

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

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**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

**A Public Hearing to receive comment regarding interfund transfers will be held on Thursday, May 22, 2025, at 8:20 a.m.**

**The hearing will be held in the Bay Room at the SEDOL district office in Gages Lake, IL.**

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, May 22, 2025

TIME: 8:20 a.m. Public Hearing / 8:30 a.m. Regular Meeting

LOCATION: SEDOL Administration Office, Bay Room

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE  
Move acceptance of the agenda as presented.

**4. CONSENT AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE  
Move approval of the consent agenda items and addendum, if included, as presented.

**4.1 Minutes**

Public and closed session minutes of the special meeting on April 22,

2025 and the public and closed session minutes of the regular meeting on April 24, 2025.

#### 4.2 Financial Matters

Paid Accounts Payables:

[FY25 May Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 043025.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 051525.pdf](#) 

[Paid AP Check Run 05-22-25.pdf](#) 

[Paid AP Check Run Over \\$8,000 05-22-25.pdf](#) 

[Paid AP Manual Checks 04-17,25-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[May 22, 2025 Personnel Recommendations & Vacancies.pdf](#) 

[FY26 Recommendation for Re-Employment- Updated.pdf](#) 

#### 4.4 Closed Session Minutes/Recordings

[Closed Session Minutes-Recordings Dates.pdf](#) 

### 5. **RECOGNITION (Dr. Hackett)**

#### 5.1 STARS Students

The Board will recognize a student from Ms. O'Rourke's classroom at John Powers Center as the May STARS Student.

#### 5.2 Employee of the Month

The Board will recognize Ms. Samantha Magid, John Powers Center teacher, as the May Employee of the Month.

#### 5.3 Introduce New Director of Human Resources

### 6. **PUBLIC COMMENT (Dr. Lind)**

President Lind will recognize any visitors at the meeting. The Executive Board is

always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

**7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

CIP Goal 1- AI Pilot Committee Update

Dr. Barbini, Lyn Edwards, and Sandra Callahan

**8. OLD BUSINESS**

- 8.1 FY23 and FY24 Audit Updates - INFORMATIONAL (Dr. Johns/Ms. Allard)  
Ms. Allard will provide an update from the auditors.
- 8.2 Resolution Authorizing Interfund Transfer - ACTION NEEDED (Dr. Johns/Ms. Allard)  
Administration recommends adoption of the resolution authorizing interfund transfers from the Operations & Maintenance Fund to the Education Fund in the amount of \$3,000,000; from the Operations & Maintenance Fund to the Capital Projects Fund in the amount of \$3,250,000; and from the Education Fund to the Transportation Fund in the amount of \$1,000,000.

[Resolution Authorize Interfund Transfer.pdf](#) 

**Motion to Adopt Resolution - ROLL CALL VOTE**

Move adoption of the resolution authorizing interfund transfers as presented.

**8.3 Proposed revision to the SEDOL 2025-26 Calendar - ACTION NEEDED (Dr. Jimenez-Captain)**

Dr. Jimenez-Captain will update the Board on a revision to the 2025-26 SEDOL calendar. The revision entails changing the last day of school from May 29, 2026 to May 27, 2026. Also, the end dates for the 1st and 2nd quarters were adjusted to be nine weeks each.

[SEDOL Calendar Revised- Changes Noted.png](#) 

**Motion to Approve Revision - VOICE VOTE**

Move approval of the revised 2025-26 SEDOL Calendar as presented.

**9. NEW BUSINESS**

**9.1 Extended Collective Bargaining Agreement with STU - ACTION NEEDED (Dr. Wojcik/Ms. Osmond)**

Dr. Wojcik and Ms. Osmond of the SEDOL Board Negotiations Team will provide a brief overview of the proposed extended bargaining agreement for the 2025-2026 school year reached with the SEDOL Teachers' Union (STU).

**Motion to Approve - ROLL CALL VOTE**

Move approval of the proposed extended bargaining agreement for 2025-26 school year with the SEDOL Teacher's Union and recommend Governing Board approval at the June 4, 2025 meeting.

**9.2 Change Order Approval - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Administration recommends approval of the Intelli-Building Controls & Solutions Deduct Change Order 001 for the Cyd Lash Academy HVAC Replacement Project in the amount of (\$2,105.29).

