

Coal City Community Unit School District #1 Strategic Goals 2021-2022

Theme: Student Safety			
Goal: Provide a safe school environment that meets the academic, social and emotional needs of all students and staff.	Objective(s): 1. Convene the “School Safety Committee” to review best practice and make recommendations for Board consideration. Required school safety changes as a result of COVID should be reviewed. 2. Develop a “Return to School Plan” for the 21-22 school year that contains contingency plans for possible COVID mitigations required by the IDPH/ISBE.	Responsible: Bugg/Harmon/Miller Bugg/Miller/Admin Team	Report to Board: December, 2021 December, 2021
Theme: Health and Human Services			
Goals: Provide appropriate services and support for all students based on identified needs.	Objective(s): 1. Given the potential impact of the pandemic, develop a plan to address the social-emotional needs of students and staff.	Responsible: Admin Team/DePersia/Monbrum/Krippel/Miller	Report to Board: July, 2021
Theme: Student Learning			
Goal: Every student should have the opportunity to reach his/her maximum potential.	Objective(s): 1. Develop a means to assess and address potential learning loss from the FY21 school year as a result of the pandemic. 2. Begin planning for the implementation of the “World Language Transition Plan”. 3. Develop and Implement the PaCE framework and develop a plan for recognizing CCHS graduates who have been identified as college & career ready in accordance with ISBE guidance.	Responsible: Elledge/Principals/Dep’t Leaders Elledge/Johnson/Kenney / Dep’t Leaders Elledge/Kenney/Dep’t Leaders	Report to Board: August, 2021 October, 2021 December, 2021

Theme: Long Range Planning			
Goal: Maintain a balanced budget while providing resources for quality teaching and learning taking into account current population growth and facility capacities. Develop a long-range financial plan that accounts for variability in EAV from large industrial facilities within the school district.	Objective(s): 1. “Budget Efficiency Committee” will meet once each semester to review the “Budget Efficiency Plan”. 2. Implement and continuously update the District’s current “Staffing Transition Plan” as necessary. 3. Develop a long-range financial plan that accounts for potential future changes in EAV from the Dresden Station, CPV Plant, and the GE Nuclear Storage Facility. 4. Develop a financial plan to assure the District will be in compliance with Federal minimum wage requirements. 5. Develop a plan to proactively address the teacher shortage; especially in certification areas where the District has experienced limited applicants.	Responsible: Bugg/Smith/Hamilton/Harmon Bugg/Smith/Hamilton/Harmon Bugg/Smith/Hamilton/Harmon Bugg/Smith/Hamilton/Harmon Bugg/Spencer/Krippel	Report to Board: January, 2022 October, 2021 May, 2022 December, 2021 January, 2022
Theme: Unit #1 Community			
Goals: Provide community programs. Foster partnerships with community businesses and organizations.	Objective(s): 1. Implement a “Family Health Night” to offer basic health services to families in need. 2. Provide opportunities for local businesses/industries/community members to promote their occupations to 6-12 students.	Responsible: Bugg/Wellness Committee/Gill Bugg/Johnson/Spencer/School Counselors/Bianchetta/Rogers	Report to Board: June, 2022 February, 2022