

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Voting Meeting

District Board Room
Hybrid (In-person and via Zoom)
April 22, 2025

The Regular Board of Education Meeting was called to order by President, Mr. Jack Kahl at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Kahl presiding.

Mr. Kahl noted the District is audio recording the meeting, which will be posted on the District website. Mr. Kahl also inquired if anyone in attendance was recording the meeting. No one indicated recording the meeting.

A Moment of Silent Meditation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mr. Kahl.

Roll Call

Board Secretary, Mrs. Lori Mosser, called the roll. The following members were present: Mrs. Kantner, Mrs. Morrissey, Mrs. Moyer; and Messer's Ferrari, Jr., Kahl, Kramer, Ondrusek, Santos, and Ziegler. Also in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Mrs. Mathias, Mrs. DeHaven, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Houck, Mrs. Ressler, Mrs. Smith, Mrs. Springborn, Mrs. Shoemaker, ~~Dr. Mecca~~, Mr. Ludwig, ~~Mr. Mealy~~, Mr. Boltz, Mr. Dresch, Lori Mosser, Board Secretary; Jeff Litts, School Solicitor, and faculty/staff and community residents (in-person and via Zoom).

Board President Communications

- Welcome to everyone attending.
- Appointed Mrs. Elaine Mathias as the board representative to fill the remaining term on the Lancaster-Lebanon Joint Authority board, term to expire December 31, 2027.
- Appointed board members – Mr. Thomas, Ferrari, Jr., and Mrs. Joya Morrissey, to the PSBA Delegate Assembly to be held October 21, 2025.

Student Council Report

- Prior to Spring Break, we held a bunny scavenger hunt in the High School. Students could find small bunny figurines and trade it in for a gift card.
- Planning for Teacher Appreciation Day on May 6th, which our members will deliver doughnuts and coffee to teachers and staff.
- Preparing for our talent show and lawn lunch on May 22, 2025.
- Gathering ideas for next school year's homecoming dance.

Student Recognition

- Full Day Kindergartners – Presented by Mrs. Jodi Hock, Fort Zeller Principal and Mrs. Megan Ressler, Jackson Elementary Principal

Presentation

- ELCO Education Foundation - Mr. Brian Marquette, Treasurer presented a \$150,000 donation in support of the Planetarium project.

At 6:16 p.m. the board took a break to allow students and parents to leave prior to the start of the business meeting.

The meeting reconvened at 6:18 p.m.

Board Committee & Rep Reports

- Policy Committee – Mrs. Rachel Moyer
 - Reviewed policies 614 through 626.1 and Policy 715, Policy 718, and Policy 807.1, all will move forward to first reading.
- General Services Committee – Mr. JP Santos
 - Several contracts and agreements were discussed in committee.
 - Campus marketing opportunities were discussed and potential marketing locations on campus. An Ad Hoc Committee meeting is scheduled for April 23, 2025, to discuss sponsorships.
- Finance Committee – Mr. Ray Ondrusek
 - Mrs. Mathias provided an update on the 2025-2026 budget.
 - Dr. Davis presented results from our survey of our cyber charter families within the district.
- Curriculum Committee – Mrs. Bonnie Kantner
 - Textbook resources were brought before committee for final review and discussion.
- Personnel Committee – Mrs. Joya Morrissey
 - Mr. Ludwig provided an update on the ELCO Food Service Program.
- IU13 Rep Report – Mr. Ray Ondrusek
 - Discussions on the 2025-2026 General Operating Budget
 - Next meeting to be held May 14, 2025.
- PSBA Report – Mr. David Ziegler
 - Spring Advocacy Day will be held May 13, 2025.
 - Building Bridges Webinar Series to be on various dates between May 21 through September 21, 2025.
- CTC Rep Report – Mr. JP Santos
 - No Report.
- Lebanon Co. Tax Collection Rep Report – Mr. Thomas Ferrari, Jr.
 - EIT receipts are up from the 2024-2025 year.
- ELCO Education Foundation – Mr. Howard Kramer
 - There were 21 submissions for Spring Grants.
 - Cookbook project is in progress.
 - Discussed Hall of Fame relocation within the district.

