CASWELL COUNTY BOARD OF EDUCATION MINUTES
May 5, 2025

The Caswell County Board of Education met in regular session on Monday, May 5, 2025, at 9:00 a.m. in the Administration Building of Caswell County Schools. Members present: Chairman Mel Battle, Vice Chair Joel Lillard, Vennie Beggarly, Lisa Johnson-Knight, Nicole McGhee, Nicole Smith, and Trudy Blackwell. Others present include Interim Superintendent Lance Stokes, Alyson Beavers, Austin Morris, Brook Underwood, David Useche, Jerome Wilson, Terri Gullick, Marcy Barefoot, Nelson Showalter, Alfreda Corbett, Teresa Bambury, Noelle Joubert, and Board Attorney Ron Bradsher. Connie Kimrey recorded the minutes. (*Note: Others may have been present but did not sign the roster or names were not legible*).

I. A. CALL TO ORDER

The meeting was called to order by Chair Mel Battle. A moment of silence was observed, followed by the Pledge of Allegiance.

I. B. APPROVAL OF MINUTES

Vennie Beggarly moved, seconded by Joel Lillard, to approve the minutes of the March 31, 2025 Emergency Meeting, April 7, 2025 Special Called Meeting, April 11, 2025 Emergency Meeting, April 14, 2025 regular meeting, April 28, 2025 budget work session, as presented.

Lisa Johnson-Knight noted two errors in names on the March 31, 2025 meeting and Nicole McGhee noted an error on Page 2 of the April 14th minutes. Those will be corrected.

The motion made by Vennie Beggarly, seconded by Joel Lillard to approve the minutes as noted above were approved unanimously.

I. C. APPROVAL OF AGENDA

Lance Stokes recommended approval of agenda as presented. Nicole Smith moved, seconded by Lisa Johnson-Knight, to approve the agenda as presented. The motion carried unanimously.

I. D. ANNOUNCEMENTS

Personnel Director Austin Morris recognized staff member excellence awards which include:

<u>Staff Excellence Awards</u>

- Noelle Joubert, Bartlett Yancey Sr. High School
- Rafael Melendez, Bartlett Yancey Sr. High School
- Teresa Bambury, NL Dillard Middle School
- Alfreda Corbett, NL Dillard Middle School

I. E. PUBLIC COMMENTS

None at this time

II. REPORTS

- Alyson Beavers reviewed the ATSI annual Application and it was acknowledged that the Board of Education has received this and questions were answered by Mrs. Beavers.

III. UNFINISHED BUSINESS

None at this time.

Trudy Blackwell moved that she would like for the closed session portion of the meeting to be audio videoed. The motion died for lack of a second.

IV. NEW BUSINESS

1. Consent Agenda
   Lance Stokes, Interim Superintendent, recommended approval of the consent agenda as presented. Joel Lillard moved, seconded by Nicole Smith. The motion carried unanimously.

   Requests for Transfer

Briggs, Lucas	Caswell	to	Person (4th)
Briggs, Larry III	Caswell	to	Person (9th)
Ellis, Paige	Caswell	to	Rockingham (6th)
Ellis, Parker	Caswell	to	Rockingham (12th)
Ellis, Ryan	Caswell	to	Rockingham (9th)
Hill, Rollins	Caswell	to	Person (1st)
Neal, Oliva	Caswell	to	Rockingham (4th)
Oakes, Alayna	Caswell	to	Rockingham (K)
Mims, Nolan	Oakwood	to	North (2nd)

   Xerox Copier Contract
   Lease Payment = $11,876.00
   Funds = (Appropriated from State & Local funds)

   Contracted Services – Exceptional Children

   Audiologist – John E. Sexton & Associates
   Cost - $605/month – travel from office & battery replacements

Estimated Annual Cost - $7,200
Responsibilities – Sexton & Associates will conduct audiological evaluations for students that failed hearing screenings, provide training/supervision to our staff that conduct hearing screenings, monitor hearing equipment needs for our students, and develop summaries of their findings.

Physical Therapy
Ann Ramey
Cost - $70/hour
Estimated Annual Cost - $22,250
Responsibilities – Ann Ramey is a physical therapist that provides direct therapies for students with gross motor needs, supervision for the physical therapist assistant on a monthly basis, develops physical therapy goals and evaluations, and attends IEP meetings when necessary.

Rosie Kirby
Cost - $50/hour
Estimated Annual Cost - $25,000
Responsibilities – Rosie Kirby is a physical therapist that works under the supervision of Ramey Therapies to provide direct therapies for students with gross motor needs.

