SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: May 22, 2025

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status **(Revised - changes noted In bold)**

PRESENTER: Abby Baker, Executive Director of Human Resources & Operations

Reference to Policy/Statute:

REPORT

6.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Barrett, Myles	Office Professional/PHS	04/28/25	Resignation
Bestler, Michael	Bus Driver Sub/Transportation	04/25/25	Resignation
Close, Devin	Intensive Behavior Support Technician/DIST	06/06/25	Position Eliminated
Dale, Victoria	Paraprofessional/ERHS	05/05/25	Resignation
Davenport, Erin	**Executive Director of Student Support Services**	**06/30/25**	**Resignation**
Deckard-Alajou, Jennifer	Lead Cashier/PHES	06/04/25	Resignation
Gebreamanuel, Tarikua	Paraprofessional/CES	04/24/25	Resignation
Green, Manny	Marching Band Coach/ERHS	04/27/24	Resignation
Hedberg, Alexandra	Adult and Alternative Program Coordinator/DPC	06/06/25	Resignation
Hensel, Briahna	Nutrition Service Worker/GCES	04/21/25	Probationary Release
Hunt, Hannah	Paraprofessional/ROES	06/04/25	Resignation
Jarsoak, Bryan	Paraprofessional/VCES	05/05/25	Resignation
McGrath, Antoinette	Paraprofessional/RRES	04/22/25	Resignation
Newborg, Sarah	Paraprofessional/ERHS	04/30/25	Resignation
Pieper, Jordan	Paraprofessional/ERHS	05/21/25	Resignation
Robinson, Amanda	Intensive Behavior Support Technician/DIST	06/06/25	Position Eliminated
Schultz, Travis	Paraprofessional/OMS	04/17/25	Resignation
Shultz, Laura	Paraprofessional/HES	04/28/25	Resignation
Stenerson, Johanna	Intensive Behavior Support Technician/DIST	06/06/25	Position Eliminated
Vang, Gao	Paraprofessional/DPC	04/24/25	Resignation
Weathers, Destiny	Paraprofessional/DPC	05/22/25	Resignation
Williams, Arthur	Director of Teaching and Learning Elementary/DSC	06/30/25	Resignation
Yusuf, Hassan	Community/Cultural Liaison/DIST	04/22/25	Resignation

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6.2 – Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Andreotti, Vanessa	Health Care Specialist/Next Step	04/08/25-04/08/25	Unpaid-Revised
		04/10/25-04/11/25	Unpaid-Revised
		04/14/25-05/9/25	Unpaid-Revised
		05/12/25-06/06/25	Unpaid-Revised
Andrews, Keely	Paraprofessional/GCES	03/24/25-04/01/25	Paid
		04/02/25-04/17/25	Unpaid
Bolstad, Anne	Director of Early Learning Student Services/DSC	04/11/25-06/30/25	Paid
		07/01/25-10/11/25	Paid
Bovee, Heather	Teacher/VCES	05/08/25-05/22/25	Paid
Charboneau, Jeremy	Bus Driver/Transportation	03/18/28-05/16/25	Unpaid-Revised End Date
Dale, Julie	**Teacher/PHES**	**05/12/25-05/30/25**	**Paid**
Doty, Penny	Teacher/WES	02/21/25-04/24/25	Paid-Revised End Date
		04/25/25-05/14/25	Unpaid-Revised End Date
Edwards, April	Teacher/MES	04/23/25-06/06/25	Paid-Revised
Floysand, Christina	Custodian/GCES	04/21/25-05/21/25	Paid-Revised
		05/22/25-05/27/25	Paid-Revised
		05/28/25-06/30/25	Unpaid-Revised
		07/01/25-07/11/25	Unpaid-Revised
Fridgen, Martha	Teacher/DIST	2025-26 - 2027-28 School Years	Union Leave
Heyer, Elissa	Teacher/BES	05/01/25-05/30/25	Paid
		06/02/25-06/06/25	Unpaid
Husting, Jodi	Principal/CES	04/02/25-04/25/25	Paid–Revised
		05/05/25-06/25/25	Paid-Revised
Jarosak, Bryan	Paraprofessional/VCES	04/17/25-04/17/25	Paid-Revised End Date
		04/17/25-05/05/25	Unpaid-Revised End Date
Krings, Alyssa	Out of School Time Site Support Specialist/DPC	04/25/25-08/29/25	Unpaid
Krueger, Sarah	Assistant Cook Manager - Elementary/PES	04/15/25-05/05/25	Unpaid-Revised End Date
Moreno, Diana	Account Specialist I/DSC	03/17/23-06/30/23	Paid-Revised
		07/01/23-06/30/24	Paid-Revised
		07/01/24-06/30/25	Paid-Revised
		07/01/25-09/12/25	Paid-Revised
Pozel, Stephan	Bus Driver/Transportation	03/31/25-06/04/25	Paid
Riveroll, Ashley	Kids Club Inclusion Site Specialist/PHES	04/02/25-04/07/25	Paid
		04/08/25-04/25/25	Unpaid
Rouillard, Amy	Teacher/MES	04/08/25-06/06/25	Paid

