

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held February 24, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Vice President DeLeon English, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. President Mary Watkins called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:00 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent discussed:
 - A. Personnel
 - B. LandThe meeting reconvened at 7:00 pm.
3. Pledge of Allegiance
The Board led those present to The Pledges of The United States Flag and The Texas Flag.
4. Invocation
There was no invocation.
5. Introduction and Roll Call
Ms. Sonia S. Flores took roll call.
6. Superintendent Spotlight
 - A. Texas School Counselor Association Crest Counseling Award
Mr. Donnie Bartlett introduced Ms. Jasmine Tayler, Counselor at Brent Elementary to speak about this award. Ms. Tayler then introduced the counselors present
 - B. Silvia Lozano Award - North Texas Ballet Folklorico
This meeting was tabled to a future meeting.
 - C. Introduction of New Head Football Coach for Little Elm High School
Ms. Asheley Brown introduced Mr. Keiston Alexander as the New Head Football Coach.
 - D. Introduction of New Principal of the Alternative Education Campus
Ms. Asheley Brown introduced Ms. Chelcie Guerra as the New Principal of the Alternative Education Campus.

E. LEaders of the Pack

Ms. Asheley Brown presented this award to Ms. Shanet Greene from Prestwick Elementary and Ms. Ellen Rogers from Hackberry Elementary.

F. Students of the Month

Mr. Donnie Bartlett and Campus Administrators presented this award to their students.

7. Reports of the Superintendent

There were no reports.

8. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

Mr. Chris Wadell – spoke during Public Hearing

Ms. Lindsay Fisher – was not present

9. Approval of Minutes

A. Consider approval of Regular Board Meeting Minutes - January 21, 2025

Ms. Sonia S. Flores presented this item to the Board. Trustee Jeff Burton made the first motion to approve this item as submitted. Trustee Jason Olson seconded the motion. The motion passed (7-0).

B. Consider approval of Special Meeting Minutes - February 3, 2025

Ms. Sonia S. Flores briefed the Board about this item. Trustee David Montemayor made the first motion to approve this item as submitted. Secretary Ken Beber seconded the motion. The motion passed (5-0). Trustees English and Flores abstained from the vote.

10. Action Items

A. Consider approval of 2025-2026 Administrator Contracts/Employment Agreements

Ms. Asheley Brown briefed the Board about this item. The superintendent annually makes contract recommendations for specific administrator positions to the Board of Trustees.

Trustee Jason Olson made a first motion to approve this item as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (7-0).

B. Consider approval of Request for New FTEs - Lakewood Village Elementary

Ms. Asheley Brown approached the Board about this item. As the District opens its 7th elementary school, several new positions must be created.

Trustee Jason Olson made the first motion to approve this item as submitted. Secretary Ken Beber seconded the motion. The motion passed (7-0).

C. Consider approval of 2025-2026 Little Elm ISD Calendar

Dr. Penny Tramel briefed the Board about this item. The District has completed the process for developing the calendar for the 2025-2026 school year and the DEIC has voted to recommend this calendar.

Secretary Ken Beber made the first motion to approve this item as submitted. Trustee David Montemayor seconded the motion. The motion passed (7-0).

D. Consider approval of 2025-2026 New Course and Sunset Course Requests

Dr. Penny Tramel briefed the Board about the following:

- New Courses

- Sunset Courses

Vice President DeLeon English made the first motion to approve this item as submitted.

Trustee Jeff Burton seconded the motion. The motion passed (7-0).