Public Comments – Items On the Agenda

- Dennis Foltz – spoke against approving the new CKLA Curriculum and an increase in taxes.
- Bryan Fischer – spoke in favor of approving the CKLA Curriculum.
- Mandy Newmaster – spoke in favor of approving the CKLA Curriculum.
- Daniel Ebling – spoke against approving the new CKLA Curriculum.
- Jessica Hoffer – spoke in favor of approving the new CKLA Curriculum.
- Paul Kushella – spoke against approving the new CKLA Curriculum.
- Peter Zanas – spoke against approving the new CKLA Curriculum.
- Jennifer Robert – (via Zoom) – spoke in favor of approving the CKLA Curriculum.
- Ed Stock – spoke against approving the new CKLA Curriculum.
- Amy Wright – spoke in favor of approving the new CKLA Curriculum.

Approval of Minutes

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Minutes of 03-17-2025 were approved

Approval of Treasurer's Report

On a motion by Mrs. Morrissey, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Treasurer's Report of 03-30-2025 was approved.

ACTION ITEMS FOR APPROVAL

Personnel Committee – Mrs. Joya Morrissey, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Morrissey, seconded by Mr. Santos and approved by Voice vote, all voting Aye, Personnel Committee Items A-V were approved:

- A. Approved the employment of Kim Koch, full-time Custodian (subject to assignment) at a rate of \$15.50 per hour, 8 hours/day (12-month position) state date effective and retroactive to April 7, 2025, noting all required documentation, clearances, and disclosures are on file.
Background: This position is being filled due to a resignation.
- B. Approved the employment of Jessica Shaak, full-time Custodian (subject to assignment) at a rate of \$14.39 per hour, 8 hours/day (12-month position) start date TBD, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a resignation.
- C. Approved the employment of Keith Kiebach, full-time Custodian (subject to assignment) at a rate of \$15.88 per hour, 8 hours/day (12-month position) start date effective and retroactive to April 14, 2025, noting all required documentation, clearances, and disclosures are on file.
Background: This position is being filled due to a resignation.
- D. Approved the following individuals as a coach for the 2025-2026 Fall Sports Season, as listed (pending receipt of all required documentation, clearances, and disclosures).

Boys Soccer	Varsity Head Coach	Brian Marquette
Cross Country	Varsity Head Coach	Michael Harnish
- E. Accepted a "Letter of Resignation" from Sandra Hammock full-time Specialized Paraprofessional, effective and retroactive to April 2, 2025.
- F. Accepted a "Letter of Resignation" from Ashley Fessler, full-time Specialized Paraprofessional, effective and retroactive to April 2, 2025.
- G. Accepted a "Letter of Resignation" from Chellsie Grube, full-time Specialized Paraprofessional, effective and retroactive to April 8, 2025.
- H. Accepted a "Letter of Resignation" from Marysia Daly, ELCO Junior High Cheer Coach, effective and retroactive to April 1, 2025.
- I. Accepted a "Letter of Resignation" from Sue Gingrich, Junior High Girls' Basketball Coach, effective and retroactive to March 31, 2025.
- J. Approved the following individuals to the ELCO sub list for the 2024-2025 school year, pending receipt of all required documentation, clearances, and disclosures.

Allison MaCauley – Nurse
Audrey Perry - Nurse

- K. Approved a \$750.00 stipend to Lori Mosser, Administrative Assistant to the Superintendent and Human Resource Director for a temporary increase in job duties for the time period of January 31, 2025, through March 14, 2025.
Background: The increased responsibilities were due to the retirement of a district office staff member.
- L. Approved the official start date of Shanon Martin as the Special Education Consultant, effective May 5, 2025.
Background: This change in employment was approved December 2, 2024, with a TBD start date.
- M. Approved the official start date of Rebekah Shanaman as the K-12 Itinerant Autistic Support Teacher, effective May 5, 2025.
Background: This change in employment was approved March 17, 2025, with a TBD start date.
- N. Approved the official start date of Kenny Bechtel, full-time Custodian, effective and retroactive to April 7, 2025.
Background: This Custodian was approved March 17, 2025, with a TBD start date with the district.
- O. Approved Unpaid Leave of Absence for the following employees, per Board Policy 336, Personal Leave Necessity. (Board Attachment)

2425-1114
2425-1075
2425-1172
2425-533
2526-579

- P. Approved adding the following individuals to the ELCO Volunteer listing for the 2024-2025 school year, as listed (noting all required documentation, clearances, and trainings are on file):

