GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION REGULAR MEETING
THURSDAY, MAY 15, 2025
7:00 PM - LIBRARY
285 E. GRAND AVENUE
FOX LAKE, ILLINOIS 60020

AGENDA

REVISED

I. Call to Order
II. Pledge of Allegiance
III. Roll Call
IV. Consent Agenda ** 3
V. Superintendent's Report – Recognition and Informational Items
  A. May Student of the Month 57
  B. Excellence in Education Award Winner Recognition 58
  C. School Board Policy Modifications – First Reading 59
  D. Honors Night 153
  E. Lake County Educator of the Year Awards
  F. Hall of Fame 2025 167
  G. Principal's Report 185
  H. Student Representative's Report 187
VI. Transitional Superintendent's Report – Recognition and Informational Items
  A. 12th Hour Study Table 2025/26
  B. Strength and Conditioning Summer Camp Pilot
VII. Public Comment
VIII. Superintendent's Report – Action Items
  A. Intergovernmental Agreement Concerning School Payments for the Village of Fox Lake Route 12 South Redevelopment Project Area ** 189
  B. Protect Lake County Initiative ** 245
  C. Community Youth Network Counseling Support 2025/26 ** 275
  D. Lake County Health Department - Assessment and Counseling Services 2025/26 ** 276
  E. **Overnight Trip Request ** 278**
  F. Co-Curricular Sponsors 2025/26 ** 280
  G. Fall Coaches 2025/26 ** 282
  H. Personnel ** 283
IX. Business Affairs
  A. Five-Year Projections 295
  B. 2025/26 Tentative Budget ** 324
  C. Recommendation for Copier Equipment and Service ** 352
  D. Preliminary 2024 Financial Profile Designation 442
X. Other Business
  A. FOIA 443
XI. Closed Session
  A. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1) **
  B. Other matters relating to individual students 5 ILCS 120/2 (c)(10) **

C. Student disciplinary cases 5 ILCS 120/2 (c)(9) **
D. Review of closed session minutes 5 ILCS 120/2 (c)(21) **

XII. Action items from closed session discussion
A. Potential Board action regarding personnel **
B. Potential Board action regarding individual student matters **
C. Potential Board action regarding student disciplinary matters **
D. Potential Board action regarding review of closed session minutes **

XIII. Adjourn

** Indicates potential action item in open session
The next regular Board of Education meeting will be held on Thursday, June 19, 2025

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF SPECIAL BOARD OF EDUCATION MEETING
APRIL 24, 2025

CALL TO ORDER AND ROLL CALL

A Special Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, April 24, 2025 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Mrs. Kathy Kusiak, President
Mr. John Jared, Vice President
Mrs. Shelly Booth, Secretary
Mrs. Ivy Fleming, Member
Mrs. Laurie Hembrey, Member
Mr. Ed Lescher, Member
Mr. Bob Yanik, Member

Members absent: None

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Dr. Jeremy Schmidt, Principal

Student Representative: Ms. Casey McCleery

AUDIENCE

Jackelyn Duran, Payton Evans' Family

PROCLAMATION OF WINNERS

President Kusiak asked Secretary Booth to proclaim the results of the election held on April 1, 2025 as reported by the County Clerk's office. Mrs. Booth read the following:

Full 4-year Term

Robert Yanik	1,957 votes
Edward Lescher	2,164 votes
Shelly Booth	2,230 votes
Laurie Hembrey	2,247 votes
Shannon Gipson	1,888 votes

** A motion was made by Mr. Jared, seconded by Mr. Yanik to confirm the canvass of the election.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Hembrey, Lescher, Yanik
Nay: None
Absent: None

Motion – **Passed**

President Kusiak requested a motion, based on vote totals, to proclaim the winners of the April 1, 2025 Consolidated Election as Robert Yanik, Edward Lescher, Shelly Booth and Laurie Hembrey as elected members of the Grant Community High School Board of Education for four- year terms of office.

** A motion was made by Mrs. Fleming, seconded by Mrs. Hembrey to proclaim the elected members for four-year terms of office.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Hembrey, Lescher, Yanik
Nay: None
Absent: None

Motion – **Passed**

ADJOURNMENT SINE DIE

** At 7:03 p.m. a motion was made by Mrs. Fleming, second by Mrs. Booth to adjourn the meeting sine die.

_____
Kathy Kusiak, President

_____
Shelly Booth, Secretary

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
MINUTES OF BOARD OF EDUCATION MEETING
APRIL 24, 2025

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, April 24, 2025 and called to order at 7:04 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

ROLL CALL

On Roll Call, the following Members were found to be present:

Mrs. Kathy Kusiak, President
Mr. John Jared, Vice President
Mrs. Shelly Booth, Secretary
Mrs. Ivy Fleming, Member
Mrs. Laurie Hembrey, Member
Mr. Ed Lescher, Member
Mr. Bob Yanik, Member

Members absent:

None

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Dr. Jeremy Schmidt, Principal

Student Representative: Ms. Casey McCleery

AUDIENCE

Jackelyn Duran, Payton Evans' Family

SUPERINTENDENT'S REPORT – Recognition and Informational Items

April Student of the Month

Dr. Sefcik introduced Payton Evans, in the presence of his family, as the April Student of the Month. She read Payton's profile of accomplishments, which included academic achievements, extracurricular activities including being one of the stars in our spring musical "The Wizard of Oz", service to the community, his summer work plans, and future plans which include attending Ball State in the Fall. Dr. Sefcik offered Payton the opportunity to speak to the Board and he thanked the Board for the honor. The Board and audience applauded Payton and Dr. Sefcik presented him with a certificate to commemorate being chosen as the April Student of the Month.

REORGANIZATION OF THE BOARD

Oath of Office

Mrs. Kusiak asked the newly elected Board Members to stand and take their Oath of Office. Mrs. Booth, Mrs. Hembrey, Mr. Lescher, and Mr. Yanik recited their Oath of Office.

Elect President of the Board of Education

Mrs. Kusiak asked for nominations for the office of President and Mr. Jared nominated Kathy Kusiak for the office of President. No other nominations were received.

** A motion was made by Mr. Jared, second by Mrs. Booth to elect Kathy Kusiak as Board President.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Hembrey, Lescher, Yanik, Kusiak
Nay: None
Absent: None

Motion – **Passed**

Elect Vice-President of the Board of Education

Mrs. Kusiak asked for nominations for the office of Vice-President and Mrs. Kusiak nominated John Jared for the office of Vice President. No other nominations were received.

** A motion was made by Mr. Yanik, second by Mr. Lescher to elect John Jared as Board Vice-President.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Hembrey, Lescher, Yanik, Kusiak, Jared
Nay: None
Absent: None

Motion – **Passed**

Elect Secretary of the Board of Education

Mrs. Kusiak asked for nominations for the office of Secretary and Mrs. Kusiak nominated Shelly Booth for the office of Secretary. No other nominations were received.

** A motion was made by Mr. Lescher, second by Mr. Yanik to elect Shelly Booth as Board Secretary.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Hembrey, Lescher, Yanik, Kusiak, Jared, Booth
Nay: None
Absent: None

Motion – **Passed**

Appoint Treasurer to the Board of Education

Mrs. Kusiak asked for a motion to appoint Beth Reich to serve as Treasurer for the Board.

** A motion was made by Mrs. Booth, second by Mr. Lescher to appoint Beth Reich to serve as Treasurer for the Board.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hembrey, Lescher, Yanik, Kusiak, Jared, Booth, Fleming
Nay: None
Absent: None

Motion – **Passed**

Establish day, time, and location of Board of Education Meetings

Mrs. Kusiak asked for a motion to set the day and time of the Grant Community High School Board of Education meetings for the third Thursday of each month, through June 2027, and that the remaining meetings in the existing schedule will be maintained.

** A motion was made by Mr. Lescher, second by Mr. Yanik to set the day and time of the Board of Education meetings for the third Thursday of each month, through June 2027, and that the remaining meetings in the existing schedule will be maintained.

Votes were taken by roll call. Votes were cast as follows:
Aye: Lescher, Yanik, Kusiak, Jared, Booth, Fleming, Hembrey
Nay: None
Absent: None
Motion – **Passed**

Committee Appointments
Mrs Kusiak asked for, and received, volunteers to fill the following committee appointments:
SEDOL Delegate – Kathy Kusiak
SEDOL Alternate – Shelly Booth
Site & Facility Committee Member – John Jared
Site & Facility Alternate – Laurie Hembrey
IASB Representative – Ivy Fleming
PBIS Committee Member – John Jared
PBIS Alternate – Ivy Fleming
Insurance Committee Member – Laurie Hembrey

CONSENT AGENDA

Minutes of regular meeting held March 20, 2025
April Bills Payable
March Treasurer's Report
Destruction of closed meeting audio recording from October 19, 2023
Quarterly list of authorized depositories, investment managers, dealers and brokers

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:
Aye: Yanik, Kusiak, Jared, Booth, Fleming, Hembrey, Lescher
Nay: None
Absent: None
Motion – **Passed**

SUPERINTENDENT'S REPORT – Recognition and Informational Items (continued)

Leadership Presentation
Dr. Sefcik advised the Board that there was a recent District Leadership Team meeting in which the team celebrated improvements to curriculum and instruction, college and career planning, social and emotional wellbeing, instructional resources, student voice, community outreach, and much more. She mentioned how proud she is to be a member of this team and greatly appreciates their dedication to improving the educational experience at GCHS.

Stronger Connections/CARES Grant Update
Dr. Sefcik informed the Board that we are completing the third quarter of the Stronger Connections/CARES grant, awarded to enhance access to mental health resources for our school community and beyond. She shared the great news that we have been able to facilitate 84 treatment sessions to date, with each student and/or family participating receiving up to six (6) no-cost 50-minute treatment sessions. Many traditional barriers to treatment are avoided by being free of charge and accessible after school, in the evening and even on weekends. Treatment continues to include individual and family counseling, crisis intervention, care coordination,

trauma-focused needs, psychiatric services, and medication management. Dr. Sefcik advised that we look forward to continuing to provide this tremendous support to students and families.

Title VI Certification

Dr. Sefcik reported to the Board that on April 3, a copy was received of a press release regarding a directive from the U.S. Department of Education to state agencies overseeing K-12 education requiring school districts to certify compliance with Title VI as a condition to continue receiving federal financial assistance. On April 9, State Superintendent Tony Sanders responded that ISBE would not be collecting certifications from individual districts. Additionally, Dr. Sefcik reported that on April 11, a notice was received of pending litigation surrounding the enforcement of this directive. The administration shared these details to keep the Board apprised that we are monitoring the situation to remain in compliance at the state and federal level.

Legislative Update

Dr. Sefcik communicated that legislators have been busy in Springfield, with nearly 4,200 bills posted for committee hearing in March and 541 making it to a 3rd reading. Dr. Sefcik advised that a close eye is being kept on many of the educational bills and they are contacting legislators and/or filing witness slips as appropriate depending on the potential impact. Dr. Sefcik also discussed a presentation that was recently sent to superintendents by IASA, which also included State of Illinois budget details. Illinois is facing a 3.2 billion deficit of which 350 million has been dedicated to Evidence- Based Funding. Dr. Sefcik advised the Board that they are also monitoring potential changes to the teacher evaluation plan and advised the Board that assessment cut scores will be released in October.

Village of Fox Lake Route 12 South Redevelopment Project Area

Dr. Sefcik advised that back in February she had shared an update on the various Village of Fox Lake Tax Increment Financing (TIF) districts. As mentioned at that time, plans for the Route 12 South TIF include a residential component. The project includes a total of 154 1-2 bedrooms market rate apartments. In consideration of the fact that the District may receive students from a TIF property, the Village is partnering with Grant and Big Hollow to develop an intergovernmental agreement (IGA) to provide payment for schools should we receive new students from the TIF development. The IGA is under review by all parties and Dr. Sefcik expects to have a finalized agreement for review at the May Board of Education meeting.

Protect Lake County Initiative

Dr. Sefcik announced that in April, 2023, the State of Illinois launched the Illinois Targeted Violence and Prevention Initiative. From that initiative, *Protect Lake County* was formed by DePaul University, University of Illinois at Chicago, and Loyola University funded by a Department of Homeland Security grant. The goal of this community wide initiative is to create a "multidisciplinary community support team" to support local entities and their threat assessment teams, enhance communication regarding threats among partners in the community, provide professional development, tools, and advise on challenging cases. Last month, the Fox Lake Police Department requested the administration consider participation and the Village of Fox Lake formally approved that participation on March 11, 2025. Dr. Sefcik extended an invite to Chief Deservi to address the Board next month, when the Memorandum of Understanding to become a Participating Member Agency of Protect Lake County may be proposed as an action item.

Graduation
Dr. Sefcik invited all Board of Education members to our graduation ceremony on Sunday, May 18th, at 2:00 pm in the Fieldhouse.

Principal's Report
Dr. Schmidt presented his monthly report which included information regarding end of semester exams and graduation. Dr. Schmidt also advised that on April 8 we administered the state-required ACT test and outside of technical issues with ACT's Test Center Manager (TCM) platform the testing was successful. Dr. Schmidt also updated the Board on recent activities at the school including the NHS induction, Writer's Expo, Test your Best Week, and our activity fair.

Student Representative's Report
Casey McCleery provided her report which included information on ACT testing, NHS Spaghetti Dinner Fundraiser, the spring musical Wizard of Oz, NHS Induction and the upcoming Fido Fest.

TRANSITIONAL SUPERINTENDENT'S REPORT – Recognition and Informational Items

Student Representative to the Board of Education
Dr. Schmidt announced that junior Isabelle Ellington has been selected to serve as the Student Representative to the Board of Education for the 2025–2026 school year. We are excited to welcome Izzy as an active participant on the Board. She will certainly contribute by providing valuable insight from the student perspective and helping to foster continued two-way communication between the student body and the Board of Education. Izzy has been invited to attend the May and June meetings to shadow Casey.

SUPERINTENDENT'S REPORT – Action Items

Policy Change – Second Reading **
Dr. Sefcik recommended the approval of a change to School Board Policy 5:330 to permit eligible educational support personnel to accumulate up to a maximum of 240 sick leave days, rather than 180. This is higher than required by statute, but allows employees to accrue the number of days that IMRF will recognize towards service credit.

Section 500 Personnel
5:330 Sick Days, Vacation, Holidays, and Leaves
** A motion was made by Mrs. Fleming, second by Mrs. Hembrey to approve the policy change, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Hembrey, Lescher, Yanik
Nay: None
Absent: None

Motion – **Passed**

Overnight Travel
Dr. Sefcik requested approval for the following overnight trip requests:

- Four Journalism students performed well at a virtual Sectional event on April 12th and qualified for the State competition on Friday, April 25th. The four students and their

teacher are requesting to travel to Bloomington-Normal for the competition from April 24-25. The District would cover the cost of the trip, which is $1,476.76.

- Two students qualified for the National FBLA Competition and National Leadership Conference. The competition will take place in Anaheim, California, from June 29 to July 2. The estimated Board paid costs will be $3,248.46
- One student qualified for the National Family, Career and Community Leaders of America (FCCLA) competition in Orlando, Florida from July 5-9. When students qualify for extracurricular or co-curricular national competitions, the District has traditionally contributed half of the student costs to attend. The estimated Board paid costs will be $2,538.83.
- The Wrestling Team is requesting to travel to an overnight camp at the University of Illinois in Champaign, Illinois, from June 26-29. Approximately 35-45 student-athletes will attend, in addition to 4 coaches. Interested families will cover the cost of $375 to participate.
- The Dance Team is requesting to travel to the Dance Team Union overnight camp at Illinois State University, in Bloomington, Illinois, June 24-26. Approximately 30 student-athletes will attend, in addition to 4 coaches. Interested families will cover the cost of $399 to participate.
- The Dance Team is requesting to travel to the Dance Team Union competitive tournament in Orlando, Florida, February 5-8, 2026. Approximately 16 student-athletes will attend, in addition to 4 coaches. Interested families will cover the cost of approximately $600 to participate.

** A motion was made by Mr. Jared, second by Mr. Yanik to approve overnight trip requests as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Hembrey, Lescher, Yanik, Kusiak
Nay: None
Absent: None

Motion – **Passed**

Personnel

Dr. Sefcik made the following personnel recommendations:

Employment of the following individuals:

- Sara Cossiboon, Special Education Teacher, MA step 5, 2025/26
- Aubrey Wray, Full-time Art Teacher, BA Step 0, 2025/26
- Michael Schneider, Assistant Director of Activities & Athletics, 2025/26
- Elizabeth Melgoza, Administrative Assistant for Student Services, $21.15/hr. Starting July 1, 2025
- Breanna Adams, Athletic Trainer, $29.25/hr. Starting June 8, 2025
- Kay Ann Blaszczyk, Full Time Substitute, BA step 0, 2025/26
- Joseph Califf, Full Time Substitute, BA step 0, 2025/26
- JP Gizowski, Full Time Substitute, BA step 0, 2025/26
- Jesse James, Full Time Substitute, BA step 0, 2025/26

Accept the resignation of the following individuals:

- Stephanie Ashmore, School Counselor, effective end of 2024/25 school year.
- Josh Christian, Assistant Football Coach, effective April 15, 2025

Notification of the following Family and Medical Leave Request:

- Jaclyn Schneider, English Teacher, beginning August 28, 2025, ending November 21, 2025
- Michael Schneider, Physical Education Teacher, beginning September 4, 2025, ending October 1, 2025

** A motion was made by Mr. Jared, second by Mrs. Fleming to approve the personnel recommendations as presented

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Hembrey, Lescher, Yanik, Kusiak
Nay: None
Absent: Jared

Motion – **Passed**

BUSINESS AFFAIRS

2024-2025 Tentative Amended Budget **

Mrs. Reich advised that since federal grants and state funding has been finalized, our 2024-2025 budget has been amended. We have the final Equalized Assessed Value from Lake County with our extension for the 2024 levy. We have updated the current year levy numbers. Additionally, expenses were trimmed everywhere we can, projecting out the rest of the year. Per statute, the amended budget must be on display for 30 days. It will be on the June agenda for hearing and approval.

Mrs. Reich recommended the approval of placing the tentative amended 2024/25 budget on display as presented:

** A motion was made by Mrs. Fleming, second by Mrs. Hembrey to approve placing the tentative amended 2024/25 budget as presented

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Hembrey, Lescher, Yanik, Kusiak, Jared, Booth
Nay: None
Absent: None

Motion – **Passed**

2025/26 Budget

Mrs. Reich advised the Board that the 2025/2026 Budget is under construction. Meetings with department heads and teacher leaders have taken place to find out possible expenses that will be a part of next year, and updates have been made accordingly. Additionally, renewal rates for health insurance should be received within the next month. The tentative budget will be brought to you in May for display, with hearing and request for approval occurring in July.

Tax Cap Adjustment

Mrs. Reich gave an update on the Tax Cap Adjustment. The county multiplier from the Illinois Department of Revenue is 1.00 for tax year 2024. This equalizer is then applied to our equalized assessed value (EAV) resulting in a total EAV of $1,336,219,143. This is an increase of $157,263,926 from 2023. The EAV increased 13.34% from last year. As a result, the tax rate is 2.021023. The consumer price index for this tax cycle was 3.4%, so it was capped at 3.4%. Approximately, $264,038 had to be cut from the levied amount to comply with the tax cap limitation. She provided the Board a copy of the detailed cap adjustments, as well as a comparison of Grant High School's tax rate to other high school districts in Lake County.

Multi-Function White Activity Bus – 3 Year Lease **

Mrs. Reich advised the Board that the five activity buses are at the end of their lease as of July 1, 2025. Midwest Transit and Central States Bus Sales, Inc. were contacted for quotes on a new lease. Central States Bus Sales, Inc. explained they cannot guarantee or provide the activity buses for this summer. Midwest Transit provided a lease agreement for either two years or three years. Based on the cost, Mrs. Reich recommended the Board approve the three-year lease agreement for our five white activity buses beginning July 1, 2025.

** A motion was made by Mr. Lescher, second by Mrs. Hembrey to approve the three-year lease for five white activity buses as presented
Votes were taken by roll call. Votes were cast as follows:
Aye: Hembrey, Lescher, Yanik, Kusiak, Jared, Booth, Fleming
Nay: None
Absent: None
Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik advised that thirteen Freedom of Information Act requests were received and fulfilled.

CLOSED SESSION

** At 7:56 p.m. a motion was made by Mr. Jared, second by Mrs. Hembrey to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1), Other matters relating to individual students 5 ILCS 120/2 (c)(10), student disciplinary cases 5 ILCS 120/2 (c)(9);
Votes were taken by roll call. Votes were cast as follows:
Aye: Lescher, Yanik, Kusiak, Jared, Booth, Fleming, Hembrey
Nay: None
Absent: None
Motion – **Passed**

** At 8:12 p.m. a motion was made by Mr. Jared, second by Mr. Yanik to end closed session and return to open session.
Votes were taken by roll call. Votes were cast as follows:
Aye: Yanik, Fleming, Lescher, Hembrey, Kusiak, Jared, Booth
Nay: None
Absent: None
Motion – **Passed**

ACTION CLOSED SESSION

** A motion was made by Mr. Jared, second by Mrs. Hembrey to authorize the termination of Special Education teacher, Raymund Pierce.
Votes were taken by roll call. Votes were cast as follows:
Aye: Fleming, Lescher, Hembrey, Kusiak, Jared, Booth, Yanik,
Nay: None
Absent: None
Motion – **Passed**

ADJOURN

** At 8:13 p.m. a motion was made by Mrs. Fleming, second by Mr. Yanik to adjourn the meeting.

_____
Kathy Kusiak, President

_____
Shelly Booth, Secretary

Grant Community High School District 124
AP Invoice Listing Report
May 15, 2025

Total Invoices:	290	$1,047,691.59

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
22VETS L000	22Vets LLC	281460	3002500073	mm0525	AP	Chromebooks/Licensing 25/26 School Year	F	B	04/01/2025	05/15/2025	R	$16,625.00
							24-25					$16,625.00
22VETS L000	22Vets LLC	281479	3002500073	mm0525	AP	Chromebooks/Licensing 25/26 School Year	F	B	04/23/2025	05/15/2025	R	$198,250.00
							24-25					$198,250.00
						NUMBER OF INVOICES: 2						**$214,875.00**
ACCURATE001	ACCURATE BIOMETRICS	198662504	0000000000	mm0525	AP	Fingerprinting APR25		B	04/30/2025	05/15/2025	R	$482.00
							24-25					$482.00
						NUMBER OF INVOICES: 1						**$482.00**
ACE HARD000	Ace Hardware	148223/2	0000000000	mm0525	AP	Propane refill		B	04/23/2025	05/15/2025	R	$188.66
							24-25					$188.66
						NUMBER OF INVOICES: 1						**$188.66**
ALBERTSO000	Albertsons / Safeway	186151	0000000000	mm042525	AP	Jewel Prchs 031325-033125		H	04/08/2025	04/25/2025	R	$618.03
							24-25			120167		$618.03
						NUMBER OF INVOICES: 1						**$618.03**
ALPHA BA000	Alpha Baking Co., Inc.	APR 2025	0000000000	mm0525	AP	Baking 040325-042525		B	04/30/2025	05/15/2025	R	$670.85
							24-25					$670.85
						NUMBER OF INVOICES: 1						**$670.85**
ALTA LAN000	ALTA Language Services Inc	IS782323	0062500002	mm0525	AP	Testing License	F	B	04/30/2025	05/15/2025	R	$173.00
							24-25					$173.00
						NUMBER OF INVOICES: 1						**$173.00**
ALVARNAT001	Alvarado, Nathan	04152025	0000000000	mm0525	AP	B VBall V/JV		B	04/15/2025	05/15/2025	R	$136.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE	C	CHECK NBR	NET AMOUNT / INVOICE AMOUNT
ALVARNAT001	Alvarado, Nathan	04152025	******CONTINUED******										
							24-25						$136.00
ALVARNAT001	Alvarado, Nathan	04172025	0000000000	mm0525	AP	B VBall V		B	04/17/2025	05/15/2025	R		$154.00
							24-25						$154.00
ALVARNAT001	Alvarado, Nathan	04192025	0000000000	mm0525	AP	B VBall V		B	04/19/2025	05/15/2025	R		$200.00
							24-25						$200.00
ALVARNAT001	Alvarado, Nathan	04242025	0000000000	mm0525	AP	B VBall V/JV		B	04/24/2025	05/15/2025	R		$118.00
							24-25						$118.00
						NUMBER OF INVOICES: 4							**$608.00**
AMAZON C000	Amazon Capital Services	17P3-4RJX-H31T	0002500041	mm0525	AP	Amazon purchases 2024-2025		B	05/01/2025	05/15/2025	R		$10,645.94
							24-25						$10,645.94
AMAZON C000	Amazon Capital Services	CM#13GL-GG11-JHGJ	0000000000	mm0525	AP	Credit Memo		B	05/01/2025	05/15/2025	R		$-17.98
							24-25						$-17.98
						NUMBER OF INVOICES: 2							**$10,627.96**
APPLE IN000	Apple Inc.	MB54469917 Reissue	0000000000	mm042525	AP	PO# 3002500067 Apple PC Device Management		H	02/08/2025	04/25/2025	R		$1,839.00
							24-25					120168	$1,839.00
						NUMBER OF INVOICES: 1							**$1,839.00**
AT & T 001	AT & T	1361550015	0000000000	mm042525	AP	8310011444996 040725-050625		H	04/07/2025	04/25/2025	R		$394.06
							24-25					120169	$394.06
AT & T 001	AT & T	6173590019	0000000000	mm042525	AP	8310011444894 040725-050625		H	04/07/2025	04/25/2025	R		$381.74
							24-25					120169	$381.74
						NUMBER OF INVOICES: 2							**$775.80**
AT&T 002	AT&T	847587259704	0000000000	mm050625	AP	84758725975566 032025-041925		H	04/19/2025	05/06/2025	R		$18,734.13

VEN-KEY / VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE	C / CHECK NBR	NET AMOUNT / INVOICE AMOUNT
AT&T 002 AT&T	847587259704	******CONTINUED******									
						24-25				120203	$18,734.13
					NUMBER OF INVOICES: 1						**$18,734.13**
ATLAS LA000 Atlas Language Services Inc.	P640	0000000000	mm0525	AP	Translation service		B	04/29/2025	05/15/2025	R	$65.00
						24-25					$65.00
					NUMBER OF INVOICES: 1						**$65.00**
AVALON P000 Avalon Petroleum Co.	010007	0000000000	mm0525	AP	RFG 10% Ethanol		B	04/14/2025	05/15/2025	R	$2,887.91
						24-25					$2,887.91
AVALON P000 Avalon Petroleum Co.	010089	0000000000	mm0525	AP	RFG 10% Ethanol		B	04/08/2025	05/15/2025	R	$4,086.66
						24-25					$4,086.66
					NUMBER OF INVOICES: 2						**$6,974.57**
BALANCED000 Balanced Environments Inc	13458	0000000000	mm0525	AP	Baseball Fields fertilization		B	05/05/2025	05/15/2025	R	$1,475.00
						24-25					$1,475.00
BALANCED000 Balanced Environments Inc	B2194	0000000000	mm0525	AP	Landscape Maint MAY25		B	05/01/2025	05/15/2025	R	$6,950.00
						24-25					$6,950.00
					NUMBER OF INVOICES: 2						**$8,425.00**
BAND SHO000 Band Shoppe	SI161611	0122500025	mm0525	AP	Color Guard Equipment	P	B	04/10/2025	05/15/2025	R	$2,074.35
						24-25					$2,074.35
					NUMBER OF INVOICES: 1						**$2,074.35**
BASBAPAU000 Basbagill, Paul	05012025	0000000000	mm0525	AP	B VBall JV2		B	05/01/2025	05/15/2025	R	$58.00
						24-25					$58.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$58.00**
BENTZJAM000	Bentz, James	05062025	0000000000	mm0525	AP	Baseball JV	24-25	B	05/06/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 1						**$75.00**
BIBLELON000	Bible, Lonnie	04172025	0000000000	mm0525	AP	B VBall V	24-25	B	04/17/2025	05/15/2025	R	$154.00 $154.00
BIBLELON000	Bible, Lonnie	05012025	0000000000	mm0525	AP	B VBall V/JV	24-25	B	05/01/2024	05/15/2025	R	$118.00 $118.00
						NUMBER OF INVOICES: 2						**$272.00**
BILBRAMA000	Bilbrey, Amanda	04302025	0000000000	mm0525	AP	PBIS Reimbursement	24-25	B	04/30/2025	05/15/2025	R	$50.94 $50.94
BILBRAMA000	Bilbrey, Amanda	04302025(2)	0000000000	mm0525	AP	PBIS Reimbursement	24-25	B	04/30/2025	05/15/2025	R	$125.36 $125.36
BILBRAMA000	Bilbrey, Amanda	05012025	0000000000	mm0525	AP	DuPageCo travel reimbursement	24-25	B	05/01/2025	05/15/2025	R	$88.73 $88.73
						NUMBER OF INVOICES: 3						**$265.03**
BLICK AR000	BLICK ART MATERIALS	5227061	0042500017	mm0525	AP	Art supplies	F 24-25	B	04/08/2025	05/15/2025	R	$102.18 $102.18
BLICK AR000	BLICK ART MATERIALS	5280327	0042500017	mm0525	AP	Art supplies	F 24-25	B	04/16/2025	05/15/2025	R	$47.88 $47.88
BLICK AR000	BLICK ART MATERIALS	5403179	0042500013	mm0525	AP	Art Supplies	F 24-25	B	05/06/2025	05/15/2025	R	$9.29 $9.29

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 3						**$159.35**
BLUE CRO002	Blue Cross Blue Shield of Illinois	Acct#021888 MAY25	0000000000	mm042525	AP	HMO #0000820323	H		04/16/2025	04/25/2025	R	$21,796.00
							24-25			120170		$21,796.00
						NUMBER OF INVOICES: 1						**$21,796.00**
BLUM GER000	Blum, Gerard	04302025	0000000000	mm0525	AP	Baseball V		B	04/30/2025	05/15/2025	R	$79.00
							24-25					$79.00
						NUMBER OF INVOICES: 1						**$79.00**
BOOMBAH 000	BOOMBAH	185577	0502500068	mm0525	AP	Additional Softball Pants	F	B	03/10/2025	05/15/2025	R	$251.95
							24-25					$251.95
BOOMBAH 000	BOOMBAH	185848	0502500069	mm0525	AP	Softball Uniform Pants (additional)	F	B	03/19/2025	05/15/2025	R	$99.97
							24-25					$99.97
						NUMBER OF INVOICES: 2						**$351.92**
BORKMTOM000	Borkman, Tom	04172025 6:15	0000000000	mm0525	AP	G Soccer V		B	04/17/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 1						**$84.00**
BROOKSTO000	Brookstone Printing Company	106668	0000000000	mm0525	AP	The Bark magazine		B	04/22/2025	05/15/2025	R	$3,500.00
							24-25					$3,500.00
						NUMBER OF INVOICES: 1						**$3,500.00**
BSN SPOR000	Bsn Sports	928825022	0502500060	mm0525	AP	Soccer Balls for Girls Program	F	B	02/14/2025	05/15/2025	R	$1,900.80
							24-25					$1,900.80

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
BSN SPOR000	Bsn Sports	929477541	0502500074	mm0525	AP	Boys Soccer Equipment	F	B	04/07/2025	05/15/2025	R	$1,663.63
							24-25					$1,663.63
BSN SPOR000	Bsn Sports	929499824	0502500071	mm0525	AP	Flag Football Coaches Gear	F	B	04/08/2025	05/15/2025	R	$155.88
							24-25					$155.88
BSN SPOR000	Bsn Sports	929722661	0502500075	mm0525	AP	Athletic Department Apparel	F	B	05/01/2025	05/15/2025	R	$597.56
							24-25					$597.56
						NUMBER OF INVOICES: 4						**$4,317.87**
BURRETHA000	Burrell, Thatcher	ID 28194	0000000000	mm042125	AP	Career Crossroads		H	02/27/2025	04/21/2025	R	$1,000.00
							24-25			120156		$1,000.00
						NUMBER OF INVOICES: 1						**$1,000.00**
CANNOVIN000	Cannon, Vincent	04232025	0000000000	mm0525	AP	Baseball V		B	04/23/2025	05/15/2025	R	$79.00
							24-25					$79.00
CANNOVIN000	Cannon, Vincent	04302025	0000000000	mm0525	AP	Baseball V		B	04/30/2025	05/15/2025	R	$79.00
							24-25					$79.00
						NUMBER OF INVOICES: 2						**$158.00**
CEISEALA000	Ceisel, Alan	04192025	0000000000	mm0525	AP	B VBall V		B	04/19/2025	05/15/2025	R	$200.00
							24-25					$200.00
						NUMBER OF INVOICES: 1						**$200.00**
CENTRAL 010	Central Clothing Company	2557	0000000000	mm0525	AP	AP Psych shirts		B	04/09/2025	05/15/2025	R	$276.25
							24-25					$276.25
						NUMBER OF INVOICES: 1						**$276.25**
CINTAS 4000	Cintas 47P	APR 2025	0000000000	mm0525	AP	Towel Service APR25		B	04/30/2025	05/15/2025	R	$327.66
							24-25					$327.66

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$327.66**
COBERGAR000	Cobert, Gary	04152025 6:15	0000000000	mm0525	AP	G Soccer V	B 24-25		04/15/2025	05/15/2025	R	$84.00 $84.00
COBERGAR000	Cobert, Gary	04172025 4:30	0000000000	mm0525	AP	G Soccer JV2	B 24-25		04/17/2025	05/15/2025	R	$74.00 $74.00
						NUMBER OF INVOICES: 2						**$158.00**
COMCAST 002	Comcast Cable	8771100240009348	0000000000	mm050625	AP	CABLE 050825-060725	H 24-25		04/28/2025	05/06/2025 120204	R	$13.54 $13.54
COMCAST 002	Comcast Cable	8771100240354868	0000000000	mm042525	AP	Internet 041725-051625	H 24-25		04/13/2025	04/25/2025 120171	R	$155.20 $155.20
COMCAST 002	Comcast Cable	8771101420419695	0000000000	mm042125	AP	Internet 041225-051125	H 24-25		04/08/2025	04/21/2025 120157	R	$47.32 $47.32
						NUMBER OF INVOICES: 3						**$216.06**
COMPASS 004	Compass Group USA	ORD348160	0000000000	mm0525	AP	Coffee Bar supply	B 24-25		04/18/2025	05/15/2025	R	$148.60 $148.60
COMPASS 004	Compass Group USA	ORD349056	0000000000	mm0525	AP	Coffee Bar supply	B 24-25		04/25/2025	05/15/2025	R	$80.80 $80.80
COMPASS 004	Compass Group USA	ORD349063	0000000000	mm0525	AP	Coffee Bar supply	B 24-25		04/25/2025	05/15/2025	R	$67.80 $67.80
						NUMBER OF INVOICES: 3						**$297.20**
CONNECTI001	Connections Day School South	33306	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,204.80 $6,204.80

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH	BANK / DISC AMT	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$6,204.80**
CONNECTI002	Connections Day School	37958	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37959	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37960	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37961	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37962	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37963	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37964	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
CONNECTI002	Connections Day School	37965	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,873.40 $6,873.40
						NUMBER OF INVOICES: 8						**$54,987.20**
CONNECTI004	Connections Academy East	14597	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,923.20 $6,923.20
CONNECTI004	Connections Academy East	14598	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$7,253.80 $7,253.80
						NUMBER OF INVOICES: 2						**$14,177.00**
CONSERV 000	Conserv Fs	65192469	0000000000	mm0525	AP	Prof Mound Clay	B		04/24/2025	05/15/2025	R	$399.20

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CONSERV 000	Conserv Fs	65192469	******CONTINUED******									
							24-25					$399.20
						NUMBER OF INVOICES: 1						**$399.20**
CONSTELL000	Constellation New Energry, Inc	70610309001	0000000000	mm0525	AP	2857041-0 APR25		B	04/22/2025	05/15/2025	R	$223.67
							24-25					$223.67
						NUMBER OF INVOICES: 1						**$223.67**
CONSTELL001	CONSTELLATION NEWENERGY-GAS DIVISI	4295021	0000000000	mm0525	AP	BG-5862 MAR25		B	04/22/2025	05/15/2025	R	$13,657.87
							24-25					$13,657.87
CONSTELL001	CONSTELLATION NEWENERGY-GAS DIVISI	4295022	0000000000	mm0525	AP	BG-11642 MAR25		B	04/22/2025	05/15/2025	R	$952.02
							24-25					$952.02
						NUMBER OF INVOICES: 2						**$14,609.89**
CONSTTIM000	Constantino, Timothy	04162025 4:30	0000000000	mm0525	AP	Lacrosse JV		B	04/16/2025	05/15/2025	R	$72.00
							24-25					$72.00
CONSTTIM000	Constantino, Timothy	04162025 6:00	0000000000	mm0525	AP	Lacrosse V		B	04/16/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 2						**$156.00**
CORD LES000	Cord, Leslie	04172025	0000000000	mm0525	AP	B VBall V		B	04/17/2025	05/15/2025	R	$154.00
							24-25					$154.00
CORD LES000	Cord, Leslie	05012025	0000000000	mm0525	AP	B VBall V/JV		B	05/01/2025	05/15/2025	R	$118.00
							24-25					$118.00
						NUMBER OF INVOICES: 2						**$272.00**
COZZINI 000	Cozzini Bros Inc	C18327194	0000000000	mm0525	AP	Knife Service		B	04/23/2025	05/15/2025	R	$49.25
							24-25					$49.25

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						NUMBER OF INVOICES: 1						**$49.25**
CREATIVE003	Creative Solutions, Inc.	2192854066	0122500026	mm0525	AP	Marching Band Show	F 24-25	B	04/07/2025	05/15/2025	R	$2,880.00 $2,880.00
						NUMBER OF INVOICES: 1						**$2,880.00**
CRICKJAS000	Crick, Jason	04252025	0000000000	mm0525	AP	Baseball JV2	 24-25	B	04/25/2025	05/15/2025	R	$75.00 $75.00
CRICKJAS000	Crick, Jason	05012025	0000000000	mm0525	AP	Baseball JV	 24-25	B	05/01/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 2						**$150.00**
CSES SCH000	CSES Schools LLC	D124-042025	0000000000	mm0525	AP	Tuition APR25	 24-25	B	04/30/2025	05/15/2025	R	$7,150.46 $7,150.46
						NUMBER OF INVOICES: 1						**$7,150.46**
DEPPELIS000	Deppe, Lisa	02182025GBVB Reissue	0000000000	mm042525	AP	PO# 0502500066 B VBall Coaching Vests	 24-25	H	02/18/2025	04/25/2025 120172	R	$228.00 $228.00
						NUMBER OF INVOICES: 1						**$228.00**
DURHAM S001	Durham School Services	92087190	0000000000	mm0525	AP	SpecEd Trnsprt APR25	 24-25	B	05/01/2025	05/15/2025	R	$25,451.79 $25,451.79
						NUMBER OF INVOICES: 1						**$25,451.79**
EI US LL000	EI US LLC	INV247315	0000000000	mm0525	AP	Hospital Tutoring	 24-25	B	04/11/2025	05/15/2025	R	$413.95 $413.95
EI US LL000	EI US LLC	INV249093	0000000000	mm0525	AP	Hospital Tutoring	 24-25	B	04/18/2025	05/15/2025	R	$331.16 $331.16

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EI US LL000	EI US LLC	INV249546	0000000000	mm0525	AP	Hospital Tutoring	B 24-25		04/25/2025	05/15/2025	R	$413.95 $413.95
						NUMBER OF INVOICES: 3						**$1,159.06**
EL PUERT001	El Puerto Restaurant	05022025	0000000000	mm0525	AP	PBIS Staff Lunch	B 24-25		05/02/2025	05/15/2025	R	$1,500.00 $1,500.00
						NUMBER OF INVOICES: 1						**$1,500.00**
EXCEPTIO000	Exceptional Learners Collaborative	00025198	0000000000	mm0525	AP	Tuition APR25	B 24-25		05/02/2025	05/15/2025	R	$28,500.00 $28,500.00
						NUMBER OF INVOICES: 1						**$28,500.00**
FAIR AMI000	Fair, Amie	04152025	0000000000	mm0525	AP	B VBall JV2	B 24-25		04/15/2025	05/15/2025	R	$58.00 $58.00
FAIR AMI000	Fair, Amie	04222025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		04/22/2025	05/15/2025	R	$68.00 $68.00
FAIR AMI000	Fair, Amie	05012025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		05/01/2025	05/15/2025	R	$68.00 $68.00
						NUMBER OF INVOICES: 3						**$194.00**
FELICITY000	Felicity Schools LLC	3605	0000000000	mm0525	AP	Tuition APR25	B 24-25		05/01/2025	05/15/2025	R	$4,244.29 $4,244.29
						NUMBER OF INVOICES: 1						**$4,244.29**
FINK MAR000	Fink, Martin	04222025	0000000000	mm0525	AP	B VBall JV2	B 24-25		04/22/2025	05/15/2025	R	$58.00 $58.00
FINK MAR000	Fink, Martin	04242025	0000000000	mm0525	AP	B VBall JV2	B 24-25		04/24/2025	05/15/2025	R	$58.00 $58.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 2						**$116.00**
FLAYFADN000	Flayfel, Adnan	04232025 4:45	0000000000	mm0525	AP	G Soccer JV2	B 24-25		04/23/2025	05/15/2025	R	$74.00 $74.00
						NUMBER OF INVOICES: 1						**$74.00**
FOLLETT 009	Follett Content Solutions LLC	532759F	0000000000	mm0525	AP	Library supply	B 24-25		05/02/2025	05/15/2025	R	$109.51 $109.51
FOLLETT 009	Follett Content Solutions LLC	559108A	0000000000	mm0525	AP	Library Supply	B 24-25		04/29/2025	05/15/2025	R	$577.01 $577.01
FOLLETT 009	Follett Content Solutions LLC	559108F	0000000000	mm0525	AP	Library supply	B 24-25		05/02/2025	05/15/2025	R	$59.76 $59.76
						NUMBER OF INVOICES: 3						**$746.28**
FOSZCAAR000	Foszcz, Aaron	04292025	0000000000	mm0525	AP	Baseball JV2	B 24-25		04/29/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 1						**$75.00**
FOUNTDUA000	Fountain, Duane	04172025	0000000000	mm0525	AP	B VBall V	B 24-25		04/17/2025	05/15/2025	R	$154.00 $154.00
FOUNTDUA000	Fountain, Duane	04192025	0000000000	mm0525	AP	B VBall V	B 24-25		04/19/2025	05/15/2025	R	$200.00 $200.00
						NUMBER OF INVOICES: 2						**$354.00**
FSS TECH000	FSS TECHNOLOGIES	I-59040	0000000000	mm0525	AP	Cntrl Stn Mntr-GCHS	B 24-25		04/16/2025	05/15/2025	R	$180.00 $180.00
FSS TECH000	FSS TECHNOLOGIES	I-59041	0000000000	mm0525	AP	Cntrl Stn Mntr-Fieldhouse	B 24-25		04/16/2025	05/15/2025	R	$180.00 $180.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 2						**$360.00**
GARLOCLA000	Garlock, Clark	04222025 5:00	0000000000	mm0525	AP	G Soccer V	B 24-25		04/22/2025	05/15/2025	R	$84.00 $84.00
						NUMBER OF INVOICES: 1						**$84.00**
GEISTRYA000	Geist, Ryan	MAY 2025	0000000000	mm0525	AP	Phone Reimbursement	B 24-25		05/01/2025	05/15/2025	R	$100.00 $100.00
						NUMBER OF INVOICES: 1						**$100.00**
GFC LEAS000	GFC Leasing	I01012264	0000000000	mm0525	AP	Copier Lease Pymt	B 24-25		04/16/2025	05/15/2025	R	$7,531.76 $7,531.76
						NUMBER OF INVOICES: 1						**$7,531.76**
GORDON F000	Gordon Flesch Company Inc.	IN15149691	0000000000	mm0525	AP	Per copy maint charges	B 24-25		05/05/2025	05/15/2025	R	$139.43 $139.43
GORDON F000	Gordon Flesch Company Inc.	IN15149692	0000000000	mm0525	AP	Per copy maint charges	B 24-25		05/05/2025	05/15/2025	R	$2,171.25 $2,171.25
						NUMBER OF INVOICES: 2						**$2,310.68**
GORDON F001	Gordon Food Service, Inc.	9021761321	0000000000	mm0525	AP	Food Lab Supply	B 24-25		04/24/2025	05/15/2025	R	$193.97 $193.97
GORDON F001	Gordon Food Service, Inc.	9022018591	0000000000	mm0525	AP	Food Lab supply	B 24-25		05/01/2025	05/15/2025	R	$137.42 $137.42
GORDON F001	Gordon Food Service, Inc.	9022190039	0000000000	mm0525	AP	Food Lab supply	B 24-25		05/06/2025	05/15/2025	R	$344.85 $344.85
GORDON F001	Gordon Food Service, Inc.	APR25-100217416	0000000000	mm0525	AP	FOOD APR25	B 24-25		04/30/2025	05/15/2025	R	$62,010.01 $62,010.01

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 4						**$62,686.25**
GRANT CH003	Grant Chsd 124 Activity Fund	PBIS Reward	0000000000	mm042125	AP	E Soco-PROM25 pymt	H 24-25		04/17/2025	04/21/2025 120158	R	$30.00 $30.00
						NUMBER OF INVOICES: 1						**$30.00**
GRANT CO001	Grant Community High School Distri	Petty Cash APR25	0000000000	mm0525	AP	Petty Cash Reimbursement	B 24-25		04/30/2025	05/15/2025	S	$246.45 $246.45
						NUMBER OF INVOICES: 1						**$246.45**
GRANT FO001	Grant Foundation	05062025	0000000000	mm0525	AP	V. Perez-SS PE2 refund	B 24-25		05/06/2025	05/15/2025	S	$130.00 $130.00
						NUMBER OF INVOICES: 1						**$130.00**
GRANT FO002	Grant Foundation MMDA	05072025	0000000000	mm0525	AP	CD Transfer to MMDA	B 24-25		05/07/2025	05/15/2025	S	$75,276.20 $75,276.20
						NUMBER OF INVOICES: 1						**$75,276.20**
GREAT LA011	GREAT LAKES COCA COLA DISTRIB	46560195007	0000000000	mm0525	AP	Beverages-Vending	B 24-25		04/16/2025	05/15/2025	R	$1,274.42 $1,274.42
GREAT LA011	GREAT LAKES COCA COLA DISTRIB	46662264006	0000000000	mm0525	AP	Beverages-Vending	B 24-25		04/23/2025	05/15/2025	R	$690.91 $690.91
GREAT LA011	GREAT LAKES COCA COLA DISTRIB	46767269006	0000000000	mm0525	AP	Beverages-Vending	B 24-25		04/30/2025	05/15/2025	R	$1,086.15 $1,086.15
						NUMBER OF INVOICES: 3						**$3,051.48**
GRIBBEMM000	Gribbens, Emmett	04192025	0000000000	mm0525	AP	Baseball JV2	B 24-25		04/19/2025	05/15/2025	R	$150.00 $150.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$150.00**
GUARDIAN001	Guardian	00 554362	0000000000	mm050125	AP	Dental/Life MAY25	H 24-25		04/22/2025	05/01/2025 120201	R	$5,623.23 $5,623.23
						NUMBER OF INVOICES: 1						**$5,623.23**
HALL JAE000	Hall, Jaeshaa	ID 28239	0000000000	mm042125	AP	Career Crossroads	H 24-25		02/27/2025	04/21/2025 120159	R	$950.00 $950.00
						NUMBER OF INVOICES: 1						**$950.00**
HEARTLAN006	Heartland Alliance Health	26937	0000000000	mm0525	AP	Telephonic	B 24-25		03/31/2025	05/15/2025	R	$227.85 $227.85
						NUMBER OF INVOICES: 1						**$227.85**
HOLLACAR002	Holland, Carole	04172025	0000000000	mm0525	AP	B VBall V	B 24-25		04/17/2025	05/15/2025	R	$154.00 $154.00
HOLLACAR002	Holland, Carole	04192025	0000000000	mm0525	AP	B VBall V	B 24-25		04/19/2025	05/15/2025	R	$246.00 $246.00
HOLLACAR002	Holland, Carole	04242025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		04/24/2025	05/15/2025	R	$68.00 $68.00
						NUMBER OF INVOICES: 3						**$468.00**
HOME DEP001	Home Depot Commercial Credit	6035322531946634	0000000000	mm0525	AP	BLDG & GRNDS supply	B 24-25		04/13/2025	05/15/2025	R	$2,562.83 $2,562.83
						NUMBER OF INVOICES: 1						**$2,562.83**
HONDABRI000	Honda, Brianne	05012025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		05/01/2025	05/15/2025	R	$68.00 $68.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$68.00**
ILLINOIS007	Illinois High School Association	JRN25-026	0000000000	mm0525	AP	Journalism Sect/State fees		B	05/01/2025	05/15/2025	R	$160.00
							24-25					$160.00
						NUMBER OF INVOICES: 1						**$160.00**
INTEGRAT000	Integrated Systems Corp	0746263	0000000000	mm0525	AP	Skyward JUN25		B	05/01/2025	05/15/2025	R	$1,088.00
							24-25					$1,088.00
						NUMBER OF INVOICES: 1						**$1,088.00**
INTEGRAT001	Integrated Security Specialists	16445	0000000000	mm0525	AP	Main Bldg door supply		B	04/16/2025	05/15/2025	R	$198.48
							24-25					$198.48
						NUMBER OF INVOICES: 1						**$198.48**
INTERQUE000	Interquest Detection Canines of Ch	2474	0000000000	mm0525	AP	1/2 Day School Visit		B	03/31/2025	05/15/2025	R	$355.00
							24-25					$355.00
						NUMBER OF INVOICES: 1						**$355.00**
IPSENELL000	Ipsen, Ellen	04242025	0000000000	mm0525	AP	B VBall V/JV		B	04/24/2025	05/15/2025	R	$118.00
							24-25					$118.00
						NUMBER OF INVOICES: 1						**$118.00**
J.W. PEP000	J.W. Pepper & Son, Inc.	367484689	0122500027	mm0525	AP	Choir Music		F B	04/15/2025	05/15/2025	R	$13.00
							24-25					$13.00
						NUMBER OF INVOICES: 1						**$13.00**
JEFFRLIN000	Jeffrey, Linda	04192025	0000000000	mm0525	AP	B VBall V		B	04/19/2025	05/15/2025	R	$200.00
							24-25					$200.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$200.00**
JH EVENT000	jh Events and Flowers Inc	7377	0000000000	mm0525	AP	Admin Prof flowers		B	03/26/2025	05/15/2025	R	$517.50
							24-25					$517.50
						NUMBER OF INVOICES: 1						**$517.50**
JOHNSKEL000	Johnson, Kelly	04232025	0000000000	mm0525	AP	Baseball V		B	04/23/2025	05/15/2025	R	$79.00
							24-25					$79.00
						NUMBER OF INVOICES: 1						**$79.00**
JOLCOMAR000	Jolcover, Mark	EDCI628-031	0000000000	mm0525	AP	24/25 Tuition Reimbursement		B	05/02/2025	05/15/2025	R	$460.00
							24-25					$460.00
						NUMBER OF INVOICES: 1						**$460.00**
JONESDAR000	Jones, Darnell	04192025	0000000000	mm0525	AP	B VBall V		B	04/19/2025	05/15/2025	R	$246.00
							24-25					$246.00
						NUMBER OF INVOICES: 1						**$246.00**
JOSTENS 000	Jostens	1409273	0000000000	mm0525	AP	24/25 Yearbooks		B	04/28/2025	05/15/2025	R	$10,861.20
							24-25					$10,861.20
						NUMBER OF INVOICES: 1						**$10,861.20**
KLEMMJOD000	Klemm, Jodi	04222025	0000000000	mm0525	AP	Softball JV		B	04/22/2025	05/15/2025	R	$75.00
							24-25					$75.00
						NUMBER OF INVOICES: 1						**$75.00**
KNAPPDAN000	Knapp, Daniel	04262025	0000000000	mm0525	AP	Softball V		B	04/26/2025	05/15/2025	R	$237.00
							24-25					$237.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$237.00**
KRONSCHR000	Kronshage, Christian	04222025 5:00	0000000000	mm0525	AP	G Soccer V	B 24-25		04/22/2025	05/15/2025	R	$84.00 $84.00
KRONSCHR000	Kronshage, Christian	05012025 4:30	0000000000	mm0525	AP	G Soccer JV2	B 24-25		05/01/2025	05/15/2025	R	$74.00 $74.00
						NUMBER OF INVOICES: 2						**$158.00**
LANGEERI000	Langer, Eric	04192025	0000000000	mm0525	AP	Softball V	B 24-25		04/19/2025	05/15/2025	R	$237.00 $237.00
						NUMBER OF INVOICES: 1						**$237.00**
LANTZKAT000	Lantz-Werner, Katelyn	ID 28070	0000000000	mm042125	AP	Career Crossroads	H 24-25		02/27/2025	04/21/2025 120160	R	$900.00 $900.00
						NUMBER OF INVOICES: 1						**$900.00**
LEBRUAMA000	LeBrun, Amanda	05012025	0000000000	mm0525	AP	Science Dept Reimbursement	B 24-25		05/01/2025	05/15/2025	R	$17.91 $17.91
						NUMBER OF INVOICES: 1						**$17.91**
LESIARAC000	Lesiak, Rachel	04282025	0000000000	mm0525	AP	SocialThink mileage reimbursement	B 24-25		04/28/2025	05/15/2025	R	$58.70 $58.70
						NUMBER OF INVOICES: 1						**$58.70**
LIBOYRIC000	Liboy, Richard	04242025	0000000000	mm0525	AP	Softball V	B 24-25		04/24/2025	05/15/2025	R	$79.00 $79.00
						NUMBER OF INVOICES: 1						**$79.00**
LINDA Z 000	Linda Z Sewing Center	91489	0112500018	mm0525	AP	Sewing Machines for FCS	F 24-25	B	04/04/2025	05/15/2025	R	$23,999.76

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
LINDA Z 000	Linda Z Sewing Center	91489	******CONTINUED******									
							24-25					$23,999.76
						NUMBER OF INVOICES: 1						**$23,999.76**
LOBITJAC000	Lobitz, Jackson	04212025 5:00	0000000000	mm0525	AP	Lacrosse JV		B	04/21/2025	05/15/2025	R	$72.00
							24-25					$72.00
						NUMBER OF INVOICES: 1						**$72.00**
LOPEZEVE000	Lopez-Gonzalez, Evelyn	04282025	0000000000	mm0525	AP	B VBall V/JV		B	04/28/2025	05/15/2025	R	$68.00
							24-25					$68.00
						NUMBER OF INVOICES: 1						**$68.00**
LUTHERAN002	Lutheran General Hospital	Mar/Apr2025	0000000000	mm0525	AP	Tutoring 033125-040325		B	05/06/2025	05/15/2025	R	$184.20
							24-25					$184.20
						NUMBER OF INVOICES: 1						**$184.20**
MALMBNIC000	Malmberg, Nicholas	04222025	0000000000	mm0525	AP	Baseball JV		B	04/22/2025	05/15/2025	R	$75.00
							24-25					$75.00
						NUMBER OF INVOICES: 1						**$75.00**
MANCIFRA000	Mancilla Pena, Francisco	04152025 4:30	0000000000	mm0525	AP	G Soccer JV		B	04/15/2025	05/15/2025	R	$67.00
							24-25					$67.00
MANCIFRA000	Mancilla Pena, Francisco	04152025 6:15	0000000000	mm0525	AP	G Soccer V		B	04/15/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 2						**$151.00**
MARAVELA001	Maravela's Inc.	04232025	0000000000	mm042125	AP	Freshman Honors brkfst		H	04/23/2025	04/21/2025	R	$6,807.50
							24-25			120161		$6,807.50

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
MARAVELA001	Maravela's Inc.	05072025	0000000000	mm050625	AP	Honors Night 2025 balance		H	05/07/2025	05/06/2025	R	$3,580.00
							24-25			120205		$3,580.00
						NUMBER OF INVOICES: 2						**$10,387.50**
MARSHJAM001	Marshall, James	04152025	0000000000	mm0525	AP	Softball V		B	04/15/2025	05/15/2025	R	$79.00
							24-25					$79.00
						NUMBER OF INVOICES: 1						**$79.00**
MATTEPAS000	Mattera, Pasquale	05012025 6:15	0000000000	mm0525	AP	G Soccer V		B	05/01/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 1						**$84.00**
MCHENRY 010	McHenry Specialties	2025-293	0000000000	mm0525	AP	Ex in Education award		B	04/17/2025	05/15/2025	R	$62.00
							24-25					$62.00
MCHENRY 010	McHenry Specialties	2025-320	0000000000	mm0525	AP	Ex in Education award		B	04/24/2025	05/15/2025	R	$62.00
							24-25					$62.00
MCHENRY 010	McHenry Specialties	2025-358	0000000000	mm0525	AP	Stdnt BOE Rep plate		B	05/06/2025	05/15/2025	R	$7.00
							24-25					$7.00
						NUMBER OF INVOICES: 3						**$131.00**
MCINTBIL000	McIntee, Bill	04152025	0000000000	mm0525	AP	B VBall V/JV		B	04/15/2025	05/15/2025	R	$68.00
							24-25					$68.00
						NUMBER OF INVOICES: 1						**$68.00**
MCQUEEN 000	McQueen Technology Group LLC	011473	0000000000	mm0525	AP	IT Support APR25/Soteria License fees		B	05/01/2025	05/15/2025	R	$9,500.00
							24-25					$9,500.00

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						NUMBER OF INVOICES: 1						**$9,500.00**
MENARDS 001	Menards	90888	0000000000	mm0525	AP	Theater supply	B 24-25		03/17/2025	05/15/2025	R	$48.95 $48.95
MENARDS 001	Menards	91013	0000000000	mm0525	AP	BLDG & GRNDS supply	B 24-25		03/19/2025	05/15/2025	R	$561.30 $561.30
MENARDS 001	Menards	91074	0000000000	mm0525	AP	Theater supply	B 24-25		03/19/2025	05/15/2025	R	$38.47 $38.47
MENARDS 001	Menards	92608	0000000000	mm0525	AP	BLDG & GRNDS supply	B 24-25		04/12/2025	05/15/2025	R	$138.25 $138.25
MENARDS 001	Menards	92611	0000000000	mm0525	AP	BLDG & GRNDS supply	B 24-25		04/12/2025	05/15/2025	R	$25.98 $25.98
MENARDS 001	Menards	92715	0000000000	mm0525	AP	Tech Ed supply	B 24-25		04/14/2025	05/15/2025	R	$83.73 $83.73
MENARDS 001	Menards	92870	0000000000	mm0525	AP	Tech Ed supply	B 24-25		04/16/2025	05/15/2025	R	$22.24 $22.24
						NUMBER OF INVOICES: 7						**$918.92**
MENTA AC000	Menta Academy North	SESINV-048452	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$7,344.33 $7,344.33
MENTA AC000	Menta Academy North	SESINV-048453	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$4,195.38 $4,195.38
						NUMBER OF INVOICES: 2						**$11,539.71**
MEYERCOR001	Meyer, Corey	04172025	0000000000	mm0525	AP	Baseball JV	B 24-25		04/17/2025	05/15/2025	R	$75.00 $75.00

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						NUMBER OF INVOICES: 1						**$75.00**
MILLENAT002	Miller, Nathaniel	05012025	0000000000	mm0525	AP	Skyward conf mileage reimbursement	B		05/01/2025	05/15/2025	R	$182.24
							24-25					$182.24
						NUMBER OF INVOICES: 1						**$182.24**
MILLERUB000	Miller, Ruben	ID 28505	0000000000	mm042125	AP	Career Crossroads	H		02/27/2025	04/21/2025	R	$800.00
							24-25			120162		$800.00
						NUMBER OF INVOICES: 1						**$800.00**
MILLSLAN000	Mills, Landen	ID 28052	0000000000	mm042125	AP	Career Crossroads	H		02/27/2025	04/21/2025	R	$800.00
							24-25			120163		$800.00
						NUMBER OF INVOICES: 1						**$800.00**
MING JER000	Ming, Jerry	04222025	0000000000	mm0525	AP	B VBall V/JV	B		04/22/2025	05/15/2025	R	$118.00
							24-25					$118.00
MING JER000	Ming, Jerry	04282025	0000000000	mm0525	AP	B VBall V/JV	B		04/28/2025	05/15/2025	R	$118.00
							24-25					$118.00
						NUMBER OF INVOICES: 2						**$236.00**
MIP V ON000	MIP V Onion Parent LLC	PS650639	0000000000	mm0525	AP	Port-a-Potty 4/4-5/1/25	B		04/03/2025	05/15/2025	R	$2,922.86
							24-25					$2,922.86
MIP V ON000	MIP V Onion Parent LLC	PS653899	0000000000	mm0525	AP	Port-a-Potty 5/2-5/29/25	B		05/01/2025	05/15/2025	R	$2,640.00
							24-25					$2,640.00
MIP V ON000	MIP V Onion Parent LLC	WA2631450	0000000000	mm0525	AP	Trash Service MAY25	B		04/15/2025	05/15/2025	R	$92.10
							24-25					$92.10

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						NUMBER OF INVOICES: 3						**$5,654.96**
MOLITCHE000	Molitor, Cher'ee	04222025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		04/22/2025	05/15/2025	R	$68.00 $68.00
MOLITCHE000	Molitor, Cher'ee	04242025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		04/24/2025	05/15/2025	R	$68.00 $68.00
						NUMBER OF INVOICES: 2						**$136.00**
MOORETOD000	Moore, Todd	04292025	0000000000	mm0525	AP	Baseball JV	B 24-25		04/29/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 1						**$75.00**
MORRIJOR000	Morris, Joree	04252025	0000000000	mm0525	AP	Transitions outing reimbursement	B 24-25		04/25/2025	05/15/2025	R	$140.00 $140.00
						NUMBER OF INVOICES: 1						**$140.00**
MUNARMIC000	Munaretto, Michelle	04302025	0000000000	mm0525	AP	Mar-Apr25 mileage reimbursement	B 24-25		04/30/2025	05/15/2025	R	$175.61 $175.61
						NUMBER OF INVOICES: 1						**$175.61**
NAATZRIC000	Naatz, Richard	04152025 4:30	0000000000	mm0525	AP	G Soccer JV	B 24-25		04/15/2025	05/15/2025	R	$67.00 $67.00
NAATZRIC000	Naatz, Richard	04152025 6:15	0000000000	mm0525	AP	G Soccer V	B 24-25		04/15/2025	05/15/2025	R	$84.00 $84.00
						NUMBER OF INVOICES: 2						**$151.00**
NALLEJAM000	Nallen, James	04122025 Reissue	0000000000	mm050625	AP	Softball V	H		04/12/2025	05/06/2025	R	$79.00

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NALLEJAM000	Nallen, James	04122025 Reissue	******CONTINUED******									
							24-25			120206		$79.00
						NUMBER OF INVOICES: 1						**$79.00**
NATROSAM000	Natrop, Sam	05012025	0000000000	mm0525	AP	Softball V		B	05/01/2025	05/15/2025	R	$79.00
							24-25					$79.00
						NUMBER OF INVOICES: 1						**$79.00**
NENNINIC000	Nenni, Nicholas	EDUC960A	0000000000	mm0525	AP	24/25 Tuition reimbursement		B	05/02/2025	05/15/2025	R	$535.00
							24-25					$535.00
						NUMBER OF INVOICES: 1						**$535.00**
NEW CONN000	NEW CONNECTIONS ACADEMY	16506	0000000000	mm0525	AP	Tuition APR25		B	04/30/2025	05/15/2025	R	$7,271.40
							24-25					$7,271.40
						NUMBER OF INVOICES: 1						**$7,271.40**
NICOR 001	Nicor	08-78-68-1000 5	0000000000	mm042125	AP	022025-032425 ES Hawthorne		H	03/24/2025	04/21/2025	R	$56.12
							24-25			120164		$56.12
NICOR 001	Nicor	08-78-68-1000 5	0000000000	mm0525	AP	032425-042325 ES Hawthorne		B	04/23/2025	05/15/2025	R	$56.12
							24-25					$56.12
NICOR 001	Nicor	78-90-06-3769 1	0000000000	mm0525	AP	Ingleside 031725-041525		B	04/15/2025	05/15/2025	R	$441.08
							24-25					$441.08
						NUMBER OF INVOICES: 3						**$553.32**
NOISESTA000	Noisey, Stacie	MAY 2025	0000000000	mm0525	AP	Phone Reimbursement		B	05/01/2025	05/15/2025	R	$100.00
							24-25					$100.00
						NUMBER OF INVOICES: 1						**$100.00**
NORTHWES024	Northwestern Med Occ Health	561227	0000000000	mm0525	AP	Physical/DOT Panel		B	03/31/2025	05/15/2025	R	$675.60

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
NORTHWES024	Northwestern Med Occ Health	561227	******CONTINUED******									
							24-25					$675.60
						NUMBER OF INVOICES: 1						**$675.60**
ORKIN PE000	Orkin Pest Control	272177355	0000000000	mm0525	AP	Pest Cntrl-122 Sayton Rd		B	04/09/2025	05/15/2025	R	$141.00
							24-25					$141.00
ORKIN PE000	Orkin Pest Control	273562588	0000000000	mm0525	AP	Pest Cntrl-285 E Grand Ave		B	05/01/2025	05/15/2025	R	$193.00
							24-25					$193.00
						NUMBER OF INVOICES: 2						**$334.00**
PADDOCK 000	Paddock Publications	335111	0000000000	mm0525	AP	SpecEd Svcs		B	05/04/2025	05/15/2025	R	$36.80
							24-25					$36.80
						NUMBER OF INVOICES: 1						**$36.80**
PALMEJAS000	Palmer, Jason	04152025	0000000000	mm0525	AP	B VBall V/JV		B	04/15/2025	05/15/2025	R	$136.00
							24-25					$136.00
PALMEJAS000	Palmer, Jason	04172025	0000000000	mm0525	AP	B VBall V		B	04/17/2025	05/15/2025	R	$154.00
							24-25					$154.00
PALMEJAS000	Palmer, Jason	04192025	0000000000	mm0525	AP	B VBall V		B	04/19/2025	05/15/2025	R	$246.00
							24-25					$246.00
PALMEJAS000	Palmer, Jason	04222025	0000000000	mm0525	AP	B VBall V/JV		B	04/22/2025	05/15/2025	R	$118.00
							24-25					$118.00
						NUMBER OF INVOICES: 4						**$654.00**
PARTS TO000	Parts Town, Llc	2105436454	0000000000	mm0525	AP	BLDG & GRNDS supply		B	04/10/2025	05/15/2025	R	$237.25
							24-25					$237.25

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
PARTS TO000	Parts Town, Llc	CM#2500380219	0000000000	mm0525	AP	BLDG & GRNDS CREDIT	B 24-25		04/11/2025	05/15/2025	R	$-211.71 $-211.71
						NUMBER OF INVOICES: 2						**$25.54**
PATTEWAY000	PATTERSON, WAYNE	04152025	0000000000	mm0525	AP	B VBall V/JV	B 24-25		04/15/2025	05/15/2025	R	$68.00 $68.00
						NUMBER OF INVOICES: 1						**$68.00**
PERSPECT000	Perspectives LTD	PER-IN-105304	0000000000	mm0525	AP	Employee Assist MAY25	B 24-25		05/01/2025	05/15/2025	R	$400.50 $400.50
						NUMBER OF INVOICES: 1						**$400.50**
PIONEER 001	Pioneer	INV-244839	0000000000	mm0525	AP	Stripe Paint/Plugs	B 24-25		04/09/2025	05/15/2025	R	$1,403.80 $1,403.80
						NUMBER OF INVOICES: 1						**$1,403.80**
POLICROD000	Polich, Rod	04172025	0000000000	mm0525	AP	B VBall V	B 24-25		04/17/2025	05/15/2025	R	$154.00 $154.00
						NUMBER OF INVOICES: 1						**$154.00**
PRAIRIE 008	Prairie Farms Dairy Inc	24569	0000000000	mm0525	AP	Milk Delivery APR25	B 24-25		04/30/2025	05/15/2025	R	$3,315.33 $3,315.33
						NUMBER OF INVOICES: 1						**$3,315.33**
QASABPAT000	Qasabian, Patricia	04282025	0000000000	mm0525	AP	FCCLA State travel reimbursement	B 24-25		04/28/2025	05/15/2025	R	$322.30 $322.30
						NUMBER OF INVOICES: 1						**$322.30**
RATAYMAR000	Ratay, Marilyn	04282025	0000000000	mm0525	AP	B VBall V/JV	B		04/28/2025	05/15/2025	R	$118.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH	BANK / DISC AMT	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S / ADJ AMT	INV DATE	DUE DATE	C / CHECK NBR	NET AMOUNT / INVOICE AMOUNT
RATAYMAR000	Ratay, Marilyn	04282025	******CONTINUED******									
							24-25					$118.00
						NUMBER OF INVOICES: 1						**$118.00**
READY RE000	READY REFRESH	25C8104637510	0000000000	mm042125	AP	Drinking Water MAR25		H	04/05/2025	04/21/2025	R	$751.91
							24-25				120165	$751.91
						NUMBER OF INVOICES: 1						**$751.91**
REICHBET000	Reich, Beth	MAY 2025	0000000000	mm0525	AP	Phone Reimbursement		B	05/01/2025	05/15/2025	R	$100.00
							24-25					$100.00
						NUMBER OF INVOICES: 1						**$100.00**
RODRIMEL002	Rodriguez, Mellany	04282025	0000000000	mm0525	AP	B VBall V/JV		B	04/28/2025	05/15/2025	R	$68.00
							24-25					$68.00
						NUMBER OF INVOICES: 1						**$68.00**
ROMERRON000	Romero, Ronald	04172025 4:30	0000000000	mm0525	AP	G Soccer JV		B	04/17/2025	05/15/2025	R	$67.00
							24-25					$67.00
ROMERRON000	Romero, Ronald	04172025 6:15	0000000000	mm0525	AP	G Soccer V		B	04/17/2025	05/15/2025	R	$84.00
							24-25					$84.00
ROMERRON000	Romero, Ronald	05012025 4:30	0000000000	mm0525	AP	G Soccer JV		B	05/01/2025	05/15/2025	R	$67.00
							24-25					$67.00
ROMERRON000	Romero, Ronald	05012025 6:15	0000000000	mm0525	AP	G Soccer V		B	05/01/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 4						**$302.00**
RUIZ DIA000	Ruiz, Dianna	ID 30300	0000000000	mm042125	AP	Career Crossroads		H	02/27/2025	04/21/2025	R	$950.00
							24-25				120166	$950.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH	BANK / DISC AMT	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$950.00**
RYDIN DE000	Rydin Decal	PS-INV128002	0000000000	mm0525	AP	Student Parking Permits	B 24-25		04/18/2025	05/15/2025	R	$425.08 $425.08
						NUMBER OF INVOICES: 1						**$425.08**
SAFEWAY 000	Safeway Transportation Services Co	4124	0000000000	mm0525	AP	SpecEd Trnsprt APR25	B 24-25		04/30/2025	05/15/2025	R	$124,358.42 $124,358.42
						NUMBER OF INVOICES: 1						**$124,358.42**
SAVAGGER000	Savage, Gerald	05062025	0000000000	mm0525	AP	Softball JV	B 24-25		05/06/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 1						**$75.00**
SCHINJIM000	Schindler, Jim	04172025	0000000000	mm0525	AP	Softball V	B 24-25		04/17/2025	05/15/2025	R	$79.00 $79.00
						NUMBER OF INVOICES: 1						**$79.00**
SCHNEJAC000	Schneider, Jaclyn	EDCL540	0000000000	mm0525	AP	24/25 Tuition Reimbursement	B 24-25		05/02/2025	05/15/2025	R	$550.00 $550.00
						NUMBER OF INVOICES: 1						**$550.00**
SCHOESTE000	Schoenfelder, Steven	04172025	0000000000	mm0525	AP	Softball V	B 24-25		04/17/2025	05/15/2025	R	$79.00 $79.00
						NUMBER OF INVOICES: 1						**$79.00**
SCHOPDAV000	Schopf, David	04252025	0000000000	mm0525	AP	Baseball JV	B 24-25		04/25/2025	05/15/2025	R	$75.00 $75.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$75.00**
SEDOL 001	Sedol	2025-04-16-ITIN-124	0000000000	mm0525	AP	FY25 Itinerant 3rd Qtr	B		04/14/2025	05/15/2025	R	$11,533.84
							24-25					$11,533.84
SEDOL 001	Sedol	37997	0000000000	mm0525	AP	Tuition APR25	B		04/30/2025	05/15/2025	R	$7,652.80
							24-25					$7,652.80
SEDOL 001	Sedol	37998	0000000000	mm0525	AP	Tuition APR25	B		04/30/2025	05/15/2025	R	$7,270.16
							24-25					$7,270.16
						NUMBER OF INVOICES: 3						**$26,456.80**
SEFCICHR000	Sefcik, Christine	MAY 2025	0000000000	mm0525	AP	Phone Reimbursement	B		05/01/2025	05/15/2025	R	$100.00
							24-25					$100.00
SEFCICHR000	Sefcik, Christine	MAY 2025.	0000000000	mm0525	AP	Misc Expense Reimbursement	B		05/01/2025	05/15/2025	R	$450.00
							24-25					$450.00
						NUMBER OF INVOICES: 2						**$550.00**
SELF BRY000	Self, Bryan	04212025 5:00	0000000000	mm0525	AP	Lacrosse JV	B		04/21/2025	05/15/2025	R	$72.00
							24-25					$72.00
SELF BRY000	Self, Bryan	05052025 4:30	0000000000	mm0525	AP	Lacrosse JV	B		05/05/2025	05/15/2025	R	$72.00
							24-25					$72.00
SELF BRY000	Self, Bryan	05052025 6:00	0000000000	mm0525	AP	Lacrosse V	B		05/05/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 3						**$228.00**
SHORELIN000	Shoreline Graphics	6338	0000000000	mm0525	AP	Honors Night Invite	B		05/02/2025	05/15/2025	R	$584.58
							24-25					$584.58

