

Board Agenda

Bowling Green City Board of Education

Tuesday, May 20, 2025

Open Forum 5:45 p.m.
 Meeting Place: Auditorium – Performing Arts Center 6:00 p.m.
 Executive Session: (if needed) End of Meeting

The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Presentation

Rudolph Libbe Group- Update by Brian Swope, Senior Project Manager
 Upcoming traffic flow changes in and around the High School and Middle School beginning in early June, 2025

- VI. Special Recognition
 - **All-State Orchestra** **Shawn Hudson**
Robert Stygles
 - **All-State Choir** **Beth Vaughn**
Julia Barnett **Romy Nazario**
 - **All-State Band** **Samantha Preisner**
Arianna Chung
 - **DECA International Competition Qualifier** **Cara Maxey**
Jack Hover **Austin Lewis** **Tessa Kirchner**
Dylan Krupp **Liam Triggs**
 - **FFA** **Stephanie Conway**
Natalee Harris & Anastacia (Annie) Urban – State FFA Degree Recipients
Anastacia (Annie) Urban, Casey Naus & Clare Tussing – State Gold Rated Officers
Grace O’Connell – 8th in State Job Interview Career Development Event (CDE)
Aidan Thomas – Top 12 in State Public Speaking Career Development Event (CDE)
Emma Nester – Top 12 in State Public Speaking Career Development Event (CDE)

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- VII. Opportunity for the Board to present additional items.
- VIII. Board president report
- IX. Superintendent Report
- X. Correction and/or approval of the minutes of the regular meeting of April 15, 2025.

Exhibit 1

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

- XI. Treasurer’s Report
 - A. Financial Report – April 2025
 - B. Five Year Forecast
 - C. Transfer of Funds

- 1. General Fund to Capital Projects - Turf \$ 50,000.00
- 2. General Fund to Capital Projects - Pipeline \$ 1,183,736.11
- 3. General Fund to Severance Benefits \$ 300,000.00

D. Return Advance

- 1. SERS Escrow Fund to General Fund \$ 153,205.14

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XII. Personnel

It is the Superintendent’s recommendation to approve personnel, as submitted:

A. Certificated Personnel

- 1. Employment for 2025-2026 (tentative salary placement pending completion of all required certification and documentation:)
 - a. Macee Sonnenberg – Art – Middle School – BA/Level Entry
 - b. Cassiddi Kwiatkowski – Speech Language Pathologist – Crim Elementary – MA/Level Entry
 - c. Claribel Timmins – Spanish – Middle School – BA/Level A
 - d. Kaia Moehling – Business Technology – Middle School – BA/Level Entry

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2. Resignation
 - a. Mallory Brantley – Kindergarten – Crim Elementary
Effective August 2, 2025
 - b. Hunter Smith – Interventional Specialist – Middle School
Effective June 3, 2025
3. Non-renewal of all 2024-2025 supplemental contracts at end of their season.
4. BGHS Summer 2025 Online NOVA Credit Recovery, Health & Financial Literacy Monitor;
\$2,500.00 stipend: June 3, 2025 through August 15, 2025;
Hours (dependent upon student enrollment needs)
Corey Sexton
5. Supplementals for 2025-2026
Total payment amount will be contingent upon completion of the supplemental contract.
 - a. Employment
 - 1) Nathaniel Durkin – Technology Representative – High School
 - 2) Kimberly Stevens – Technology Representative – Middle School
 - 3) Shannon Kellough – Technology Representative – Conneaut – \$4,963.55
 - 4) Paul Reinhart – Technology Representative – Conneaut – \$4,963.55
 - 5) Melissa Hemminger – Technology Representative – Crim – \$4,963.55
 - 6) Joseph McFaddin – Technology Representative – Crim – \$4,963.55
 - 7) Kisha Nichols – Technology Representative – Kenwood – \$4,963.55
A dollar amount represents a shared supplemental contract.
6. Summer Work for Ag Program
Stephanie Conway – 11 days at \$544.25 per day
7. Extended Time for 2025-2026