Occupational Therapy
Speech & Occupational Therapists Specialists
Cost - $79/hour
Estimated Annual Cost - $42,000
Responsibilities – The provider will provide an Occupational Therapist for approximately 15 hours of support weekly. The therapist will supervise our COTA, conduct evaluations, write reports, attend IEP meetings when necessary, and provide direct services.

Speech Therapy
Cheshire Center
Cost - $67/hour
Estimated Annual Cost - $132,660
Responsibilities – Cheshire Center will provide the system with speech therapists (full/part time) to serve students at Oakwood Elementary School and the community pre-school settings. They will provide direct speech;/language instruction, complete evaluations and develop/hold IEPs meetings.

Speech Stars, PLLC
Cost - $65/hour
Estimated Annual Cost - $220,000
Responsibilities – Speech Stars (a local provider) will provide the system with speech therapists (full/part time) to serve students at North, South, Stoney Creek, NL Dillard,

Bartlett Yancey Sr. High School and local preschool settings. They will provide direct speech/language instruction, complete evaluations, and develop/hold IEPs meetings.

Vision Support Services
Invision Services, Inc.
Teacher of the Visually Impaired/Orientation/Mobility
Cost $95/hr. for TVI/O&M Direct Services ($100/hr. if virtual)
$63/hr, for Braille Production
$125/hr for special services (i.e., reviewing paperwork of students not on current caseload)
Estimated Annual Cost - $29,700
Responsibilities – Invision Services, Inc. provides specialized instruction for EC students with vision impairments with direct instruction on Braille and other visual supports, development of Visual materials, consultation with staff, participation in IEP meetings.

2. AIG Plan 2025-2028

Nelson Showalter reviewed the AIG Plan and answered questions from the board.

It was requested for a listing to be provided to the board showing the number of students by sex and race by individual schools that are in the program.

Joel Lillard moved, seconded by Nicole Smith, to approve the AIG Plan for 2025-2028 as presented. The motion carried unanimously.

Mel Battle thanked Nelson as well as Marcy Barefoot on the plan noting it was a tremendous amount of work and thanked them for their hard work.

3. Resolution

Mel Battle read aloud the resolution for Lucy Holloway Johnson. Vennie Beggarly moved, seconded by Nicole Smith, to approve the resolution. The motion carried unanimously.

Resolution in Memorial and Appreciation
Of the Life of
Lucy Holloway Johnson

WHEREAS, Lucy Holloway Johnson, was born on December 31, 1950, and resided in Yanceyville, North Carolina, until the time of her death on April 14, 2025, and

WHEREAS, Lucy Johnson, was a faithful and loving wife, aunt, and friend and her family's welfare was her major and constant concern; and

WHEREAS, Lucy Johnson, was a lifelong resident of Caswell County and was a graduate of the Class of 1970 from Bartlett Yancey Senior High School. She was hired shortly after that as a secretary for Caswell County Schools and was employed for over 30 years until her retirement. She was known for her infectious smile and caring way that touched everyone that knew her; and

WHEREAS, Lucy Johnson, was a faithful member of Bibleway Cathedral in Danville, Virginia. She served on the Fidelity Auxiliary. In her free time, she enjoyed spending time with her family, gardening, planting flowers and watching them grow; and

WHEREAS, Lucy Johnson's professionalism and attention to detail in her role at Caswell County Schools as a Secretary will be remembered by the countless staff members, students and individuals she impacted during her career in Caswell; and

NOW THEREFORE BE IT RESOLVED that the Caswell County Board of Education wishes to honor the memory of Lucy Johnson and expresses its sympathy to her family by causing a copy of this Resolution to be spread upon the official minutes of the Board of Education and a copy forwarded to the family.

This the 5th day of May 2025.

4. Contracted Services – Avery Robinson Training & Consulting LLC

Dr. Medina Jones reviewed the contract noting that when the grant was applied for earlier in the year we received $225,000 and we have to spend by June 30th. As part of that $75,000 was allotted for specific student services and crisis and this contract meets these requirements. School counselors have requested extra assistance and this works well with their requests. Updates and legal requirements will be given for three years and teachers who complete modules will receive CEUs. Also, parents can complete the modules as well.