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH	BANK / DISC AMT	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$584.58**
SIGN CEN000	Sign Central	19846	0000000000	mm0525	AP	Decals	B 24-25		04/07/2025	05/15/2025	R	$220.00 $220.00
						NUMBER OF INVOICES: 1						**$220.00**
SK TRANS000	SK Transportation Company Inc	114	0000000000	mm0525	AP	Trnsprt Share APR25	B 24-25		05/01/2025	05/15/2025	R	$1,014.00 $1,014.00
						NUMBER OF INVOICES: 1						**$1,014.00**
SMITHERI000	Smith, Erin	04282025	0000000000	mm0525	AP	IACAC Conf travel reimbursement	B 24-25		04/28/2025	05/15/2025	R	$354.16 $354.16
						NUMBER OF INVOICES: 1						**$354.16**
SMITHMAR004	Smith, Marcus	04292025	0000000000	mm0525	AP	B Track V	B 24-25		04/29/2025	05/15/2025	R	$201.00 $201.00
						NUMBER OF INVOICES: 1						**$201.00**
SOLACIUM000	Solacium New Haven LLC	INV106654	0000000000	mm0525	AP	Tuition/Rsdnt APR25	B 24-25		04/30/2025	05/15/2025	R	$26,631.00 $26,631.00
						NUMBER OF INVOICES: 1						**$26,631.00**
SONDETIN000	Sonders, Tina	MAY 2025	0000000000	mm0525	AP	Phone Reimbursement	B 24-25		05/01/2025	05/15/2025	R	$100.00 $100.00
						NUMBER OF INVOICES: 1						**$100.00**
STAPLES 000	Staples Inc	6029330406	0000000000	mm0525	AP	Shared supply	B 24-25		04/14/2025	05/15/2025	R	$67.84 $67.84

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$67.84**
STEPHMIC000	Stephenson, Michael	04152025	0000000000	mm0525	AP	Softball V	B 24-25		04/15/2025	05/15/2025	R	$79.00 $79.00
						NUMBER OF INVOICES: 1						**$79.00**
STRELSTE000	Strelzyk, Stephen	04162025 4:30	0000000000	mm0525	AP	Lacrosse JV	B 24-25		04/16/2025	05/15/2025	R	$72.00 $72.00
STRELSTE000	Strelzyk, Stephen	04162025 6:00	0000000000	mm0525	AP	Lacrosse V	B 24-25		04/16/2025	05/15/2025	R	$84.00 $84.00
STRELSTE000	Strelzyk, Stephen	05052025 4:30	0000000000	mm0525	AP	Lacrosse JV	B 24-25		05/05/2025	05/15/2025	R	$72.00 $72.00
STRELSTE000	Strelzyk, Stephen	05052025 6:00	0000000000	mm0525	AP	Lacrosse V	B 24-25		05/05/2025	05/15/2025	R	$84.00 $84.00
						NUMBER OF INVOICES: 4						**$312.00**
STRICMAT000	Strickland, Mathias	04192025	0000000000	mm0525	AP	Baseball JV	B 24-25		04/19/2025	05/15/2025	R	$150.00 $150.00
						NUMBER OF INVOICES: 1						**$150.00**
SWAY MED000	Sway Medical Inc	22735	0000000000	mm0525	AP	24/25 Profile overage	B 24-25		05/05/2025	05/15/2025	R	$267.84 $267.84
						NUMBER OF INVOICES: 1						**$267.84**
TALBOBRY000	Talbot, Bryan	04172025	0000000000	mm0525	AP	Baseball SB Fuel Reimbursement	B 24-25		04/17/2025	05/15/2025	R	$815.17 $815.17

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$815.17**
THE HOME001	The Home Depot Pro	859801110	0000000000	mm0525	AP	BLDG & GRNDS supply	B		04/11/2025	05/15/2025	R	$250.50
							24-25					$250.50
THE HOME001	The Home Depot Pro	862572435	0000000000	mm0525	AP	BLDG & GRNDS supply	B		04/30/2025	05/15/2025	R	$1,746.47
							24-25					$1,746.47
THE HOME001	The Home Depot Pro	CM#860022839	0000000000	mm0525	AP	BLDG & GRNDS CREDIT	B		04/14/2025	05/15/2025	R	$-247.20
							24-25					$-247.20
						NUMBER OF INVOICES: 3						**$1,749.77**
THE HOPE000	The Hope School	SINV009913	0000000000	mm0525	AP	Tuition/Trnsprt APR25	B		04/30/2025	05/15/2025	R	$11,932.62
							24-25					$11,932.62
THE HOPE000	The Hope School	SINV009960	0000000000	mm0525	AP	Room & Board APR25	B		04/30/2025	05/15/2025	R	$20,144.10
							24-25					$20,144.10
						NUMBER OF INVOICES: 2						**$32,076.72**
THE OMNI000	The Omni Group	2505-7100	0000000000	mm0525	AP	Compliance Oversight	B		05/01/2025	05/15/2025	R	$3.50
							24-25					$3.50
						NUMBER OF INVOICES: 1						**$3.50**
TOPLINE 000	TOPLINE TRANSPORTATION CO.	103834	0000000000	mm0525	AP	SpecEd Trnsprt APR25	B		05/01/2025	05/15/2025	R	$65,472.00
							24-25					$65,472.00
TOPLINE 000	TOPLINE TRANSPORTATION CO.	103835	0000000000	mm0525	AP	Homeless Trnsprt APR25	B		05/01/2025	05/15/2025	R	$20,835.00
							24-25					$20,835.00
						NUMBER OF INVOICES: 2						**$86,307.00**
VERSION2000	VERSION2 HOSTING	13386	0000000000	mm0525	AP	Veeam Backup	B		05/01/2025	05/15/2025	R	$788.00
							24-25					$788.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$788.00**
VILLAGE 016	Village Of Fox Lake	021625-041525	0000000000	mm042525	AP	Water/Sewer	H 24-25		04/15/2025	04/25/2025 120173	R	$5,910.25 $5,910.25
						NUMBER OF INVOICES: 1						**$5,910.25**
VIRTUAL 001	Virtual Connections Academy	5887	0000000000	mm0525	AP	Tuition APR25	B 24-25		04/30/2025	05/15/2025	R	$6,760.00 $6,760.00
						NUMBER OF INVOICES: 1						**$6,760.00**
VISION S000	Vision Service Plan IL (VSP)	822665403	0000000000	mm050125	AP	Vision Premium MAY25	H 24-25		04/17/2025	05/01/2025 120202	R	$701.87 $701.87
						NUMBER OF INVOICES: 1						**$701.87**
WALKEKEV001	Walker, Kevin	04172025	0000000000	mm0525	AP	B VBall V	B 24-25		04/17/2025	05/15/2025	R	$154.00 $154.00
WALKEKEV001	Walker, Kevin	04192025	0000000000	mm0525	AP	B VBall V	B 24-25		04/19/2025	05/15/2025	R	$246.00 $246.00
						NUMBER OF INVOICES: 2						**$400.00**
WAUKEGAN007	Waukegan Safe & Lock Ltd.	240683	0000000000	mm0525	AP	Lock Labor	B 24-25		04/15/2025	05/15/2025	R	$24.00 $24.00
WAUKEGAN007	Waukegan Safe & Lock Ltd.	240698	0000000000	mm0525	AP	Single Sided Keys	B 24-25		04/16/2025	05/15/2025	R	$24.00 $24.00
						NUMBER OF INVOICES: 2						**$48.00**
WEBB BRI000	Webb, Brian	04292025	0000000000	mm0525	AP	Softball JV	B 24-25		04/29/2025	05/15/2025	R	$75.00 $75.00

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
						NUMBER OF INVOICES: 1						**$75.00**
WEIGAJOH000	Weigand, John	04242025	0000000000	mm0525	AP	Softball V	B 24-25		04/24/2025	05/15/2025	R	$79.00 $79.00
WEIGAJOH000	Weigand, John	04262025	0000000000	mm0525	AP	Softball V	B 24-25		04/26/2025	05/15/2025	R	$237.00 $237.00
						NUMBER OF INVOICES: 2						**$316.00**
WEIS JAY000	Weis, Jay	04172025 6:15	0000000000	mm0525	AP	G Soccer V	B 24-25		04/17/2025	05/15/2025	R	$84.00 $84.00
						NUMBER OF INVOICES: 1						**$84.00**
WESTFJAM000	Westfall, James	04222025	0000000000	mm0525	AP	Baseball JV2	B 24-25		04/22/2025	05/15/2025	R	$75.00 $75.00
						NUMBER OF INVOICES: 1						**$75.00**
WETENSEA000	Wetendorf, Sean	05012025	0000000000	mm0525	AP	Softball V	B 24-25		05/01/2025	05/15/2025	R	$79.00 $79.00
						NUMBER OF INVOICES: 1						**$79.00**
WEX BANK000	WEX BANK	104126836	0000000000	mm0525	AP	Fuel Purchases	B 24-25		04/15/2025	05/15/2025 119940	M	$1,106.94 $1,106.94
						NUMBER OF INVOICES: 1						**$1,106.94**
WRIGHLAU000	Wright, Laura Ann	04232025	0000000000	mm0525	AP	Hearing/Vision Screenings	B 24-25		04/23/2025	05/15/2025	R	$100.00 $100.00
						NUMBER OF INVOICES: 1						**$100.00**
WU LIL000	Wu, Lily	05072025	0000000000	mm0525	AP	Skyward conf travel	B		05/07/2025	05/15/2025	R	$129.15

VEN-KEY	VENDOR NAME / ACH VOID DOWNLOAD	INVOICE # / DISCOUNT DESCRIPTION	PO NUMBER	BATCH / DISC AMT	BANK	DESCRIPTION / ADJUSTMENT DESCRIPTION	LQ / FY	S	INV DATE / ADJ AMT	DUE DATE / CHECK NBR	C	NET AMOUNT / INVOICE AMOUNT
WU LIL000	Wu, Lily	05072025	******CONTINUED******			reimbursement						
							24-25					$129.15
						NUMBER OF INVOICES: 1						**$129.15**
XHEMARAS000	Xhemaili, Rasim	04222025 5:00	0000000000	mm0525	AP	G Soccer V		B	04/22/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 1						**$84.00**
YIM TOM000	Yim, Tom	05012025 4:30	0000000000	mm0525	AP	G Soccer JV		B	05/01/2025	05/15/2025	R	$67.00
							24-25					$67.00
YIM TOM000	Yim, Tom	05012025 6:15	0000000000	mm0525	AP	G Soccer V		B	05/01/2025	05/15/2025	R	$84.00
							24-25					$84.00
						NUMBER OF INVOICES: 2						**$151.00**
ZAPPARIC000	Zappa, Richard	04192025	0000000000	mm0525	AP	Softball V		B	04/19/2025	05/15/2025	R	$237.00
							24-25					$237.00
						NUMBER OF INVOICES: 1						**$237.00**
ZION-BEN001	Zion-Benton Township High School	04282025	0000000000	mm0525	AP	SpecEd Trnsprt 4/25/25		B	04/28/2025	05/15/2025	R	$45.00
							24-25					$45.00
ZION-BEN001	Zion-Benton Township High School	4013	0000000000	mm0525	AP	SpecEd Trnsprt 4/2/25		B	04/03/2025	05/15/2025	R	$45.00
							24-25					$45.00
ZION-BEN001	Zion-Benton Township High School	4015	0000000000	mm0525	AP	SpecEd Trnsprt 4/16/25		B	04/17/2025	05/15/2025	R	$45.00
							24-25					$45.00
ZION-BEN001	Zion-Benton Township High School	4016	0000000000	mm0525	AP	SpecEd Trnsprt 4/23/25		B	04/23/2025	05/15/2025	R	$45.00
							24-25					$45.00

VEN-KEY	VENDOR NAME	INVOICE #	PO NUMBER	BATCH	BANK	DESCRIPTION	LQ	S	INV DATE	DUE DATE	C	NET AMOUNT
	ACH VOID DOWNLOAD	DISCOUNT DESCRIPTION		DISC AMT		ADJUSTMENT DESCRIPTION	FY		ADJ AMT	CHECK NBR		INVOICE AMOUNT
ZION-BEN001	Zion-Benton Township High School	4017	0000000000	mm0525	AP	SpecEd Trnsprt 4/30/25		B	05/01/2025	05/15/2025	R	$45.00
							24-25					$45.00
ZION-BEN001	Zion-Benton Township High School	4020	0000000000	mm0525	AP	SpecEd Trnsprt 4/4/25		B	04/04/2025	05/15/2025	R	$45.00
							24-25					$45.00
ZION-BEN001	Zion-Benton Township High School	4021	0000000000	mm0525	AP	SpecEd Trnsprt 4/11/25		B	04/11/2025	05/15/2025	R	$45.00
							24-25					$45.00

NUMBER OF INVOICES: 7 **$315.00**

TOTAL NUMBER OF BATCH INVOICES: 265 **$974,544.69**

TOTAL NUMBER OF HISTORY INVOICES: 25 **$73,146.90**

289 COMPUTER CHECK INVOICES $1,046,584.65

1 MANUAL CHECK INVOICES $1,106.94

50

TOTAL INVOICES: 290 **$1,047,691.59**

BANK TOTALS:	BANK	BANK ACCOUNT #	INVOICE AMOUNT	NET AMOUNT
	AP	**A000 1120 0000 00 000000	$1,047,691.59	$1,047,691.59

LIQUIDATION STATUS (LQ) CODE LEGEND:

L = LIQUIDATION PENDING C = CLOSED PO/NOT RECEIVING

P = PARTIAL LIQUIDATION F = FULL LIQUIDATION

BLANK = NO LIQUIDATION

********** End of report **********

FD	SOURCE	2024-25 ANNUAL BUDGET	April 2024-25 MONTHLY ACTIVITY	2024-25 FYTD ACTIVITY	2024-25 BALANCE	2024-25 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	20,356,139.00	286,832.36	10,378,859.71	9,977,279.29	50.99
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	25,272,408.00	846,115.93	7,077,685.99	18,194,722.01	28.01
10	FEDERAL SOURCES	1,747,675.00	336,489.52	1,581,719.53	165,955.47	90.50
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	47,376,222.00	1,469,437.81	19,038,265.23	28,337,956.77	40.19
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	5,161,742.00	8,620.94	2,726,867.06	2,434,874.94	52.83
20	STATE SOURCES	50,000.00	0.00	50,000.00	0.00	100.00
20	FEDERAL SOURCES	0.00	0.00	0.00	0.00	0.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	5,211,742.00	8,620.94	2,776,867.06	2,434,874.94	53.28
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	0.00	0.00	0.00	0.00	0.00
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	1,937,301.00	105.13	1,023,247.12	914,053.88	52.82
40	STATE SOURCES	1,850,063.00	459,662.94	1,390,399.88	459,663.12	75.15
40	TRANSFERS	0.00	0.00	0.00	0.00	0.00
40	TRANSPORTATION FUND	3,787,364.00	459,768.07	2,413,647.00	1,373,717.00	63.73
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	1,117,385.00	58.88	666,727.73	450,657.27	59.67
50	I.M.R.F./SOCIAL SECURITY F	1,117,385.00	58.88	666,727.73	450,657.27	59.67
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	1,310,885.00	0.00	0.00	1,310,885.00	0.00
60	CAPITAL PROJECTS FUND	1,310,885.00	0.00	0.00	1,310,885.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	349,972.00	275.56	156,610.07	193,361.93	44.75
70	WORKING CASH FUND	349,972.00	275.56	156,610.07	193,361.93	44.75
	Grand Revenue Totals	59,153,570.00	1,938,161.26	25,052,117.09	34,101,452.91	42.35

Number of Accounts: 112

FD	OBJ	OBJ	2024-25 ANNUAL BUDGET	April 2024-25 MONTHLY ACTIVITY	2024-25 FYTD ACTIVITY	2024-25 BALANCE	2024-25 FY %
10		EDUCATION FUND					
10	1---	SALARIES	20,666,947.00	1,735,813.88	16,735,738.78	3,931,208.22	80.98
10	2---	BENEFITS	2,592,639.00	192,064.40	2,169,287.40	431,622.20	83.67
10	3---	PURCHASED SERVICES	4,442,019.00	308,837.91	3,814,504.22	833,369.16	85.87
10	4---	SUPPLIES	2,115,914.00	140,846.99	1,955,122.30	172,844.20	92.40
10	5---	CAPITAL OUTLAY	415,808.00	8,223.01	345,472.52	51,941.67	83.08
10	6---	OTHER OBJECTS	1,892,125.00	190,547.21	1,648,138.68	270,603.12	87.11
10	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	32,125,452.00	2,576,333.40	26,668,263.90	5,691,588.57	83.01
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,280,961.00	110,203.11	1,070,089.89	210,871.11	83.54
20	2---	BENEFITS	173,800.00	14,675.78	154,025.79	19,774.21	88.62
20	3---	PURCHASED SERVICES	1,164,578.00	58,350.58	979,071.41	229,844.66	84.07
20	4---	SUPPLIES	925,818.00	95,983.33	841,084.44	106,234.31	90.85
20	5---	CAPITAL OUTLAY	355,000.00	21,709.32	275,087.85	79,912.15	77.49
20	6---	OTHER OBJECTS	700.00	0.00	271.00	429.00	38.71
20	7---	NON-CAP EQUIPMENT	1,310,885.00	0.00	0.00	1,310,885.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	5,211,742.00	300,922.12	3,319,630.38	1,957,950.44	63.70
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00
30	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
30	----	DEBT SERVICE FUND	0.00	0.00	0.00	0.00	0.00
40		TRANSPORTATION FUND					
40	1---	SALARIES	844,950.00	62,751.18	719,511.47	125,438.53	85.15
40	2---	BENEFITS	166,000.00	11,163.60	131,746.85	34,253.15	79.37
40	3---	PURCHASED SERVICES	3,102,143.00	226,050.97	2,880,152.73	456,728.73	92.84
40	4---	SUPPLIES	140,000.00	16,757.59	137,158.74	11,505.91	97.97
40	5---	CAPITAL OUTLAY	90,000.00	0.00	87,744.06	2,255.94	97.49
40	6---	OTHER OBJECTS	100.00	0.00	310.00	-210.00	310.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	4,343,193.00	316,723.34	3,956,623.85	629,972.26	91.10
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	1,117,385.00	89,077.74	877,456.76	239,928.24	78.53
50	----	I.M.R.F./SOCIAL SECURITY FUND	1,117,385.00	89,077.74	877,456.76	239,928.24	78.53
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	3,571,210.00	53,451.14	3,422,510.28	132,994.72	95.84
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	3,571,210.00	53,451.14	3,422,510.28	132,994.72	95.84

FD	OBJ	OBJ	2024-25 ANNUAL BUDGET	April 2024-25 MONTHLY ACTIVITY	2024-25 FYTD ACTIVITY	2024-25 BALANCE	2024-25 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	0.00	0.00	0.00	0.00	0.00
		Grand Expense Totals	46,368,982.00	3,336,507.74	38,244,485.17	8,652,434.23	82.48

Number of Accounts: 1234

********** End of report **********

GRANT COMM. HIGH SCHOOL DISTRICT #124

PROPERTY TAX DISTRIBUTION 2023

E.A.V.	1,178,955,217.00
TOTAL EXTENSION	25,830,625.89

RATES			1.538625	0.395707	0.012420	0.138919	0.034520	0.042097	0.026942	0.000000	0.001746
% OF TOTAL DISTRIBUTION			70.2256%	18.0608%	0.5669%	6.3405%	1.5756%	1.9214%	1.2297%	0.0000%	0.0797%
DATE	**AMOUNT**		**EDUCATION**	**O & M**	**Recapture**	**TRANS.**	**IMRF**	**FICA**	**W.C.**	**B & I**	**SEDOL**
Current Year											
GL Account #			**10-1111-100000**	**20-1111-100000**	**20-1111-100000**	**40-1111-100000**	**50-1151-100000**	**50-1151-100000**	**70-1111-100000**		**50-1154-100000**
05/24/24	1,141,804.90	4.420%	801,838.80 (0.01)	206,218.69	6,472.56	72,396.23	17,989.75	21,938.42	14,040.55	0.00	909.91
06/14/24	9,460,680.35	41.046%	6,643,815.04	1,708,671.13	53,629.82	599,855.16	149,058.08	181,775.73 0.01	116,336.12	0.00	7,539.26
06/28/24	2,403,893.04	50.353%	1,688,147.17 0.01	434,161.44	13,626.96	152,419.02	37,874.62	46,187.95	29,560.20	0.00	1,915.67
Total FY24 Distribution	**13,006,378.29**	**50.353%**	**9,133,801.00**	**2,349,051.26**	**73,729.34**	**824,670.41**	**204,922.45**	**249,902.11**	**159,936.87**	**0.00**	**10,364.85**
Prior Year	Amount		EDUCATION	O & M	RECAPTURE	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
GL Account #			**10-1112-100000**	**20-1112-100000**	**20-1112-100000**	**40-1112-100000**	**50-1152-100000**	**50-1152-100000**	**70-1112-100000**		**50-1153-100000**
7/3/2024	160.28	0.001%	112.56 (0.01)	28.95	0.91	10.16	2.53	3.08	1.97	0.00	0.13
07/12/24	150,653.39	0.584%	105,797.18 (0.01)	27,209.15	854.01	9,552.19	2,373.62	2,894.63	1,852.56	0.00	120.06
07/26/24	196,066.63	1.343%	137,688.87 0.01	35,411.13	1,111.44	12,431.62	3,089.13	3,767.19	2,410.99	0.00	156.25
08/09/24	177,347.58	2.029%	124,543.32 (0.01)	32,030.33	1,005.33	11,244.74	2,794.21	3,407.52	2,180.81	0.00	141.33
8/15/2024 (SOLD TAX)	631.38	2.032%	443.39 0.01	114.03	3.58	40.03	9.95	12.13	7.76	0.00	0.50
08/23/24	480,927.24	3.894%	337,733.81 (0.01)	86,859.13	2,726.24	30,493.23	7,577.27	9,240.45	5,913.87	0.00	383.25
09/13/24	9,267,621.29	39.772%	6,508,238.25	1,673,803.19	52,535.43	587,614.23	146,016.34	178,066.33	113,962.11	0.00	7,385.41
9/19/24 (SOLD TAX)	709.99	39.775%	498.59	128.23	4.02	45.02	11.19	13.64	8.73	0.00	0.57
09/27/24	382,454.19	41.256%	268,580.57	69,074.15	2,168.02	24,249.54	6,025.77	7,348.40	4,702.96	0.00	304.78
10/11/24	634,923.89	43.714%	445,878.81	114,672.10	3,599.20	40,257.40	10,003.57	12,199.31	7,807.53	0.00	505.97
10/16/24 (SOLD TAX)	573.10	43.716%	402.46 (0.01)	103.51	3.25	36.34	9.03	11.01	7.05	0.00	0.46
10/25/24	703,440.00	46.439%	493,994.63 0.01	127,046.64	3,987.59	44,601.67	11,083.07	13,515.76	8,650.06	0.00	560.57
11/07/24 (SOLD TAX)	496.92	46.441%	348.96 (0.01)	89.75	2.82	31.51	7.83	9.55	6.11	0.00	0.40
11/15/24	162,115.59	47.069%	113,846.57	29,279.31	918.99	10,278.95	2,554.22	3,114.86	1,993.50	0.00	129.19

12/4/2024 (Sold Taxes)	3,239.48	47.081%	2,274.94 0.01	585.07	18.36	205.40	51.04	62.24	39.84	0.00	2.58
12/5/2024 (Sold Taxes)	3,144.38	47.093%	2,208.16 (0.01)	567.90	17.82	199.37	49.54	60.42	38.67	0.00	2.51
12/12/2024 (Interest)	29,465.63	47.207%	20,692.40	5,321.72	167.03	1,868.27	464.25	566.15	362.33	0.00	23.48
12/20/24	309,944.80	48.407%	217,660.45 (0.01)	55,978.40	1,756.99	19,652.07	4,883.35	5,955.22	3,811.33	0.00	247.00
1/8/25 (Sold Taxes)	2,175.96	48.416%	1,528.08 0.01	392.99	12.33	137.97	34.28	41.81	26.76	0.00	1.73
1/23/2025 (Sold Taxes)	325.30	48.417%	228.44	58.75	1.84	20.63	5.13	6.25	4.00	0.00	0.26
2/7/2025 (Sold taxes)	513.62	48.424%	360.69	92.76	2.91	32.57	8.09	9.87	6.32	0.00	0.41
4/11/25 (Sold Taxes)	1,392.37	48.424%	977.80	251.47	7.89	88.28	21.94	26.75	17.12	0.00	1.11
4/17/25 (Sold Taxes)	251.49	48.425%	176.61	45.42	1.43	15.95	3.96	4.83	3.09	0.00	0.20
FY25 Total Distribution	**12,508,574.50**	**48.425%**	**8,780,943.89**	**2,258,302.69**	**70,881.03**	**792,811.73**	**197,005.89**	**240,247.88**	**153,758.19**	**0.00**	**9,964.43**
Special Distribution -		% of Distribution	EDUCATION	O & M	RECAPTURE	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
GL Account #			**10-1112-100000**	**20-1112-100000**	**20-1112-100000**	**40-1112-100000**	**50-1152-100000**	**50-1152-100000**	**70-1112-100000**		**50-1153-100000**
Total Spec Distribution:	**0.00**		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
GRAND TOTAL	**25,514,952.79**	**98.778%**	**17,914,744.89**	**4,607,353.95**	**144,610.37**	**1,617,482.14**	**401,928.34**	**490,149.99**	**313,695.06**	**0.00**	**20,329.28**

(including Special Distribution)

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124

INVESTMENT SCHEDULE AS OF April 30, 2025

PMA FINANCIAL NETWORK, INC.

10687-101

Trans. No.	Date Placed	Coupon	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	SITE/CONST	WORK CSH	INT. EST.
1363012	06/14/24		05/14/25	CD	Town Bank, Nat'l Ass	238,800.00	5.062	238,800.00							11,060.75
1363014	06/14/24		05/14/25	CD	MERRICK BANK	239,000.00	4.981	239,000.00							10,894.31
1363016	06/14/24		05/14/25	CD	Village Bank & Trust	238,800.00	5.062	238,800.00							11,060.75
1363019	06/14/24		05/14/25	CD	Winstrust Bank	238,800.00	5.062	238,800.00							11,060.75
1363022	06/14/24		05/14/25	CD	Susquehanna Commun	238,950.00	4.992	238,950.00							10,914.90
1363023	06/14/24		05/14/25	CD	Customers Bank	238,950.00	5.003	238,950.00							10,940.20
1363031	06/14/24		05/14/25	CD	First Capital Bank	227,900.00	4.984	71,758.22						156,141.78	10,394.53
1363015	06/14/24		05/17/25	CD	Wheaton Bank & Trust	238,800.00	5.062	238,800.00							11,060.75
1363030	06/14/24		05/29/25	CD	NEXBANK	238,300.00	5.085	238,300.00							11,585.30
1363020	06/14/24		05/29/25	CD	ServisFirst Bank	238,000.00	5.217	238,000.00							11,872.18
1363027	06/14/24		05/29/25	CD	Financial Federal Bank	238,250.00	5.100	238,250.00							11,618.12
1363029	06/14/24		05/29/25	CD	Cornerstone Bank	238,000.00	5.211	238,000.00							11,858.52
1368554	09/17/24		06/12/25	CD	Preferred Bank	242,400.00	4.218		149,921.36					92,478.64	7,506.68
1368555	09/17/24		06/12/25	CD	DMB Community bank	242,600.00	4.096	242,600.00							7,295.44
1368557	09/17/24		06/12/25	CD	CIBC Bank USA	242,000.00	4.465	242,000.00							7,933.04
1368558	09/17/24		06/12/25	CD	the Western State bank	242,200.00	4.332				177,937.70	64,262.30			7,704.78
1368560	09/17/24		06/12/25	CD	BOM Bank	241,300.00	4.621	241,300.00							8,614.61
1368561	09/17/24		06/12/25	CD	CrossFirst Bank	242,300.00	4.245							242,300.00	7,552.99
1368563	09/17/24		06/12/25	CD	Veritex Community Ban	241,900.00	4.488				120,950.00			120,950.00	7,970.78
1368565	09/17/24		06/12/25	CD	Priority Bank	242,500.00	4.138	242,500.00							7,368.02
67635	12/18/24		06/12/25	TBILL	US Treasury	2,654,778.77	4.158	2,654,778.77							53,221.23
1368556	09/17/24		06/26/25	CD	First Internet Bank of In	241,500.00	4.473	241,500.00							8,346.94
1368559	09/17/24		06/26/25	CD	Western Alliance bank	241,500.00	4.518					241,500.00			8,429.85
1368564	09/17/24		06/26/25	CD	Third Coast Bank	241,500.00	4.518	172,088.66				69,411.34			8,429.85
1372044	12/17/24		06/27/25	CD	Bank 7	244,400.00	4.241				121,491.78			122,908.22	5,452.28
67635	12/18/24		07/10/25	TBILL	US Treasury	2,466,684.12	4.076	2,466,684.12							56,315.88
1372041	12/17/24		07/14/25	CD	Schertz Bank	244,100.00	4.150	244,100.00							5,800.55
1372042	12/17/24		07/14/25	CD	Dundee Bank	244,200.00	4.072	244,200.00							5,694.56
1372043	12/17/24		07/14/25	CD	Bank Hapoalim B.M.	244,100.00	4.150	244,100.00							5,800.55
1375115	03/03/25		08/14/25	CD	Customers Bank	3,833,600.00	4.120	3,303,600.00	280,000.00		250,000.00				70,968.55
1375100	03/03/25		08/22/25	CD	First Nat'l Bank	245,000.00	4.182	245,000.00							4,827.84
1375101	03/03/25		08/22/25	CD	Harmony Bank	244,900.00	4.184					244,900.00			4,828.62
1375112	03/03/25		09/12/25	CD	Trustar Bank	244,600.00	4.103	244,600.00							5,307.11
1375113	03/03/25		09/12/25	CD	State Bank of the Lakes	244,600.00	4.120	244,600.00							5,328.66
1375114	03/03/25		09/12/25	CD	Libertyville Bk & Trust	244,600.00	4.120	244,600.00							5,328.66
1375106	03/03/25		09/19/25	CD	Barrington Bk & Trust	244,400.00	4.120	244,400.00							5,517.41
1375107	03/03/25		09/19/25	CD	Schaumburg Bk & Trust	244,400.00	4.120	244,400.00							5,517.41
1375108	03/03/25		09/19/25	CD	Hinsdale Bk & Trust	244,400.00	4.120	244,400.00							5,717.41
1375109	03/03/25		09/19/25	CD	Old Plank Trail Comm B	244,400.00	4.120		244,400.00						5,517.41
1375110	03/03/25		09/19/25	CD	Beverly Bk & Trust	244,400.00	4.120	244,400.00							5,517.41
1375111	03/03/25		09/19/25	CD	Crystal Lake Bank & Tru	244,400.00	4.120	244,400.00							5,517.41
1375102	03/03/25		09/19/25	CD	American Plus Bank	244,000.00	4.100	244,000.00							5,755.73
1375103	03/03/25		09/29/25	CD	Truxton Trust Co	244,100.00	4.110		244,100.00						5,771.52
1375104	03/03/25		09/29/25	CD	Northbrook Bk & Trust	244,100.00	4.120	244,100.00							5,786.17
1375105	03/03/25		09/29/25	CD	Lake Forest Bk & Trust	244,100.00	4.120	244,100.00							5,786.17
					Subtotal Investments	19,112,512.89		16,168,859.77	918,421.36	0.00	670,379.48	620,073.64	0.00	734,778.64	19,112,512.89
			04/30/25	MMA	ISDLAF	3,543,145.48		2,469,019.47	262,466.51	0.00	312,087.50	326,104.50	0.00	173,467.50	3,543,145.48
			04/30/25	MMA	ISDMAX	249,973.74		175,399.81	716.15	0.00	260.66	25.95	0.00	73,571.17	249,973.74
					Total	22,905,632.11		18,813,279.04	1,181,604.02	0.00	982,727.64	946,204.09	0.00	981,817.31	22,905,632.11

Colin Noordyke

The Grant Community High School May Student of the Month is senior Colin Noordyke, son of Tony and Jen Gartner of Volo.

Colin's academic achievements include induction into the National Honor Society during his sophomore year and qualifying for Honor Roll each semester. He has taken 8 AP courses and holds a notable 5.151 GPA.

His extracurricular activities include baseball, NHS, Academic Team, the Bulldog Leadership Committee, and Math Team where he won 5th place in Regionals and qualified for State competition three times.

Colin volunteered as a peer math tutor in the Math Lab, and with Special Recreation Association of Central Lake County (SRACLC), which is a program that helps people with special needs. He has devoted a lot of time to them and met some really great people.

In addition to all of his activities, Colin enjoys fishing, boating, video games, and spending time with his friends.

His plans for the future include attending University of Illinois to pursue an engineering degree. He plans on joining a plethora of clubs and playing intermural sports.

GRANT COMMUNITY HIGH SCHOOL
Excellence in Education AWARD

Grant Community High School
Excellence in Education AWARD

Awarded to: *Stacey Mays*

Reason Chosen: Stacey Mays is an outstanding candidate for the Excellence in Education Award. From the moment Stacey joined our team, it was clear she was something special. A natural leader with an unwavering dedication to her students, Stacey has consistently demonstrated what it means to be an outstanding educator. Her ability to build meaningful, trusting relationships with students stands out across the building. Whether it's through encouragement, support, or simply making students feel seen and heard, Stacey creates a space where students know they belong.

Her positive influence extends beyond the classroom walls. Students gravitate to her office, not just for the endless snack drawers, but because they know they'll find someone who listens, cares, and lifts them up.

In her Physical Education classes and TEAM, Stacey maintains a structured yet flexible environment where students feel empowered to take risks, participate, and grow. Her classroom management is a masterclass in balancing respect, engagement, and energy. She sets high expectations while making students feel supported every step of the way.

Stacey also exemplifies a commitment to professional growth and collaboration. She's taken the lead in a new PLT, bringing innovative ideas to instruction and curriculum. Her willingness to reflect, revise, and share resources ensures that her colleagues benefit from her expertise as well. She's played a pivotal role in piloting new rubrics for our Intro to Team Sports classes, and she never hesitates to support others, whether guiding a new staff member or championing a team effort to elevate her department.

Stacey's creativity and enthusiasm are unmatched. From exploring new technology like heart rate monitors and TeamBuilder to introducing fresh, engaging fitness activities, she's always thinking forward and striving to improve, not just for herself, but for everyone around her.

Stacey Mays is a true role model. She is someone whose impact is felt not only in the gym but in the hearts and minds of students and colleagues alike. It is for these reasons, and many more, that Stacey Mays is a deserving recipient of the Excellence in Education Award.

Christine A. Sefcik, Ed.D.
Superintendent

Jeremy Schmidt, Ed.D.
Principal

ISSUE 118
April 2025

Update Memo

Please distribute to board members and appropriate staff.

PRESS

Policy Reference Education Subscription Service

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Next Issue: Summer Five-Year Reviews

Online Instructions

Please follow these four easy steps to log in to **PRESS**:

- Go to www.iasb.com and click on the Member Login button on the top navigation.

1. Enter your email address and password.
   - If you do not know your password, do not create a new account; reset your password using your district email address. Use the "forgot your password?" link. Make sure to check your spam folder for an email from info@iasb.com, if you do not see it in your email inbox.
   - If you are still having difficulty logging in, please contact your District's Superintendent or Administrative Assistant to make sure you are listed as an authorized user on the District Roster.
   - If you continue to have difficulty signing on to www.iasb.com, please contact Michael Ifkovits at mifkovits@iasb.com.
3. Click the Hi [Your Name] button on the top navigator bar. This will bring you to your account page
4. Under "**My Account Links**," click on "**PRESS Login**."

IASB Illinois Association of School Boards
Lighting the Way to Excellence in School Governance

This publication is designed to provide information only and is not a substitute for legal advice from the Board Attorney. If you have any questions, please contact Debra Jacobson, Associate General Counsel and **PRESS** Editor, djacobson@iasb.com; Jeremy Duffy, IASB Deputy Executive Director/General Counsel and Assistant **PRESS** Editor, jduffy@iasb.com; Maryam Brotine, Associate General Counsel and Assistant **PRESS** Editor, mbrotine@iasb.com; or Megan Mikhail, Assistant General Counsel and Assistant **PRESS** Editor, mmikhail@iasb.com.

Please share this **PRESS** Update Memo with all board members and appropriate staff.

Two other important components of **PRESS** may be viewed and downloaded from **PRESS Online**: Committee Worksheets and the updated **P**olicy **R**eference **M**anual (**PRM**) pages.

The Committee Worksheets, found by selecting a *PRESS Issue* at the top of the **PRESS Online** Table of Contents, show suggested changes to **PRESS** material by striking out deleted words and underscoring new words, a.k.a. "tracked changes."

For answers to common questions about using **PRESS**, see Q&A: Getting the Most Out of Your **PRESS** Subscription, now available on IASB's website.

Updated **PRM** pages can be found in the IASB POLICY REFERENCE MANUAL Table of Contents. For visual instruction about how to download and use **PRM** pages to update your policy manual, please go to www.iasb.com/policy/ to view the **PRESS** video tutorial located under the header entitled: **PRESS – P**olicy **R**eference **E**ducation **S**ubscription **S**ervice.

For answers to common questions about using **PRESS**, see Q&A: Getting the Most Out of Your **PRESS** Subscription, now available on IASB's website.

PRESS Bundles

Each bundle summarizes the global reasons for changes to all materials that are listed.

Specific details about how each piece of material changed, e.g., legislation, administrative rules, **PRESS** Advisory Board feedback, quality assurance, five-year review items, etc., are explained in numerical order in the **Revisions to Policies, Administrative Procedures, and Exhibits** table beginning on p. 7.

Please spend time reviewing the **PRESS** online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

Have feedback on **PRESS** materials?
Click on the **PRESS** Feedback Button, located on the header bar of **PRESS** Online. For answers to more immediate questions about **PRESS** content, please contact a **PRESS** editor directly.

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Title IX Reversion to 2020 Regulations

On January 9, 2025, in the case State of Tennessee v. Cardona, the U.S. District Court in the Eastern District of Kentucky (Court) struck down the 2024 Title IX sex discrimination regulations that went into effect August 1, 2024. The result of this ruling was to restore the 2020 Title IX regulations issued during the first Trump administration. On February 4, 2025, the U.S. Dept. of Education's Office for Civil Rights issued a *Dear Colleague* letter in which it confirmed the 2020 Title IX regulations are in effect and advised schools to immediately reevaluate open Title IX investigations initiated under the 2024 regulations to ensure consistency with the requirements of the 2020 Title IX regulations.

In response to these legal developments, the following **PRESS** materials are updated:

- 2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
- 2:260, Uniform Grievance Procedure
- 2:265, Title IX Grievance Procedure – **REWRITTEN**
- 2:265-AP1, Title IX Response – **REWRITTEN**
- 2:265-AP2, Formal Title IX Complaint Grievance Process – **REWRITTEN**
- 2:265-AP3, Title IX Coordinator – **DELETED**
- 2:265-E, Title IX Glossary of Terms – **REWRITTEN**
- 5:10, Equal Employment Opportunity and Minority Recruitment
- 5:20, Workplace Harassment Prohibited
- 5:100, Staff Development Program
- 7:10, Equal Educational Opportunities
- 7:10-AP1, Accommodating Transgender, Nonbinary, or Gender Nonconforming Students
- 7:10-AP2, Accommodating Breastfeeding Students
- 7:20, Harassment of Students Prohibited
- 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:185, Teen Dating Violence Prohibited
- 7:190-E2, Student Handbook Checklist

Ensuring Success in School Law

The Ensuring Success in School (ESS) Law, Public Act 102-466, effective 7-1-25, creates new School Code Article 26A, *Children and Students Who Are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.* Article 26A requires districts to ensure they have policies, procedures, and resources in place to ensure that students who are parents, expectant parents, or victims of domestic or sexual violence (Article 26A Students) are provided with support services necessary to enable them to meet State educational standards and successfully attain a school diploma. Specifically, Article 26A requires that at least one staff member in each school building be identified and trained as a resource person for Article 26A Students, and that each district have a complaint resolution procedure to resolve complaints of alleged violations of Article 26A. These requirements are set forth in a new 7:255 policy suite. 60

PRESS Terminology

What are the meanings of the "AP" and "E" after certain policy numbers?

The **PRESS P**olicy **R**eference **M**anual (**PRM**) is an encyclopedia of sample board policies, administrative procedures, and exhibits. They are all in numerical order for easy reference. **PRESS** recommends that local school districts maintain separate board policy and administrative procedure manuals to help distinguish for the board, staff, students, parents, and community members, the distinction between board documents and staff documents, board work, and staff work.

Policy. The board develops policies with input from various sources like district administrators, the board attorney, and **PRESS** materials. The board then formally adopts the policies, often after more than one consideration.

> **After adoption by the board, each policy should have an adoption date.**

Administrative Procedures. Administrative procedures are developed by the superintendent, administrators, and/or other district staff members. The staff develops the procedures that guide implementation of the policies. Administrative procedures are not adopted by the board, which allows the superintendent and staff the flexibility they need to keep the procedures current. **PRESS** sample procedures are numbered to correspond with the policies that they implement for easy reference. For example, policy 6:190's related administrative procedure is 6:190-AP.

> **Administrative procedures should be dated for implementation by the administrative staff and kept separately from the board policy manual.**

Exhibits. Both board policies and administrative procedures may have related exhibits. Exhibits provide information and forms intended to be helpful to the understanding or implementation of either a board policy or administrative procedure, and they do not require formal board adoption. **PRESS** sample exhibits are numbered to correspond to the related board policy or administrative procedure. For example, Board Policy 2:70 has a related exhibit numbered 2:70-E. Administrative procedure 7:340-AP1 has a related exhibit numbered 7:340-AP1, E.

> **Exhibits labeled with an "E" may provide guidance for board work or staff work. Those providing guidance for board work should be dated for implementation by the board. Those providing guidance for the staff should be dated for implementation by the administrative staff.**
>
> **Administrative procedures exhibits, always labeled with the "AP, E" format should be dated for implementation by the administrative staff.**

Please note that since the ESS Law requires an Article 26A Resource Person in each school building, each school will need to have its own version of **NEW** sample administrative procedure, 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, and Victims of Domestic or Sexual Violence.*

The ESS Law also amends the following:

1. 105 ILCS 5/10-22.6, amended by P.A. 102-466, eff. 7-1-25, provides that during a suspension review hearing or expulsion hearing, students may disclose any factor to be considered in mitigation, including the student's status as a parent, expectant parent, or victim of domestic or sexual violence. It also requires that students be allowed to appear with a representative and/or a support person at disciplinary hearings.
2. 105 ILCS 5/10-22.6a, amended by P.A. 102-466, eff. 7-1-25, requires that home instruction be available for students unable to attend school because of pregnancy-related conditions (previously *pregnancy*), the fulfillment of parenting obligations related to the health of the child, or health or safety concerns arising from domestic or sexual violence.
3. 105 ILCS 5/26-2a, amended by P.A. 102-466, eff. 7-1-25, adds the following as valid causes for student absence: attendance at a verified medical or therapeutic appointment, appointment with a victim services provider, the fulfillment of a parenting responsibility, and addressing circumstances resulting from domestic or sexual violence.
4. 105 ILCS 10/2(f), amended by P.A. 102-466, eff. 7-1-25, provides that a student's temporary records shall include information concerning a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence.

The following **PRESS** materials are created or updated in response to this law:

2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
5:100, Staff Development Program
6:150, Home and Hospital Instruction
7:10, Equal Educational Opportunities
7:10-AP2, Accommodating Breastfeeding Students
7:50, School Admissions and Student Transfers To and From Non-District Schools
7:50-AP, School Admissions and Student Transfers To and from Non-District Schools
7:60, Residence
7:70, Attendance and Truancy
7:190-E2, Student Handbook Checklist
7:200, Suspension Procedures
7:210, Expulsion Procedures
7:210-E1, Notice of Expulsion Hearing
7:250, Student Support Services
7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs
7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence – **NEW**
7:255-AP1, Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence – **NEW**
7:255-AP2, Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence – **NEW**
7:340, Student Records
7:340-AP1, School Student Records
7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

Artificial Intelligence

The use of artificial intelligence (AI)-enabled tools in K-12 has become a hot topic nationwide, as schools begin to grapple with how AI can be best utilized to improve instruction, support educators, and reduce administrative burdens. In October 2024, the U.S. Dept. of Education issued a toolkit (Toolkit) to support the safe, ethical, and equitable integration of AI in K-12 schools. Like other technological tools, it is important to keep in mind that boards have many existing board policies that already govern conduct that could involve the use of AI-enabled tools, such as policies addressing equal opportunity for students and employees, staff professional conduct, bullying, and student behavior. In recognition of the increasing role of AI in K-12 education, sample **PRESS** policy 6:325, *Access to Electronic Networks*, is updated to include a new, optional subhead to address the use of AI-enabled tools. **NEW** sample administrative procedure 6:235-AP3, *Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines*, provides a framework, based on the Toolkit, to assist districts as they develop their own AI plans and responsible use guidelines that reflect local needs and conditions.

The following **PRESS** materials are updated or created:

2:150-AP, Superintendent Committees
6:235, Access to Electronic Networks
6:235-AP1, Acceptable Use of the District's Electronic Network
6:235-AP3, Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines – **NEW**

Federal Uniform Guidance for Awards

In October 2024, the Office of Management and Budget (OMB) issued final rules to comprehensively update and streamline the OMB *Guidance for Grants and Agreements*, now called the OMB *Guidance for Federal Financial Assistance*, located at 2 C.F.R. Part 200. The final rules are intended to improve federal financial assistance management, transparency, and oversight through more accessible and comprehensible guidance. At the State level, the amended federal rules continue to apply to State grants governed by the Ill. Grant Accountability and Transparency Act.

The following **PRESS** materials are updated in response to this regulatory update:

4:15, Identity Protection
4:15-AP2, Treatment of Personally Identifiable Information Under Grant Awards
4:60-AP5, Federal and State Award Procurement Procedures
4:80, Accounting and Audits
4:80-AP3, Inventory Management for Federal and State Awards

Sexting

In response to the use of technologies to produce harmful and sexually explicit "deepfakes", 720 ILCS 5/11-23.7, added by P.A. 103-825, criminalizes the *non-consensual dissemination of sexually explicit digitized depictions.* **PRESS** sample policy 7:190, *Student Behavior,* has been updated to include a definition of the term *sexting*, which incorporates this criminal offense, along with other offenses referenced in sample administrative procedure 7:190-AP6, *Guidelines for Investigating Sexting Allegations*.

The following **PRESS** materials are updated:

7:190, Student Behavior
7:190-AP5, Student Handbook – Electronic Devices
7:190-AP6, Guidelines for Investigating Sexting Allegations
7:310, Restrictions on Publications; Elementary Schools
7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools
7:315, Restrictions on Publications; High Schools
7:315-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools

103rd General Assembly Lame Duck Session

During its final lame duck session, the 103rd General Assembly passed bills impacting schools:

1. 105 ILCS 5/2-3.204, added by P.A. 103-1076, requires the Ill. State Board of Education to secure one or more statewide master contracts for Halal and Kosher meals so districts may purchase them, subject to appropriation of funds by the General Assembly.
2. Income Tax Act, 35 ILCS 5/231(b), amended by P.A. 103-1059, extends until 1-1-26, a tax credit for employers that incur qualified expenses on behalf of an apprentice under a registered apprenticeship program.
3. Criminal Code of 2012, 720 ILCS 5/11-9.3, amended by P.A. 103-1071, eff. 7-1-25, amends the definition of *child sex offender* to incorporate changes made to titles of certain prostitution-related offenses.

The following **PRESS** materials are updated in response to this legislation:

4:120, Food Services
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
8:30, Visitors to and Conduct on School Property

PRESS Issue 118 Trivia

378 pages • 166,597 words • 67 PRM materials

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Five-Year Reviews

PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB **PRESS PRM** occurs once every five years. The **PRM** contains approximately 480 separate pieces of material, including policies, administrative procedures, and related exhibits. These are also detailed in the **Revisions to Policies, Administrative Procedures, and Exhibits Table** in numerical order beginning on p. 7.

The following **PRESS** materials are updated:

4:170-AP6, E1, School Staff AED Notification Letter
5:60, Expenses
5:60-AP, Federal and State Grant Travel Expense Procedures
5:60-E1, Employee Expense Reimbursement Form
5:60-E2, Employee Estimated Expense Approval Form
5:170-AP4, Designation of District Millenium Copyright Act (DMCA) Agent; Registration Process
7:190-AP2, Student Handbook – Gang Activity Prohibited
7:220-AP, Electronic Recordings on School Buses
7:325-E, Application and Procedures to Involve Students in Fundraising Activities
7:345-AP, E1, Student Covered Information Reporting Form
7:345-AP, E2, Student Data Privacy; Notice to Parents About Educational Technology Vendors
7:345-AP, E3, Parent Notification Letter for Student Data Breach
8:30-E1, Letter to Parent Regarding Visits to School by Child Sex Offenders
8:30-E2, Child Sex Offender's Request for Permission to Visit School Property

Miscellaneous

The following **PRESS** materials are updated due to legislation, administrative rule and/or continuous improvement changes, including subscriber feedback. These are also detailed in the **Revisions to Policies, Administrative Procedures, and Exhibits Table** in numerical order beginning on p. 7.

The following **PRESS** material is updated:

7:270, Administering Medicines to Students
7:270-AP2, Checklist for District Supply of Undesignated Medication(s)

Please also spend time reviewing the **PRESS** Online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

Certain **PRM** materials in a **PRESS** Issue may be labeled in the **PRESS** Bundles, Revision Table and Committee Worksheets with one or more of the following categories:

NEW. This material is brand new to the **PRM**.

DELETED. This material has been deleted from the **PRM**.

RENUMBERED. This material has been assigned a new number within the **PRM**, usually due to the addition of **NEW** material.

RENAMED. The title of the material has been amended.

REWRITTEN. The material has undergone significant revisions. To preserve the readability of the Committee Worksheets, suggested changes are not shown as tracked changes.

REFORMATTED. Non-substantive changes in formatting, e.g., list renumbering, have been applied for consistency throughout the **PRM**. To preserve the readability of the Committee Worksheets, such formatting changes are not reflected as tracked changes.

Progress Report - The contents of this table frequently change.

Topics	Our Response
Governor Supports Cell Phone Ban Legislation During his State on the State Address to the Ill. General Assembly on February 19, 2025, Governor Pritzker announced his support for legislation that would require school boards to adopt policies banning the use of cell phones during instructional time, with certain exceptions. IASB is monitoring the relevant bills on this topic as the spring legislative session progresses.	If new legislation goes into effect, affected **PRESS** materials, including sample policy 7:190, *Student Behavior*, will be updated in the fall.
Presidential Executive Orders Address K-12 Issues, including Potential Immigration Enforcement in Schools Since taking office, the President has issued many Executive Orders (EOs), directing various federal agencies to implement his administration's policy priorities. Several of the EOs may impact K-12 schools, including an EO directed at dismantling the U.S. Dept. of Education and others addressing gender classification, diversity, equity, and inclusion efforts, and immigration enforcement. IASB continues to monitor the actions of the new federal administration, including the U.S. Dept. of Education, for lasting impacts on **PRESS** materials. Districts with specific questions on the local impacts of these actions should contact their board attorneys for guidance. Regarding the issue of immigration, the new administration announced a change to a previous federal policy which had limited immigration enforcement authorities from conducting activities at protected areas such as schools. In response to this development, the Ill. School Board of Education issued non-regulatory guidance indicating that districts should work with their board attorneys to develop procedures to follow should immigration authorities seek to gain access to their schools or other records. The Ill. Council of School Attorneys (ICSA) has also updated its guidance document, *Guidelines for Interviews of Students at School by Law Enforcement Authorities*, to address these issues. The ICSA Guidelines, which are referred to in sample administrative procedure 7:150-AP, *Agency and Police Interviews*, are available at: www.iasb.com/policy-services-and-school-law/guidance-and-resources/guidelines-for-interviews-of-students/.	No **PRESS** materials are affected at this time.
Cook County Issues Guidance for School Districts on Paid Leave Ordinance The Cook County Paid Leave Ordinance (Ordinance) became effective for certain school districts within Cook County on 1-1-25. Many districts in Cook County are exempt from the Ordinance because the home-rule municipality in which they are located took official action to opt out from the Ordinance. On 1-10-25, the Cook County Commission on Human Rights issued Paid Leave Guidance for School Districts for those districts affected. Given the scope and complexity of the Ordinance of and its implementing regulations, impacted districts should work with their board attorneys to ensure the proper policy and/or procedures are in place.	No **PRESS** materials are affected.

Revisions to Policies, Administrative Procedures, and Exhibits

Number and Title	Revision Descriptions
2:150-AP, Superintendent Committees	The procedure is updated in response to the creation of 6:235-AP3, *Development of Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines*, and for continuous improvement. ☐
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records	The exhibit is updated in response to: 1. State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations; 2. 105 ILCS 5/26A-20(d), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25, providing protections for students who are parents, expectant parents, or victims of domestic or sexual violence (Article 26A Students); 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154, requiring districts to post on their websites their local postsecondary and career expectations frameworks; and 4. Continuous improvement. ☐
2:260, Uniform Grievance Procedure	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The footnotes are also updated in response to the Whistleblower Act, 740 ILCS 174/, amended by P.A. 103-867, broadening the scope of legal protections for whistleblowers. ☐
2:265, Title IX Grievance Procedure	**REWRITTEN.** The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. ☐
2:265-AP1, Title IX Response	**REWRITTEN.** The procedure is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above. ☐
2:265-AP2, Formal Title IX Complaint Grievance Process	**REWRITTEN.** The procedure is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above. ☐
2:265-AP3, Title IX Coordinator	**DELETED.** The procedure is deleted in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. ☐
2:265-E, Title IX Glossary of Terms	**REWRITTEN.** The procedure is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above. ☐
4:15, Identity Protection	The policy and footnotes are updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg 30046, addressing the safeguarding of information under grant awards and updating the definitions for *personally identifiable information* and *protected personally identifiable information*. ☐
4:15-AP2, Treatment of Personally Identifiable Information Under Grant Awards	The procedure is updated for the reason stated in 4:15, *Identity Protection,* above. ☐
4:60-AP5, Federal and State Award Procurement Procedures	The procedure is updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg. 30046, revising general procurement standards, competition, methods of procurement, procurement of recovered materials, contract cost and price, and federal agency or pass-through entity review; and for continuous improvement. ☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

4:80, Accounting and Audits	The policy and footnotes are updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg. 30046, addressing the disposition and the retention of property acquired under grant awards, including an increase in the capitalization threshold from $5,000 to $10,000 for capital assets. The footnotes are also updated for continuous improvement.	☐
4:80-AP3, Inventory Management for Federal and State Awards	The procedure is updated for the reasons stated in 4:80, *Accounting and Audits*.	☐
4:120, Food Services	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/2-304, added by P.A. 103-1076, requiring the Ill. State Board of Education (ISBE) to secure one or more master contracts for Halal and Kosher meals, subject to appropriation.	☐
4:170-AP6, E1, School Staff AED Notification Letter	The procedure is updated in response to a five-year review.	☐
5:10, Equal Employment Opportunity and Minority Recruitment	The policy is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above.	☐
5:20, Workplace Harassment Prohibited	The policy and footnotes are updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above.	☐
5:60, Expenses	The Legal References and footnotes are updated in response to a five-year review.	☐
5:60-AP, Federal and State Grant Travel Expense Procedures	The procedure is updated in response to a five-year review.	☐
5:60-E1, Employee Expense Reimbursement Form	The exhibit is unchanged in response to a five-year review.	☐
5:60-E2, Employee Estimated Expense Approval Form	The exhibit is unchanged in response to a five-year review.	☐
5:100, Staff Development Program	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A-25 and 26A-35, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring training for staff members designated as resource persons and complaint resolvers for Article 26A Students. The policy and footnotes are also updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896, requiring ongoing professional development for all personnel on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14, as well as trauma-responsive learning environments, and in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. Continuous improvement updates are also made to the footnotes.	☐
5:170-AP4, Designation of District Millenium Copyright Act (DMCA) Agent; Registration Process	The procedure is updated in response to a five-year review.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

6:150, Home and Hospital Instruction	The policy, Cross References, and footnotes are updated in response to 105 ILCS 5/10-22.6a, amended by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25, requiring home instruction for students unable to attend school due to pregnancy-related conditions, the fulfillment of parenting obligations related to the health of the child, or health or safety concerns arising from domestic or sexual violence.	☐
6:235, Access to Electronic Networks	The policy and footnotes are updated to address the use of artificial intelligence-enabled tools in schools. A new, optional **Use of Artificial Intelligence (AI)-Enabled Tools** subhead is added to the policy. The footnotes are also updated in response to a U.S. Surgeon General's Advisory addressing the safety of social media use for children, and for continuous improvement.	☐
6:235-AP1, Acceptable Use of the District's Electronic Network	The procedure is updated to include reference to a district's AI Responsible Use Guidelines, for those districts whose boards adopt the **Use of Artificial Intelligence (AI)-Enabled Tools** subhead in 6:235, *Access to Electronic Networks*.	☐
6:235-AP3, Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines	**NEW.** The procedure is created to address the development of an AI plan and guidelines regarding the responsible use of artificial intelligence-enabled tools in schools.	☐
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students	The policy is unchanged. Footnote 11 is updated in response to the Ill. Income Tax Act, 35 ILCS 5/231(b), extending until 1-1-26, a tax credit for employers that incur qualified expenses on behalf of an apprentice under a registered apprenticeship program. Other continuous improvement updates are also made to the footnotes.	☐
7:10, Equal Educational Opportunities	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring schools to facilitate the full participation of Article 26A Students.	☐
7:10-AP1, Accommodating Transgender, Nonbinary, or Gender Nonconforming Students	The procedure is updated for the reasons stated in 2:265, *Title IX Grievance Procedure*, above.	☐
7:10-AP2, Accommodating Breastfeeding Students	The procedure is updated for the reasons stated in 7:10, *Equal Educational Opportunities*, above.	☐
7:20, Harassment of Students Prohibited	The policy and footnotes are updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. The Legal References and Cross References are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.	☐
7:50, School Admissions and Student Transfers To and From Non-District Schools	The Legal References are updated with minor style changes. The footnotes are updated in response to 105 ILCS 5/10-22.6, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring boards with a policy requiring suspended/expelled students to complete the term of their suspension/expulsion in an alternative learning opportunities program under 105 ILCS 5/13B to consider any mitigating factors for the student. Continuous improvement updates are also made to the footnotes.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

7:50-AP, School Admissions and Student Transfers to and from Non-District Schools	The procedure is updated for the reasons stated in 7:50, *School Admissions and Student Transfers To and From Non-District Schools,* above.	☐
7:60, Residence	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, permitting but not requiring the interdistrict transfer of students who are parents, expectant parents, or victims of domestic or sexual violence. Continuous improvement updates are also made to the footnotes.	☐
7:70, Attendance and Truancy	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26-2a, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, adding more valid causes for student absence. Continuous improvement updates are also made to the policy and footnotes.	☐
7:180, Prevention of and Response to Bullying, Intimidation, and Harassment	The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations, and for continuous improvement. Continuous improvement updates are also made to the footnotes.	☐
7:185, Teen Dating Violence Prohibited	The policy is updated in response to State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations.	☐
7:190, Student Behavior	The policy, Legal References and footnotes are updated. The policy and footnotes are updated in response to: 1. The addition of a definition for *sexting* that includes Criminal Code of 2012, 720 ILCS 5/11-23.7, added by P.A. 103-825, criminalizing the *non-consensual dissemination of sexually explicit digitized depictions*; 2. 105 ILCS 5/22-100, added by P.A. 103-806, defining *corporal punishment*; 3. 105 ILCS 5/24-24, amended by P.A. 103-806, permitting school employees to only use reasonable force with respect to a student as permitted under 105 ILCS 5/10-20.33; 4. 105 ILCS 5/10-27.1A and 10-27.1B, amended by P.A.s 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling), requiring the superintendent to annually report to ISBE by July 31 certain incidents on school grounds involving firearms, drugs, and battery against staff members; and 5. Continuous improvement. The Legal References are updated for reason #2 listed above. The footnotes are also updated in response to: 1. 105 ILCS 5/10-20.14, amended by P.A. 103-896, requiring ISBE to publish guidance for the development of reciprocal reporting systems and evidence-based intervention procedures by 7-1-25; 2. Ill. Human Rights Act, 775 ILCS 5/2-101(N), added by P.A. 103-804, eff. 1-1-26, defining *generative artificial intelligence*; 3. 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896, requiring districts to make reasonable efforts to provide ongoing professional development to school personnel on 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14 and trauma responsive learning environments; 4. A.A. v. Summit Sch. Dist. No. 104, 2024 IL App (1st) 232451, holding that the factors for review of an expulsion previously established under Robinson v. Oak Park, 213 Ill.App.3d 77 (1st Dist. 1991) no longer apply because 105 ILCS 5/10-22.6 has clear standards for expulsion. 5. 105 ILCS 5/10-22.6(b), amended by P.A. 103-896, deleting a provision that addressed the immediate transfer of students to an alternative program who are suspended in excess of 20 school days; 6. 105 ILCS 5/1C-2, amended by P.A. 103-594, prohibiting the expulsion of children from early childhood programs until 7-1-26. On and after 7-1-26, the prohibition will be effective under the Dept. of Early Childhood Act, 325 ILCS 3/15-30(a)(7).	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

7:190-AP2, Student Handbook - Gang Activity Prohibited	The procedure is updated in response to a five-year review.	☐
7:190-AP5, Student Handbook - Electronic Devices	The procedure is updated in response to the addition of a definition of *sexting* in 7:190, *Student Behavior*, and for continuous improvement.	☐
7:190-AP6, Guidelines for Investigating Sexting Allegations	The procedure is updated in response to: 1. Criminal Code of 2012, 720 ILCS 5/11-23.5, amended by P.A. 103-825, amended by P.A. 103-825, revising the elements of the criminal offense of *non-consensual dissemination of private sexual images*; 2. Criminal Code of 2012, 720 ILCS 5/11-23.7, added by P.A. 103-825, adding the criminal offense of *non-consensual dissemination of sexually explicit digitized depictions*; 3. State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations; and 4. Continuous improvement.	☐
7:190-E2, Student Handbook Checklist	The exhibit is updated in response to: 1. State of Tennessee v. Cardona, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations; and 2. 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring students be annually notified of support services available for Article 26A Students, the name and contact information of their school's Article 26A Resource Person, and the availability of counseling for students 12 years of age and older without parent/guardian consent under 405 ILCS 5/3-550.	☐
7:200, Suspension Procedures	The policy and footnotes are updated in response to 105 ILCS 5/10-22.6, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, providing that during a suspension review hearing or expulsion hearing, students may disclose any factor to be considered in mitigation and students must be allowed to appear with a representative and a support person, and for continuous improvement.	☐
7:210, Expulsion Procedures	The policy and footnotes are updated for the reasons stated in 7:200, *Suspension Procedures*.	☐
7:210-E1, Notice of Expulsion Hearing	The exhibit is updated for the reasons stated in 7:200, *Suspension Procedures*.	☐
7:220-AP, Electronic Recordings on School Buses	The procedure is updated in response to a five-year review.	☐
7:250, Student Support Services	The policy, Legal References, Cross References, and footnotes are updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring students 12 years of age and older be annually notified of the availability of counseling without parent/guardian consent under 405 ILCS 5/3-550, and the designation of at least one staff member in each building as a resource person for Article 26A Students.	☐
7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs	The procedure is updated in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring the designation of at least one staff member in each building as a resource person for Article 26A Students.	☐
7:255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	**NEW.** The policy is created in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring districts to ensure they have policies, procedures, and resources in place to ensure that Article 26A Students are provided with support services necessary to enable them to meet State educational standards and successfully attain a school diploma.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

7:255-AP1, Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	**NEW.** The procedure is created for the reason stated in 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, above.	☐
7:255-AP2, Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	**NEW.** The procedure is created for the reason stated in 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, above.	☐
7:270, Administering Medicines to Students	The policy, Legal References, and footnotes are updated. The policy is updated for continuous improvement to clarify that students may self-carry supplies when authorized by their diabetes care plan and/or seizure action plan. The footnotes are updated in response to: 1. 23 Ill.Admin.Code §1.540(b)(2), amended by 48 Ill.Reg. 14539, adding that schools are not required to accept opt-out requests from parents for the administration of undesignated medications. 2. Clinical Social Work and Social Work Practice Act, 225 ILCS 20/4.5, added by P.A. 103-1048, authorizing licensed school social workers to possess and administer opioid antagonists in their licensed professional capacity; and 3. Continuous improvement. The Legal References are updated for continuous improvement to add 105 ILCS 150/, Seizure Smart School Act.	☐
7:270-AP2, Checklist for District Supply of Undesignated Medication(s)	The procedure is updated in response to: 1. 23 Ill.Admin.Code §1.540(b)(2), amended by 48 Ill. Reg. 14539, adding that schools are not required to accept opt-out requests from parents for the administration of undesignated medications; 2. ISBE and the Ill. Dept. of Human Services' *Substance Abuse Prevention and Recovery Instruction Resource Guide*; and 3. Continuous improvement.	☐
7:310, Restrictions on Publications; Elementary Schools	The policy, footnotes, and Cross References are updated. The policy, Cross References, and footnotes are updated in response to the addition of a definition of *sexting* in 7:190, *Student Behavior*, and for continuous improvement. The footnotes are also updated in response to: 1. L.M. v. Town of Middleborough, Mass., 103 F.4th 854 (1st Cir. 2024), addressing the limits of students' right to free speech on campus; and 2. Mahanoy Area School Dist. v. B.L., 594 U.S. 180 (2021), addressing the issue of discipline for off-campus conduct.	☐
7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools	The procedure is updated in response to the addition of a definition of *sexting* in 7:190, *Student Behavior*, and for continuous improvement.	☐
7:315, Restrictions on Publications; High Schools	The policy, Cross References, and footnotes are updated for the reasons stated in 7:310, *Restrictions on Publications; Elementary Schools*, above.	☐
7:315-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools	The procedure is updated for the reasons stated in 7:310-AP, *Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools*, above.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

7:325-E, Application and Procedures to Involve Students in Fundraising Activities	The exhibit is updated in response to a five-year review.	☐
7:340, Student Records	The Legal References, Cross References, Administrative Procedure References, and footnotes are updated in response to: 1. 105 ILCS 5/26A-30, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, restricting the circumstances under which schools may disclose information about a student's status as a parent, expectant parent, or victim of domestic or sexual violence; and 2. 105 ILCS 10/2(f), amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, providing that a student's temporary records include information about a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence. Continuous improvement updates are also made to the footnotes.	☐
7:340-AP1, School Student Records	The procedure is updated for the reasons stated in 7:340, *Student Records*, above.	☐
7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records	The exhibit is updated in response to 105 ILCS 10/2(f), amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, providing that a student's temporary records include information about a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence, and for continuous improvement.	☐
7:345-AP, E1, Student Covered Information Reporting Form	The exhibit is updated in response to a five-year review.	☐
7:345-AP, E2, Student Data Privacy; Notice to Parents About Educational Technology Vendors	The exhibit is updated in response to a five-year review.	☐
7:345-AP, E3, Parent Notification Letter for Student Breach	The exhibit is updated in response to a five-year review.	☐
8:30, Visitors to and Conduct on School Property	The Legal References are updated with a minor style change. The footnotes are updated in response to the Criminal Code of 2012, 720 ILCS 5/11-18, amended by P.A. 103-1071, eff. 7-1-25, renaming the criminal offense of patronizing a ~~prostitute~~ person engaged in the sex trade, and for continuous improvement.	☐
8:30-E1, Letter to Parent Regarding Visits to School by Child Sex Offenders	The exhibit is updated in response to a five-year review.	☐
8:30-E2, Child Sex Offender's Request for Permission to Visit School Property	The exhibit is updated in response to a five-year review.	☐

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BOARD OF EDUCATION

2:260 Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights or has a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 *et seq*.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX complaints governed by Board policy 2:265, *Title IX Grievance Procedure*[PRESSPlus1]
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 *et seq*.
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d *et seq*.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)
5. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e *et seq*. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60
8. Bullying, 105 ILCS 5/27-23.7
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
10. Curriculum, instructional materials, and/or programs
11. Victims' Economic Security and Safety Act, 820 ILCS 180/
12. Illinois Equal Pay Act of 2003, 820 ILCS 112/
13. Provision of services to homeless students
14. Illinois Whistleblower Act, 740 ILCS 174/
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff *et seq*.
16. Employee Credit Privacy Act, 820 ILCS 70/

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian

complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager or designee shall process and review the complaint under Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Title IX Coordinator or designee shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.

For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint according to that policy, in addition to any response required by this policy, and shall consider whether an investigation under Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time from the Superintendent.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall provide his or her written decision to the Complainant and the accused as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall provide its written decision to the Complainant and the accused, as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing a Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers[PRESSPlus2]

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, others.