**Motion to Approve Intelli-Building Controls & Solutions Deduct Change Order 001- ROLL CALL VOTE**

Move approval of the Cyd Lash Academy HVAC Replacement Project Deduct Change Order 001 in the amount of (\$ 2,105.29) as presented.

**9.3 Food Service Extended Contract - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Administration recommends approval of a 1-year food service contract extension with Organic Life for the 2025-26 school year for an estimated amount of \$295,940.44.

**Motion to Approve Contract Extension - ROLL CALL VOTE**

Move approval of a 1-year Organic Life contract extension for an estimated amount of \$295,940.44 as presented.

**9.4 COPS Grant Application - ACTION NEEDED (Dr. Johns/Ms. Allard)**

Administration requests Board approval for SEDOL to submit a grant application for the COPS Office School Violence Prevention Program.

**Motion for Approval Grant Application - VOICE VOTE**

Move approval of the submission of a grant application for the COPS Office School Violence Prevention Program.

**9.5 Contract Extension with Net56 - ACTION NEEDED (Dr. Barbini)**

Administration recommends approval of a 1-year contract extension with Net56 to provide break/fix, networking, and disaster recovery services in the amount of \$564,717.36.

**Motion to Approve Contract Extension - ROLL CALL VOTE**

Move approval of the 1-year contract extension between SEDOL and Net56 in the amount of \$564,717.36 as presented.

**9.6 FOIA - INFORMATIONAL (Dr. Wojcik)**

On May 1, 2025, SEDOL received a FOIA request from Ian Barney from Barney Hammond LLP. This request was denied on May 8, 2025 as the request sought student records concerning an individually identifiable student.

On May 2, 2025, SEDOL received a FOIA request from Ian Barney from Barney Hammond LLP seeking a settlement agreement in a civil case involving SEDOL and an individually identifiable student. This request was granted in part and denied in part on May 9, 2025.

**10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

**Motion to Enter Into Closed Session - ROLL CALL VOTE**

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to

determine its validity.

2. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. The placement of individual students in special education programs and other matters relating to individual students.
4. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

## 11. OTHER BUSINESS

### 11.1 Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Administration recommends approval of the request by Lake Zurich D95 to continue placement in the SEDOL ELP EC program at Laremont School for the 2025-26 school year. The districts will be billed based on non-member district tuition schedule and will continue to be responsible for transportation costs and for the cost associated with any additional support needed as a result of the placement.

Motion to Approve Request - ROLL CALL VOTE

Move approval of the request by Lake Zurich D95 for continuation of placement for one student in the SEDOL ELP EC Program at Laremont School as presented.

## 12. COMMITTEE REPORTS

## 13. INFORMATIONAL

### 13.1 2024-25 Retirees

Retiree	Position	Years of Service
Tracy Adams	Teacher	27
Ann Beres	Paraprofessional	16
Tina Borges	Teacher	36
Sandra Callahan	COTA	35

Ronnie Carbonara	Teacher	27
Cheryl Dalin	Teacher	23
Kim Eden	Teacher	30
Pam Evans	Supervisor	34
Jim Glazer	Teacher	22
Jihye Jonas	Paraprofessional	19
Char Komperda	Paraprofessional	30
Chris Middy	Paraprofessional	25
Susie Staranowicz	Administrative Assistant	38
Lisa Winston	Social Work	26
Joe Winters	Teacher	30
Anne Zanarini	Teacher	36

### 13.2 SEDOL Foundation (Ms. Subry)

- Pucks for Autism- June 20-22

### 13.3 SEDOL Upcoming Events (Dr. Hackett/Dr. Thomas)

Transition Recognition Evening	Laremont	May 21	6:00 p.m.
Retirement Ceremony	GLS Community Room	May 22	4:00 p.m.
Fairhaven Graduation	Fairhaven	May 23	1:00 p.m.
Laremont Graduation	Laremont	May 23	9:30 a.m.
Governing Board Mtg	GLS Community Room	June 4	6:50 Public Hearing 7:00 Regular Mtg
JPC DHH	Vernon Hills HS	May 27	8:00 p.m. MS

Graduation	Grayslake North HS	May 29	7:00 p.m. HS
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**14. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

**15. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

**16. ADJOURNMENT (Dr. Lind)**

**2024-25 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, June 26, 2025 - 8:30 a.m.

Thursday, July 24, 2025 - 8:30 a.m.

**2024-25 Governing Board Meeting Schedule**

Wednesday, June 4, 2025 – 7:00 p.m.