

OFFICIAL MINUTES
of the
MONTGOMERY COUNTY BOARD OF EDUCATION
Thursday, March 13, 2025

The Governing Board of Education of Montgomery County, State of Ohio, met in regular session on Thursday, March 13, 2025 at 4:30 p.m. The meeting was called to order by President Daryl Michael. The Pledge of Allegiance was given.

Roll Call

Present: Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell
Others Present: Mrs. Cox, Mr. Fox, Shannon Burton

Approval of Minutes

#45-25

Motion made by Mrs. Shell and seconded by Mr. Steck to approve the minutes of the regular meeting on February 19, 2025.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell
Nays – None

Motion carried

Adoption of Board Agenda

#46-25

Motion made by Mr. Roberts and seconded by Mr. Smith to adopt the agenda for March 13, 2025.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell
Nays – None

Motion carried

Executive Session

#47-25

Motion made by Mr. Roberts and seconded by Mrs. Shell to enter into Executive Session at 4:33 p.m. to be held in accordance with ORC 121.22 (G) (1) to consider the employment and dismissal of public employees.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Exit Executive Session

Mr. Michael declared that the Board exited the executive session at 5:27 p.m.

Notification

Any person desiring personal notification of a regular and/or special meeting of the Governing Board or its committees shall provide the Treasurer of the Governing Board with a sufficient number of self-addressed and stamped envelopes for the number of meetings for which advance notice is requested.

When it is necessary to call a special meeting without sufficient time to mail advance notices, a reasonable effort will be made to contact persons requesting advance notice by other communication procedures and methods.

Communications

- Franklin B. Walter Scholarship Program - RSVPs
April 16, 11:00 at UD Marriott, 1414 S. Patterson Blvd.
- Family Fun Day - April 26, 2025, 2528 Wilmington Pike, 11am-2pm.
- Audit Update

Superintendent's Recommendations and Reports

- Quarter 2 Strategic Plan Update (handout)

Superintendent's Recommendations and Reports (continued)

Salary Schedule

#48-25

Motion made by Mr. Roberts and seconded by Mr. Steck to approve the salary schedules as listed:

RESOLVED that the Governing Board of the Montgomery County Educational Service Center approve the following salary schedules:

- #601 - Assistant Superintendent
- #616 - SST Consultant
- #625 - Psychologist
- #631 - Related Services
- #636 - Technical Support
- #673 - Executive Assistant/Office Manager
- #701 - Physical Therapist
- #703 - Occupational Therapist
- #705 - Attendance Officer
- #720 - Contracted Reserve Teacher
- #725 - Health Clinic
- #735 - Adjunct Online Instructor
- #745 - Prevention Educator
- #850 - Custodian
- #860 - School and Family Facilitator

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Personnel Actions

#49-25

Motion made by Mr. Steck and seconded by Mr. Smith that the resignations/retirements in Exhibit 2 be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Superintendent's Recommendations and Reports (continued)

Personnel Actions (continued)

#50-25

Motion made by Mr. Michael and seconded by Mr. Roberts that the approval of new employment, in Exhibit 2, be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Personnel Actions (continued)

#51-25

Motion made by Mr. Smith and seconded by Mr. Steck that the approval of contract renewals, in Exhibit 2, be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Personnel Actions (continued)

#52-25

Motion made by Mr. Roberts and seconded by Mr. Steck that the approval of supplemental contracts, in Exhibit 2, be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Superintendent's Recommendations and Reports (continued)

Personnel Actions (continued)

#53-25

Motion made by Mr. Roberts and seconded by Mr. Smith that the approval of unpaid leave, in Exhibit 2, be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Personnel Actions (continued)

#54-25

Motion made by Mr. Smith and seconded by Mr. Roberts that the approval of terminations, in Exhibit 2, be approved.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Approval of Board Policy(s)

#55-25

Motion made by Mr. Roberts and seconded by Mr. Steck that the approval of the Board Policy(s) listed be approved for the actions as designated, per exhibit 3.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Superintendent's Recommendations and Reports (continued)

Approval of 2025-2026 Student Programs/Future Self Center, International Learning Center, Remote Learning Center, Early Childhood Program School Calendars

#56-24

Motion made by Mr. Smith and seconded by Mr. Michael that the following school calendar be approved as presented in Exhibit 3.

RESOLVED, that the 2024-2025 School Calendar for Student Programs and Future Self Center be approved as found in Exhibit 3, 4, 5, 6, and 7.

Roll Call

Yeas – Mr. Roberts, Mrs. Shell, Mr. Smith, Mr. Michael, Mr. Steck

Nays – None

Motion carried

Approval of Performance/Consultant Contracts

#57-25

Motion made by Mr. Michael and seconded by Mr. Steck that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

1. RESOLVED, that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contracts:

Office of Instructional Services

Contractual Agreement between Montgomery County Educational Service Center and URICenter, LLC for interpreter services from March 2025- June 30, 2025, in the amount of \$100/ hour not to exceed \$4,500.00 from JFS RSI, ERSI, and ARSI Funds.

Contractual Agreement between Montgomery County Educational Service Center and Sabina Mamedova for instructional support during summer camp from April 2025- June 30, 2025, in the amount of \$40/ hour, not to exceed \$4,000.00 from JFS RSI, ERSI, and ARSI Funds.

Superintendent's Recommendations and Reports (continued)

Approval of Performance/Consultant Contracts (continued)

#57-25

Motion made by Mr. Michael and seconded by Mr. Steck that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

1. RESOLVED, that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the Contracts:

Office of STEM Center

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Biotechnology Basics Participants between March 14, 2025 through May 30, 2025 in the amount of; not to exceed \$50.00 from UES.

