

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
WORK SESSION
PACKET**

May 19, 2025

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne A. Kazmierczak
Superintendent of Schools

Date: May 14, 2025

A work session of the White Bear Lake Area School Board will be held on **Monday, May 19, 2025**, at 5:30 p.m. in Room 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN.

WORK SESSION AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call

B. DISCUSSION ITEMS

1. Area Learning Center Update
2. Fiscal Year 2025-26 Preliminary Budget Overview

C. OPERATIONAL ITEMS

1. Action on Tentative Agreement – 2025-27 Fiscal Years International Union of Operating Engineers Local No. 70 Transportation Unit

D. ADJOURNMENT

B. DISCUSSION ITEMS

AGENDA ITEM: **Area Learning Center Update**

MEETING DATE: **May 26, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent
for Teaching and Learning**

BACKGROUND:

Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, Jennifer Sjosten, Assistant Principal of the Area Learning Center, and Russ Reetz, White Bear Lake Area High School Principal will provide the annual leadership update for the Area Learning Center. Their presentation will include an overview of current programming and a summary of the upcoming program review intended to strengthen services and support student success.

White Bear Lake Area Learning Center Update

School Board Work Session

May 19, 2025

Presented by:

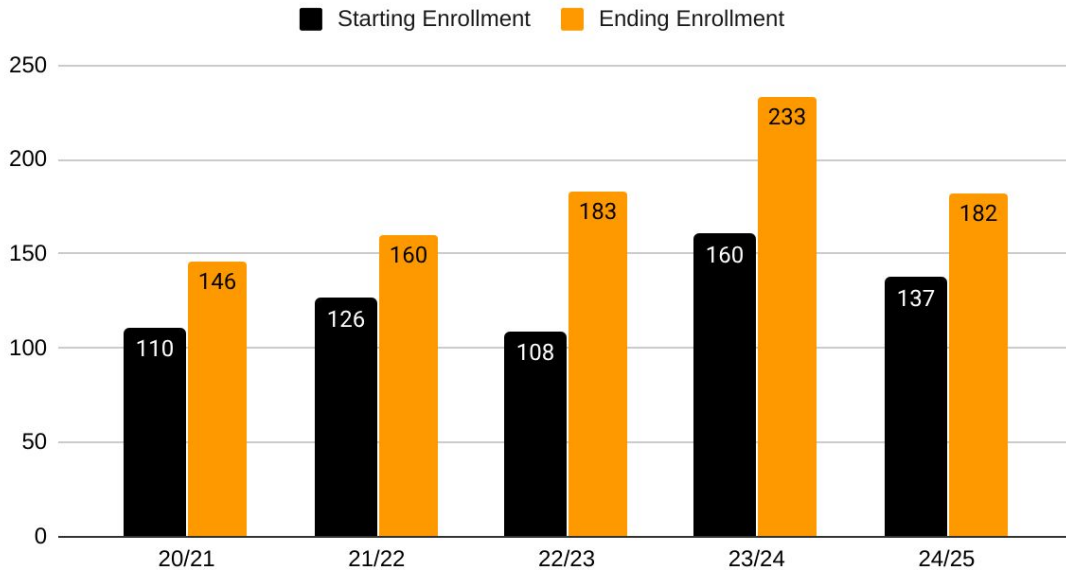
Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning
Russ Reetz, Principal
Jenni Sjosten, Associate Principal



The mission of White Bear Lake Area Learning Center, an exemplary, alternative, holistically-focused school community, *is to* equip and empower each individual student to discover, aspire to, and achieve their goals through lifelong learning *via a vital system distinguished by:*