<u>Library Media</u>	Corey Sexton / High School Heather Fallis / Middle School Amy Kreilick / Elementary	2.5 days 2.5 days 2.5 days
<u>School Counselor</u>	Debra Ondrus / Middle School Molly Barnhart / Middle School Douglas Niekamp / High School Lori Maas / High School Amanda McBride / High School	5 days 5 days Up to 15 days Up to 15 days Up to 15 days
<u>School Psychologist</u>	Kaila Beckrow Jillian Powell Sara Isaacs	10 days 10 days 10 days
<u>School Nurse</u>	Brittany Howard Courtney Ducat	10 days 5 days
8. Gifted Education 2025-2026
Laura Weaver – Gifted Coordinator Duties – Stipend of \$10,000.00

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9. Third Grade Reading Camp

June 9 - June 13, 2025; June 16 – June 18, 2025; June 23 – June 26, 2025; 8:00am to 11:30am;
June 27, 2025; 8:00am to 11:15am- Proctor OST as assigned
At contracted BGEA hourly tutor rate; Up to 49 hours (dependent on student enrollment needs,
up to one hour per week for planning)

Emily Akuszewski Jennifer Ostrowski Cora Radtke

B. Support Personnel

1. Probation to Provisional

- a. Sherrie Sparks – Food Service Manager – Kenwood Elementary – Effective April 17, 2025
- b. Gordon Ricketts – Bus Driver – Effective April 21, 2025
- c. Jaqulynne Feasel – Custodian – 2nd Shift – High School – Effective May 16, 2025

2. Resignation

- a. Michael Ackley – Bus Driver
Effective July 1, 2025
- b. Anita Brooks – Cafeteria Monitor – Middle School
Effective May 31, 2025
- c. Toni Rife – Playground Monitor – Conneaut Elementary
Effective June 1, 2025
- d. Jennifer Morlock – Secretary – Kenwood Elementary
Effective August 1, 2025

3. Substitute Custodial/Maintenance Workers 2024-2025 school year
\$16.32 per hour
[Hours to be determined by the Director of Buildings & Grounds]

Emily Myers

4. Employment

- a. Parker Shepard – 2nd Shift Custodian
Effective June 1, 2025; Experience Factor 0; 85 working day probation
- b. Colton Woodward – 2nd Shift Custodian
Effective June 1, 2025; Experience Factor 0; 85 working day probation

C. Other Personnel

1. Payment for certificated personnel to complete age 3 to preschool transition as needed and designated by Executive Director of Pupil Services; payment at per diem rate not to exceed 5 days each.

James Conway	Jonelle Diefenthaler	Courtney Ducat	Jennifer Hernandez
Mikayla Johnson	Amanda Suter	Marcie Wahba	

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2. Home Instruction Tutors for special needs and other students, as needed, for the 2024-2025 school year, plus extended school year, if needed; 2024-2025 Tutor Rate [Hours to be determined by Executive Director of Teaching & Learning or Executive Director of Pupil Services, on a case by case basis]

Emily Akuzewski Kaitlyn Cenci Sarah Church Kayleigh Evans
Michelle Hanneman Jennifer Ostrowski Rachel Shell Sabrina Smith
Austin Thurman

3. Non-renewal of all 2024-2025 supplemental contracts at end of their season.

4. Game Help 2024-2025 School Year

The salary and benefits for the names below are paid from the tournament fund as required by the OHSAA

1 Game (\$25.00); 2 Games (\$40.00); 3 Games (\$55.00)

High School:

Josiah Rupp Michele Wolf

5. Summer Technology Work – Up to 100 hours per employee at \$14/hour for each of the following: (to be paid from Technology budget; Hours determined by Technology Director)

Elise Buchhop Nathaniel Durkin Melissa Hemminger Laura Johns
Shannon Kellough Jeremy Koehler Kisha Nichols Jennine Niekamp
Amanda Pasley Paul Reinhart Kimberly Stevens Stacia Higgins

6. 2025 Seasonal/Temporary Summer Workers*
Mowing/Yard Work; \$16.65/Hour

May 31, 2025 through July 31, 2025; Up To 19.5 Hours/Week

Ashley Bodi Alexis Duvall Brittney Sauve Sherrie Sparks
Kathy West Jaden Quinlan

May 31, 2025 through July 31, 2025; Up To 29.5 Hours/Week

Kylie Martin Patricia Miller

June 13, 2025 through July 31, 2025; Up To 19.5 Hours/Week

Jennifer Morlock

**Contingent on clear background checks and completion of all payroll paperwork.*

D. Administrative Personnel

1. Retirement

a. Elizabeth Krolak – Director of Technology
Effective August 1, 2025

2. Resignation

a. Zebulun Kellough – Principal – Crim Elementary
Effective August 1, 2025

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3. Renewal of Contracts

- a. Daniel Black – High School – Principal; 253 day/year contract; August 1, 2025 – July 31, 2029 (3 year contract)
- b. Alyssa Karraffa – Principal – Conneaut Elementary; 205 day/year contract; August 1, 2025 – July 31, 2028 (3 year contract)
- c. Michel Bechstein – Principal – Kenwood Elementary; 205 day/year contract; August 1, 2025 – July 31, 2028 (3 year contract)

