



WEST DES MOINES COMMUNITY SCHOOLS

Innovative Spirit. Inspiring Success.

WDMESP Wage Schedules for 2025-26

Schedule A

Classification I

Teacher Assistant
Noon Hour Supervisor
Study Hall Supervisor
Media Assistant

Classification II

Classification III

Special Education Assistant
Preschool Assistant
ESOL Assistant

Classification IV

General Secretary

Classification V

Principal Secretary (10 mo, 12 mo)
High School Secretary (12 mo)
Valley High School Registrar

Classification VI

LPN (per IEP)
Specialized Behavior Assistant
Specialized Hall Supervisor

Classification VII

Sign Language Interpreter

Schedule B

*Classification I

Nutrition Assistant

**Classification II

Nutrition Satellite
Nutrition Floater
Nutrition Clerk

**Classification III

Kitchen Lead
Warehouse Lead

**ServSafe optional, add'l \$0.50 if obtained*

***ServSafe required within 90 working days of hire. Employees without ServSafe will earn \$0.50 less per hour until it is obtained.*

Schedule C

Classification I

Bus Assistant

Classification II

Bus Driver

Classification III

Community Mobility Driver

Classification IV

Extra Bus Driver

Classification V

Team Coach

Classification VI

Mechanic

Classification VII

Head Mechanic

Schedule D

Classification I

Custodian
Sweep Crew Custodian

Classification II

Activities Custodian
Warehouse Worker

Classification III

Head Custodian

Classification IV

Head Custodian (VHS)
Head Activities Custodian (VHS)
Groundskeeper
Utility/Maintenance Worker

Classification V

Electrician, Journeyman Licensed
Plumber, Journeyman Licensed

Classification VI

Electrician, Master Licensed
Plumber, Master Licensed

Schedule A

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
A	15.56		17.81	18.31	18.81	21.31	33.41
B	15.71		17.96	18.46	18.96	21.46	33.56
C	15.86		18.11	18.61	19.11	21.61	33.71
D	16.01		18.26	18.76	19.26	21.76	33.86
E	16.16		18.41	18.91	19.41	21.91	34.01
F	16.31		18.56	19.06	19.56	22.06	34.16
G	16.46		18.71	19.21	19.71	22.21	34.31
H	16.61		18.86	19.36	19.86	22.36	34.46
I	16.76		19.01	19.51	20.01	22.51	34.61
J	16.91		19.16	19.66	20.16	22.66	34.76
K	17.06		19.31	19.81	20.31	22.81	34.91
L	17.21		19.46	19.96	20.46	22.96	35.06
M	17.36		19.61	20.11	20.61	23.11	35.21
N	17.51		19.76	20.26	20.76	23.26	35.36
O	17.66		19.91	20.41	20.91	23.41	35.51
*OFF	17.96		20.21	20.71	21.21	23.71	35.81

Schedule B

Class I	Class I (w/SS)	Class II	Class III
17.31	17.81	18.56	19.56
17.46	17.96	18.71	19.71
17.61	18.11	18.86	19.86
17.76	18.26	19.01	20.01
17.91	18.41	19.16	20.16
18.06	18.56	19.31	20.31
18.21	18.71	19.46	20.46
18.36	18.86	19.61	20.61
18.51	19.01	19.76	20.76
18.66	19.16	19.91	20.91
18.81	19.31	20.06	21.06
18.96	19.46	20.21	21.21
19.11	19.61	20.36	21.36
19.26	19.76	20.51	21.51
19.41	19.91	20.66	21.66
19.71	20.21	20.96	21.96

Schedule C

Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
16.21	21.56	21.81	22.31	22.56	24.71	31.06
16.36	21.71	21.96	22.46	22.71	24.86	31.21
16.51	21.86	22.11	22.61	22.86	25.01	31.36
16.66	22.01	22.26	22.76	23.01	25.16	31.51
16.81	22.16	22.41	22.91	23.16	25.31	31.66
16.96	22.31	22.56	23.06	23.31	25.46	31.81
17.11	22.46	22.71	23.21	23.46	25.61	31.96
17.26	22.61	22.86	23.36	23.61	25.76	32.11
17.41	22.76	23.01	23.51	23.76	25.91	32.26
17.56	22.91	23.16	23.66	23.91	26.06	32.41
17.71	23.06	23.31	23.81	24.06	26.21	32.56
17.86	23.21	23.46	23.96	24.21	26.36	32.71
18.01	23.36	23.61	24.11	24.36	26.51	32.86
18.16	23.51	23.76	24.26	24.51	26.66	33.01
18.31	23.66	23.91	24.41	24.66	26.81	33.16
18.61	23.96	24.21	24.71	24.96	27.11	33.46

Schedule D

Class I	Class II	Class III	Class IV	Class V	Class VI	
17.31	17.51	19.56	22.06	28.81	30.56	A
17.46	17.66	19.71	22.21	28.96	30.71	B
17.61	17.81	19.86	22.36	29.11	30.86	C
17.76	17.96	20.01	22.51	29.26	31.01	D
17.91	18.11	20.16	22.66	29.41	31.16	E
18.06	18.26	20.31	22.81	29.56	31.31	F
18.21	18.41	20.46	22.96	29.71	31.46	G
18.36	18.56	20.61	23.11	29.86	31.61	H
18.51	18.71	20.76	23.26	30.01	31.76	I
18.66	18.86	20.91	23.41	30.16	31.91	J
18.81	19.01	21.06	23.56	30.31	32.06	K
18.96	19.16	21.21	23.71	30.46	32.21	L
19.11	19.31	21.36	23.86	30.61	32.36	M
19.26	19.46	21.51	24.01	30.76	32.51	N
19.41	19.61	21.66	24.16	30.91	32.66	O
19.71	19.91	21.96	24.46	31.21	32.96	*OFF

*All employees already on the Off Schedule lane will receive a \$0.41 increase for the 2025-26 school year.