Ardith Cameron	Nicole Clemens	Stevie Domagalski	Robert Dubble
Rachel Fittery	Jessica Gerhart	Zachary Kissinger	Ashli Kupp
Elizabeth Miller	Jennifer Miller	Kristen Nelson	Anna Shanaman
Kara Shanaman	Susan Shenk	Samantha Showalter	Lindsey Staudt
Marah Stoltzfus	Christian Llitera	Jacob Walmer	Brittany Wenrich
Stephen Wenrich	Marcia Kocher	Marcy Hibshman	Kaitlyn Day
Jennifer Robert	Alison Wenger	Darian Reichard	Tyler Knarr

- Q. Approved the following nurses to provide services during Extended School Year (ESY), ELCO+, and SPA programs, at their individual rate, for the period of June 16, 2025, through July 31, 2025, as listed:

Background: Nursing staff are needed to support students attending summer programs. One nurse is scheduled each day to cover students across the summer programs.

Abigail Beatty
Pamela Furlow
Melissa Rambler

- R. Approved the following ELCO teachers to provide Extended School Year (ESY) services to students at their individual per diem hourly rate, during the period of June 16, 2025, through July 17, 2025, or June 23, 2025, through July 24, 2025, as listed:

Background: The District will be providing ESY services to students attending district-operated special education programming during Summer 2025.

Kristi Gettle	Madison Breiner	Scott Eastadt
Michelle Angstadt	Melanie Haas	Robyn Wentzel
Laurabeth Kapp	Morgan Chapman	Amanda VanOverbeke
Laura Leonard	Suzanne Lucky	Megan Worley
Christina Ulrey (sub only)		Courtney Shirk (sub only)

- S. Approved the following Specialized Paraprofessionals to support Extended School Year (ESY) services at their individual hourly rate for the 2024-2025 school year, during the period of June 16, 2025, through July 17, 2025, or June 23, 2025, through July 24, 2025, as listed:
Background: Paraprofessional staff are needed to support district-operated based ESY programs during Summer 2025.

Stephanie Sheetz	Danelle Burkholder	Leann Clark
Deborah Blouch	Melanie Kauffman	Caitlyn Lucas
Kylie Weidman	Victoria Oswald	Donna Bixby
Janelle Kramer	Amanda Hearn	Kelly Stephenson
Justine Bewley	Natasha Field	Katherine Lane
Alexis Burkholder	Tami Bennethum	

- T. Approved the following Paraprofessionals to serve as Specialized Paraprofessionals with a temporary \$2.00/hour rate increase to support Extended School Year (ESY) services, during the period of June 16, 2025, through July 17, 2025, or June 23, 2025, through July 24, 2025, as listed:
Background: This increase in compensation reflects a temporary hourly rate adjustment because of additional responsibilities while serving as a Specialized Paraprofessional.

Angela Arnt	Kelly Blakeslee	Bernice Bricker
Tracy Wesley		

- U. Approved the following teachers to serve as ELCO+ summer schoolteachers at a rate of \$155/day from June 23, 2025, through July 31, 2025, as listed:
Background: Teachers will support students enrolled in the secondary ELCO+ credit recovery program.

Michelle Angstadt	Kirk Keppley	Chad Miller
Dennie Boltz	Laura Leonard	Sean Miller
Zach Cook	Jennifer Lovell	Ashley Withrow
Thomas Eberly	Suzanne Lucky	Warren Zimmerman
Heather Kahl		

- V. Approved the following paraprofessional to serve as ELCO+ summer school paraprofessional at a rate of \$60/day from June 23, 2025, through July 31, 2025, as listed:
Background: Paraprofessionals will support students enrolled in the secondary ELCO+ credit recovery program.

Sherry Brown

Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

Items E and H were requested to be separated from the vote.

On a motion by Mrs. Kantner, seconded by Mr. Kahl and approved by Voice vote, all voting Aye, Curriculum Committee Items A-D, F and G were approved:

- A. Approved a trip and travel request from Megan Worley, Head Unified Sports Coach, Assistant Coaches, and qualifying student athletes, to travel and participate in the Outdoor Track & Field PIAA Championships, to be held May 23-24, 2025, at Shippensburg University, Shippensburg, PA.
Background: This is an annual trip for qualifying students. This trip is budgeted.