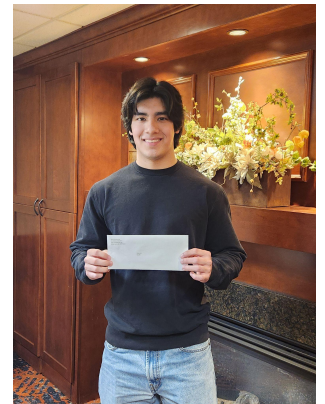
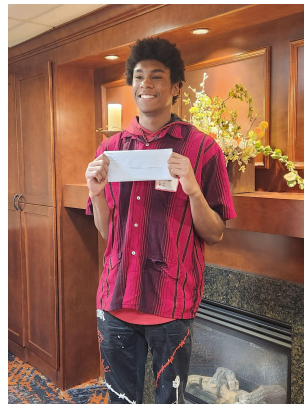
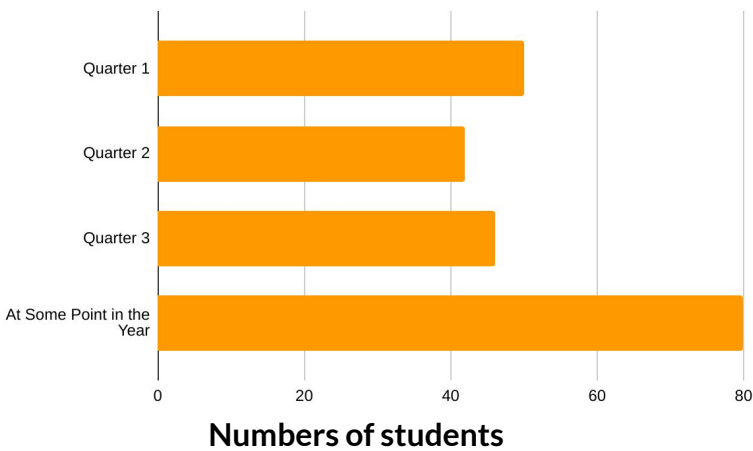
- Learning environments that are safe, collaborative, and flexible
- Relationships that are respectful, nurturing, and restorative
- Individualized approaches to support students' unique academic goals
- Valuing diversity of people and ideas
- Committed and specialized staff who support the whole student
- Investment in, and collaboration with our Community Partners

Enrollment Trends



Graduation rate of 77.5% This is an increase of 26 percentage points since 2021.

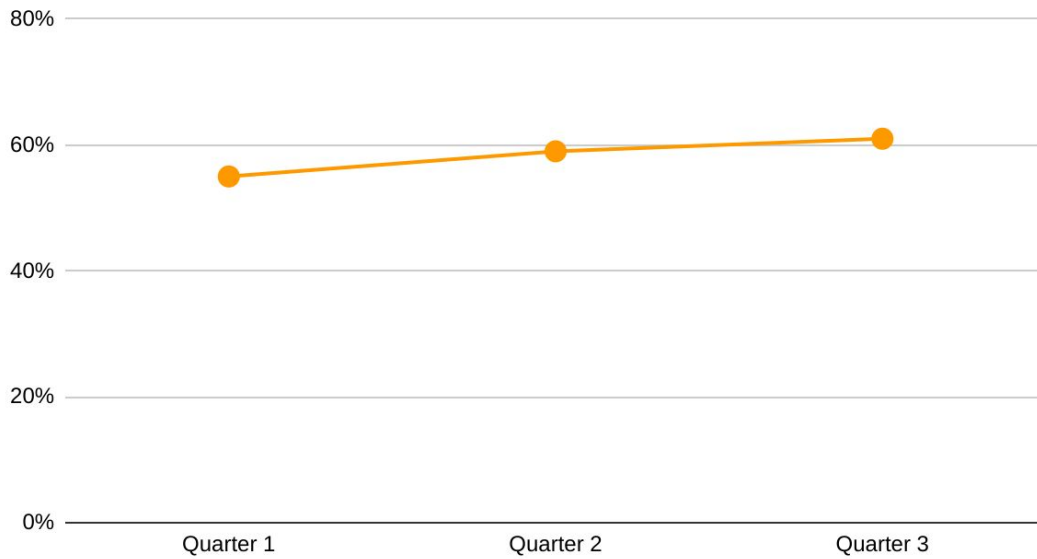
Honor Roll Recipients



Rotary Strive Scholarship Recipients



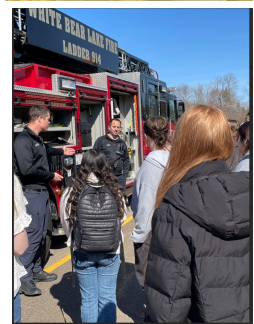
Credit Earned Per Quarter



Curriculum & Instruction Focus

- We will be transitioning to Trimesters next year to align with the high school
- In addition to Trimesters we will have Mini-Mesters
 - Six Week grading periods that provide opportunities for students to earn credit with increased frequency which is proven to support overall increased credit earning for students who are at risk for not graduating on time.
- Teachers have been working this year to align their curriculum to this change and will continue to do that work over the summer





Experiential Learning

Science Museum
State Capitol
Minneapolis Institute of Art
Cedar Creek
Memorial Blood Centers
Base Camp
Feed My Starving Children
Festival Foods
Century College
Minneapolis Community and Technical College
*Many Guest Speakers

Family Engagement



First Fall Family Night
Bingo!



Families expressed gratitude for
the school being a good fit for
their child and wanting more
family nights!



