



Coal City Community Unit School District #1 Strategic Goals 2023-2024

Maintain a balanced budget while providing resources for quality teaching and learning, taking into account current population growth and facility capacities.

Theme: Facilities			
Goal:	Objective(s):	Responsible:	Report to Board:
Prioritize and prepare a plan to address facility needs of the district prior to the conclusion of the current Dresden agreement.	1. Continue to Implement the Facility Improvement Plan.	Smith/ Cordogan Clark	June, 2024
	2. Develop an implementation plan for the Health and Life Safety recommendations.	Smith/ Cordogan Clark	February, 2024
	3. Implement the plan for modernization and branding of all interior and exterior buildings and athletic facilities.	Community Relations Specialist/Principals/ Athletic Directors	May, 2024

Theme: Student Achievement / Curriculum			
Goal:	Objective(s):	Responsible:	Report to Board:
Assess and explore coursework opportunities to ensure Career & College readiness and life skills.	1. Evaluate compliance with PWR Act, PaCE Framework, and College & Career Pathways Endorsement (CCPE).	Kenney/Counselors	January, 2024
	2. Analyze and Provide Recommendations on improving instruction and assessment results for Elementary grades.	Kenney/Trotter/Davidson/ K-5 Department Leaders	May, 2024
Theme: Programs and Services			
Goal:	Objective(s):	Responsible:	Report to Board:
Provide a safe school environment that meets the academic, social and emotional needs of all students and staff.	1. Develop a process for educating the growing ESL (English as a Second Language) population in the district.	Krippel/Carlson/Stafford	April, 2024
	2. Improve and maintain a positive cultural environment where all students and staff have a sense of belonging and are physically, socially, and emotionally healthy.	Stafford/Social Workers/ School Psychologists	June, 2024

Theme: The Unit #1 Community

Goal:	Objective(s):	Responsible:	Report to Board:
Encourage and support all staff to address burnout, work-life balance, and develop future educators.	1. Complete employee survey to gain open and honest feedback on where the district is succeeding, where more support is needed, and where the district has improvement opportunities.	Admin Team	December, 2023
	2. Expand opportunities through the Wellness Committee.	R. Monbrum/Mikula	May, 2024
	3. Create a recruitment and retention strategy to plan for upcoming retirements and staff vacancies.	K. Monbrum/Johnson	February, 2024
	4. Create and implement a communication strategy to increase connections to our stakeholders.	Spencer/Community Relations Specialist	November, 2023