

Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020

Confidential Employee Salary Schedule
2024-2025 School Year (Effective July 1, 2024)

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Confidential Administrative Assistant (Human Resources 1.00 FTE) (Business Services 1.00 FTE)	C-1	Yearly	\$62,623	\$65,938	\$69,422	\$73,117	\$77,023	\$81,046
		Monthly	\$5,218.58	\$5,494.83	\$5,785.17	\$6,093.08	\$6,418.58	\$6,753.83
		Hourly	\$29.99	\$31.58	\$33.25	\$35.02	\$36.89	\$38.82
Personnel Technician (Human Resources 3.00 FTE)	C-2	Yearly	\$65,882	\$69,382	\$73,097	\$76,866	\$81,024	\$85,351
		Monthly	\$5,490.17	\$5,781.83	\$6,091.42	\$6,405.50	\$6,752.00	\$7,112.58
		Hourly	\$31.55	\$33.23	\$35.01	\$36.81	\$38.80	\$40.88
Executive Assistant to the Superintendent * (Superintendent's Office, 1.00 FTE)	C-3	Yearly	\$82,155	\$86,520	\$91,114	\$95,917	\$101,014	\$106,336
		Monthly	\$6,846.25	\$7,210.00	\$7,592.83	\$7,993.08	\$8,417.83	\$8,861.33
		Hourly	\$39.35	\$41.44	\$43.64	\$45.94	\$48.38	\$50.93

*\$200 stipend for providing clerical support at all evening board meetings and evening Superintendent Parent Advisory Meetings (SPAC)

Longevity Service Compensation:

After 3 years of service, 3% increase in salary. (Total 3%)
After 6 years of service, 3% increase in salary. (Total 6%)
After 9 years of service, 3% increase in salary. (Total 9%)
After 12 years of service, 3% increase in salary. (Total 12%)
After 15 years of service, 3% increase in salary. (Total 15%)
After 18 years of service, 3% increase in salary. (Total 18%)
After 21 years of service, 3% increase in salary. (Total 21%)

Additional Compensation:

1. Vacation time: 20 days per year (no carry over of vacation time to next fiscal year)
2. May be paid an additional "5" days per year for completion of special projects/assignments.
3. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
4. Professional Growth Increments may be earned above current salary by Confidential Employees as follows:
 - Professional Growth Stipend to be paid annually in September as follows: \$350.00 for each successfully completed 9 units of course work.
5. Stipends for Degrees:
 - \$1,000 for Master's Degree
 - \$1,500 for Doctorate Degree
6. Health and Welfare Benefits available: (see reverse side for details)
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
7. All Confidential Employees may participate in the IRC 125 Plan.
8. Refund of yearly employee SDI contributions (December)