Amy Kemper	Allison Bisignani	
Jill Weaver	Michael Purvis	Caitlin Leach
Keith Vinson	Imelda Quijano	Rae Vassell
Rachel Sauder	Jared Lovin	Lexie Knick
Aerolyn Consaul	Melissa Procchaska	Divya Jangam
Lacey Ashton	Theodore Frank	Rachel Speakman
Deirdra Johnson		

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Biotechnology Curriculum Writers between March 14th, 2025 through June 3, 2025 in the amount of; not to exceed \$3,000.00 from UES.

Jennifer Foudray

Superintendent's Recommendations and Reports (continued)

Approval of Performance/Consultant Contracts (continued)

#57-25

Motion made by Mr. Michael and seconded by Mr. Steck that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

1. RESOLVED, that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the Contracts:

Office of STEM Center (continued)

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Biotechnology Curriculum Piloting between March 14th, 2025 through June 3, 2025 in the amount of; not to exceed \$1,000.00 from UES.

Stephanie Pace

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Biotechnology Curriculum Piloting between March 14th, 2025 through June 3, 2025 in the amount of; not to exceed \$500.00 from UES.

Divya Jangam

Rachel Sauder

Annette Larson

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Biotechnology Bootcamp Participants between March 17th, 2025 through March 20th, 2025 in the amount of; not to exceed \$500 from UES.

Shadayah Lawrence

Kregg Johnson

Jenn Stormer

Divya Jangam

Erin Molden

Shriya Arunkumar

Jill Campbell

Superintendent's Recommendations and Reports (continued)

Approval of Performance/Consultant Contracts (continued)

#57-25

Motion made by Mr. Michael and seconded by Mr. Steck that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the contract:

1. RESOLVED, that the following performance/consultant contract(s) be approved for the services, rates and effective dates listed on the Contracts:

Office of STEM Center (continued)

Contractual agreement between the Montgomery County Educational Service Center and the following educators to fulfill duties as Sinclair Digital Transformation Workshops between January 31, 2025 through June 3, 2025 in the amount of; not to exceed \$50.00 from Sinclair DT.

Kourtney Gipson

District/County

Contractual agreement between the Montgomery County Educational Service Center and Charlton*Charlton & Associates to provide services to Dayton Public Schools for the 2024 - 2025 school year in the amount of; not to exceed \$50,000.00 from District/County.

Contractual agreement between the Montgomery County Educational Service Center and Virginia Noe to provide services to Dayton Public Schools for the 2024 - 2025 school year in the amount of; not to exceed \$7,500.00 from District/County.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

Treasurer's Recommendation and Reports

Acceptance of Financial Statement

#58-25

Motion made by Mr. Roberts and seconded by Mrs. Shell to accept the Financial Statement as presented in Exhibit 8.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

New Business

Approval of School Contracts

#59-25

Motion made by Mr. Michael and seconded by Mr. Smith for approval of the following School Contract(s) be approved for the dates, service, and fees as listed on the contract(s):

- Board of Education of City Day Community School
- Board of Education of Dayton Public Schools
- Board of Education of Northridge Local School District
- Board of Education of Tecumseh Local School District

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

New Business (continued)

Approval of Contracts with Forward Edge, LLC

#60-25

Motion made by Mr. Steck and seconded by Mr. Roberts for the approval of the following contract be approved, as per the contract:

RESOLVED, that the Montgomery County Governing Board of Education approve the contract with Forward Edge, LLC, to provide cybersecurity services, as per contract.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell
Nays – None

Motion carried

Approval of Data Privacy and Security Agreements (continued)

#61-25

Motion made by Mr. Roberts and seconded by Mr. Steck for approval of the Following Data Privacy and Security Agreement Contract(s) be approved as listed on the contract(s):

RESOLVED, that the following Contractual agreement(s) between Montgomery County Educational Service Center be approved for the data privacy and security agreement(s), as listed on the contract(s):

- Board of Education of Lebanon City School District

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell
Nays – None

Motion carried

New Business (continued)

Approval of Contracts with Lorain County Community College

#62-25

Motion made by Mr. Steck and seconded by Mrs. Shell for approval of the following Contract(s) be approved for the dates, service, and fees as listed on the contract(s):

RESOLVED, that the Montgomery County Governing Board of Education approve the contract with Lorain County Community College and Montgomery County Educational Service Center to provide professional Services Contract between Lorain County Community College and the Montgomery County Educational Service Center (MCESC), Dayton Regional STEM Center (DRSC) to support strategy development and implementation in collaboration with the Digital Transformation Center at University of Dayton Research Institute (UDRI) as per contract through June 30, 2025 in the amount of; not to exceed \$33,000.00 from Lorain County Community College.

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

New Business (continued)

Approval of Stipend Awards to the Franklin B. Walter Scholarship Recipients

#63-25

Motion made by Mr. Smith and seconded by Mr. Roberts to approve the stipend awards as follows:

RESOLVED, that the Montgomery County Governing Board of Education award stipends of \$1,000.00 to each of the following students for being nominated by their school districts for the Franklin B. Walter Award:

District	School	Student
Brookville Local Schools	Brookville HS	Dylan Meyers
Centerville City Schools	Centerville HS	Alonah Thomas
Dayton Public Schools	Thurgood Marshall STEM HS	Justin Lee
Dayton Public Schools	Stivers School for the Arts	Daniel Ceballos-Gallardo
Dayton Public Schools	Belmont HS	Samakonda Mavunda
Dayton Public Schools	Mound Street Academy HS	Hannah Stiver-Yearick
Dayton Public Schools	Paul Laurence Dunbar HS	A'Mya Roberts
Dayton Public Schools	David H Ponitz CTC	Damya Woodall
Dayton Public Schools	Meadowdale CTC	Da'Nija Morgan
Huber Heights City Schools	Wayne HS	Ziya Patel
Jefferson Township Local Schools	Jefferson Twp JR/SR HS	A'Mariah Johnson
Kettering City Schools	Kettering Fairmont HS	Gracie Bennett
Mad River Local Schools	Walter E. Stebbins HS	Liam Simpson
Miamisburg City Schools	Miamisburg HS	Samantha Brotherton
New Lebanon Local Schools	Dixie HS	Tyler Craft
Northmont City Schools	Northmont HS	Lilia Lopez
Northridge Local Schools	Northridge HS	Thieny Tran
Oakwood City Schools	Oakwood HS	Patrick Toussaint
Trotwood-Madison City Schools	Trotwood-Madison HS	Christien Woods
Valley View Local Schools	Valley View HS	Mary Schade
Vandalia Butler Schools	Butler HS	Jack Croskey
West Carrollton City Schools	West Carrollton HS	Emma Lemons

Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

Nays – None

Motion carried

New Business (continued)

Approval of Memorandum of Understanding

#64-25

Motion made by Mr. Michael and seconded by Mr. Steck to approve the Memorandum of Understanding as follows:

RESOLVED, that the Montgomery County Governing Board of Education approve the Memorandum of Understanding for the Severance Pay, as presented in Exhibit 9.

Roll Call

Yeas – Mr. Michael, Mr. Roberts, Mr. Smith, Mr. Steck

Nays – None

Adjournment

#65-25

Motion made by Mrs. Shell and seconded by Mrs. Michael that the meeting be adjourned.

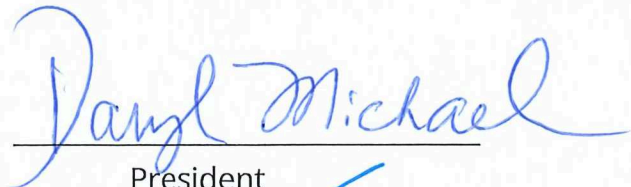
Roll Call

Yeas – Mr. Michael, Mr. Smith, Mr. Roberts, Mr. Steck, Mrs. Shell

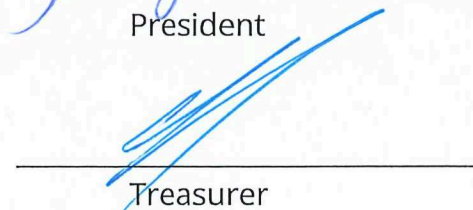
Nays – None

Motion carried

Meeting adjourned at 6:11 p.m.



President



Treasurer

Exhibit 2

Employment - all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results:

a. Accept Resignation(s)/Retirement(s):

Amanda Burkholder, Research Project Manager, effective March 7, 2025

Victor Cobb, Contracted Reserve Teacher, effective February 28, 2025

Brittnee Hoover, Parent Educator, effective March 21, 2025

Natalie Jenkins, Prevention Educator, effective end of contract

Constance McCoy, Educational Assistant, effective March 12, 2025

Kathleen McDermott, Speech Language Supervisor, effective end of contract

Dylan Sanchez, School Psychologist Assistant, effective March 3, 2025

Brittany Shoemaker, Accounts Payable Clerk, effective March 28, 2025

Maria Van Dyke, Educational Assistant, effective March 14, 2025

Bethany Whidden, Director of the Regional Center, effective March 5, 2025

b. Approval of New Employment:

Approval of Administrative Staff, One Year Contract:

Brittnee Hoover, K-Ready Coach, \$20,426.92, effective March 24, 2025

Alure' Powell-Russell, Administrative Specialist - Support Services, \$19,523.08, effective March 24, 2025

Approval of Classified Staff, One Year Contract:

Zane McDowell, Class D Drivers Ed Instructor, Salary Schedule 861-1, effective March 3, 2025

Zoe Zapatony, Educational Assistant, Salary Schedule 835-9, effective March 10, 2025

Approval of Certified Substitutes:

Brenda Libecap

Maria Van Dyke

Approval of Classified Substitutes:

Maria Van Dyke

c. Approval of Contract Amendment(s):

None

d. Approval of Resolution for Additional Days:

None

e. Approval of Contract Renewal(s):

Approval of Administrative Staff, One Year Contract, effective August 1, 2025 - July 31, 2026:

Alyssa Bleijerveld, Career Navigator, Salary Schedule 610-6

Mackenzie Davis, Literacy Coach, Salary Schedule 671-1

Casey Dorow, Gifted Intervention Specialist, \$366.93 per day, As Needed

Tekila Fullam, Literacy Coach, Salary Schedule 671-1

Elizabeth Garrison, Literacy Coach, Salary Schedule 671-1

Exhibit 2 (Continued)

Approval of Administrative Staff, One Year Contract, effective August 1, 2025 - July 31, 2026 (continued):

Angela Gillum, Literacy Coach, Salary Schedule 671-1
Brienne Hannah, Literacy Coach, Salary Schedule 671-1
Jennifer Hawkey, Literacy Coach, Salary Schedule 671-1
Erin Reder, Literacy Coach, Salary Schedule 671-1
Whitney Saucedo, Literacy Coach, Salary Schedule 671-1
Connie Shaffer, Literacy Coach, Salary Schedule 671-1
Vincent Shoham, ELL Supervisor, Salary Schedule 610-11
Candice Teague, Literacy Coach, Salary Schedule 671-1
Sarah Tyra, ELL Supervisor, Salary Schedule 610-11
Jennifer Voelpel, Literacy Coach, Salary Schedule 671-1
Holly Warrell, Literacy Coach, Salary Schedule 671-1