The ~~Nondiscrimination Coordinator also serves as the District's~~Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.[PRESSPlus3]

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's

Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator, Title IX Coordinator, and the Complaint Managers.

Nondiscrimination Coordinator & Title IX Coordinator:

Christy Sefcik
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

csefcik@grantbulldogs.org
Email

847-587-2561
Telephone

Complaint Managers:

Jeremy Schmidt
Name

285 E. Grand Ave.,

Fox Lake, IL 60020
Address

jschmidt@grantbulldogs.org
Email

847-587-2561
Telephone

Beth Reich
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

breich@grantbulldogs.org
Email

847-587-2561
Telephone

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1232g, Family Education Rights Privacy Act.

20 U.S.C. §1400, The Individuals with Disabilities Education Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §621 *et seq.*, Age Discrimination in Employment Act.

29 U.S.C. §791 *et seq*., Rehabilitation Act of 1973.

29 U.S.C. §2612, Family and Medical Leave Act.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act.

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

42 U.S.C. §12101 *et seq*., Americans With Disabilities Act; 28 C.F.R. Part 35.

105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

5 ILCS 415/10(a)(2), Government Severance Pay Act.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

410 ILCS 513/, Ill. Genetic Information Privacy Act.

740 ILCS 174/, Whistleblower Act.

740 ILCS 175/, Ill. False Claims Act.

775 ILCS 5/, Ill. Human Rights Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 112/, Equal Pay Act of 2003.

820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part 280.

23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

PRESSPlus Comments

PRESSPlus 1. Updated throughout in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

PRESSPlus 2. While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

PRESSPlus 3. A district must prominently display its Title IX nondiscrimination policies (this policy 2:260, *Uniform Grievance Procedure*, and policy 2:265, *Title IX Grievance Procedure*) and contact information for its Title IX Coordinator on its website, if any, and in each handbook made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(a) and (b). Notifications must state that nondiscrimination extends to employment, and that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX coordinator, to the U.S. Dept. of Education's Assistant Secretary of Education, or both. 34 C.F.R. §106.8(b). See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

Document Status: District Use Only

BOARD OF EDUCATION

2:265 Title IX Grievance Procedure

Title has been updated. Original Title: Title IX Sexual Harassment Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX)[PRESSPlus1] and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment when that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(11), *domestic violence* as defined in 34 U.S.C. §12291(a)(12), or *stalking* as defined in 34 U.S.C. §12291(a)(36).

Examples of sexual harassment include, but are not limited to, touching, rape, sexual battery, sexual abuse, sexual coercion, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a Formal Title IX Sexual Harassment Complaint or where no Formal Title IX Sexual Harassment Complaint has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students,PRESSPlus2 or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District's website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students,PRESSPlus3 a Complaint Manager, or any employee with whom the person is comfortable speaking.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.PRESSPlus4

Title IX Coordinator:

Name Christy Sefcik

Address 25700 Old Grand Ave., Ingleside, IL 60041

Email csefcik@grantbulldogs.org

Telephone 847-587-2561

Processing and Reviewing a Report

Upon receipt of a report made under this Title IX grievance procedure, the Title IX Coordinator and/or designee will promptly contact the Complainant to: (1) discuss the availability of supportive measures, (2) consider the *Complainant's* wishes with respect to *supportive measures*, (3) inform the Complainant of the availability of supportive measures with or without the filing of a Formal Title IX Sexual Harassment Complaint, and (4) explain to the Complainant the process for filing a Formal Title IX Sexual Harassment Complaint.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 7:20, *Harassment of Students Prohibited*; 7:180*, Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a Formal Title IX Sexual Harassment Complaint is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all Formal Title IX Sexual Harassment Complaints are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District's grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.

2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person's status as a *Complainant, Respondent,* or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
    a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
    b. Receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training[PRESSPlus5] on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant's* sexual predisposition or prior sexual behavior are not

relevant.

6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.[PRESSPlus6]
10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.:

20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited),

7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

PRESSPlus Comments

PRESSPlus 1. Rewritten in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. See the sample policy 2:265's footnotes, available at PRESS Online by logging in at www.iasb.com, for more information. **Issue 118, April 2025**

PRESSPlus 2. If the district does not an employ an Assistant Building Principal and/or Dean of Students, strike the title(s) that do not apply, and use the Save Status "Adopted with Additional District Edits." **Issue 118, April 2025**

PRESSPlus 3. If the district does not an employ an Assistant Building Principal and/or Dean of Students, strike the title(s) that do not apply, and use the Save Status "Adopted with Additional District Edits." **Issue 118, April 2025**

PRESSPlus 4. While the name and contact information is required by law to be listed, it is not part of the adopted policy and does not require board action. It is important for the updated name and contact information to be inserted into this policy and regularly monitored. A district's Nondiscrimination Coordinator often also serves as its Title IX Coordinator. If the district has more than one Title IX Coordinator, it should designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. The Title IX Coordinator with ultimate oversight should be listed in this policy.

Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

PRESSPlus 5. While live hearings are only required for postsecondary institutions, elementary and secondary schools may choose to offer them as part of their grievance process. **Consult the board attorney** if the board wants the district to use a live hearing in its grievance process.

If using a live hearing during the grievance process, amend #5 by inserting the following underscored text: “Require that any individual designated by the District as a decision-maker receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the Complainant’s sexual predisposition or prior sexual behavior are not relevant.” After inserting the underscored text, use the Save Status "Adopted with Additional District Edits." **Issue 118, April 2025**

PRESSPlus 6. 34 C.F.R. §106.45(b)(1)(vii) requires the Title IX sexual harassment grievance process to state the standard of proof it will use to determine responsibility of the respondent. The standard of proof selected must be applied “consistently to formal complaints alleging Title IX sexual harassment regardless of whether the respondent is a student or an employee.” 85 Fed. Reg. 30373.

Preponderance of evidence is a standard of proof used in civil cases. It means "the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force." See *Black's LawDictionary*, *11th ed. 2019*. *Preponderance of evidence* is the standard of proof used in sample policy 2:260, *Uniform Grievance Procedure*.

Clear and convincing is a higher standard of proof, requiring more than *preponderance of evidence* but less than proof beyond a reasonable doubt. It means "evidence indicating that the thing to be proved is highly probable or reasonably certain." See *Black's LawDictionary*, *11th ed. 2019*. **Consult the board attorney regarding the appropriate standard of proof for the district, as well as implications if a different standard of proof is used in this policy than in 2:260, *Uniform Grievance Procedure*.** For boards that choose the *clear and convincing evidence* standard of proof, delete "~~*preponderance of*~~" and insert "*clear and convincing*." Ensure the same standard of proof is used in 2:265-AP2, *Formal Title IX Complaint Grievance Process*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:15 Identity Protection

The collection, storage, use, and disclosure of social security numbers by the School District shall be consistent with State and federal laws. The goals for managing the District's collection, storage, use, and disclosure of social security numbers are to:

1. Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
2. Protect each social security number collected or maintained by the District from unauthorized disclosure.

The Superintendent is responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. Compliance measures shall include each of the following:

1. All employees having access to social security numbers in the course of performing their duties shall be trained to protect the confidentiality of social security numbers. Training should include instructions on the proper handling of information containing social security numbers from the time of collection through the destruction of the information.
2. Only employees who are required to use or handle information or documents that contain social security numbers shall have access to such information or documents.
3. Social security numbers requested from an individual shall be provided in a manner that makes the social security number easily redacted if the record is required to be released as part of a public records request.
4. When collecting a social security number or upon request by an individual, a statement of the purpose(s) for which the District is collecting and using the social security number shall be provided. The stated reason for collection of the social security number must be relevant to the documented purpose.
5. All employees must be advised of this policy's existence, and a copy of the policy must be made available to each employee. The policy must also be made available to any member of the public, upon request.
6. If this policy is amended, employees will be advised of the existence of the amended policy and a copy of the amended policy will be made available to each employee.

No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent. This policy shall not be interpreted as a guarantee of the confidentiality of social security numbers and/or other personal information. The District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law.

Treatment of Personally Identifiable Information Under Grant Awards

The Superintendent ensures that the District takes reasonable cybersecurity and other measures to safeguard information including:PRESSPlus1 (1) *protected personally identifiable information*, (2) other

types of information that a federal ~~awarding~~ agency, pass-through ~~agency~~entity, or State awarding agency designates as sensitive, such as *personally identifiable information* (PII) and (3) information that the District considers to be sensitive consistent with applicable laws regarding privacy and confidentiality (collectively, *sensitive information)*, when administering federal grant awards and State grant awards governed by the Grant Accountability and Transparency Act (30 ILCS 708/).

The Superintendent shall establish procedures for the identification, handling, storage, access, disposal and overall confidentiality of sensitive information. The Superintendent shall ensure that employees and contractors responsible for the administration of a federal or State award for the District receive regular training in the safeguarding of sensitive information. Employees mishandling sensitive information are subject to discipline, up to and including dismissal.

LEGAL REF.:

2 C.F.R. §200.303(e).

5 ILCS 179/, Identity Protection Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 205/3, Local Records Act.

105 ILCS 10/, Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records), 7:345 (Use of Educational Technologies; Student Data Privacy and Security)

Adopted: August 15, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 2 C.F.R Part 200, amended by 89 Fed. Reg 30046, addressing the safeguarding of information under grant awards and updating the definitions for *personally identifiable information* and *protected personally identifiable information*.

*Personally Identifiable Information (*PII) means information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual. Some PII is available in public sources such as telephone books and websites. This was previously defined as *public personally identifiable information* (Public PII), but 2024 revisions to 2 C.F.R. Part 200 have deleted Public PII as a definition. The definition of PII is not attached to any single category of information or technology. Instead, it requires a case-by-case assessment of the specific risk that an individual can be identified. Non-PII can become PII whenever additional information is made publicly available, in any medium and from any source, that could be used to identify an individual when combined with other available information. 2 C.F.R. §200.1.

Protected personally identifiable information (Protected PII) means PII, except for certain types of PII that must be disclosed by law. 2024 revisions to 2 C.F.R. Part 200 eliminated examples of Protected PII and instead only list examples of PII within the definition of Protected PII at 2 C.F.R. §200.1, which may indicate broadening of the definition of Protected PII. See 89 Fed. Reg. 79732. Before the 2024 revisions, examples of Protected PII contained in the regulation included, but were not limited to, social security number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal records, medical records, financial records,

and educational transcripts. 2 C.F.R. §200.1. Consult the board attorney for guidance in this area. See sample administrative procedure 4:15-AP2, *Treatment of Personally Identifiable Information Under Grant Awards*, available at PRESS Online by logging in at www.iasb.com. Protected PII is similar to, but broader than, the definition of *personal information* under PIPA. **Issue 118, April 2025**

Document Status: Draft Update

OPERATIONAL SERVICES

4:80 Accounting and Audits

The School District's accounting and audit services shall comply with the *Requirements for Accounting, Budgeting, Financial Reporting, and Auditing,* as adopted by the Ill. State Board of Education (ISBE), State and federal laws and regulations, and generally accepted accounting principles. Determination of liabilities and assets, prioritization of expenditures of governmental funds, and provisions for accounting disclosures shall be made in accordance with government accounting standards as directed by the auditor designated by the Board. The Superintendent, in addition to other assigned financial responsibilities, shall report monthly on the District's financial performance, both income and expense, in relation to the financial plan represented in the budget.

Annual Audit

At the close of each fiscal year, the Superintendent shall arrange an audit of the District funds, accounts, statements, and other financial matters. The audit shall be performed by an independent certified public accountant designated by the Board and be conducted in conformance with prescribed standards and legal requirements. A complete and detailed written audit report shall be provided to each Board member and to the Superintendent. The Superintendent shall annually, on or before October 15, submit an original and one copy of the audit to the Regional Superintendent of Schools.

Annual Financial Report

The Superintendent or designee shall annually prepare and submit the Annual Financial Report on a timely basis using the form adopted by the ISBE. The Superintendent shall review and discuss the Annual Financial Report with the Board before it is submitted.

Inventories

The Superintendent or designee is responsible for establishing and maintaining accurate inventory records. The inventory record of supplies and equipment shall include a description of each item, quantity, location, purchase date, and cost or estimated replacement cost, unless the supplies and equipment are acquired by the District pursuant to a federal or State grant award, in which case the inventory record shall also include the information required by 2 C.F.R. §200.313, if applicable. The Superintendent shall establish procedures for the management of property acquired by the District under grant awards that comply with federal and State law.

Capitalization Threshold

To be considered a capital asset for financial reporting purposes, a capital item must be at or above a capitalization threshold of $~~5~~10,000[PRESSPlus1] and have an estimated useful life greater than one year.

Disposition of District Property

may consider its disposition: (1) District personal property (property other than buildings and land) that is no longer needed for school purposes, and (2) school site, building, or other real estate that is unnecessary, unsuitable, or inconvenient. Notwithstanding the above, the Superintendent or designee may unilaterally dispose of personal property of a diminutive value. The Superintendent shall establish procedures for the disposition and, when permitted by the terms and conditions of the award, the retention[PRESSPlus2] of property acquired by the District under grant awards that comply with federal and State law.

Taxable Fringe Benefits

The Superintendent or designee shall: (1) require that all use of District property or equipment by employees is for the District's convenience and best interests unless it is a Board-approved fringe benefit, and (2) ensure compliance with the Internal Revenue Service regulations regarding when to report an employee's personal use of District property or equipment as taxable compensation.

Controls for Revolving Funds and Petty Cash

Revolving funds and the petty cash system are established in Board policy 4:50, *Payment Procedures*. The Superintendent shall: (1) designate a custodian for each revolving fund and petty cash fund, (2) obtain a bond for each fund custodian, and (3) maintain the funds in compliance with this policy, State law, and ISBE rules. A check for the petty cash fund may be drawn payable to the designated petty cash custodian. Bank accounts for revolving funds are limited to a maximum balance of $1,000. All expenditures from these bank accounts must be directly related to the purpose for which the account was established and supported with documentation, including signed invoices or receipts. All deposits into these bank accounts must be accompanied with a clear description of their intended purpose. The Superintendent or designee shall include checks written to reimburse revolving funds on the Board's monthly listing of bills indicating the recipient and including an explanation.

Control Requirements for Checks

The Board must approve all bank accounts opened or established in the District's or a District school's name or with the District's Federal Employer Identification Number. Two of the following individuals: the Treasurer, Board President, and/or Board Secretary, shall sign all checks issued by the School District, except that checks from accounts containing student activity funds or fiduciary funds and checks from revolving accounts may be signed by their respective account custodians.

Internal Controls

The Superintendent is primarily responsible for establishing and implementing a system of internal controls for safeguarding the District's financial condition; the Board, however, will oversee these safeguards. The control objectives are to ensure efficient business and financial practices, reliable financial reporting, and compliance with State law and Board policies, and to prevent losses from fraud, waste, and abuse, as well as employee error, misrepresentation by third parties, or other imprudent employee action.

The Superintendent or designee shall annually audit the District's financial and business operations for compliance with established internal controls and provide the results to the Board. The Board may from time-to-time engage a third-party to audit internal controls in addition to the annual audit.

LEGAL REF.:

2 C.F.R. §200 *et seq*.

30 ILCS 708/, Grant Accountability and Transparency Act, implemented by 44 Ill.Admin.Code 7000 *et*

seq.

105 ILCS 5/2-3.27, 5/2-3.28, 5/3-7, 5/3-15.1, 5/5-22, 5/10-21.4, 5/10-20.19, 5/10-22.8, and 5/17-1 *et seq*.

23 Ill.Admin.Code Part 100.

CROSS REF.: 4:10 (Fiscal and Business Management), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 4:90 (Student Activity and Fiduciary Funds)

Adopted: August 15, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg. 30046. A minimum threshold of $10,000, or a lesser amount established by the board, and useful life greater than one year complies with the definition of *equipment* under federal grant rules. **Issue 118, April 2025**

PRESSPlus 2. Updated in response to 2 C.F.R. Part 200, amended by 89 Fed. Reg. 30046. **Issue 118, April 2025**

Document Status: District Use Only

General Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX.PRESSPlus1

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.

Nondiscrimination Coordinator & Title IX Coordinator:

Christy Sefcik
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

csefcik@grantbulldogs.org
Email

847-587-2561
Telephone

Complaint Managers:

Jeremy Schmidt
Name

285 E. Grand Ave.,

Fox Lake, IL 60020
Address

jschmidt@grantbulldogs.org
Email

847-587-2561
Telephone

Beth Reich
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

breich@grantbulldogs.org
Email

847-587-2561
Telephone

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq*., Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq*., Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq*., Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq*., Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq*., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq*., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year),

5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

PRESSPlus Comments

PRESSPlus 1. Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

Document Status: District Use Only

General Personnel

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, reproductive health decisions, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure;* 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, Title IX Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure.* If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator,PRESSPlus1 and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

Nondiscrimination Coordinator & Title IX Coordinator:

Christy Sefcik
Name

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Complaint Managers:

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847-587-2561
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Beth Reich
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Ingleside, IL 60041
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breich@grantbulldogs.org
Email

847-587-2561
Telephone

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual ~~based~~ PRESSPlus2 harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), the ~~Nondiscrimination~~Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee that may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the

law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e *et seq.*, Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

Vance v. Ball State Univ., 570 U.S. 421 (2013).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

PRESSPlus Comments

PRESSPlus 1. Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

PRESSPlus 2. Updated in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

Document Status: Draft Update

General Personnel

5:100 Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
    a. Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
    b. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
    c. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
    d. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
    e. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
    f. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to

everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of *trauma*, *trauma-responsive learning environments*, and *whole child* as set forth in 105 ILCS 5/3-11.
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
    a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
    b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
    c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
    d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
    a. The federal Americans with Disabilities Act as it pertains to the school environment; and
    b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
    a. Teacher-student conduct;
    b. School employee-student conduct; and
    c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for ~~teachers, administrators,~~ all school personnel and school resource officers~~, and staff regarding~~ on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14, the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments as defined in 105 ILCS 5/3-11(b),PRESSPlus1 the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall

document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment prevention training.
9. Title IX requirements for training in accordance with 34 C.F.R. §Part 106.8(d) (see Board policy 2:265, *Title IX Grievance Procedure*).
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.
12. Training in accordance with 105 ILCS 5/26A for at least one staff member in each school designated as a resource for students who are parents, expectant parents, or victims of domestic or sexual violence, and for any employees whose duties include the resolution of complaints of violations of 105 ILCS 5/26A (see Board policy 7:255, *Students who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*).PRESSPlus2

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.

105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5, and 5/26A.PRESSPlus3

105 ILCS 25/1.15, Interscholastic Athletic Organization Act.

105 ILCS 145/25, Care of Students with Diabetes Act

105 ILCS 150/25, Seizure Smart School Act.

105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.

325 ILCS 5/4, Abused and Neglected Child Reporting Act.

745 ILCS 49/, Good Samaritan Act.

775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.

77 Ill.Admin.Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

Adopted: October 17, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. **Issue 118, April 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/26A-25 and 26A-35, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, which requires each designated Article 26A Resource Person to either (1) be trained to understand, provide information and referrals, and address issues pertaining to youth who are parents, expectant parents, or victims of domestic or sexual violence, including training in the subjects set forth in 105 ILCS 5/26A-35(b)(i), or (2) have participated in an in-service training program under 105 ILCS 5/10-22.39(d) that includes training on the rights of minors to consent to counseling services and psychotherapy under the Mental Health and Developmental Disabilities Code within 12 months prior to designation. However, 105 ILCS 5/10-22.39(d) was deleted by P.A. 103-542 and its training contents are in 105 ILCS 5/10-22.39(b-25).

105 ILCS 5/26A-25(b)(1), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requires employees whose duties include resolution of Article 26A complaints to initially complete at least eight hours of training on issues related to domestic and sexual violence and how to conduct the district's complaint resolution procedure, and to complete six hours of training annually thereafter. Such training must be conducted by individual(s) with expertise in domestic or sexual violence in youth and expertise in developmentally appropriate communications with elementary and secondary students regarding topics of a sexual, violent, or sensitive nature. See sample administrative procedures 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual*

Violence, and 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

See pp. 28-30 of the June 2024 report of the second ESS Task Force for existing training requirements that may be suitable to fulfill Article 26A training requirements, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf. **Issue 118, April 2025**

PRESSPlus 3. The Legal References are updated. **Issue 118, April 2025**

Document Status: Draft Update

INSTRUCTION

6:150 Home and Hospital Instruction

A student who is absent from school, or whose physician, physician assistant, or advanced practice registered nurse anticipates that the student will be absent from school, because of a medical condition may be eligible for instruction in the student's home or hospital. Eligibility shall be determined by State law and the Ill. State Board of Education rules governing (1) the continuum of placement options for students who have been identified for special education services or (2) the home and hospital instruction provisions for students who have not been identified for special education services. Appropriate educational services from qualified staff will begin no later than five school days after receiving a written statement from: (1) a physician licensed to practice medicine in all of its branches, (2) a licensed physician assistant, or (3) a licensed advanced practice registered nurse. Instructional or related services for a student receiving special education services will be determined by the student's individualized education program.

A student who is unable to attend school because of pregnancy or pregnancy-related conditions, the fulfillment of parenting obligations related to the health of the child, or health and safety concerns arising from domestic or sexual violence as defined in 105 ILCS 5/26A, will be provided home instruction, correspondence courses, or other courses of instruction under the following circumstances:PRESSPlus1

1. ~~(1) b~~Before the birth of the child when the student's physician, physician assistant, or advanced practice registered nurse indicates, in writing, that she is medically unable to attend regular classroom instruction., ~~and (2) f~~
2. For up to three months after the child's birth or a miscarriage.PRESSPlus2
3. When a student must care for his or her ill child if:
   a. The child's physician, physician assistant, or advanced practice registered nurse informs the District, in writing, that the child has a serious health conditionPRESSPlus3 that would require the student to be absent from school for two or more consecutive weeks; and
   b. The student or the student's parent/guardian informs the District, in writing, that the student needs to care for the child during this period.
4. The student must treat physical or mental health complications or address safety concerns arising from domestic or sexual violence when a health care provider or an employee of the student's domestic or sexual violence organization, as defined in 105 ILCS 5/26A, informs the District, in writing, that the care is needed by the student and will cause the student's absence from school for two or more consecutive weeks.

The District may reassess home instruction provided to a student under No. 3 or No. 4 every two months to determine the student's continuing need for home instruction.

Periodic conferences will be held between appropriate school personnel, parent(s)/guardian(s), and hospital staff to coordinate course work and facilitate a student's return to school.

LEGAL REF.:

105 ILCS 5/10-19.05(e), 5/10-22.6a, 5/14-13.01, and 5/18-4.5.

23 Ill.Admin.Code §§1.520, 1.610, and 226.300.

CROSS REF.: 6:120 (Education of Children with Disabilities), 7:10 (Equal Educational Opportunities), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: August 15, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6a, amended by P.A. 102-466, a/k/a *ESS Law,* eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 2. Number 2 does not require a written statement from a physician, physician assistant, or advanced practice registered nurse. See policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence.* **Issue 118, April 2025**

PRESSPlus 3. *Serious health condition* means an illness, injury, impairment, or physical or mental health condition that involves inpatient care in a hospital, hospice, or residential medical care facility or continuing treatment by a health care provider that is not controlled by medication alone. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, national origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Any student may file a sexual harassment~~discrimination~~ PRESSPlus1 complaint by using Board policy 2:265, *Title IX Grievance Procedure*.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator~~, who also serves as the District's~~ and a Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, 5/26A, and 5/27-1.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

Adopted: December 19, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

Document Status: District Use Only

STUDENTS

7:20 Harassment of Students Prohibited

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. ~~A student may choose to report to an employee of the student's same gender.~~PRESSPlus1

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure.* The Nondiscrimination Coordinator, Title IX Coordinator,PRESSPlus2 and/or Complaint Manager or designee shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers. ~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~

Nondiscrimination Coordinator & Title IX Coordinator:

Christy Sefcik
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

csefcik@grantbulldogs.org
Email

847-587-2561
Telephone

Complaint Managers:

Jeremy Schmidt
Name

285 E. Grand Ave.,

Fox Lake, IL 60020
Address

jschmidt@grantbulldogs.org
Email

847-587-2561
Telephone

Beth Reich
Name

25700 Old Grand Ave.,

Ingleside, IL 60041
Address

breich@grantbulldogs.org
Email

847-587-2561
Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual ~~-based~~ PRESSPlus3 harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), the ~~Nondiscrimination~~ Title IX Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX*

Grievance Procedure, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited,* the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/26A, 5/27-1, and 5/27-23.7.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).

Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).

Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence)

PRESSPlus Comments

PRESSPlus 1. This sentence is stricken because the preceding sentence already states that students are encouraged to report to any employee with whom the student is comfortable speaking. **Issue 118, April 2025**

PRESSPlus 2. Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

PRESSPlus 3. Updated in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:70 Attendance and Truancy

Compulsory School Attendance

This policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades 9 through 12 in the public school regardless of age.

Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, and (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), attendance at a verified medical or therapeutic appointment (including a victim services provider),[PRESSPlus1] observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours* (10 ILCS 5/7-42 and 5/17-15), other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. For students who are parents, expectant parents, or victims of domestic or sexual violence, valid cause for absence also includes the fulfillment of a parenting responsibility and addressing circumstances resulting from domestic or sexual violence.[PRESSPlus2] Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board of Education policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 9 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.
3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.

4. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
5. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
6. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, ~~or~~and information about available community ~~agency~~ services relevant to such students' needs. See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
7. A process for the collection and review of chronic absence data and to:

    a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
    b. Encourage the habit of daily attendance and promote success.

8. Reasonable efforts to provide ongoing professional development to ~~teachers, administrators~~all school personnel, Board members, and school resource officers~~, and staff~~PRESSPlus3 on the appropriate and available supportive services for the promotion of student attendance and engagement.
9. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
10. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
11. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a truant minor for his or her truancy unless available supportive services and other school resources have been provided to the student.
12. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.
13. A process for a 17-year-old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous six months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.
14. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

~~Monitoring~~Updating

Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

LEGAL REF.:

105 ILCS 5/22-92 and 5/26-1 through 5/26-3, 5/26-5 through 5/26-16, ~~and~~ 5/26-18, and 5/26A.

705 ILCS 405/3-33.5, Juvenile Court Act of 1987.

23 Ill.Admin.Code §§1.242 and 1.290.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:80 (Release Time for Religious Instruction/Observance), 7:90 (Release During School Hours), 7:190 (Student Behavior), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:340 (Student Records)

Adopted: December 21, 2023

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/26-2a, amended by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 2. 105 ILCS 5/26-2a, amended by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. *Fulfillment of a parenting responsibility* includes, but is not limited to, arranging and providing child care, caring for a sick child, attending prenatal or other medical appointments for the expectant student, and attending medical appointments for a child. *Circumstances resulting from domestic or sexual violence* includes, but is not limited to, experiencing domestic or sexual violence, recovering from physical or psychological injuries, seeking medical attention, seeking services from a domestic or sexual violence organization as defined in 105 ILCS 5/26A-10, seeking psychological or other counseling, participating in safety planning, temporarily or permanently relocating, seeking legal assistance or remedies, or taking any other action to increase the safety or health of the student or to protect the student from future domestic or sexual violence. Before an absence of three or more consecutive days that is related to domestic or sexual violence, a district may require a student to verify his or her claim of domestic or sexual violence under 105 ILCS 5/26A-45. See policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 3. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. **Issue 118, April 2025**

Document Status: District Use Only

STUDENTS

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors and providing all students equal access to a safe, non-hostile learning environment are important District goals.

Bullying on the basis of actual or perceived race, color, religion, sex, national origin, ancestry, physical appearance, socioeconomic status, academic status, pregnancy, parenting status, homelessness, age, marital status, physical or mental disability, military status, sexual orientation, gender-related identity or expression, unfavorable discharge from military service, order of protection status, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school-sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school-sponsored or school-sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.
4. Through the transmission of information from a computer that is accessed at a non-school-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by the School District or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This paragraph (item #4) applies only when a school administrator or teacher receives a report that bullying through this means has occurred; it does not require staff members to monitor any non-school-related activity, function, or program.

Definitions from 105 ILCS 5/27-23.7

Bullying includes *cyberbullying* and means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student or students that has or can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student or students in reasonable fear of harm to the student's or students' person or property;
2. Causing a substantially detrimental effect on the student's or students' physical or mental health;
3. Substantially interfering with the student's or students' academic performance; or
4. Substantially interfering with the student's or students' ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying may take various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is

meant to be illustrative and non-exhaustive.

Cyberbullying means bullying through the use of technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic system, photo-electronic system, or photo-optical system, including without limitation electronic mail, Internet communications, instant messages, or facsimile communications. *Cyberbullying* includes the creation of a webpage or weblog in which the creator assumes the identity of another person or the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation creates any of the effects enumerated in the definition of *bullying*. *Cyberbullying* also includes the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated in the definition of *bullying*.

Restorative measures means a continuum of school-based alternatives to exclusionary discipline, such as suspensions and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in school and society, (v) serve to build and restore relationships among students, families, schools, and communities, (vi) reduce the likelihood of future disruption by balancing accountability with an understanding of students' behavioral health needs in order to keep students in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Ill. Human Rights Act.

School personnel means persons employed by, on contract with, or who volunteer in a school district, including without limitation school and school district administrators, teachers, school social workers, school counselors, school psychologists, school nurses, cafeteria workers, custodians, bus drivers, school resource officers, and security guards.

Bullying Prevention and Response Plan

The Superintendent or designee shall develop and maintain a bullying prevention and response plan that advances the District's goal of providing all students with a safe learning environment free of bullying and harassment. This plan must be consistent with the requirements listed below.

1. The District uses the definition of *bullying* as provided in this policy.
2. Bullying is contrary to State law and the policy of this District. However, nothing in the District's bullying prevention and response plan is intended to infringe upon any right to exercise free expression or the free exercise of religion or religiously based views protected under the First Amendment to the U.S. Constitution or under Section 3 of Article I of the Illinois Constitution.
3. Students are encouraged to immediately report bullying. A report may be made orally or in writing to the Nondiscrimination Coordinator, Title IX Coordinator,[PRESSPlus1] Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. Anyone, including staff members and parents/guardians, who has information about actual or threatened bullying is encouraged to report it to the District named officials or any staff member. The District named officials and all staff members are available for help with a bully or to make a report about bullying. Anonymous reports are also accepted; however, this shall not be construed to permit formal disciplinary action solely on the basis of an anonymous report.

   Nondiscrimination Coordinator & Title IX Coordinator:

Christy Sefcik
Name

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4. Consistent with federal and State laws and rules governing student privacy rights, the parents/guardians of all students involved in an alleged incident of bullying will be notified of such, along with threats, suggestions, or instances of self-harm determined to be the result of bullying, within 24 hours after the school's administration is made aware of the student's involvement in the incident. As appropriate, the school's administration shall also discuss the availability of social work services, counseling, school psychological services, other interventions, and restorative measures. The school shall make diligent efforts to notify a parent or legal guardian, utilizing all contact information the school has available or that can be reasonably obtained within the 24-hour period.
5. The Superintendent or designee shall promptly investigate and address reports of bullying, by, among other things:

    a. Making all reasonable efforts to complete the investigation within 10 school days after the

date the report of a bullying incident was received and taking into consideration additional relevant information received during the course of the investigation about the reported bullying incident.

b. Involving appropriate school support personnel and other staff persons with knowledge, experience, and training on bullying prevention, as deemed appropriate, in the investigation process.

c. Notifying the Building Principal or school administrator or designee of the reported incident of bullying as soon as possible after the report is received.

d. Consistent with federal and State laws and rules governing student privacy rights, providing parents/guardians of the students who are parties to the investigation information about the investigation and an opportunity to meet with the Building Principal or school administrator or his or her designee to discuss the investigation, the findings of the investigation, and the actions taken to address the reported incident of bullying.

The Superintendent or designee shall investigate whether a reported incident of bullying is within the permissible scope of the District's jurisdiction and shall require that the District provide the victim with information regarding services that are available within the District and community, such as counseling, support services, and other programs.

6. The Superintendent or designee shall use interventions to address bullying, that may include, but are not limited to, school social work services, restorative measures, social-emotional skill building, counseling, school psychological services, and community-based services.
7. A reprisal or retaliation against any person who reports an act of bullying **is prohibited**. Any person's act of reprisal or retaliation will be subject to disciplinary action, up to and including discharge with regard to employees, or suspension and/or expulsion with regard to students.
8. A student will not be punished for reporting bullying or supplying information, even if the District's investigation concludes that no bullying occurred. However, a person who is found to have falsely accused another of bullying, as a means of retaliation, as a means of bullying, or provided false information will be treated as either: (a) *bullying*, (b) student discipline up to and including suspension and/or expulsion, and/or (c) both (a) and (b) for purposes of determining any consequences or other appropriate remedial actions.
9. The District's bullying prevention and response plan is based on the engagement of a range of school stakeholders, including students and parents/guardians.
10. The Superintendent or designee shall post this policy on the District's publicly accessible website, if any, and include it in the student handbook, and, where applicable, post it where other policies, rules, and standards of conduct are currently posted. The policy must be distributed annually to parents/guardians, students, and school personnel (including new employees when hired), and must also be provided periodically throughout the school year to students and faculty.
11. Pursuant to State law and Board policy 2:240, *Board Policy Development*, the Board monitors this policy every two years by conducting a review and re-evaluation of this policy to make any necessary and appropriate revisions. The Superintendent or designee shall assist the Board with its re-evaluation and assessment of this policy's outcomes and effectiveness. Updates to this policy will reflect any necessary and appropriate revisions. This process shall include, without limitation:

    a. The frequency of victimization;
    b. Student, staff, and family observations of safety at a school;
    c. Identification of areas of a school where bullying occurs;
    d. The types of bullying utilized; and

e. Bystander intervention or participation.

The evaluation process may use relevant data and information that the District already collects for other purposes. Acceptable documentation to satisfy the re-evaluated policy submission include one of the following:

1) An updated version of the policy with the amendment/modification date included in the reference portion of the policy;

2) If no revisions are deemed necessary, a copy of board minutes indicating that the policy was re-evaluated and no changes were deemed to be necessary; or

3) A signed statement from the Board President indicating that the Board re-evaluated the policy and no changes to it were necessary.

The Superintendent or designee must post the information developed as a result of the policy re-evaluation on the District's website, or if a website is not available, the information must be provided to school administrators, Board members, school personnel, parents/guardians, and students. Reviews and re-evaluations in years they are due must be submitted to ISBE by September 30.

12. The Superintendent or designee shall fully implement the Board policies, including without limitation, the following:
    a. 2:260, *Uniform Grievance Procedure*. A student may use this policy to complain about bullying.
    b. 2:265, *Title IX Grievance Procedure*. Any person may use this policy to complain about sexual harassment ~~discrimination~~PRESSPlus2 in violation of Title IX of the Education Amendments of 1972.
    c. 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. Any person may use this policy to complain about discrimination or harassment on the basis of race, color, or national origin in violation of Title VI of the Civil Rights Act of 1964 and/or the Illinois Human Rights Act.
    d. 6:60, *Curriculum Content*. Bullying prevention and character instruction is provided in all grades in accordance with State law.
    e. 6:65, *Student Social and Emotional Development*. Student social and emotional development is incorporated into the District's educational program as required by State law.
    f. 6:235, *Access to Electronic Networks*. This policy states that the use of the District's electronic networks is limited to: (1) support of education and/or research, or (2) a legitimate business use.
    g. 7:20, *Harassment of Students Prohibited*. This policy prohibits *any* person from harassing, intimidating, or bullying a student based on an identified actual or perceived characteristic (the list of characteristics in 7:20 is the same as the list in this policy).
    h. 7:185, *Teen Dating Violence Prohibited*. This policy prohibits teen dating violence on school property, at school sponsored activities, and in vehicles used for school-provided transportation.
    i. 7:190, *Student Behavior*. This policy prohibits, and provides consequences for, hazing, bullying, or other aggressive behaviors, or urging other students to engage in such conduct.
    j. 7:315, *Restrictions on Publications; High Schools*. This policy prohibits students from

and provides consequences for: (1) accessing and/or distributing at school any written, printed, or electronic material, including material from the Internet, that will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities, and (2) creating and/or distributing written, printed, or electronic material, including photographic material and blogs, that causes substantial disruption to school operations or interferes with the rights of other students or staff members.

LEGAL REF.:

105 ILCS 5/10-20.14, 5/10-22.6(b-20), 5/24-24, and 5/27-23.7.

405 ILCS 49/, Children's Mental Health Act.

775 ILCS 5/1-103, Ill. Human Rights Act.

23 Ill.Admin.Code §§1.240, 1.280, and 1.295.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:170 (Safety), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:315 (Restrictions on Publications; High Schools)

PRESSPlus Comments

PRESSPlus 1. Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. Following the form's submission, IASB will add the Title IX Coordinator's name and contact information to this policy. **Issue 118, April 2025**

PRESSPlus 2. Updated in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:185 Teen Dating Violence Prohibited

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited. For purposes of this policy, the term *teen dating violence* occurs whenever a student uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:

    a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board of Education, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.

    b. 2:265, *Title IX Grievance Procedure*. This policy prohibits a District employee, agent, or student from engaging in sexual ~~discrimination, including sex-based~~ harassment,[PRESSPlus1] in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.

    c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).

    d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:

    a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.

    b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.

3. Incorporates age-appropriate instruction in grades 9 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.:

105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Adopted: October 17, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to *State of Tennessee v. Cardona*, striking down the 2024 Title IX sex discrimination regulations and restoring the 2020 Title IX regulations. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:190 Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

When and *Where* Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Prohibited Student Conduct

The school administration is authorized to discipline students for gross disobedience or misconduct, including but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influence of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:

    a. Any illegal drug or controlled substance, or cannabis (including marijuana, hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
    b. Any anabolic steroid unless it is being administered in accordance with a physician's or licensed practitioner's prescription.
    c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or

licensed practitioner's prescription.

d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.

e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.

f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.

g. Look-alike or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.

h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
5. Using or possessing an electronic paging device.
6. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. ~~Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone.~~ PRESSPlus1 Unless otherwise banned under this policy or by the Building Principal, all electronic devices must be kept powered ~~-~~off
7. or silenced and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP) or Section 504 plan; (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
8. *Sexting*, which, for purposes of this policy, is the act of creating, sending, sharing, viewing, receiving, or possessing sexually explicit messages, images, or videos electronically, regardless of whether they are authentic or computer-generated, through the use of a computer, electronic communication device, or cellular phone. Sexting also includes creating, sending,

sharing, viewing, receiving, or possessing *indecent visual depictions*, *non-consensual dissemination of private sexual images*, and *non-consensual dissemination of sexually explicit digitized depictions*, as defined in State law.PRESSPlus2

9. Using or possessing a laser pointer unless under a staff member's direct supervision and in the context of instruction.
10. Disobeying rules of student conduct or directives from staff members or school officials. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
11. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, using a writing service and/or generative artificial intelligence technology in place of original work unless specifically authorized by staff, wrongfully giving or receiving help during an academic examination, altering report cards, and wrongfully obtaining test copies or scores.
12. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
13. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
14. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
15. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
16. Entering school property or a school facility without proper authorization.
17. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
18. Being absent without a recognized excuse; State law and Board of Education policy regarding truancy control will be used with chronic and habitual truants.
19. Being involved with any public school fraternity, sorority, or secret society, by: (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
20. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
21. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, vandalism, and hazing.
22. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
23. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.

24. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, including situations in which the item is: (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, or automobile; (c) in a school's student locker, desk, or other school property; or (d) at any location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian of a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent/guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school study or Saturday study provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted

from being on school grounds and at school activities.

12. Expulsion from school and all school activities for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled shall also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited in all circumstances. *Corporal punishment* is defined as a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others.PRESSPlus3 It includes slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as permitted by 105 ILCS 5/10-20.33~~needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property~~.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, State Board of Education rules (23 Ill.Admin.Code §§ 1.280, 1.285), and the District's procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. § 921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 2012 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent's determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do

bodily harm.

This policy's prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student's ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she: (1) observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member or is subject to a battery. School grounds includes modes of transportation to school activities and any public way within 1000 feet of the school, as well as school property itself.

Upon receiving a report of (1), above, the Building Principal or designee shall immediately notify local law enforcement. In addition, upon receiving a report on any of the above (1)-(3), the Building Principal or designee shall notify the Superintendent or designee and, if a student is reportedly in possession of a firearm, also any involved student's parent/guardian.

Upon receiving a report on any of the above (1)-(3), the Superintendent or designee shall immediately notify local law enforcement. The Superintendent or designee shall also report these incidents ~~involving battery against staff members~~ to ~~the Ill. State Board of Education~~ISBE through its web-based School Incident Reporting System as they occur during the year and no later than ~~August 1~~July 31PRESSPlus4 for the preceding school year.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment, or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other ~~certificated [~~licensed~~]~~ educational employees, and any other persons (whether or not a licensed employee) providing a related service for or with respect to a student, may only use reasonable force as permitted by 105 ILCS 5/10-20.33PRESSPlus5 ~~needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property~~. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to 10 consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of 10 school days for safety reasons.

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents/guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated
by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

LEGAL REF.:

20 U.S.C. §7971, Pro-Children Act of 2004.

20 U.S.C. §7961 *et seq.*, Gun Free Schools Act.

105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/22-100, 5/24-24, 5/26-12, 5/27-23.7, and 5/31-3.

105 ILCS 110/3.10, Critical Health Problems and Comprehensive Health Education Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.

410 ILCS 647/, Powdered Caffeine Control and Education Act.

430 ILCS 66/, Firearm Concealed Carry Act.

23 Ill.Admin.Code §§1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:315 (Restrictions on Publications; High Schools), 8:30 (Visitors to and Conduct on School Property)

Adopted: December 21, 2023

PRESSPlus Comments

PRESSPlus 1. This text is moved to #7, below. **Issue 118, April 2025**

PRESSPlus 2. This definition of sexting is adapted from Merriam-Webster's definition at www.merriam-webster.com/dictionary/sexting, and it incorporates offenses under State law that address the dissemination of explicit images. A district may wish to use another definition or create its own with the board attorney. See sample administrative procedure 7:190-AP6, *Guidelines for*

Investigating Sexting Allegations, available at PRESS Online by logging in at www.iasb.com, for definitions of the italicized terms in this paragraph and their accompanying citations. See also sample administrative procedure 7:190-AP5, *Student Handbook - Electronic Devices*. **Issue 118, April 2025**

PRESSPlus 3. Updated in response to 105 ILCS 5/22-100, added by P.A. 103-806. **Issue 118, April 2025**

PRESSPlus 4. Updated in response to 105 ILCS 5/10-27.1A and and 10-27.1B, amended by P.A.s 103-609 (first to pass both houses) and 103-780 (second to pass both houses and controlling). **Issue 118, April 2025**

PRESSPlus 5. Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
    b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
    d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
    e. Depending upon the length of the out-of-school suspension, include the following applicable information:
        i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
            a) A threat to school safety, or

b) A disruption to other students' learning opportunities.

ii. For a suspension of 4 or more school days, an explanation:

a) That other appropriate and available behavioral and disciplinary interventions have been exhausted,

b) As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and

c) That the student's continuing presence in school would either:

i) Pose a threat to the safety of other students, staff, or members of the school community, or

ii) Substantially disrupt, impede, or interfere with the operation of the school.

d) Of~~For a suspension of 4 or more school days, the information listed in section 4.c.ii., above, along with documentation by the Superintendent or designee determining~~ what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension, as determined by the Superintendent or designee.

5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board.
   a. At the review, the student~~'s~~ and his or her parent(s)/guardian(s) may appear with a representative of their choice and at their expense, be accompanied by a support person of their choice and at their expense, disclose any factor to be considered in mitigation (including the student's status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), and discuss the suspension with the Board or its hearing officer~~ and may be represented by counsel~~. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing.PRESSPlus1
   b. If the review involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim.PRESSPlus2
   c. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.
   d. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

Adopted: December 19, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25. A representative chosen by the parent/guardian (or by the student, if emancipated) must be permitted to represent the student "throughout the proceedings and to address the school board or its appointed hearing officer." A support person chosen by the parent/guardian (or by the student, if emancipated) must also be permitted to accompany the student to any expulsion hearing or proceeding. For the definition of *support person*, see sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(b-40), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:210 Expulsion Procedures

The Superintendent or designee shall implement expulsion procedures that provide, at a minimum, for the following:

1. Before a student may be expelled, the student and his or her parent(s)/guardian(s) shall be provided a written request to appear at a hearing to determine whether the student should be expelled. The request shall be sent by registered or certified mail, return receipt requested.The request shall:

    a. Include the time, date, and place for the hearing.
    b. Briefly describe what will happen during the hearing.
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to recommend expulsion.
    d. Inform the student and parent(s)/guardian(s) that a representative of their choice and at their expense is permitted to represent the student throughout the proceedings and to address the Board or its hearing officer.PRESSPlus1
    e. Inform the student and parent(s)/guardian(s) that a support personPRESSPlus2 of their choice and at their expense is permitted to accompany the student throughout the proceedings.
    f. List the student's prior suspension(s).
    g. State that the School Code allows the Board of Education to expel a student for a definite period of time not to exceed 2 calendar years, as determined on a case-by-case basis.
    h. Ask that the student or parent(s)/guardian(s) ~~or attorney~~ inform the Superintendent or Board Attorney if the student will ~~be represented by an attorney~~appear with a representative and/or support person and, if so, provide the ~~attorney's~~ name(s) and contact information for the representative and/or support person

2. Unless the student and parent(s)/guardian(s) indicate that they do not want a hearing or fail to appear at the designated time and place, the hearing will proceed. It shall be conducted by the Board or a hearing officer appointed by it. If a hearing officer is appointed, he or she shall report to the Board the evidence presented at the hearing and the Board shall take such final action as it finds appropriate.
3. Whenever there is evidence that mental illness may be the cause for the recommended expulsion, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board.
4. During the expulsion hearing, the Board or hearing officer shall hear evidence concerning whether the student is guilty of the gross disobedience or misconduct as charged.
    a. School officials must provide: (1) testimony of any other interventions attempted and exhausted or of their determination that no other appropriate and available interventions were available for the student, and (2) evidence of the threat or disruption posed by the student.

b. The student and his or her parent(s)/guardian(s) may ~~be represented by counsel~~appear with a representative, be accompanied by a support person, disclose any factor to be considered in mitigation (including his or her status as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A), offer evidence, present witnesses, cross-examine witnesses who testified, and otherwise present reasons why the student should not be expelled. Any representative and support person must comply with hearing rules and may be prohibited from further participation if they violate the rules or engage in behavior or advocacy that harasses, abuses, or intimidates either party, a witness, or anyone else in attendance at the hearing.PRESSPlus3

c. If the expulsion hearing involves allegations of sexual violence by the student, neither the student nor the student's representative shall directly question nor have direct contact with the alleged victim. The student or the student's representative may, at the discretion of the Board or its hearing officer, suggest questions to be posed by the Board or its hearing officer to the alleged victim.PRESSPlus4

5. After presentation of the evidence or receipt of the hearing officer's report, the Board shall decide the issue of guilt and take such action as it finds appropriate.
6. If the Board acts to expel the student, its written expulsion decision shall:

   a. Detail the specific reason why removing the student from his or her learning environment is in the best interest of the school.
   b. Provide a rationale for the specific duration of the recommended expulsion.
   c. Document how school officials determined that all behavioral and disciplinary interventions have been exhausted by specifying which interventions were attempted or whether school officials determined that no other appropriate and available interventions existed for the student.
   d. Document how the student's continuing presence in school would (1) pose a threat to the safety of other students, staff, or members of the school community, or (2) substantially disrupt, impede, or interfere with the operation of the school.

7. Upon expulsion, the District may refer the student to appropriate and available support services.

When the Superintendent or designee identifies a student as having committed gross disobedience or misconduct and recommends expulsion of the student as an appropriate disciplinary measure, the Superintendent is authorized to, but not required to, enter into an agreement with the student's parent(s)/guardian(s) or with any student having reached the age of majority allowing for the student's voluntary enrollment in an alternative school authorized by Article 13A of the School Code in lieu of proceeding with an expulsion hearing before the School Board. Such agreement shall be conditioned on the student's successful completion of the alternative program as determined and monitored by the Superintendent.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

CROSS REF.: 5:100 (Staff Development Program), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:200 (Suspension Procedures), 7:230 (Misconduct by Students with Disabilities)

~~ADOPTED: October 20, 2022~~

PRESSPlus Comments

PRESSPlus 1. Items d and e are required by 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *Ensuring Success in School (ESS) Law*, eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 2. For the definition of support person, see sample administrative procedure 7:255-AP1, *Supporting Students who are Parents, Expectant Parents, or Victims of Sexual or Domestic Violence,* available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 3. 105 ILCS 5/10-22.6(b-35), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 4. 105 ILCS 5/10-22.6(b-40), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:250 Student Support Services

The District provides a liaison to facilitate the enrollment and transfer of records of students in the legal custody of the Ill. Dept. of Children and Family Services when enrolling in or changing schools.

The following student support services may be provided by the School District:

1. Health services supervised by a qualified school nurse. The Superintendent or designee may implement procedures to further a healthy school environment and prevent or reduce the spread of disease.
2. Educational and psychological testing services and the services of a school psychologist as needed. In all cases, written permission to administer a psychological examination must be obtained from a student's parent(s)/guardian(s). The results will be given to the parent(s)/guardian(s), with interpretation, as well as to the appropriate professional staff.
3. The services of a school social worker. A student's parent/guardian must consent to regular or continuing services from a social worker.
4. ~~Guidance and s~~School counseling services. The Superintendent or designee shall annually inform all school personnel and students 12 years of age and older, in writing, of the availability of counseling without parent/guardian consent under 405 ILCS 5/3-550.PRESSPlus1

The Superintendent or designee shall develop protocols for responding to students with social, emotional, or mental health needs that impact learning ability. The District, however, assumes no liability for preventing, identifying, or treating such needs.

*Erin's Law*Counseling Options, Assistance, and Intervention

The Superintendent or designee will ensure that each school building's Student Support Committee identifies counseling options for students who are affected by sexual abuse and grooming behaviors, along with District and community-based options for victims of sexual abuse and grooming behaviors to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

Article 26A Domestic or Sexual Violence and Parenting Resource PersonnelPRESSPlus2

The Superintendent or designee will ensure that at least one staff member in each school building is designated as a resource person (Article 26A Resource Person) for students who are parents, expectant parents, or victims of domestic or sexual violence and offers those services required by 105 ILCS 5/26A. See Board policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. The Article 26A Resource Person may be a member of the building's Student Support Committee.

The Superintendent shall ensure that ~~T~~this policy ~~shall be~~is implemented in a manner consistent with State and federal laws, including the Individuals with Disabilities Education Act, 42 U.S.C. §12101 et seq., and that it is respectful of student privacy, including that student records are maintained and their

confidentiality protected in accordance with Board policy and District procedures.[PRESSPlus3]

LEGAL REF.:

105 ILCS 5/10-23.13(b), 5/10-20.59, ~~and~~ 5/21B-25(G), and 5/26A.

405 ILCS 5/, Mental Health and Developmental Disabilities Code.

405 ILCS 49/, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:270 (Guidance and Counseling Program), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students), 7:255 (Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence), 7:280 (Communicable and Chronic Infectious Disease), 7:340 (Student Records)

Adopted: January 19, 2023

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/26A-40(h), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 2. Required by 105 ILCS 5/26A-35, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. See policy 7:255, *Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 3. This policy text is based on recommendations of the second ESS Task Force. See pp. 13-14 of the June 2024 ESS Task Force final report, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf. **Issue 118, April 2025**

Document Status: District Use Only

7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

New/Unpublished Section

Domestic and sexual violence affect a student's ability to learn. Students who are parents or expectant parents have unique needs. Providing support services that enable students who are parents, expectant parents,[PRESSPlus1] or victims of domestic or sexual violence (Article 26A Students) to succeed in school are important District goals and required by 105 ILCS 5/26A (Article 26A).[PRESSPlus2]

The Superintendent or designee shall develop and implement a program for supporting Article 26A Students that:

1. Distributes this policy and procedures for requesting supportive services or filing a complaint to all students at the beginning of each school year.[PRESSPlus3]
2. Ensures at least one staff member in each school building is designated as a resource person for Article 26A Students (Article 26A Resource Person) and receives training in accordance with 105 ILCS 5/26A-35.[PRESSPlus4]
3. Notifies all District employees and agents that, upon learning or suspecting that a student is a parent, expectant parent, or victim of domestic or sexual violence, they must refer the student to a designated Article 26A Resource Person.[PRESSPlus5]
4. Ensures any employees whose duties include the resolution of Article 26A complaints receive training in accordance with 105 ILCS 5/26A-25(b)(1).
5. Requires verification of a student's claim of Article 26A status relating to domestic or sexual violence in accordance with 105 ILCS 5/26A-45.[PRESSPlus6]
6. Provides Article 26A Students with in-school support services, information about non-school-based support services, and the ability to make up work missed due to circumstances related to the student's Article 26A status in accordance with 105 ILCS 5/26A-40.[PRESSPlus7]
7. Ensures the prompt and equitable resolution of all Article 26A complaints through a complaint resolution procedure that fully complies with 105 ILCS 5/26A-25.[PRESSPlus8]
8. Ensures that all information concerning an Article 26A Student's status and related experiences, or information concerning a student who is a named perpetrator of domestic or sexual violence, provided to or otherwise obtained by the District or its employees or agents pursuant to 105 ILCS 5/26A is retained in a confidential temporary file in accordance with 105 ILCS 10/2(f).[PRESSPlus9] Confidentiality procedures will:[PRESSPlus10]
    a. Provide that such information may not be disclosed to any other individual outside of the District, including any other employee, except if such disclosure is: (1) permitted by the Ill. School Student Records Act (105 ILCS 10/), the federal Family Educational Rights and Privacy Act (20 U.S.C. §1232g), or other applicable State or federal laws; or (2) requested or consented to, in writing, by the Article 26A Student or their parent/guardian if it is safe to obtain written consent from the parent/guardian; and
    b. Comply with the requirements of 105 ILCS 5/26A-30.
9. Ensures that in the event an Article 26A Student or their parent/guardian reports an incident of alleged domestic or sexual violence, the District's procedures comply with 105 ILCS 5/26A-

20(c).[PRESSPlus11]

10. Complies with State and federal law and aligns with Board policies.[PRESSPlus12]

Requesting Support Services

An Article 26A Student and/or their parent/guardian may request support services under this policy by contacting the building-level Article 26A Resource Person, whose name and contact information will be annually distributed to employees, students, and parents/guardians by each Building Principal.

Filing a Complaint

An Article 26A Student and/or their parent/guardian may file a complaint under this policy with the Nondiscrimination Coordinator, Title IX Coordinator, Building Principal, Assistant Building Principal, Dean of Students,[PRESSPlus13] a Complaint Manager, or any employee with whom the person is comfortable speaking.[PRESSPlus14]

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.[PRESSPlus15]

Nondiscrimination Coordinator & Title IX Coordinator:

Name Christy Sefcik

Address 25700 Old Grand Ave., Ingleside, IL 60041

Email csefcik@grantbulldogs.org

Telephone 847-587-2561

~~**Title IX Coordinator:**~~

~~Address~~

~~Email~~

~~Telephone~~

Complaint Managers:

Name Jeremy Schmidt

Address 285 E. Grand Ave., Fox Lake, IL 60020

Email jschmidt@grantbulldogs.org

Telephone 847-587-2561

Name Beth Reich

Address 25700 Old Grand Ave., Ingleside, IL 60041

Email breich@grantbulldogs.org

Telephone 847-587-2561

Complaint Resolution Procedure

When a complaint is filed, the Nondiscrimination Coordinator and/or Complaint Manager or designee shall process and review it according to administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*.

Enforcement

Any District employee who is determined, at the conclusion of the complaint resolution procedure, to have violated Article 26A will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the complaint resolution procedure, to have violated

Article 26A will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Policy Review[PRESSPlus16]

At least once every two years, pursuant to 105 ILCS 5/26A-20 and Board policy 2:240, *Board Policy Development*, the Board reviews and makes any necessary updates to this policy and to any other policies that may act as a barrier to their immediate enrollment and re-enrollment, attendance, graduation, and success in school of any student who is a parent, expectant parent, or victim of domestic or sexual violence. The Superintendent or designee shall assist the Board with its review and any updates.

Retaliation Prohibited[PRESSPlus17]

Retaliation against an Article 26A Student or their parent/guardian for exercising or attempting to exercise their rights under Article 26A is prohibited. Individuals should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension or expulsion, with regard to students.

LEGAL REF.:

105 ILCS 5/26A.

105 ILCS 10/, Ill. School Student Records Act.

405 ILCS 5/, Mental Health and Developmental Disabilities Code.

405 ILCS 49/, Children's Mental Health Act.

740 ILCS 110/, Mental Health and Developmental Disabilities Confidentiality Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 5:100 (Staff Development Program), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:150 (Home and Hospital Instruction), 7:10 (Equal Educational Opportunities), 7:60 (Residence), 7:70 (Attendance and Truancy), 7:250 (Student Support Services), 7:340 (Student Records)

PRESSPlus Comments

PRESSPlus 1. An *expectant parent* is a student who (i) is pregnant and (ii) has not yet received a diploma for completion of a secondary education as defined in 105 ILCS 5/22-22. **Issue 118, April**

2025

PRESSPlus 2. This policy is created in response to 105 ILCS 5/26A, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, requiring districts to ensure they have policies, procedures, and resources in place to ensure that Article 26A Students are provided with support services necessary to enable them to meet State educational standards and successfully attain a school diploma.

105 ILCS 5/2-3.147, added by P.A. 95-558 and repealed by P.A. 99-30, created the first Ensuring Success in School (ESS) Task Force. Supervised by the Ill. State Board of Education (ISBE), it developed policies, procedures, and protocols for school boards to adopt to address the education and related needs of students who are parents, expectant parents, or victims of domestic or sexual violence; the goal was to encourage these students to stay in school, stay safe while in school, and successfully complete their education. The June 2010 report of the first ESS Task Force is available here: www.isbe.net/Documents/ess-task-force-final-report0610.pdf.

105 ILCS 5/26A-15, added by P.A. 102-466 (a/k/a *ESS Law*) and scheduled to be repealed on 12-1-25, created a second ESS Task Force supervised by ISBE, also focused on the education and related needs of students who are parents, expectant parents, or victims of domestic or sexual violence. The second ESS Task Force was to: (1) draft and publish model policies and intergovernmental agreements for inter-district transfers, (2) draft and publish model complaint resolution procedures, and (3) identify current mandatory and new staff trainings needed.

Issue 118, April 2025

PRESSPlus 3. 105 ILCS 5/26A-20(d), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

PRESSPlus 4. See footnote 25 in sample policy 5:100, *Staff Development Program*, and sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com, for further information about training requirements. **Issue 118, April 2025**

PRESSPlus 5. 105 ILCS 5/26A-40(e), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. *Agents* is not defined and who is considered an agent for the district is fact-specific; consult the board attorney for guidance. **Issue 118, April 2025**

PRESSPlus 6. 105 ILCS 5/26A-45, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. See detailed verification requirements and restrictions in sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 7. 105 ILCS 5/26A-40, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. Providing accommodations to ensure equal educational opportunities for students who are parents and expectant parents is also required by federal regulations implementing Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 et seq.) and ISBE sex equity regulations. 34 C.F.R. §106.40 and 49 C.F.R. §25.445; 23 Ill.Admin.Code §200.50. See policy 7:10, *Equal Educational Opportunities*, and sample administrative procedure 7:10-AP2, *Accommodating Breastfeeding*

Students, available at PRESS Online by logging in at www.iasb.com. Reasonable accommodations for breastfeeding students are also required by 105 ILCS 5/10-20.60. **Issue 118, April 2025**

PRESSPlus 8. 105 ILCS 5/26A-25 and 5/26A-20(c), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, list the basic requirements for a complaint resolution procedure. Live hearings are not required but may be offered as part of the complaint resolution procedure. **Consult the board attorney if the board wants the district to use a live hearing in its complaint resolution procedure.** For an Article 26A complaint resolution procedure, see sample administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. See also sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. Sample administrative procedures are available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 9. 105 ILCS 5/26A-45(a), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. The ESS Law amended the definition of *student temporary record* in the Ill. School Student Records Act (ISSRA) (105 ILCS 10/) to include information concerning a student's status and related experiences as a parent, expectant parent, or victim of domestic or sexual violence as defined in 105 ILCS 5/26A. **Issue 118, April 2025**

PRESSPlus 10. Required by 105 ILCS 5/26A-30, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25.

The policy text is based on recommendations of the second ESS Task Force. See p. 14 of the June 2024 ESS Task Force final report, at: www.isbe.net/Documents_ESSTaskForce/Final-Report-ESS-Report-June-2024.pdf. The phrase "including any other employee" comes directly from 105 ILCS 5/26A-30(a) and is confusing because it is unclear whose employee is being referenced. The Ill. School Student Records Act (ISSRA) permits student records to be disclosed to any district employees with a "current demonstrable educational or administrative interest" in a student if disclosure is "in furtherance of such interest." 105 ILCS 10/6(a)(2). **Consult the board attorney for guidance. Issue 118, April 2025**

PRESSPlus 11. 105 ILCS 5/26A-20(c)(1)-(6), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25, states elements that must be in a district's "policy on the procedures" that a student or their parent/guardian may follow if he or she chooses to report an incident of alleged domestic or sexual violence. Having a "policy on the procedures" is a misnomer because the board does not adopt procedures but rather, through policy, directs the superintendent to establish procedures to implement policy. Only the required element at 105 ILCS 5/26A-20(c)(6), to establish a complaint resolution procedure, appears in this policy's text because the remaining elements are not board work and therefore inappropriate to include in board policy. Instead, required elements from 105 ILCS 5/26A-20(c)(1)-(5) appear in sample administrative procedure 7:255-AP2, *Complaint Resolution Procedure for Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 12. See sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com, for a list of board policies implicated by the ESS Law and that may

interact with this policy. **Issue 118, April 2025**

PRESSPlus 13. If the district does not an employ an Assistant Building Principal and/or Dean of Students, strike the title(s) that do not apply, and use the Save Status "Adopted with Additional District Edits." **Issue 118, April 2025**

PRESSPlus 14. By including “any employee” in this list, this policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. **Issue 118, April 2025**

PRESSPlus 15. While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Please click here to submit the name and contact information that will be applied to each of the following policies: 2:260, 2:265, 5:10, 5:20, 7:20, 7:180, and 7:255. **Issue 118, April 2025**

PRESSPlus 16. 105 ILCS 5/26A-20(a), added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. This provision also requires districts to review and revise any procedures that act as a barrier to Article 26A Students. Since procedure review and revision is administrator work and not board work, this requirement is addressed in sample administrative procedure 7:255-AP1, *Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*, available at PRESS Online by logging in at www.iasb.com. **Issue 118, April 2025**

PRESSPlus 17. 105 ILCS 5/26A-50, added by P.A. 102-466, a/k/a *ESS Law*, eff. 7-1-25. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:270 Administering Medicines to Students

Students should not take medication during school hours or during school-related activities unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child and otherwise follow the District's procedures on dispensing medication.

No School District employee shall administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed *School Medication Authorization Form* (*SMA Form*) is submitted by the student's parent/guardian. No student shall possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this policy and its implementing procedures.

Nothing in this policy shall prohibit any school employee from providing emergency assistance to students, including administering medication.

The Building Principal shall include this policy in the Student Handbook and shall provide a copy to the parents/guardians of students.

Self-Administration of Medication

A student may possess and self-administer an epinephrine injector, e.g., EpiPen®, and/or asthma medication prescribed for use at the student's discretion, provided the student's parent/guardian has completed and signed an *SMA Form*. The Superintendent or designee will ensure an Emergency Action Plan is developed for each self-administering student.

A student may self-administer medication required under a *qualifying plan*, provided the student's parent/guardian has completed and signed an *SMA Form*. A qualifying plan means: (1) an asthma action plan, (2) an Individual Health Care Action Plan, (3) an allergy emergency action plan, (4) a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973, or (5) a plan pursuant to the federal Individuals with Disabilities Education Act. A student may also possess the supplies and equipment necessary to monitor and treat diabetes in accordance with the student's diabetes care plan and/or the supplies, equipment, and medication necessary to treat epilepsy in accordance with the student's seizure action plan.PRESSPlus1

The District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication, including asthma medication or epinephrine injectors, or medication required under a qualifying plan. A student's parent/guardian must indemnify and hold harmless the District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine injector, asthma medication, and/or a medication required under a qualifying plan.

School District Supply of Undesignated Asthma Medication

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated asthma medication in the name of the District and provide or administer them as necessary according to State law. *Undesignated asthma medication* means an asthma medication prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated asthma medication to a person when they, in good faith, believe a person is having *respiratory distress*. Respiratory distress may be characterized as *mild-to-moderate* or *severe*. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

School District Supply of Undesignated Epinephrine Injectors

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated epinephrine injectors in the name of the District and provide or administer them as necessary according to State law. *Undesignated epinephrine injector* means an epinephrine injector prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated epinephrine injector to a person when they, in good faith, believe a person is having an anaphylactic reaction. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

School District Supply of Undesignated Opioid Antagonists

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated opioid antagonists and provide or administer them as necessary according to State law. *Opioid antagonist* means a drug that binds to opioid receptors and blocks or inhibits the effect of opioids acting on those receptors, including, but not limited to, naloxone hydrochloride or any other similarly acting drug approved by the U.S. Food and Drug Administration. *Undesignated opioid antagonist* is not defined by the School Code; for purposes of this policy it means an opioid antagonist prescribed in the name of the District or one of its schools or obtained by the District without a prescription. A school nurse or trained personnel, as defined in State law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law. See the website for the Ill. Dept. of Human Services for information about opioid prevention, abuse, public awareness, and a toll-free number to provide information and referral services for persons with questions concerning substance abuse treatment.

School District Supply of Undesignated Glucagon

The Superintendent or designee shall implement 105 ILCS 145/27 and maintain a supply of undesignated glucagon in the name of the District in accordance with manufacturer's instructions.

When a student's prescribed glucagon is not available or has expired, a school nurse or delegated care aide may administer undesignated glucagon only if he or she is authorized to do so by a student's diabetes care plan.

Administration of Medical Cannabis

The Compassionate Use of Medical Cannabis Program Act allows a *medical cannabis infused product* to be administered to a student by one or more of the following individuals:

1. A parent/guardian of a student who is a minor who registers with the Ill. Dept. of Public Health

(IDPH) as a *designated caregiver* to administer medical cannabis to their child. A designated caregiver may also be another individual other than the student's parent/guardian. Any designated caregiver must be at least 21 years old and is allowed to administer a *medical cannabis infused product* to a child who is a student on the premises of his or her school or on his or her school bus if:

a. Both the student and the designated caregiver possess valid registry identification cards issued by IDPH;
b. Copies of the registry identification cards are provided to the District;
c. That student's parent/guardian completed, signed, and submitted a *School Medication Authorization Form - Medical Cannabis*; and
d. After administering the product to the student, the designated caregiver immediately removes it from school premises or the school bus.

2. A properly trained school nurse or administrator, who shall be allowed to administer the *medical cannabis infused product* to the student on the premises of the child's school, at a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus.
3. The student him or herself when the self-administration takes place under the direct supervision of a school nurse or administrator.

Medical cannabis infused product (product) includes oils, ointments, foods, and other products that contain usable cannabis but are not smoked or vaped. Smoking and/or vaping medical cannabis is prohibited.

The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students. A school employee shall not be required to administer the product.

Discipline of a student for being administered a product by a designated caregiver, or by a school nurse or administrator, or who self-administers a product under the direct supervision of a school nurse or administrator pursuant to this policy is prohibited. The District may not deny a student attendance at a school solely because he or she requires administration of the product during school hours.

Void Policy

The **School District Supply of Undesignated Asthma Medication** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated asthma medication from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school asthma medication.

The **School District Supply of Undesignated Epinephrine Injectors** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated epinephrine injectors from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school epinephrine injectors.

The **School District Supply of Undesignated Opioid Antagonists** section of the policy is void whenever the Superintendent or designee is unable to obtain a supply of opioid antagonists due to a

shortage, in which case the District shall make reasonable efforts to maintain a supply.

The **School District Supply of Undesignated Glucagon** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for glucagon from a qualifying prescriber, or (2) fill the District's prescription for undesignated school glucagon.

The **Administration of Medical Cannabis** section of the policy is void and the District reserves the right not to implement it if the District or school is in danger of losing federal funding.

Administration of Undesignated Medication

Upon any administration of an undesignated medication permitted by State law, the Superintendent or designee(s) must ensure all notifications required by State law and administrative procedures occur.

Undesignated Medication Disclaimers

Upon implementation of this policy, the protections from liability and hold harmless provisions applicable under State law apply.

No one, including without limitation, parents/guardians of students, should rely on the District for the availability of undesignated medication. This policy does not guarantee the availability of undesignated medications. Students and their parents/guardians should consult their own physician regarding these medication(s).

LEGAL REF.:

105 ILCS 5/10-20.14b, 5/10-22.21b, 5/22-30, and 5/22-33.

105 ILCS 145/, Care of Students with Diabetes Act.

105 ILCS 150/, Seizure Smart School Act.

410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.

720 ILCS 550/, Cannabis Control Act.

23 Ill.Admin.Code §1.540.

CROSS REF.: 7:285 (Anaphylaxis Prevention, Response, and Management Program)

Adopted: December 21, 2023

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 145/30; 105 ILCS 150/30. This is not a new requirement, but it is added to make clear in policy that self-carry may also be authorized for diabetes/seizure management. **Issue 118, April 2025**

Document Status: Draft Update

STUDENTS

7:315 Restrictions on Publications; High Schools

Definitions

Libel means the willful or negligent publication of provably false and unprivileged statements of fact that do demonstrable harm to a living person's reputation.

Obscene means lewd; impure; indecent; calculated to shock the moral sense of humans by a disregard of chastity or modesty. Objectionable or offensive to accepted standards of decency.

School official means a Building Principal or designee.

School-sponsored media means any material that is prepared, substantially written, published, or broadcast by a student journalist, distributed or generally made available to members of the student body, and prepared under the direction of a student media advisor. It does not include media intended for distribution or transmission solely in the classroom in which the media is produced.

Slander means the speaking of false statements of fact that seriously harm a living person's reputation.

Student journalist means a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information for dissemination in school-sponsored media.

Student media adviser means an individual employed, appointed, or designated by the District to supervise or provide instruction relating to school-sponsored media.

School-Sponsored Media

School-sponsored publications, productions, and websites are governed by the Speech Rights of Student Journalists Act and Board of Education policies, and student journalists are responsible for determining the news, opinion, feature, and advertising content of those publications, productions, and websites.

Student journalists must:

1. Make decisions based upon news value and guided by the Code of Ethics provided by the Society of Professional Journalists, National Scholastic Press Association, Journalism Education Association, or other relevant group;
2. Produce media based upon professional standards of accuracy, objectivity, and fairness;
3. Review material to improve sentence structure, grammar, spelling, and punctuation;
4. Check and verify all facts and verify the accuracy of all quotations;
5. In the use of personal opinions, editorial statements, and/or letters to the editor, provide opportunity and space for the expression of differing opinions within the same media to align with the District's media literacy curriculum mandate in 105 ILCS 5/27-20.08; and

6. Include an author's name with any personal opinions and editorial statements, if appropriate.

Student journalists may not create, produce, or distribute school-sponsored media that:

1. Is libelous, slanderous, or obscene;
2. Constitutes an unwarranted invasion of privacy;
3. Violates federal or State law, including the Constitutional rights of third parties; or
4. Incites students to:

    a. Commit an unlawful act;
    b. Violate any of the District's policies; or
    c. Materially and substantially disrupt the orderly operation of the school.