ALC Program Review

in partnership with Intermediate District 916

**District
Logistics**

**Program
Review**

**Technical
Assistance**

- **Program Transition and Compliance:** Reviewing logistics and requirements related to shifting from our current Area Learning Center (ALC) structure to an Area Learning Program (ALP), including how we will utilize 916's ALC designation to support students through Targeted Services.
- **Mission and Program Design:** Developing guiding principles for the ALP, and ensuring alignment with the district's broader mission and vision for student success.
- **Operational and Fiscal Effectiveness:** Receiving technical assistance to ensure we are maximizing funding, accurately tracking student attendance, and properly recording credit recovery coursework for state reporting.



Questions?

AGENDA ITEM: **Fiscal Year 2025-26 Preliminary Budget Overview**

MEETING DATE: **May 19, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations;**
Andi Johnson, Director of Finance

BACKGROUND:

At the December 9, 2024 School Board meeting, the Board approved the revised fiscal year 2024-25 budget and previewed the projected fiscal year 2025-26 budget. Tonight, Tim Wald and Andi Johnson will present the proposed fiscal year 2025-26 preliminary budget that will be implemented as we begin the 2025-26 school year.

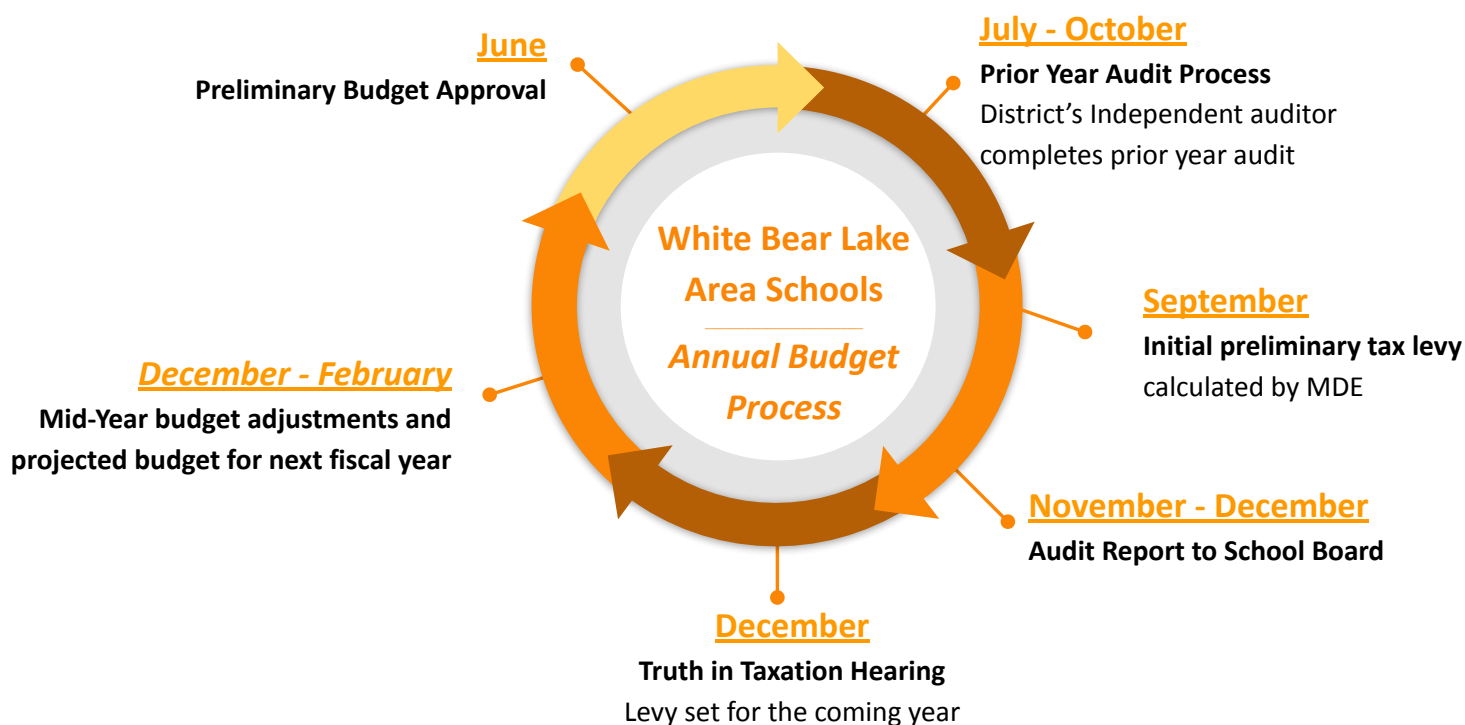
An overview of the preliminary budget and variables used to develop the budget for fiscal year 2025-26 and projected budgets for fiscal years 2026-27 and 2027-28 will be presented at tonight's work session for discussion. The preliminary budget will return to the board on June 9, 2025 for action.



