



NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT DIVISION OF HUMAN RESOURCES

District Update on TANLA Negotiations | May 15, 2025

The District is pleased to announce that it has entered into a Tentative Agreement with TANLA pertaining to salary and benefits for the 2024-2025 school year as follows:

- **Salary:** 1.57% increase to all salaries and stipends, retroactive to July 1, 2024
- **Health and Welfare Benefits:** Increase in the District contribution to the Health and Welfare Insurance Fund from \$10,600 to \$11,475 per benefited employee (retroactive to January 2025)

The District extends its appreciation to the TANLA Bargaining Team for reaching agreement on these items. A limited number of language items remain under discussion. As such, both parties will reconvene at the negotiations table on May 22, 2025 to continue those conversations.

Note: Negotiations updates can be accessed via the District website at:
<https://www.nlmusd.org/departments/hr/nlmusd-negotiations-updates>