The District will not engage in prior restraint of material prepared by student journalists for school-sponsored media, unless the material fits into one of the four prohibited categories listed above, in which case the Superintendent or designee and/or student media adviser may review, edit, and delete such media material before publication or distribution of the media.

No expression made by students in the exercise of freedom of speech or freedom of the press under this policy shall be deemed to be an expression of the District or an expression of Board policy.

Non-School Sponsored Publications Accessed or Distributed On Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, (2) audio-visual material on any medium including electromagnetic media (e.g., images, digital files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, digital files, etc.) or online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., text or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing, and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the School District.

Students are prohibited from creating, distributing, and/or accessing at school any publication that:

1. Will cause a material and substantial disruption of the proper and orderly operation and discipline of the school or school activities;
2. Violates the rights of others, including but not limited to material that is libelous, slanderous or obscene, invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board of Education policy 7:190, *Student Behavior*, PRESSPlus1 and/or Student Handbooks;
4. Is reasonably viewed as promoting illegal drug use;
5. Is distributed in kindergarten through eighth grade and is primarily prepared by non-students, unless it is being used for school purposes. However, material from outside sources or the citation to such sources may be allowed, as long as the material to be distributed or accessed is primarily prepared by students; or
6. Encourages or incites students to violate any Board policies.

Accessing or distributing *on-campus* includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

LEGAL REF.:

105 ILCS 5/27-20.08 and 5/27-23.7.

105 ILCS 80/, Speech Rights of Student Journalists Act.

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503 (1969).

Hazelwood v. Kuhlmeier, 484 U.S. 260 (1988).

Morse v. Frederick, 551 U.S. 393 (2007).

Hedges v. Wauconda Cmty. Unit Sch. Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

CROSS REF.: 1:30 (School District Philosophy), 6:10 (Educational Philosophy and Objectives), 6:65 (Student Social and Emotional Development), 6:235 (Access to Electronic Networks), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 8:25 (Advertising and Distributing Materials in Schools Provided by Non-School Related Entities)

~~ADOPTED: October 20, 2022~~

PRESSPlus Comments

PRESSPlus 1. Updated in response to the addition of a definition of *sexting* in 7:190, *Student Behavior.* **Issue 118, April 2025**

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124

SENIOR HONORS NIGHT

May 7, 2025
7:00 p.m.

Christine Sefcik, Ed.D., Superintendent

Jeremy Schmidt, Ed.D., Principal

PROGRAM

Pledge of Allegiance

Jirah Lanzar
President, National Honor Society

Welcome

Dr. Jeremy Schmidt
Principal

Department Awards

Student Services Team

Perfect Attendance	Nikolas Dayment
	Payton Evans
	Kevin Patel
	Evan Soco

English and Social Studies

English	Abigail Johnson
Emergent Bilingual Award	Xiomara Agripino
Journalism	Briseis Zequeida
Social Studies	Evan Weisheit
Theater	Payton Evans
Yearbook	Chase Zeman

Fine and Performing Arts

Art	Faith Sobyra
Music	Andrew Rabe

Health and Wellness

Physical Education	Nikolas Dayment
	Addison Robanske

Department Awards Continued

Math and Science

Math	Taiseer Mumin
	Kevin Patel
Science	Alfredo Vela

Career and Technical Education

Business	Tate Frazier
Family & Consumer Sciences	Meghan Klipstein
Technology Education	Larson Morrow

World Language

French	Nicole Pawlus
Spanish	Reagan Barr
Seal of Biliteracy	Diana Avitia
	Stacey Banegas
	Gael Barcenas
	Reagan Barr
	Liliana Calenda
	Samantha Castaneda
	Melanie Davila
	Olivia Dippong
	Jareli Duque
	Maria Kucher
	Yahir Lopez
	Ariel Morales Pacheco
	Andy Montoya
	Taiseer Mumin
	Carlos Negrón Cruz
	Anahi Prieto
	Antonio Rangel

Department Awards Continued

Seal of Biliteracy Continued	Sallan Rangel
	Karlo Serrano
	Joanna Von Hoene
	Evan Weisheit
Commendation Towards the Seal of Biliteracy	Xiomara Agripino
	Paola Carranza Duran
	Samantha Collins
	Kelsey Franz
	Hailey Kissinger
	Kevin Patel
	Nicole Pawlus
	Kamryn Richter
	Sydney Sampson
	Simranpreet Singh
	Adam Whiting

Community and State Awards

American Legion Good Citizen Award	Braylon Gray
	Brianna Lund
	Andrew Rabe
	Sydney Sampson
Career Pathway Endorsements	Kyleah Baker
	Dominick Falcone
	Jasmine Garza
	Devin Kirschbaum
	Meghan Klipstein
	Oceana Munoz
	Esmeralda Navarrete
Daughters of the American Revolution Good Citizen Award	Payton Evans

Community and State Awards Continued

Distinguished Bulldog Award	Reagan Barr
	Jirah Lanzar
	Taiseer Mumin
	Kevin Patel
	Evan Weisheit
Fred Loffredo Award	Logan Knuth
	Claire Watkin
	Anthony Wojnicki
Girls State 2024 Attendees	Ava Delgadillo
	Olivia Dippong
	Casey McCleery
National Honor Society Certificate of Merit	Kelsey Franz
Outstanding Student Council Member	Kelsey Franz

Scholarships

Grant Community High School Foundation

National Honor Society President	Jirah Lanzar
Student Council President	Ava Delgadillo
Senior Class President	Kelsey Franz

Organizational and Regional Scholarships

American Legion Auxiliary Scholarship	Diana Avitia
	Kyleah Baker
	Reagan Barr
	Payton Evans
American Legion Auxiliary Nursing Scholarship	Madelyne Escobedo

Organizational and Regional Scholarships Continued

B & B Coatings Scholarship	Andrew Rabe
Big Hollow School District 38 Scholarship	Kyleah Baker Taylor Glover Jirah Lanzar
Chain O'Lakes Chamber Scholarship	Brianna Lund
Community Trust Credit Union Scholarship	Ava Delgadillo
Ferrigan Family Scholarship	Jareli Duque
Fox Lake Grade School District 114 Scholarship	Kelsey Franz Kaya Williams
Fox Lake Lions Club Scholarship	Madelyne Escobedo Andrew Rabe
Gavin Education Association Scholarship	Diana Avitia
GCHS Trailblazers Scholarship	Olivia Dippong Andy Montoya
Grant Booster Club Scholarship	Allison Bolisay Ava Delgadillo Payton Evans Taylor Glover Samantha Hernandez Hailey Kissinger Briseis Zequeida
Grant Council Lake County Federation of Teachers Union Scholarship	Payton Evans Brandon Wolkowitz

Organizational and Regional Scholarships Continued

Grant Student Council - Christine Bronken Memorial Scholarship	Madelyne Escobedo
Grant Student Council - Liz Willding Memorial Scholarship	Hailey Kissinger
Kaz Family Scholarship	Christian Faria
Keep It R.E.D. Scholarship	Payton Evans
Loffredo Family Scholarship	Aaron Schultz
Stellar Results Realty Impact Scholarship	Ava Delgadillo
Superior Paving Scholarship	Amber Martin

Commemorative Scholarships

Atkins Memorial Scholarship	Taylor Glover
Bob and Bertie Miller Memorial Scholarship	Kamryn Richter
Bronken Family Memorial Scholarship	Reagan Barr
Daniel Graff Memorial Scholarship	Ashley Quinn
Donald Wehrstein Memorial Scholarship	Abigail Johnson
Dr. Jude Pinto Memorial Scholarship	Malia Henriot
Elizabeth Anne Willding Memorial Varsity Volleyball Scholarship	Samantha Collins
Emilie Fjellstedt Woods Memorial Scholarship	Malia Henriot
Jack Frost Memorial Education Scholarship	Rosely Castaneda

Commemorative Scholarships Continued

Jack Frost Memorial Trades Scholarship	Aaron Schultz
Paul and Joan Vickers Memorial Scholarship	Madison Eagon Alfredo Vela
Susan Thandupurakal Memorial Scholarship	Taiseer Mumin

COMMEMORATIVE SCHOLARSHIPS

Atkins Memorial Scholarship

A native Nebraskan, Dwayne "Hoke" Atkins relocated to northern Illinois after completing his college education. After a stint as an Army paratrooper in the 1950's, he earned a bachelor's degree from Wayne State Teacher College and a master's degree from Northern Illinois University. Mr. Atkins began teaching mathematics at Grant Community High School in 1959. He impacted the lives of many students during his 34 years of teaching mathematics, retiring in 1993. Education was always very important to him, and Hoke admired those who improved themselves with education. A known storyteller with a unique sense of humor, Hoke left behind countless stories and his passion for life with his family. Fellow retired members of the Grant Teachers Union began a scholarship fund in his honor in 2022.

Bob and Bertie Miller Memorial Scholarship

Alberta "Bertie" Miller graduated from Grant Community High School with the Class of 1940. A lifelong resident of Ingleside, she and her husband, Robert "Bob" Miller raised six children, all of whom attended Grant Community High School in the 1960's and 1970's. Later in life, she watched three of her grandchildren graduate from Grant Community High School in the 2000's. Bertie was employed by Gavin School District 37, Fox Lake School District 114, and later Grant Township. She proudly served as Grant Township Supervisor from 1979 until her retirement in 1992. In addition, she worked many Fox Lake community events as Mrs. Claus in retirement. A co-owner of Accurate Screw Company in Chicago, Bob was active in the community as a Little League baseball coach, a trustee for the Fox Lake Fire Protection District, a Gavin School Board member, and an officer in St. Bede Parish's Knights of Columbus Council. Both Bob and Bertie valued their family, their community, and the spirit of service to others. This scholarship recognizes students with a strong commitment to helping others and giving back to the Grant community. The Miller family began this scholarship fund in their honor in 2022.

Bronken Family Memorial Scholarship

Jeff Bronken loved his family and loved his community. He was the owner of Inman Glass in Highland Park. Jeff was a beloved coach of baseball, basketball, and softball. He was an avid Blackhawks fan. Jeff will always be remembered as a kind, generous, and fun-loving man with a larger than life personality.
Christy Bronken passed away on December 19, 2009. Christy was a junior at Saint Norbert College and graduated from Grant Community High School in 2007. While attending Grant, Christy was involved in numerous activities which included a four-year membership in Student Council and president during her senior year. She was also in the National Honor Society and served as secretary during her senior year. Christy was a varsity cheerleader and also a member of the Dance Team. She was Student of the Month, T.E.A.M. member, and homecoming organizer, as well as a class leader. Christy spent her summers as a lifeguard at the Round Lake Park District where she also taught swim lessons. She will always be remembered for her love of life and her kindness, but most of all she will be remembered for her smile.
Katie Bronken was a freshman at Grant when she passed away on March 26, 2014. In the short time she attended Grant, she was involved in several activities. She played Volleyball and had just made the Softball team. In addition to athletics, she was a member of the Student Council and also did the Freshman Boys Basketball statistics. Katie was a loyal friend who brought laughter and happiness to those around her. Katie was also an avid Blackhawks fan. Katie will always be remembered for her adventurous spirit, her love of music, her smile, and her infectious laughter.

Daniel Graff Memorial Scholarship

Daniel Graff grew up in the Grant community and was a 2005 graduate of Grant Community High School. He loved to learn from others through conversation. Keeping in line with Graff family tradition, he was a born entrepreneur with a big heart and a strong work ethic. When he put his mind to something, he would pursue it with his whole being. Daniel genuinely loved the time he spent with his classmates, his teachers, and was a friend to all in the Grant community. This scholarship is intended for students demonstrating financial need who embody Daniel's spirit, his willingness to learn, and possess the same zeal for life in pursuit of their future endeavors. The Graff family began this scholarship fund in his honor in 2022.

COMMEMORATIVE SCHOLARSHIPS CONTINUED

Dr. Jude Pinto Memorial Scholarship

Dr. Jude Pinto was born in Belgaum, India and immigrated to the United States, where he finished his medical school studies. Together with his best friend from medical school, Dr. Thomas Thandupurakal, he founded a medical practice in Fox Lake and remained rooted in the community for almost 50 years. A well-known and respected member of the Grant community, Dr. Pinto was a generous scholarship donor for the Grant Community High School Honors Night Program and the family of Dr. Thomas started this scholarship in his memory.

Donald Wehrstein Memorial Scholarship

Donald Wehrstein, a Grant Community High School alumnus and officer for the class of 1952, was also the father of four Grant alumni. A veteran of the U.S. Marine Corp., Wehrstein was a life-long resident of the Fox Lake and Ingleside area. A man of charm, wit, and acute stubbornness, he is truly missed by all who knew and loved him, especially his three friends who established this memorial in his name. The award is presented to a good student with athletic involvement.

Elizabeth Anne Willding Memorial Varsity Volleyball Scholarship

The Elizabeth Anne Willding Memorial Varsity Volleyball Scholarship is awarded to the senior varsity volleyball player with the highest GPA in honor of Liz Willding and her passion for volleyball and education. Liz was born on July 27, 1987 and died before her senior year on July 14, 2004. She made a lasting impression on Grant High School through her participation in volleyball, National Honor Society, Student Council, the Performing Arts Society, choir, and as a student aide in the Guidance Department. Her accomplishments outside of the classroom and Grant High School included participation in Net Force Volleyball Club and many outstanding performances on the stage of PM&L Theatre in Antioch. During her junior year, Liz worked to develop a tutoring program, which she planned to coordinate with the Student Council. Her career goal was to become a pediatric plastic surgeon so that she could make a difference in the lives of children. Liz had a zest for life, people, and she always faced challenges head-on. She was an integral part of the Class of 2005, and her memory will be carried on through the Elizabeth Anne Willding Memorial Varsity Volleyball Scholarship.

Emilie Fjellstedt Woods Memorial Scholarship

Emilie Fjellstedt Woods graduated from Grant Community High School in 1956, where she played the clarinet in the marching band. After graduation, she attended classes at the University of Wisconsin in Madison and at Lake Forest College. She often reminisced about her high school days and volunteered on her class reunion committee. She was fond of the saying "Tough as Nails, Hard as Bricks, We're the Class of '56." Her only regret about high school was that in the 1950s, female students were not given many opportunities to participate in athletics. Therefore, she always encouraged her daughter and her two granddaughters (GCHS Classes of 2027 and 2028) to participate in sports. She also enjoyed mentoring young people in the community; this scholarship is an opportunity to continue her legacy.

COMMEMORATIVE SCHOLARSHIPS CONTINUED

Jack Frost Memorial Scholarship- Education

Jack Frost graduated from Big Hollow Grade School, and soon after Grant Community High School in 1961. After working in the trades for Ralph H. Simpson in Chicago, he moved back home and established his own steel fabrication business, Jack Frost Ironworks, here in Fox Lake, IL. For 35 years, Jack Frost ran his successful business with the help of his family, who, to this day, still run the company out of Fox Lake. Jack's main philosophy for his family was hard work and consistency. It was through his example that his family strived for the same philosophy and success. His first grandson, Garrett Olsen, became the first teacher in the family. His memorial scholarship wants to honor those who are pursuing a career in education, and recognize their dedication to such meaningful work.

Jack Frost Memorial Trades Scholarship

Jack Frost graduated from Big Hollow Grade School, and soon after Grant Community High School in 1961. After working in the trades for Ralph H. Simpson in Chicago, he moved back home and established his own steel fabrication business, Jack Frost Ironworks, here in Fox Lake, IL. For 35 years, Jack Frost ran his successful business with the help of his family, who, to this day, still run the company out of Fox Lake. Jack's main philosophy for his family was hard work and consistency. It was through his example that his family strived for the same philosophy and success. Jack Frost worked hard to establish himself and his family within the steel fabrication business. The Memory of Jack Frost Trades Scholarship recognizes those who dedicate themselves to such an important part of our society.

Paul and Joan Vickers Memorial Scholarship

This memorial scholarship was established in 1984 to honor Paul Vickers and as of 2009, the honor has been extended to include his wife Joan as well. Both Paul (a Grant alumnus) and Joan were supporters of the academic and athletic programs at GCHS. They were two of the many founders of WAGS (Wrestling Association of Grant High School), a program established to raise funds to support the Bulldog Wrestling Program. All four of Paul and Joan's children are alumni of Grant Community High School. Ron, Pat, Sheryl, and Tom, along with their families, continue to honor their parents and assist students with future academics through this scholarship.

Susan Thandupurakal Memorial Scholarship

Susan was a fantastic mother and wife and, without a doubt, the most phenomenal volunteer in our community. She managed to become busier after retiring from her career at the hospital where she was employed for twenty-five years. Susan did everything that she could for the surrounding communities and always gave more than 100% to others. The Grant Gala, the Spring Zing Gala at Big Hollow School, and an annual fundraiser to support a non-for- profit organization were just a few of her causes. Even while battling cancer, Susan never complained and continued to work through any struggle. In her mind, someone else always had it tougher than she. Susan inspired everyone that came in contact with her to constantly strive for excellence. Through her guidance, she taught others that self- confidence is a vital necessity in life and focusing on the positive makes anything possible.

Presenters

Ms. Donna Adams
Mr. Collin Barber
Ms. Jackie Black
Ms. Veronica Calderon
Mr. Boyce Carsella
Mr. Robert Clarke
Ms. Sheryl Dempsey
Mr. Ryan Geist
Ms. Jeannine Graff
Ms. Elizabeth Hopkins
Ms. Janette Jennings
Mr. Fritz Kazlausky
Mr. Fred Loffredo
Mr. Bill Lomas
Ms. Veronica Lukemeyer
Dr. Nate Miller
Ms. Michelle Piasecki Barber
Mr. Chris Robinson
Dr. Jeremy Schmidt
Mr. Blair Schoell
Ms. Jill Schroeder
Mr. Jeff Sefcik
Ms. Sue Stark
Mr. Sam Stella
Ms. Tracy Stella
Mr. Eric Taubery
Mr. Sean Thomas-Thandupurakal
Mr. Greg Tonsul
Mr. Ron Vickers
Mr. Tom Vickers
Ms. Carol Wilson

Board of Education

Kathy Kusiak

John Jared

Shelly Booth

Ivy Fleming

Laurie Hembrey

Ed Lescher

Bob Yanik

Grant Community High School District 124

Hall of Fame - Alumni

Nomination Form

Please provide the following information about the person you wish to recommend for the Grant Community High School District 124 Hall of Fame:

Name PAUL G. LEWIS

Year of Graduation 1935

Name while enrolled at Grant _____

Address of Nominee DECEASED

City, State, Zip _____

Phone number _____

Email _____

Describe those achievements, accomplishments, or contributions that cause you to nominate the individual named above for Hall of Fame recognition. Attach additional information or supporting materials if necessary.

See Attached

Name and address of person submitting nomination:

Name of Nominator Fritz Kallausky - Tom Lewis

Relationship to Nominee Son

Date of Nomination 04-01-2021

Address 315 Lincoln St.

City, State, Zip Evansville, WI 53536

Phone number 720-289-2136

Email IRIETL@comcast.net

Please return completed form by **April 24, 2020** to:

Mail:
Hall of Fame Committee
Attn: Dr. Christine A. Sefcik
Grant Community High School District 124
285 E. Grand Avenue
Fox Lake, IL 60020

Email:
csefcik@grantbulldogs.org

Fax:
(847) 587-7098

Paul Lewis Achievements, accomplishments or contributions:

Paul Lewis was born in Danville, IL and graduated Grant H.S. in 1935.

He lettered in all sports they had at Grant including: Football, Baseball, and Basketball (See attached).

Paul's dream was to construct Grant H.S. facilities and physical education program into one of the best. The school board approved the Press Box,

Ticket booth and other facilities to be installed; but the concession, bathrooms and sorage building was constructed and paid for by the members of the community.

- **Taught Boys Physical Education at Grant H.S. for 28 Years.**
- **Athletic Director at Grant for 18 years.**
- **Founded and re-established "G" Club at Grant High School.**
- **Headed up Committee that installed the first night Lights on football field at Grant High School.**
- **Grant High School Athletic Football field named "Paul G. Lewis" field The vote was unanimously by the School Board.(see attached article).**
- **Building was constructed and financed by the commuity on the Football field to house equipment storage, refreshments, and bathrooms. (See attached article).**
- **Coached and promoted two student baseball players to the Major Leagues.**
  Billy Klaus, Boston Red Sox, Bobby Klaus, New York Mets
- **Founded and implemented the "Father & Son Banquet" at Grant H.S.**

- Head Coach at Grant H.S. for Football and Baseball.
- Won several Conference Championships in both Football & Baseball.
- Sponsored first "Pep Club Christmas Formal" at Grant.

Education:

University of Illinois, Bachelor of Science

Further Education:

- North Central College
- Lake Forest College
- DePaul University

Lake County Sheriff Deputy during Summers for 25 years

Waukegan, IL

Orgnaizations & Clubs:

- Fox Lake Police Department Deputy, (See attached)
- Fox Lake Volunteer Fireman (Captain & held various leadership positions)
- Fort Sheridan Fireman, 1944
- St. Bede's Knights of Columbus, 25 years
- Member of the National Education Association
- Member of Illinois Education Association
- Member St. Judes League
- Member & held offices in the Fox Lake Lions Club
- President of the Lake County Fireman's Association


Donald Rowden


Lucille Amann


Lillian Walk


Raymond Adams


Evelyn Pester


Christian Lutz

Grant Community High School


Lillian J. Atwell


Kenneth Samuelson


Jule L. Hall


Marie A. Luby


Paul Lewis


Dorothy L. Sebastian


Norman Mohler


Harry Bandel

Class of 1935


Wendell Krogh


Edward Seavey


Ruth Carfield


Florence Spiczak


Robert Johnson


Marion Geimer


Maxine D. Toops


Dick Kern


Josephine Stegmaier


Arthur Schueneman


Mary J. Meyer


Dale Johnson


Doris Tandrup


Glen Johnson

60050

A Lakeland Publication

FOX LAKE, ILL., THURSDAY, SEPTEMBER 16, 1971 Want Ad Line 587-0343 15¢ Per Copy

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13B-15B, 18B-21B

Paul Lewis Friends Build Him Memorial

A dream cut short by Paul Lewis' untimely death is being fulfilled by his friends, co-workers and ex-students as the Paul Lewis Memorial Building nears completion this week.

Volunteer workers are pushing hard to complete the gleaming white 50 by 30 foot brick building which houses an enclosed concession stand, permanent washroom facilities, and equipment storage rooms in time for the first home football game on Friday night, Sept. 17.

The building is at the west end of the Grant home bleachers on the south side of the football field.

LEWIS, WHO SERVED first as Grant's head football coach and then head of the athletic department, for 23 years inspired hundreds of students of both sexes until his death in 1966 as he was awaiting heart surgery. One of these students was Harry Robin, now Grant Township supervisor, who comments, "He was like a second father to me.

Robin determined on Lewis's death to find a permanent suitable memorial. Knowing of Paul's struggle to obtain ticket booths, press box and other facilities for the field and of his plan eventually to complete his dream, Robin got the okay from the school board to obtain donations and construct the building.

F. James Lumber at that time was his co-chairman who helped out with much of the paper work. The board had already named the athletic field for Lewis. Donations came in from all over — coast-to-coast, until close to $6,500 was raised.

Actual construction of the brick and concrete block building began in the fall of 1970 with foundation pouring. Held up by winter weather, it began again this spring. "The construction actually took longer than I thought," Robin said. He pointed out the men who did the work also were earning a living at the same time, making it extremely difficult to coordinate work schedules.

THE BUILDING is as vandal-proof as it is possible to make it, with welded steel plate swing-away doors at the concession stand which can be locked up, steel washroom doors, and inside walls going up to the ceiling to completely enclose each section. A drive-in door at the bulk storage section also is steel.

Workers this week are rushing to finish the inside cement block partitions and others are installing washroom plumbing so the concession stand and washrooms can be used Friday or by the second home game Sept. 24. The bulk storage sections will be completed by the end of the football season if all goes as planned.

THE BUILDING when completed will be worth from $35,000 to $40,000, Robin said. Most of the $6,500 has been collected but a few pledges, seven or eight, are still outstanding, and letters will be sent on these.

"Anybody who would like to donate or help out can do so," Robin said, as he pointed out finishing up will take more funds. Robin may be contacted at his office at 411 Washington St., Ingleside, or donations can be made through the Grant administration directed to Robin. Some people will also be contacted for physical labor. Absolutely no tax money of any kind

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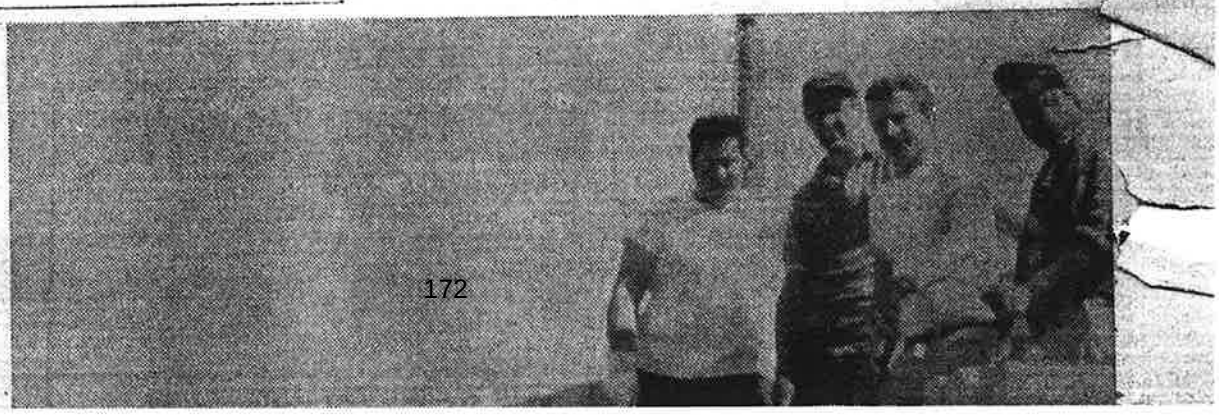
The Pranckunas family has been working with the health department on repairing a defective septic tank.

Another victim was Rita Bauspies, 11, of 616 Louise Pl, who also was treated in St. Therese Hospital.

Among other victims was Alvin Waldren of Pleasant Hill, who reportedly spent seven days in Victory Hospital.

It was learned that the Pranckunas girl became ill after the septic field was repaired.

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Health department field men are inspecting the neighborhoods where hepatitis was found and will chart the cases to see if there is a pattern.

TWO RECENT CASES of infectious hepatitis have been identified in Shaw Subdivision on the north side of Rollins Rd. west of Fairfield Rd., and one each in Pleasant Hill and Whitewood subdivisions.

Theios said infectious hepatitis is a virus disease of the intestine spread by direct contact with fecal matter.

A typical method of contact, Theios explained, is children playing in a puddle of water which contains overflow from a defective septic tank.

Theresa Pranckunas, 10, of 1512 Lake Shore Dr., was hospitalized two weeks in St. Therese Hospital, including one week in isolation, after the disease was identified.

MISS PRANCKUNAS first became ill August 14. She missed the start of school.

The Pranckunas family has been working with the health department on repairing a defective septic tank.

Another victim was Rita Bauspies, 11, of 616 Louise Pl. who also was treated in St. Therese Hospital.

Among other victims was Alvin Waldren of Pleasant Hill, who reportedly spent seven days in Victory Hospital.

It was learned that the Pranckunas girl became ill after the septic field was repaired.

Road Repairing Keeps Fox Lake Crews Hopping

Street department crews in the Village of Fox Lake have been hard at work doing a large number of tasks.

Robert Misiek, street committee chairman, reported some of the jobs done were cutting and shaping of ditches on Garfield, Lincoln and behind the fire house, grading at Deer Haven, around the village hall, and both alleys, putting pea gravel on Forest, Ridgeland, Woodland, and cutting out an opening in the police radio room to extend it.

Other tasks included blacktop patching of a number of streets, cutting bushes on S. Holly bridge and N. Lake St., sweeping the town each week on Tuesday and Friday with a sweeper; also getting roads ready for sealing.

Guardrails were painted on Lake St. and the village hall, the bridge on S. Holly painted, trees cut, picked up and hauled away after the storm, street signs put up, school crosswalks pointed, the dump truck and squad cars re-

facilities, and equipment storage rooms in time for the first home football game on Friday night, Sept. 17.

now Grant Township supervisor, who comments, "He was like a second father to me.

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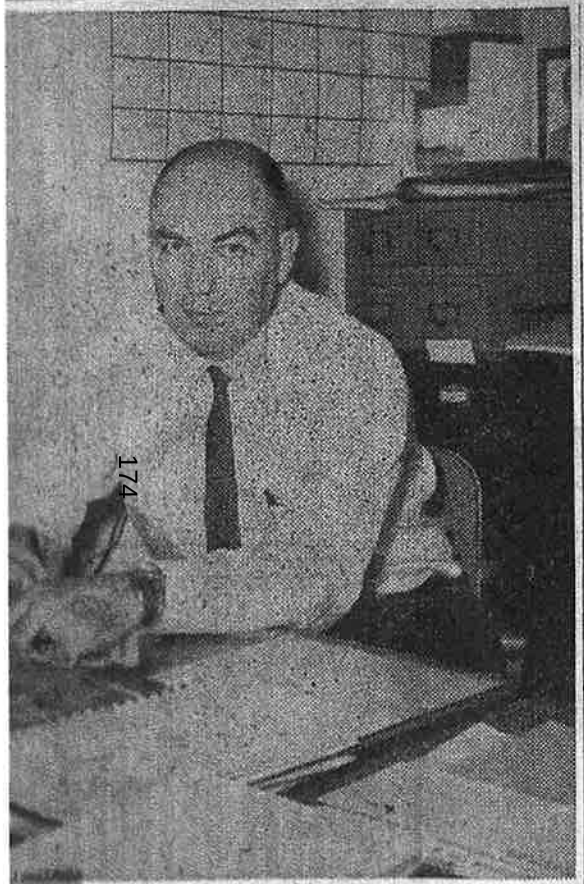
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UP IT GOES—Volunteer workers pause for a break in early stages of bricklaying work in construction phase of Paul Lewis Memorial Building at Grant High School athletic field earlier this year. On ground, from left, Joe Pivonka, Walter Soderman and Bob Kirscht; on building from crew. Men are among 45 who are c combination building housing concess washroom facility and equipment storag ory of Paul Lewis, who served as foot and athletic director at Grant until hi 1966. Construction is being pushed as h



letic director at Grant High School, takes a moment
ant's past and the future hopes he has for his alma

He's 'Retired' Now

Grant Grid Coach Fulfills Dream To Work With Boys

Recalls Coaching, Playing Days At Area High School

By Jerry Nordmark

"My dream has always been to be a coach.

"That was what I wanted to do —teach," says Paul Lewis, recently retired head football coach of Grant High School.

THESE STATEMENTS come from a quiet, 41-year-old man who could not finish his college education because the depression of the thirties denied him necessary financial backing. Yet he graduated from the University of Illinois 17 years later —in 1954.

Paul, who formerly played his high school football at Grant, is concerned with boys—his boys. He believes that modern society is changing the kids of today; that they seem to be more concerned with having a nice car to drive to school than building their bodies physically. He says, "Many of the boys don't seem to want to play football nowadays. They don't seem to like physical contact work."

PAUL HAD a lot of physical contact work in his early years at Grant.

He played fullback on the 1933 and 1934 football team.

Paul tells an interesting story about the first time he went on the Grant football field when first enrolling in the school. Here is his story.

When I enrolled here at Grant, I was at school one day and had one day of football practice. I had to learn the plays that evening. My mother and I sat up till midnight learning the plays for the game the following day.

"In fact, I was kicked off the football field by Coach Walter Rasinski the day before enrolling in school. Rasinski said he didn't allow strangers on the field during practice."

But Paul made the team alright and he also made the first Waukegan News-Sun All Lake County football team in 1934. He participated in baseball, basketball and track, too.

"I used to run down the road to school," he says.

AFTER GRADUATING from Grant in 1935, Paul began his studies at North Central College at Naperville, Ill. The nation was beginning to pull out of its economic slump. He played fullback for North Central for two years and gain honors in the conference.

Then, in 1937, he had no more money and had to discontinue his education. He returned to Grant to assist Walter Rasinski in his football task. Jobs were scarce at that time. So he assisted in coaching Grant baseball and basketball, too.

"In 1941 I coached and played with the semi-pro Fox Lake Lion football team. How well I remember our worst beating that year," he said with a chuckle. "The Cooper Cardinals of Kenosha had us 6-0 at the half but the game ended 52-0. We went to the game with 14 players and ended it with only 10 on the field. Only one of our boys was not injured. The Cardinals had three full teams and we were really battered!"

THAT SEASON ended with a 4-4 record for the Lions.

Nineteen forty-two came and Paul was assisting Kerwin Stratton, brother of Illinois' present governor, in basketball at Grant.

In the spring of 1944 Paul took over the coaching of baseball. Dur-

(continued on page 12)

Grant Grid Coach.....

(Continued from Page 9)

ing that spring he met and coached Billy Klaus, now with the Red Sox. "Bill and I used to stay out late after practice. I would drill line drives to him so he could get used to moving to his right. And that year Billy batted .500 for me and made All Northwest Suburban Conference.

IT WAS NOT until 1944 that Paul became head football coach at Grant.

In his first season as head grid coach, he instituted the Missouri formation, a formation like the right "T" of a few years back. The team did well but Antioch beat Grant out of the championship by a score of 39-12.

Then came the more successful seasons for Paul and his Grant pigskin teams.

The next year Grant won its first Conference football title with a 6-1 record. Two years later Grant was the co-champ with Bensenville. And in 1951, Bensenville beat out Grant for the championship.

Paul continued coaching football and retired at the end of this season. His overall record was 18-26-4—a record that on the surface is not exactly the best, but, more than mere wins and losses and ties, his is a record of a man working with young boys, a record that means a lot of his boys had better physically equipped bodies. This is an impressive record made by a man who says, "I don't think there has been any boy who, while being out for sports at Grant, has ever been in any real trouble."

Yes, Paul Lewis has been a man and a coach who has never forgotten that his players were boys.

Teenagers Lose Valued Friend In Paul Lewis

The body of patient, good natured, constructive Paul G. Lewis, 49, now rests forever in St. Bede Cemetery in Ingleside.

It was borne there Saturday, July 8, by Howard (Bud) Scott, Fritz Kazlausky, Harry Robin, Frank (Bud) Lumber, Randy McNally and Del Vermillion who were only a few of his close, personal friends made in the years he lived in Fox Lake.

The Grant Community High School athletic field has been named Paul Lewis Field in commemoration of the late athletic director. The action was taken unanimously by the school board.

THE HONORARY pallbearers included John Hodge, Louis Orr, and Lee Miller from the faculty of Grant Community High School; George Barrett, a friend in the educational field, Jack Smith, Grant Township highway commissioner, and Lt. Jerome Schuetz, James Donaldson and Louis Harczek, all deputy sheriffs.

Preceding the interment there had been prayers at the K. K. Hamsher Funeral Home followed by Requiem Mass at St. Bede Catholic Church.

DEATH had come suddenly to Paul Lewis as he and Fritz Kazlausky were reviewing films of the Bull Dog baseball team at the Grant Community High School July 5. The Fox Lake rescue squad members sped him to Condell Memorial Hospital in Libertyville but he was dead on arrival. The concensus was that death had come in a split second during a heart attack.

There had been a history of heart trouble in his case during the last two years. He had met this problem by lightening his teaching work load and lived on through the months in what he once referred to as "living overtime."

TWENTY-EIGHT years of his life had been intertwined with Grant Community High School. The first four years of this association was when he was a student—with excellent grades—who shone in three sports, football, baseball and basketball.

"He was as good in one as he was in another and if there had been track he would have starred in it," according to John Hodge



PAUL LEWIS

music director in the school since its founding and also Fox Lake village clerk.

During 18 years of the 24 on the faculty he was athletic director, a post that he left with some reluctance after the first severe heart attack.

IN PREPARING himself as an educator Paul Lewis earned his bachelor of science degree at the University of Illinois. In addition he attended North Central College, Lake Forest College and DePaul University.

During the summers, when he wasn't going back to college, he worked as a deputy sheriff which accounts for his wide friendship with members of that department.

Deputy Sheriff Robin, always a close friend, remarked:

"It is unbelievable how many kids Paul Lewis kept in school when they were on the verge of quitting. It is equally unbelievable how many kids he kept from falling by the wayside."

HARRY ROBIN should know because he was juvenile officer on the Fox Lake police department before he left five years ago to join the sheriff's staff. During all those seven years he worked closely with Paul Lewis in helping teenagers.

Besides being athletic director and a physical education teacher in the high school he was head coach of both football and baseball for many years, was instrumental in starting the "G" Club and the father and son banquet.

Born Sept. 4, 1917 in Danville he came to Fox Lake when he was 14. His home had been at 60 Devlin Rd., not far from the high school he loved.

He was a member of the National Education Assn., and the Illinois Education Assn. He was also a member of St. Jude's League, the Fox Lake Lions Club and the Grant Township Republicans Club. He was a former member of the Fox Lake Volunteer Fire Dept., and former president of the Lake County Firemen's Assn.

Survivors include his widow, Marie Lewis, nee Britz, a son, Thomas (Ilene) Lewis of Wauconda, four daughters, Miss Linda Lewis, Miss Betty Jean Lewis, Trudy Lewis and Cynthia Lewis all at home, his mother, Mrs. Gertrude Lewis of Fox Lake, a granddaughter and a half-brother, Joseph Urban of North Chicago.



NORTHWEST CONFERENCE TITLISTS — Grant High of Ingleside fielded the championship baseball club this season in the Northwest Conference by winning 17 of 20 league games. The squad, l to r, first row: Tim Jackson, Bruce Duetsch, Ken Ruff, Joe Savage, Forrest Lindgren, Terry Safco. Second row: Robert Rowden, Kent Magnuson, Ricky Foster, Pat Roach, Peter Hunt, Dave Spencer and Mgr. Walter Roach. Top row: Mgr. Ken Field, Frank Beranek, Gary Schulz, Bruce Nelson, Rich Kazlausky, Jim Jorgensen, Mgr. Art Thompson and Coach Paul Lewis.

Grant Club Had Dream Come True

BY DAN LOBLAW
News-Sun Sports Writer

It was a dream come true for Paul Lewis and his Grant Bulldogs, who, after several disheartening near misses, recently emerged with their first Northwest Suburban baseball title since That was the year Billy nce a well traveled maer, was the star of the team.

Grant hadn't finished out of the first division since 1953 and came in a strong second in each of the past two campaigns, but it was hampered by lack of experienced personnel this spring and was given little chance of taking the 1963 crown.

The Bulldogs didn't take long establishing themselves among the top clubs in the recent campaign, however. Except for a couple of close calls at Wauconda, 5-1 and 3-1, they breezed through their first seven league games to keep pace with Grayslake's defending champs. They dropped out of first place briefly on Apr. 27, when they lost the first game of a doubleheader to the Rams, 6-5, but then stormed back to win the second contest, 14-0, and either held or shared first place the rest of the way.

Their next big test came May 10, when they split two games with Lake Forest, winning the second game, 1-0, after dropping the opener, 6-3. Their final hurdle came May 23, when they faced

NORTHWEST SUBURBAN
(1963 Standings)

	W	L	Pct.
Grant	17	3	.850
Grayslake	16	4	.800
Lake Forest	15	4	.789
Warren	9	10	.47
Round Lake	7	10	.41
Wauconda	6	11	
Ela-Vernon	3	15	
Antioch	2	16	

FORT SHERIDAN FIREMEN WIN TUG-OF-WAR



Waukegan News-Sun Photo

These firemen from Fort Sheridan, who took part in the annual Lake county firemen's convention at Lake Zurich yesterday, won the tug-of-war event. They are (left to right) H. A. Redding, J. F. Sunagel, E. L. Hansen, R. Giangiorgi, P. Lewis and W. Aldrich. They are members of the civil service at the army post.


PARKING
P CLEAR


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Grant Community High School District 124
Alumni Hall of Fame
Nomination Form

Please provide the following information about the person you wish to recommend for the Grant Community High School District 124 Alumni Hall of Fame:

Name Donny Schmit_____

Year of Graduation 1971 _____

Name while enrolled at Grant Donny Schmit_____

Address of Nominee 115 East Grand Avenue _____

City, State, Zip Fox Lake, Illinois 60020_____

Phone number 847-875-5136 _____

Email popeye-don@sbcglobal.net _____

Describe those achievements, accomplishments, or contributions that cause you to nominate the individual named above for Hall of Fame recognition. Attach additional information or supporting materials if necessary.

Civic:

- Four-time Mayor
- Trustee (2 years)
- Planning Commission Board (2 years)

Volunteer:

- 25+-year Fox Lake Volunteer Fire Department member
  - Memorial Committee
  - Festival Committee
- Lakeland Cardinal Wrestling Club Coach (6 years)
- Lakeland Cardinal Football Club Coach (6 years)
- Lions Club instructor for blind bowling league and carnival volunteer

Church:

- Winner of Christi Fidelis award from Cardinal George as volunteer of the year
- Pastoral Council, (2 – 4-year terms)
- Religious Education Advisory Board, (2 -4-year terms)
- Parish Festival volunteer and Chairman (23 years)
- Religious Education teacher (6 years)
- Youth Ministry Co-Ordinator (8 years)
- Began St. Bede's food pantry
- Rosaries for the troops program (10 years)
- October fest Chairman (5 years)

Donations (all work performed free of charge):

- Installed watermain piping at Village Hall
- Installed sprinkler system piping at Village Hall
- Set communication tower with crane at Police Department
- Installed irrigation piping at Police Department
- Set back-up generator for 9-11 center
- Set heating/air conditioner unit at Fire Department

Name and address of person submitting nomination:

Name of Nominator Taylor Schmit _____

Relationship to Nominee Son _____

Date of Nomination 4/9/2025 _____

Address 501A N 6th Street _____

City, State, Zip Waterford WI 53185 _____

Phone number 847-363-5076 _____

Email taylor.schmit@yahoo.com _____

Please return completed form by **May 1, 2025** to:

Mail:
Hall of Fame Committee
Attn: Dr. Christine A. Sefcik
Grant Community High School District 124
285 E. Grand Avenue
Fox Lake, IL 60020

Email:
csefcik@grantbulldogs.org

Fax:
(847) 587-7098

May 2025
Principal's Report to the Board of Education
Dr. Jeremy Schmidt

Summer ACT Prep

This past winter we collaborated with Verdant Tutoring and Coaching to offer optional after school and weekend ACT test preparation.

This summer, Verdant will host "Beat the Test: ACT Crash Courses" in June and July at Grant. Crash Courses will run in weekly increments, meeting twice a week for two hours each night. Each week will focus on a different content area: English, Math, Reading, and Science. Students can sign up for one or more weeks of Crash Courses. Each Crash Course is $65 and will run with a minimum of eight students.

The goal of this collaboration is to continue to provide economical and accessible test preparation for Grant students to develop their ACT IQ throughout the school year.

Summer School

Summer School 2025 outreach, enrollment, and curriculum development continue as the first day of summer school, June 2, is rapidly approaching. Initial sections have been determined and staff have been notified of assignments. Fortunately, again this year the vast majority of positions have been filled by Grant faculty members. We are again offering a diverse, robust summer program. Summer School has grown into a five-part program. It includes a 1) Summer Academy bridge program for qualifying incoming freshmen, 2) enrichment classes, 3) credit recovery options, 4) EL summer courses, and 5) Extended School Year programming.

Student Recognition

- **Freshman Honors Breakfast:** 147 freshmen received their academic numerals at Freshman Honors Breakfast at Maravela's Banquet Hall in Fox Lake on April 23. These freshmen students have thrived in their first semester at Grant. Students qualified by earning a GPA of 2.80 or better, have 95% attendance or better, and have been involved in an extracurricular activity or volunteered. These qualifications align with College and Career Readiness indicators set by the State, which are ultimately recognized with senior recognition as Distinguished Bulldogs and Bulldog Scholars. This is an excellent start for these students, and we are excited to see them flourish throughout their next four years.

- **NLCC Art Festival:** All eight conference schools participated in the annual NLCC Art Festival on April 25 by sending students and teachers to set up the show, participate in workshops and lectures from local artists, and strike the show. The show was open to families and the public for several hours. The rotating event was hosted at North Chicago High School this year. Next year, Grant will be hosting this event.

Student Activities

- **Art in the Garden:** On May 3 from 12:00 – 2:00, Grant students participated in Art in the Garden. Art in the Garden is a celebration hosted by the village of Fox Lake which marks the official opening of the Fox Lake Community Garden for the spring and summer season. The National Art Honor Society created new signs for the Village to post in the garden, and the Art Department selected 24 pieces of student artwork that are now displayed in the park next to the garden.

- **Health and Wellness Fair:** The 11th annual Wellness Fair was hosted on April 23. The event was coordinated by Amanda Bilbrey who leads the Health and Wellness Committee. The committee is a subcommittee of PBIS, and they have been working for the better part of the second semester to plan this student-run event. The fair consisted of booths and exhibits engaging participants in health and wellness activities and information. Scheduled on a flex start day, PE classes took their classes through the fair, and students interacted at booths and earned prizes.

- **Pep Assembly:** The final pep assembly of the year was held on April 25. Performances were given by multiple student groups. Accomplishments of winter athletics and activities were recognized, spring athletics and activities participated in, the Prom Court was announced, the annual Rock, Paper, Scissors Finals Competition was held, and the Bulldog Cup was awarded.

- **Prom:** On May 2, the Junior class hosted Prom at the Belvedere Banquets in Elk Grove. Students checked in at the East Gym, rode coach buses, ate a delicious three-course meal, took photos, danced, and enjoyed the evening.

Student Representative to the Board of Education
May Report

AP Testing

Between May 5th and May 16th around 20 different AP exams will be administered to students. The majority of students taking these exams have taken the class in order to prepare, but there are 2 students who challenged themself to self study for AP classes that we don't offer. The exams they are taking are Computer Science A and Chinese Language and Literature. Tests are almost entirely online this year and have proceeded with minimal issues. Scores will be sent out July 7th according to the college board website.

Prom

On May 2nd prom was celebrated at Elk Grove Village, the same place as last year. People had a lot of fun and it went on similar to other years. This year instead of a prom t-shirt the junior class council elected to have goodie bags which had sunglasses, keychains, and mini picture frames.

Senior Honors Night

May 7th was the annual Senior Honors Night at Maravela's. 81 seniors were invited to attend to celebrate seals of biliteracy, department awards, and scholarships. Around 50 scholarships were awarded.

NAHS Induction

Thursday May 7th was the induction ceremony for our National Art Honors Society. Over the summer and at the very beginning of the school year it looked doubtful that it was even going to run due to not having a sponsor, but with the hiring of Miss Wray we were able to continue. We inducted 7 very involved artists into the society and hope to grow more in the following years.

Spring Band and Choir Concerts

The last band concert of the year was May 6th and the last choir concert was the 13th of May.

Finals

Senior finals were held May 13th and 14th for those that were not exempt. The rest of the school will start finals May 20th and finish May 22nd. Then school is out!

Graduation

Graduation as you all know is May 18th. Rehearsal is May 16th. There is a scheduling conflict with the AP Psych exam that afternoon. The students that miss the rehearsal will be given any information they missed.

INTERGOVERNMENTAL AGREEMENT
CONCERNING SCHOOL PAYMENTS FOR
THE VILLAGE OF FOX LAKE ROUTE 12 SOUTH
REDEVELOPMENT PROJECT AREA

THIS INTERGOVERNMENTAL AGREEMENT (***"Agreement"***) is made and entered into as of the ____ day of _____ 2025 (***"Effective Date"***), and is between and among the **VILLAGE OF FOX LAKE**, an Illinois municipal corporation (***"Village"***), **BIG HOLLOW SCHOOL DISTRICT NO. 38**, an Illinois school district (***"District 38"***), and **GRANT COMMUNITY HGH SCHOOL DISTRICT NO. 124**, an Illinois school district (***"District 124"***) (collectively, the Village, District 38, and District 124 are the ***"Parties"***).

IN CONSIDERATION OF, and in reliance upon, the recitals and the mutual covenants set forth in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and in the exercise of their powers and authority under the Intergovernmental Cooperation Act, 5 ILCS 220/3 *et seq*., and the intergovernmental cooperation provisions of Article VII, Section 10 of the Illinois Constitution of 1970, the Parties mutually agree as follows:

SECTION 1. RECITALS.

A. The Village is a municipal corporation organized pursuant to the Illinois Municipal Code, 65 ILCS 5/1-1-1 *et seq*.

B. Pursuant to the Illinois Tax Increment Allocation Redevelopment Act, 65 ILCS 5/11-74.4-1 *et seq*. (***"TIF Act"***), the Village has adopted ordinances designating a redevelopment project area, and adopted tax increment financing, for that certain area within the Village located north of the intersection of U.S. Highway 12 and Illinois Route 134 (**"*Route 12 South TIF District*"** or the **"*TIF District*"**).

C. The Village anticipates that the Route 12 South TIF District will generate TIF Revenues (as defined below) that will be used to pay eligible costs to support the development and improvement within the TIF District.

D. District 38 and District 124 (collectively, the ***"School Districts"***) are each Illinois school districts organized pursuant to the Illinois School Code, 105 ILCS 5/1-1 *et seq.*

E. The jurisdictional boundaries of the School Districts include all of the territory located within the existing Route 12 South TIF District.

F. In accordance with the TIF Act, incremental property tax revenues generated from the Route 12 South TIF District will be designated for the tax increment financing fund for the Route 12 South TIF District (collectively, ***"TIF Revenues"***), and will not be distributed among the Village, the School Districts, or the other taxing bodies with

jurisdiction over all or part of the TIF District (collectively, the ***"Taxing Bodies"***) as other property tax revenues will be.

G. The Parties support the Village's efforts to promote responsible economic development within the Village.

H. The Parties now desire to enter into this Agreement to memorialize their mutual agreement and understanding concerning, and to set forth their rights and responsibilities regarding, the use of TIF Revenues.

SECTION 2. APPLICATION AND USE OF TIF REVENUES AND OTHER REVENUES.

The Parties agree that TIF Revenues generated from the Route 12 South TIF District, and other revenues received by the Village for use within the Route 12 South TIF District, may be applied, used, and distributed in the manner contemplated in (a) the plan for the redevelopment of the Route 12 South TIF District, prepared by Teska Associates, Inc., and (b) Ordinance No. 2025-06, An Ordinance Reclassifying Property At 0 Big Hollow Road, Fox Lake, Illinois As R-4 Planned Unit Development On Property Located In Fox Lake Crossing, adopted March 25, 2025 (collectively, the ***"Redevelopment Plan and Project"***).

SECTION 3. TERMINATION OF ROUTE 12 SOUTH TIF DISTRICT.

The Village agrees that it will consider the early termination of the Route 12 South TIF District, prior to the 23-year term set forth in the TIF Act, upon the occurrence of each of the following:

A. Each of the Parties to this Agreement has affirmatively satisfied its obligation set forth in Section 5 of this Agreement;

B. The Village has made payments of the following costs and expenses:

1. Any debt service obligations and reserves;

2. Administrative costs associated with the Route 12 South TIF District, including, but not limited to staff and professional service costs for architectural, engineering, legal, financial, planning, or other services, directly attributable to the Route 12 South TIF District; and

3. Any commitments related to a development agreement, redevelopment agreement, project agreement, acquisition of property, remediation project, or public works or improvements project, directly attributable to the Route 12 South TIF District; and

C. The Village has expended TIF Revenues of not less than the total estimated TIF budget set forth in the Redevelopment Plan and Project plus five percent after adjustment for inflation from the date the plan was adopted based on the Consumer price

index for the Chicago-Naperville-Elgin area as published annually by the U.S. Department of Labor, Bureau of Labor Statistics.

SECTION 4. **MEETINGS.**

In addition to the annual Joint Review Board meeting required pursuant to the TIF Act, the Parties agree to meet at least one additional time per calendar year in order to review the progress of redevelopment within the Route 12 South TIF District and the performance by each of the Parties of their respective duties and obligations set forth in this Agreement.

SECTION 5. **SCHOOL DISTRICT PAYMENTS.**

A. Each year, the Village will pay to each of the School Districts an amount, if any, calculated by multiplying, for each particular School District, (X) (i) the number of students living within the Route 12 South TIF District in a housing unit that was developed, rehabilitated, or constructed during the term of the Route 12 South TIF District using tax-increment-financing assistance and attending a school operated by that School District; less (ii) the number of students living in the Route 12 South TIF District area and attending a school operated by either School District at the time the Route 12 South TIF District was created by the Village, by (Y) (iii) the Per Capita Tuition Charge, as set forth in each School District's Annual Financial Report most recently filed with the Illinois State Board of Education ("**PCTC Report**"), less (iv) any increase in general State Aid or evidence based funding, as defined in Sections 18-8.05 or 18-8.15, respectively, of the Illinois School Code attributable to these added new students. The per student amount of general State Aid or evidence based funding will be calculated by dividing each District's aggregate amount of general State Aid or evidence based funding by that District's Average Daily Attendance, as set forth in each School District's Annual Financial Report most recently filed with the Illinois State Board of Education. This amount will be calculated based on all students that are actually living in the Route 12 South TIF District and actually attending a school within each particular School District, notwithstanding any requirements or limitations found in Section 11-74.4-3(q)(7.5) of the TIF Act. Each of the School Districts must submit a report by May 31, 2025, which sets forth the number of students currently living in the Route 12 South TIF District area and attending a school operated by the School District. At the end of each school year, each School District will inform the Village of the number of students attending a school in that School District and living in the Route 12 South TIF District, if any, by certifying to the Village, under penalty of perjury, such students' names and addresses (or alternative information if necessary to avoid violating privacy laws). The obligations of this Section 5.A shall not apply to students that move into a housing unit that is developed, rehabilitated or constructed during the term of the Route 12 South TIF District using tax-increment-financing assistance if that student previously lived in the boundaries of the applicable School District. If a student is newly enrolled in a School District and lives in TIF-assisted housing for only a portion of the school year, the School District shall note this in its annual report to the Village and payment shall be pro-rated on the basis of a school year comprising nine 30-day months. If a particular School District had no students attending a school in that School District and living in the Route 12 South TIF District, then it will receive no payments under this Section 5 for that school year, even

if the other School District did have students attending a school in that School District and living in the Route 12 South TIF District. The Village shall pay the amount due to each School District within 60 days after receiving the annual sworn certification from the School District if adequate funds are available in the Route 12 South TIF District.

B. To the extent that the payments identified in Section 5.A otherwise comply with all requirements and limitations in Section 11-74.4-3(q)(7.5) of the TIF Act, the Village will make the payments from any available TIF Revenues (as defined in the Agreement) from the Route 12 South TIF District.

C. The payment methods described in Sections 5.A shall constitute the sole source for the satisfaction of the Village's payment obligation. If such payment methods are insufficient to allow the School Districts to receive the payments required under Section 5.A, nothing herein shall be deemed or interpreted as requiring or obligating the Village to utilize any other funding source to satisfy such payment balance. In such instance, the payments to the School Districts will not occur until there are sufficient funds in the Route 12 South TIF District to make such payments. The payments of TIF Revenues described in Sections 5.A shall be prioritized payments, paid before any and all other payments out of the Route 12 South TIF District. If there are insufficient funds in the Route 12 South TIF District to make full payments to the School Districts in any particular year, partial payments shall be made to the extent possible and the unpaid balances owed to the School Districts will be carried over for one or more years for payment as additional TIF funds become available, and will remain prioritized payments, paid before any and all other payments out of the Route 12 South TIF District. No interest shall accrue on any deferred payments under this Section 5.

SECTION 6. SUPPORT OF ROUTE 12 SOUTH TIF DISTRICT.

The School Districts, and their respective successors, assigns, and representatives of any kind, and all other persons, firms, and corporations that may claim a right on their behalf, by their execution and approval of this Agreement, hereby waive, unconditionally release, and forever forgive any and all right to set aside, modify, or object in any manner to the creation of the TIF District, including, but not limited to the Redevelopment Plan and Project, the designation and boundaries of the TIF District, any redevelopment agreements or professional services agreements as now or hereafter constituted or entered into by the Village related to the TIF District, and any expenses consistent with the Redevelopment Plan and Project. The releases and waivers herein are, and are intended to be, as broad and encompassing as permissible. Notwithstanding the foregoing, the School Districts shall fully retain their rights to contest in a manner permitted by law any amendments to the TIF District enacted after the date of this Agreement and/or administration of the TIF District to the extent contrary to the TIF Act, any other applicable law, or this Agreement. Nothing contained herein shall be construed to give the School Districts any right to participate in the administration of the TIF District.

SECTION 7. TERM; REMEDIES.

A. **Term and Termination.** The term of this Agreement will commence upon the date that the last of all Parties signs this Agreement pursuant to authority duly provided to the signatory. This Agreement will automatically terminate upon the occurrence of any of the following events: (a) the date of termination, for any reason, of the Route 12 South TIF District, and (b) the mutual written agreement to terminate this Agreement executed by all Parties. In addition to the foregoing, this Agreement may be terminated for "cause" by any Party. For purposes of this Agreement, "cause" is defined as a Party's material failure to perform its duties under this Agreement. The terminating Party must provide 60 days prior written notice setting forth the nature of the breach or material failure to perform under this Agreement to the other parties in the event of a termination for cause. The non-terminating Party or Parties will have a 60-day period, running from the date of delivery of such written notice, in which to cure the material failure identified in the notice.

B. **Remedies.** A non-defaulting Party may exercise remedies under this Agreement in the event of a default by another Party (the "***Defaulting Party***") under this Agreement and failure of the Defaulting Party to cure the default within 60 days of written notice from the non-defaulting Party. In addition to the right to terminate under Section 7.A above, a non-defaulting Party will be entitled to exercise all remedies available at law or in equity with respect to any default under this Agreement, including without limitation, specific performance of the terms of this Agreement. In the event of enforcement of this Agreement pursuant to litigation, the prevailing Party will be entitled to recover reasonable attorneys' fees and costs incurred in enforcement of the terms of this Agreement. Notwithstanding the foregoing, a non-defaulting Party will be entitled to recover only its actual, direct damages, plus costs and expenses of enforcement. All rights to consequential, punitive, or exemplary damages are expressly waived by each Party. Each Party hereby expressly waives any right to trial by jury.

SECTION 8. GENERAL PROVISIONS.

A. Notices. All notices required or permitted to be given under this Agreement must be given by the parties by: (i) personal delivery; (ii) deposit in the United States Registered Mail, return receipt requested, enclosed in a sealed envelope with first class postage thereon; or (iii) deposit with a nationally recognized overnight delivery service, addressed as stated in this Section 8.A. The address of any party may be changed by written notice to the other parties. Any mailed notice will be deemed to have been given and received within three days after the same has been mailed and any notice given by overnight courier will be deemed to have been given and received on the next business day after it was sent. Notices and communications to the parties must be addressed to, and delivered at, the following addresses:

If to the Village:
Village of Fox Lake
66 Thillen Dr.
Fox Lake, IL 60020
Attention: Mayor

If to District 38:
Big Hollow School District No. 38
26051 W. Nippersink Road

Ingleside, IL 60041
Attention: Superintendent

If to District 124: Grant Community High School District No. 124
285 E. Grand Avenue
Fox Lake, IL 60020
Attention: Superintendent

B. Time of the Essence. Time is of the essence in the performance of all of the terms and conditions of this Agreement.

C. Governing Law. This Agreement is to be governed by, construed, and enforced in accordance with the internal laws, but not the conflicts of laws rules, of the State of Illinois.

D. Amendments and Modifications. No amendment or modification to this Agreement will be effective until it is reduced to writing and approved and executed by each of the Parties in accordance with all applicable statutory procedures; provided, however, that this Section 8.D will not be deemed or interpreted as prohibiting future collaboration between some or all of the Parties without an amendment to this Agreement regarding matters of shared interest to which this Agreement does not apply.

E. No Third Party Beneficiaries. No claim as a third party beneficiary under this Agreement by any person, firm, or corporation may be made, or be valid, against any of the Parties.

F. Counterpart Signatures. This Agreement may be executed in any number of counterparts, each of which will be deemed to be an original, but all of which together will constitute one and the same instrument.

[SIGNATURES ON FOLLOWING PAGE]

VILLAGE OF FOX LAKE

_____

Donny Schmidt, Mayor

ATTEST:

_____

Michelle Runnion, Village Clerk

BIG HOLLOW SCHOOL DISTRICT NO. 38

_____

President, Board of School Trustees

ATTEST:

_____

Secretary, Board of School Trustees

GRANT COMMUNITY HIGH SCHOOL DISTRICT NO. 124

_____

President, Board of School Trustees

ATTEST:

_____

Secretary, Board of School Trustees

FOX LAKE CROSSING APARTMENTS

Fox Lake, Illinois

154 Unit Luxury Rental Development

OFFERED BY WOOL CAPITAL PARTNERS & STERLING HALL, LLC

VILLAGE BOARD MEETING

March 25th 2025, 6:30 PM

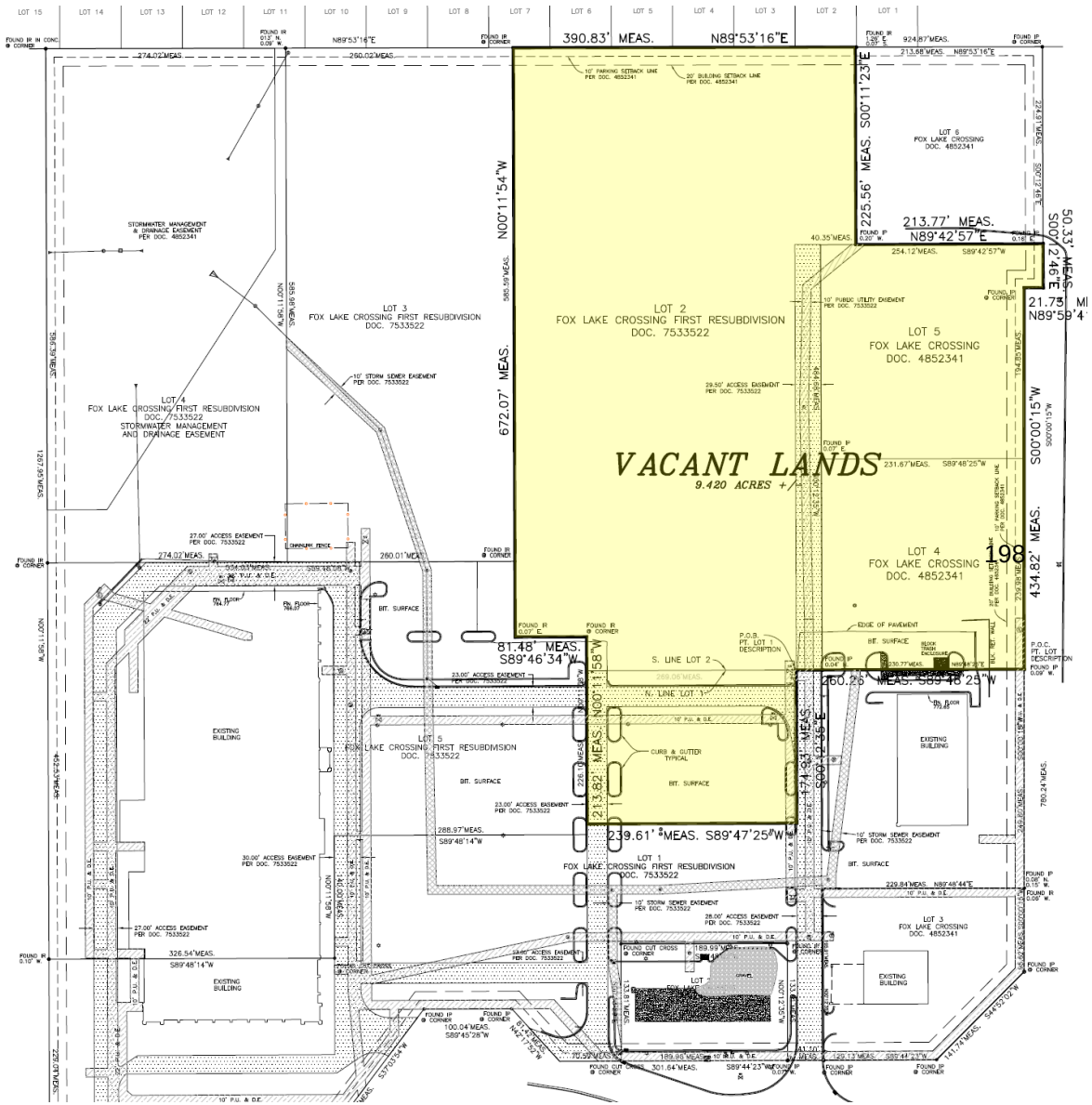
FOX LAKE CROSSING APARTMENTS



FOX LAKE CROSSING APARTMENTS

LOCATION MAP





FOX LAKE CROSSING APARTMENTS

SITE PLAN



FOX LAKE CROSSING APARTMENTS — SITE DATA

Total Site Size	410,338	S.F.	9.42	Acres
Parcel A - (Lot's 2, 4, & 5)	368,417	S.F.	8.46	Acres
Parcel B - (Future Clubhouse Lot)	41,921	S.F.	0.96	Acres
Total Number of Units	154			
Number of Units Building	14			
Number of Building	11			
Number of Building	12	Includes Clubhouse		
Density	**16.35**	Units/Ac.		

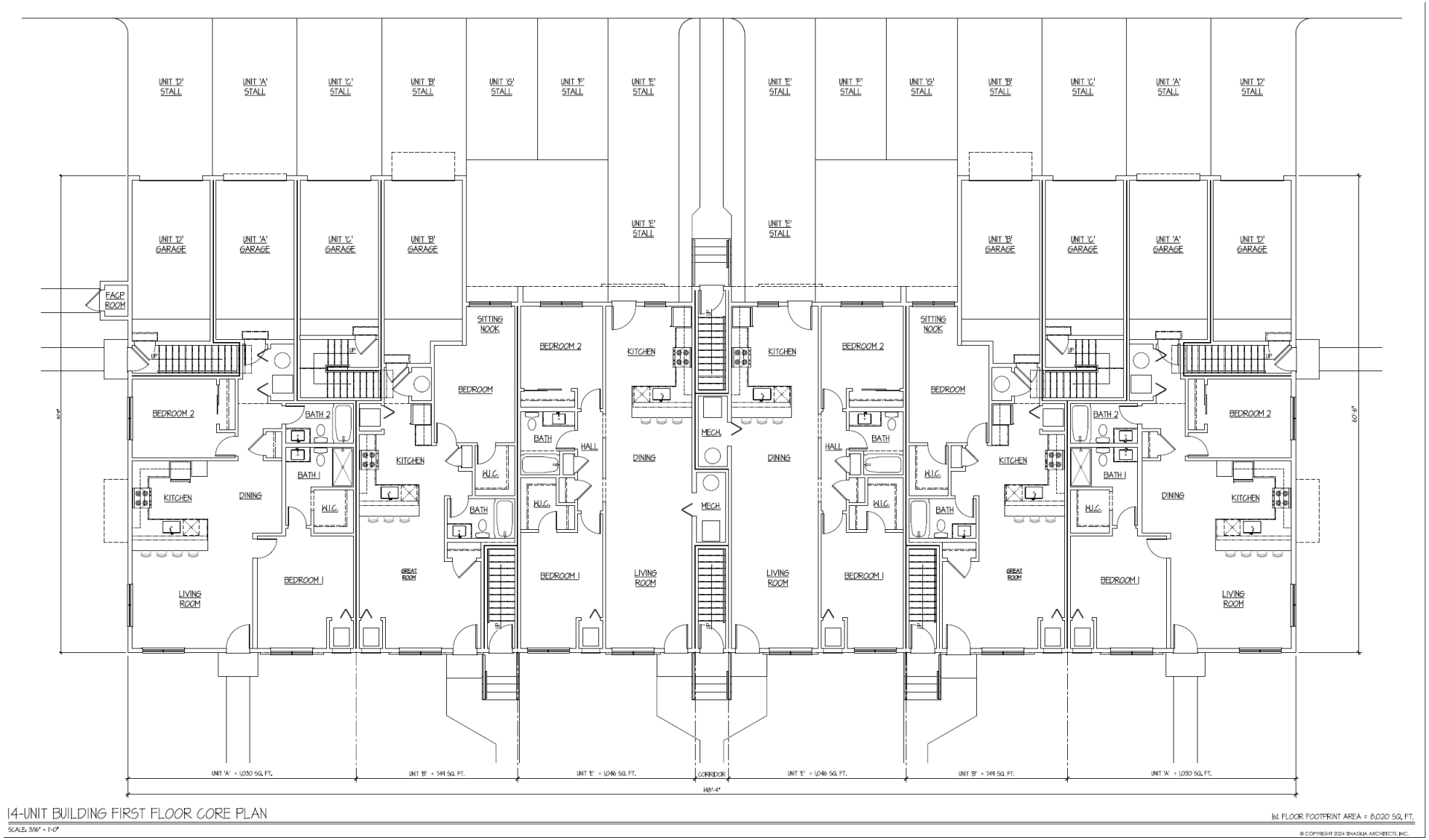
2 STORY PRODUCT / UNIT MIX

200

	# Units Bldg	# Units Total	Unit Mix	NSF	Total NSF	Bd Rms	Ba	Garage
Unit - A	2	22	14.29%	1,030	22,660	2	2	Yes
Unit - B	2	22	14.29%	749	16,478	1	1	Yes
Unit - C	2	22	14.29%	1,366	30,052	2	2	Yes
Unit - D	2	22	14.29%	1,300	28,600	2	2	Yes
Unit - E	2	22	14.29%	1,046	23,012	2	1	No
Unit - G	2	22	14.29%	528	11,616	1	1	No
Unit - H	2	22	14.29%	528	11,616	1	1	No
Totals	14	154	100%	935	144,034			

FOX LAKE CROSSING APARTMENTS

FIRST FLOOR CORE PLAN



14-UNIT BUILDING FIRST FLOOR CORE PLAN

SCALE: 3/16" = 1'-0"

1st FLOOR FOOTPRINT AREA = 8,020 SQ. FT.

