C.P.S.B. EXTENDED DAY PROGRAM

2025-2026 Salary Schedule

Site Director

| Experience Level | Tier 1: \$0 - \$25,000 | Tier 2: \$25,001 - \$35,000 | Tier 3: \$35,001 - \$50,000 | Tier 4: \$50,001 - \$75,000 | Tier 5: \$75,001 - \$100,000 | Tier 6: \$100,001 - \$150,000 | Tier 7: > \$150,001 |
|------------------|---------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|----------------------------------|------------------------|
| 1 | \$12.40 | \$13.40 | \$14.40 | \$15.40 | \$16.40 | \$17.40 | \$18.40 |
| 2 | \$12.55 | \$13.55 | \$14.55 | \$15.55 | \$16.55 | \$17.55 | \$18.55 |
| 3 | \$12.70 | \$13.70 | \$14.70 | \$15.70 | \$16.70 | \$17.70 | \$18.70 |
| 4 | \$12.85 | \$13.85 | \$14.85 | \$15.85 | \$16.85 | \$17.85 | \$18.85 |
| 5 | \$13.00 | \$14.00 | \$15.00 | \$16.00 | \$17.00 | \$18.00 | \$19.00 |
| 6 | \$13.10 | \$14.10 | \$15.10 | \$16.10 | \$17.10 | \$18.10 | \$19.10 |
| 7 | \$13.20 | \$14.20 | \$15.20 | \$16.20 | \$17.20 | \$18.20 | \$19.20 |
| 8 | \$13.30 | \$14.30 | \$15.30 | \$16.30 | \$17.30 | \$18.30 | \$19.30 |
| 9 | \$13.40 | \$14.40 | \$15.40 | \$16.40 | \$17.40 | \$18.40 | \$19.40 |
| 10 | \$13.50 | \$14.50 | \$15.50 | \$16.50 | \$17.50 | \$18.50 | \$19.50 |

Tier level is determined by the program's prior year revenue reflected on the June 30th income statement.

If the Site Director is absent for 5 consecutive days or more, the substitute Site Director will be paid according to the Assistant Site Director's salary schedule.

| Hourly Wage Supplement for Degree and/or Bookkeeping | | | | | | | | |
|--|----------|-------------------|-------------------|--|--|--|--|--|
| | Cho | | | | | | | |
| | BA or BS | Degree + CPSB | Site Director and | | | | | |
| Tier | Degree | Teaching Position | Bookkeeper | | | | | |
| 1-3 | \$0.50 | \$1.25 | \$0.75 | | | | | |
| 4 - 5 | \$0.50 | \$1.50 | \$1.00 | | | | | |
| 6 - 7 | \$0.50 | \$1.75 | \$1.25 | | | | | |