Joel Lillard moved, seconded by Vennie Beggarly, to approve contract with Avery-Robinson Training & Consulting, LLC as presented. The motion carried unanimously,

Avery-Robinson Training & Consulting, LLC (Delana Avery, MA, CLC)
311 Jones Franklin Road, Raleigh, NC 27606
$50,000

5. Contracted Services – CCH Consulting, LLC

Dr. Medina Jones shared this contract focuses on grief counseling for students which impacts mental health and achievement. This also has modules in which teachers can complete for CEUs.

It was discussed that our staff need support as well and not all feel comfortable in reaching out to Human Resources Department. This contract is only good for 30 days but if modules are completed by June 30th we will still have access.

Joel Lillard moved, seconded by Vennie Beggarly, to approve contract with CCH Consulting, LLC as presented. The motion carried unanimously.

CCH Consulting, LLC
4301 Shoal Creek Drive, Greensboro, NC 27410
Barbara Zwadyk
$20,000

V. SUPERINTENDENT UPDATES

Mr. Lance Stokes, Interim Superintendent, shared he attended Battle of the Books and there was great enthusiasm among the students as well as the level of reading that was displayed. Thank you to all that organized this event and congratulated all the students on their hard work and congratulations to South Elementary who won the event.

Mr. Stokes has visited schools and was at South on Field Day and noted this was an amazing day for students and staff and the many volunteers. National Principals Day was on May 1st and he attended each school and recognized Principals. This week is Teacher Appreciation Week and he would like to personally say thank you to all our teachers, and support staff as everyone does a wonderful job. Also, thanks to our school nurses as this week is Nurses Week and thank you to our nurses who do a wonderful job.

Mr. Stokes shared that an AED has been installed at NL Dillard which now has two and one will be located on the baseball/softball field. Thank you to Dr. Medina Jones and thank you to Jennifer Eastwood with the Health Department for assisting in securing the second device.

Finally, Mr. Stokes thanked the Central Office staff for assisting with the transition and is very grateful to serve in the Interim Superintendent position.

Mr. Stokes shared that the budget was presented to the county manager and is awaiting news.

VI. ATTORNEYS REPORT

None at this time.

VII. BOARD MEMBER COMMENTS

Vennie Beggary shared she recently subbed at NL Dillard and extended congratulations to the NLD volleyball team noting they recently won the first round. She thanked all teachers and staff for all they do for our school system.

Lisa Johnson-Knight shared she attended senior night and attended a softball game and enjoyed both events.

Nicole Smith shared she attended the mandatory meeting for seniors and shared that Mr. Stokes did a very good job and this was well attended.

Joel Lillard thanked all educators and nurses for all the work they do.

Nicole McGhee shared she had visited classrooms while assisting with the Beginning Teacher of the Year nominees and shared they are doing a great job. She has been reviewing portfolios and noted it will be a difficult decision.

Trudy Blackwell shared she attended a portion of the Battle of the Books and felt the excitement from the students. She shared that one student was talking to the principal and giving compliments of how well the students were behaving. She congratulated all teachers and school staff on a job well done and thanked them for all they do and was glad they are here.

VIII. CLOSED SESSION

Vennie Beggarly made a motion to go into closed session for the purpose of considering a personnel action that involves an officer or employee of this Board (NC General Statute 143-318.11(a)(6); and for the purpose of discussing information that is privileged, confidential or not a public record (NC General Statute 143-318.11(a)(1) and to confer with legal counsel. Nicole Smith seconded the motion. The motion carried unanimously.

IX. OPEN SESSION

Vennie Beggarly made a motion to return to open session. Nicole Smith seconded the motion. The motion carried unanimously.

X. PERSONNEL LISTING

Lance Stokes, Interim Superintendent, recommended approval of the personnel listing as presented with exception of Item # 6 until further review. Vennie Beggarly moved, seconded by Nicole Smith, to approve the personnel listing as presented with exception of Item # 6. The motion carried unanimously.

Lance Stokes, Interim Superintendent, recommended approval of contract renewals as presented. Lisa Johnson-Knight moved, seconded by Vennie Beggarly. The motion carried unanimously.

