

# Lincoln Academy Board of Directors 2024-2025

## Regular Meeting Agenda

May 20, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

### Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

### Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
  - Access the Microsoft's Team Website: [Join the meeting now](#)
  - Enter the Meeting ID: 245 705 274 842
  - Enter the Meeting Passcode: wT65UF6s

### Agenda

- I. Preliminaries (Allotted Time 5:00)
  - a. Call to Order
  - b. Roll Call of Board Members Amanda Corrion, Katie Lehr, Kyle Pethe, Matt Tien, Micah Gilbreath, and Rob McCready.
  - c. Reading of Mission and Vision
    1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
    2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
  - d. Public Comment: To participate in public comment, individuals should email the board president, Micah Gilbreath ([micahgilbreath@lincolnacadey.net](mailto:micahgilbreath@lincolnacadey.net)) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
  - a. Approval of the previous month's meeting minutes (April 15, 2025) and the meeting agenda (May 20, 2025)
- III. Executive Director (Principal) and Executive Director (Operation Director) Report (Allotted Time 30:00 – 45:00) – Appended Report
  1. Our Graduates go on to Great Things
  2. Suspension/Referral Data
  3. Educational Legislation Update
  4. Staffing Update
  5. We Have Incredible Staff
- IV. Committee Reports

- a. Executive Team (President Micah Gilbreath and Vice President Katie Lehr; (Allotted Time 30:00) – Appended Report
  - 1. Governance
    - i. Policy Section 2.1.2 Treatment of Students

Motion xx-xx-xx: Motion to modify wording of policy 2.1.4, line item 7 to read, “Fail to ensure that appropriate staffing is provided to meet student needs.”

- 2. Executive Director Agreements: Target Completion May 21st

Motion xx-xx-xx: Motion to approve the new Co-Executive Director Conflict Resolution Policy as written for incorporation as a subsection under section 6.2 Lincoln Academy Employee Conflict Resolution Policy

- 3. Mentorship with Pam Yoder
  - 4. 8th grade graduation and Kindergarten celebration
  - 5. Strategic Plan Underway
- b. School Accountability (Rob McCready; Allotted Time 10:00 ) – Appended report
    - 1. Family Survey Report with final recommendations
    - 2. Next SAC Meeting T.B.D.
  - c. Facilities (Kyle Pethe; Allotted Time 05:00) - Appended report
    - 1. Preparation for Strategic Planning
    - 2. Facilities needs list
    - 3. RFQ for building assessment
  - d. Finance (Matt Tien; Allotted Time 10:00 – 15:00) – Appended report
    - 1. Current year financial summary
    - 2. General finance announcements

Motion xx-xx-xx: Motion to approve the 2025-2026 Lease Appropriation Resolution as presented and discussed.

- e. Development (Katie Lehr; Allotted Time 5:00)
    - 1. No report
- V. Old Business (Allotted Time 5:00)
  - VI. New Business (Allotted Time 5:00)
    - a. Welcoming of new Board members

Motion xx-xx-xx: The Election Committee moves to certify the board elections to show that Ashley Reynolds (61 votes), Lori Pantano (40 votes), and Matt Tien (55 votes) are elected to the office of Lincoln Academy Board member for the term commencing June 1<sup>st</sup>, 2025 for a term of three years ending May 31<sup>st</sup>, 2028. A total of 71 verified votes were received.

- b. New Board (Katie Lehr Allotted Time 30:00)  
Adjourn to 2025-2026 new Board to elect new Board Officers (see new Board agenda)

- VII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, June 10<sup>th</sup> at 6:30 p.m.
- b. Words from outgoing board members
- c. Appreciation of service

VIII. Adjournment (Time Stamp X:XX)