- B. Approved a trip and travel request from Zachary Cook, High School Social Studies teacher, chaperones, and approximately 44 students, to travel and participate in a trip to the National Mall Museums in Washington, D.C., on May 19, 2025.
Background: The students will have the opportunity to experience various examples of world history by visiting several of the Smithsonian museums. Costs have been budgeted.
- C. Approved a trip and travel request from Paul Dissinger, High School Social Studies teacher, chaperones, and approximately 15 students to travel and participate in a trip to New York City on May 20, 2025.
Background: The students will have a specific itinerary of places they will visit in both Greenwich Village and the East Village to study the process of gentrification. Costs have been budgeted.
- D. Approved up to seven (7) additional days of employment at per diem rate, for Jennifer Martin, Future Ready Facilitator, during the summer of 2025.
Background: Mrs. Martin will be engaging in activities as the Future Ready Facilitator, including workshops, meetings with local business leaders, and professional learning activities.
- E. *Move to approve the new textbook resource for purchase in the 2025-2026 school year as listed:*
Background: The textbook was selected by the Science Department and is recommended for Board consideration by the Curriculum Committee.

*Title: Biology for the AP Course Course: Advanced
 Placement Biology Publisher: Bedford, Freeman, and Worth
 Authors: Morris, Castignetti, Lepri, Relyea Copyright: 2022*

- F. Approved the new textbook resource for purchase in the 2025-2026 school year as listed:
Background: The textbook was selected by the World Language Department and is recommended for Board consideration by the Curriculum Committee.

*Title: AP Spanish Language and Culture
 Course: Advanced Placement Spanish Language & Culture
 Publisher: Vista
 Authors: Draggett
 Copyright: 2024*

- G. Approved the new textbook resource for purchase in the 2025-2026 school year as listed:
Background: The textbook was selected by the Technology Education Department and is recommended for Board consideration by the Curriculum Committee.

*Title: Entry-Level Driver Training: Obtaining a CDL Course:
 Commercial Driver's License (CDL) Training
 Publisher: J.J. Keller & Associates
 Authors: N/A Copyright:
 2019*

- H. *Move to approve the new textbook resource for purchase in the 2025-2026 school year as listed:*
Background: The textbook resource was selected by a committee of K-5 teachers and Reading Specialists. The Curriculum Committee reviewed the resource and was evenly split (2-2) on whether to move CKLA forward for full board consideration. The item was placed on the Board agenda in accordance with Policies 108: Adoption of Textbooks, Policy 005: Organization, and Policy 006: Meetings.

*Title: Core Knowledge Language Arts (CKLA) 3rd Edition Course: English
 Language Arts Grades K through 5 Publisher: Amplify
 Authors: N/A Copyright: 2025*

On a motion by Mrs. Kantner, seconded by Mr. Kramer and approved by Voice vote, 7 voting Aye, and 2 voting Nay – Mrs. Kantner and Mrs. Moyer, Item E was approved.

- E. Approved the new textbook resource for purchase in the 2025-2026 school year as listed:
Background: The textbook was selected by the Science Department and is recommended for Board Consideration by the Curriculum Committee.

Title: Biology for the AP Course
 Course: Advanced Placement Biology
 Publisher: Bedford, Freeman, and Worth
 Authors: Morris, Castignetti, Lepri, Relyea
 Copyright: 2022

Discussion was had.

A motion was made by Mr. Ondrusek, seconded by Mrs. Moyer to table the vote on Curriculum Item H until a later date. A Roll Call vote was taken, 4 voting Aye, 5 voting Nay, the motion is lost.

Mr. Ziegler – Nay
 Mr. Ondrusek – Aye
 Mrs. Kantner – Aye
 Mr. Ferrari – Nay
 Mr. Kramer – Nay
 Mr. Santos – Aye
 Mrs. Morrissey – Nay
 Mrs. Moyer – Aye
 Mr. Kahl - Nay

On a motion by Mr. Kahl, seconded by Mrs. Morrissey and approved by Roll Call vote, 5 voting Aye, and 4 voting Nay, Curriculum Committee Item H was approved.

Mrs. Morrissey – Aye
 Mr. Ondrusek – Nay
 Mr. Ziegler – Aye
 Mr. Ferrari – Aye
 Mr. Kramer – Aye
 Mr. Santos – Nay
 Mrs. Kantner – Nay
 Mrs. Moyer – Nay
 Mr. Kahl - Aye

- H. Approved the new textbook resource for purchase in the 2025-2026 school year as listed:
Background: The textbook resource was selected by a committee of K-5 teachers and Reading Specialists. The Curriculum Committee reviewed the resource and was evenly split (2-2) on whether to move CKLA forward for full board consideration. The item was placed on the Board agenda in accordance with Policies 108: Adoption of Textbooks, Policy 005: Organization, and Policy 006: Meetings.

