

Coal City Community Unit School District #1 Strategic Goals 2018

Theme: Student Safety			
Goal: Provide a safe school environment that meets the academic, social and emotional needs of all students and staff.	Objective(s): 1. Implement the “District #1 School Safety Action Plan”. 2. Complete the secure entry projects at the ES and IS. 3. Facilitate the opening of the “Coaler Academy” and provide an end of the year report to the Board on successes and opportunities for improvement.	Responsible: Bugg Smith/Bugg Bugg/Rakes	Report to Board: Mid-Term Report in December/Final Report in June November June
Theme: Health and Human Services			
Goals: Provide appropriate services and support based on identified needs. Continue to promote and expand whole family wellness. Promote staff wellness.	Objective(s): 1. Continue to expand the Wellness Program. 2. Utilize the health screening results to develop wellness opportunities for all school district employees. 3. Implement a fresh baking program into the food service department.	Responsible: Bugg/Wellness Committee Bugg/Wellness Committee Herrera	Report to Board: May May May

Theme: Student Learning			
Goal: Every student should have the opportunity to reach his/her maximum potential.	Objective(s): 1. Implement a system for evaluating the fidelity of programs within the MTSS process (e.g. Preschool for All, Title Programs, Classroom Interventions) 2. Facilitate the opening of the new self-contained special education classrooms and provide an end of the year report to the Board on successes and opportunities for improvement.	Responsible: Rakes/Davidson Rakes/Davidson	Report to Board: June June

	3. Review the qualification process for entrance into the Coal City Community Preschool Program to assure the servicing of the most at-risk students.	Rakes/Davidson	June
	4. Make curricular/assessment adjustments to Health/PE to support District initiatives in student wellness and school safety.	Elledge/Dep't Leader	July
	5. Investigate and report on the development of a model of academic measurement that promotes continuous growth towards college and career readiness.	Elledge/Principals/Dep't Leaders	June

Theme: Long Range Planning			
Maintain a balanced budget while providing resources for quality teaching and learning taking into account current population growth and facility capacities.	1. If a long-term Exelon tax agreement is reached, develop a financial plan that maintains fiscal reserves at the level specified in Board Policy.	Bugg/Smith/Hamilton/Harmon	May
	2. In the absence of a tax agreement with Exelon, develop a financial plan to account for the potential loss of revenue.	Bugg/Smith/Hamilton/Harmon	May
Develop personnel planning instruments to insure stability and quality of staff.	1. Continue the development and implementation of an administrative transition plan for central office and building level administration.	Bugg	December
	2. Develop a formal hiring practice guide for administrators to use when selecting teaching and support staff.	Elledge/Principals Dept Leaders	December

Theme: Unit #1 Community			
Goals:	Objective(s):	Responsible:	Report to Board:
Provide community programs.	1. Continue to develop partnerships with local service organizations in an effort to make services more available to our students and their families.	Bugg/Rakes	April
	2. Investigate the feasibility of the school district partnering with other public/private entities to develop a community center for use by everyone within the District #1 boundaries.	LLT	June
Better partnerships with community organizations.	1. Continue to find avenues for the school district to give back to the community, which could include service learning opportunities, community programs, participation in community fundraising efforts, etc.	Bugg/Elledge Johnson/Hamann	April