Preliminary FY2025-26 & Projected FY2026-27 Budget

May 19, 2025
School Board Meeting

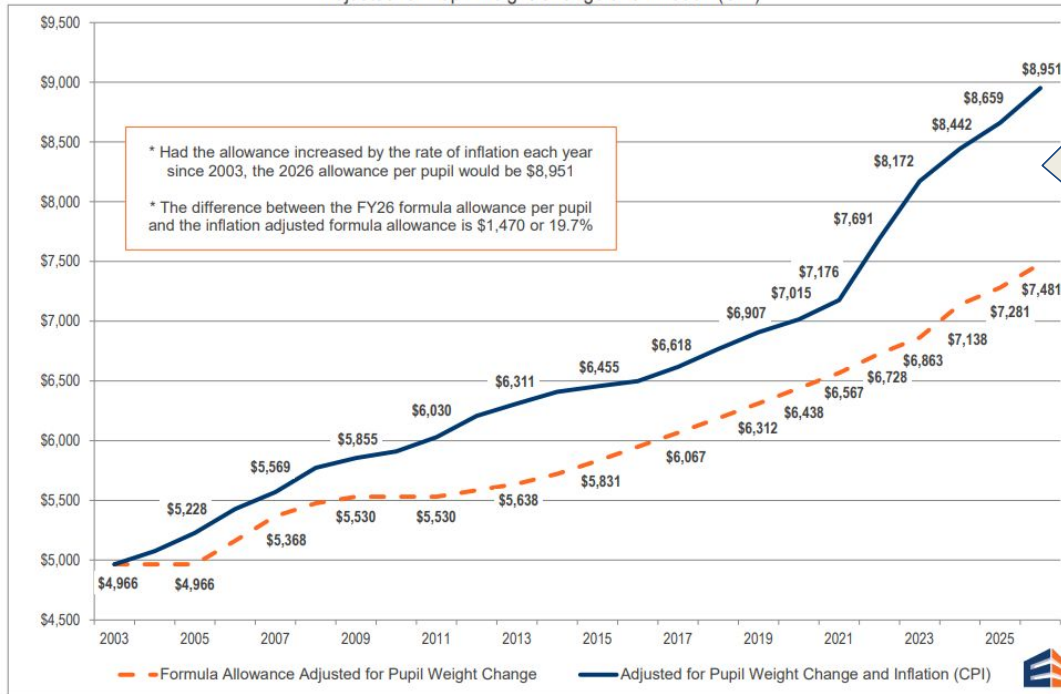
Budget Cycle



Impact of Inflation

General Education Formula Allowance, 2003-2026

Adjusted for Pupil Weight Change and Inflation (CPI)



Budget Impact:

\$13,365,627

Key Budget Assumptions

Budget Area	FY2025-26	FY2026-27
Enrollment - Average Daily Membership (ADM) PK-12	8,310	8,308
Formula Allowance/Adjusted Pupil Unit (APU)	2.74% increase = \$7,481/APU	2.5% increase = \$7,668/APU
Summer Term Unemployment	\$650,000 expense State revenue offset	\$650,000 expense Unfunded state mandate
Paid Family Medical Leave Expense (starts 1/1/26)	\$226,191 Unfunded state mandate	\$376,985 Unfunded state mandate
Special Education Transportation Reimbursement	95% proration (approx \$400,000 cost)	95% proration (approx \$435,000 cost)

