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INDUCTION

INDUCTION IS A REFLECTIVE
PROCESS, NOT AN EVALUATIVE
PROCESS.



THROUGH
REFLECTION
INNOVATION
LEADERSHIP
&
KINDNESS

WE OPEN HEARTS AND MINDS



The RUSD Induction Program is the
winner of the San Bernardino County
California School Board Association's
Golden Bell Award

RIALTO UNIFIED SCHOOL DISTRICT INDUCTION PROGRAM

Accredited through
California Commision
on Teacher
Credentialing (CTC)

CONTACT US

RIALTO USD
INDUCTION PROGRAM
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OUR MISSION

The Rialto USD Induction Program's mission is to provide a high quality, two-year, job-embedded mentoring program that develops and retains exceptionally effective classroom teachers, who provide engaging learning experiences and foster equitable outcomes for every student.

INDUCTION ELEMENTS

- ★ California Standards for the Teaching Profession (CSTPs)
- ★ Individualized Mentoring
- ★ Individual Learning Plans (ILP)
- ★ Continuous Reflection
- ★ Professional Learning Experiences



Eligibility Requirements and Program Options

Who can enroll in Induction?

Any 1st or 2nd Year Teacher who has a Preliminary Teaching Credential.

What are the options for completing Induction?

The program is generally two years, but also offers an Early Completion Option for candidates who meet very specific criteria and complete the application process with acceptance. ECO is a one year program.

PROGRAM SPECIALIST Charmaine Hughey-Bailey

MENTORS

Raul Contreras
Yolanda Jackson
Maria Barron

INDUCTION MENTORS PROVIDE: GROUP

MENTORING/COHORTS

Induction Teachers are given opportunities to expand their professional growth with in-person and virtual professional learning experiences based on needs assessments.

SUPPORT WITH ILP

During the two years in the RUSD Induction program, Induction Teachers are supported through identifying CSTP goals in which they will grow in, designing Inquiries, and with using student data to inform their practices.