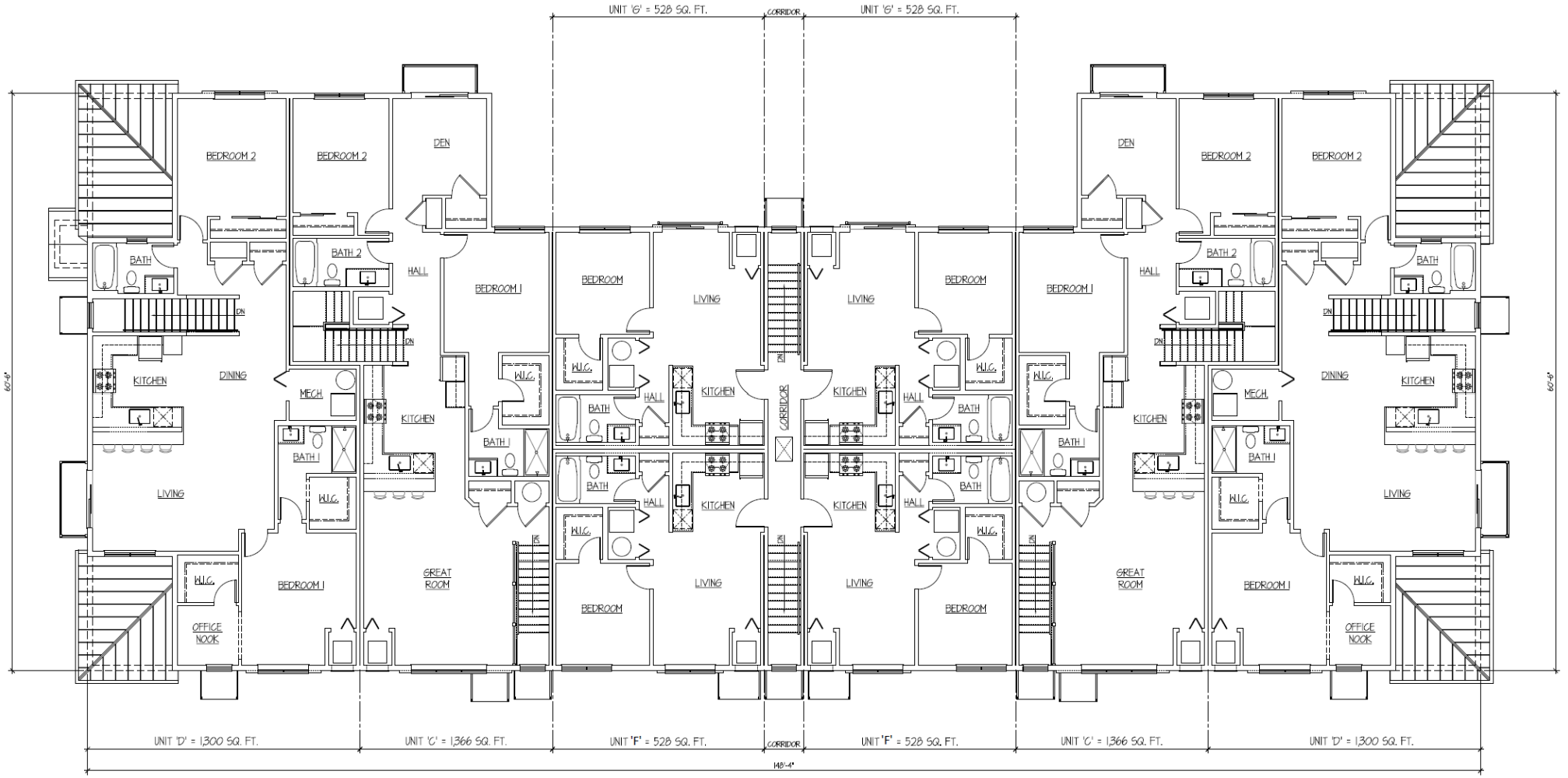
© COPYRIGHT 2024 TINAGLIA ARCHITECTS, INC.

FIRST FLOOR CORE PLAN

- **6 Total units**
- **Unit “A” – 2 units**
- **Unit “B” – 2 units**
- **Unit “E” – 2 units**
- **8 Int. Garages**

BIG HOLLOW RD & RTE 12

SECOND FLOOR CORE PLAN



2ND FLOOR CORE PLAN

- **8 Total units**
- **Unit “C” – 2 units**
- **Unit “D” – 2 units**
- **Unit “F” – 2 units**
- **Unit “G” – 2 units**

FOX LAKE CROSSING APARTMENTS

14-UNIT PLAN



14-UNIT BUILDING FRONT ELEVATION

A	B	C	D	E	F	G	H	J	K
CERTAINTEED "WEATHERED WOOD" ROOF SHINGLES	JAMES HARDIE "ARCTIC WHITE" SIDING & TRIM	JAMES HARDIE "MONTEREY TAUPE" SIDING & TRIM	JAMES HARDIE "RICH ESPRESSO" SIDING	JAMES HARDIE "COBBLESTONE" SIDING & TRIM	JAMES HARDIE "AGED PEWTER" SIDING	PAC CLAD "DARK BRONZE" METAL ROOFING	"DARK BRONZE" ALUMINUM RAILINGS, CANOPIES, GUTTERS & DOWNSPOUTS	MONDA "BLACK" VINYL WINDOWS	INSULATED METAL DOOR W/ GLAZING SHERWIN-WILLIAMS "WILD CURRANT"

EXTERIOR BUILDING FACADE

- The proposed exterior building façade will be designed with the following:

  - Two (2) colors schemes. Final color selections to be determined later.
  - James Hardie Fiber Cement Lap Siding
  - James Hardie Fiber Cement Board-n-Batten
  - James Hardie Fiber Cement Panels with Aluminum Reveals
  - Black Vinyl single hung windows
  - Architectural shingle roofs
  - Metal roof accents
  - Black aluminum gutters and downspouts
  - Wall hung metal / aluminum black canopies above unit entries
  - Composite exterior decks

MORRIS STATION, MUNDELEIN

PROJECT PHOTOS









FOX LAKE CROSSING APARTMENTS PROJECT DESCRIPTION

PRODUCT / AMENITIES

- The proposed unit mix ranges from one bedroom / one bathroom to two bedroom + den / two bathrooms.
- Unit design to include the following:

  - Direct Access Units
  - Private Garage Parking
  - Contemporary / Open Floor Plan Concept
  - 9-foot ceilings throughout
  - Stainless Steel Appliances
  - Quartz Countertops
  - LVT flooring throughout
  - 42” upper cabinets
  - In-unit, full size, washer and dryer
  - Individually metered utilities
  - Garbage disposals
  - Walk-in Closets
  - Ice Makers
  - Gas Stoves
  - Pet Friendly
  - Smoke Free

MORRIS STATION, MUNDELEIN

INTERIOR PICTURES





Pictures of Model Unit – 1 Bedroom – 546 S.F.



MORRIS STATION, MUNDELEIN

INTERIOR PICTURES







2 BEDROOM / 2 BATH PLUS

FOX LAKE CROSSING APARTMENTS

UNIT PLANS

Unit A
1,030 NSF
2 Bedroom
2 Bathroom
Garage – Yes



FOX LAKE CROSSING APARTMENTS

UNIT PLANS



Unit B
749 NSF
1 Bedroom
1 Bathroom
Garage – Yes

FOX LAKE CROSSING APARTMENTS

UNIT PLANS

Unit C
1,366 NSF
2 Bedroom + Den
2 Bathroom
Garage – Yes

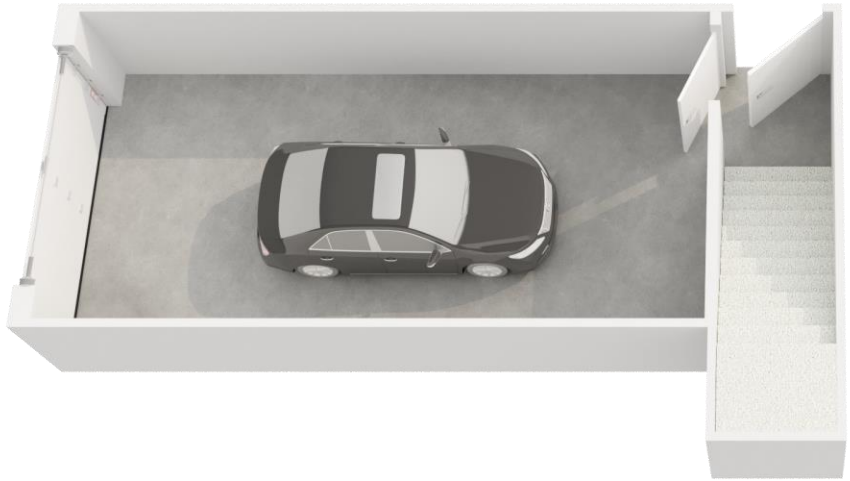


FOX LAKE CROSSING APARTMENTS

UNIT PLANS

Unit D
1,300 NSF
2 Bedroom
2 Bathroom
Garage – Yes





FOX LAKE CROSSING APARTMENTS

UNIT PLANS

Unit E - Interior
1,046 NSF
2 Bedroom
1 Bathroom
Garage – No



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FOX LAKE CROSSING APARTMENTS

UNIT PLANS



Unit F
528 NSF
1 Bedroom
1 Bathroom
Garage – No

Unit G
528 NSF
1 Bedroom
1 Bathroom
Garage – No



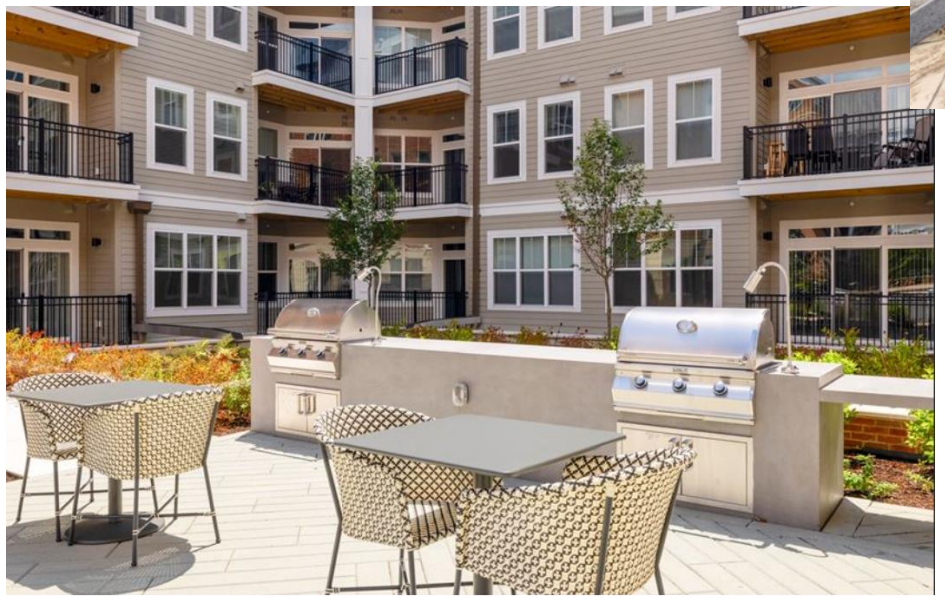
FOX LAKE CROSSING APARTMENTS PROJECT DESCRIPTION

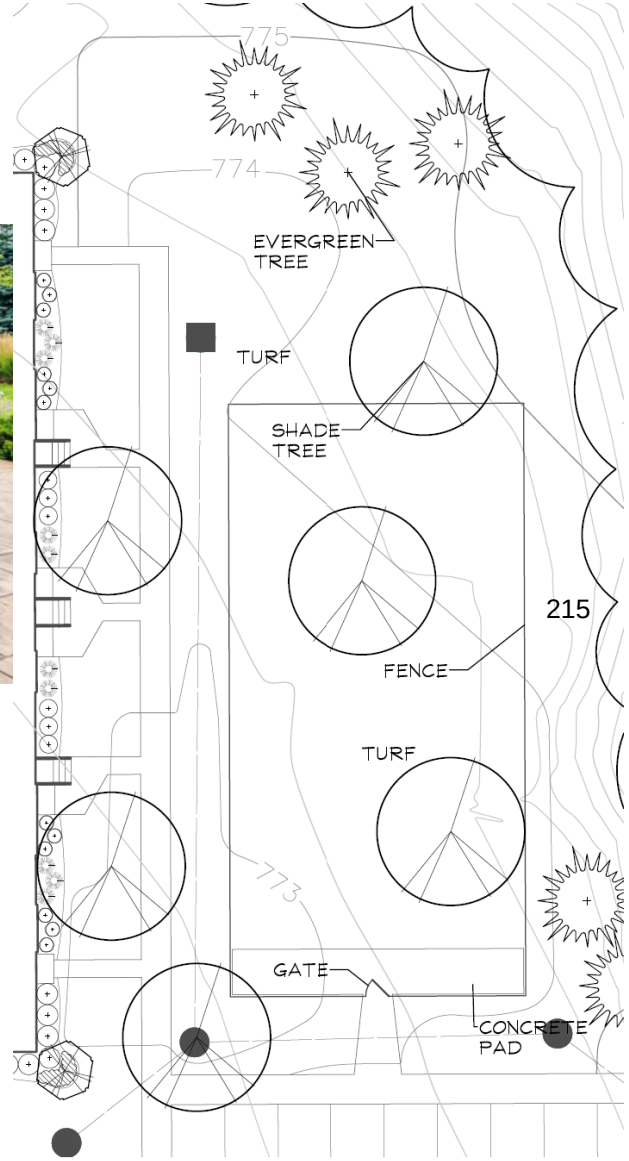
Community Amenities

The Community based amenities will include the following:

- Clubhouse with indoor / outdoor social areas
- Community Fitness / Exercise Room
- Bike Storage
- Exterior fire pit areas
- Outdoor kitchen / grill stations
- Dedicated Dog Park



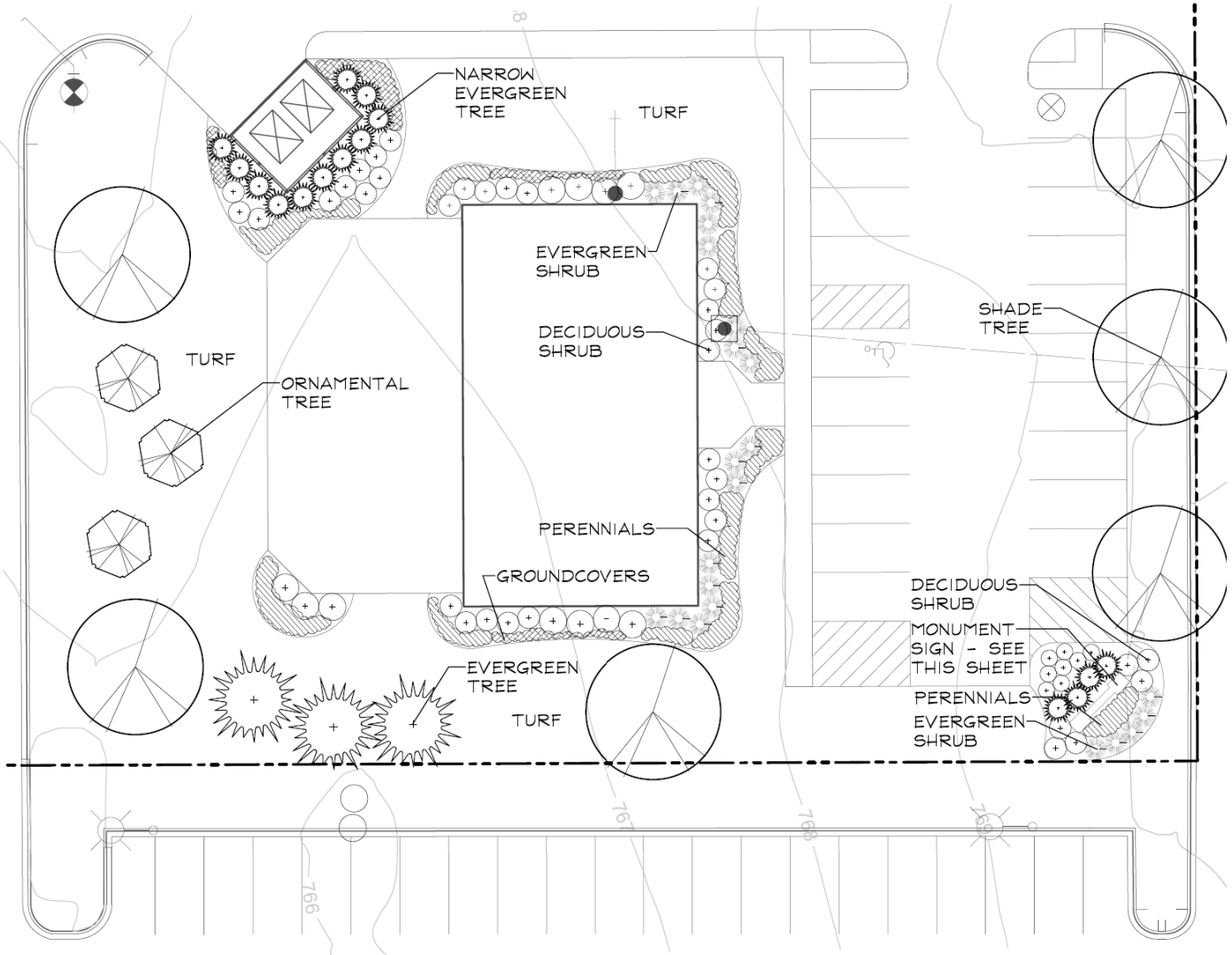


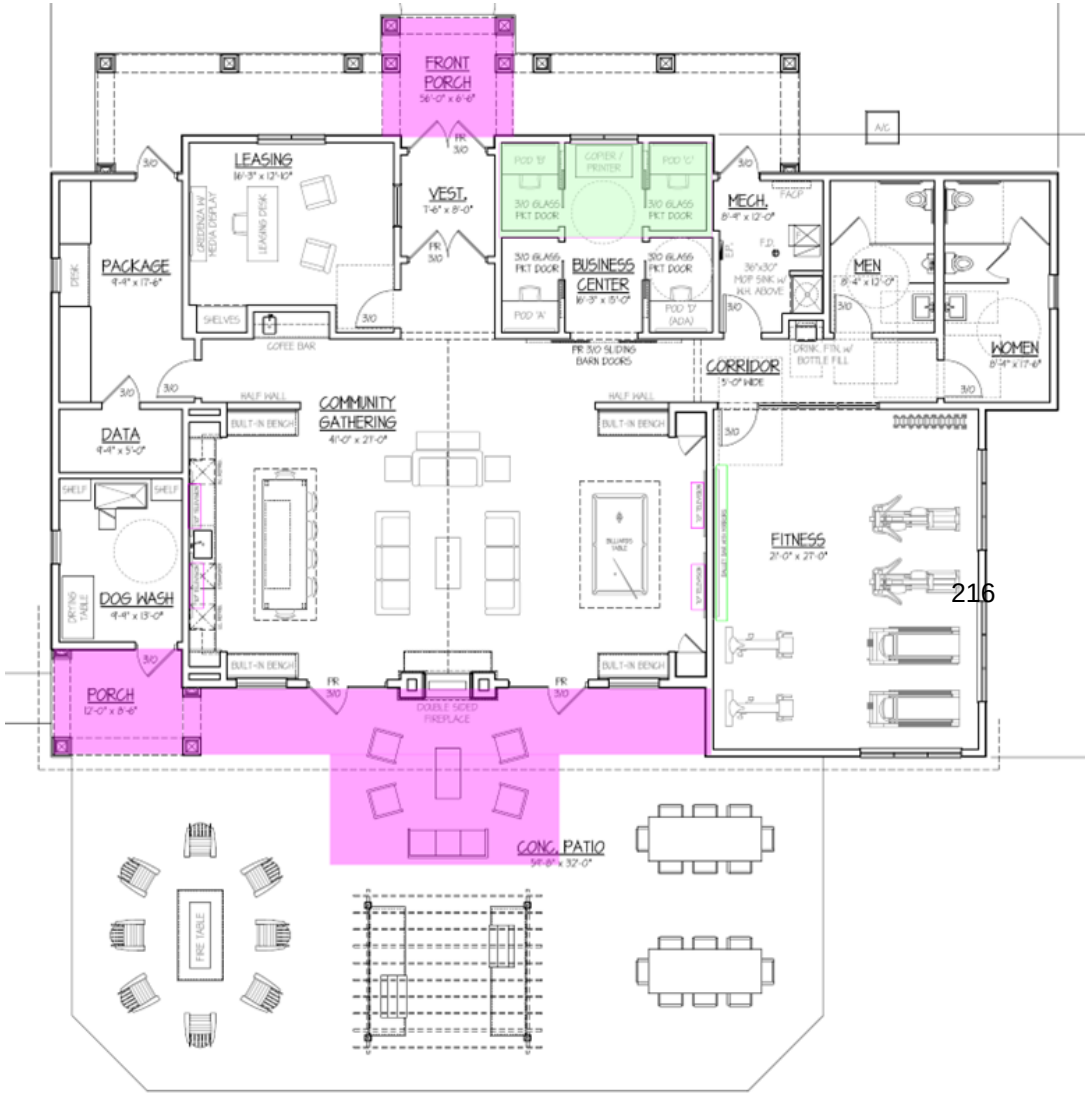


DOG PARK
LANDSCAPE PLAN

FOX LAKE CROSSING APARTMENTS

CLUBHOUSE





FOX LAKE CROSSING APARTMENTS

CLUBHOUSE



DECOMPOSED GRANITE



WHITE PERGOLA



Zoning Modifications

BIG HOLLOW RD & RTE 12

PROJECT MODIFICATIONS

Minimum Lot Area: Ordinance 11 Units / Ac.

SITE DATA				
Total Site Size	410,338	S.F.	9.42	Acres
Parcel A - (Lot's 2, 4, & 5)	368,417	S.F.	8.46	Acres
Parcel B - (Future Clubhouse Lot)	41,921	S.F.	0.96	Acres

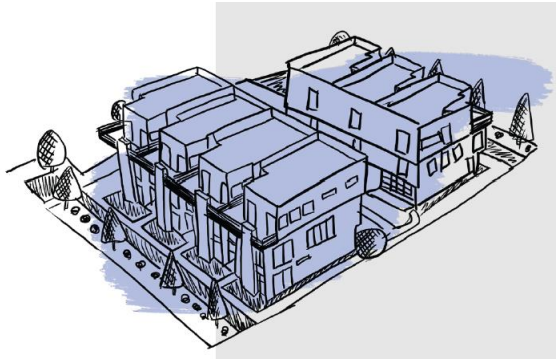
Total Number of Units	154	
Number of Units Building	14	
Number of Building	11	
Number of Building	12	Includes Clubhouse
Density	**16.35**	Units/Ac.

Townhomes or Rowhouses

12-18 units/acre

Townhomes or rowhouses combine lower maintenance needs with valuable community amenities and an urban location at a lower price point than a traditional single family home in exchange for less privacy and space.

- Single family, attached rowhouses with garage or tuck-under parking from rear alley
- Front-facing with walkable streets
- Small, private patios
- Limited curb cuts along streets

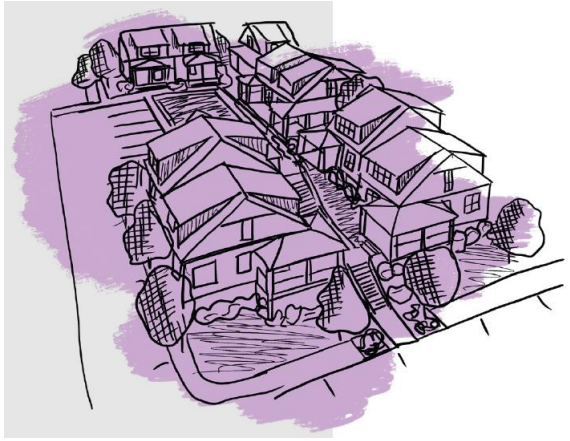


Cluster or Manor Homes

15-22 units/acre

Cluster homes, or Manor homes, are smaller walk-up style multifamily buildings. They fit multiple residences in a mansion-scale structure.

- Smaller multifamily buildings, sometimes clustered around courtyards
- Front-facing with walkable streets
- Two to three stories; walk-up
- Organized with parking courts behind and with parallel on-street parking



Garden Apartments

18-25 units/acre

Garden apartments are what is currently thought of as the "typical" suburban multifamily structure. They are a good option for larger sites.

- Not inherently walkable
- Smaller buildings, with 4 units per level around stairways
- Two to three stories; walk-up with open-air stairways
- Organized with surface parking in front and around

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Total Number of Units	154	
Total Site Area	9.42	
Lot 4 Detention Area	3.69	
Total Project Area	13.11	
Density	**11.75**	Units/Ac.

Village Cluster or Urban-Suburban Homes

28-35 units/acre

Village clusters or urban-suburban multifamily homes are a hybrid option between garden-style apartments and structured parking solutions.

- Multifamily buildings oriented towards streets in a walkable setting
- Typically three or four stories; walk-up or limited elevators
- Corridor style buildings, either open-air or conditioned
- Organized with parking courts behind, and/or tuck-under rear ground floor parking, with parallel on-street parking



Four Story with Central Garage Structure

45-70 units/acre

Called the "Texas Donut" Wrap, this is a four story structure in which housing wraps around a central parking structure. This scenario provides ample parking on-site while still hiding parking from street level.

- Four stories of Type VA wood construction
- Multilevel parking structure (typically concrete)
- Urban Form facing walkable streets



Five Story with Central Garage Structure

80-95 units/acre

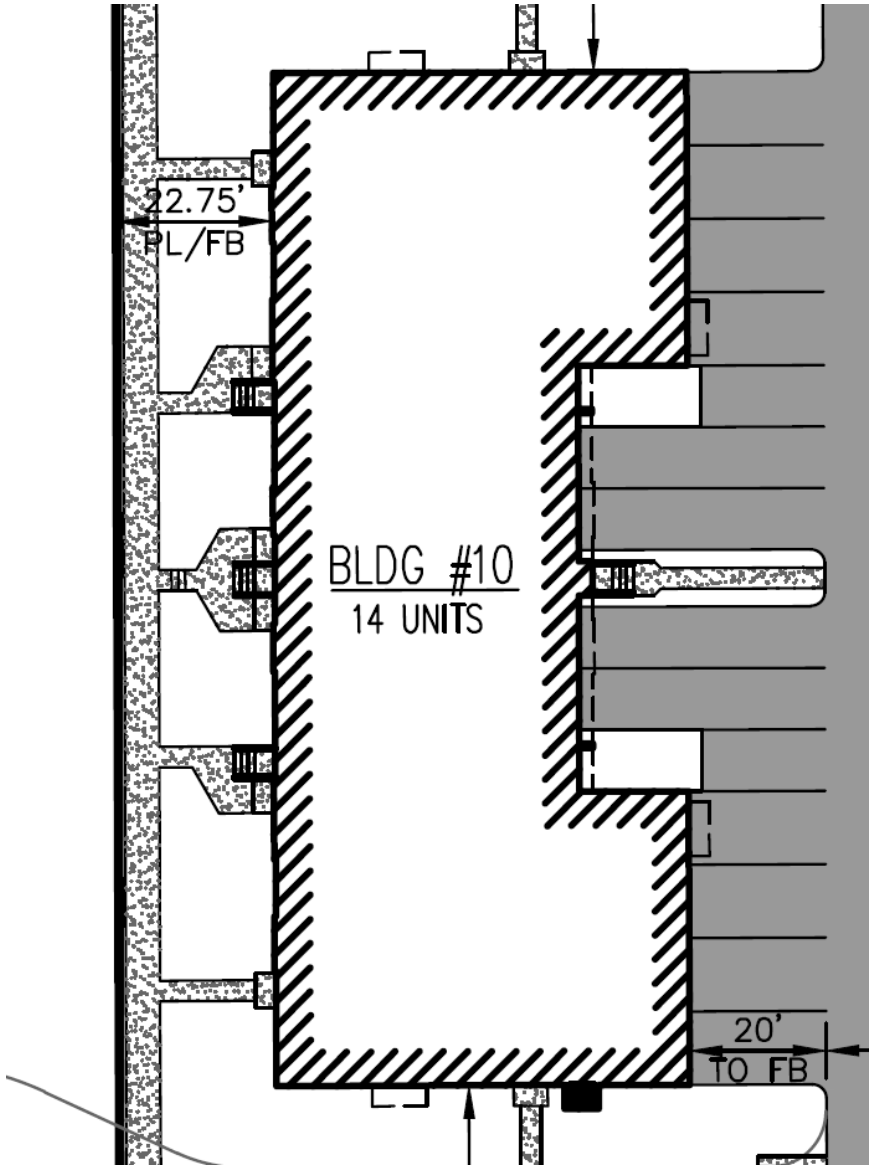
A five story building with a central garage structure utilizing Type IIIA construction. Building to this height is dependent upon local fire codes as it is not allowed by all municipalities.

- 5 stories of Type IIIA non-combustible wood construction
- Multilevel parking structure (typically concrete)
- Urban Form facing walkable streets



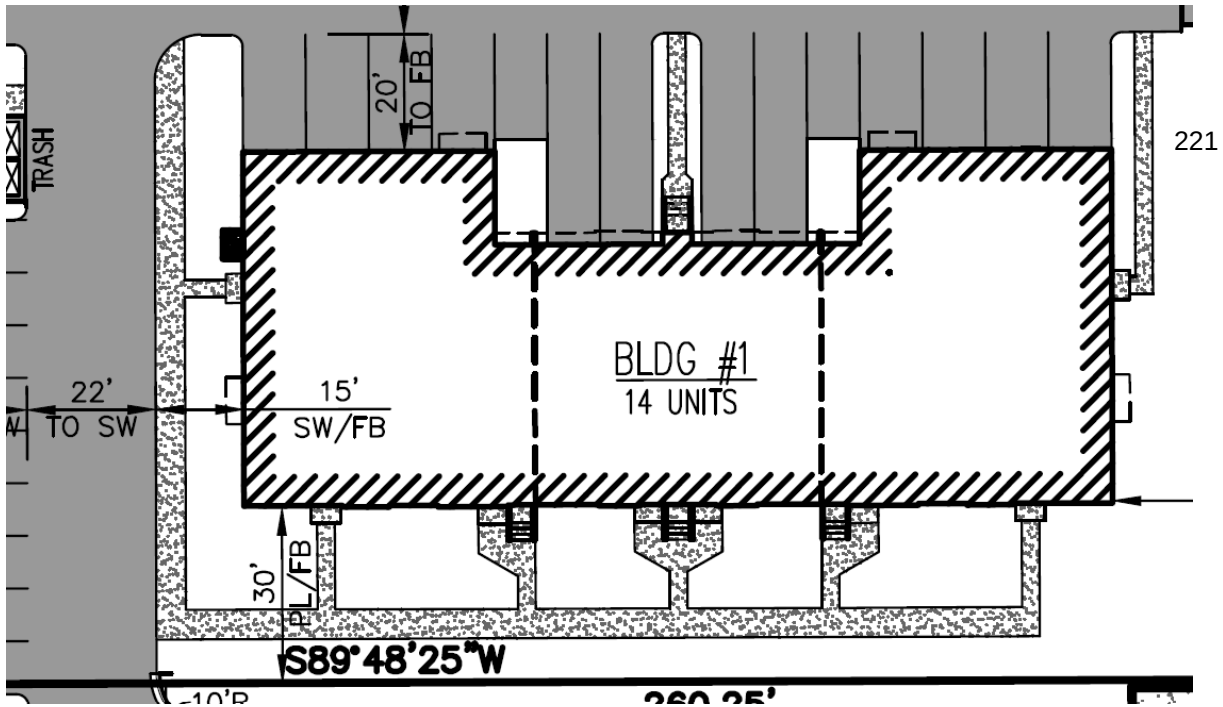
BIG HOLLOW RD & RTE 12

PROJECT MODIFICATIONS



Setbacks / Required yards:

- Modifications buildings #9, #10, and #11 = minimum front yard setback is 22 feet. The current ordinance is 25 feet.
- Modifications buildings #1, #2, #3, #6, #8 and #11 = minimum distance from the building to the abutting street is 12 feet. The current ordinance requirement is 25 feet.



BIG HOLLOW RD & RTE 12 PROJECT MODIFICATIONS

SITE DATA				
Total Site Size	410,338	S.F.	9.42	Acres
Parcel A - (Lot's 2, 4, & 5)	368,417	S.F.	8.46	Acres
Parcel B - (Future Clubhouse Lot)	41,921	S.F.	0.96	Acres

	# Units	Total Net Rentable	Total Gross Square Feet
Building #1	14	13,094	15,628
Building #2	14	13,094	15,628
Building #3	14	13,094	15,628
Building #4	14	13,094	15,628
Building #5	14	13,094	15,628
Building #6	14	13,094	15,628
Building #7	14	13,094	15,628
Building #8	14	13,094	15,628
Building #9	14	13,094	15,628
Building #10	14	13,094	15,628
Building #11	14	13,094	15,628
Clubhouse			3,500
	154	144,034	175,408

Maximum Floor Area Ratio:

- Total Site Size = 410,338 S.F.
- Total Gross Square Feet = 175,408 S.F.
- Max Floor Area = 175,408 / 410,338 = 42.7%.
- The maximum allowable floor area per the ordinance = 40.0%

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Maximum Floor Area Ratio:

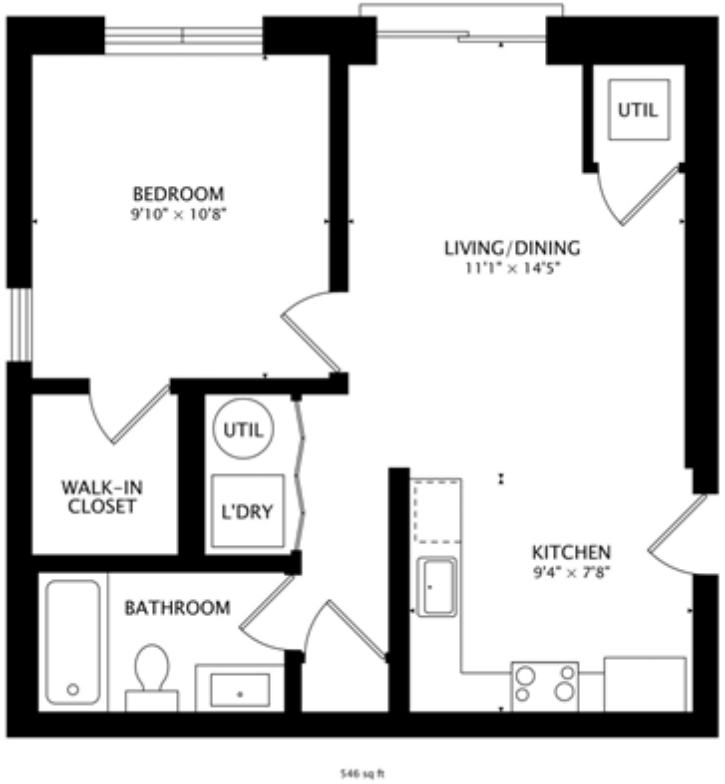
- Total Site Size including the offsite detention basin = 571,074 S.F.
- Total Gross Square Feet = 175,408 S.F.
- Max Floor Area = 175,408 / 571,074 = 30.7%.
- The maximum allowable floor area per the ordinance = 40.0%

BIG HOLLOW RD & RTE 12

PROJECT MODIFICATIONS

Minimum Total Square Footage:

- Ordinance code requires a minimum 700 S.F. per dwelling.
- Developer proposes a minimum dwelling unit size of 528 S.F.







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FOX LAKE CROSSING APARTMENTS

UNIT PLANS



Unit F
528 NSF
1 Bedroom
1 Bathroom
Garage – No

Unit G
528 NSF
1 Bedroom
1 Bathroom
Garage – No

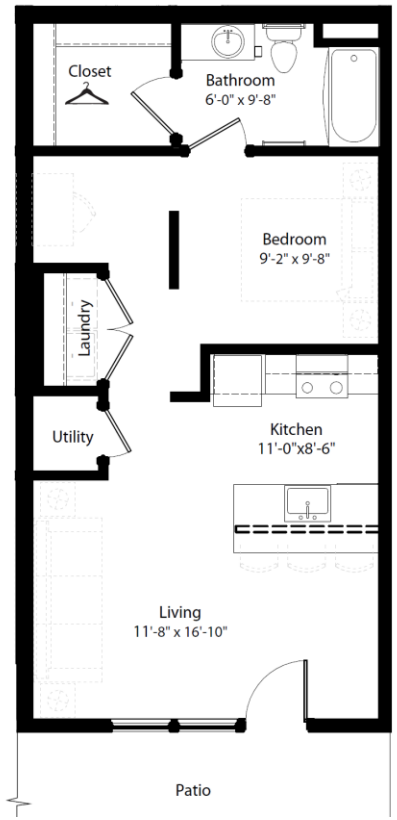


BIG HOLLOW RD & RTE 12 PROJECT MODIFICATIONS

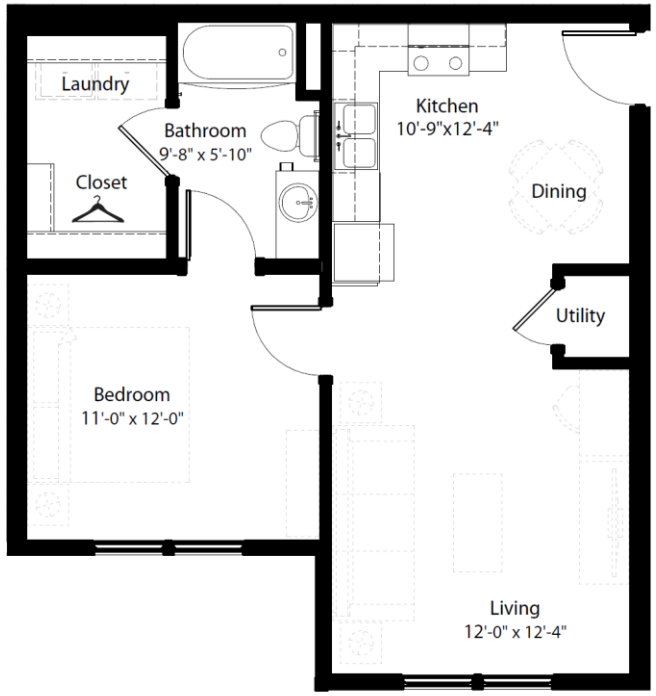
AUTHENTIX APARTMENTS

McHenry, IL

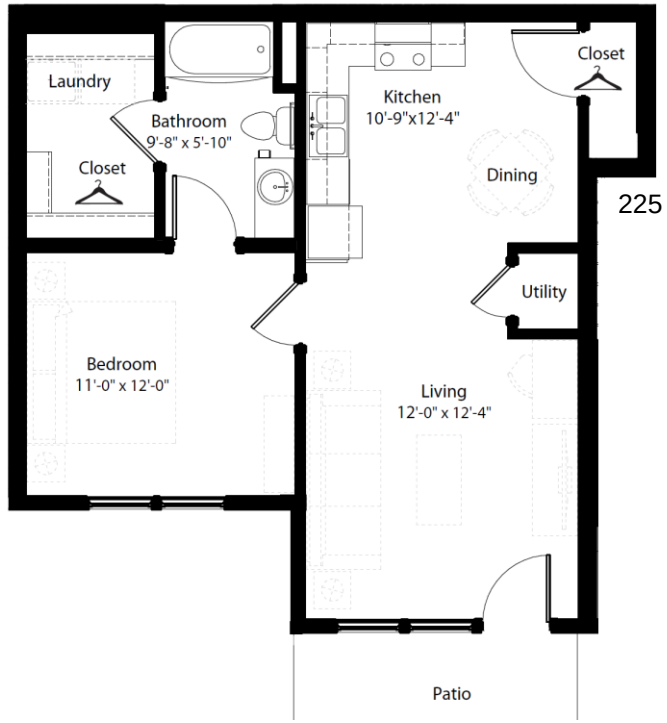
Studio Retreat Courtyard — 1st level. Studio - 575 sq. ft. plus patio



1-1 Horizon Overlook — 2nd level. 1 bedroom. 1 bath - 590 sq. ft. plus patio

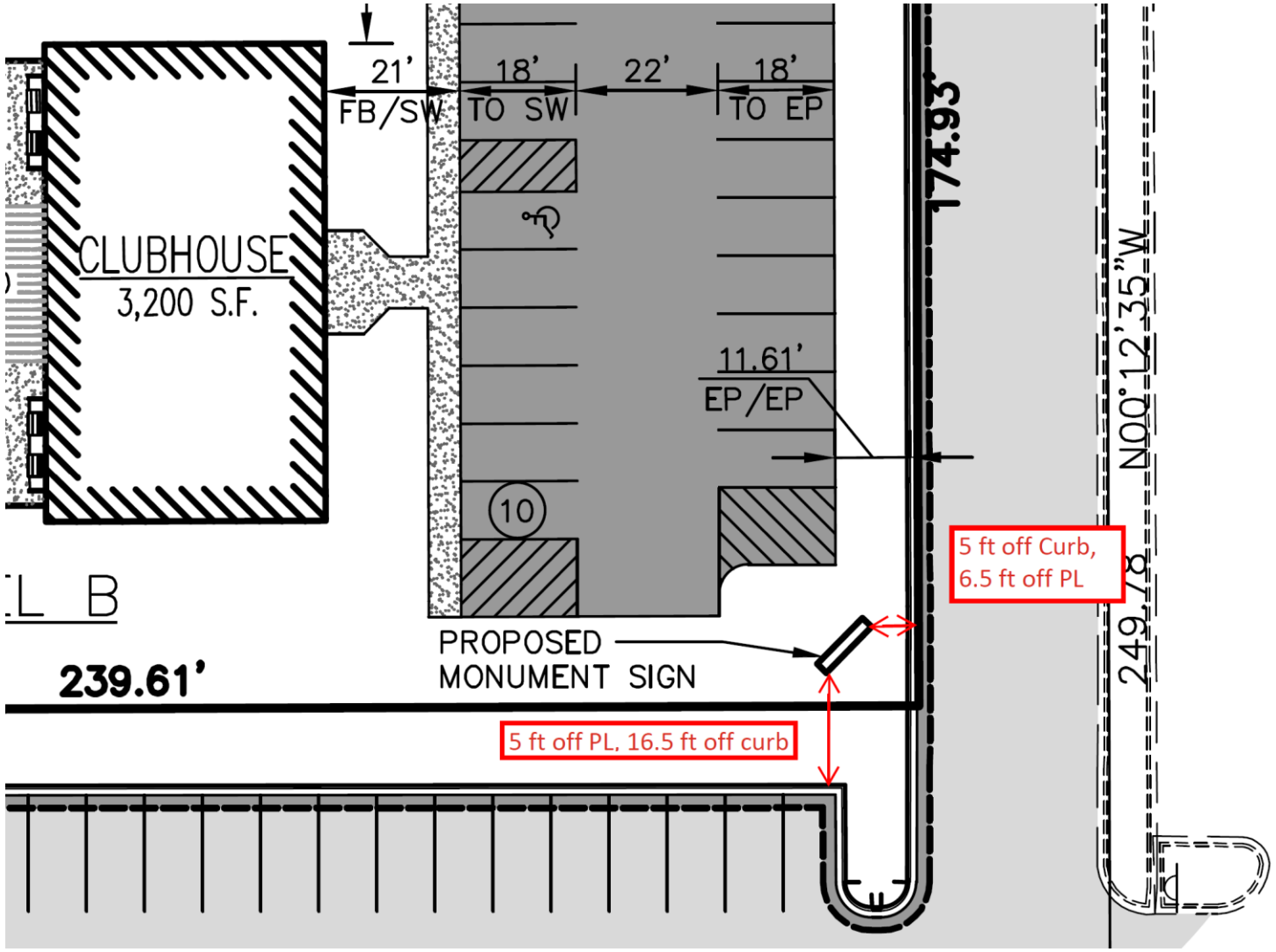


1-1 Horizon Courtyard — 1st level. 1 bedroom. 1 bath - 613 sq. ft. plus patio

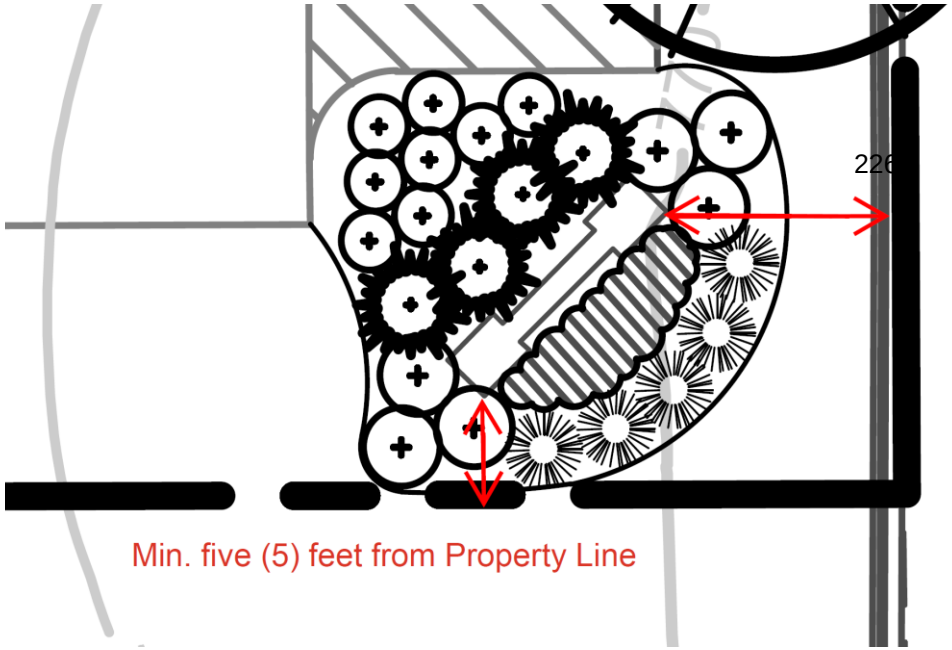


BIG HOLLOW RD & RTE 12

PROJECT MODIFICATIONS

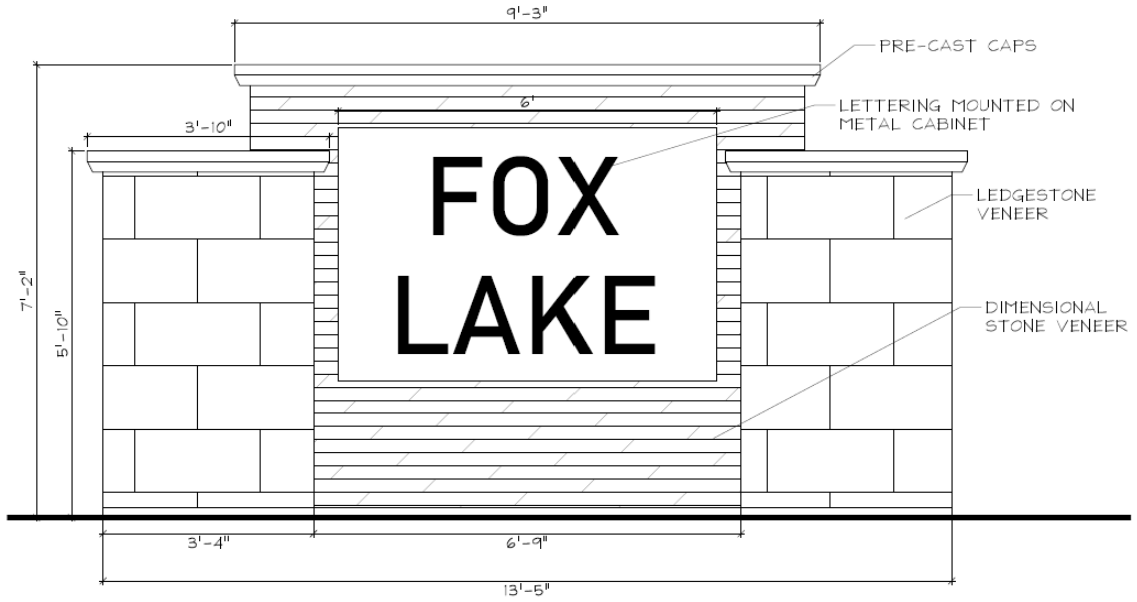


Minimum Monument Setback from Property Line: Ordinance requirement is 10 feet. Developer is requesting 5 feet from Property line.



BIG HOLLOW RD & RTE 12 PROJECT MODIFICATIONS

Minimum Monument Setback from Property Line: Ordinance requirement is 10 feet. Developer is requesting 5 feet from Property line.



MONUMENT SIGN ELEVATION
SCALE: N.T.S.



Questions?

BIG HOLLOW RD & RTE 12 RENT ROLL

RENTS						
	NSF	Bd Rms	Baths	Garage	$ PSF/Month	Rent/Unit
Unit - A	1,030	2	2	Yes	$2.14	$2,204
Unit - B	749	1	1	Yes	$2.31	$1,730
Unit - C	1,366	2	2	Yes	$1.79	$2,445
Unit - D	1,300	2	2	Yes	$1.81	$2,353
Unit - E	1,046	2	1	No	$1.72	$1,799
Unit - F	528	1	1	No	$2.85	$1,505
Unit -G	528	1	1	No	$2.85	$1,505

Average Rental Rate per NSF	$2.07
Average NSF per Unit	935
Average Rent per Unit	$1,934.46

BIG HOLLOW RD & RTE 12 DEMOGRAPHICS:

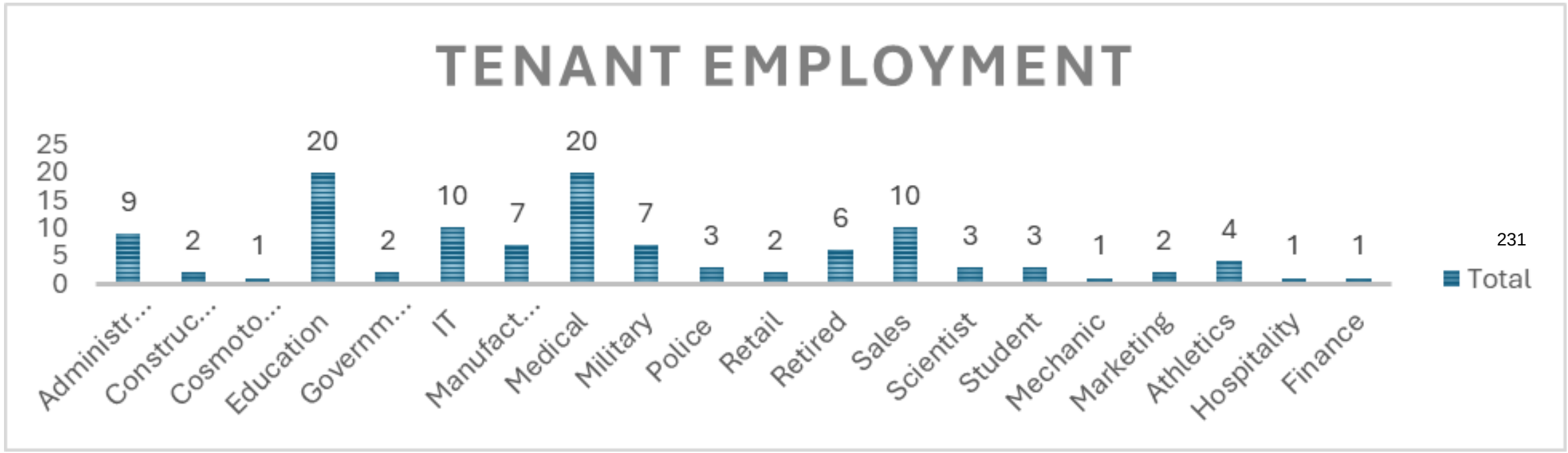
Anticipated Fox Lake tenant demographics / Morris Station residents

1. Over 50% of our current residents are between the ages of 25-31.
2. Most, if not all, are young couples looking to save money. Some are married and some are not married.
3. The hottest unit is the 2 bed + 1 bath, leased by one couple. Looking for affordability and the extra bedroom as an office.
4. +/- 15% of our renters are empty nesters. This age range is +60 years old. These people are selling their homes for the first time and want maintenance free living while still being close to home.
5. Late 30's to early 50's – very little renters. Only a handful.
6. School age children. 4 children: two are in day care and two are in 3rd/4th grade. No high school students.
7. Biggest occupations by far: nurses and teachers.
8. Most people who rent in our community will be coming from a radius of 5-10 miles. Very little people will actually be moving to Fox Lake from say, downtown Chicago.

BIG HOLLOW RD & RTE 12

DEMOGRAPHICS:

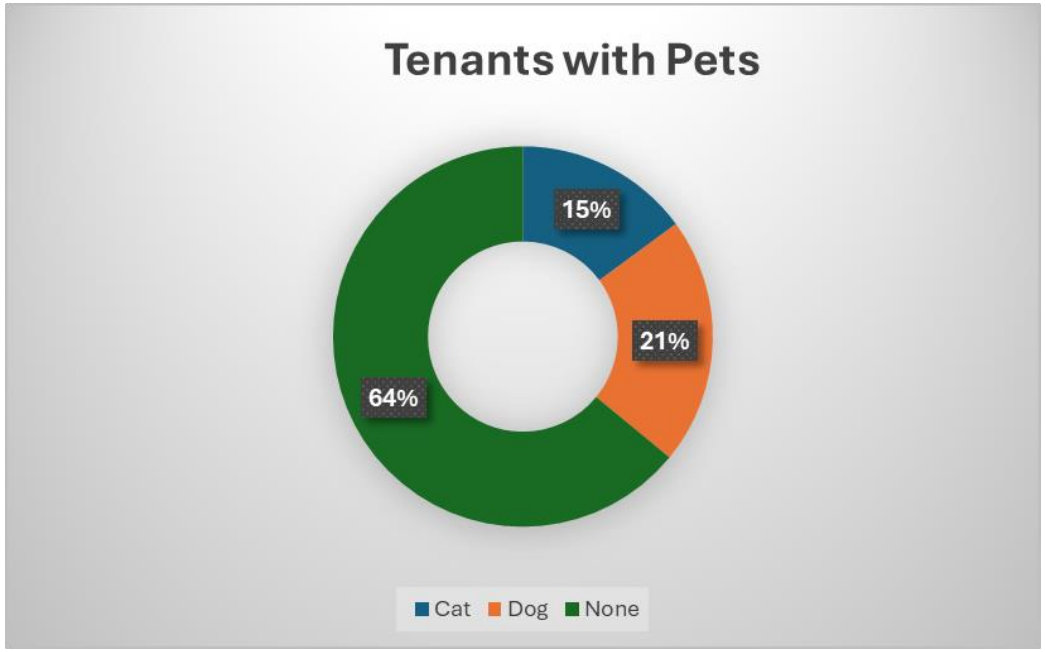
Anticipated Fox Lake tenant demographics / Morris Station residents:

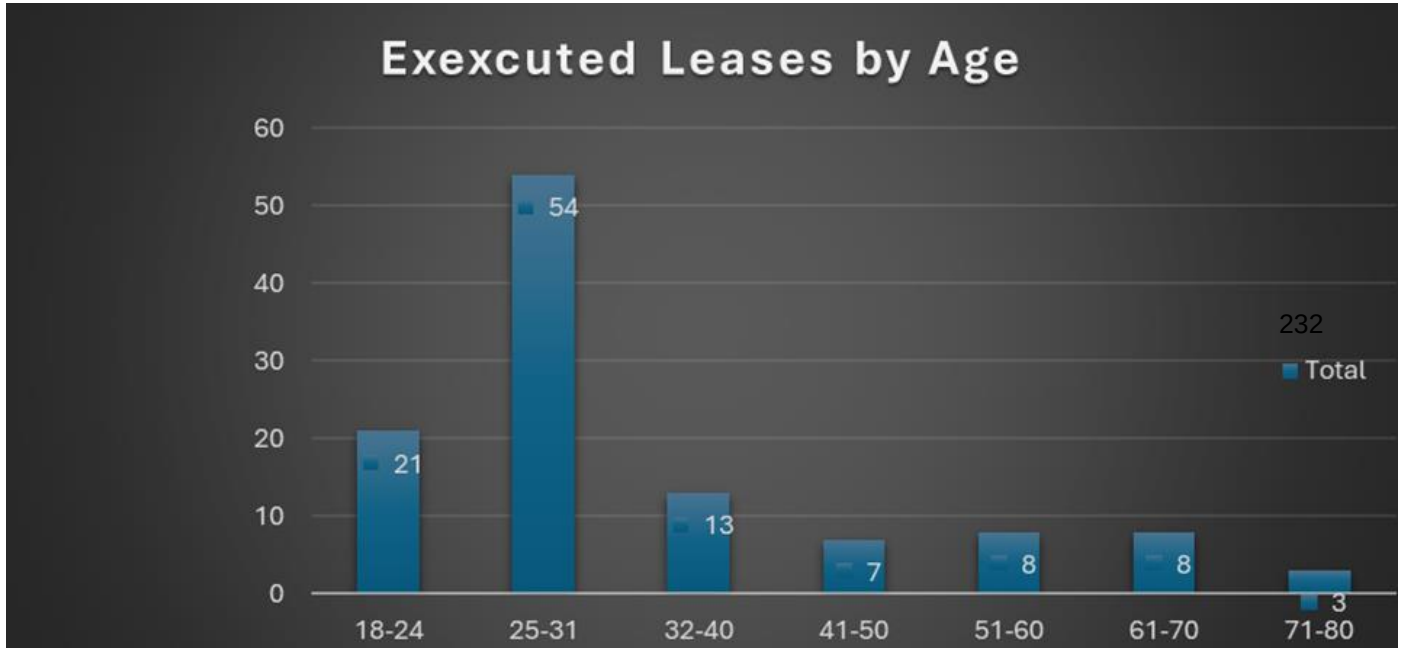


BIG HOLLOW RD & RTE 12

DEMOGRAPHICS:

Anticipated Fox Lake tenant demographics / Morris Station residents:

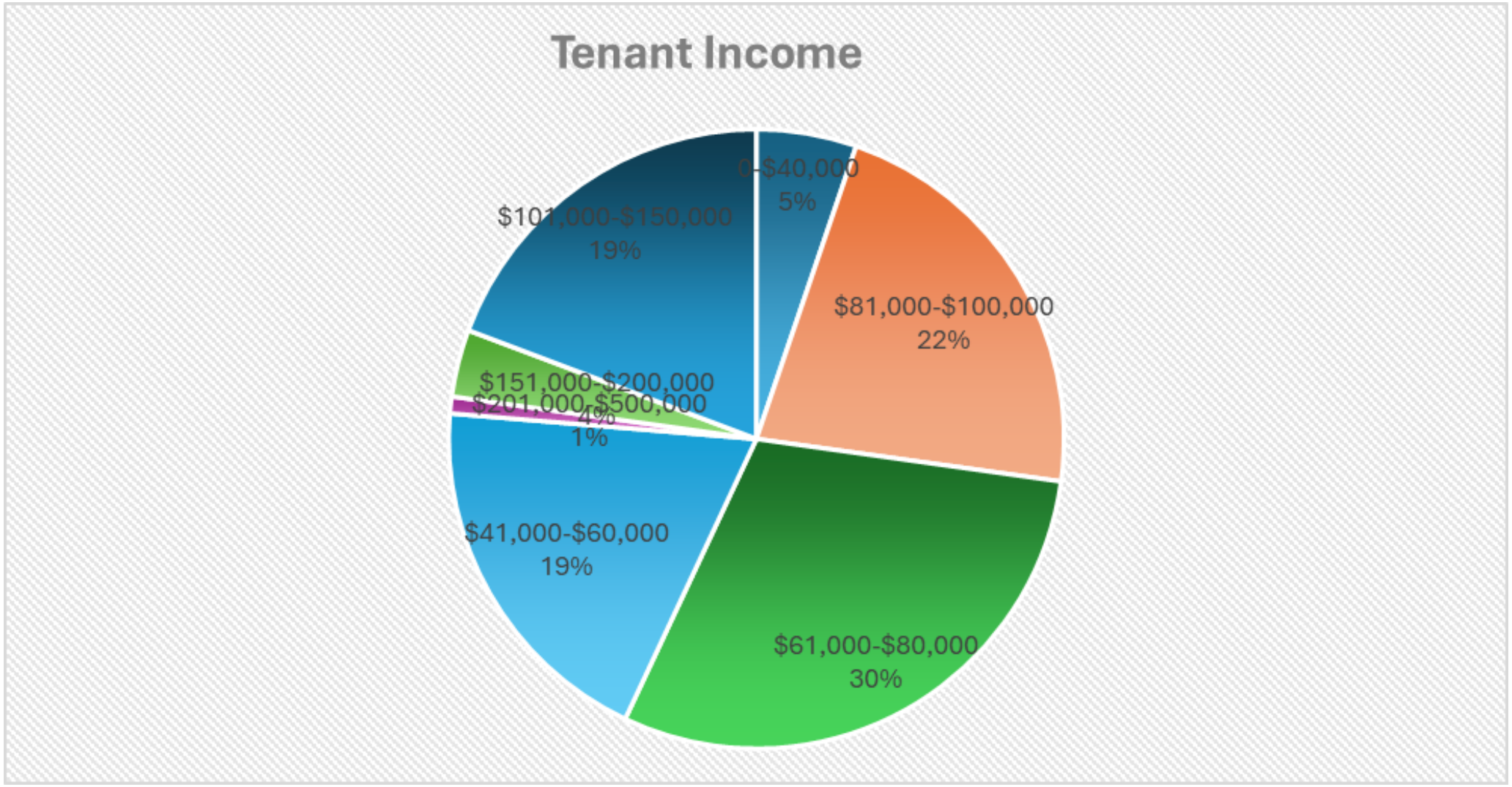




BIG HOLLOW RD & RTE 12

DEMOGRAPHICS:

Anticipated Fox Lake tenant demographics / Morris Station residents:



FOX LAKE CROSSING APARTMENTS — PARKING MATRIX

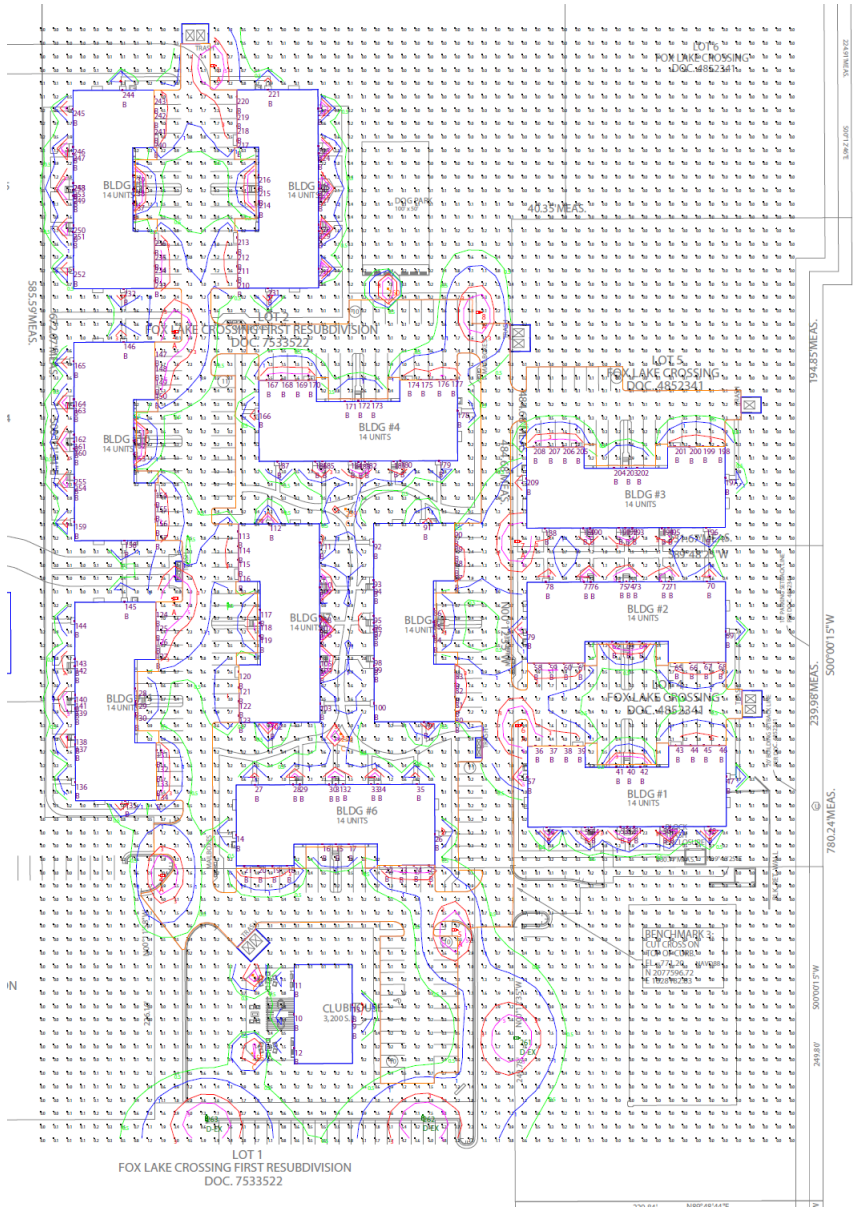
SITE DATA						
Total Number of Units	154					
Number of Building	11					
Number of Building	12	Includes Clubhouse				
					Garages	Dedicated Unit
14 Unit	Bedroom	Bathroom	# Units	Garage	Per Bldg	Stalls Per Bldg.
Unit - A	2	2	2	Yes	2	2
Unit - B	1	1	2	Yes	2	2
Unit - C	2	2	2	Yes	2	2
Unit - D	2	2	2	Yes	2	2
Unit - E	2	1	2	No		4
Unit - G	1	1	2	No		2
Unit - H	1	1	2	No		2
			14		8	16
		One Bed Units	6			
		Two Bed Units	8			
		Total Bedroom Count per Bldg	22			

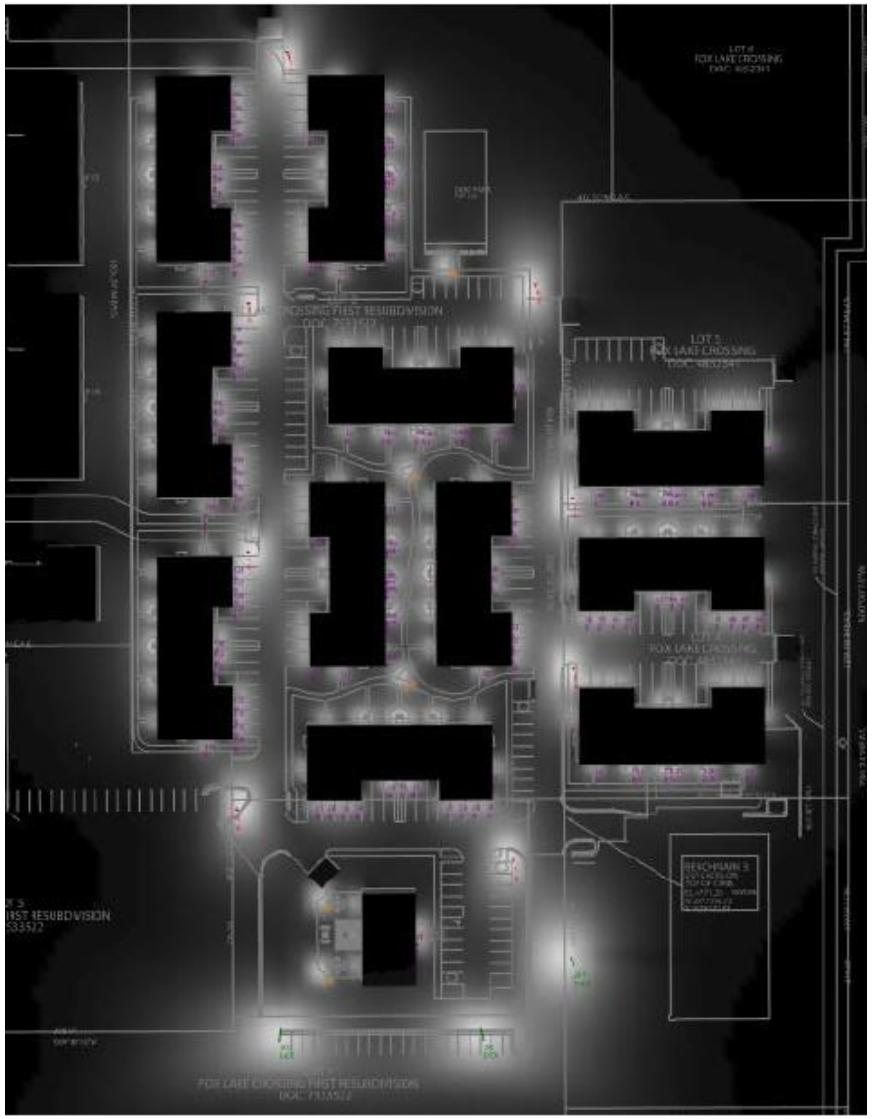
	# Units	Total Garages	Total Unit Stalls	Total Surface	Total Parking
Building #1	14	8	16		24
Building #2	14	8	16		24
Building #3	14	8	16		24
Building #4	14	8	16		24
Building #5	14	8	16		24
Building #6	14	8	16		24
Building #7	14	8	16		24
Building #8	14	8	16		24
Building #9	14	8	16		24
Building #10	14	8	16		24
Building #11	14	8	16		24
Clubhouse				20	20
Guest Parking				38	38
	154	88	176	58	322

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Proposed Parking Summary	
Proposed Unit Count	154
Proposed Total Parking	322
Proposed Parking Density Per Unit	**2.09**
Proposed Unit Count	242
Proposed Total Parking	322
Proposed Parking Density Per Bed	**1.33**

FOX LAKE CROSSING APARTMENTS PHOTOMETRIC LIGHTING





Street Lights



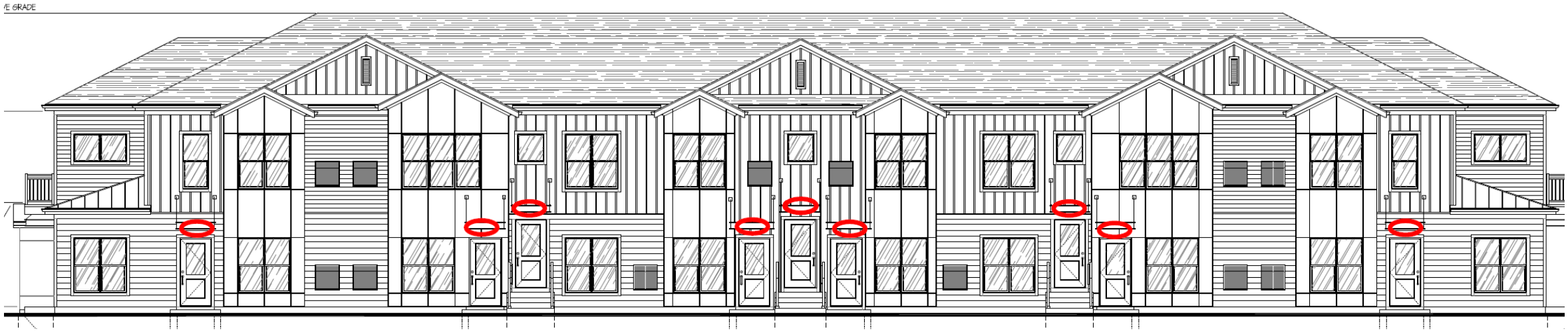
Wall Mounted Garages



Patio Light



FOX LAKE CROSSING APARTMENTS PHOTOMETRIC LIGHTING



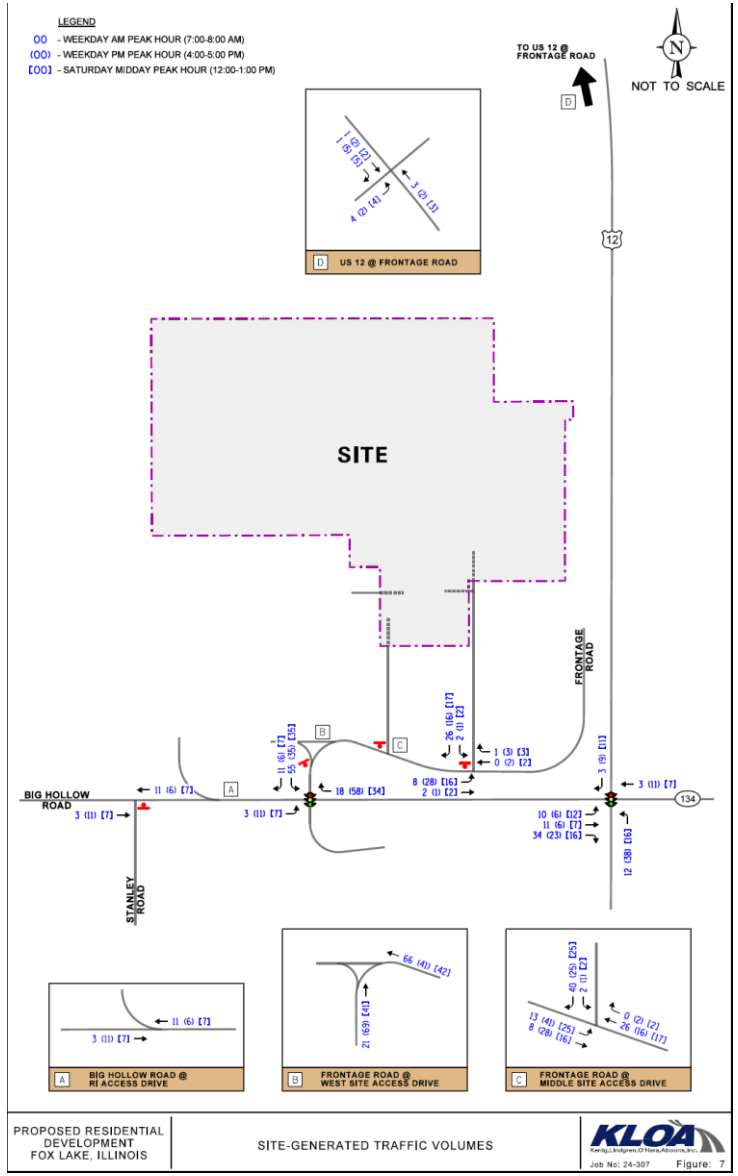


FOX LAKE CROSSING APARTMENTS TRAFFIC STUDY



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FOX LAKE CROSSING APARTMENTS TRAFFIC STUDY



CAPACITY ANALYSIS RESULTS – US 12 WITH IL 134 AND BIG HOLLOW ROAD– SIGNALIZED

		Peak Hour	Overall
Existing Conditions	Weekday Morning	C	34.8
	Weekday Evening	D	41.7
	Saturday Midday	C	34.0
Year 2033 No Build Conditions	Weekday Morning	D	36.2
	Weekday Evening	D	44.6
	Saturday Midday	D	36.0
Year 2033 Total Projected Conditions	Weekday Morning	D	36.9
	Weekday Evening	D	46.2
	Saturday Midday	D	36.7
Year 2048 Total Projected Conditions	Weekday Morning	D	40.2
	Weekday Evening	D	53.2
	Saturday Midday	D	43.8

CAPACITY ANALYSIS RESULTS - BIG HOLLOW ROAD WITH FRONTAGE – SIGNALIZED

		Peak Hour	Overall
Existing Conditions	Weekday Morning	B	12.6
	Weekday Evening	C	20.8
	Saturday Midday	C	22.1
Year 2033 No Build Conditions	Weekday Morning	B	12.6
	Weekday Evening	C	21.2
	Saturday Midday	B	15.1
Year 2033 Total Projected Conditions	Weekday Morning	B	15.1
	Weekday Evening	C	21.6
	Saturday Midday	C	23.0
Year 2048 Total Projected Conditions	Weekday Morning	B	15.3
	Weekday Evening	C	22.4
	Saturday Midday	C	23.7

Based on the preceding analyses and recommendations, the following conclusions have been made:

- The roadway system has adequate capacity to accommodate the proposed traffic, and no roadway improvements or traffic control modifications will be required.