Title: Core Knowledge Language Arts (CKLA) 3rd Edition
 Course: English Language Arts Grades K through 5 Publisher:
 Amplify
 Authors: N/A Copyright:
 2025

Policy Committee – Mrs. Rachel Moyer, Chairperson

Item N was separated from the overall vote.

On a motion by Mrs. Moyer, seconded by Mrs. Kantner and approved by Voice vote, all voting Aye, Policy Committee Items A-M were approved.

- A. Approved Policy 614 – Payroll Authorization for first reading. (Board Attachment)
Background: This policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- B. Approved Policy 615 – Payroll Deductions for first reading. (Board Attachment)
Background: This policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- C. Approved Policy 616 – Payment of Bills for first reading. (Board Attachment)
Background: This policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- D. Retire Policy 617 – Petty Cash for first reading. (Board Attachment)
Background: The policy was reviewed by committee. It was recommended retiring this policy since the District does not use petty cash.
- E. Approved Policy 618 – Student Activity Funds for first reading. (Board Attachment)
Background: The policy was reviewed by committee. There was added language on the defined roles in the management of the student activity funds. The committee will maintain the current policy's Delegation of Responsibility language to align with the centralized procedures used for student activity funds in the district.
- F. Approved Policy 619 – District Audit for first reading. (Board Attachment)
Background: The policy was reviewed by committee. The policy was revised to remove language that was not necessary to policy. Language was clarified regarding the public's right to review audits to better align with PA School Code.
- G. Approved Policy 620 – Fund Balance for first reading. (Board Attachment)
Background: This policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- H. Approved Policy 622 – GASB Statement 34 for first reading. (Board Attachment)
Background: The policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- I. Approved Policy 624 – Taxable Fringe Benefits for first reading. (Board Attachment)
Background: The policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- J. Approved Policy 625 – Credit Cards for first reading. (Board Attachment)
Background: The policy was reviewed by committee. There were minor language revisions to reflect the accounting procedures used in the management of credit cards.
- K. Approved Policy 626.1 – Travel Reimbursement – Federal Programs for first reading. (Board Attachment)
Background: The policy was reviewed by committee. There are no revisions to the policy; the review date will change.
- L. Approved Policy 715 – Commercial Advertising, Partnerships, Sponsorships and Naming Rights for first reading. (Board Attachment)
Background: The policy was reviewed by committee. An addition was made to the policy to permit naming in honor of groups. The committee was informed there is a form available for anyone interested in submitting a naming request to the Board for consideration.

M. Approved Policy 807.1 – Display of Flags for first reading. (Board Attachment)

Background: This is a new policy being recommended by the committee. The policy was drafted and reviewed by committee.

On a motion by Mrs. Moyer, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, Policy Committee Item N was approved.

N. Approved the following policies (revised/reviewed/and/or new) for 2nd reading. (Board Attachment)

1. Policy 601 Fiscal Objectives
2. Policy 602 Budget Planning
3. Policy 603 Budget Preparation
4. Policy 604 Budget Adoption
5. Policy 605 Tax Levy
6. Policy 606 Tax Collection
7. Policy 607 Tuition Income
8. Policy 608 Bank Accounts
9. Policy 609 Investment of District Funds
10. Policy 610 Purchases Subject to Bid/Quotation
11. Policy 611 Purchases Budgeted
12. Policy 612 Purchases Not Budgeted
13. Policy 613 Cooperative Purchasing

General Services Committee – Mr. JP Santos, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mr. Santos, seconded by Mr. Ferrari, Jr., and approved by Voice vote, all voting Aye, General Services Committee Items A-C were approved.

A. Approved the Camera Service agreement with LowV Systems, Inc. at a cost of \$2,520.00. (Board Attachment)

Background: This is a quarterly service and inspection of the district camera systems, recorders, and software.

B. Approved a one-year support contract with Morefield to provide Mitel Phone System Support at a cost of \$15,904. (Board Attachment)

Background: This contract is a result of Ronco's (formally Sage) decision to terminate phone support contracts for all customers on March 6, 2025. The school district is receiving a pro-rated credit back from Ronco on the remainder of the support contract that was in place. This contract includes onboarding costs of \$1,800 as well as on-site and virtual support for \$14,104.