Budget Projection Summary

General Fund	Actual 2023-24	Revised 2024-25	Preliminary 2025-26	Projected 2026-27
Revenues	\$ 142,697,254	\$ 144,239,006	\$ 146,685,853	\$ 151,271,764
Expenditures	139,339,310	143,568,577	147,202,969	151,976,306
Excess (Deficiency) of Revenue over Expenditures	3,357,944	670,429	(517,116)	(704,542)
Net Change in Fund Balance (Assigned for Student Activities)	(9,621)	—	—	—
Net Change in Fund Balance (Restricted for Operating Capital)	48,977	—	(313,773)	(444,755)
Net Change in Fund Balance (Restricted for Capital Projects)	489	—	251,618	141,434
Net Change in Fund Balance (Restricted for Achievement & Integration)	7,956	—	—	—
Net Change in Fund Balance (Nonspendable)	637,106	(681,732)	—	—
Net Change in Fund Balance (Unassigned)	2,673,037	1,352,161	(454,961)	(401,221)
Net Change in Fund Balances	\$ 3,357,944	\$ 670,429	\$ (517,116)	\$ (704,542)
Fund balances				
Beginning Fund Balances (Assigned, Restricted and Unassigned)	11,241,543	14,599,487	15,269,916	14,752,800
Ending Fund Balance (Assigned, Restricted and Unassigned)	14,599,487	15,269,916	14,752,800	14,048,258
Ending Fund Balance (Assigned for Student Activities)	376,003	376,003	376,003	376,003
Ending Fund Balance (Restricted for Operating Capital)	2,092,774	2,092,774	1,779,001	1,334,246
Ending Fund Balance (Restricted for Capital Projects)	883,136	883,136	1,134,754	1,276,188
Ending Fund Balance (Restricted for Achievement & Integration)	62,117	62,117	62,117	62,117
Ending Fund Balance (Nonspendable)	681,732	-	-	-
Ending Fund Balance (Unassigned)	\$ 10,503,725	\$ 11,855,886	\$ 11,400,925	\$ 10,999,704
* Ending Fund Balance Percentage	7.8%	8.6%	8.0%	7.5%

* Ending Fund Balance Percentage calculation: Ending Fund Balance (Unassigned) divided by total operating expenses excluding LTFM expenses

Budget Projection Summary

Nutritional Services Fund	Actual 2023-24	Revised 2024-25	Preliminary 2025-26
Revenues	\$ 7,143,964	\$ 7,161,931	\$ 7,212,413
Expenditures	6,404,127	7,861,926	8,043,813
Excess (Deficiency) of Revenue over Expenditures	739,837	(699,995)	(831,400)
Ending Fund Balance	\$ 3,004,233	\$ 2,304,238	\$ 1,472,838
Ending Fund Balance (as % of expenditures)	46.9%	29.3%	18.3%

Community Services Fund	Actual 2023-24	Revised 2024-25	Preliminary 2025-26
Revenues	\$ 7,892,686	\$ 8,392,081	\$ 8,457,476
Expenditures	8,042,191	8,300,697	8,342,070
Excess (Deficiency) of Revenue over Expenditures	(149,505)	91,384	115,406
Ending Fund Balance	\$ (322,046)	\$ (230,662)	\$ (115,256)
Ending Fund Balance (as % of expenditures)	-4.0%	-2.8%	-1.4%

Debt Service Fund	Actual 2023-24	Revised 2024-25	Preliminary 2025-26
Revenues	\$ 29,596,514	\$ 30,610,105	\$ 35,214,967
Expenditures	27,290,763	31,204,395	34,402,556
Excess (Deficiency) of Revenue over Expenditures	2,305,751	(594,290)	812,411
Ending Fund Balance	\$ 6,508,028	\$ 5,913,738	\$ 6,726,149
Ending Fund Balance (as % of expenditures)	23.8%	19.0%	19.6%



White Bear Lake Area Schools
General Fund - Revenues and Expenditures Summary
Preliminary FY2025-26 & Projected 2026-27 Budgets