E. Consider approval to Authorize Administrative Response To Winter Weather Emergency

Mr. Jesse Wyse briefed the Board about this item. As stated in policy DE (LOCAL), and included in the District of Innovation Plan for LEISD, the District has the authority to waive days for employees as needed in the best interest of the District. Mr. Wyse then read the Resolution as follows:

WHEREAS, the Little Elm Independent School District (“District”) seeks to maintain a corps of dedicated and caring employees; and

WHEREAS, the District wishes to provide the greatest amount of stability for students and staff while continuing to ensure their safety; and

WHEREAS, Texas Education Code (TEC) Section 25.081 authorizes the Commissioner of Education to approve requests for a variance in total instructional minutes if the District is closed for disasters, floods, or extreme weather conditions or other emergencies that force the closing of schools; and

WHEREAS, TEC Section 42.005 authorizes the Commissioner of Education to adjust the average daily attendance of a district if the district is closed for disasters, floods, extreme weather conditions or other emergencies that have a significant effect on the district’s attendance; and

WHEREAS, the Commissioner of Education has stated that TEC Section 21.401(c) represents a legislative determination that a public purpose exists to continue educators’ salaries during times of emergencies; and

WHEREAS, TEC Section 21.401(c-1) provides that, if a district provides 75,600 minutes of instruction for students during a school year, as indicated by the district's academic calendar, the district may reduce the number of days of service required by this section proportionately; and

WHEREAS, all district employees—contractual and at-will—contribute to the achievement of the educational mission of Little Elm ISD; and

WHEREAS, paying at-will employees for emergency school closure days will enhance morale, reduce employee turnover, and reduce District exposure to unemployment claims; now therefore

BE IT RESOLVED:

That the District’s staff service calendars are amended to match 75,600 (or more) minutes of instruction, and the minimum number of days of educator service is reduced to no less than that number that is proportionate to the amount of days of instruction, pursuant to TEC Section 21.401(c-1); and]

That at-will employees not on unpaid leave be paid at their prevailing daily wage for any day(s) school was closed for the winter weather emergency which are not required make-up days.

Trustee Jason Olson made the first motion to approve the resolution as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (7-0).

F. Consider approval of Board Resolution: Little Elm ISD Investment Officer Mr. Jesse Wyse approached the Board about this item. The Superintendent or other person designated by Board resolution shall serve as the investment Officer(s) of the District and shall invest District funds as directed by the Board and in accordance with the District’s written investment policy and generally accepted accounting procedures.

Trustee Jeff Burton made the first motion to approve this item as submitted. Trustee David Montemayor seconded the motion. The motion passed (7-0).

G. Consider approval of Contractor Selection for Strike & Walker Middle School Interior Renovations

Mr. Mickey James shared this item with the Board. This is to request approval to award Balfour Beatty Construction as the Construction Manager at Risk for this project.

Secretary Ken Beber made the first motion to approve this item as submitted. Trustee Jason Olson seconded the motion. The motion passed (7-0).

11. Consent Agenda

A. Consider approval of Order of Cancellation for the May 3, 2025, Board of Trustees Election

B. Consider approval of Certification of Unopposed Candidates for the May 3, 2025, Board of Trustees Election

C. Consider approval of Board Policy Updates - TASB Update 118

D. Consider approval of Board Policy Updates - TASB Update 119

E. Consider approval of Annual Investment Report and Policy

F. Consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report

G. Consider approval of Financial Reports - December 2024

H. Consider approval of Little Elm ISD Interlocal Summary Report

I. Consider approval of Request for Proposal #2024-005 Food Catering Services

Vice President DeLeon English made the first motion to approve the Consent Agenda as submitted. Trustee DeLeon English seconded the motion. The motion passed (7-0).

The Board went into closed session at 8:19 pm.

The Board reconvened at 9:13 pm.

12. Board President Comments

There were no comments

13. Board Comments

There were no comments

14. Superintendent Comments

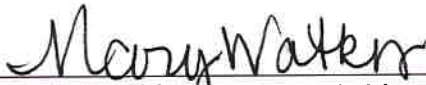
There were no comments

15. Adjournment

Secretary Ken Beber made the first motion to adjourn. Trustee Alejandro Flores seconded the motion. The motion passed (7-0).

The meeting adjourned at 9:13 pm.

The minutes were approved on March 31, 2025.


Board President – Mary Watkins


Board Secretary – Ken Beber