Approval of Administrative Staff, Two Year Contract, effective August 1, 2025 - July 31, 2027:

Melissa Boggs, Communications & PR Coordinator, Salary Schedule 615-A-13
Connor Borchert, Data Analyst, Salary Schedule 670-7
Kara Brill, ELL Supervisor, Salary Schedule 610-6
Shannon Coblenz, Director of Operations - Air Camp, \$81,306.00
Haley Coley, Human Resources Associate, Salary Schedule 672-3
Rebecca Conley, Literacy Supervisor, Salary Schedule 610-8
Johnnie Crawford, Gifted Supervisor, Salary Schedule 610-6
Christina Davis, Manager of Educational Programming - Air Camp, \$65,564.00
Kelsi Edrington, Literacy Coordinator, Salary Schedule 630-B-3
Sarah Fries, Communications & PR Coordinator, Salary Schedule 615-A-3
Krista Gerhardt, Drivers Ed Program Supervisor, Salary Schedule 610-3
Kathryn Grothaus, Career Navigator, Salary Schedule 610-15
John Kettering, Maintenance Supervisor, Salary Schedule 651-6
William Lauson, Assistant Director of Human Resources, Salary Schedule 606-10
Britni McKinniss, Human Resources Coordinator, Salary Schedule 615-B-4
Ashley Overman, College Access Coordinator, Salary Schedule 610-11
Sherria Rasey, Gifted & Curriculum Supervisor, Salary Schedule 610-11
Amanda Rinehart, Gifted Supervisor, Salary Schedule 610-3
Andrea Wernke, Associate Treasurer, Salary Schedule 672-10
Jacinda Yonker, Gifted Supervisor, Salary Schedule 610-18

Approval of Administrative Staff, Three Year Contract, effective August 1, 2025 - July 31, 2028:

Jennifer Johnson, Strategic Initiatives Director, Salary Schedule 610-16
Katherine Pearson, Gifted Supervisor, Salary Schedule 610-9
Sandra Preiss, Coordinator, \$505.51 per day, As Needed
Candice Sears, Director of Instructional Services, Salary Schedule 605-10
Jessica Short, Regional STEM Center Director, Salary Schedule 610-11
Marion Stout, Director of Human Resources, Salary Schedule 605-14
Jim Stump, Assistant Maintenance Director, Salary Schedule 653-8

Exhibit 2 (Continued)

Approval of Certified Staff, One Year Contract, effective July 1, 2025 - June 30, 2026:

Olivia Henderson, Remote Teacher, Salary Schedule 720-1
Sara-Kristine Holman, Remote Teacher, Salary Schedule 720-1
Anthony Pettiford Jr., Contracted Reserve Teacher, Salary Schedule 720-1
Jose Vasconez, Contracted Reserve Teacher, Salary Schedule 720-1
Cheyenne Wilson, Contracted Reserve Teacher, Salary Schedule 720-1

Approval of Classified Staff, Two Year Contract, effective July 1, 2025 - June 30, 2027:

Linda Andrus, Interpreter, Salary Schedule 830-14
Blake Bashore, Technology Intern, \$15.00 per hour, As Needed
Shannon Burton, Executive Assistant & Office Manager, Salary Schedule 801-8
[Hayley Crandall, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
David Davis, Custodian, Salary Schedule 850-7
Thomas Davis, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Helena Deng, Educational Assistant, Salary Schedule 835-2
Pamela Good, Administrative Assistant, Salary Schedule 803-10
Ian Hostetler, Technical Support, Salary Schedule 636-4
[Christy Howell, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
[Emily Hutton, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
John Jones, Custodian, Salary Schedule 850-6
James Keys, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
[Zane McDowell, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
Benjamin McFall, Custodian, Salary Schedule 850-10
Jacob Meckstroth, Technical Support Specialist, Salary Schedule 637-10
[Joseph Miller, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
Stephen Newbauer, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Lori Peters, Administrative Assistant, Salary Schedule 803-12
[Janean Phillips, Class D Drivers Ed Instructor, \\$25.00 per hour, As Needed](#)
Angela Pugh-Smith, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Paolo Roxas, Technical Support, Salary Schedule 636-5
Angela Seim, Interpreter, Salary Schedule 830-14
Brittany Shoemaker, Accounts Payable, Salary Schedule 803-7
Kendra Singleton, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Darrell Sutton, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Darrell Sutton, Custodian, Salary Schedule 850-7
Jennifer Winters, Class D Drivers Ed Instructor, \$25.00 per hour, As Needed
Shelley Zile, Maker Space Facilitator, Salary Schedule 837-7

Approval of Administrative Staff Salary Notice, effective August 1, 2025:

Stacie Anderson-Cook, Curriculum Supervisor, Salary Schedule 610-9
Amy Anyanwu, Assistant Superintendent, Salary Schedule 601-7
Rebecca Campbell, Literacy Specialist, Salary Schedule 630-B-15
Laura Drager, Curriculum Coordinator, Salary Schedule 630-B-13
Kelly Geers, Director of Community & Client Relations, Salary Schedule 605-11
Matthew Housh, Excellence & Innovation Supervisor, Salary Schedule 610-16
Kristopher Ketron, Attendance Officer, Salary Schedule 705-C-17
Thomas Lasley, Director of Policy & Advocacy, \$87,654.00

Exhibit 2 (Continued)

Approval of Administrative Staff Salary Notice, effective August 1, 2025 (continued):