6.2 – Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Sanchez, Teresa	Paraprofessional/LRES	09/16/24-11/06/24	Paid-Revised
		11/07/24-03/31/25	Unpaid-Revised
		04/21/25-06/03/25	Unpaid-Revised
Scherer, Wendy	Teacher/Next Step Program	08/23/24-02/28/25	Paid-Revised End Date
		03/05/25-03/07/25	Paid-Revised End Date
		03/17/25-05/12/25	Unpaid-Revised End Date
Spoo, Gina	DEI Supervisor/DSC	05/28/25-05/29/25	Paid
		05/30/25-06/11/25	Paid
		06/12/25-07/11/25	Unpaid
Stener, Callie	Teacher/LRES	04/23/25-06/04/25	Paid
		06/06/25-06/06/25	Unpaid
Suess, Bridget	Teacher/LMS/NES	05/20/25-05/27/25	Paid
		05/28/25-06/06/25	Unpaid
Swan, Joan	Paraprofessional/ERHS	05/01/25-05/05/25	Paid
		05/06/25-05/20/25	Unpaid
Tarman, Aimee	Account Specialist I/DSC	04/21/25-05/08/25	Paid-Revised End Date
		05/09/25-05/13/25	Paid-Revised End Date
		05/14/25-06/30/25	Unpaid-Revised End Date
		07/01/25-07/18/25	Unpaid-Revised End Date
Tschumperlin, Reid	Teacher/CES	03/24/25-04/25/25	Paid-Revised End Date
		04/28/25-05/02/25	Paid-Revised End Date
Ziertman-Erickson, Laura	Teacher/DPC	03/31/25-04/25/25	Paid-Revised End Date

6.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Autio, Christopher	Building Foreman/VCES	05/05/25	Change in Position
Bennett, Lynn	Paraprofessional/WHS	05/06/25	New Hire
Bialka, Ellen	Teacher/PHS	08/25/25	New Hire
Buisman, Emma	Teacher/RRES	08/25/25	Rehire
Byers, Kaitlyn	Teacher/HES	08/25/25	New Hire
Clifford, Corinne	Long Term Teacher Sub/LRES	04/23/25-06/06/25	New Hire
Cole, Melissa	Teacher/RRES	08/25/25	New Hire
Crawford, Victoria	Bus Driver/Transportation	04/28/25	Change in Status
Daggett De Peralta, Grace	Teacher/PES	08/25/25	Rehire
Dugas, Asia	Teacher/LRES	08/25/25	New Hire
Ferrell, Britta	Teacher/VCES	08/25/25	New Hire
Flandrich, Amanda	Teacher/CGMS	08/25/25	Rehire