Resignations	
Bartlett Yancey Sr. High School	Jonathan Barnes, Math Teacher – Eff. 6/13/25
Stoney Creek Elementary	Hannah May, Teacher – Eff. 6/13/25
Employment	
South Elementary	Kaiya Johnson – Teacher (currently TA at NLD) Eff. 8/18/25
NLD Middle School	Latonga Trent – CTE (Business) Teacher (currently Data Manager @ NLD) – Eff. 8/18/25
Child Nutrition Director	
Laura Miles-Chandler = Interim Child Nutrition Director – Stipend of $750 James Fowler = Interim Child Nutrition Director – Stipend of $450 Will split duties on an interim basis until the position is filled or upon review after 60-90 days Effective May 5, 2025	

Contract Renewals

One (1) Year Teacher Contract Renewals					
BYSHS	**NLD**	**NORTH**	**OAKWOOD**	**SOUTH**	**SCES**
Bennett, Kenny	Paugh, Alexis	White, Amber	Bunch, Andrea	Howell Turner, Angela	Galloway, Victoria
Brandon, Faye	Anika, Andrea	Ashe, Brittney	Allen, Julie	Barry, Parker	Graham, Noemi
Camp, Stephen	Bambury, Teresa	Fountain, Sade	Benson, Jenny	Bondurant, Mary	Graves, Tosha
Chambers, Lester	Brooks, Jerica	Lakey, Emily	Claiborne, Vanezzia	Corbett, Breya	Lunsford, Jessica
Cline, Charlotte	Brooks, Stephanie	Lawson, Leslie	Davis, Bessie	Matherly, Pamela **	
Cook, Antwain	Franklin, Heather	Massingale, Chris	Glass, Earl	McCollister, Laura **	
Creed, Hannah	Hancock, Steven	Myers, LeAnna	Hudson, Lindsey	Norris, Heather	
Denny, Harlee	Holder, Tondea	Ranzo, Lisa	Long, Tiffany	Roberts, Tiffany	
Fryczynski, Fletcher	Jeffers, Nannie	Strader-Wampler, Wendy	McPherson, Monica **	Walker, Kolby	

One (1) Year Teacher Contract Renewals					
BYSHS	**NLD**	**NORTH**	**OAKWOOD**	**SOUTH**	**SCES**
Hawk, Makalia	Johnson, April	Ward, Heather	Nelson, Rebecca		
Hawker, Teresa	Mazo, Silvana	Whitley, Kacie	Powell, Elizabeth		
Hicks, Sharon	Miller, McKenzie		Smith-Graves, Romanda		
Inge, Sharon	Owen, Casey		Thompson, Nancy		
Joubert, Noelle	Phillips, Dawn				
Lane, Breanna	Toomer, Larry				
Lassiter, Casey	Walker, Kyle				
Moore, Brittany	Williams, Julie				
Patton, Christie					
Rengifo Daza, Christian					
Roberson, Kim					
Springer, James					
Springer, Miriam					
Stevens, Brian					
Webb, Laura					
Williams, Dakota					
Williams, Mykel					
Witzgall, Ian					
Woods, James				** Shared	

Contract Renewals

Four (4) Year Teacher Contract Renewals					
BYSHS	**NLD**	**NORTH**	**OAKWOOD**	**SOUTH**	**SCES**
Cobler, Wayne	Diggs, Paula	None	Hamlett, Tara	Amos, Ellen	Campbell, Laura
Coleman, Tyler	Joyce, Jeffrey		Jones, Angela		Cole, Nicole
Foster, Anna	Long, Jeanette		Neil, Brandi		Evans, Casey
Franklin, Richard			Sladky, Julie		
Strickland, Chrislin					
Surface, Donna					
Totten, Brian					
Non-Renewals = None at this time					
Administer Contract Renewals					
Carter, Decolia		4-year contract		Asst. Prin. @ BYSHS	
Moore, Dr. Hilary Dodson		4-year contract		Prin. @ Stoney Creek	
Note: Terri Gullick hired in 2025		2-year contract		Prin. @ NLD	
Central Office Contract Renewals					
Beavers, Alyson		4-year contract		Dir. Elem. Curr & Fed. Programs	
Day, Rebecca		1-year contract		Psychologist	
Jaramillo, Viviana		1-year contract		ESL	
Reagan, Emily		1-year contract		Elem. Exec. Admin. Specialist	
Wilson, Cassidy		1-year contract		Social Worker	

The official public records of the Caswell County Board of Education shall hereby reflect that JoAnna Gwynn's employment with Caswell County Schools effectively ended by mutual agreement on April 14, 2025. Lisa Johnson-Knight moved, seconded by Trudy Blackwell. The motion carried unanimously.

XIII. ADJOURN

Nicole Smith moved to adjourn the meeting at 11:35 a.m. Lisa Johnson-Knight seconded the motion and it carried unanimously.

The next regular meeting of the Board of Education will be held on May 19, 2025 at 5:30 p.m. in the Caswell County Schools Administration Building.

Mel O. Battle
Chairman

Lance Stokes
Interim Superintendent