General Fund	Actual 2023-24	Revised 2024-25	Preliminary 2025-26	Projected 2026-27
1 Revenue				
2 Local sources				
3 Property taxes	29,212,856	28,904,497	30,134,662	\$ 30,650,428
4 Long Term Facilities Maintenance (LTFM) property taxes	4,332,868	6,470,399	4,615,613	4,615,613
5 Investment earnings	332,248	200,000	150,000	150,000
6 Other	4,259,832	2,192,586	2,384,545	2,384,545
7 State sources	74,670,118	76,247,588	78,173,883	79,716,716
8 Special Education	25,412,280	26,900,858	27,904,072	30,431,384
9 Federal sources	3,427,286	3,323,078	3,323,078	3,323,078
10 Federal COVID-19 relief funding	1,049,766	—	—	—
11 Revenues	\$ 142,697,254	\$ 144,239,006	\$ 146,685,853	\$ 151,271,764
12				
13 Expenditures				
14				
15 Administration	5,212,280	5,062,022	5,222,286	5,376,195
16 District support services	2,931,238	2,987,475	3,299,631	3,464,801
17 Elementary and secondary regular instruction	57,337,876	56,404,163	59,325,742	61,134,121
18 Vocational education instruction	1,787,380	1,205,677	1,251,870	1,294,210
19 Special education instruction	30,118,015	31,802,868	32,842,722	33,875,563
20 Instructional support services	10,056,848	10,229,488	9,618,871	10,001,095
21 Pupil support services	6,426,638	6,655,045	7,102,156	7,272,134
22 Transportation	9,580,355	10,021,372	11,159,721	11,544,190
23 Sites and buildings	9,243,143	10,197,909	10,099,849	10,435,188
24 Long Term Facilities Maintenance	4,307,053	6,470,399	4,615,613	4,615,613
25 Fiscal and other fixed cost programs	681,258	772,261	959,447	1,103,364
26 Debt service				
27 Principal	1,427,516	1,516,548	1,574,711	1,770,482
28 Interest and fiscal charges	229,709	243,350	130,350	89,350
29				
30 Expenditures	\$ 139,339,310	\$ 143,568,577	\$ 147,202,969	\$ 151,976,306
31				
32 Excess (Deficiency) of Revenue over Expenditures	3,357,944	670,429	(517,116)	(704,542)
33				
34 Net Change in Fund Balance (Assigned for Student Activities)	(9,621)	—	—	—
35 Net Change in Fund Balance (Restricted for Operating Capital)	48,977	—	(313,773)	(444,755)
36 Net Change in Fund Balance (Restricted for Capital Projects)	489	—	251,618	141,434
37 Net Change in Fund Balance (Restricted for Achievement & Integration)	7,956	—	—	—
38 Net Change in Fund Balance (Nonspendable)	637,106	(681,732)	—	—
39 Net Change in Fund Balance (Unassigned)	2,673,037	1,352,161	(454,961)	(401,221)
40 Net Change in Fund Balances	3,357,944	670,429	(517,116)	(704,542)
41				
42 Fund balances				
43 Beginning Fund Balances (Assigned, Restricted and Unassigned)	11,241,543	14,599,487	15,269,916	14,752,800
44				
45 Ending Fund Balance (Assigned, Restricted and Unassigned)	14,599,487	15,269,916	14,752,800	14,048,258
46				
47 Ending Fund Balance (Assigned for Student Activities)	376,003	376,003	376,003	376,003
48 Ending Fund Balance (Restricted for Operating Capital)	2,092,774	2,092,774	1,779,001	1,334,246
49 Ending Fund Balance (Restricted for Capital Projects)	883,136	883,136	1,134,754	1,276,188
50 Ending Fund Balance (Restricted for Achievement & Integration)	62,117	62,117	62,117	62,117
51 Ending Fund Balance (Nonspendable)	681,732	-	-	-
52 Ending Fund Balance (Unassigned)	\$ 10,503,725	\$ 11,855,886	\$ 11,400,925	\$ 10,999,704
53 Ending Fund Balance Percentage *	7.8%	8.6%	8.0%	7.5%
54				

* Ending Fund Balance Percentage calculation: Ending Fund Balance (Unassigned) divided by total operating expenses excluding LTFM expenses

White Bear Lake Area Schools

Nutritional Services, Community Services, and Debt Service Funds - Revenues and Expenditures Summary

Preliminary FY2025-26 Budget

		Actual	Revised	Preliminary
		2023-24	2024-25	2025-26
Nutritional Services Fund				
55	Revenues	7,143,964	7,161,931	7,212,413
56	Expenditures	6,404,127	7,861,926	8,043,813
57				
58	Excess (Deficiency) of Revenue over Expenditures	739,837	(699,995)	(831,400)
59	Ending Fund Balance	\$ 3,004,233	\$ 2,304,238	\$ 1,472,838
60	Ending Fund Balance (as % of expenditures)	46.9%	29.3%	18.3%

		Actual	Revised	Preliminary
		2023-24	2024-25	2025-26
Community Services Fund				
61	Revenues	7,892,686	8,392,081	8,457,476
62	Expenditures	8,042,191	8,300,697	8,342,070
63				
64	Excess (Deficiency) of Revenue over Expenditures	(149,505)	91,384	115,406
65	Ending Fund Balance	\$ (322,046)	\$ (230,662)	\$ (115,256)
66	Ending Fund Balance (as % of expenditures)	-4.0%	-2.8%	-1.4%

		Actual	Revised	Preliminary
		2023-24	2024-25	2025-26
Debt Service Fund				
67	Revenues	29,596,514	30,610,105	35,214,967
68	Expenditures	27,290,763	31,204,395	34,402,556
69				
70	Excess (Deficiency) of Revenue over Expenditures	2,305,751	(594,290)	812,411
71	Ending Fund Balance	\$ 6,508,028	\$ 5,913,738	\$ 6,726,149
72	Ending Fund Balance (as % of expenditures)	23.8%	19.0%	19.6%

White Bear Lake Area Schools
General Fund Revenues and Expenditures Detail
FY2023-24 - FY2026-27