Lisa Lewis, EMIS Coordinator, Salary Schedule 660-8
Toni Lindblade, Gifted Supervisor, Salary Schedule 610-12
Tyler Long, Attendance Officer, Salary Schedule 705-C-17
Corey O'Connor, Technology Director, Salary Schedule 619-11
Michael O'Shaughnessy, Curriculum Supervisor, Salary Schedule 610-14
Molly Stamm, Literacy Specialist, Salary Schedule 630-C-16
Jesse Steiner, Executive Director - Air Camp, \$140,000.00
Bryan Stewart, Workforce Director, Salary Schedule 619-10
Travis Tegtmeier, Technology Integration Coordinator, Salary Schedule 615-A-8
Elizabeth Van Nest, Attendance Officer, Salary Schedule 705-A-14
Sarah Waechter, Gifted Supervisor, Salary Schedule 610-3
Timothy Whitestone, Attendance Officer, Salary Schedule 705-C-16
Susan Woodward, Adjunct Online Instructor, \$30.00 per hour, As Needed

Approval of Classified Staff Salary Notice, effective July 1, 2025:

Baraa Ali, Clerk, \$18.99 per hour, As Needed
John Branton, Custodian, Salary Schedule 850-3
Amber Dennis, Administrative Assistant, Salary Schedule 803-10
Glenda Donaldson, Administrative Assistant, Salary Schedule 803-12
Stewen Espana Reyes, Custodian, Salary Schedule 850-6
Leslie Frantz, Interpreter, Salary Schedule 830-12
William Griffith, Technical Support Specialist, Salary Schedule 637-9
Deanna Logan, Educational Assistant, Salary Schedule 835-8
Christopher Mahaffey, Custodian, Salary Schedule 850-6
Ronnie McGraw, Custodian, Salary Schedule 850-8
Kelcey Miller, Accounts Receivable, Salary Schedule 803-11
Banina Murphy, Custodian, Salary Schedule 850-10
James Plummer, Custodian, Salary Schedule 850-9
Stephen Rader Jr., Custodian, Salary Schedule 850-8
Anthony Scarbrough, Custodian, Salary Schedule 850-6
James Travis, Custodian, Salary Schedule 850-6

f. Approval of Supplemental Contract(s):

Sarah Ballard, Occupational Therapist, up to 10 days for OT evaluations and services at \$374.83 per day

Christina Davis, Manager of Educational Programming, to fulfill duties as a Sinclair Digital Transformation Workshop participant, \$650.00

Tracey Jackson, Occupational Therapist, up to 15 days for OT evaluations and services at \$541.41 per day

Kathleen McDermott, Speech Language Supervisor, up to 10 days for ESY services, \$440.11 per day

Nicole Reminder, Physical Therapist, up to 10 days for PT evaluations and services at \$458.58 per day

Exhibit 2 (Continued)

Approval of Supplemental Contract(s) (continued):

Jenelle Robertson, Physical Therapist, up to 10 days for PT evaluations and services at \$598.19 per day

Amy Smith, Occupational Therapist, up to 10 days for OT evaluations and services at \$474.84 per day

Claire VanHoose, Occupational Therapist, up to 10 days for OT evaluations and services at \$363.92 per day

Paula Woolley, Physical Therapist, up to 10 days for PT evaluations and services at \$563.99 per day

The following employees to assist with the DASEC Job Fair on March 15th, 2025, up to 5 hours at their current hourly rate:

Lisa Collins, Educational Assistant, \$24.87

Christy Howell, Educational Assistant, \$23.09

Cheryl Pauley, Educational Assistant, \$26.80

Jeannie Treen, Educational Assistant, \$23.67

The following employees to receive the Science of Reading stipend for the amount listed:

Emily Allen, Teacher, \$1,200.00

Julie Emmons, Teacher, \$1,200.00

Alexis Hughes, Teacher, \$1,200.00

Jim Kidd, Teacher, \$400.00

Michelle Wampler, Teacher, \$400.00

g. Approval of Non-Renewals:

None

h. Approval of Unpaid Leave:

Halaysia Andrews, Educational Assistant, February 13, 2025

[Christopher Dabney, Educational Assistant, February 18, 2025](#)

Mary Decker, Educational Assistant, February 2, 2025

Helena Deng, Educational Assistant, February 11, 2025

[Cynthia Dewey, Senior Manager of Strategic Initiatives, Learn to Earn, February 24, 2025](#)

Courtney Duncan, Educational Assistant, February 5-6 & 12-13, 2025

Stuart Fisher, Educational Assistant, February 12 & 24, 2025

Tiffany Harris, Educational Assistant, February 6-7 & 12-13, 2025

Montiasia Johnson, Educational Assistant, February 13, 2025

Kristine Jones, Custodian, January 15 - April 4, 2025

Leighason Liddle, Educational Assistant, February 11-12 & 21, 2025

[Eryca Martin, Educational Assistant, February 18 & 19-10, 2025](#)

[Cheyanne Masters, Educational Assistant, February 6-7, 2025](#)

Cheryl Moyer, Educational Assistant, February 11, 2025

[Banina Murphy, Custodian, February 27 & 28, 2025](#)

Exhibit 2 (Continued)

Approval of Unpaid Leave (continued):