6.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Galvan-Pizana, Mitzil	Paraprofessional/DPC/LRES	04/28/25	Change in Status
Gaumitz, Timothy	Custodian/VCES	04/29/25	Change in Position
Gonzalez, Raquel	Teacher/NFSI	08/25/25	New Hire
Gulbro, Kara	Teacher/CGMS	08/25/25	New Hire
Gusse, Hanna	Paraprofessional/ERHS	04/23/25	New Hire
Hartmann, Haley	Teacher/DIST	08/25/25	Rehire
Heavner, Natalie	Paraprofessional/LRS2	05/09/25	New Hire
Hedges, Katherine	AP Test Proctor/WHS	05/05/25	New Hire
Hill, Camryn	Long Term Teacher Sub/VCES	03/18/25-05/05/25	Revised End Date
Hill, Matthew	Paraprofessional/WMS	05/06/25	New Hire
Jimenez, Heather	Teacher/RRES	08/25/25	Rehire
Junker, Jeanna	Teacher/WMS	08/25/25	New Hire
Koperski, Shannon	Paraprofessional/ERHS	04/23/25	New Hire
Kravik, Katrina (Katie)	Office Professional/CGMS	05/23/25	New Hire
Kutz, Heidi	Teacher/LRES	08/25/25	New Hire
Luedke, Drew	Teacher/HES-FLEX	08/25/25	Rehire
Mast, Jolaine	Director of Teaching and Learning Elementary/DSC	07/01/25	Change in position
McDonough, Joseph	2nd Day Engineer/PHS	05/12/25	Change in position
McElheron, Jennifer	Teacher/LMS	08/25/25	Rehire
McGraw, Nicholas	Teacher/CGMS	08/25/25	New Hire
Mueller, Michael	Teacher/CGMS	08/25/25	New Hire
Niven, Amy	Nutrition Service Worker/DSC	04/29/25	New Hire
Noha, Lizabeth	Teacher/WMS	08/25/25	Rehire
O'Donnell, Sarah	Teacher/DIST	08/25/25	New Hire
Orf, Haley	Teacher/BES	08/25/25	Rehire
Pavel, Joseph	Copier Operator/DSC	04/21/25	Change in Position
Quagliana, Stephanie	Teacher/WES	08/25/25	New Hire
Rankin, Owen	Custodian/DSC	05/12/25	Rehire
Regan, Heather	Teacher/AES	08/25/25	New Hire
Ricci, Brianna	Teacher/ROES	08/25/25	New Hire (0.50 FTE)
Roques, Elba	Teacher/NFSI	08/25/25	New Hire
Rose, Morgan	Teacher/DIST	08/25/25	Rehire
Ross, Connor	Teacher/NES	08/25/25	Rehire
Schulze, William	Paraprofessional/VCES	04/29/25	New Hire
Schuyler, Maribel	Teacher/NFSI	08/25/25	New Hire
Simon, Hannah	Teacher/GCES	08/25/25	Rehire
Smith, Dustin	Night Engineer/RRES	05/07/25	Change in Position

6.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Sonnek, Mikayla	Teacher/RRES	08/25/25	Rehire
Spencer, Jackson	Teacher/ERHS	08/25/25	New Hire
Sprague, Jessica	Teacher/CGMS	08/25/25	Rehire
Stalock, Malia	Long Term Teacher Sub/GCES	01/06/25-05/02/25	Revised End Date
Stendahl, Jacob	Teacher/ERHS	08/25/25	Rehire
Steward, Nicole	**Nutrition Service Worker/DSC**	**05/12/25**	**New Hire**
Sullivan, Lily	Teacher/DIST	08/25/25	New Hire
Thomson, Tanner	Paraprofessional/GCES	04/25/25	Rehire
Toenjes, Carla	Long Term Teacher Sub/ROES	03/18/25-06/02/25	New Hire
Truman, Colby	Student Support Advocate/WHS	08/20/25	Change in Position
Udenberg, Anna	Teacher/WMS	08/25/25	New Hire
VanDerVoort, Erika	Teacher/ERHS	08/25/25	New Hire
Van Voorhis, Susan	Teacher/PHS	08/25/25	Rehire
Victor, Carrie	Teacher/DIST	08/25/25	New Hire
Wadie, Scott	Teacher/OMS-SWCOL	08/25/25	Rehire
Westfall, Teresa	Long Term Teacher Sub/ERHS	04/23/25-06/04/25	New Hire
Weyer, Katie	Teacher/LRES	08/25/25	Rehire
Williams, Tessa	Teacher/BES	08/25/25	New Hire
Wilmes, Erin	Teacher/CGMS	08/25/25	New Hire
Wolff, Emme	Paraprofessional/LMS	05/06/25	New Hire
Woulfe, Olivia	Paraprofessional/OMS	04/30/25	New Hire

RECOMMENDATION – Approval

CONNECTION TO STRATEGIC PRIORITY - Operations, Staffing, and Finance