	Actual 2023-24	Revised 2024-25	Preliminary 2025-26	Projected 2026-27
1 Revenue				
2 Local sources				
3 Property taxes	29,212,856	28,904,497	30,134,662	30,650,428
4 Long Term Facilities Maintenance (LTFM) property taxes	4,332,868	6,470,399	4,615,613	4,615,613
5 Investment earnings	332,248	200,000	150,000	150,000
6 Other	4,259,832	2,192,586	2,384,545	2,384,545
7 State sources	74,670,118	76,247,588	78,173,883	79,716,716
8 Special Education	25,412,280	26,900,858	27,904,072	30,431,384
9 Federal sources	3,427,286	3,323,078	3,323,078	3,323,078
10 Federal COVID-19 relief funding	1,049,766	—	—	—
11 Total revenue	\$ 142,697,254	144,239,006	146,685,853	151,271,764
12				
13 Expenditures				
14 Administration				
15 Salaries	3,624,475	3,500,106	3,605,112	3,713,264
16 Employee benefits	1,279,519	1,257,703	1,322,999	1,368,756
17 Purchased services	214,369	226,708	216,670	216,670
18 Supplies and materials	25,087	16,321	16,321	16,321
19 Other expenditures	68,830	61,184	61,184	61,184
20 Total administration	5,212,280	5,062,022	5,222,286	5,376,195
21				
22 District support services				
23 Salaries	1,633,538	1,629,371	1,736,651	1,859,550
24 Employee benefits	602,250	645,857	680,034	718,455
25 Purchased services	640,977	473,457	662,673	662,673
26 Supplies and materials	113,835	213,247	194,730	198,580
27 Capital expenditures	—	—	—	—
28 Other expenditures	(59,363)	25,543	25,543	25,543
29 Total district support services	2,931,238	2,987,475	3,299,631	3,464,801
30				
31 Elementary and secondary regular				
32 instruction				
33 Salaries	37,228,407	38,772,355	40,472,429	41,698,000
34 Employee benefits	13,303,300	13,672,720	14,521,103	15,092,855
35 Purchased services	2,589,698	1,134,576	1,068,864	1,079,920
36 Supplies and materials	3,547,661	2,361,205	2,824,769	2,824,769
37 Capital expenditures	147,608	213,418	188,688	188,688
38 Other expenditures	521,201	249,889	249,889	249,889
39 Total elementary and secondary				
40 regular instruction	57,337,876	56,404,163	59,325,742	61,134,121
41				
42 Vocational education instruction				
43 Salaries	1,144,997	695,924	716,801	738,306
44 Employee benefits	266,170	223,957	237,716	246,047
45 Purchased services	310,868	242,796	251,143	263,647
46 Supplies and materials	45,098	43,000	46,210	46,210
47 Capital expenditures	14,380	—	—	—
48 Other expenditures	5,867	—	—	—
49 Total vocational education				
50 instruction	1,787,380	1,205,677	1,251,870	1,294,210
51				
52 Special education instruction				
53 Salaries	20,065,787	21,370,583	22,011,704	22,672,056
54 Employee benefits	7,905,145	8,454,989	8,861,721	9,186,079
55 Purchased services	1,831,335	1,806,545	1,825,398	1,873,529
56 Supplies and materials	115,406	120,198	113,346	113,346
57 Capital expenditures	98,457	20,000	—	—
58 Other expenditures	101,885	30,553	30,553	30,553
59 Total special education instruction	30,118,015	31,802,868	32,842,722	33,875,563
60				
61 Instructional support services				
62 Salaries	5,991,057	5,969,349	5,789,559	5,931,346
63 Employee benefits	1,909,651	1,862,489	1,955,138	2,022,163
64 Purchased services	554,510	586,133	623,019	656,431
65 Supplies and materials	1,494,482	1,302,924	1,242,562	1,382,562
66 Capital expenditures	45,414	500,000	—	—
67 Other expenditures	61,734	8,593	8,593	8,593
68 Total instructional support services	10,056,848	10,229,488	9,618,871	10,001,095

White Bear Lake Area Schools
General Fund Revenues and Expenditures Detail
FY2023-24 - FY2026-27