Trinity Peters, Educational Assistant, February 11 through May 9, 2025
Lenai Potter, Interpreter, February 3 & 5-7, 2025
Elizabeth Repinski, Educational Assistant, February 4-5 & 11, 2025
[Toni Settles, Educational Assistant, February 19-20 & 27, 2025](#)
Stacy Skeeters, Teacher, February 6-7, 2025
[Meagan Taylor, Educational Assistant, February 20 & 24-25, 2025](#)
Kennedy Treber, Educational Assistant, February 4 & 6, [21, 25-26](#), 2025
Philip Waters, Educational Assistant, February 4-5, 14 & [21](#), 2025
Abigayle Wilbanks, Speech Therapist, February 14, 2025 through March 20, 2025
Shahnice Williams, Educational Assistant, February 13, 2025
Tiarra Williams, Parent Educator, February 6, 2025

i. Approval of Terminations:

Sonia Jeter, Substitute Educational Assistant, effective February 19, 2025
Elizabeth Repinski, Educational Assistant, effective February 21, 2025

Book	Policy Manual
Section	Policies Recommended for the BOE (Severance Pay)
Title	SEVERANCE PAY
Code	po1415
Status	
Adopted	December 10, 2009
Last Revised	February 19, 2025

1415 - SEVERANCE PAY

Unless otherwise set forth in the terms of an individual contract or applicable collective bargaining agreement, administrative staff members of the Governing Board with ten (10) or more years of service, at least five (5) of these years must be with the MCESC with the Board, the State, any political subdivision, or any combination thereof may elect, at the time of retirement from active service with the Board and upon presentation of evidence of service retirement from the appropriate retirement system, to receive severance pay for their accrued but unused sick leave in the amount of one-fourth (1/4) of 264 days to a maximum of sixty-six (66) days.

If the employee has ten (10) years or more of service, but does not have at least five (5) years of service with MCESC, they will receive one-fourth (1/4) of accrued sick days to a maximum of thirty (30) days.

Severance pay shall be based upon the professional staff member's rate of pay at the time of retirement and eliminates the employee's entire sick leave accrual upon payment.

If an employee dies on or after the date upon which s/he becomes eligible for severance payment under the provisions of this policy, the employee will be deemed to have retired on the date of death and the Board will provide severance payment to his/her estate in the amount as determined herein.

Payment ~~shall~~ may be made no later than sixty (60) days after the application is filed and the professional staff member's retirement is verified to the office of the Superintendent by the retirement system.

Severance payment shall be made only once to a professional staff member.

Payment shall be made on the employee's behalf to a Board approved, qualified tax-sheltered 403(b).

For purposes of this policy "retirement" means service retirement under State Teachers Retirement System or the School Employees Retirement System and does not include disability retirement.

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Legal R.C. 124.39(B)

Last Modified by Norm Burkhardt on March 12, 2025

Book	Policy Manual
Section	Policies Recommended for the BOE (Severance Pay)
Title	SEVERANCE PAY
Code	po3415
Status	
Adopted	December 10, 2009
Last Revised	February 19, 2025

3415 - SEVERANCE PAY

Unless otherwise set forth in the terms of an individual contract or applicable collective bargaining agreement, professional staff members of the Governing Board with ten (10) or more years of service, at least five (5) of these years must be with the MCESC with the Board, the State, any political subdivision, or any combination thereof may elect, at the time of retirement from active service with the Board and upon presentation of evidence of service retirement from the appropriate retirement system, to receive severance pay for their accrued but unused sick leave in the amount of one-fourth (1/4) of 264 days to a maximum of sixty-six (66) days.

If the employee has ten (10) years or more of service, but does not have at least five (5) years of service with MCESC, they will receive one-fourth (1/4) of accrued sick days to a maximum of thirty (30) days.

Severance pay shall be based upon the professional staff member's rate of pay at the time of retirement and eliminates the employee's entire sick leave accrual upon payment.

If an employee dies on or after the date upon which s/he becomes eligible for severance payment under the provisions of this policy, the employee will be deemed to have retired on the date of death and the Board will provide severance payment to his/her estate in the amount as determined herein.

Payment ~~shall~~ may be made no later than sixty (60) days after the application is filed and the professional staff member's retirement is verified to the office of the Superintendent by the retirement system.

Severance payment shall be made only once to a professional staff member.

Payment shall be made on the employee's behalf to a Board approved, qualified tax-sheltered 403(b).

For purposes of this policy "retirement" means service retirement under State Teachers Retirement System or the School Employees Retirement System and does not include disability retirement.

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Last Modified by Norm Burkhardt on March 12, 2025

Book	Policy Manual
Section	Policies Recommended for the BOE (Severance Pay)
Title	SEVERANCE PAY
Code	po4415
Status	
Adopted	December 10, 2009
Last Revised	February 19, 2025

4415 - SEVERANCE PAY

Unless otherwise set forth in the terms of an individual contract or applicable collective bargaining agreement, classified staff members employed by the Governing Board with ten (10) or more years of service at least five (5) of these years must be with the MCESC with the Board, the State, any political subdivision, or any combination thereof may elect, at the time of retirement from active service with the Board and upon presentation of evidence of service retirement from the appropriate retirement system, to receive severance pay for their accrued but unused sick leave per statute, in the amount of one-fourth (1/4) of 264 days to a maximum of sixty-six (66) days.

If the employee has ten (10) years or more of service, but does not have at least five (5) years of service with MCESC, they will receive one-fourth (1/4) of accrued sick days to a maximum of thirty (30) days.

Severance pay shall be based upon the employee's rate of pay at the time of retirement, exclusive of overtime or any pay for supplemental duties, and eliminates the employee's entire sick leave accrual upon payment.

If an employee dies on or after the date upon which s/he becomes eligible for severance payment under the provisions of this policy, the employee will be deemed to have retired on the date of death and the Board will provide severance payment to his/her estate in the amount as determined herein.