- The traffic that will be generated by the proposed development will have a limited impact on the signalized intersection of US 12 with IL 134 and Big Hollow Road.

- Eastbound queues from this intersection are not projected to extend to the intersection of Big Hollow Road with the Frontage Road.

- The signalized intersection of Big Hollow Road with the Frontage Road has sufficient reserve capacity to accommodate the traffic to be generated by the development.

FOX LAKE CROSSING APARTMENTS TRAFFIC STUDY

Based on the preceding analyses and recommendations, the following conclusions have been made:

- The site, which is located within Fox Lake Crossing, is proposed to be developed with 11, 14-unit apartment buildings for a total of 154 units.
- The site has the potential to be developed with up to 75,000 square feet of retail space. This retail space would generate considerably higher volumes of traffic during the peak hours and on a daily basis.
- The roadway system has adequate capacity to accommodate the proposed traffic, and no roadway improvements or traffic control modifications will be required.
- The traffic that will be generated the proposed development will have a limited impact on the signalized intersection of US 12 with IL 134 and Big Hollow Road.
  - Eastbound queues from this intersection are not projected to extend to the intersection of Big Hollow Road with the Frontage Road.
  - The proposed development will add a limited volume of traffic to the eastbound left-turn movement.
- The signalized intersection of Big Hollow Road with the Frontage Road has sufficient reserve capacity to accommodate the traffic to be generated by the development.
- The proposed development will be located within Fox Lake Crossing and access will be provided via the existing access system serving the center.
- The existing access system can adequately accommodate development generated traffic.

FOX LAKE UNIT MATRIX

SITE DATA				
Total Site Size	410,338	S.F.	9.42	Acres
Parcel A - (Lot's 2, 4, & 5)	368,417	S.F.	8.46	Acres
Parcel B - (Future Clubhouse Lot)	41,921	S.F.	0.96	Acres

Total Number of Units	154	
Number of Units Building	14	
Number of Building	11	
Number of Building	12	Includes Clubhouse

Density **16.35** Units/Ac.

2 STORY PRODUCT / UNIT MIX

	# Units Bldg	# Units Total	Unit Mix	NSF	Total NSF	Bd Rms	Ba	Garage
Unit - A	2	22	14.29%	1,030	22,660	2	2	Yes
Unit - B	2	22	14.29%	749	16,478	1	1	Yes
Unit - C	2	22	14.29%	1,366	30,052	2	2	Yes
Unit - D	2	22	14.29%	1,300	28,600	2	2	Yes
Unit - E	2	22	14.29%	1,046	23,012	2	1	No
Unit - G	2	22	14.29%	528	11,616	1	1	No
Unit - H	2	22	14.29%	528	11,616	1	1	No
Totals	14	154	100%	935	144,034			

SITE DATA

Total Number of Units 154
Number of Building 12 Includes Clubhouse

14 Unit	Bedroom	Bathroom	Garage	# Units	NSF	Total NSF
Unit - A	2	2	Yes	2	1,030	2,060
Unit - B	1	1	Yes	2	749	1,498
Unit - C	2	2	Yes	2	1,366	2,732
Unit - D	2	2	Yes	2	1,300	2,600
Unit - E	2	1	No	2	1,046	2,092
Unit - G	1	1	No	2	528	1,056
Unit - H	1	1	No	2	528	1,056
				14		13,094

	# Units	Total Net Rentable	Total Gross Square Feet
Building #1	14	13,094	15,630
Building #2	14	13,094	15,630
Building #3	14	13,094	15,630
Building #4	14	13,094	15,630
Building #5	14	13,094	15,630
Building #6	14	13,094	15,630
Building #7	14	13,094	15,630
Building #8	14	13,094	15,630
Building #9	14	13,094	15,630
Building #10	14	13,094	15,630
Building #11	14	13,094	15,630
Clubhouse			3,500
	154	144,034	175,430

BUILDING #1 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #1	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #2 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #2	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #3 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #3	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #4 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #4	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #5 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #5	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #6 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #6	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #7 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #7	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #8 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #8	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #9 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #9	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #10 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #10	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

BUILDING #11 - 14 Unit

	Beds	Bath	Garage	NSF		BLDG #11	TOTAL
Unit A	2	2	Yes	1,030	NSF	2	2,060
Unit B	1	1	Yes	749	NSF	2	1,498
Unit C	2	2	Yes	1,366	NSF	2	2,732
Unit D	2	2	Yes	1,300	NSF	2	2,600
Unit E	2	1	No	1,046	NSF	2	2,092
Unit F	1	1	No	528	NSF	2	1,056
Unit G	1	1	No	528	NSF	2	1,056
						14	13,094

	154	144,034
Average NSF per Unit		935
Total NSF Per Building		13,094

Overview: *Protect Lake County*

With excerpts from the United States Secret Service *“Guide for State and Local Law Enforcement to Prevent Targeted Violence”* – published October 2024

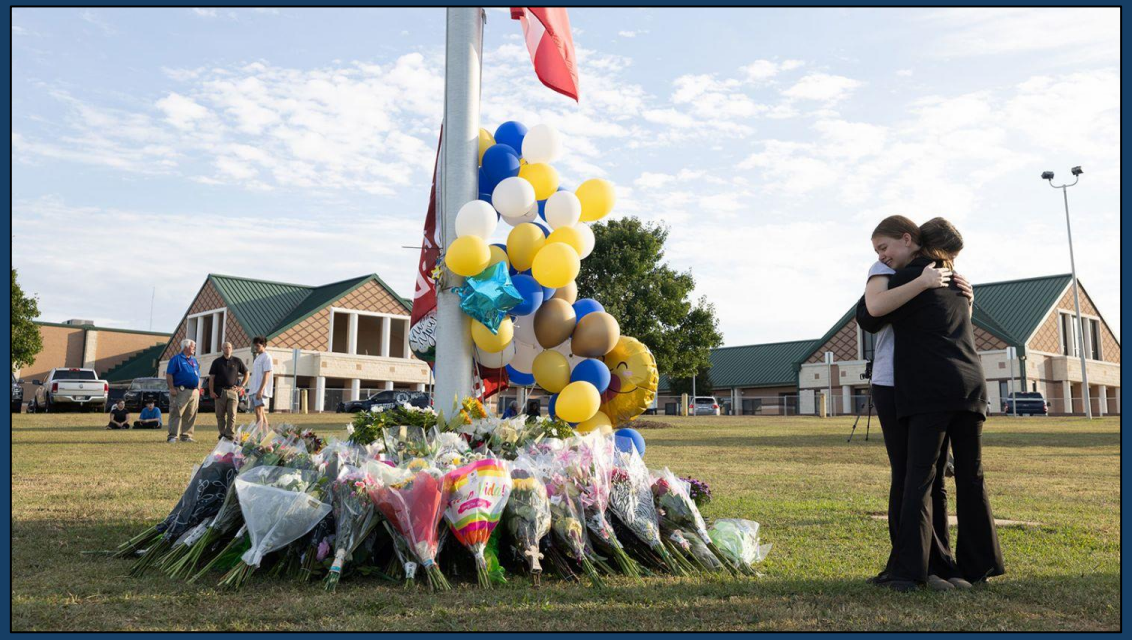
Question:

Has your agency ever taken reports that left you feeling frustrated and concerned because there was no clear crime committed, making it difficult to know how to respond?

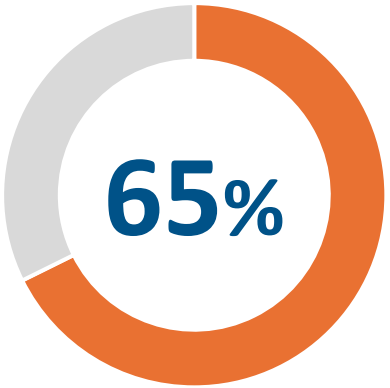

PREVENT GUN VIOLENCE BEFORE IT STARTS


PRATT

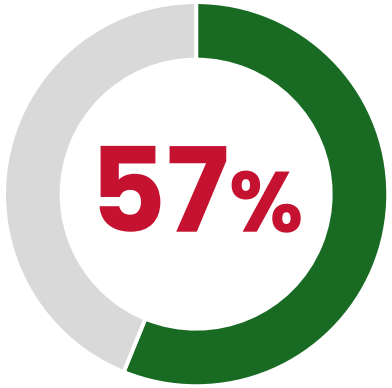

STOP



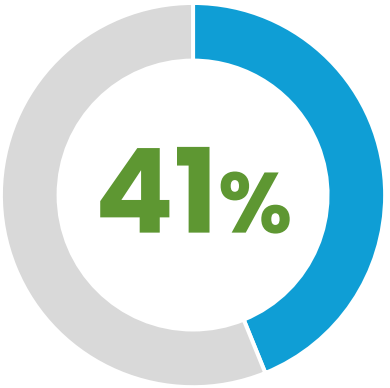
Current Trends in Mass Attacks



Two-thirds of the attackers exhibited **behaviors that concerned others**

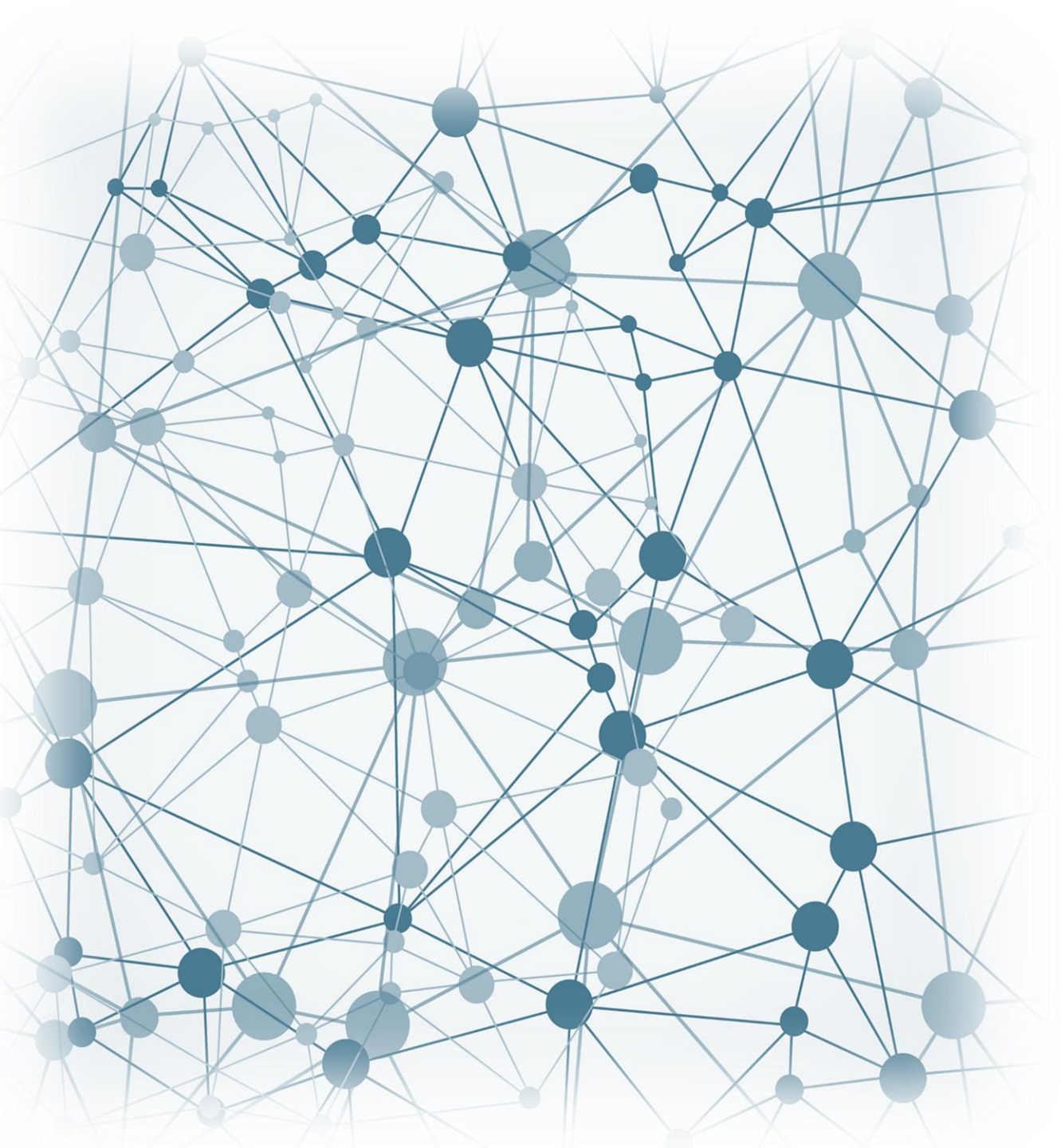


For over half of the attackers, their **behaviors resulted in others fearing for their safety**



Two-fifths of the attackers exhibited **changes in behavior that were observable to others**

Source: *Mass Attacks in Public Spaces (MAPS)* – USSS National Threat Assessment Center



- *More complete view of an individual's risk and a clear understanding of which system is responding.*
- *Offers agencies and community members a safe space to share concerns.*
- *Ensures a wide range of threats are addressed.*
- *Facilitates connections to experts for consultation and support.*
- *Increase awareness about behavioral signs that may indicate concern.*

What is the concept of Behavioral Threat Assessment and Management?

Behavioral Threat Assessment defined:

- A systematic, fact-based method of investigation and examination that blends the collection and analysis of **multiple sources** of information with published research and practitioner experience
- Focuses on an individual's patterns of thinking and behavior to **determine whether, and to what extent, an individual is moving toward an attack**
- A beginning process that guides a course of action to **mitigate a threat of potential violence**

The History of Threat Assessment







The Pathway to Violence Model



About Targeted Violence & Behavioral Threat Assessment



Behavioral Threat Assessment is **not** a Mental Health Assessment

Mental Health Assessment

- **Assesses** a person's capacity to conduct violence
- **Not intended or effective for evaluating risk**; may be included as part of a threat assessment but is not a replacement
- Relies on **historical and dispositional** (status) variables

Behavioral Threat Assessment

- Aims to **interrupt** people on a pathway to violence
- **Concerned with the risk of targeted** violence and has a behavioral and observational focus
- **Not profiling** because no demographic profile is generated

What it is, and is not

BEHAVIORAL THREAT ASSESSMENT...

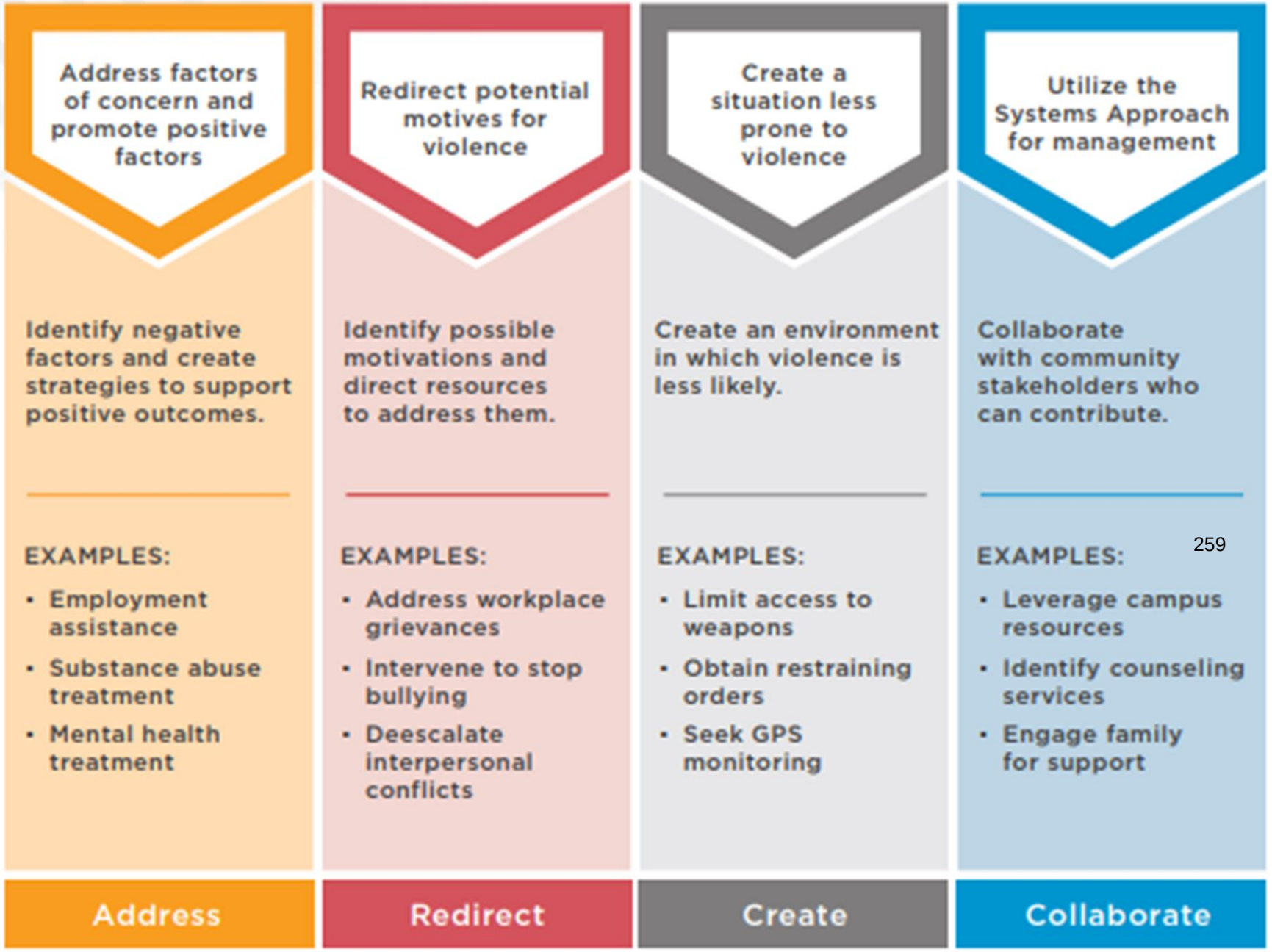
is a proactive approach to **violence prevention.**	***is not*** a criminal investigation.
provides an avenue for **early intervention.**	***is not*** a physical security measure.
focuses on assessing and managing **concerning behavior.**	***is not*** profiling.

The Systems Approach

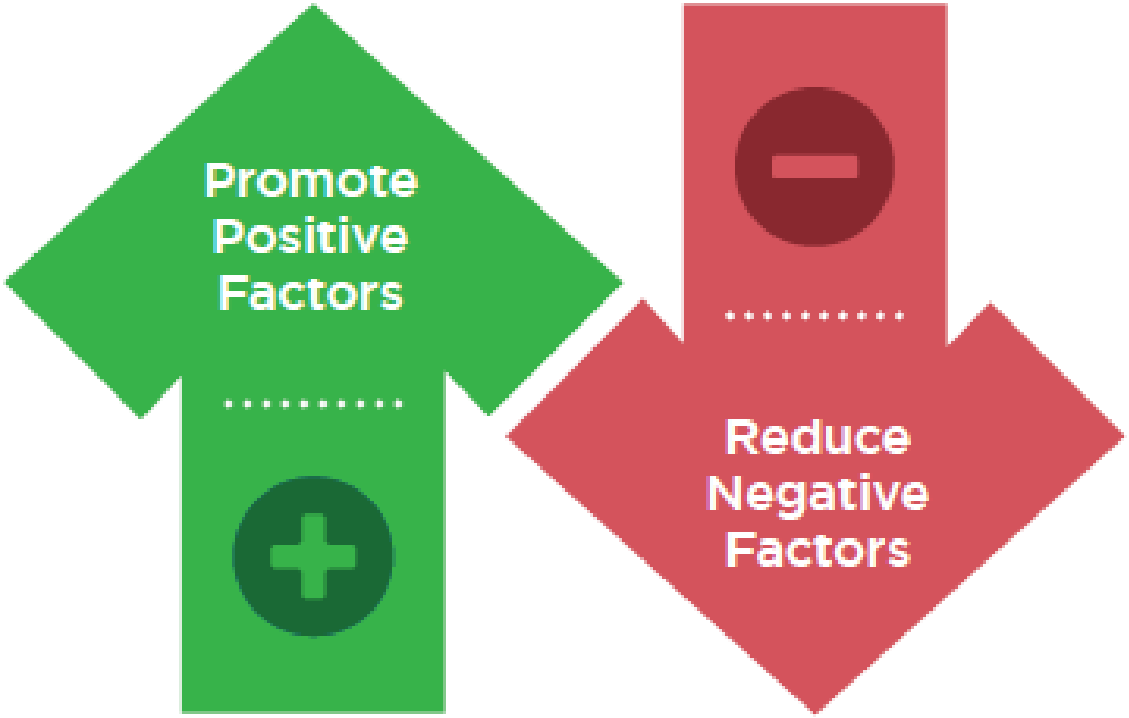


The Systems Approach operationalizes how people tend to exhibit different behaviors in different environments. An individual's communications and behaviors will often adapt to the context of their current situation. For example, individuals may act differently when visiting family compared to how they act in a meeting with coworkers. Therefore, gathering information from various community systems provides a more comprehensive and reliable assessment of an individual's behavior than would be possible by only focusing on a single area of their life.

Management Planning and Implementation



Address Risk Factors & Promote Protective Factors



Protect Lake County

Helping to Develop Safer Communities Through Multidisciplinary Solutions

Project History

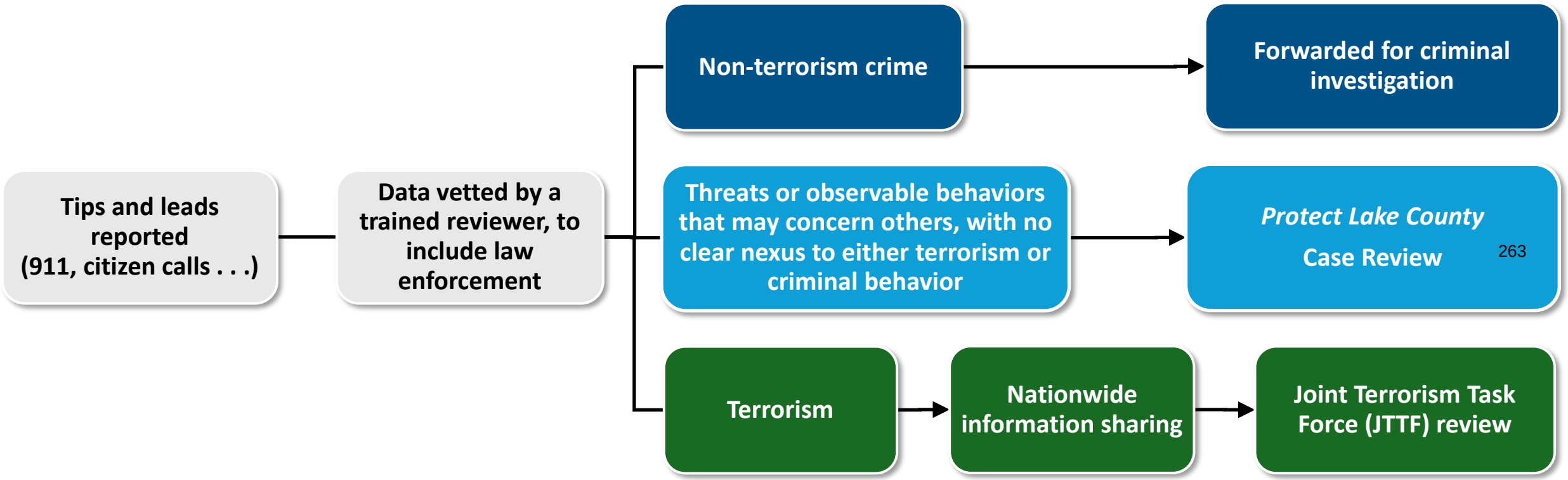
Bystander Intervention Training 2017

Community, Frontline Practitioner, and Mental Health Professional Trainings, Youth Development Curriculum 2021

Community Support Teams (pilot) 2023



Protect Lake County: Filling the Gap



Protect Lake County



Act as a centralized clearinghouse for resources at the local, state, and federal levels.



Offer advice and support to agencies presenting cases about potential intervention and case management strategies using BTAM principles.



Act as a conduit to expert consultation and support beyond local resources.



Support a community-wide education and training initiative to increase awareness and reporting.

Join *Protect Lake County*

SCENARIOS THAT MIGHT INITIATE A CASE REVIEW

- Parents notify law enforcement that their 21-year-old son is driving to the state capital. They state he has recently grown paranoid about the government spying on him and say that he wants to speak to the governor
- An individual shows up at her former workplace following a recent termination, stating that her former boss is going to “get what he deserves.”
- Police receive reports from a family member of a convicted felon who is in possession of firearms. After police arrest the individual for the federal weapons violation, a search of the felon’s person produces a handwritten list of names, including several family members and former coworkers.
- A school contacts local law enforcement about a student expressing fascination with a past school attacker. The student completed a school writing assignment about how he idolizes the school attacker and hopes to emulate him. The school has tried repeatedly to engage with the student’s parents, but they have been unresponsive
- Coworkers notify law enforcement after they notice an individual is sharing songs and images on social media about violence and retribution. In the weeks prior, his work performance decreased drastically, and he began to withdraw socially from coworkers, with whom he had previously been friendly. On the day he posted the violent songs on social media, he did not show up to work.
- Concerned friends notify law enforcement that their friend has recently expressed growing dissatisfaction with the current political climate, and she feels motivated to “do something big” to bring attention to the problems. The friends reported the individual has recently started selling off her possessions and has stated that she “would rather die than see the country continue in its current state.
- An individual who has a history of violent outbursts arrives at the home of his ex-wife, who has a restraining order filed against him. After unsuccessfully demanding to see his children, over whom the wife has full legal custody, he leaves the property while shouting, “I’ll be back, and I will get my children.”

Join *Protect Lake County*

Where we are:

- Developed a 2-day training on BTAM and CST basics
- Drafted Memorandum of Understanding
- Drafted Standard Operating Procedures
  - Member agency participation
  - Oversight structure
  - Tools to assist with case consultation

Next steps:

- Inviting agencies to join *Protect Lake County* as Participating Member Agencies (PMA)
- Establish the Executive Board
- Begin case reviews at the request of PMAs 1st quarter 2025

Join *Protect Lake County*

Why join?

- Obtain multidisciplinary perspectives and advice on cases involving persons of concern
- Build community-level capacity to respond to persons of concern
- Access to BTAM experts and consultants for difficult cases
- Notification of situations that may not originate in your jurisdiction, but may still impact the communities you serve
- Sharing of information about useful resources and strategies to address concerns
- **Joining *Protect Lake County* is free**

How to join?

- Sign a MOU and submit basic contact information/application
- Reach out with questions
  - Chief Joe Leonas (jleonas@lincolnshireil.gov)
  - Chief Matt Smizinski (msmizinski@lakebluff.org)

Protect Lake County

Agencies already engaged

- Law enforcement
- State's Attorney's Office
- Courts (probation)
- Sherriff's Office
- Hospital/Health Care
- Counseling Service Providers
- University/College
- Private corporations
- Fire/EMS



Questions

Protect Lake County Initiative

Structure

Protect Lake County will consist of representatives from key stakeholders to form a comprehensive, collaborative approach to threat assessment and management. Participating entities will include:

- **Law Enforcement**: Local police departments contributing expertise in public safety.
- **State's Attorney's Office**: Providing legal guidance to ensure compliance with laws and civil liberties.
- **Educational Institutions**: Addressing threats involving students and school communities.
- **Businesses**: Offering insight into workplace concerns and potential resources.
- **Social Services**: Delivering mental health, crisis intervention, and support services.

The structure of Protect Lake County will mirror successful models used by other task forces in the area, such as Major Crimes, MCAT, and NORTAF. An **Executive Board**, composed of representatives from participating member agencies (PMAs), will oversee operations and policies.

Additional specialized teams will include:

1. **Case Review Team**:
    - Comprised of six to eight PMA representatives.
    - Reviews cases, offers recommendations, and coordinates follow-ups as needed.
2. **Community Resource Team**:
    - Identifies community-based resources and gaps to support case management.
    - Develops a comprehensive resource list for PMAs.
3. **Training & Education Team**:
    - Assesses training needs and identifies opportunities.
    - Provides education for both PMA members and the broader community on violence prevention and intervention strategies.

Goals and Purpose

Protect Lake County aims to prevent targeted violence and enhance public safety by equipping community partners with the tools, knowledge, and resources needed to:

- Identify and assess individuals displaying concerning behaviors.
- Advise on prevention and intervention strategies.
- Serve as a centralized hub for information, training, and resources.

Importantly, Protect Lake County will not act as a formal BTAM Team, and will instead provide consultative recommendations to assist member agencies in managing cases responsibly. The primary mission is to balance public safety with individual rights through early intervention and multidisciplinary collaboration.

Key objectives include:

- Fostering communication and collaboration among community partners.
- Compiling and maintaining a resource directory for violence prevention and mitigation.
- Offering training on early identification and prevention strategies.
- Developing tools to help identify potential risks.
- Reviewing and advising on cases involving individuals exhibiting concerning behaviors.
- Proposing strategies to mitigate risks and reduce harm.

Why Protect Lake County is Needed

1. **Proactive Prevention**: An evidence-based approach to identifying and addressing warning signs of violence.
2. **Cross-Sector Collaboration**: Ensuring coordinated responses to threats that span multiple domains, such as schools and workplaces.
3. **Legal and Ethical Oversight**: Adhering to statutory and ethical guidelines through multidisciplinary involvement.
4. **Community Resilience**: Early intervention minimizes harm and fosters a culture of safety.
5. **Training and Awareness**: Providing education to team members and the public to build trust and promote effective threat management.

Budget

There is no budgetary impact.

Recommendation

Establishing Protect Lake County represents a significant step forward in protecting and fostering safe communities. The administration recommends approving the Memorandum of Understanding developed by the Lake County working group assembled by the Homeland Security grantees as a step towards the establishment of Protect Lake County.

Protect Lake County and Participating Member Agencies Agreement

(this "Agreement")

I. Purpose

1. The Protect Lake County Community Support Team ("Team"), is a consortium of private and public stakeholders with diverse expertise dedicated to preventing targeted acts of violence and enhancing public safety and community well-being in Lake County, Illinois. The Team's philosophy is based on a multidisciplinary restorative approach to prevent acts of targeted violence that balances the safety needs of the public with the health and wellness needs of persons who present a risk for committing acts of targeted violence.

2. The Team will identify and build tools to help community partners recognize the potential for violence or harmful activities, offer review and advise in cases involving individuals displaying concerning behaviors when such advice is sought by a Participating Member Agencies (each, a "PMA"), and identify and advise on potential strategies to manage individuals displaying concerning behaviors and reduce the risk of harm when appropriate.

3. The Team will also serve as a resource for the community to improve targeted violence threat response protocols by identifying resources within the community that can be used to prevent targeted violence and intervene with persons of concern and providing training and education on targeted violence.

4. The Executive Board, comprised of an elected subset of representatives from PMAs, will prepare the Contract and By-Laws for the Team.

II. General Provision

1. The Team will be comprised of PMAs. The PMAs intend for the Team to have no authority to mandate that the PMA implements or acts on suggested intervention and case management strategies and acts solely in an advisory capacity. The PMAs intend for the Team to have no authority to dictate policy or procedural change within PMA other than requirements set forth in Contract and By-Laws.

2. In support of the Team's mission, each PMA agrees to the following:

a. Develop the Contract and By-Laws governing the Team and its actions.

b. Ensure all public statements relating to the Team are coordinated and agreed upon by the Executive Board.

c. Avoid engaging in activities that can be considered a financial conflict of interest that may impair objectivity or cause undue harm to the Team.

d. Offer resources in the form of personnel, meeting space, and time commitments in support of the Team to wit:

i. The agency will provide a suitable meeting location and administrative support to facilitate notifications to all members relating to team coordination such as changes in scheduled meeting times and locations.

ii. Allow personnel assigned to the Team to attend meetings on a to-be-determined basis, either weekly or bi-weekly, and be available for emergency callouts when appropriate.

III. Disclosure of Confidential Information:

1. To the extent permitted by law, disclosure of confidential information lawfully shared in-furtherance of the Team's mission for purposes other than advancing public-safety or caretaking of individuals of concern is prohibited. Sharing of otherwise confidential information through the PMA's normal chains of command and on a need-to-know basis is authorized.

IV. Term:

1. The term of this MOU shall commence after not less than three (3) PMAs sign the MOU, and shall expire on the date the Contract and By-Laws is adopted by at least three (3) PMAs.

2. In the event the Contract and By-Laws is not adopted by at least three (3) PMAs within five (5) years from the date of this MOU, the MOU will expire automatically.

I, as Team member, agree to be bound by this Participating Member Services Agreement.

Team Member (Print Name): _____

Team Member (Signature): _____

Date: _____

The Participating Member Agency, set forth below, agrees to be bound by this Participating Member Services Agreement.

Participating Member Agency: _____

Executive Authority (Printed Name): _____

Executive Authority (Signature): _____

Date: _____

CYN COUNSELING CENTER

18640 West Route 120, Grayslake, Illinois 60030 | 847.548.6000 | www.cyngrayslake.org
Executive Director: Gail Weil, LCSW, CADC

This agreement, dated May 15, 2025 between CYN Counseling Center, 18640 W. Belvidere Road, Grayslake, IL 60030, and

Name /Address of School Grant Community High School District 124, 285 E. Grand Avenue, Fox Lake, IL 60020

Phone 847-587-2561

Outlines the provision of Behavioral Health Services, and/or Alternative to Suspension to students who are identified by the school as "at risk;" on site during school hours.

Services: Pricing reflects one day /week / school year. Indicate licensure and # of days needed.

✔ LPC, LSW Therapist $14,500	Requested # of Days 1	Total per year: $14,500
____LCPC, LCSW Therapist $15,750	Requested # of Days_____	Total per year:_____
____LPC, LSW **Bilingual** Therapist $15,250	Requested # of Days_____	Total per year:_____
____LCPC, LCSW **Bilingual** Therapist $16,750	Requested # of Days_____	Total per year:_____

CYN Counseling Center agrees to provide the above staffing to the school throughout the 2025-2026 school year at the above rates. This agreement is predicated on the cooperation of both parties and the school's ability to a) Identify students in need; b) Provide a private place in the school where the services can take place; c) Facilitate getting the student to the session; and d) Secure all necessary paperwork from the student's parents before treatment begins. School agrees not to employ CYN staff outside of this agreement.

Invoices sent at the conclusion of each semester **Checks payable to CYN Counseling Center**

_____ Superintendent

School Representative Signature Title

_____ _____

CYN Representative Title

LakeCounty
Health Department and
Community Health Center

Christopher Hoff, MHP
Executive Director

3010 Grand Avenue
Waukegan, Illinois 60085
Phone 847 377 8000

April 23, 2025

Asst. Principal Ryan Geist
Grant Community High School
285 East Grand Avenue
Fox Lake, IL 60020

The Lake County Health Department and Community Health Center (LCHD) is pleased at the opportunity to continue providing assessment and counseling services to Grant High School (GHS) students during the 2025-26 school year.

The contract agreement allows for:

- a total of 37 weeks coverage between August 13, 2025 – May 20, 2026;
- the exclusion of non-attendance weeks (winter and spring breaks);
- one week of flexibility/cushion in the event of inclement weather, emergencies, or scheduled time off; and
- 7.5 hour work days.

Please note: LCHD will provide a total of three 7.5 hour days and one 3.5 hour day to Grant High School.

Budget: 3.5 Days/Week	
Salaries	$39,234
Fringe	$15,260
Mileage	$2,279
Training	$100
Total	$56,873

Please make check payable to Lake County Health Department, attach a copy of this letter with the check, and mail to the address below:

Lake County Health Department & Community Health Center
Finance Department
3010 Grand Avenue, 3rd Floor
Waukegan, Illinois 60085

If you have any questions, please contact Tara Rahn at TRahn@lakecountyil.gov or (847) 377-8324. We look forward to another year of partnership.

Sincerely,

Christopher Hoff
Executive Director
Enclosure

GRANT HIGH SCHOOL BUDGET
August 13, 2025 – May 20, 2026

Three and a Half Days/Week

SALARIES	HOURLY RATE	ANNUAL HOURS	AMOUNT
EISENMENGER, TISHA LEE	$ 35.88	962	$ 34,518
ENDSLEY, MCKENZIE	$ 49.03	96	$ 4,716
			$ 39,234
FRINGE			
FICA			$ 3,001
IMRF			$ 1,954
Health, Life, Dental Insurance			$ 10,305
			$ 15,260
OTHER			
Mileage 22 miles round trip per day. Mileage rate 0.70/mile.			$ 2,279
Training			$ 100
			$ 2,379
TOTAL DUE			**$ 56,873**

Grant Community High School
Home of the Bulldogs
285 East Grand Ave.
Fox Lake, IL 60020

Nate Miller
Assistant Principal of Student Operations
Office Phone: 847-973-3407
Email: nmiller@grantbulldogs.org

Kevin Geist
Assistant Director of Activities & Athletics
Office Phone: 847-973-3199
Email: Kgeist@grantbulldogs.org

Date: May 12, 2025

Dear Esteemed Members of the Board of Education,

This year, members of our Special Olympics team, under the direction of Head Coach Ms. Allison Barker and Assistant Coach Mr. Jordan Alexander, performed well by qualifying for the State Competition. In total, 6 athletes qualified to attend the Special Olympics of Illinois State Competition in Bloomington, IL.

The current plan is to arrive Friday, June 20 in Bloomington/Normal with the Special Olympics group. Students and chaperones will stay overnight Friday and then travel home on Saturday, June 21 at the conclusion of the competition. Both Allison Barker (Sponsor/Head Coach) and Jordan Alexander (Co-Sponsor/Asst Coach) will attend the competition.

Attached is a spreadsheet with projected costs for the overnight trip for your perusal. We wholeheartedly appreciate your support of our Special Olympics student competitors.

You have been so supportive of our student groups and we would love the opportunity to bring home state awards this year to Grant Community High School. Thank you for your time and your consideration.

Sincerely,

Kevin E Geist

Kevin E. Geist
Assistant Director of Activities and Athletics

STUDENT COSTS			
Description	**Quantity**	**Individual Costs**	**Total Cost**
Hotel Accommodations			
N/A- Students provide their own accomodations	N/A	N/A	**N/A**
Student Food Expenses- 6 students			
Friday- 3 Meals	6	$32.75	$196.50
Saturday- 3 Meals	6	$32.75	$196.50
			$393.00
STUDENT COSTS			**$393.00**

TEACHER COSTS			
Description	**Quantity**	**Individual Costs**	**Total Cost**
Hotel Accomodations			
Head Coach	1	$170.33	$170.33
Assistant Coach	1	$170.33	$170.33
			$340.66
Teacher Food Expenses- 2 sponsors			
Friday- 3 Meals	2	$65.49	$130.98
Saturday- 3 Meals	2	$65.49	$130.98
			$261.96
Mileage Reimbursement			
Head Coach (318 Miles)	318	$0.67	$213.06
Assistant Coach (282 Miles)	282	$0.67	$188.94
			$402.00
TEACHER COSTS			**$1,004.62**
STUDENT COSTS			**$393.00**
TOTAL COSTS			**$1,397.62**

2025-2026 Co-Curricular Sponsors List

Activity	**Sponsor(s)**
Active Clubs	
Academic Team	TBA/TBA
American Sign Language Club	TBA
Anthem Singers	Krista Koske
Art Club	Aubrey Wray
Baking Club	Christi Flaker
Barbershop Quartet	Krista Koske
Bass Fishing	TBA
Black Student Union	TBA
Bulldog Buddies	Jessica Mitchell/Marissa Myers
Canine Connections Club	Cheryl Trevithick
Chamber Singers	Krista Koske
Chess Team	Kevin Geist (New Sponsor)
Computer Science Club	Meghan McKinney
Creative Fiber Arts	Meghan McKinney
Debate Team	Max Boton
Environmental Club	Laura Widenhoefer/Jordan Alexander
eSports	Dan Nitz
Fall Flags	Caleb Miller (New Sponsor)
Fall Play	Jeff Austin (Director), TBA-Set Co-Director, Rodd Hansen (Set Co-Director), Kim Christesen (Costumer)
FBLA	Jon Schaap
FCCLA	Patricia Qasabian
Fellowship of Christian Athletes	Mark Jolcover
Film Club	Jordan Alexander
Freshman Class	Allison Barker
Gamers Club	TBA
GSA	Jill Schroeder
Guitar Club	Luke Fischer
Jazz Band	Ellen Skolar
Junior Class	Tracy Highley/Trish Crambes

2025-2026 Co-Curricular Sponsors List

Activity	Sponsor(s)
Marching Band	Ellen Skolar/Austin Caraher
Math Team	Eric Weinmann/ Martin Grum
MEDS	TBA
National Art Honor Society	Aubrey Wray
National Honor Society	Chris Robinson
Pep Band	Allison Barker
Science Club	TBA
Senior Class	Stephanie Lesperance/Nikki Frett
Snow Dogs	Michelle Vendegna/Kristen Arndt
Sophomore Class	Amy Gunsallus
Special Olympics	Allison Barker/Jordan Alexander
Speech Team	Trish Crambes/Marissa Myers
Spring Musical	Jeff Austin (Director), TBA-Set Co-Director, Rodd Hansen (Set Co-Director), Kim Christesen (Costumer), Ellen Skolar (Pit Director), Krista Koske (Choral Director)
Student Council	Payton Montemayor/Kayla Radtke (New Co-Sponsor)
Table Tennis Club	TBA
Unidos	Liz Rohrbach
Winter Guard	Rita Gier

Grant Community High School
Home of the Bulldogs
285 E. Grand Ave.
Fox Lake, IL 60020

Dave Behm
Athletic Director
Office :: 847.973.3412
Cell :: 815.861.7361
dbehm@grantbulldogs.org

Kevin Geist
Assistant Athletic Director
Office :: 847.973.3199
kgeist@grantbulldogs.org

Cory Bowles
Administrative Assistant
Office :: 847.973.3418
cbowles@grantbulldogs.org

GCHS Coaching Staff - 2025 Fall Season

Football	
Head Coach	Tim Norwood
Assistant Coach	Joe Bridge
Assistant Coach	Tom Evans
Assistant Coach	Dave Mills
Assistant Coach	Kyle Whitman
Assistant Coach	Jim Cramer
Assistant Coach	Mark Jolcover
Assistant Coach	Pete Laubenstein
Assistant Coach	Chris Robinson
Assistant Coach	
Assistant Coach	Dave Whitson (0.5)
Assistant Coach	Charles Williams (0.5)

Cheer	
Head Coach	Marissa Kelley
Assistant Coach	Joey Califf
Assistant Coach	Lainie Noda
Assistant Coach	Sarah Brezinski

Cross Country	
Head Coach	Jeff Dulak
Assistant Coach	Jeff Harvey
Assistant Coach	Jeff Glatz

Boys Golf	
Head Coach	John Eiduke
Assistant Coach	Garrett Olson

Girls Golf	
Head Coach	AJ Havenga
Assistant Coach	Corey Hutcheson

Dance	
Head Coach	Vicki Shifley
Assistant Coach	Paige Gruber
Assistant Coach	Lauren Becmer

Girls Tennis	
Head Coach	Max Boton
Assistant Coach	Luke Blaszzyk

Girls Volleyball	
Head Coach	JP Gizowski
Assistant Coach	Alex Sullivan
Assistant Coach	Rachel Bicknase
Assistant Coach	Calista Warmowski
Assistant Coach	Emily Weber

Boys Soccer	
Head Coach	Ben Burnet
Assistant Coach	Tyler Clausen
Assistant Coach	Bob Janusz
Assistant Coach	Andres Casterjon

Girls Flag Football	
Head Coach	Kurt Rous
Assistant Coach	Carl Uphoff

Danny Brito
590 Aspen Way
Antioch, IL, 60002
Danielcbrito3@gmail.com
224-688-4275
4/29/2025

Dear Dave,

I hope this message finds you well. I am writing to formally resign from my position as the Freshman Boys Basketball Coach at Grant.

Due to building union members being interested in coaching basketball I am stepping away from this role. I am committed to ensuring a smooth transition and am happy to assist in any way during the handover process.

Thank you for the support and trust you've placed in me during my time at Grant. I remain grateful for the opportunity and proud of what we've accomplished in the last 4 years.

Sincerely,
Danny Brito

5/15/2025

I, Addison Kormis hereby resign effective
Of 5/15/2058

Addison Gross

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

District 124 Board of Education

285 E Grand Avenue

Fox Lake, Illinois 60020

To Dave Behm,

Please accept this letter as notice of my resignation from my position as an Assistant Baseball Coach at Grant Community High School. I will officially resign at the completion of the 2025 baseball season.

Thank you for the opportunity to coach baseball here at Grant for the last 5 years, I look forward to stepping into my new role as the Assistant Director of Activities and Athletics beginning next school year.

Thank you for your time and support,

Mike Schneider

From: Logan Weber <logweb22@gmail.com>
Sent: Tuesday, April 29, 2025 10:33 AM
To: Behm, Dave <DBehm@grantbulldogs.org>
Subject: Letter of Resignation

Caution: This email was sent from an external domain.

Good morning,

I'm writing to resign from my position as Assistant Freshman Basketball Coach, effective immediately.

I've appreciated the opportunity to be part of the program over the past three years. Working with the players and coaching staff has been a valuable experience, and I'm proud of what we've accomplished during that time.

With union members in the building expressing interest in the position, I've decided to step aside and allow that process to move forward. I'm hopeful the program continues in a positive direction and wish the team the best moving forward.

Sincerely,

Logan Weber

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Leonard Grodoski**

Title: **English Teacher**

Seniority Date: **August 12, 2013**

Date of Request: **April 16, 2025**

PURPOSE OF LEAVE (check one):

- [✓] Birth of Child
- [ ] Expected placement of child for adoption
- [ ] Expected placement of child for foster care
- [ ] Serious illness of family member
  - Name of family member: _____
  - Relationship to employee: _____
- [ ] Employee's serious illness

LEAVE DATES Beginning: **September 2, 2025** Ending: **September 19, 2025**

TYPE OF LEAVE (check one):

- [✓] Continuous
- [ ] Intermittent basis
  Schedule requested: _____
- [ ] Reduced schedule
  Schedule requested: _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

Christine A. Sefcik, Ed.D. *Superintendent*

Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Leonard Grodoski

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on September 2, 2025** and is scheduled to **end on September 19, 2025.** The stated purpose for your leave is **for the birth of a child** and it will be taken on the following basis:

☑ Continuous basis

☐ Intermittent basis
Schedule of leave: _____

☐ Reduced schedule
Schedule of leave: _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Michele Keenan**

Title: **Health and Wellness Teacher**

Seniority Date: **June 6, 2016**

Date of Request: **May 1, 2025**

PURPOSE OF LEAVE (check one):

- ☐ Birth of Child
- ☐ Expected placement of child for adoption
- ☐ Expected placement of child for foster care
- ☐ Serious illness of family member
  - Name of family member: _____
  - Relationship to employee: _____
- ☑ Employee's serious illness

LEAVE DATES Beginning: **April 23, 2025** Ending: **October 3, 2025**

TYPE OF LEAVE (check one):

- ☑ Continuous
- ☐ Intermittent basis
  Schedule requested: _____
- ☐ Reduced schedule
  Schedule requested: _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

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FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Michele Keenan

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on April 23, 2025** and is scheduled to **end on October 3, 2025.** The stated purpose for your leave is **employee's serious illness** and it will be taken on the following basis:

- [✓] Continuous basis
- [ ] Intermittent basis
  Schedule of leave: _____
- [ ] Reduced schedule
  Schedule of leave: _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Carlos Patlan**

Title: **Buildings and Grounds**

Seniority Date: **August 11, 2014**

Date of Request: **April 7, 2025**

PURPOSE OF LEAVE (check one):

- [✓] Birth of Child
- [ ] Expected placement of child for adoption
- [ ] Expected placement of child for foster care
- [ ] Serious illness of family member
  - Name of family member: _____
  - Relationship to employee: _____
- [ ] Employee's serious illness

LEAVE DATES **May 1 – 9, 2025 and May 19 – June 13, 2025**

TYPE OF LEAVE (check one):

- [✓] Continuous
- [ ] Intermittent basis
  Schedule requested: _____
- [ ] Reduced schedule
  Schedule requested: _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

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Jeremy N. Schmidt *Principal*

Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Carlos Patlan

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled for **May 1 – 9, 2025 and May 19 – June 13, 2025.** The stated purpose for your leave is **Birth of a Child** and it will be taken on the following basis:

- [✓] Continuous basis
- [ ] Intermittent basis
  Schedule of leave: _____
- [ ] Reduced schedule
  Schedule of leave: _____

This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

FAMILY AND MEDICAL LEAVE REQUEST FORM

Name: **Shelly Svoboda**

Title: **Science/Foreign Language Teacher**

Seniority Date: **May 18, 2023**

Date of Request: **April 11, 2025**

PURPOSE OF LEAVE (check one):

- [✓] Birth of Child
- [ ] Expected placement of child for adoption
- [ ] Expected placement of child for foster care
- [ ] Serious illness of family member
  Name of family member: _____
  Relationship to employee: _____
- [ ] Employee's serious illness

LEAVE DATES Beginning: **August 21, 2025** Ending: **November 14, 2025**

TYPE OF LEAVE (check one):

- [✓] Continuous
- [ ] Intermittent basis
  Schedule requested: _____
- [ ] Reduced schedule
  Schedule requested: _____

This form is to be completed either by the employee requesting leave or the employer's designated representative to whom the request is made. Attach any written leave requests from the employee to this form.

Grant Community High School District 124

285 East Grand Avenue, Fox Lake, Illinois 60020

847-587-2561 · fax 847-587-2991

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Beth A. Reich *Business Manager*

FAMILY AND MEDICAL LEAVE REQUEST APPROVAL FORM

TO: Shelly Svoboda

The Board of Education is in receipt of your request for a leave pursuant to the federal Family and Medical Leave Act (the "Act") of 1993. This is to notify you that your leave request has been granted. Your leave is scheduled to **begin on August 21, 2025** and is scheduled to **end on November 14, 2025.** The stated purpose for your leave is **for the birth of a child** and it will be taken on the following basis:

- [✓] Continuous basis
- [ ] Intermittent basis
  Schedule of leave: _____
- [ ] Reduced schedule
  Schedule of leave: _____

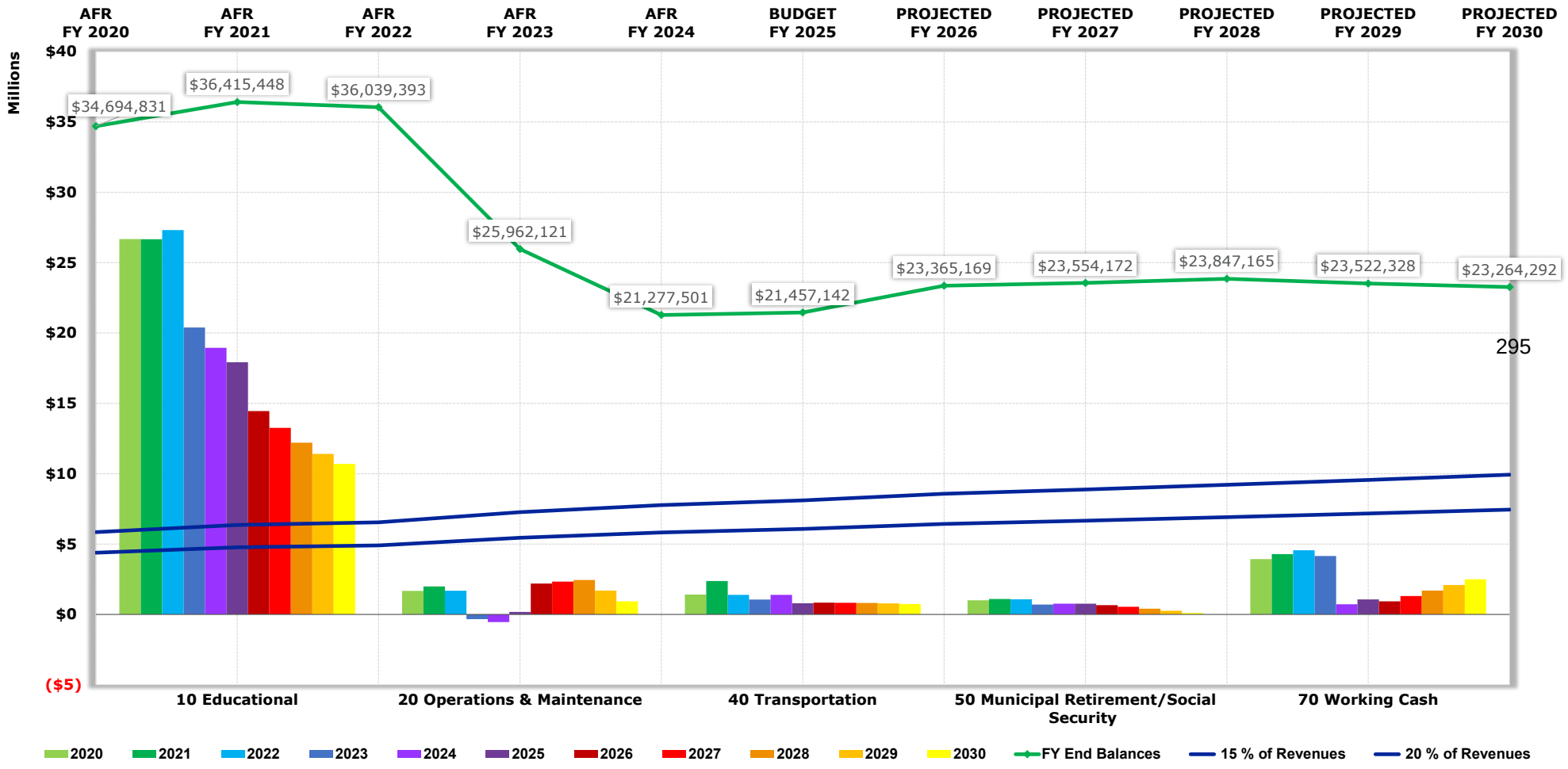
This is also to notify you that the Board will require you to substitute N/A (days) (weeks) of your accrued paid N/A time for N/A (days) (weeks) of your unpaid FMLA leave.

_____ _____

President, Board of Education Date

Fund Balances - Historical and Projected

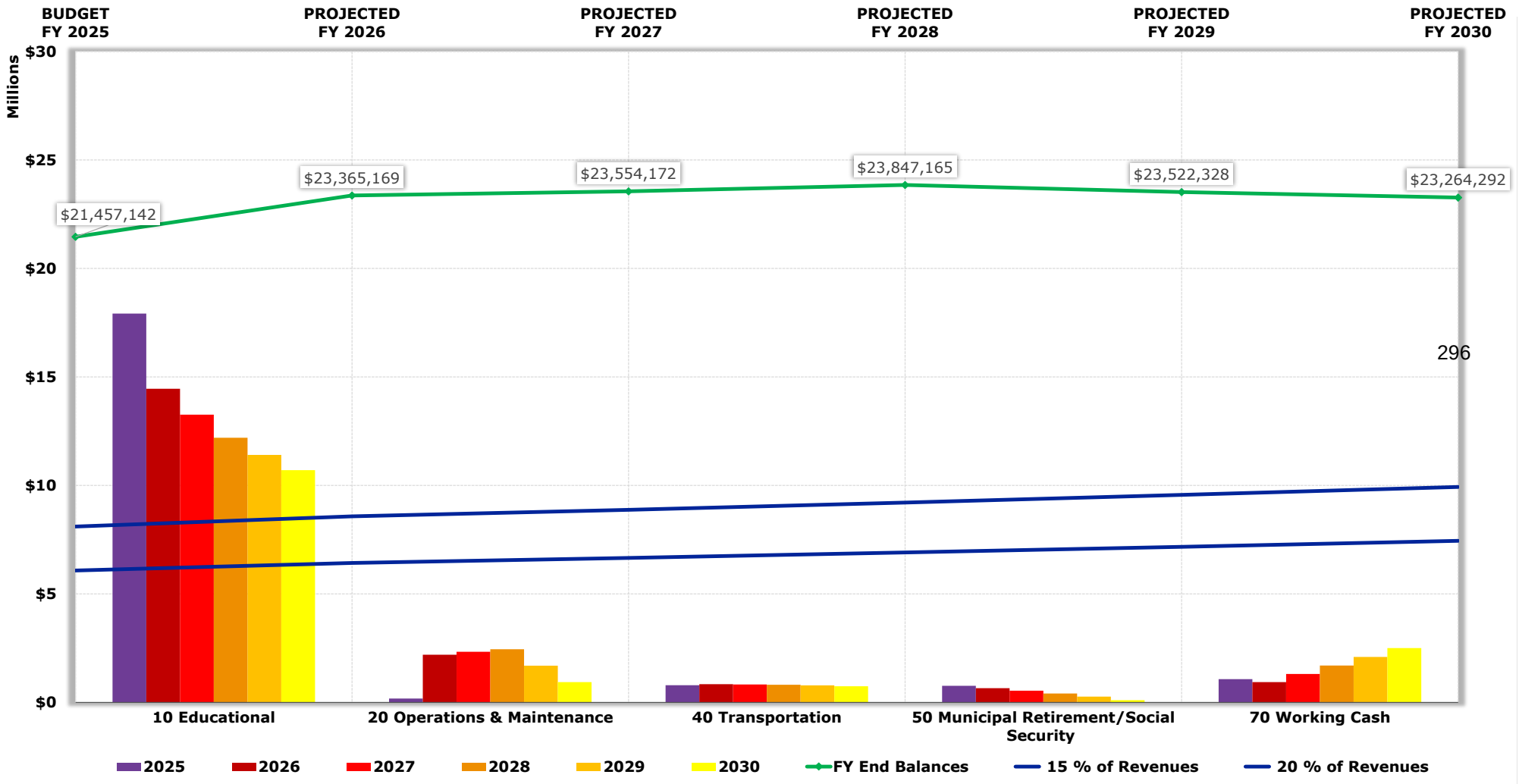
Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort
Grant CHSD 124 | Base Scenario, 3-25-25



frontline Analytics

Fund Balances - Projected

Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort
Grant CHSD 124 | Base Scenario, 3-25-25



frontline Analytics

Projection Summary

Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort

Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$28,866,481	$29,934,916	*3.7%*	$30,671,476	*2.5%*	$31,482,333	*2.6%*	$32,314,051	*2.6%*	$33,167,155	*2.6%*
State	$10,727,181	$11,991,105	*11.8%*	$12,783,827	*6.6%*	$13,637,524	*6.7%*	$14,557,025	*6.7%*	$15,547,543	*6.8%*
Federal	$1,491,040	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$41,084,702**	**$43,417,061**	***5.7%***	**$44,946,343**	***3.5%***	**$46,610,897**	***3.7%***	**$48,362,116**	***3.8%***	**$50,205,738**	***3.8%***
EXPENDITURES											
Salaries	$22,918,954	$24,007,505	*4.7%*	$24,961,087	*4.0%*	$25,907,990	*3.8%*	$26,790,469	*3.4%*	$27,920,480	*4.2%*
Benefits	$3,779,193	$3,994,491	*5.7%*	$4,143,649	*3.7%*	$4,270,740	*3.1%*	$4,394,663	*2.9%*	$4,537,955	*3.3%*
Purchased Services	$7,367,233	$7,628,639	*3.5%*	$7,900,442	*3.6%*	$8,183,094	*3.6%*	$8,477,069	*3.6%*	$8,782,864	*3.6%*
Supplies And Materials	$3,672,667	$3,734,710	*1.7%*	$3,798,305	*1.7%*	$3,863,489	*1.7%*	$3,930,303	*1.7%*	$3,998,787	*1.7%*
Capital Outlay	$943,751	$853,751	*-9.5%*	$853,751	*0.0%*	$853,751	*0.0%*	$853,751	*0.0%*	$853,751	*0.0%*
All Other Objects	$2,223,263	$2,289,937	*3.0%*	$2,358,611	*3.0%*	$2,429,345	*3.0%*	$2,502,202	*3.0%*	$2,577,244	*3.0%*
TOTAL EXPENDITURES	**$40,905,061**	**$42,509,034**	***3.9%***	**$44,015,845**	***3.5%***	**$45,508,409**	***3.4%***	**$46,948,457**	***3.2%***	**$48,671,081**	***3.7%***
SURPLUS / DEFICIT	**$179,641**	**$908,027**		**$930,498**		**$1,102,488**		**$1,413,658**		**$1,534,657**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$725,000	$4,049,714		$1,000,000		$1,000,000		$1,000,000		$1,000,000	
Other Financing Uses	($725,000)	($3,049,714)		($1,741,495)		($1,809,495)		($2,738,495)		($2,792,693)	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**$1,000,000**		**($741,495)**		**($809,495)**		**($1,738,495)**		**($1,792,693)**	
SURPLUS/DEFICIT INCL. OTHER FIN. SOURCES	**$179,641**	**$1,908,027**		**$189,003**		**$292,993**		**($324,837)**		**($258,036)**	
BEGINNING FUND BALANCE	**$21,277,501**	**$21,457,142**		**$23,365,169**		**$23,554,172**		**$23,847,165**		**$23,522,328**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$21,457,142**	**$23,365,169**		**$23,554,172**		**$23,847,165**		**$23,522,328**		**$23,264,292**	
FUND BALANCE AS % OF REVENUES	***52%***	***54%***		***52%***		***51%***		***49%***		***46%***	
FUND BALANCE AS # OF MONTHS OF REVENUES	**6.27**	**6.46**		**6.29**		**6.14**		**5.84**		**5.56**	

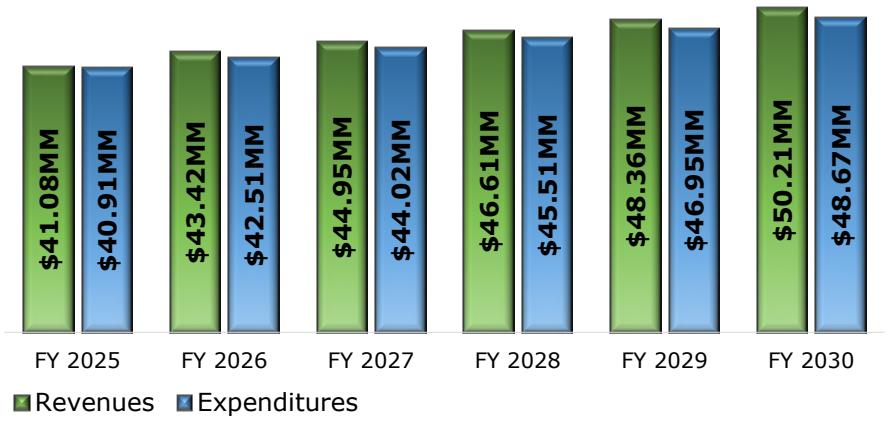
frontline Analytics

Projection Summary

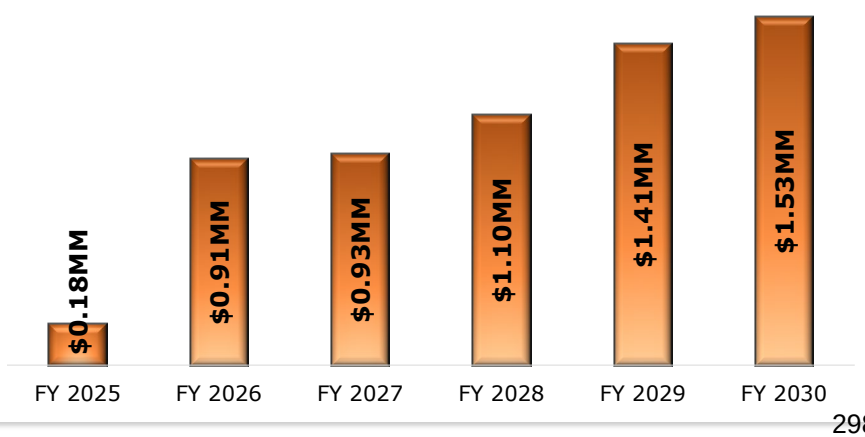
Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort

Grant CHSD 124 | Base Scenario, 3-25-25

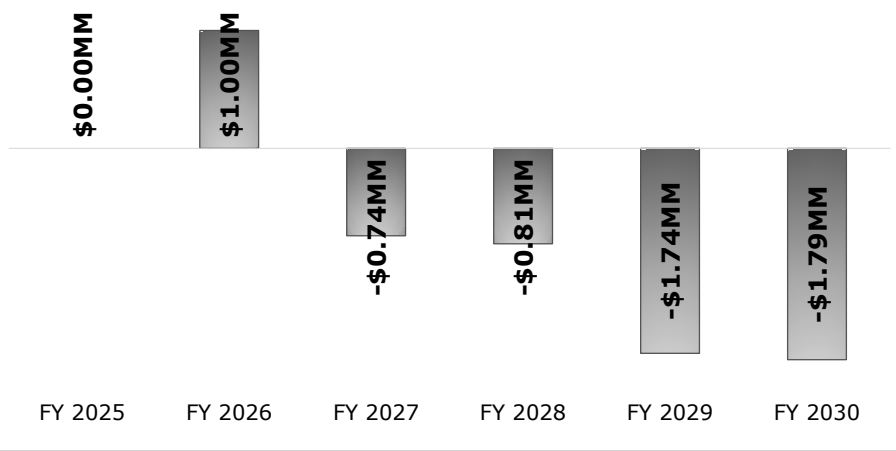
Projected Revenues and Expenditures



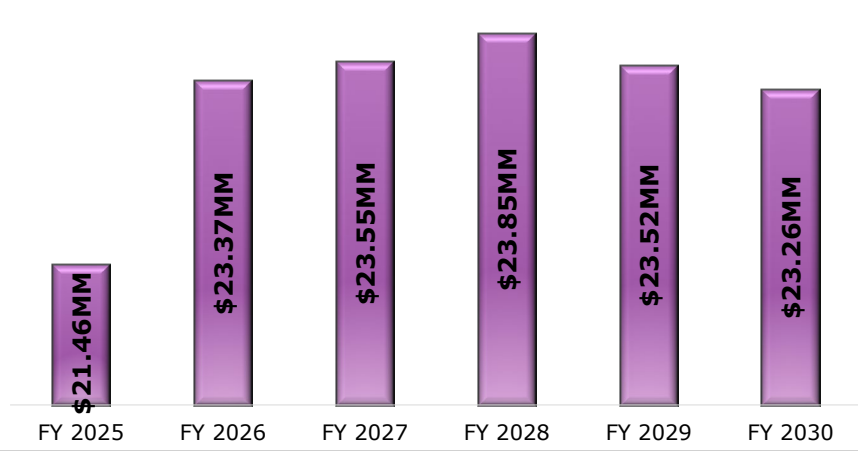
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

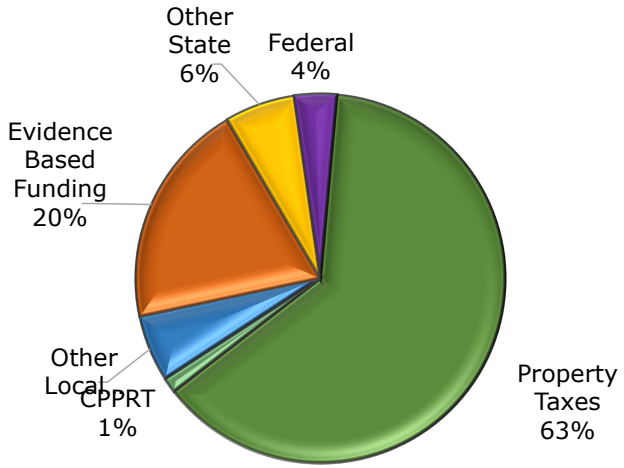


Revenue Summary

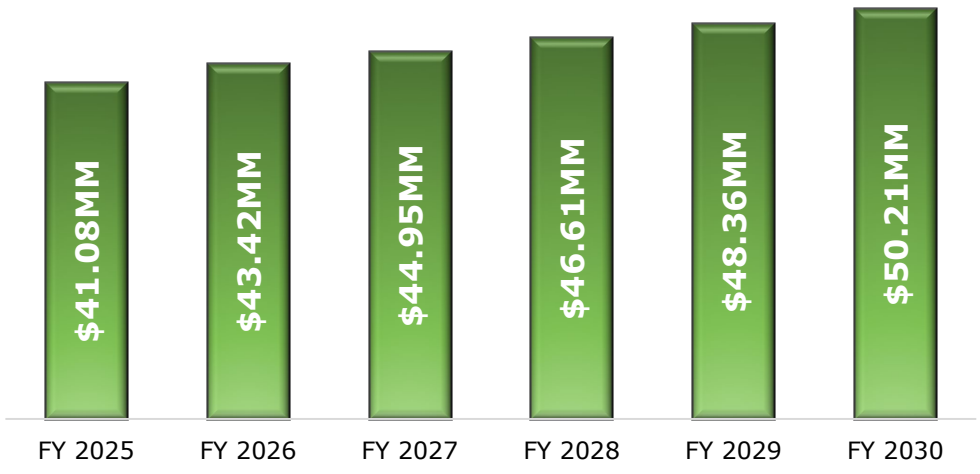
Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$25,941,481	$27,009,916	*4.1%*	$27,746,476	*2.7%*	$28,557,333	*2.9%*	$29,389,051	*2.9%*	$30,242,155	*2.9%*
CPPRT	$555,000	$555,000	*0.0%*	$555,000	*0.0%*	$555,000	*0.0%*	$555,000	*0.0%*	$555,000	*0.0%*
Other Local	$2,370,000	$2,370,000	*0.0%*	$2,370,000	*0.0%*	$2,370,000	*0.0%*	$2,370,000	*0.0%*	$2,370,000	*0.0%*
TOTAL LOCAL REVENUE	**$28,866,481**	**$29,934,916**	***3.7%***	**$30,671,476**	***2.5%***	**$31,482,333**	***2.6%***	**$32,314,051**	***2.6%***	**$33,167,155**	***2.6%***
STATE											
Evidence Based Funding	$8,176,000	$9,400,000	*15.0%*	$10,152,000	*8.0%*	$10,964,160	*8.0%*	$11,841,293	*8.0%*	$12,788,596	*8.0%*
Other State	$2,551,181	$2,591,105	*1.6%*	$2,631,827	*1.6%*	$2,673,364	*1.6%*	$2,715,732	*1.6%*	$2,758,947	*1.6%*
TOTAL STATE REVENUE	**$10,727,181**	**$11,991,105**	***11.8%***	**$12,783,827**	***6.6%***	**$13,637,524**	***6.7%***	**$14,557,025**	***6.7%***	**$15,547,543**	***6.8%***
TOTAL FEDERAL REVENUE	**$1,491,040**	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$41,084,702**	**$43,417,061**	***5.7%***	**$44,946,343**	***3.5%***	**$46,610,897**	***3.7%***	**$48,362,116**	***3.8%***	**$50,205,738**	***3.8%***