C. Approved a proposal from LowV Systems, Inc. for the purchase and installation of four cameras and relocation of one camera on the campus of the ELCO Middle School at a cost of \$9,773. (Board Attachment)

Background: The cost of this work will be fully covered by the 2022 Mental Health & Safety and Security Grant which was awarded to the District by the PA Commission on Crime and Delinquency (Grant ID #38484). These additions will improve coverage of areas that contained "blind spots" not covered by existing cameras.

Finance Committee – Mr. Ray Ondrusek, Chairperson

Items F and G were separated from the overall vote.

On a motion by Mr. Ondrusek, seconded by Mrs. Moyer and approved by Voice vote, all voting Aye, Finance Items A-E, were approved:

- A. Approved payment of bills as found listed and attached to the April 22, 2025, Board Agenda for payments made March 2025, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,431,451.45
Cafeteria Fund payments in the amount of	\$102,532.03
Capital Reserve Fund payments in the amount of	\$0.00
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$623,502.15
Student Activity payments in the amount of	\$33,088.93
Flex Spending payments in the amount of	\$4,317.48

- B. Approved a three-year service agreement with Health eTools, LLC for the electronic medical records software platform Health eTools, which is utilized by nurses in each of our buildings, at a yearly rate of \$5,938.00, effective August 1, 2025, through July 30, 2028. (Board Attachment)
Background: This is a budgeted item, and the rates have remained the same (no increases) as the current three-year contract.
- C. Approved an agreement with Central Susquehanna Intermediate Unit (CSIU), to provide computer services for Fund Accounting, Payroll, and Human Resources modules for the period of July 1, 2025, to June 30, 2026, at a cost of approximately \$27,800. (Board Attachment)
Background: The cost is billed per student and the agreement price is estimated for the next year. This is an annual license renewal.
- D. Approved Special Education and AEDY Contracting Agreements with River Rock Academy for the 2025-2026 school year. (Board Attachment)
Background: This is an approval for contracted services for the 2025-2026 school year for four (4) academic placements. This is a budgeted expense.
- E. Approved an event agreement with Eden Resort, for the use of a facility located at 222 Eden Road, Lancaster, PA. (Board Attachment)
Background: This agreement is for the Junior-Senior Prom to be held May 22, 2026. There will be no cost to the district for this event.

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Roll Call vote, all voting Aye, Finance Item F was approved.

Mr. Kramer – Aye
 Mr. Santos – Aye
 Mr. Ondrusek – Aye
 Mrs. Morrissey – Aye
 Mrs. Kantner – Aye
 Mr. Ziegler – Aye
 Mr. Ferrari, Jr. – Aye
 Mrs. Moyer – Aye
 Mr. Kahl – Aye

- F. Approved the 2025-2026 Lebanon County CTC Budget. (Board Attachment) (Roll Call Vote)
Background: The 2025-2026 Lebanon County CTC Budget reflects a decrease of 0.39% or \$3,753.00 for the ELCO School District.

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Roll Call vote, all voting Aye, Finance Item H was approved.

Mr. Santos – Aye
 Mr. Kramer – Aye
 Mr. Ferrari, Jr. – Aye
 Mr. Ziegler – Aye

Mrs. Kantner – Aye
 Mrs. Morrissey – Aye
 Mr. Ondrusek – Aye
 Mrs. Moyer – Aye
 Mr. Kahl – Aye

G. Approved Resolution #04-22-2025 I, concerning the 2025-2026 Lancaster-Lebanon IU13 Budget. (Board Attachment) (Roll Call Vote)

Superintendent's Report

Principal Reports:

- Mrs. Megan Ressler – Jackson Elementary School
 - Kindergarten Screenings are scheduled for May 5-6, 2025. Parents have received information on how to schedule a screening time for their child.
- Mrs. Jodi Houck – Forst Zeller Elementary
 - Kindergarten Screenings are scheduled for May 7-8, 2025.
 - Our Kindergarten students attended a field trip to Oregon Dairy on April 15, 2025.
 - On April 28, 2025, our elementary buildings will come together to hold our Annual Family Literacy Night at the Middle School.
- Dr. Michael Gerhart – ELCO Intermediate School
 - Our PTO will be hosting a Color Run on April 27, 2025, at 3:00 pm. We currently have 20 staff members and 246 participants.
- Mr. Jonathan Treese – ELCO Middle School
 - Our What's So Cool About Manufacturing team for the third consecutive year won the viewer's choice award. They also won the best Outreach Plan this year. Our team will be moving on to the state level in Harrisburg, PA next month.
 - Our TSA team qualified for state competition at Seven Springs, PA. this year.
- Ms. Jennifer Haas – ELCO High School
 - We held a Future Ready Fair on Friday, April 11, 2025. There were 30 vendors/businesses that participated.
 - Grade level self-discipline presentations will be held April 23, 2025.