Payment ~~shall~~ may be made no later than sixty (60) days after the application is filed and the classified staff member's retirement is verified to the office of the Superintendent by the retirement system.

Severance payment shall be made only once to a classified staff member.

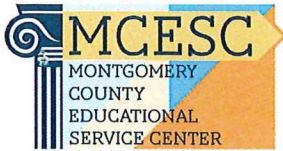
Payment shall be made on the employee's behalf to a Board approved, qualified tax-sheltered 403(b).

For purposes of this policy "retirement" means service retirement the School Employees Retirement System and does not include disability retirement.

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Legal R.C. 124.39(B)

Last Modified by Norm Burkhardt on March 12, 2025



K-23

School Calendar

Student Programs
K-23

Day Treatment

2025-2026
School Calendar

Shannon Cox
Superintendent

(937) 224-8087

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16*	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8*	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19*	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2*	3	4	5	6

	No school for students Staff on duty		End of the Quarter
	Beginning/Ending dates for students		Family Night P/T Conf
	No school		No School - Ed Assistant: (3yrs or less) & Teachers
	No school - staff workday - Open House		New to MCESC PD

August

- 5 - Opening Day Convocation
- 6-8 - Ed Assistants (3yrs or less) & Teachers
New to MCESC PD days
- 11 - Staff PD/Open House 4:00 - 7:30pm
- 12 - Staff Professional Development
- 13 - First Student Day

September

- 1 - Labor Day - No School

October

- 2-3 - Fall Break - No School
- 3 - WOE Day - No School
- 16 - End of 1st Quarter - 44 days
- 16 - Parent/Teacher Conferences
- 17 - Staff PD Day - No School

November

- 24-28 - Thanksgiving Break - No School

December

- 22-31 - Winter Break - No School

January

- 1-2 - Winter Break - No School
- 8 - End of 2nd Quarter - 44 days
- 8 - Parent/Teacher Conferences
- 9 - Staff PD Day - No School
- 19 - MLK Jr. Day - No School

February

- 9 - February Break - No School
- 16 - President's Day - No School

March

- 13 - March Break - No School
- 19 - End of 3rd Quarter - 45 days
- 19 - Parent/Teacher Conferences
- 20 - Staff PD Day - No School
- 30 - 31 - Spring Break - No School

April

- 1-3 - Spring Break - No School

May

- 1 - May Break - No School
- 25 - Memorial Day - No School

June

- 2 - Last Student Day
- End of 4th Quarter - 45 days
- 3 - Staff Professional Development

Evening Parent/Teacher Conferences

- October 16, 2025 - 4:00pm - 7:30pm
- January 8, 2026 - 4:00pm - 7:30pm
- March 19, 2026 - 4:00pm - 7:30pm

Student Make-Up Days: June 3 - 9, 2026



School Calendar

Future Self Center

2025-2026
School Calendar

Shannon Cox
Superintendent

(937) 224-8087

July 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
Su	M	Tu	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
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March 2026						
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22	23	24	25	26	27	28
29	30	31				

April 2026						
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26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2*	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20

- No school for students Staff on duty
- Beginning/Ending dates for students
- No school
- First Day for the FSC
- No Staff
- No School - Family Meetings
- Camp Days

July

- 28 - Staff Planning for Camp
- 29-31 - Camp / Internship Days

August

- 1 - Planning for 25-26
- 5 - Opening Day Convocation

September

- 1 - Labor Day - No School
- 15-16 - Staff PD
- 17 - Student Tours / Intake
- 18 - First Student Day

October

- 3 - Family Meetings / Tours - No School
- 17 - Staff PD Day - No School

November

- 25-28 - Thanksgiving Break - No School

December

- 22-31 - Winter Break - No School

January

- 1 - Winter Break - No School
- 2 - Staff PD Day - No School
- 9 - Family Meetings / Tours - No School
- 19 - MLK Jr. Day - No School

February

- 9 - Staff PD Day - No School
- 16 - President's Day - No School

March

- 13 - Staff PD Day - No School
- 20 - Family Meetings / Tours - No School
- 30 - 31 - Spring Break - No School

April

- 1-2 - Spring Break - No School
- 3 - Staff PD Day - No School

May

- 1 - Staff PD Day - No School
- 25 - Memorial Day - No School

June

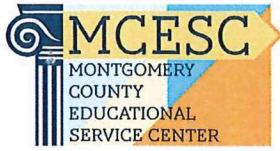
- 2 - Last FSC Student Day
- 3 - District Meetings / Re-entry
- 4-5 - Staff Planning for Camp
- 8-19 - Camp / Internship Days

Family Meetings / Tours

- October 3, 2025
- January 9, 2026
- March 20, 2026

Staff Days**FSC Student Days (with Camp & Family Days)**

July	4 July	3
August	2 August	0
Sept.	13 Sept.	9
Oct.	23 Oct.	22
Nov.	16 Nov.	16
Dec.	15 Dec.	15
Jan.	20 Jan.	18
Feb.	19 Feb.	18
March	20 March	19
April	20 April	19
May	20 May	19
June	15 June	12
	187	170



School Calendar

International
Learning Center

2025-2026
School Calendar

Shannon Cox
Superintendent

(937) 224-8087

July 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30	31		

August 2025						
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September 2025						
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October 2025						
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November 2025						
Su	M	Tu	W	Th	F	Sa
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December 2025						
Su	M	Tu	W	Th	F	Sa
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21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	Sa
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February 2026						
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March 2026						
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29	30	31				

April 2026						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
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26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2*	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20