Budgeted Revenue Allocation by Source



Revenue Projection (in millions)

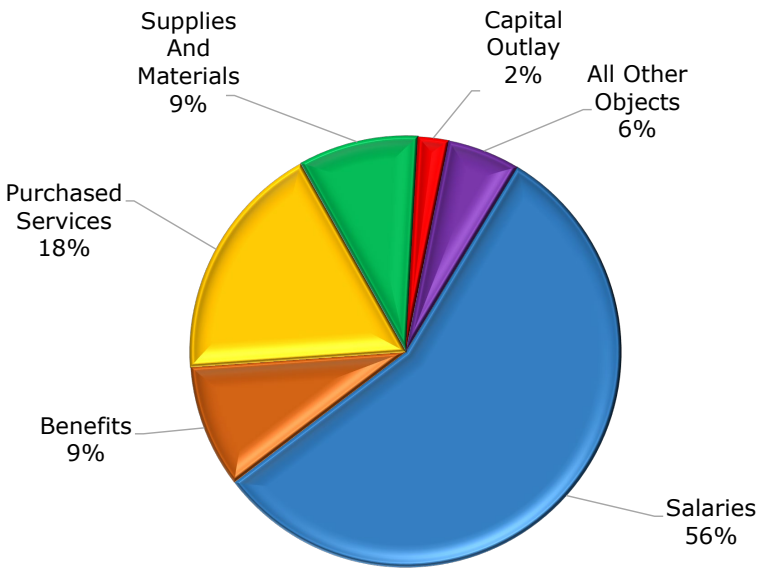


Expenditure Summary

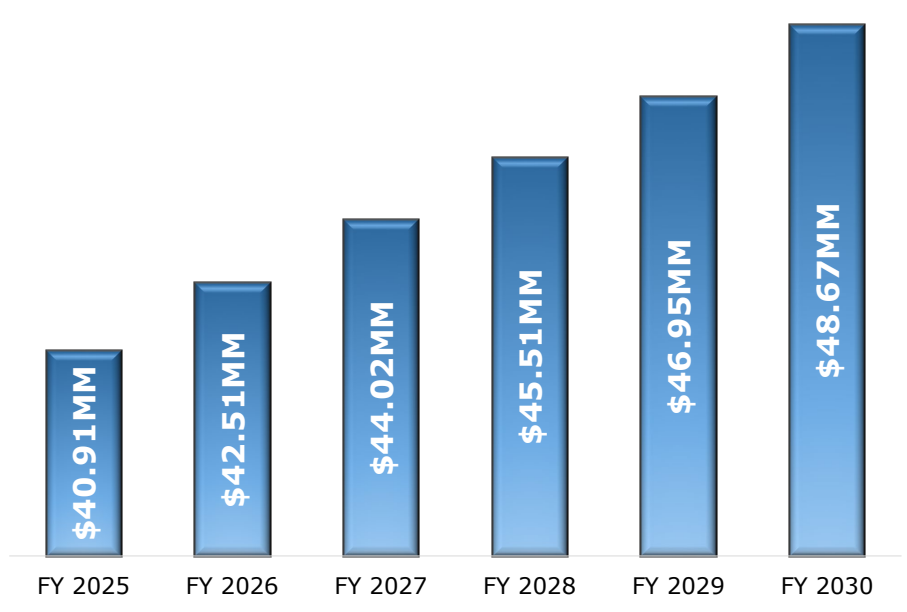
Educational | O & M | Transportation | IMRF / SS | Working Cash | Tort
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$22,918,954	$24,007,505	*4.7%*	$24,961,087	*4.0%*	$25,907,990	*3.8%*	$26,790,469	*3.4%*	$27,920,480	*4.2%*
Benefits	$3,779,193	$3,994,491	*5.7%*	$4,143,649	*3.7%*	$4,270,740	*3.1%*	$4,394,663	*2.9%*	$4,537,955	*3.3%*
TOTAL SALARIES & BENEFITS	**$26,698,147**	**$28,001,997**	*4.9%*	**$29,104,736**	*3.9%*	**$30,178,730**	*3.7%*	**$31,185,132**	*3.3%*	**$32,458,435**	*4.1%*
Purchased Services	$7,367,233	$7,628,639	*3.5%*	$7,900,442	*3.6%*	$8,183,094	*3.6%*	$8,477,069	*3.6%*	$8,782,864	*3.6%*
Supplies And Materials	$3,672,667	$3,734,710	*1.7%*	$3,798,305	*1.7%*	$3,863,489	*1.7%*	$3,930,303	*1.7%*	$3,998,787	*1.7%*
Capital Outlay	$943,751	$853,751	*-9.5%*	$853,751	*0.0%*	$853,751	*0.0%*	$853,751	*0.0%*	$853,751	*0.0%*
Other Objects	$2,223,263	$2,289,937	*3.0%*	$2,358,611	*3.0%*	$2,429,345	*3.0%*	$2,502,202	*3.0%*	$2,577,244	*3.0%*
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$14,206,914**	**$14,507,037**	*2.1%*	**$14,911,109**	*2.8%*	**$15,329,679**	*2.8%*	**$15,763,325**	*2.8%*	**$16,212,646**	*2.9%*
TOTAL EXPENDITURES	**$40,905,061**	**$42,509,034**	*3.9%*	**$44,015,845**	*3.5%*	**$45,508,409**	*3.4%*	**$46,948,457**	*3.2%*	**$48,671,081**	*3.7%*

Budgeted Expenditure Allocation by Object



Expenditure Projection (in millions)



Projection Summary

Educational Fund

Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$20,727,909	$21,201,054	*2.3%*	$21,334,565	*0.6%*	$21,788,459	*2.1%*	$22,253,682	*2.1%*	$22,730,528	*2.1%*
State	$8,680,985	$9,904,985	*14.1%*	$10,656,985	*7.6%*	$11,469,145	*7.6%*	$12,346,278	*7.6%*	$13,293,581	*7.7%*
Federal	$1,491,040	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*	$1,491,040	*0.0%*
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$30,899,934**	**$32,597,079**	***5.5%***	**$33,482,590**	***2.7%***	**$34,748,644**	***3.8%***	**$36,091,000**	***3.9%***	**$37,515,149**	***3.9%***
EXPENDITURES											
Salary and Benefit Costs	$23,204,078	$24,321,913	*4.8%*	$25,273,063	*3.9%*	$26,200,141	*3.7%*	$27,058,174	*3.3%*	$28,168,179	*4.1%*
Other	$8,720,960	$11,745,342	*34.7%*	$9,400,620	*-20.0%*	$9,611,081	*2.2%*	$9,827,157	*2.2%*	$10,048,999	*2.3%*
TOTAL EXPENDITURES	**$31,925,038**	**$36,067,254**	***13.0%***	**$34,673,683**	***-3.9%***	**$35,811,222**	***3.3%***	**$36,885,331**	***3.0%***	**$38,217,178**	***3.6%***
SURPLUS / DEFICIT	**($1,025,104)**	**($3,470,175)**		**($1,191,093)**		**($1,062,578)**		**($794,331)**		**($702,029)**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$0	$0		$0		$0		$0		$0	
Other Financing Uses	$0	$0		$0		$0		$0		$0	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**($1,025,104)**	**($3,470,175)**		**($1,191,093)**		**($1,062,578)**		**($794,331)**		**($702,029)**	
BEGINNING FUND BALANCE	**$18,948,042**	**$17,922,938**		**$14,452,763**		**$13,261,670**		**$12,199,092**		**$11,404,761**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$17,922,938**	**$14,452,763**		**$13,261,670**		**$12,199,092**		**$11,404,761**		**$10,702,732**	
FUND BALANCE AS % OF REVENUES	***58%***	***44%***		***40%***		***35%***		***32%***		***29%***	
FUND BALANCE AS # OF MONTHS OF REVENUES	**6.96**	**5.32**		**4.75**		**4.21**		**3.79**		**3.42**	

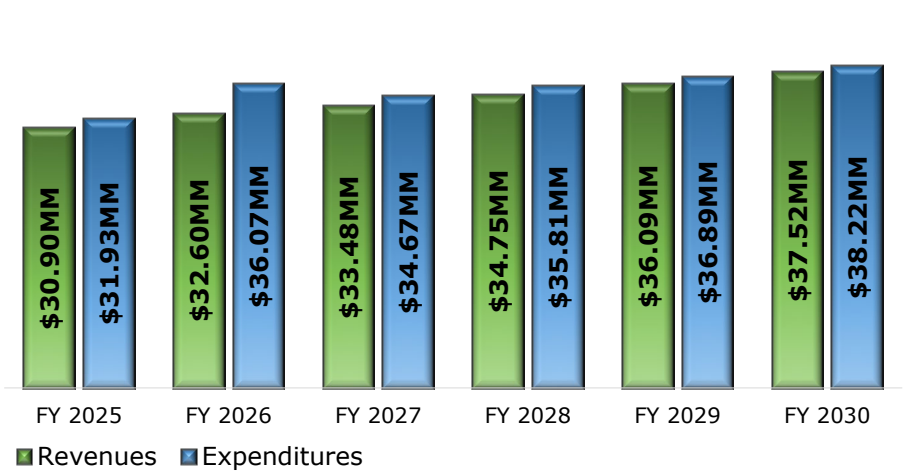
frontline Analytics

Projection Summary

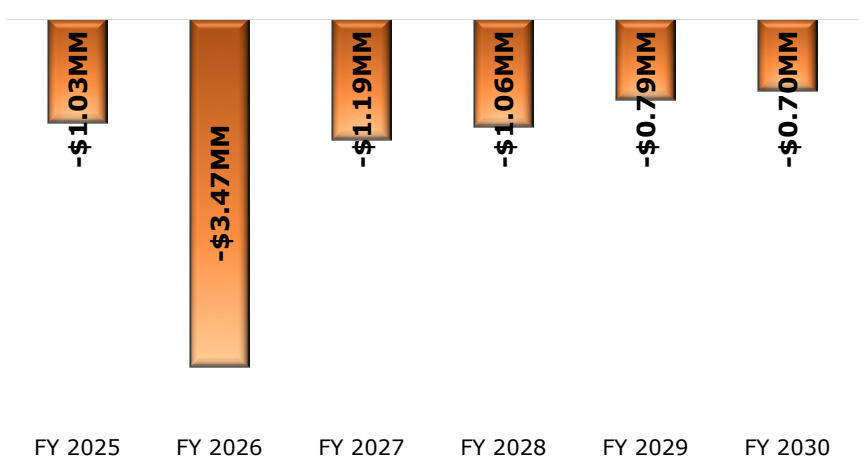
Educational Fund

Grant CHSD 124 | Base Scenario, 3-25-25

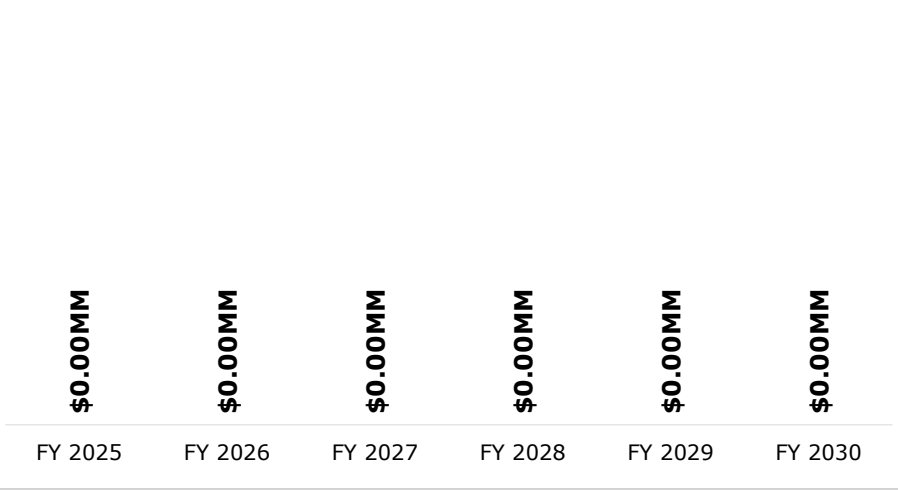
Projected Revenues and Expenditures



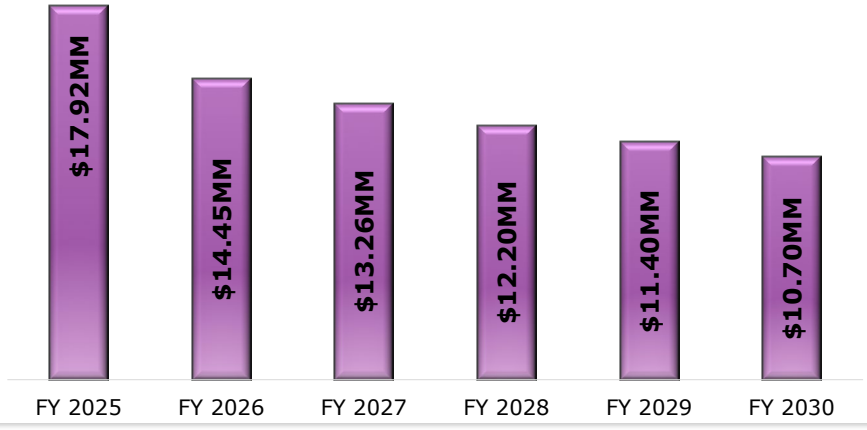
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

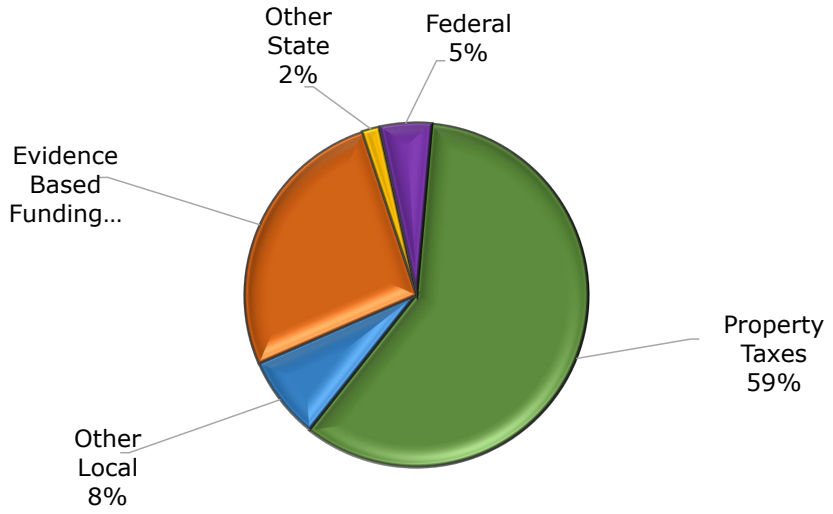


Revenue Summary

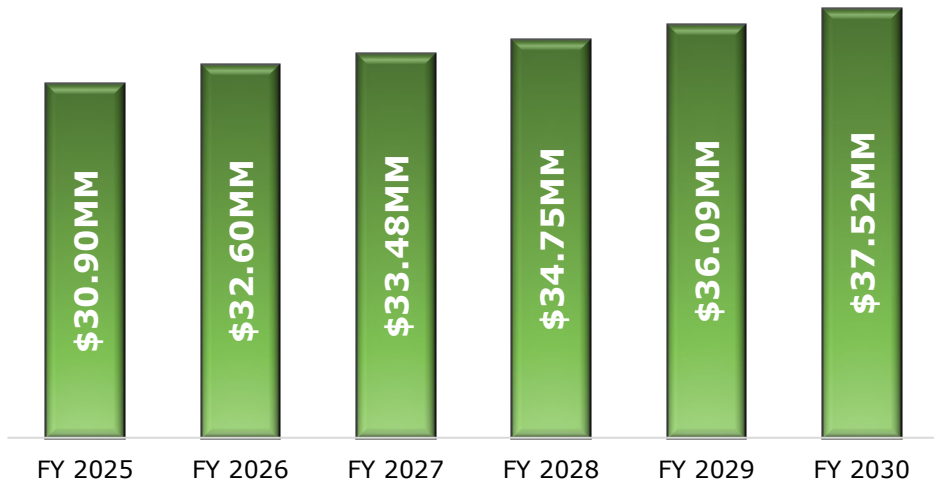
Educational Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$18,321,409	$18,794,554	*2.6%*	$18,928,065	*0.7%*	$19,381,959	*2.4%*	$19,847,182	*2.4%*	$20,324,028	*2.4%*
Other Local Revenue	$2,406,500	$2,406,500	*0.0%*	$2,406,500	*0.0%*	$2,406,500	*0.0%*	$2,406,500	*0.0%*	$2,406,500	*0.0%*
TOTAL LOCAL REVENUE	**$20,727,909**	**$21,201,054**	***2.3%***	**$21,334,565**	***0.6%***	**$21,788,459**	***2.1%***	**$22,253,682**	***2.1%***	**$22,730,528**	***2.1%***
STATE											
Evidence Based Funding	$8,176,000	$9,400,000	*15.0%*	$10,152,000	*8.0%*	$10,964,160	*8.0%*	$11,841,293	*8.0%*	$12,788,596	*8.0%*
Other State Revenue	$504,985	$504,985	*0.0%*	$504,985	*0.0%*	$504,985	*0.0%*	$504,985	*0.0%*	$504,985	*0.0%*
TOTAL STATE REVENUE	**$8,680,985**	**$9,904,985**	***14.1%***	**$10,656,985**	***7.6%***	**$11,469,145**	***7.6%***	**$12,346,278**	***7.6%***	**$13,293,581**	***7.7%***
TOTAL FEDERAL REVENUE	**$1,491,040**	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***	**$1,491,040**	***0.0%***
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$30,899,934**	**$32,597,079**	***5.5%***	**$33,482,590**	***2.7%***	**$34,748,644**	***3.8%***	**$36,091,000**	***3.9%***	**$37,515,149**	***3.9%***

Budgeted Revenue Allocation by Source



Revenue Projection

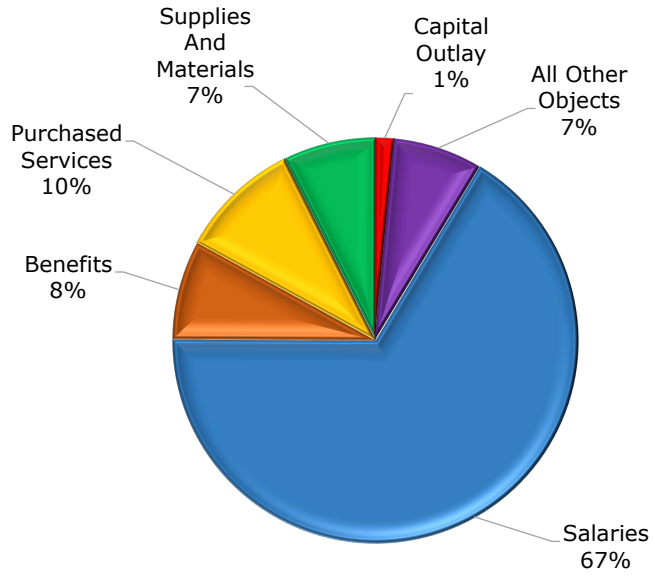


Expenditure Summary

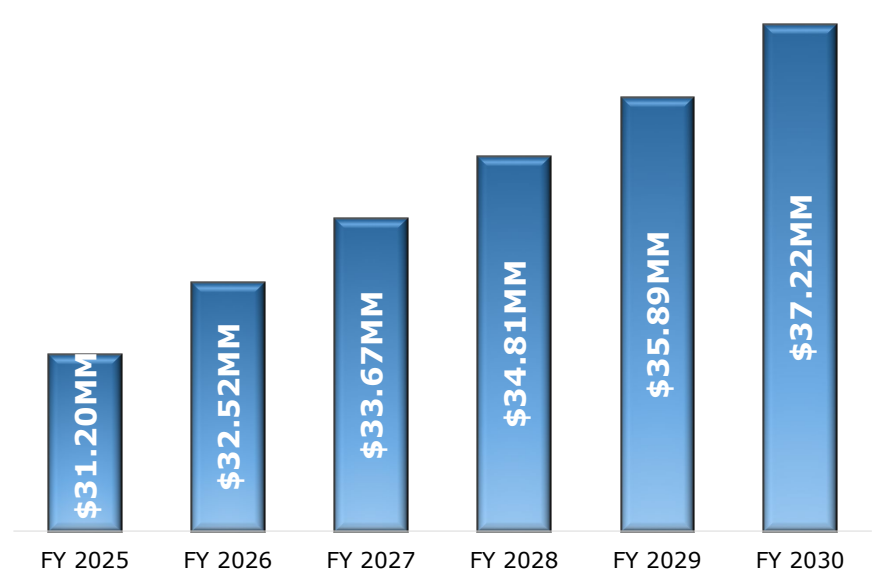
Educational Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$20,737,703	$21,708,183	*4.7%*	$22,563,561	*3.9%*	$23,413,300	*3.8%*	$24,194,653	*3.3%*	$25,219,412	*4.2%*
Benefits	$2,466,375	$2,613,730	*6.0%*	$2,709,501	*3.7%*	$2,786,841	*2.9%*	$2,863,522	*2.8%*	$2,948,767	*3.0%*
TOTAL SALARIES & BENEFITS	**$23,204,078**	**$24,321,913**	*4.8%*	**$25,273,063**	*3.9%*	**$26,200,141**	*3.7%*	**$27,058,174**	*3.3%*	**$28,168,179**	*4.1%*
Purchased Services	$3,014,512	$3,089,875	*2.5%*	$3,167,122	*2.5%*	$3,246,300	*2.5%*	$3,327,457	*2.5%*	$3,410,644	*2.5%*
Supplies And Materials	$2,305,234	$2,362,865	*2.5%*	$2,421,936	*2.5%*	$2,482,485	*2.5%*	$2,544,547	*2.5%*	$2,608,161	*2.5%*
Capital Outlay	$453,751	$453,751	*0.0%*	$453,751	*0.0%*	$453,751	*0.0%*	$453,751	*0.0%*	$453,751	*0.0%*
Other Objects	$2,222,463	$2,289,137	*3.0%*	$2,357,811	*3.0%*	$2,428,545	*3.0%*	$2,501,402	*3.0%*	$2,576,444	*3.0%*
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$7,995,960**	**$8,195,628**	*2.5%*	**$8,400,620**	*2.5%*	**$8,611,081**	*2.5%*	**$8,827,157**	*2.5%*	**$9,048,999**	*2.5%*
TOTAL EXPENDITURES	**$31,200,038**	**$32,517,540**	*4.2%*	**$33,673,683**	*3.6%*	**$34,811,222**	*3.4%*	**$35,885,331**	*3.1%*	**$37,217,178**	*3.7%*

Budgeted Expenditure Allocation by Object



Expenditure Projection



Projection Summary

Operations and Maintenance Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$5,040,440	$5,224,369	*3.6%*	$5,378,261	*2.9%*	$5,526,478	*2.8%*	$5,678,508	*2.8%*	$5,834,447	*2.7%*
State	$50,000	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*
Federal	$0	$0		$0		$0		$0		$0	
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$5,090,440**	**$5,274,369**	*3.6%*	**$5,428,261**	*2.9%*	**$5,576,478**	*2.7%*	**$5,728,508**	*2.7%*	**$5,884,447**	*2.7%*
EXPENDITURES											
Salary and Benefit Costs	$1,510,101	$1,566,905	*3.8%*	$1,633,836	*4.3%*	$1,696,485	*3.8%*	$1,761,521	*3.8%*	$1,829,198	*3.8%*
Other	$2,855,339	$2,886,932	*1.1%*	$2,919,314	*1.1%*	$2,952,506	*1.1%*	$2,986,528	*1.2%*	$3,021,400	*1.2%*
TOTAL EXPENDITURES	**$4,365,440**	**$4,453,836**	*2.0%*	**$4,553,150**	*2.2%*	**$4,648,991**	*2.1%*	**$4,748,049**	*2.1%*	**$4,850,598**	*2.2%*
SURPLUS / DEFICIT	**$725,000**	**$820,533**		**$875,111**		**$927,487**		**$980,459**		**$1,033,849**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$725,000	$3,749,714		$1,000,000		$1,000,000		$1,000,000		$1,000,000	
Other Financing Uses	($725,000)	($2,549,714)		($1,741,495)		($1,809,495)		($2,738,495)		($2,792,693)	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**$1,200,000**		**($741,495)**		**($809,495)**		**($1,738,495)**		**($1,792,693)**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**$725,000**	**$2,020,533**		**$133,616**		**$117,992**		**($758,036)**		**($758,844)**	
BEGINNING FUND BALANCE	**($545,263)**	**$179,737**		**$2,200,270**		**$2,333,885**		**$2,451,877**		**$1,693,841**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$179,737**	**$2,200,270**		**$2,333,885**		**$2,451,877**		**$1,693,841**		**$934,997**	
FUND BALANCE AS % OF REVENUES	*4%*	*42%*		*43%*		*44%*		*30%*		*16%*	
FUND BALANCE AS # OF MONTHS OF REVENUES	**0.42**	**5.01**		**5.16**		**5.28**		**3.55**		**1.91**	

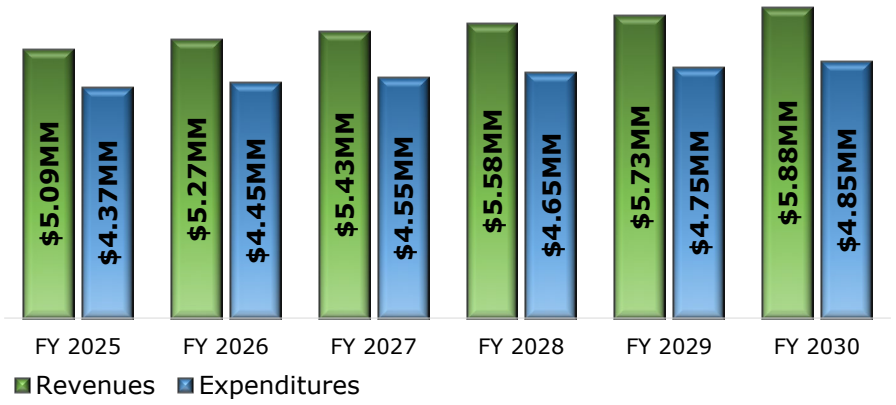
frontline Analytics

Projection Summary

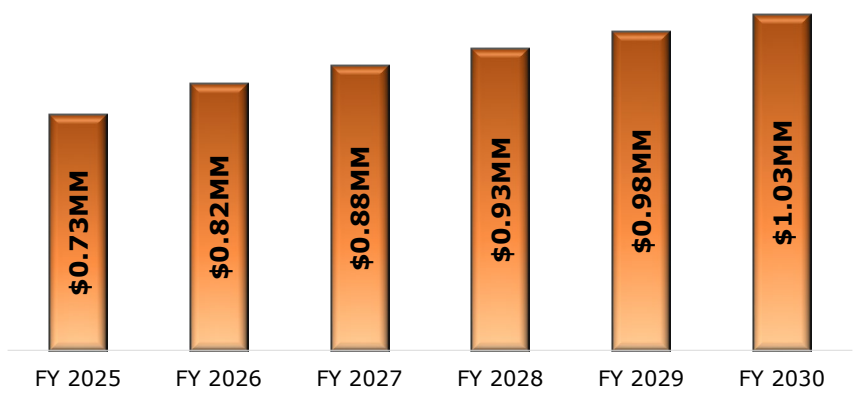
Operations and Maintenance Fund

Grant CHSD 124 | Base Scenario, 3-25-25

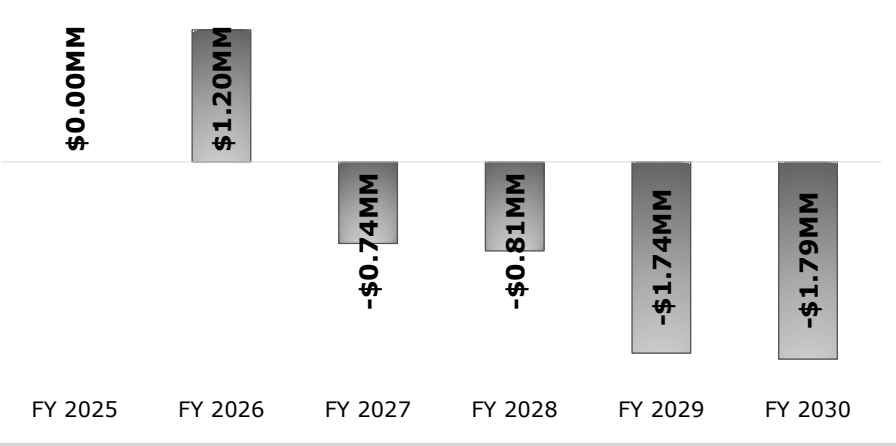
Projected Revenues and Expenditures



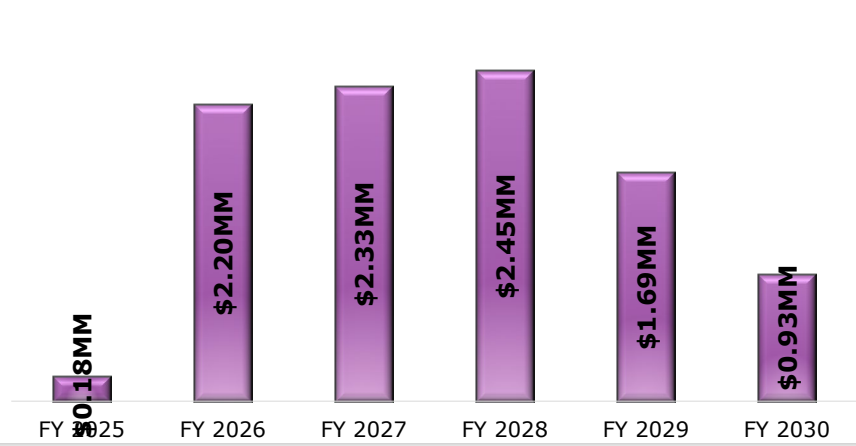
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

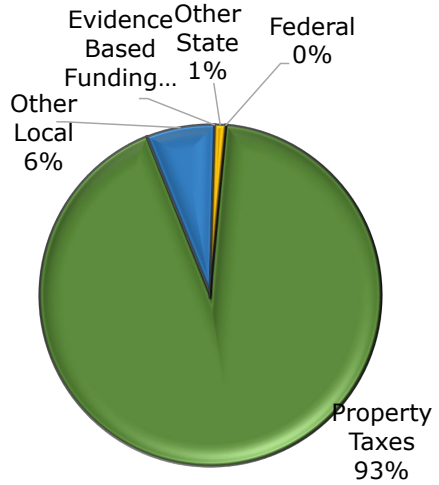


Revenue Summary

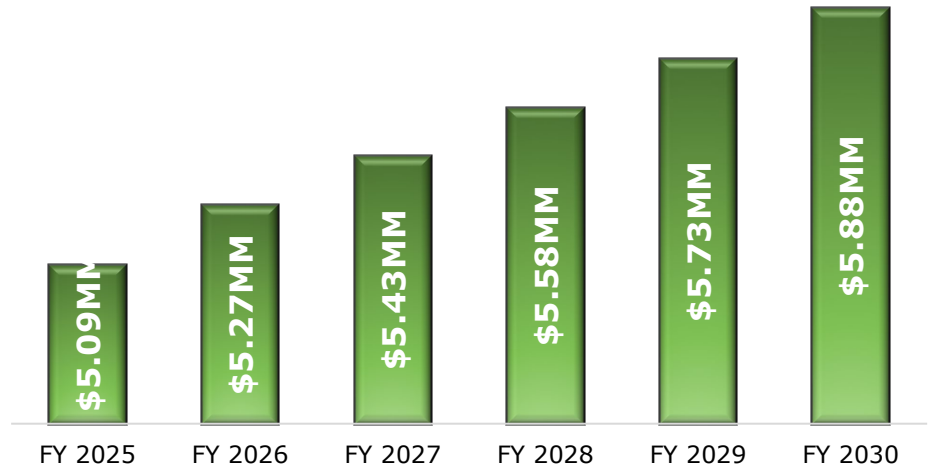
Operations and Maintenance Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$4,711,940	$4,895,869	*3.9%*	$5,049,761	*3.1%*	$5,197,978	*2.9%*	$5,350,008	*2.9%*	$5,505,947	*2.9%*
Other Local Revenue	$328,500	$328,500	*0.0%*	$328,500	*0.0%*	$328,500	*0.0%*	$328,500	*0.0%*	$328,500	*0.0%*
TOTAL LOCAL REVENUE	**$5,040,440**	**$5,224,369**	***3.6%***	**$5,378,261**	***2.9%***	**$5,526,478**	***2.8%***	**$5,678,508**	***2.8%***	**$5,834,447**	***2.7%***
STATE											
Evidence Based Funding	$0	$0		$0		$0		$0		$0	
Other State Revenue	$50,000	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*	$50,000	*0.0%*
TOTAL STATE REVENUE	**$50,000**	**$50,000**	***0.0%***	**$50,000**	***0.0%***	**$50,000**	***0.0%***	**$50,000**	***0.0%***	**$50,000**	***0.0%***
TOTAL FEDERAL REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$5,090,440**	**$5,274,369**	***3.6%***	**$5,428,261**	***2.9%***	**$5,576,478**	***2.7%***	**$5,728,508**	***2.7%***	**$5,884,447**	***2.7%***

Budgeted Revenue Allocation by Source



Revenue Projection



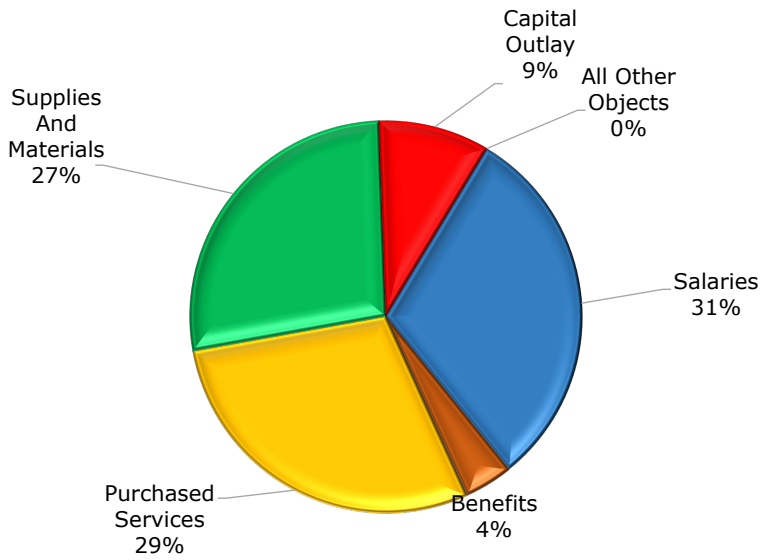
frontline Analytics

Expenditure Summary

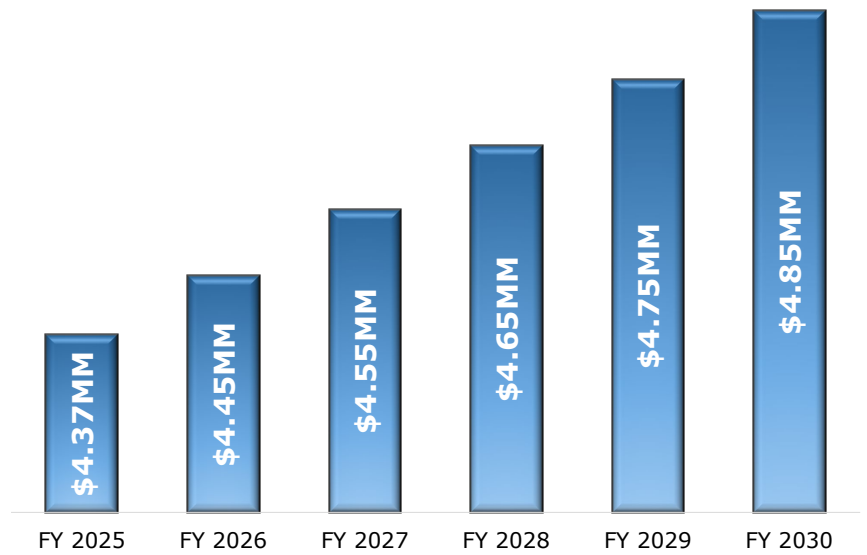
Operations and Maintenance Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$1,336,301	$1,382,112	*3.4%*	$1,442,434	*4.4%*	$1,500,132	*4.0%*	$1,560,137	*4.0%*	$1,622,543	*4.0%*
Benefits	$173,800	$184,793	*6.3%*	$191,402	*3.6%*	$196,353	*2.6%*	$201,384	*2.6%*	$206,655	*2.6%*
TOTAL SALARIES & BENEFITS	**$1,510,101**	**$1,566,905**	*3.8%*	**$1,633,836**	*4.3%*	**$1,696,485**	*3.8%*	**$1,761,521**	*3.8%*	**$1,829,198**	*3.8%*
Purchased Services	$1,263,706	$1,295,299	*2.5%*	$1,327,681	*2.5%*	$1,360,873	*2.5%*	$1,394,895	*2.5%*	$1,429,767	*2.5%*
Supplies And Materials	$1,190,933	$1,190,933	*0.0%*	$1,190,933	*0.0%*	$1,190,933	*0.0%*	$1,190,933	*0.0%*	$1,190,933	*0.0%*
Capital Outlay	$400,000	$400,000	*0.0%*	$400,000	*0.0%*	$400,000	*0.0%*	$400,000	*0.0%*	$400,000	*0.0%*
Other Objects	$700	$700	*0.0%*	$700	*0.0%*	$700	*0.0%*	$700	*0.0%*	$700	*0.0%*
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$2,855,339**	**$2,886,932**	*1.1%*	**$2,919,314**	*1.1%*	**$2,952,506**	*1.1%*	**$2,986,528**	*1.2%*	**$3,021,400**	*1.2%*
TOTAL EXPENDITURES	**$4,365,440**	**$4,453,836**	*2.0%*	**$4,553,150**	*2.2%*	**$4,648,991**	*2.1%*	**$4,748,049**	*2.1%*	**$4,850,598**	*2.2%*

Budgeted Expenditure Allocation by Object



Expenditure Projection



Projection Summary

Transportation Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$1,779,198	$2,229,026	*25.3%*	$2,640,263	*18.4%*	$2,812,859	*6.5%*	$2,990,242	*6.3%*	$3,172,526	*6.1%*
State	$1,996,196	$2,036,120	*2.0%*	$2,076,842	*2.0%*	$2,118,379	*2.0%*	$2,160,747	*2.0%*	$2,203,962	*2.0%*
Federal	$0	$0		$0		$0		$0		$0	
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$3,775,394**	**$4,265,146**	***13.0%***	**$4,717,105**	***10.6%***	**$4,931,238**	***4.5%***	**$5,150,989**	***4.5%***	**$5,376,488**	***4.4%***
EXPENDITURES											
Salary and Benefit Costs	$1,010,850	$1,093,794	*8.2%*	$1,137,939	*4.0%*	$1,181,977	*3.9%*	$1,227,784	*3.9%*	$1,275,433	*3.9%*
Other	$3,355,615	$3,424,478	*2.1%*	$3,591,174	*4.9%*	$3,766,092	*4.9%*	$3,949,640	*4.9%*	$4,142,246	*4.9%*
TOTAL EXPENDITURES	**$4,366,465**	**$4,518,272**	***3.5%***	**$4,729,114**	***4.7%***	**$4,948,070**	***4.6%***	**$5,177,424**	***4.6%***	**$5,417,680**	***4.6%***
SURPLUS / DEFICIT	**($591,071)**	**($253,127)**		**($12,008)**		**($16,831)**		**($26,435)**		**($41,192)**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$0	$300,000		$0		$0		$0		$0	
Other Financing Uses	$0	$0		$0		$0		$0		$0	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**$300,000**		**$0**		**$0**		**$0**		**$0**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**($591,071)**	**$46,873**		**($12,008)**		**($16,831)**		**($26,435)**		**($41,192)**	
BEGINNING FUND BALANCE	**$1,386,371**	**$795,300**		**$842,173**		**$830,165**		**$813,334**		**$786,898**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$795,300**	**$842,173**		**$830,165**		**$813,334**		**$786,898**		**$745,706**	
FUND BALANCE AS % OF REVENUES	***21%***	***20%***		***18%***		***16%***		***15%***		***14%***	
FUND BALANCE AS # OF MONTHS OF REVENUES	**2.53**	**2.37**		**2.11**		**1.98**		**1.83**		**1.66**	

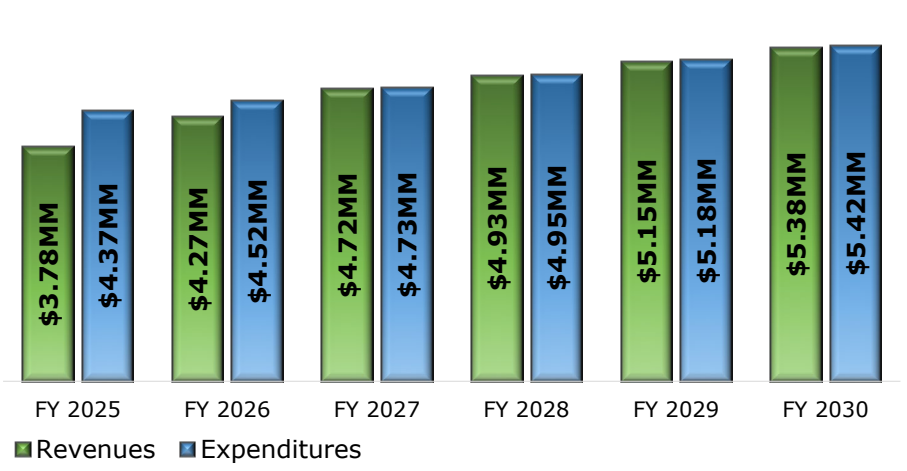
frontline Analytics

Projection Summary

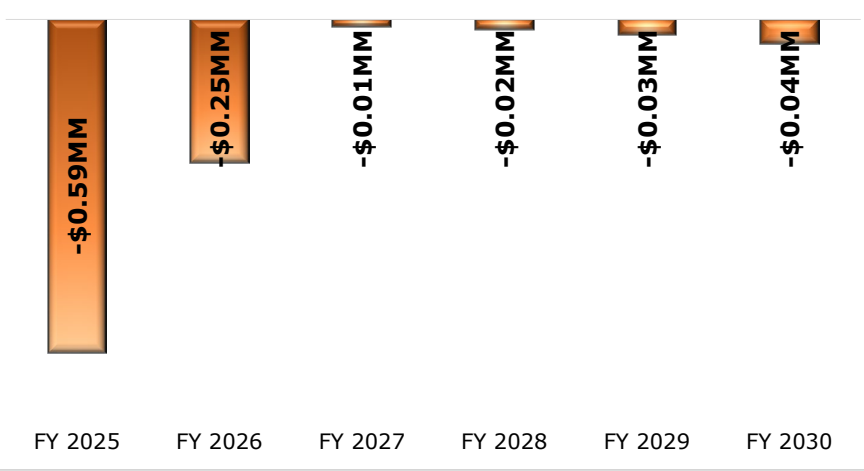
Transportation Fund

Grant CHSD 124 | Base Scenario, 3-25-25

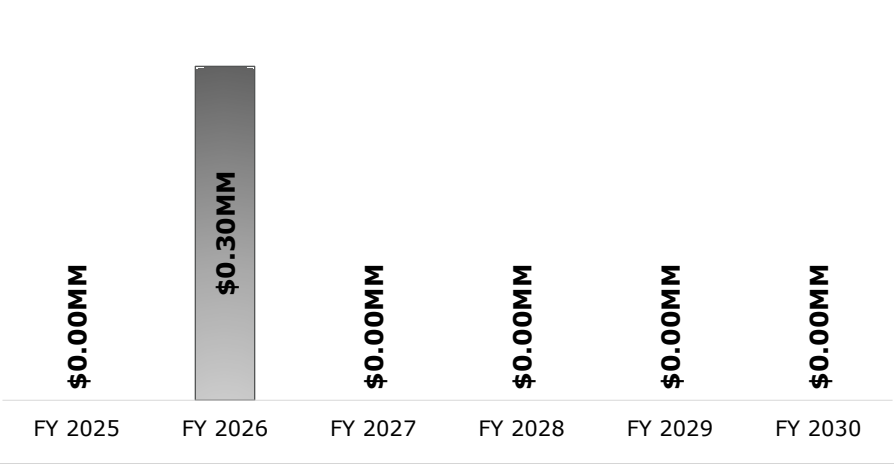
Projected Revenues and Expenditures



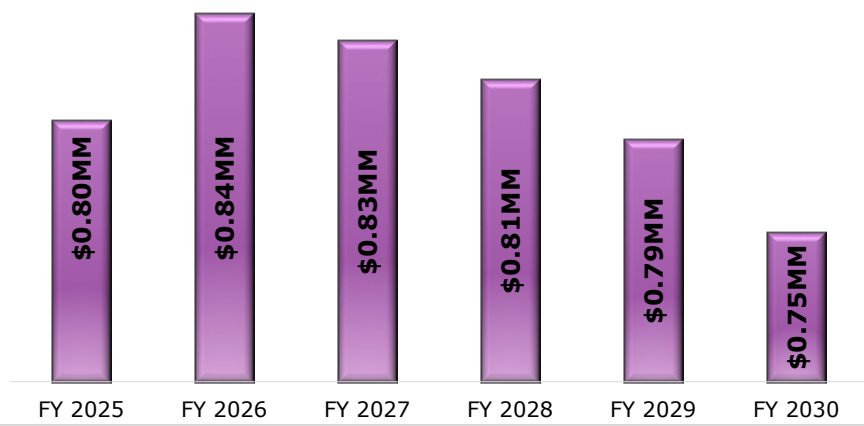
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



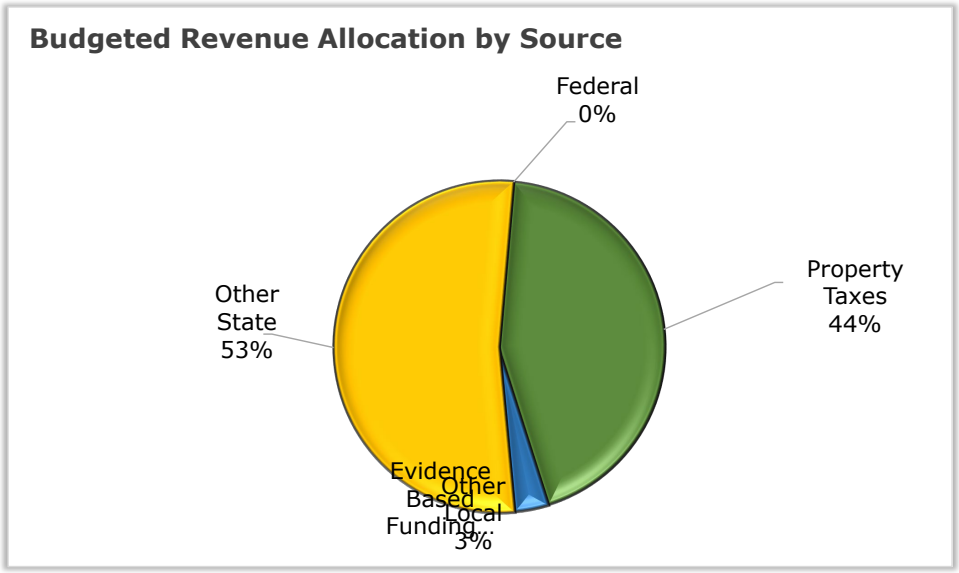
Year End Fund Balances

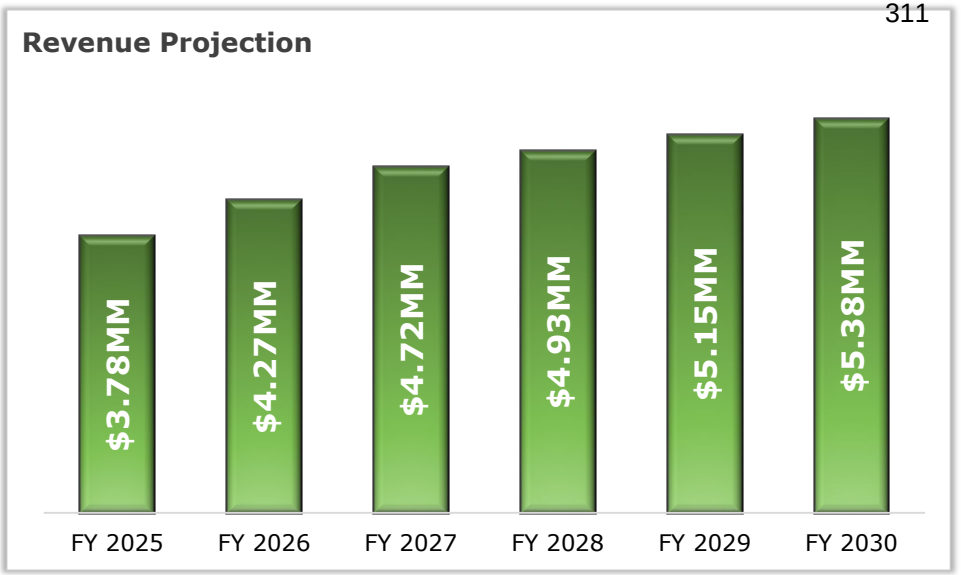


Revenue Summary

Transportation Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$1,654,198	$2,104,026	*27.2%*	$2,515,263	*19.5%*	$2,687,859	*6.9%*	$2,865,242	*6.6%*	$3,047,526	*6.4%*
Other Local Revenue	$125,000	$125,000	*0.0%*	$125,000	*0.0%*	$125,000	*0.0%*	$125,000	*0.0%*	$125,000	*0.0%*
TOTAL LOCAL REVENUE	**$1,779,198**	**$2,229,026**	***25.3%***	**$2,640,263**	***18.4%***	**$2,812,859**	***6.5%***	**$2,990,242**	***6.3%***	**$3,172,526**	***6.1%***
STATE											
Evidence Based Funding	$0	$0		$0		$0		$0		$0	
Other State Revenue	$1,996,196	$2,036,120	*2.0%*	$2,076,842	*2.0%*	$2,118,379	*2.0%*	$2,160,747	*2.0%*	$2,203,962	*2.0%*
TOTAL STATE REVENUE	**$1,996,196**	**$2,036,120**	***2.0%***	**$2,076,842**	***2.0%***	**$2,118,379**	***2.0%***	**$2,160,747**	***2.0%***	**$2,203,962**	***2.0%***
TOTAL FEDERAL REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$3,775,394**	**$4,265,146**	***13.0%***	**$4,717,105**	***10.6%***	**$4,931,238**	***4.5%***	**$5,150,989**	***4.5%***	**$5,376,488**	***4.4%***





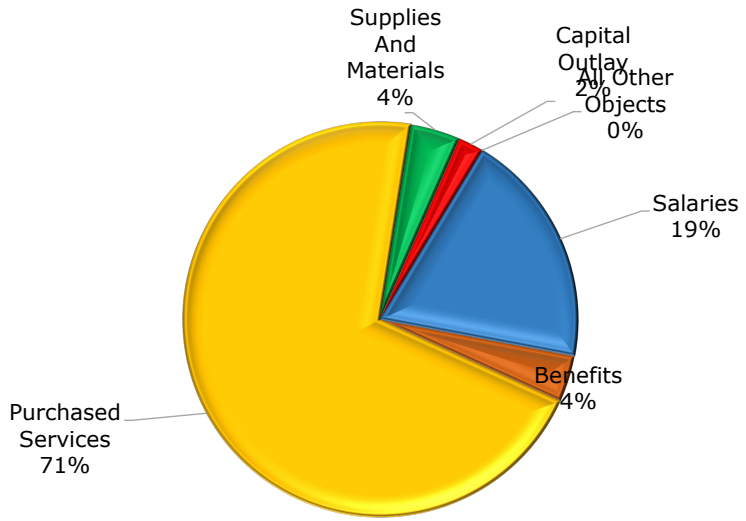
frontline Analytics

Expenditure Summary

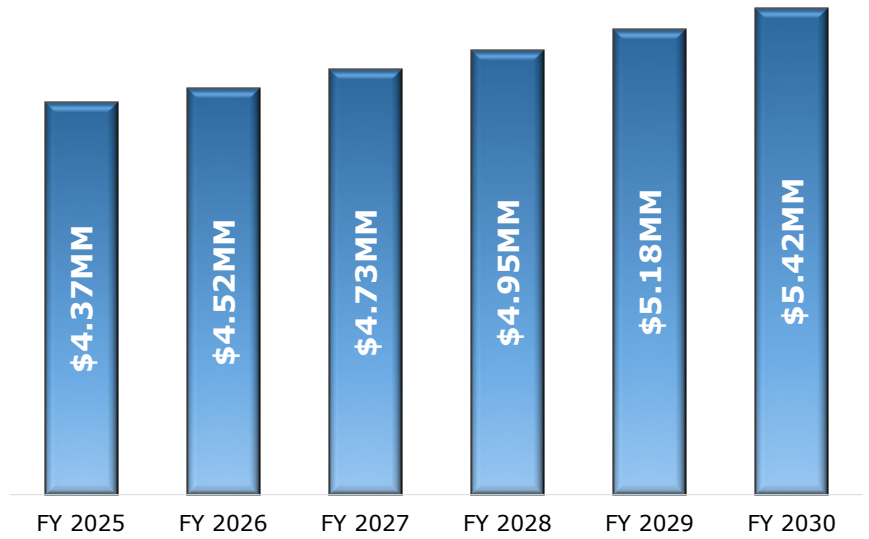
Transportation Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$844,950	$917,211	*8.6%*	$955,091	*4.1%*	$994,558	*4.1%*	$1,035,680	*4.1%*	$1,078,526	*4.1%*
Benefits	$165,900	$176,583	*6.4%*	$182,848	*3.5%*	$187,419	*2.5%*	$192,105	*2.5%*	$196,907	*2.5%*
TOTAL SALARIES & BENEFITS	**$1,010,850**	**$1,093,794**	*8.2%*	**$1,137,939**	*4.0%*	**$1,181,977**	*3.9%*	**$1,227,784**	*3.9%*	**$1,275,433**	*3.9%*
Purchased Services	$3,089,015	$3,243,466	*5.0%*	$3,405,639	*5.0%*	$3,575,921	*5.0%*	$3,754,717	*5.0%*	$3,942,453	*5.0%*
Supplies And Materials	$176,500	$180,913	*2.5%*	$185,435	*2.5%*	$190,071	*2.5%*	$194,823	*2.5%*	$199,694	*2.5%*
Capital Outlay	$90,000	$0	*-100.0%*	$0		$0		$0		$0	
Other Objects	$100	$100	*0.0%*	$100	*0.0%*	$100	*0.0%*	$100	*0.0%*	$100	*0.0%*
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$3,355,615**	**$3,424,478**	*2.1%*	**$3,591,174**	*4.9%*	**$3,766,092**	*4.9%*	**$3,949,640**	*4.9%*	**$4,142,246**	*4.9%*
TOTAL EXPENDITURES	**$4,366,465**	**$4,518,272**	*3.5%*	**$4,729,114**	*4.7%*	**$4,948,070**	*4.6%*	**$5,177,424**	*4.6%*	**$5,417,680**	*4.6%*

Budgeted Expenditure Allocation by Object



Expenditure Projection



Projection Summary

Municipal Retirement / Social Security Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$973,118	$915,004	*-6.0%*	$942,223	*3.0%*	$968,066	*2.7%*	$994,575	*2.7%*	$1,021,765	*2.7%*
State	$0	$0		$0		$0		$0		$0	
Federal	$0	$0		$0		$0		$0		$0	
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$973,118**	**$915,004**	***-6.0%***	**$942,223**	***3.0%***	**$968,066**	***2.7%***	**$994,575**	***2.7%***	**$1,021,765**	***2.7%***
EXPENDITURES											
Salary and Benefit Costs	$973,118	$1,019,385	*4.8%*	$1,059,898	*4.0%*	$1,100,126	*3.8%*	$1,137,653	*3.4%*	$1,185,625	*4.2%*
Other	$0	$0		$0		$0		$0		$0	
TOTAL EXPENDITURES	**$973,118**	**$1,019,385**	***4.8%***	**$1,059,898**	***4.0%***	**$1,100,126**	***3.8%***	**$1,137,653**	***3.4%***	**$1,185,625**	***4.2%***
SURPLUS / DEFICIT	**$0**	**($104,381)**		**($117,675)**		**($132,060)**		**($143,078)**		**($163,860)**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$0	$0		$0		$0		$0		$0	
Other Financing Uses	$0	$0		$0		$0		$0		$0	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**$0**	**($104,381)**		**($117,675)**		**($132,060)**		**($143,078)**		**($163,860)**	
BEGINNING FUND BALANCE	**$763,756**	**$763,756**		**$659,375**		**$541,700**		**$409,639**		**$266,561**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$763,756**	**$659,375**		**$541,700**		**$409,639**		**$266,561**		**$102,702**	
FUND BALANCE AS % OF REVENUES	***78%***	***72%***		***57%***		***42%***		***27%***		***10%***	
FUND BALANCE AS # OF MONTHS OF REVENUES	**9.42**	**8.65**		**6.90**		**5.08**		**3.22**		**1.21**	

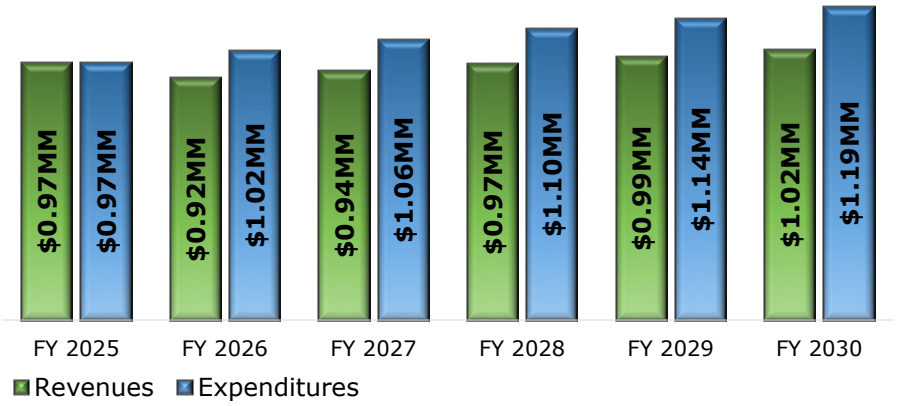
frontline Analytics

Projection Summary

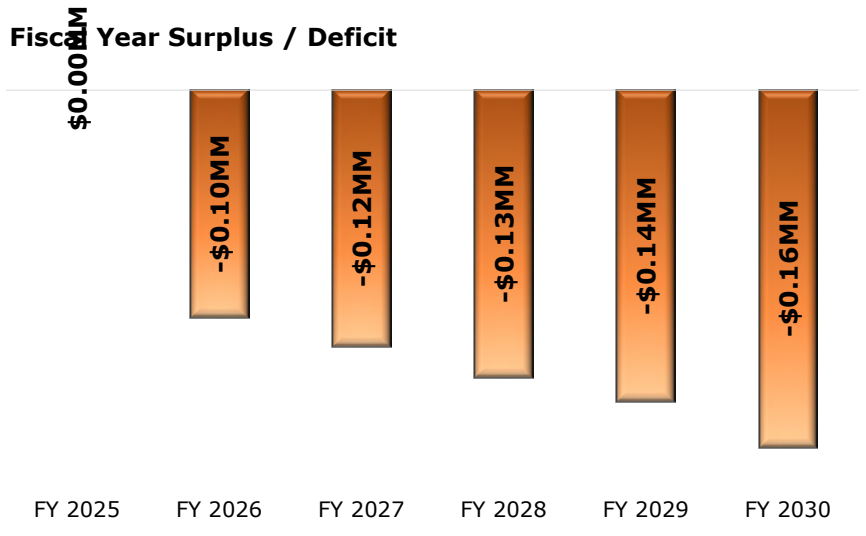
Municipal Retirement / Social Security Fund

Grant CHSD 124 | Base Scenario, 3-25-25

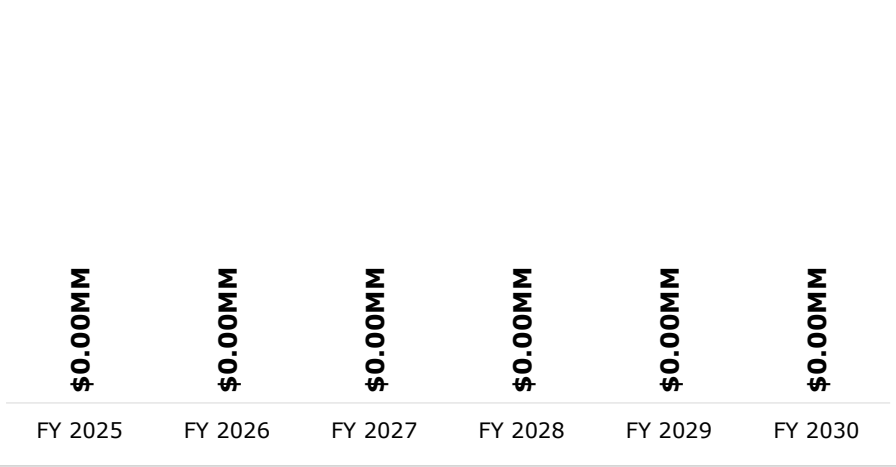
Projected Revenues and Expenditures



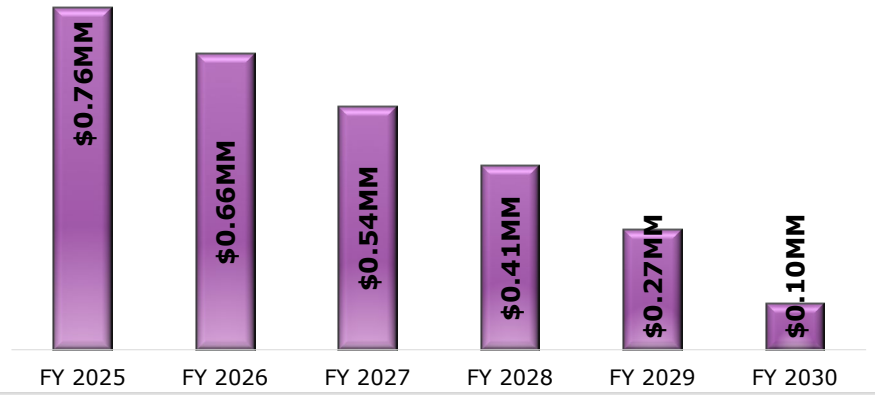
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

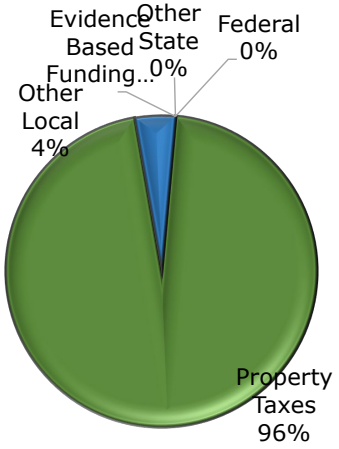


Revenue Summary

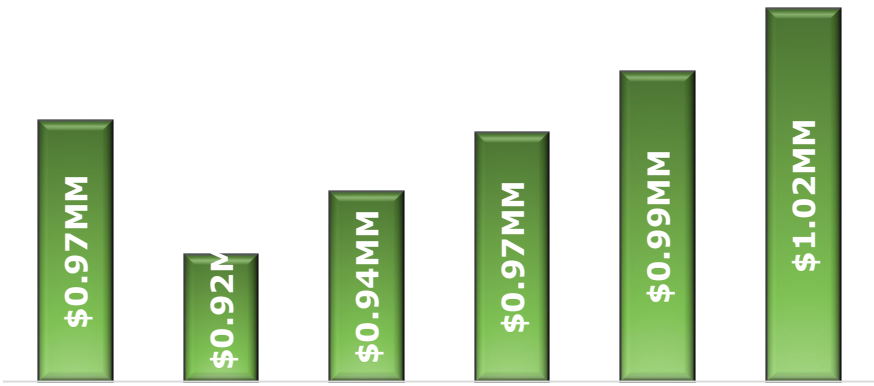
Municipal Retirement / Social Security Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$933,118	$875,004	*-6.2%*	$902,223	*3.1%*	$928,066	*2.9%*	$954,575	*2.9%*	$981,765	*2.8%*
Other Local Revenue	$40,000	$40,000	*0.0%*	$40,000	*0.0%*	$40,000	*0.0%*	$40,000	*0.0%*	$40,000	*0.0%*
TOTAL LOCAL REVENUE	**$973,118**	**$915,004**	***-6.0%***	**$942,223**	***3.0%***	**$968,066**	***2.7%***	**$994,575**	***2.7%***	**$1,021,765**	***2.7%***
STATE											
Evidence Based Funding	$0	$0		$0		$0		$0		$0	
Other State Revenue	$0	$0		$0		$0		$0		$0	
TOTAL STATE REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL FEDERAL REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$973,118**	**$915,004**	***-6.0%***	**$942,223**	***3.0%***	**$968,066**	***2.7%***	**$994,575**	***2.7%***	**$1,021,765**	***2.7%***

Budgeted Revenue Allocation by Source



Revenue Projection

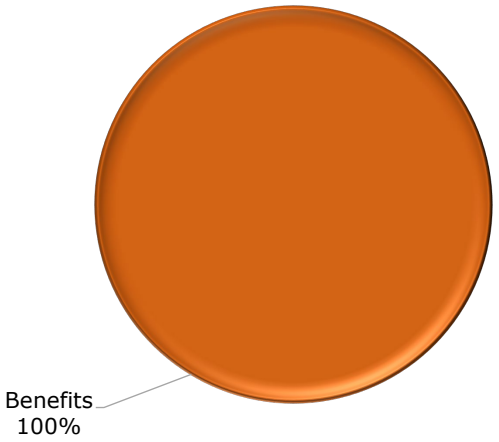


Expenditure Summary

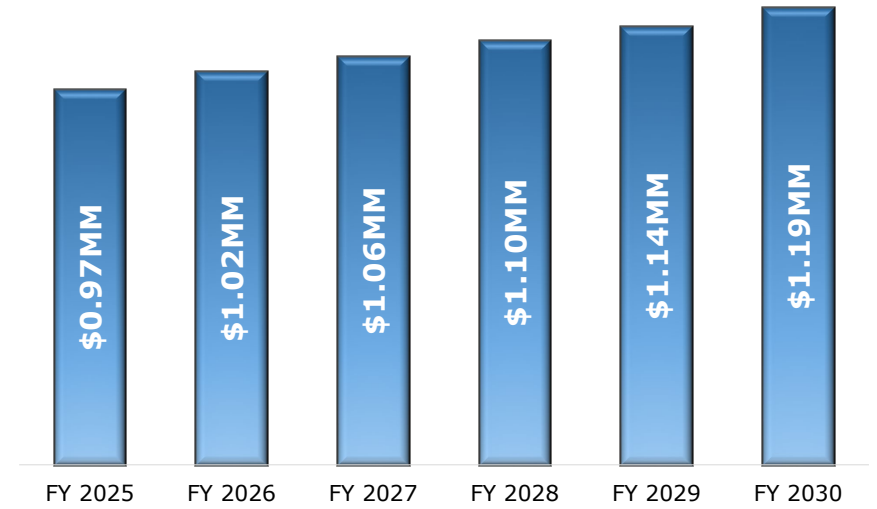
Municipal Retirement / Social Security Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$0	$0		$0		$0		$0		$0	
Benefits	$973,118	$1,019,385	*4.8%*	$1,059,898	*4.0%*	$1,100,126	*3.8%*	$1,137,653	*3.4%*	$1,185,625	*4.2%*
TOTAL SALARIES & BENEFITS	**$973,118**	**$1,019,385**	*4.8%*	**$1,059,898**	*4.0%*	**$1,100,126**	*3.8%*	**$1,137,653**	*3.4%*	**$1,185,625**	*4.2%*
Purchased Services	$0	$0		$0		$0		$0		$0	
Supplies And Materials	$0	$0		$0		$0		$0		$0	
Capital Outlay	$0	$0		$0		$0		$0		$0	
Other Objects	$0	$0		$0		$0		$0		$0	
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL EXPENDITURES	**$973,118**	**$1,019,385**	*4.8%*	**$1,059,898**	*4.0%*	**$1,100,126**	*3.8%*	**$1,137,653**	*3.4%*	**$1,185,625**	*4.2%*

Budgeted Expenditure Allocation by Object



Expenditure Projection



Projection Summary

Capital Project Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$0	$0		$0		$0		$0		$0	
State	$0	$0		$0		$0		$0		$0	
Federal	$0	$0		$0		$0		$0		$0	
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
EXPENDITURES											
Salary and Benefit Costs	$0	$0		$0		$0		$0		$0	
Other	$2,844,148	$2,549,714	*-10.4%*	$1,741,495	*-31.7%*	$1,809,495	*3.9%*	$2,738,495	*51.3%*	$2,792,693	*2.0%*
TOTAL EXPENDITURES	**$2,844,148**	**$2,549,714**	***-10.4%***	**$1,741,495**	***-31.7%***	**$1,809,495**	***3.9%***	**$2,738,495**	***51.3%***	**$2,792,693**	***2.0%***
SURPLUS / DEFICIT	**($2,844,148)**	**($2,549,714)**		**($1,741,495)**		**($1,809,495)**		**($2,738,495)**		**($2,792,693)**	
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$725,000	$2,549,714		$1,741,495		$1,809,495		$2,738,495		$2,792,693	
Other Financing Uses	$0	$0		$0		$0		$0		$0	
TOTAL OTHER FIN. SOURCES / USES	**$725,000**	**$2,549,714**		**$1,741,495**		**$1,809,495**		**$2,738,495**		**$2,792,693**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**($2,119,148)**	**$0**		**$0**		**$0**		**$0**		**$0**	
BEGINNING FUND BALANCE	**$2,119,148**	**$0**		**$0**		**$0**		**$0**		**$0**	
AUDIT ADUSTMENTS TO FUND BALANCE	$0	$0		$0		$0		$0		$0	
PROJECTED YEAR END BALANCE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
FUND BALANCE AS % OF REVENUES	***#DIV/0!***	***#DIV/0!***		***#DIV/0!***		***#DIV/0!***		***#DIV/0!***		***#DIV/0!***	
FUND BALANCE AS # OF MONTHS OF REVENUES	**#DIV/0!**	**#DIV/0!**		**#DIV/0!**		**#DIV/0!**		**#DIV/0!**		**#DIV/0!**	