E. Unclassified II Personnel

1. Resignation

- a. Sarah Parthemer – Nurse – Kenwood Elementary
Effective June 3, 2025
- b. Brian Kopp – Study Hall Monitor – High School
Effective May 31, 2025

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIII. Operations

A. The Superintendent requests:

- 1. Acceptance of the 2025 Senior Graduates entitled to receive diplomas at the commencement program on May 25, 2025 if they meet all graduation requirements. *Exhibit 2*
- 2. Acceptance on the following gifts:

\$ 270.00	Bobcat Basics	Peace Lutheran Church	Donation
\$ 780.00	BG High School	Glass City Federal Credit Union	Donation
\$ 150.00	BGHS Key Club	Bowling Green Kiwanis	Donation
\$ 382.23	Crim Elementary Playground	Falcon Nest, LLC (Buffalo Wild Wings)	Donation
\$ 20.00	Crim Elementary Playground	Julie Clauson	Donation
\$ 100.00	DECA International Career Development Conference	Barry & Susan Dibiasio	Donation
\$ 250.00	DECA International Career Development Conference	Bowling Green Title, Ltd.	Donation
\$ 100.00	DECA International Career Development Conference	Rieman Construction	Donation
\$ 250.00	DECA International Career Development Conference	Newlove Realty	Donation
\$ 50.00	DECA International Career Development Conference	The Sundae Station	Donation
\$ 75.00	DECA International Career Development Conference	RBI - Nazareth Hall	Donation
\$ 100.00	DECA International Career Development Conference	Brian & Jessalyn Howard	Donation
Softball batting cage reconstruction valued at \$12,500.00			
	BGHS Softball	Bobcat Athletic Foundation	Donation
	Kenwood Elementary	Melanie Allen	Donation
	Crim Elementary students	Megan Charmon	Donation
	Bobcat Basics	Modern Woodmen Fraternal Financial	Donation
	Bobcat Basics	First Christian Church	Donation
	Bobcat Basics	Mel Marie Skin Care	Donation
	PBIS	McDonalds	Donation
	BGCS PBIS Program	Leadership BG, Class of 2024	Donation
<u>TOTAL: \$26,857.23</u>			

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Generous donation of 19 skids of cleaning & kitchen supplies & equipment Bowling Green City Schools Betco Corporation Donation

3. Approval of the following agreements:
 - a. Accept quote from Wood County Board of Developmental Disabilities for Woodlane summer camp for 2 special needs students; \$550.00 per student.
 - b. Supplemental Specialized Pupil Transportation Services Agreement for students between TLC Transit, LLC and Bowling Green City Schools the 2025-2026 school year. *Exhibit 3*
4. Approval of a Resolution to adopt and follow the revised (April 2025) Special Education Model Policies and Procedures. *Exhibit 4*
5. Memorandum of Understanding between the Bowling Green City School District Board of Education and the Bowling Green Education Association, Inc. regarding a March 14, 2025 Executive Order requiring amendment of the Master Agreement of July 1, 2024 through June 30, 2026. *Exhibit 5*
6. Approval of Site Development Guaranteed Maximum Price (GMP 02) Amendment. *Exhibit 6*
7. Approval of a Request for Student Trips:
 - a. Approval of a student trip request for BGHS & BGMS students to travel to Greece on June 9 to June 17, 2027.
 Advisor: Jo Beth Gonzalez & Heather Fallis
 Costs will be paid by the student with the possibility of some fundraising; liability insurance & transportation via school & EF Educational Tours.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIV. Executive Session

- Approve an executive session in order to consider one or more of the following matters:
1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
 2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
 3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or regulations, or state statutes.
 6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

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A. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

B. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.