Directors Reports:

- Mrs. Amy Shoemaker, Director of Pupil Services
 - We submitted an application to be recognized as a Purple Star School. This is a program that supports military-connected children and is a designation given to district's who demonstrate a commitment to supporting military families. Our application is being reviewed at this time.
- Mrs. Amy Shoemaker on behalf of Dr. Kimberly Mecca, Director of Special Education
 - Our High School is continuing to offer the Unified Track and Field team this Spring. This is a fully inclusive co-ed school sports program that brings together students with and without disabilities. There will be two away meets and one home meet. We currently have 19 students on our Unified Sports team.
- Mr. Robert Boltz, Director of Technology
 - Our district currently utilizes Single Sign-On for staff computers, email, Teams, and Apple cloud resources. Our goal prior to the beginning of next school year is to add Power School, CSIU Financial System, Google Cloud, and possibly Frontline. This would provide additional security for District resources.
- Mrs. Vicente on behalf of Mr. Tommy Mealy, Athletic Director
 - Our military appreciation baseball game will be next Monday, April 28, 2025.
 - Our softball team had a win against Cocalico this evening to earn their milestone 400th win.

Mrs. Vicente shared the following:

- Highlighted the outstanding work in our Capstone Research course. Next week, ten seniors will present their independent research projects – each a result of a year-long, college-level investigation.
- Our Unified Track and Field team will host JP McCaskey and Conestoga Valley tomorrow, April 23 at 4:00 pm.
- Congratulations to our What’s So Cool About Manufacturing team for bringing home two awards this year.
- Special thank you to the ELCO Education Foundation for their continued support and strong partnership with the district.

Upcoming Dates/Announcements:

May 5, 2025 – 5:00 p.m. – Policy Committee Meeting
 May 5, 2025 – 6:00 p.m. – Curriculum Committee Meeting
 May 6, 2025 – 5:00 p.m. – General Services Committee Meeting
 May 6, 2025 – 6:00 p.m. – Finance Committee Meeting
 May 7, 2025 – 5:00 p.m. – Personnel Committee Meeting
 May 19, 2025 – 6:00 p.m. – Regular Board of Education Voting Meeting
 May 23, 2025 – In-Service Exchange Day – NO SCHOOL for students K-12
 May 26, 2025 – SCHOOL CLOSED in observance of Memorial Day
 May 27, 2025 – 7:00 p.m. – Baccalaureate at Millcreek Lutheran Church, Newmanstown
 May 29, 2025 – 6:00 p.m. - Commencement

Spring Concert Dates:

May 2-3, 2025 – 7:00 p.m. – Intermediate School 5th Grade Musical – Aladdin Kids
 May 4, 2025 – 2:00 p.m. - High School Spring Concert – HS Auditorium
 May 6, 2025 – 7:00 p.m. – Middle School Spring Concert – HS Auditorium
 May 8, 2025 – 7:00 p.m. – Intermediate School Spring Concert – HS Auditorium

Public Comments – Items On/Off the Agenda

- Megan Schaeffer – Commented on a YouTube video which a board member participated in.
- Peter Zantias – Commented on the board not doing their due diligence before voting on the CKLA curriculum.

Board Announcements/Comments

- Mrs. Morrissey – Spoke about the positive experience she had participating in the mock interviews at the High School and the Junior Achievement event at the Middle School.
- Mr. Santos – Asked when we would see results with the new CKLA curriculum that will be implemented next school year.
- Mr. Ferrari – Thanked the ELCO Education Foundation for their time and effort.
- Mr. Ziegler – Commented on the Board working together on issues that are divisive and coming up with solutions for the good of the students.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mr. Santos, seconded by Mrs. Morrissey and approved by Voice vote, all voting Aye, President Kahl adjourned the meeting at 8:36 p.m.

Respectfully submitted,

Lori Mosser
Board Secretary