		Actual 2023-24	Revised 2024-25	Preliminary 2025-26	Projected 2026-27
69	Pupil support services				
70	Salaries	4,091,995	4,502,387	4,666,392	4,772,040
71	Employee benefits	1,565,867	1,791,320	1,943,036	2,005,297
72	Purchased services	590,978	335,251	450,667	452,736
73	Supplies and materials	155,235	26,087	42,061	42,061
74	Capital expenditures	—	—	—	—
75	Other expenditures	22,563	—	—	—
76	Total pupil support services	6,426,638	6,655,045	7,102,156	7,272,134
77					
78	Transportation				
79	Salaries	1,793,798	2,040,826	2,181,937	2,228,709
80	Employee benefits	591,264	664,530	708,074	726,368
81	Purchased services	6,497,625	6,336,444	7,422,138	7,869,541
82	Supplies and materials	424,355	469,572	469,572	469,572
83	Capital expenditures	273,313	510,000	378,000	250,000
84	Other expenditures	—	—	—	—
85	Total transportation	9,580,355	10,021,372	11,159,721	11,544,190
86					
87	Sites and buildings including LTFM				
88	Salaries	4,217,204	4,268,912	4,303,597	4,431,457
89	Employee benefits	1,577,421	2,102,329	2,059,216	2,120,190
90	Purchased services	6,375,403	8,637,228	6,957,716	7,104,221
91	Supplies and materials	908,195	1,131,463	1,081,867	1,081,867
92	Capital expenditures	455,888	499,191	280,836	280,836
93	Other expenditures	16,085	29,185	32,230	32,230
94	Total sites and buildings	13,550,196	16,668,308	14,715,462	15,050,801
95					
96	Fiscal and other fixed cost programs				
97	Purchased services	681,258	772,261	959,447	1,103,364
98					
99	Debt service				
100	Principal	1,427,516	1,516,548	1,574,711	1,770,482
101	Interest and fiscal charges	229,709	243,350	130,350	89,350
102	Total debt service	1,657,225	1,759,898	1,705,061	1,859,832
103					
104	Total expenditures	139,339,310	143,568,577	147,202,969	151,976,306
105					
106	Excess (Deficiency) of Revenue over Expenditures	3,357,944	670,429	(517,116)	(704,542)
107					
108	Net Change in Fund Balance (Assigned for Student Activities)	(9,621)	—	—	—
109	Net Change in Fund Balance (Restricted for Operating Capital)	48,977	—	(313,773)	(444,755)
110	Net Change in Fund Balance (Restricted for Capital Projects)	489	—	251,618	141,434
111	Net Change in Fund Balance (Restricted for Achievement & Integration)	7,956	—	—	—
112	Net Change in Fund Balance (Nonspendable)	637,106	(681,732)	—	—
113	Net Change in Fund Balance (Unassigned)	2,673,037	1,352,161	(454,961)	(401,221)
114	Net Change in Fund Balances	3,357,944	670,429	(517,116)	(704,542)
115					
116	Fund balances				
117	Beginning Fund Balances (Assigned, Restricted and Unassigned)	11,241,543	14,599,487	15,269,916	14,752,800
118					
119	Ending Fund Balance (Assigned, Restricted and Unassigned)	\$ 14,599,487	\$ 15,269,916	\$ 14,752,800	\$ 14,048,258
120					
121	Ending Fund Balance (Assigned for Student Activities)	376,003	376,003	376,003	376,003
122	Ending Fund Balance (Restricted for Operating Capital)	2,092,774	2,092,774	1,779,001	1,334,246
123	Ending Fund Balance (Restricted for Capital Projects)	883,136	883,136	1,134,754	1,276,188
124	Ending Fund Balance (Restricted for Achievement & Integration)	62,117	62,117	62,117	62,117
125	Ending Fund Balance (Nonspendable)	681,732	—	—	—
126	Ending Fund Balance (Unassigned)	10,503,725	11,855,886	11,400,925	10,999,704
127	Ending Fund Balance Percentage *	7.8%	8.6%	8.0%	7.5%
128					
129	* Ending Fund Balance Percentage calculation: Ending Fund Balance (Unassigned) divided by total operating expenses excluding LTFM expenses				

C. OPERATIONAL ITEMS

AGENDA ITEM: **Action on Tentative Agreement – 2025-27
Fiscal Years Teamsters Local No. 320
Transportation Unit**

MEETING DATE: **May 19, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Executive Director of Human
Resources and General Counsel**

BACKGROUND:

The District has reached a tentative agreement with Teamsters Local No. 320 Transportation Unit for the 2025-2027 contract period. The Union voted to ratify the agreement on May 12, 2025.

Matthew Mons will be available to answer questions.

RECOMMENDED ACTION:

Approve the proposed 2025-2027 Teamsters Local No. 320 Transportation Unit tentative agreement by passing the following resolution.

RESOLUTION:

WHEREAS, Teamsters Local No. 320 Transportation Unit have voted in support of the tentative agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2025-2027 contract and authorizes the Chair and Clerk to execute the agreement on behalf of the School Board.