No school for students Staff on duty

No Staff

Beginning/Ending dates for students

No School - Family Meetings

No school

Camp Days

First Day for the ILC

July

28 - Staff Planning for Camp

29-31 - Camp / Internship Days

August

1 - Planning for 25-26

5 - Opening Day Convocation

September

1 - Labor Day - No School

15-16 - Staff PD

17 - Student Tours / Intake

18 - First Student Day

October

3 - Family Meetings / Tours - No School

17 - Staff PD Day - No School

November

25-28 - Thanksgiving Break - No School

December

22-31 - Winter Break - No School

January

1 - Winter Break - No School

2 - Staff PD Day - No School

9 - Family Meetings / Tours - No School

19 - MLK Jr. Day - No School

February

9 - Staff PD Day - No School

16 - President's Day - No School

March

13 - Staff PD Day - No School

20 - Family Meetings / Tours - No School

30 - 31 - Spring Break - No School

April

1-2 - Spring Break - No School

3 - Staff PD Day - No School

May

1 - Staff PD Day - No School

25 - Memorial Day - No School

June

2 - Last ILC Student Day

3 - District Meetings / Re-entry

4-5 - Staff Planning for Camp

8-19 - Camp / Internship Days

Family Meetings / Tours

October 3, 2025

January 9, 2026

March 20, 2026

Staff Days**FSC Student Days (with Camp & Family Days)**

July	5 July	3
August	1 August	0
Sept.	13 Sept.	9
Oct.	23 Oct.	22
Nov.	16 Nov.	16
Dec.	15 Dec.	15
Jan.	20 Jan.	18
Feb.	19 Feb.	18
March	20 March	19
April	20 April	19
May	20 May	19
June	15 June	12
	182	167



School Calendar

Remote Learning
Center

2025-2026
School Calendar

Shannon Cox
Superintendent

(937) 224-8087

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20

July 2026						
Su	M	Tu	W	Th	F	Sa

	No school for students Staff on duty		No Staff
	Beginning/Ending dates for students		No school

August

5 - Opening Day Convocation

September

1 - Labor Day - No School

2 - First Student Day

October

17 - Staff PD Day - No School

November

25-28 - Thanksgiving Break - No School

December

22-31 - Winter Break - No School

January

1-2 - Winter Break - No School

19 - MLK Jr. Day - No School

February

9 - Staff PD Day - No School

16 - President's Day - No School

March

13 - Staff PD Day - No School

30 - 31 - Spring Break - No School

April

1-3 - Spring Break - No School

May

1 - Staff PD Day - No School

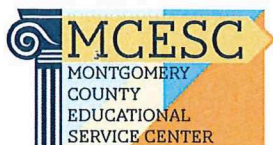
25 - Memorial Day

June

5 - Last RLC Student Day

Staff Days**RLC Student Days (with Camp & Family Days)**

July	0 July	0
August	8 August	0
Sept.	21 Sept.	21
Oct.	23 Oct.	22
Nov.	16 Nov.	16
Dec.	15 Dec.	15
Jan.	19 Jan.	19
Feb.	19 Feb.	18
March	20 March	20
April	19 April	19
May	20 May	19
June	7 June	5
	187	174



MCESC
Early Childhood
Program

2025-2026
School Calendar

Shannon Cox
Superintendent

Nathan Warner
Principal
937-424-3838



MCESC
EARLY
CHILDHOOD
program

ECP

School Calendar

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16*	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8*	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2*	3	4	5	6
7	8	9	10	11	12	13

 No school for students Staff on duty	* End of the Quarter
 Beginning/Ending dates for students	 Home Visit Night P/T Conf
 No School - Holiday/School Breaks	 No School for Students
 No School - Staff work day - open house	Ed Assistant PD (3yrs or less)

August

- 5 - Opening Day Convocation
- 6-8 - Ed Assistants (3yrs or less) & Teachers New to MCESC PD Days
- 12 - Open House 4:00-7:30pm
- 13 - First Student Day
- 29 - Family Engagement

September

- 1 - Labor Day - No School
- 26 - Family Engagement Day
- 30 - Home Visit Night

October

- 1-2 - Fall Break - No School
- 3 - WOE Day - No School
- 16 - End of 1st Quarter - 44 days
- 17 - Staff PD Day - No School
- 30 - Parent Teacher Conferences
- 31 - Family Engagement Day

November

- 21 - Family Engagement Day
- 24-28 - Thanksgiving Break - No School

December

- 19 - Family Engagement Day
- 22-31 - Winter Break - No School

January

- 1-2 - Winter Break - No School
- 8 - End of 2nd Quarter - 44 days
- 8 - Parent Teacher Conferences
- 9 - Staff PD Day - No School
- 19 - MLK Jr. Day - No School
- 30 - Family Engagement Day

February

- 9 - February Break - No School
- 16 - President's Day - No School
- 27 - Family Engagement Day

March

- 6 - Staff PD Day - No School
- 12 - Home Visit Night
- 13 - March Break - No School
- 26 - Parent Teacher Conferences
- 27 - Family Engagement Day
- 30-31 - Spring Break - No School

April

- 1-3 - Spring Break - No School
- 24 - Family Engagement Day

May

- 1 - May Break - No School
- 25 - Memorial Day - No School
- 29 - Family Engagement Day

June

- 2 - Last Student Day
- End of 4th Quarter - 45 days
- 3 - Staff Professional Development

Evening Home Visit

and Parent/Teacher Conferences

- September 30 - 4:00 pm - 7:30 pm
- October 30 - 4:00 pm - 7:30 pm
- January 8 - 4:00 pm - 7:30 pm
- March 12 - 4:00 pm - 7:30 pm
- March 26 - 4:00 pm - 7:30 pm

Student Make-Up Days: June 4 - 9, 2026