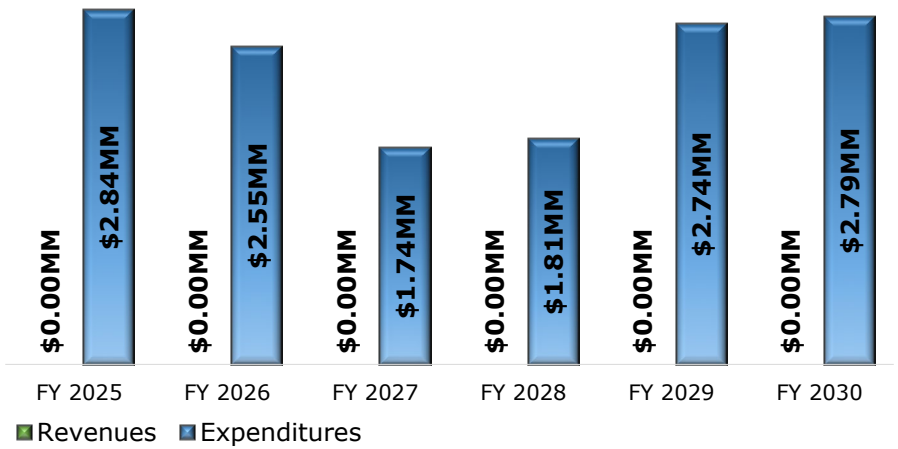
frontline Analytics

Projection Summary

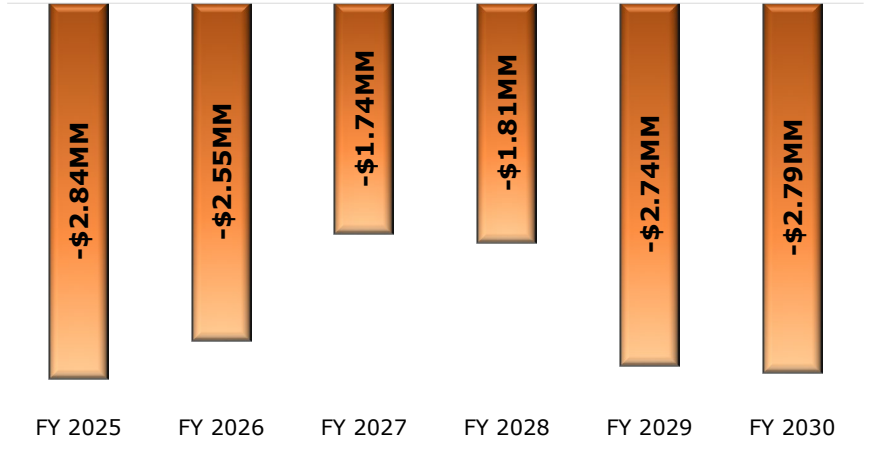
Capital Project Fund

Grant CHSD 124 | Base Scenario, 3-25-25

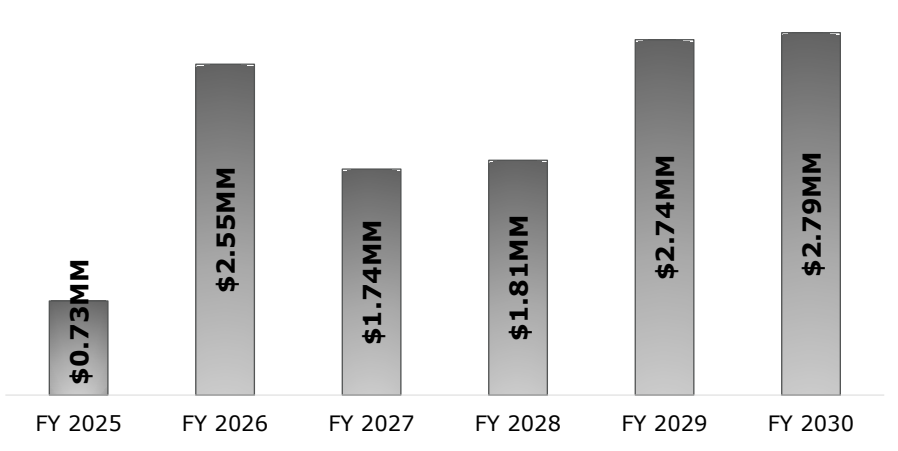
Projected Revenues and Expenditures



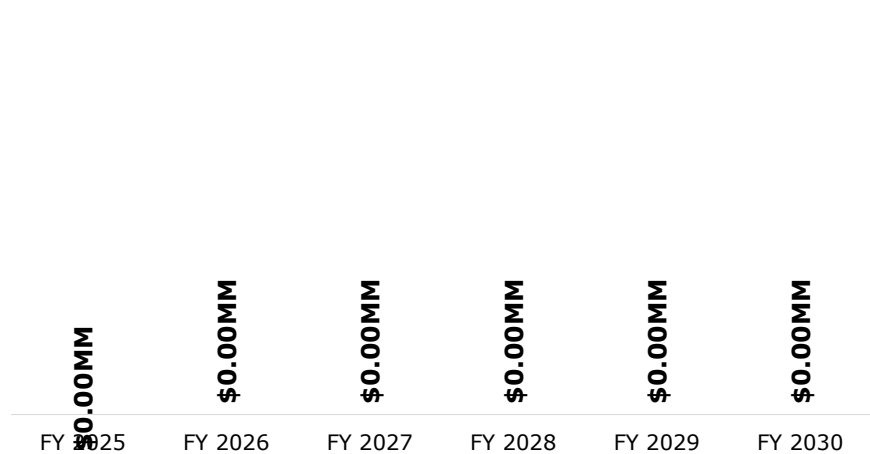
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



Year End Fund Balances

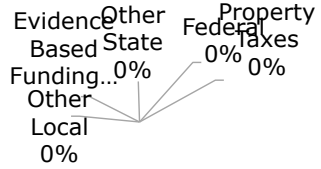


Revenue Summary

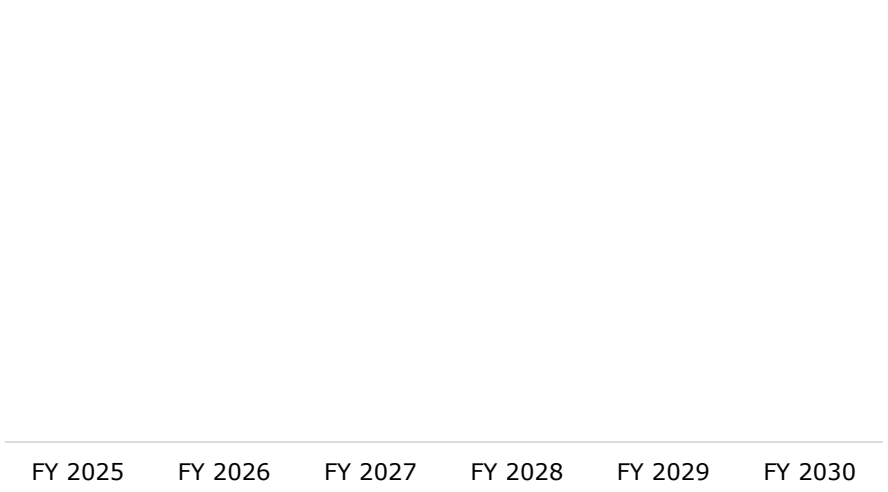
Capital Projects Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026	PROJECTED FY 2027	PROJECTED FY 2028	PROJECTED FY 2029	PROJECTED FY 2030
LOCAL						
Property Taxes	$0	$0	$0	$0	$0	$0
Other Local Revenue	$0	$0	$0	$0	$0	$0
TOTAL LOCAL REVENUE	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
STATE						
Evidence Based Funding	$0	$0	$0	$0	$0	$0
Other State Revenue	$0	$0	$0	$0	$0	$0
TOTAL STATE REVENUE	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
TOTAL FEDERAL REVENUE	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
FLOW-THROUGH REVENUE	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
TOTAL REVENUE	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Budgeted Revenue Allocation by Source



Revenue Projection

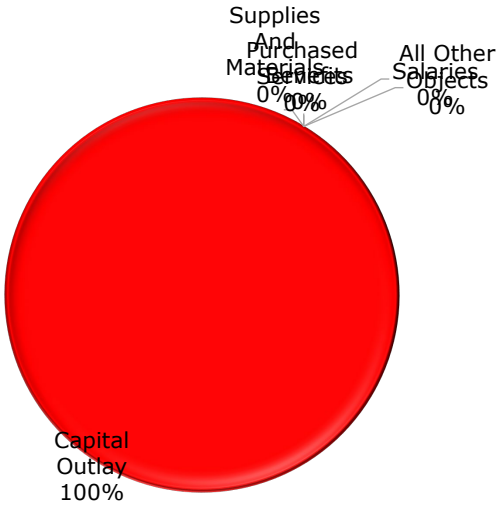


Expenditure Summary

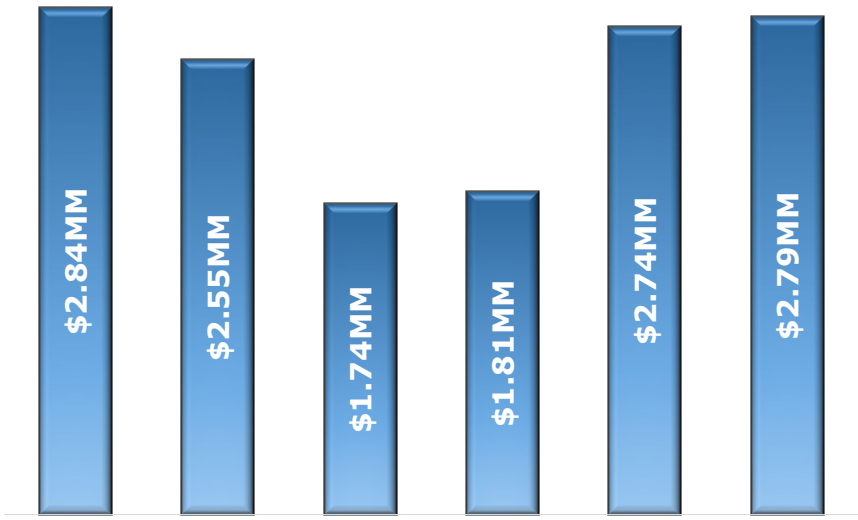
Capital Projects Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
Salaries	$0	$0		$0		$0		$0		$0	
Benefits	$0	$0		$0		$0		$0		$0	
TOTAL SALARIES & BENEFITS	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
Purchased Services	$0	$0		$0		$0		$0		$0	
Supplies And Materials	$0	$0		$0		$0		$0		$0	
Capital Outlay	$2,844,148	$2,549,714	*-10.4%*	$1,741,495	*-31.7%*	$1,809,495	*3.9%*	$2,738,495	*51.3%*	$2,792,693	*2.0%*
Other Objects	$0	$0		$0		$0		$0		$0	
Non-Capitalized Equipment	$0	$0		$0		$0		$0		$0	
Termination Benefits	$0	$0		$0		$0		$0		$0	
Provision For Contingencies	$0	$0		$0		$0		$0		$0	
TOTAL ALL OTHER	**$2,844,148**	**$2,549,714**	*-10.4%*	**$1,741,495**	*-31.7%*	**$1,809,495**	*3.9%*	**$2,738,495**	*51.3%*	**$2,792,693**	*2.0%*
TOTAL EXPENDITURES	**$2,844,148**	**$2,549,714**	*-10.4%*	**$1,741,495**	*-31.7%*	**$1,809,495**	*3.9%*	**$2,738,495**	*51.3%*	**$2,792,693**	*2.0%*

Budgeted Expenditure Allocation by Object



Expenditure Projection



Projection Summary

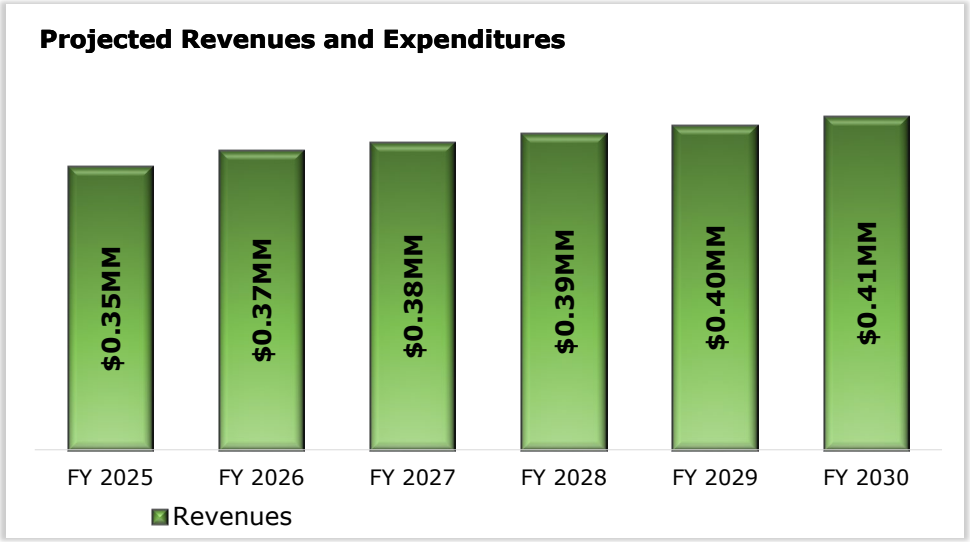
Working Cash Fund
Grant CHSD 124 | Base Scenario, 3-25-25

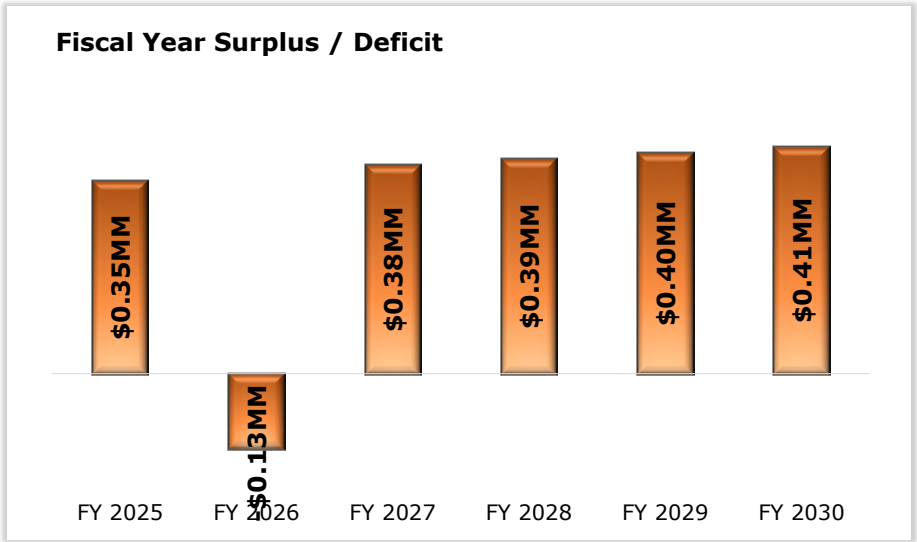
	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
REVENUE											
Local	$345,816	$365,463	*5.68%*	$376,164	*2.93%*	$386,471	*2.74%*	$397,044	*2.74%*	$407,889	*2.73%*
State	$0	$0		$0		$0		$0		$0	
Federal	$0	$0		$0		$0		$0		$0	
Other	$0	$0		$0		$0		$0		$0	
TOTAL REVENUE	**$345,816**	**$365,463**	***5.68%***	**$376,164**	***2.93%***	**$386,471**	***2.74%***	**$397,044**	***2.74%***	**$407,889**	***2.73%***
OTHER FINANCING SOURCES / USES											
Other Financing Sources	$0	$0		$0		$0		$0		$0	
Other Financing Uses	$0	($500,000)		$0		$0		$0		$0	
TOTAL OTHER FIN. SOURCES / USES	**$0**	**($500,000)**		**$0**		**$0**		**$0**		**$0**	
SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES	**$345,816**	**($134,537)**		**$376,164**		**$386,471**		**$397,044**		**$407,889**	
BEGINNING FUND BALANCE	**$724,595**	**$1,070,411**		**$935,874**		**$1,312,038**		**$1,698,509**		**$2,095,553**	
AUDIT ADUSTMENTS TO FUND BALANCE											
PROJECTED YEAR END BALANCE	**$1,070,411**	**$935,874**		**$1,312,038**		**$1,698,509**		**$2,095,553**		**$2,503,442**	

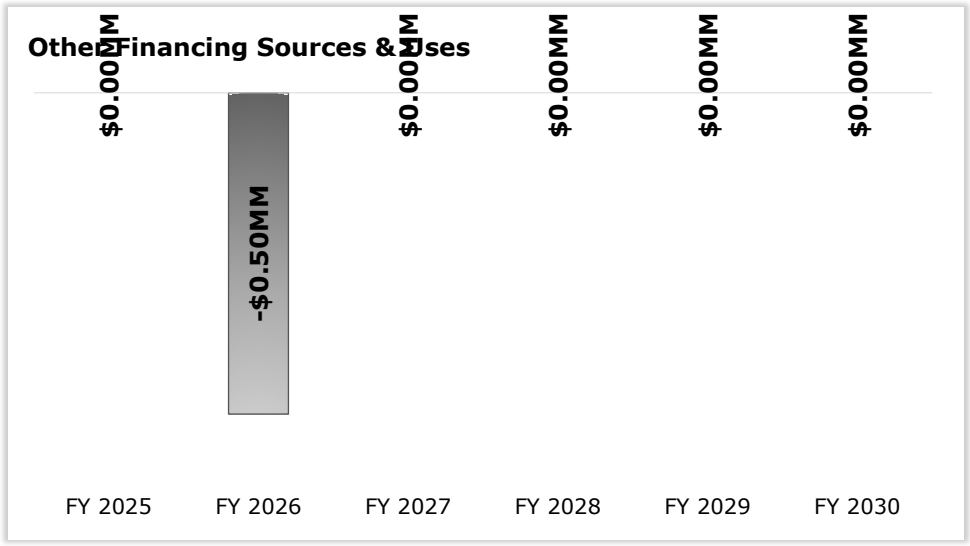
Projection Summary

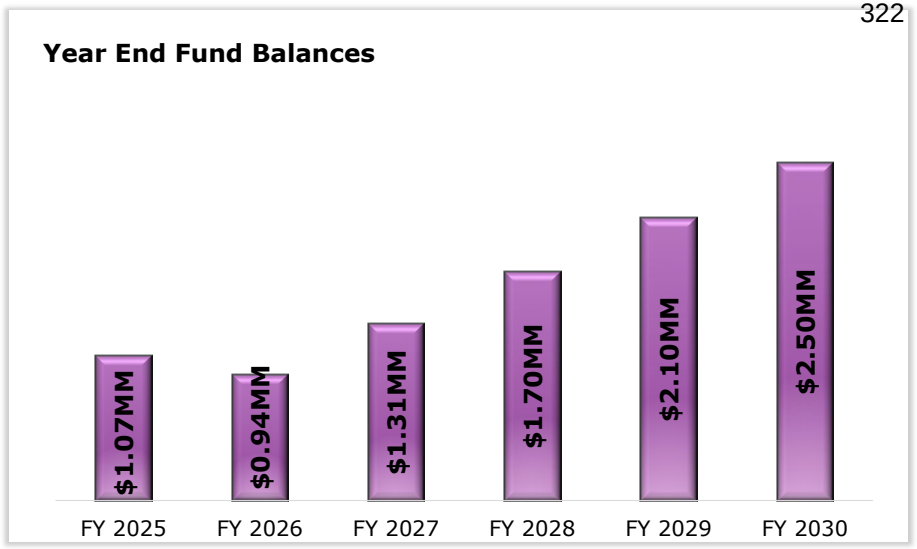
Working Cash Fund

Grant CHSD 124 | Base Scenario, 3-25-25







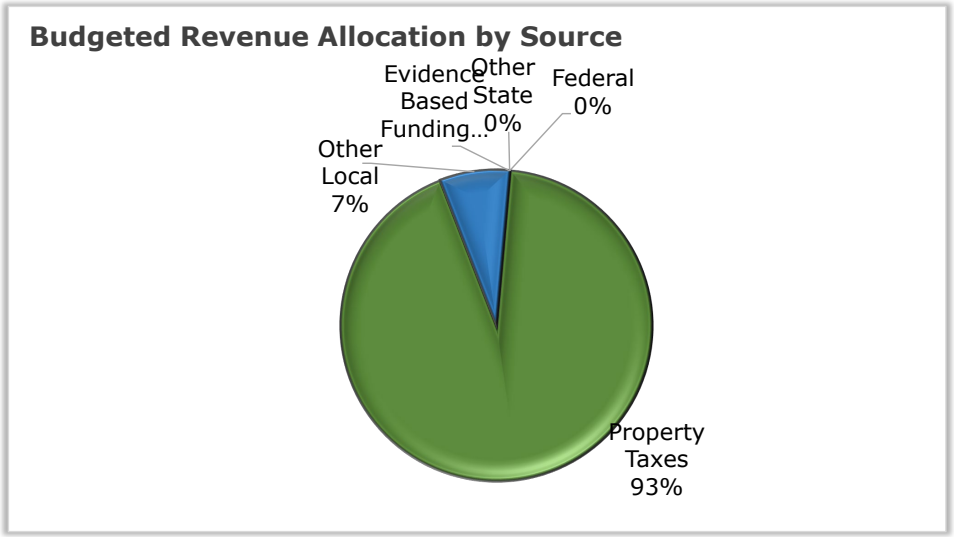


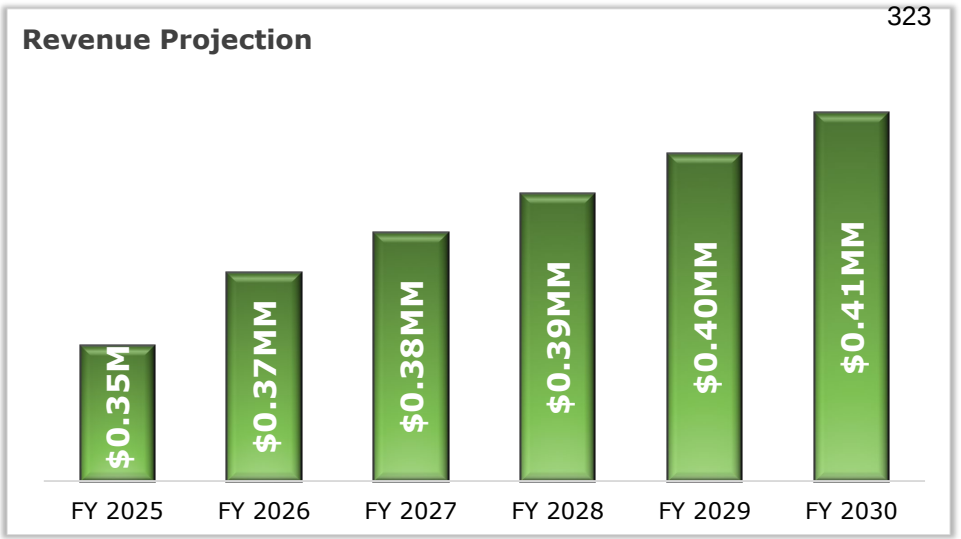
frontline Analytics

Revenue Summary

Working Cash Fund
Grant CHSD 124 | Base Scenario, 3-25-25

	BUDGET FY 2025	PROJECTED FY 2026		PROJECTED FY 2027		PROJECTED FY 2028		PROJECTED FY 2029		PROJECTED FY 2030	
LOCAL											
Property Taxes	$320,816	$340,463	*6.1%*	$351,164	*3.1%*	$361,471	*2.9%*	$372,044	*2.9%*	$382,889	*2.9%*
Other Local Revenue	$25,000	$25,000	*0.0%*	$25,000	*0.0%*	$25,000	*0.0%*	$25,000	*0.0%*	$25,000	*0.0%*
TOTAL LOCAL REVENUE	**$345,816**	**$365,463**	***5.7%***	**$376,164**	***2.9%***	**$386,471**	***2.7%***	**$397,044**	***2.7%***	**$407,889**	***2.7%***
STATE											
Evidence Based Funding	$0	$0		$0		$0		$0		$0	
Other State Revenue	$0	$0		$0		$0		$0		$0	
TOTAL STATE REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL FEDERAL REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
FLOW-THROUGH REVENUE	**$0**	**$0**		**$0**		**$0**		**$0**		**$0**	
TOTAL REVENUE	**$345,816**	**$365,463**	***5.7%***	**$376,164**	***2.9%***	**$386,471**	***2.7%***	**$397,044**	***2.7%***	**$407,889**	***2.7%***





frontline Analytics

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
10R000 1111 0000 00 100000	CURRENT YR LEVY GENERAL	9,856,907.00	0.00	0.00	9,579,113.00
10R000 1112 0000 00 100000	PRIOR YR LEVY GENERAL	9,483,513.00	0.00	100.00	8,784,039.00
10R000 1230 0000 00 100000	CORP PERS PROP REPLACEMENT TAX	300,000.00	0.00	87.73	427,327.00
10R000 1321 0000 00 100000	SUMMER TUITION	35,000.00	0.00	57.26	58,000.00
10R000 1510 0000 00 100000	INTEREST	300,000.00	0.00	77.70	484,160.00
10R000 1611 0000 00 100000	PUPIL LUNCH	115,000.00	0.00	77.89	115,000.00
10R000 1613 0000 00 100000	PUPIL ALA CARTE	500,000.00	0.00	90.58	535,000.00
10R000 1711 0000 00 100000	ADMISSIONS ATHLETIC	35,000.00	0.00	81.52	35,000.00
10R000 1719 0000 00 100000	ADMISSIONS OTHER	6,000.00	0.00	544.20	1,000.00
10R000 1790 0000 00 100000	OTHER PUPIL ACTIVITY REVENUE	300,000.00	0.00	89.73	300,000.00
10R000 1791 0000 00 100000	DRIVER ED FEES	25,000.00	0.00	75.39	37,000.00
10R000 1999 0000 00 100000	OTHER	500.00	0.00	149.20	500.00
10R--- ---- 1-----	*REVENUE FROM LOCAL SOURCES	20,956,920.00	0.00	51.46	20,356,139.00
10R000 3001 0000 00 300000	GENERAL STATE AID	9,402,489.00	0.00	82.27	8,176,078.00
10R000 3100 0000 00 300000	SPECIAL ED PRIVATE FACILITY	300,000.00	0.00	75.39	394,263.00
10R000 3220 0000 00 300000	VOC ED PROGRAM IMPROVEMENT	42,000.00	0.00	54.49	75,485.00
10R000 3360 0000 00 300000	STATE FREE LUNCH	5,500.00	0.00	61.91	5,500.00
10R000 3370 0000 00 300000	DRIVER EDUCATION	29,577.00	0.00	102.11	29,577.00
10R000 3999 0000 00 300000	OTHER STATE REV	500.00	0.00	0.00	1,505.00
10R000 3998 0000 00 399800	TRS ON-BEHALF PAYMENTS	17,419,500.00	0.00	0.00	16,590,000.00
10R--- ---- 3-----	*STATE SOURCES	27,199,566.00	0.00	28.09	25,272,408.00
10R000 4210 0000 00 400000	NATIONAL SCHOOL LUNCH	375,000.00	0.00	85.83	450,000.00
10R000 4220 0000 00 400000	SCHOOL BREAKFAST PROGRAM	46,000.00	0.00	130.53	35,000.00
10R000 4300 0000 00 400000	TITLE I	170,000.00	0.00	121.04	169,317.00
10R000 4400 0000 00 400000	TITLE IV	12,000.00	0.00	150.55	11,577.00
10R000 4620 0000 00 400000	SPECIAL ED IDEA	400,000.00	0.00	109.32	376,465.00
10R000 4625 0000 00 400000	SPECIAL ED IDEA ROOM & BOARD	240,000.00	0.00	73.39	325,000.00
10R000 4770 0000 00 400000	VOC ED PERKINS TECH PREP	21,596.00	0.00	68.24	21,596.00
10R000 4909 0000 00 400000	TITLE III	18,090.00	0.00	98.30	18,090.00
10R000 4932 0000 00 400000	TITLE II	33,995.00	0.00	184.09	33,995.00
10R000 4991 0000 00 400000	MEDICAID MATCHING FUNDS	85,000.00	0.00	78.84	85,000.00
10R000 4998 0000 00 499804	FED ELEM/SEC RELIEF ACT	0.00	0.00	75.57	221,635.00
10R--- ---- 4-----	*FEDERAL SOURCES	1,401,681.00	0.00	93.59	1,747,675.00
1----- ---- ------	*EDUCATION FUND	49,558,167.00	0.00	40.54	47,376,222.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
20R000 1111 0000 00 100000	CURRENT YR LEVY GENERAL	2,513,208.00	0.00	0.00	2,442,379.00
20R000 1112 0000 00 100000	PRIOR YR LEVY GENERAL	2,418,004.00	0.00	100.01	2,329,745.00
20R000 1510 0000 00 100000	INTEREST	200,000.00	0.00	98.82	386,118.00
20R000 1930 0000 00 100000	IMPACT FEES	1,500.00	0.00	666.50	1,500.00
20R000 1999 0000 00 100000	OTHER	20,000.00	0.00	261.88	2,000.00
20R--- ---- 1-----	*REVENUE FROM LOCAL SOURCES	5,152,712.00	0.00	52.83	5,161,742.00
20R000 3999 0000 00 300000	OTHER STATE REV	50,000.00	0.00	100.00	50,000.00
20R--- ---- 3-----	*STATE SOURCES	50,000.00	0.00	100.00	50,000.00
2----- ---- ------	*OPERATIONS & MAINTENANCE FUND	5,202,712.00	0.00	53.28	5,211,742.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
40R000 1111 0000 00 100000	CURRENT YR LEVY GENERAL	927,956.00	0.00	0.00	901,804.00
40R000 1112 0000 00 100000	PRIOR YR LEVY GENERAL	892,804.00	0.00	100.01	793,003.00
40R000 1510 0000 00 100000	INTEREST	150,000.00	0.00	94.91	242,494.00
40R--- ---- 1-----	*REVENUE FROM LOCAL SOURCES	1,970,760.00	0.00	52.82	1,937,301.00
40R000 3500 0000 00 300000	TRANSPORTATION REGULAR	107,261.00	0.00	75.02	105,158.00
40R000 3510 0000 00 300000	TRANSPORTATION SPECIAL ED	1,779,803.00	0.00	75.16	1,744,905.00
40R--- ---- 3-----	*STATE SOURCES	1,887,064.00	0.00	75.15	1,850,063.00
4----- ---- ------	*TRANSPORTATION FUND	3,857,824.00	0.00	63.73	3,787,364.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
50R000 1151 0000 00 100000	CURRENT YR LEVY SS/MED	438,211.00	0.00	0.00	425,861.00
50R000 1152 0000 00 100000	PRIOR YR LEVY SS/MED	421,611.00	0.00	100.01	437,359.00
50R000 1153 0000 00 100000	PRIOR YR LEVY SEDOL	10,525.00	0.00	100.01	9,967.00
50R000 1154 0000 00 100000	CURRENT YR LEVY SEDOL	10,939.00	0.00	0.00	10,631.00
50R000 1230 0000 00 100000	CORP PERS PROP REPLACEMENT TAX	47,153.00	0.00	100.00	45,670.00
50R000 1510 0000 00 100000	INTEREST	100,000.00	0.00	92.43	187,897.00
50R--- ---- 1-----	*REVENUE FROM LOCAL SOURCES	1,028,439.00	0.00	59.67	1,117,385.00
5----- ---- ------	*I.M.R.F./SOCIAL SECURITY FUND	1,028,439.00	0.00	59.67	1,117,385.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
60R000 7130 0000 00 700000		0.00	0.00	0.00	1,310,885.00
60R--- ---- 7-----	*TRANSFERS	0.00	0.00	0.00	1,310,885.00
6----- ---- ------	*CAPITAL PROJECTS FUND	0.00	0.00	0.00	1,310,885.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
70R000 1111 0000 00 100000	CURRENT YR LEVY GENERAL	174,770.00	0.00	0.00	169,845.00
70R000 1112 0000 00 100000	PRIOR YR LEVY GENERAL	155,790.00	0.00	100.01	153,795.00
70R000 1510 0000 00 100000	INTEREST	3,000.00	0.00	10.61	26,332.00
70R--- ---- 1-----	*REVENUE FROM LOCAL SOURCES	333,560.00	0.00	44.75	349,972.00
7----- ---- ------	*WORKING CASH FUND	333,560.00	0.00	44.75	349,972.00

FDTLOC FUNC OBJ SJ	FUNC	2025-26 2025/2026 Budget	2025-26 2025/26 Activity	2024-25 FY %	2024-25 2024/25 Budget
Grand Revenue Totals		59,980,702.00	0.00	42.64	59,153,570.00

Number of Accounts: 51

********** End of report **********

FDTLOC FUNC OBJ SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000 1130 1110 00 000000	REG INSTRUCT	SALARIES			482,845.00	0.00	428,176.20	580,000.00
10E000 1130 1110 01 000000	REG INSTRUCT	SALARIES	ART		301,881.00	0.00	246,878.42	281,900.00
10E000 1130 1110 05 000000	REG INSTRUCT	SALARIES	ENGLISH		1,615,051.00	0.00	1,331,676.62	1,556,907.00
10E000 1130 1110 06 000000	REG INSTRUCT	SALARIES	FOREIGN		949,617.00	0.00	772,485.73	877,920.00
10E000 1130 1110 07 000000	REG INSTRUCT	SALARIES	ESL		315,865.00	0.00	293,874.40	334,364.00
10E000 1130 1110 11 000000	REG INSTRUCT	SALARIES	MATH		1,469,465.00	0.00	1,232,474.24	1,404,610.00
10E000 1130 1110 12 000000	REG INSTRUCT	SALARIES	MUSIC		267,587.00	0.00	225,888.60	259,433.00
10E000 1130 1110 13 000000	REG INSTRUCT	SALARIES	NATURAL		1,517,355.00	0.00	1,214,988.98	1,391,306.00
10E000 1130 1110 15 000000	REG INSTRUCT	SALARIES	SOCIAL S		1,240,016.00	0.00	1,037,804.04	1,186,722.00
10E000 1130 1110 50 000000	REG INSTRUCT	SALARIES	PHYS ED		1,201,905.00	0.00	1,027,798.70	1,175,389.00
10E000 1130 1110 70 000000	REG INSTRUCT	SALARIES	COCURRIC		181,160.00	0.00	133,777.74	210,000.00
10E000 1130 1150 00 000000	REG INSTRUCT	SALARIES OFC			211,263.00	0.00	180,758.46	205,000.00
10E000 1130 2110 00 000000	REG INSTRUCT	TRS EXPENSE			5,930.00	0.00	16,465.86	21,787.00
10E000 1130 2110 01 000000	REG INSTRUCT	TRS EXPENSE	ART		3,774.00	0.00	3,085.92	3,500.00
10E000 1130 2110 05 000000	REG INSTRUCT	TRS EXPENSE	ENGLISH		20,188.00	0.00	26,979.13	30,737.00
10E000 1130 2110 06 000000	REG INSTRUCT	TRS EXPENSE	FOREIGN		11,870.00	0.00	9,656.55	10,971.00
10E000 1130 2110 07 000000	REG INSTRUCT	TRS EXPENSE	ESL		3,948.00	0.00	3,521.22	5,000.00
10E000 1130 2110 11 000000	REG INSTRUCT	TRS EXPENSE	MATH		18,368.00	0.00	28,046.09	31,964.00
10E000 1130 2110 12 000000	REG INSTRUCT	TRS EXPENSE	MUSIC		3,251.00	0.00	2,734.26	3,500.00
10E000 1130 2110 13 000000	REG INSTRUCT	TRS EXPENSE	NATURAL		18,967.00	0.00	15,187.75	18,000.00
10E000 1130 2110 15 000000	REG INSTRUCT	TRS EXPENSE	SOCIAL S		15,500.00	0.00	12,972.88	15,000.00
10E000 1130 2110 50 000000	REG INSTRUCT	TRS EXPENSE	PHYS ED		15,024.00	0.00	12,848.25	15,000.00
10E000 1130 2110 70 000000	REG INSTRUCT	TRS EXPENSE	COCURRIC		2,265.00	0.00	1,595.13	2,700.00
10E000 1130 2220 00 000000	REG INSTRUCT	HEALTH INS			34,224.00	0.00	31,246.77	34,224.00
10E000 1130 2300 00 000000	REG INSTRUCT	TUITION REIMBUR			30,000.00	0.00	10,490.88	30,000.00
10E000 1130 2300 01 000000	REG INSTRUCT	TUITION REIMBUR	ART		5,742.00	0.00	1,000.00	5,630.00
10E000 1130 2300 05 000000	REG INSTRUCT	TUITION REIMBUR	ENGLISH		14,355.00	0.00	10,095.00	14,075.00
10E000 1130 2300 11 000000	REG INSTRUCT	TUITION REIMBUR	MATH		22,968.00	0.00	13,484.00	20,900.00
10E000 1130 2300 13 000000	REG INSTRUCT	TUITION REIMBUR	NATURAL		8,613.00	0.00	7,268.35	8,445.00
10E000 1130 2300 15 000000	REG INSTRUCT	TUITION REIMBUR	SOCIAL S		11,484.00	0.00	4,565.00	11,260.00
10E000 1130 2300 50 000000	REG INSTRUCT	TUITION REIMBUR	PHYS ED		2,871.00	0.00	535.00	2,815.00
10E000 1130 2320 00 000000	REG INSTRUCT	UNEMPLOYMENT			15,000.00	0.00	5,209.00	15,000.00
10E000 1130 3100 00 000000	REG INSTRUCT	PROF SVC			1,300.00	0.00	0.00	1,300.00
10E000 1130 3100 05 000000	REG INSTRUCT	PROF SVC	ENGLISH		11,550.00	0.00	11,550.00	16,000.00
10E000 1130 3100 17 000000	REG INSTRUCT	PROF SVC	MUSICAL		15,000.00	0.00	14,953.00	11,000.00
10E000 1130 3230 01 000000	REG INSTRUCT	SERVICE	ART		1,200.00	0.00	0.00	0.00
10E000 1130 3230 12 000000	REG INSTRUCT	SERVICE	MUSIC		12,000.00	0.00	11,518.20	12,000.00
10E000 1130 3230 50 000000	REG INSTRUCT	SERVICE	PHYS ED		2,000.00	0.00	0.00	0.00
10E000 1130 3250 17 000000	REG INSTRUCT	RENTALS	MUSICAL		5,500.00	0.00	4,594.73	5,500.00
10E000 1130 3320 12 000000	REG INSTRUCT	TRAVEL	MUSIC		2,000.00	0.00	1,760.54	1,500.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	1130	3900	17 000000	REG INSTRUCT	OTHER SERVICES	MUSICAL		0.00	0.00	0.00	500.00
10E000	1130	4100	00 000000	REG INSTRUCT	SUPPLIES			80,000.00	0.00	33,091.81	40,000.00
10E000	1130	4100	01 000000	REG INSTRUCT	SUPPLIES	ART		16,500.00	0.00	14,694.36	16,213.00
10E000	1130	4100	05 000000	REG INSTRUCT	SUPPLIES	ENGLISH		8,300.00	0.00	6,011.96	9,526.00
10E000	1130	4100	06 000000	REG INSTRUCT	SUPPLIES	FOREIGN		8,000.00	0.00	1,709.46	8,000.00
10E000	1130	4100	07 000000	REG INSTRUCT	SUPPLIES	ESL		2,000.00	0.00	1,618.12	3,261.00
10E000	1130	4100	10 000000	REG INSTRUCT	SUPPLIES	FLAGS		8,000.00	0.00	4,054.39	8,000.00
10E000	1130	4100	11 000000	REG INSTRUCT	SUPPLIES	MATH		5,500.00	0.00	8,158.55	8,640.00
10E000	1130	4100	12 000000	REG INSTRUCT	SUPPLIES	MUSIC		15,000.00	0.00	20,093.60	22,863.00
10E000	1130	4100	13 000000	REG INSTRUCT	SUPPLIES	NATURAL		46,250.00	0.00	50,380.73	53,000.00
10E000	1130	4100	15 000000	REG INSTRUCT	SUPPLIES	SOCIAL S		5,000.00	0.00	3,117.86	6,092.00
10E000	1130	4100	17 000000	REG INSTRUCT	SUPPLIES	MUSICAL		17,000.00	0.00	16,032.34	15,000.00
10E000	1130	4100	50 000000	REG INSTRUCT	SUPPLIES	PHYS ED		10,000.00	0.00	25,718.42	32,000.00
10E000	1130	4200	00 000000	REG INSTRUCT	TEXTBOOKS			121,000.00	0.00	120,054.49	120,000.00
10E000	1130	4400	05 000000	REG INSTRUCT	PERIODICALS	ENGLISH		1,000.00	0.00	999.00	1,000.00
10E000	1130	4400	06 000000	REG INSTRUCT	PERIODICALS	FOREIGN		3,300.00	0.00	3,063.45	3,100.00
10E000	1130	4400	07 000000	REG INSTRUCT	PERIODICALS	ESL		500.00	0.00	459.00	1,000.00
10E000	1130	4400	50 000000	REG INSTRUCT	PERIODICALS	PHYS ED		400.00	0.00	339.66	400.00
10E000	1130	4700	00 000000	REG INSTRUCT	COMPUTER SOFTWA			6,000.00	0.00	5,630.90	5,700.00
10E000	1130	4700	05 000000	REG INSTRUCT	COMPUTER SOFTWA	ENGLISH		1,700.00	0.00	1,614.00	1,700.00
10E000	1130	4700	11 000000	REG INSTRUCT	COMPUTER SOFTWA	MATH		13,500.00	0.00	9,020.00	10,000.00
10E000	1130	4700	13 000000	REG INSTRUCT	COMPUTER SOFTWA	NATURAL		25,500.00	0.00	0.00	0.00
10E000	1130	4700	50 000000	REG INSTRUCT	COMPUTER SOFTWA	PHYS ED		2,500.00	0.00	2,200.00	2,200.00
10E000	1130	4920	00 000000	REG INSTRUCT	YEARBOOK			6,000.00	0.00	5,730.56	600.00
10E000	1130	4930	00 000000	REG INSTRUCT	NEWSPAPER			16,000.00	0.00	14,488.89	14,000.00
10E000	1130	4960	00 000000	REG INSTRUCT	LOCKS			5,500.00	0.00	4,647.25	5,000.00
10E000	1130	4990	00 000000	REG INSTRUCT	P.E. UNIFORMS			13,700.00	0.00	11,267.18	13,700.00
10E000	1130	5400	12 000000	REG INSTRUCT	SITE IMPROVE	MUSIC		8,500.00	0.00	0.00	0.00
10E000	1130	5400	50 000000	REG INSTRUCT	SITE IMPROVE	PHYS ED		8,358.00	0.00	0.00	0.00
10E000	1130	6400	12 000000	REG INSTRUCT	DUES & FEES	MUSIC		1,500.00	0.00	1,465.00	1,200.00
10E000	1130	6400	50 000000	REG INSTRUCT	DUES & FEES	PHYS ED		2,400.00	0.00	2,520.00	2,400.00
10E000	1130	6900	11 000000	REG INSTRUCT	MISC. EXPENSES	MATH		3,250.00	0.00	0.00	0.00
10E000	1130	6900	13 000000	REG INSTRUCT	MISC. EXPENSES	NATURAL		1,800.00	0.00	0.00	0.00
10E000	1130	6900	17 000000	REG INSTRUCT	MISC. EXPENSES	MUSICAL		0.00	0.00	0.00	100.00
10E	1130	----	-- 000000	REG INSTRUCT		*REG INS		10,532,860.00	0.00	8,756,126.62	10,216,554.00
10E000	1400	1110	00 000000	VOCATIONAL P	SALARIES			925,061.00	0.00	770,766.88	900,475.00
10E000	1400	2110	00 000000	VOCATIONAL P	TRS EXPENSE			11,563.00	0.00	9,798.88	12,000.00
10E000	1400	2300	00 000000	VOCATIONAL P	TUITION REIMBUR			2,871.00	0.00	2,170.94	2,815.00
10E000	1400	3230	00 000000	VOCATIONAL P	SERVICE			3,700.00	0.00	287.55	500.00
10E000	1400	3320	00 000000	VOCATIONAL P	TRAVEL			0.00	0.00	56.95	0.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	1400	4100	00 000000	VOCATIONAL P	SUPPLIES			40,027.00	0.00	21,581.23	30,027.00
10E000	1400	4700	00 000000	VOCATIONAL P	COMPUTER SOFTWA			10,000.00	0.00	14,281.00	15,000.00
10E000	1400	4910	00 000000	VOCATIONAL P	LAB SUPPLIES			15,000.00	0.00	3,578.07	5,000.00
10E000	1400	5400	00 000000	VOCATIONAL P	SITE IMPROVE			500.00	0.00	23,999.76	25,000.00
10E000	1400	6400	00 000000	VOCATIONAL P	DUES & FEES			9,000.00	0.00	3,600.02	9,000.00
10E	1400	----	-- 000000	VOCATIONAL P		*VOCATIO		1,017,722.00	0.00	850,121.28	999,817.00
10E000	1500	1110	00 000000	INTERSCHOLAS	SALARIES			338,023.00	0.00	274,658.55	305,090.00
10E000	1500	1120	00 000000	INTERSCHOLAS	SALARIES			7,840.00	0.00	0.00	8,242.00
10E000	1500	1150	00 000000	INTERSCHOLAS	SALARIES OFC			49,775.00	0.00	43,086.33	50,591.00
10E000	1500	1200	00 000000	INTERSCHOLAS	SALARIES			6,157.00	0.00	5,977.72	6,000.00
10E000	1500	1210	00 000000	INTERSCHOLAS	SALARIES			106,869.00	0.00	94,682.96	150,691.00
10E000	1500	2110	00 000000	INTERSCHOLAS	TRS EXPENSE			18,630.00	0.00	17,502.40	20,349.00
10E000	1500	2220	00 000000	INTERSCHOLAS	HEALTH INS			58,286.00	0.00	36,453.36	58,286.00
10E000	1500	3100	00 000000	INTERSCHOLAS	PROF SVC			50,000.00	0.00	50,452.50	55,000.00
10E000	1500	3101	00 000000	INTERSCHOLAS	PROF SVC - WKSH			2,500.00	0.00	4,040.00	2,500.00
10E000	1500	3230	00 000000	INTERSCHOLAS	SERVICE			0.00	0.00	12,194.50	15,000.00
10E000	1500	3320	00 000000	INTERSCHOLAS	TRAVEL			35,000.00	0.00	35,089.21	35,000.00
10E000	1500	4100	00 000000	INTERSCHOLAS	SUPPLIES			10,000.00	0.00	2,110.86	10,000.00
10E000	1500	4105	00 000000	INTERSCHOLAS	SUPPLIES/FOOD			4,000.00	0.00	3,818.28	5,000.00
10E000	1500	4106	00 000000	INTERSCHOLAS	SUPPLIES			5,000.00	0.00	435.00	5,000.00
10E000	1500	4107	00 000000	INTERSCHOLAS	SUPPLIES			10,000.00	0.00	7,022.14	10,000.00
10E000	1500	4700	00 000000	INTERSCHOLAS	COMPUTER SOFTWA			25,000.00	0.00	0.00	0.00
10E000	1500	4980	00 000000	INTERSCHOLAS	UNIFORMS			60,000.00	0.00	33,305.75	50,000.00
10E000	1500	5450	00 000000	INTERSCHOLAS	EQUIPMENT-REPLA			0.00	0.00	42,919.88	50,000.00
10E000	1500	6400	00 000000	INTERSCHOLAS	DUES & FEES			30,000.00	0.00	29,227.42	30,100.00
10E000	1500	6900	00 000000	INTERSCHOLAS	MISC. EXPENSES			1,500.00	0.00	1,776.70	2,000.00
10E	1500	----	-- 000000	INTERSCHOLAS		*INTERSC		818,580.00	0.00	694,753.56	868,849.00
10E000	1501	1200	00 000000	FOOTBALL	SALARIES			126,640.00	0.00	117,832.44	120,165.00
10E000	1501	2110	00 000000	FOOTBALL	TRS EXPENSE			1,583.00	0.00	1,121.24	1,502.00
10E000	1501	3230	00 000000	FOOTBALL	SERVICE			10,000.00	0.00	0.00	0.00
10E000	1501	4100	00 000000	FOOTBALL	SUPPLIES			4,000.00	0.00	4,930.42	4,500.00
10E000	1501	5450	00 000000	FOOTBALL	EQUIPMENT-REPLA			10,000.00	0.00	0.00	0.00
10E	1501	----	-- 000000	FOOTBALL		*FOOTBAL		152,223.00	0.00	123,884.10	126,167.00
10E000	1502	1200	00 000000	GIRLS VOLLEY	SALARIES			42,946.00	0.00	41,501.88	44,653.00
10E000	1502	2110	00 000000	GIRLS VOLLEY	TRS EXPENSE			537.00	0.00	366.80	558.00
10E000	1502	4100	00 000000	GIRLS VOLLEY	SUPPLIES			2,500.00	0.00	2,424.34	3,000.00
10E	1502	----	-- 000000	GIRLS VOLLEY		*GIRLS V		45,983.00	0.00	44,293.02	48,211.00
10E000	1503	1200	00 000000	CROSS COUNTR	SALARIES			20,159.00	0.00	20,071.59	19,906.00
10E000	1503	2110	00 000000	CROSS COUNTR	TRS EXPENSE			252.00	0.00	151.51	249.00
10E000	1503	4100	00 000000	CROSS COUNTR	SUPPLIES			1,250.00	0.00	-100.01	1,250.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E	1503	----	-- 000000	CROSS COUNTR		*CROSS C		21,661.00	0.00	20,123.09	21,405.00
10E000	1504	1200	00 000000	GIRLS TENNIS	SALARIES			18,324.00	0.00	20,316.23	19,906.00
10E000	1504	2110	00 000000	GIRLS TENNIS	TRS EXPENSE			229.00	0.00	162.23	249.00
10E000	1504	3230	00 000000	GIRLS TENNIS	SERVICE			500.00	0.00	0.00	0.00
10E000	1504	4100	00 000000	GIRLS TENNIS	SUPPLIES			1,000.00	0.00	1,657.66	1,500.00
10E	1504	----	-- 000000	GIRLS TENNIS		*GIRLS T		20,053.00	0.00	22,136.12	21,655.00
10E000	1505	1200	00 000000	BOYS TENNIS	SALARIES			18,324.00	0.00	6,712.43	19,906.00
10E000	1505	2110	00 000000	BOYS TENNIS	TRS EXPENSE			229.00	0.00	40.71	249.00
10E000	1505	3230	00 000000	BOYS TENNIS	SERVICE			500.00	0.00	0.00	0.00
10E000	1505	4100	00 000000	BOYS TENNIS	SUPPLIES			1,000.00	0.00	1,215.09	1,500.00
10E	1505	----	-- 000000	BOYS TENNIS		*BOYS TE		20,053.00	0.00	7,968.23	21,655.00
10E000	1506	1200	00 000000	BOYS GOLF	SALARIES			17,158.00	0.00	16,657.00	19,783.00
10E000	1506	2110	00 000000	BOYS GOLF	TRS EXPENSE			214.00	0.00	208.22	247.00
10E000	1506	4100	00 000000	BOYS GOLF	SUPPLIES			2,000.00	0.00	1,257.31	1,000.00
10E000	1506	6400	00 000000	BOYS GOLF	DUES & FEES			4,500.00	0.00	1,125.00	4,500.00
10E	1506	----	-- 000000	BOYS GOLF		*BOYS GO		23,872.00	0.00	19,247.53	25,530.00
10E000	1507	1200	00 000000	BOYS BASKETB	SALARIES			56,925.00	0.00	53,853.07	55,265.00
10E000	1507	2110	00 000000	BOYS BASKETB	TRS EXPENSE			712.00	0.00	553.16	691.00
10E000	1507	4100	00 000000	BOYS BASKETB	SUPPLIES			3,000.00	0.00	3,904.15	3,000.00
10E	1507	----	-- 000000	BOYS BASKETB		*BOYS BA		60,637.00	0.00	58,310.38	58,956.00
10E000	1508	1200	00 000000	GIRLS BASKET	SALARIES			56,769.00	0.00	53,422.62	54,031.00
10E000	1508	2110	00 000000	GIRLS BASKET	TRS EXPENSE			710.00	0.00	189.07	675.00
10E000	1508	4100	00 000000	GIRLS BASKET	SUPPLIES			3,000.00	0.00	1,218.33	3,000.00
10E	1508	----	-- 000000	GIRLS BASKET		*GIRLS B		60,479.00	0.00	54,830.02	57,706.00
10E000	1509	1200	00 000000	BOWLING GIRL	SALARIES			17,284.00	0.00	16,781.00	20,893.00
10E000	1509	2110	00 000000	BOWLING GIRL	TRS EXPENSE			216.00	0.00	209.77	261.00
10E000	1509	4100	00 000000	BOWLING GIRL	SUPPLIES			1,000.00	0.00	0.00	1,000.00
10E000	1509	6400	00 000000	BOWLING GIRL	DUES & FEES			4,300.00	0.00	2,448.00	4,300.00
10E	1509	----	-- 000000	BOWLING GIRL		*BOWLING		22,800.00	0.00	19,438.77	26,454.00
10E000	1510	1200	00 000000	WRESTLING	SALARIES			91,743.00	0.00	77,660.30	78,920.00
10E000	1510	2110	00 000000	WRESTLING	TRS EXPENSE			1,147.00	0.00	939.30	986.00
10E000	1510	4100	00 000000	WRESTLING	SUPPLIES			2,500.00	0.00	4,210.93	2,500.00
10E000	1510	5450	00 000000	WRESTLING	EQUIPMENT-REPLA			1,500.00	0.00	0.00	0.00
10E	1510	----	-- 000000	WRESTLING		*WRESTLI		96,890.00	0.00	82,810.53	82,406.00
10E000	1511	1200	00 000000	BOYS SOCCER	SALARIES			35,248.00	0.00	35,927.25	38,378.00
10E000	1511	2110	00 000000	BOYS SOCCER	TRS EXPENSE			441.00	0.00	332.31	480.00
10E000	1511	4100	00 000000	BOYS SOCCER	SUPPLIES			1,750.00	0.00	1,890.59	1,750.00
10E	1511	----	-- 000000	BOYS SOCCER		*BOYS SO		37,439.00	0.00	38,150.15	40,608.00
10E000	1512	1200	00 000000	BASEBALL	SALARIES			54,732.00	0.00	28,105.18	56,499.00
10E000	1512	2110	00 000000	BASEBALL	TRS EXPENSE			684.00	0.00	318.63	706.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	1512	4100	00 000000	BASEBALL	SUPPLIES			5,000.00	0.00	5,798.75	4,000.00
10E000	1512	5450	00 000000	BASEBALL	EQUIPMENT-REPLA			1,500.00	0.00	0.00	0.00
10E	1512	----	-- 000000	BASEBALL		*BASEBAL		61,916.00	0.00	34,222.56	61,205.00
10E000	1513	1200	00 000000	GIRLS TRACK	SALARIES			44,466.00	0.00	22,144.69	45,288.00
10E000	1513	2110	00 000000	GIRLS TRACK	TRS EXPENSE			556.00	0.00	211.11	566.00
10E000	1513	4100	00 000000	GIRLS TRACK	SUPPLIES			2,500.00	0.00	922.03	3,000.00
10E000	1513	5450	00 000000	GIRLS TRACK	EQUIPMENT-REPLA			15,000.00	0.00	0.00	0.00
10E	1513	----	-- 000000	GIRLS TRACK		*GIRLS T		62,522.00	0.00	23,277.83	48,854.00
10E000	1514	1200	00 000000	BOYS TRACK	SALARIES			45,737.00	0.00	23,136.69	47,756.00
10E000	1514	2110	00 000000	BOYS TRACK	TRS EXPENSE			572.00	0.00	289.19	597.00
10E000	1514	4100	00 000000	BOYS TRACK	SUPPLIES			2,500.00	0.00	984.01	3,000.00
10E000	1514	5450	00 000000	BOYS TRACK	EQUIPMENT-REPLA			15,000.00	0.00	0.00	0.00
10E	1514	----	-- 000000	BOYS TRACK		*BOYS TR		63,809.00	0.00	24,409.89	51,353.00
10E000	1515	1200	00 000000	SOFTBALL	SALARIES			53,364.00	0.00	26,141.78	56,499.00
10E000	1515	2110	00 000000	SOFTBALL	TRS EXPENSE			667.00	0.00	212.12	706.00
10E000	1515	4100	00 000000	SOFTBALL	SUPPLIES			4,000.00	0.00	1,756.49	3,500.00
10E000	1515	5450	00 000000	SOFTBALL	EQUIPMENT-REPLA			1,500.00	0.00	0.00	0.00
10E	1515	----	-- 000000	SOFTBALL		*SOFTBAL		59,531.00	0.00	28,110.39	60,705.00
10E000	1516	1200	00 000000	BOYS VOLLEYB	SALARIES			35,085.00	0.00	18,086.18	43,314.00
10E000	1516	2110	00 000000	BOYS VOLLEYB	TRS EXPENSE			439.00	0.00	72.41	541.00
10E000	1516	4100	00 000000	BOYS VOLLEYB	SUPPLIES			2,500.00	0.00	1,881.71	2,000.00
10E	1516	----	-- 000000	BOYS VOLLEYB		*BOYS VO		38,024.00	0.00	20,040.30	45,855.00
10E000	1517	1200	00 000000	GIRLS SOCCER	SALARIES			36,265.00	0.00	16,287.50	37,391.00
10E000	1517	2110	00 000000	GIRLS SOCCER	TRS EXPENSE			453.00	0.00	111.04	467.00
10E000	1517	4100	00 000000	GIRLS SOCCER	SUPPLIES			1,750.00	0.00	2,444.24	1,750.00
10E	1517	----	-- 000000	GIRLS SOCCER		*GIRLS S		38,468.00	0.00	18,842.78	39,608.00
10E000	1518	1110	00 000000	CHEERLEADING	SALARIES			75,045.00	0.00	59,353.50	59,355.00
10E000	1518	2110	00 000000	CHEERLEADING	TRS EXPENSE			938.00	0.00	406.15	742.00
10E000	1518	3100	00 000000	CHEERLEADING	PROF SVC			7,000.00	0.00	6,440.00	6,700.00
10E000	1518	4100	00 000000	CHEERLEADING	SUPPLIES			1,000.00	0.00	53.95	1,000.00
10E000	1518	5450	00 000000	CHEERLEADING	EQUIPMENT-REPLA			1,000.00	0.00	0.00	0.00
10E	1518	----	-- 000000	CHEERLEADING		*CHEERLE		84,983.00	0.00	66,253.60	67,797.00
10E000	1519	1110	00 000000	DANCE	SALARIES			57,175.00	0.00	43,879.00	44,548.00
10E000	1519	2110	00 000000	DANCE	TRS EXPENSE			715.00	0.00	460.79	557.00
10E000	1519	3100	00 000000	DANCE	PROF SVC			9,000.00	0.00	0.00	7,700.00
10E000	1519	4100	00 000000	DANCE	SUPPLIES			1,000.00	0.00	-1,024.60	1,000.00
10E	1519	----	-- 000000	DANCE		*DANCE		67,890.00	0.00	43,315.19	53,805.00
10E000	1520	1110	00 000000	GIRLS GOLF	SALARIES			17,158.00	0.00	16,657.00	19,783.00
10E000	1520	2110	00 000000	GIRLS GOLF	TRS EXPENSE			214.00	0.00	208.22	247.00
10E000	1520	4100	00 000000	GIRLS GOLF	SUPPLIES			2,000.00	0.00	0.00	1,000.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	1520	6400	00 000000	GIRLS GOLF	DUES & FEES			2,500.00	0.00	300.00	2,500.00
10E	1520	----	-- 000000	GIRLS GOLF		*GIRLS G		21,872.00	0.00	17,165.22	23,530.00
10E000	1521	1110	00 000000	BOWLING BOYS	SALARIES			41,647.00	0.00	19,839.43	20,893.00
10E000	1521	2110	00 000000	BOWLING BOYS	TRS EXPENSE			521.00	0.00	138.56	261.00
10E000	1521	4100	00 000000	BOWLING BOYS	SUPPLIES			1,000.00	0.00	100.36	1,000.00
10E000	1521	6400	00 000000	BOWLING BOYS	DUES & FEES			3,750.00	0.00	3,750.00	3,750.00
10E	1521	----	-- 000000	BOWLING BOYS		*BOWLING		46,918.00	0.00	23,828.35	25,904.00
10E000	1522	1110	00 000000	BOYS LACROSS	SALARIES			38,011.00	0.00	19,841.04	38,378.00
10E000	1522	2110	00 000000	BOYS LACROSS	TRS EXPENSE			475.00	0.00	204.80	480.00
10E000	1522	3230	00 000000	BOYS LACROSS	SERVICE			5,000.00	0.00	0.00	0.00
10E000	1522	4100	00 000000	BOYS LACROSS	SUPPLIES			2,000.00	0.00	-240.11	2,500.00
10E000	1522	5450	00 000000	BOYS LACROSS	EQUIPMENT-REPLA			1,000.00	0.00	0.00	0.00
10E	1522	----	-- 000000	BOYS LACROSS		*BOYS LA		46,486.00	0.00	19,805.73	41,358.00
10E000	1523	1200	00 000000	BADMINTON GI	SALARIES			19,954.00	0.00	10,426.55	25,317.00
10E000	1523	2110	00 000000	BADMINTON GI	TRS EXPENSE			249.00	0.00	130.33	316.00
10E000	1523	4100	00 000000	BADMINTON GI	SUPPLIES			1,500.00	0.00	996.90	2,500.00
10E	1523	----	-- 000000	BADMINTON GI		*BADMINT		21,703.00	0.00	11,553.78	28,133.00
10E000	1524	1200	00 000000	GIRLS FLAG F	SALARIES			5,719.00	0.00	0.00	0.00
10E000	1524	2110	00 000000	GIRLS FLAG F	TRS EXPENSE			71.00	0.00	0.00	0.00
10E000	1524	4100	00 000000	GIRLS FLAG F	SUPPLIES			2,000.00	0.00	155.88	250.00
10E000	1524	5450	00 000000	GIRLS FLAG F	EQUIPMENT-REPLA			1,000.00	0.00	0.00	0.00
10E	1524	----	-- 000000	GIRLS FLAG F		*GIRLS F		8,790.00	0.00	155.88	250.00
10E000	1599	3100	00 000000	ATHLETIC TRA	PROF SVC			50,000.00	0.00	49,730.05	50,000.00
10E000	1599	3320	00 000000	ATHLETIC TRA	TRAVEL			1,000.00	0.00	0.00	0.00
10E000	1599	4100	00 000000	ATHLETIC TRA	SUPPLIES			13,000.00	0.00	13,103.07	13,000.00
10E000	1599	5400	00 000000	ATHLETIC TRA	SITE IMPROVE			0.00	0.00	1,823.86	0.00
10E000	1599	6400	00 000000	ATHLETIC TRA	DUES & FEES			500.00	0.00	261.00	500.00
10E	1599	----	-- 000000	ATHLETIC TRA		*ATHLETI		64,500.00	0.00	64,917.98	63,500.00
10E000	1600	1110	00 000000	SUMMER SCHOO	SALARIES			122,839.00	0.00	59,640.00	160,000.00
10E000	1600	2110	00 000000	SUMMER SCHOO	TRS EXPENSE			1,535.00	0.00	754.63	1,875.00
10E	1600	----	-- 000000	SUMMER SCHOO		*SUMMER		124,374.00	0.00	60,394.63	161,875.00
10E000	2110	1150	00 000000	ATTENDANCE/S	SALARIES OFC			103,596.00	0.00	87,744.70	102,339.00
10E000	2110	2220	00 000000	ATTENDANCE/S	HEALTH INS			9,300.00	0.00	8,182.87	9,300.00
10E000	2110	4100	00 000000	ATTENDANCE/S	SUPPLIES			5,000.00	0.00	1,016.98	5,000.00
10E	2110	----	-- 000000	ATTENDANCE/S		*ATTENDA		117,896.00	0.00	96,944.55	116,639.00
10E000	2113	1110	00 000000	SOCIAL WORK	SALARIES			379,763.00	0.00	315,323.72	362,010.00
10E000	2113	2110	00 000000	SOCIAL WORK	TRS EXPENSE			4,747.00	0.00	3,941.65	4,525.00
10E	2113	----	-- 000000	SOCIAL WORK		*SOCIAL		384,510.00	0.00	319,265.37	366,535.00
10E000	2120	1110	00 000000	GUIDANCE	SALARIES			1,170,752.00	0.00	847,207.33	1,011,334.00
10E000	2120	1150	00 000000	GUIDANCE	SALARIES OFC			50,000.00	0.00	46,807.61	50,360.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	2120	2110	00 000000	GUIDANCE	TRS EXPENSE			14,634.00	0.00	10,686.12	12,572.00
10E000	2120	2220	00 000000	GUIDANCE	HEALTH INS			9,000.00	0.00	8,182.87	9,000.00
10E000	2120	2300	00 000000	GUIDANCE	TUITION REIMBUR			14,355.00	0.00	3,947.00	10,289.00
10E000	2120	3100	00 000000	GUIDANCE	PROF SVC			18,000.00	0.00	11,942.50	18,000.00
10E000	2120	3320	00 000000	GUIDANCE	TRAVEL			750.00	0.00	498.28	1,000.00
10E000	2120	4100	00 000000	GUIDANCE	SUPPLIES			1,600.00	0.00	1,418.97	1,600.00
10E000	2120	4700	00 000000	GUIDANCE	COMPUTER SOFTWA			22,000.00	0.00	21,665.55	18,000.00
10E000	2120	6400	00 000000	GUIDANCE	DUES & FEES			2,200.00	0.00	2,066.00	1,600.00
10E	2120	----	-- 000000	GUIDANCE		*GUIDANC		1,303,291.00	0.00	954,422.23	1,133,755.00
10E000	2130	1110	00 000000	HEALTH SERVI	SALARIES			71,918.00	0.00	60,553.46	69,995.00
10E000	2130	1150	00 000000	HEALTH SERVI	SALARIES OFC			32,954.00	0.00	27,567.15	32,548.00
10E000	2130	3100	00 000000	HEALTH SERVI	PROF SVC			4,000.00	0.00	2,403.00	6,500.00
10E000	2130	4100	00 000000	HEALTH SERVI	SUPPLIES			4,600.00	0.00	1,831.60	7,041.00
10E000	2130	5400	00 000000	HEALTH SERVI	SITE IMPROVE			1,000.00	0.00	0.00	526.00
10E	2130	----	-- 000000	HEALTH SERVI		*HEALTH		114,472.00	0.00	92,355.21	116,610.00
10E000	2140	1110	00 000000	PSYCH SVCS	SALARIES			288,118.00	0.00	242,715.82	278,950.00
10E000	2140	2110	00 000000	PSYCH SVCS	TRS EXPENSE			3,601.00	0.00	3,034.10	3,487.00
10E	2140	----	-- 000000	PSYCH SVCS		*PSYCH S		291,719.00	0.00	245,749.92	282,437.00
10E000	2150	1110	00 000000	Speech Pathl	SALARIES			124,824.00	0.00	105,465.69	120,626.00
10E000	2150	2110	00 000000	Speech Pathl	TRS EXPENSE			1,560.00	0.00	1,318.38	1,508.00
10E000	2150	4100	00 000000	Speech Pathl	SUPPLIES			600.00	0.00	514.32	350.00
10E	2150	----	-- 000000	Speech Pathl		*Speech		126,984.00	0.00	107,298.39	122,484.00
10E000	2190	3320	00 000000	OTHER STUD S	TRAVEL			25,000.00	0.00	18,232.60	25,000.00
10E000	2190	4100	00 000000	OTHER STUD S	SUPPLIES			2,700.00	0.00	769.68	2,700.00
10E000	2190	6400	00 000000	OTHER STUD S	DUES & FEES			30,000.00	0.00	24,786.99	25,000.00
10E	2190	----	-- 000000	OTHER STUD S		*OTHER S		57,700.00	0.00	43,789.27	52,700.00
10E000	2210	1110	00 000000	IMP INSTRUCT	SALARIES			438,640.00	0.00	434,191.65	515,000.00
10E000	2210	1120	00 000000	IMP INSTRUCT	SALARIES			667,913.00	0.00	578,980.26	667,913.00
10E000	2210	1150	00 000000	IMP INSTRUCT	SALARIES OFC			135,228.00	0.00	93,779.36	115,431.00
10E000	2210	1230	00 000000	IMP INSTRUCT	SALARIES STUDEN			9,014.00	0.00	0.00	0.00
10E000	2210	2110	00 000000	IMP INSTRUCT	TRS EXPENSE			78,788.00	0.00	79,853.01	87,078.00
10E000	2210	2220	00 000000	IMP INSTRUCT	HEALTH INS			213,253.00	0.00	162,510.76	197,000.00
10E000	2210	2300	00 000000	IMP INSTRUCT	TUITION REIMBUR			2,871.00	0.00	2,387.00	1,898.00
10E000	2210	3100	00 000000	IMP INSTRUCT	PROF SVC			85,000.00	0.00	81,836.40	75,800.00
10E000	2210	3101	00 000000	IMP INSTRUCT	PROF SVC - WKSH			21,218.00	0.00	128.73	21,218.00
10E000	2210	3320	00 000000	IMP INSTRUCT	TRAVEL			5,000.00	0.00	2,890.01	2,000.00
10E000	2210	4100	00 000000	IMP INSTRUCT	SUPPLIES			100,000.00	0.00	82,444.34	61,000.00
10E000	2210	4105	00 000000	IMP INSTRUCT	SUPPLIES/FOOD			3,000.00	0.00	1,852.37	3,000.00
10E000	2210	4700	00 000000	IMP INSTRUCT	COMPUTER SOFTWA			200,000.00	0.00	191,132.52	200,000.00
10E000	2210	6400	00 000000	IMP INSTRUCT	DUES & FEES			1,000.00	0.00	800.00	900.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E	2210	----	--	IMP INSTRUCT		*IMP INS		1,960,925.00	0.00	1,712,786.41	1,948,238.00
10E000	2220	1110	00	EDUC MEDIA	SALARIES			92,070.00	0.00	76,757.79	87,454.00
10E000	2220	1150	00	EDUC MEDIA	SALARIES OFC			0.00	0.00	42,530.44	48,947.00
10E000	2220	2110	00	EDUC MEDIA	TRS EXPENSE			1,151.00	0.00	959.62	1,093.00
10E000	2220	2220	00	EDUC MEDIA	HEALTH INS			9,977.00	0.00	8,182.87	9,217.00
10E000	2220	4100	00	EDUC MEDIA	SUPPLIES			15,000.00	0.00	14,256.63	20,425.00
10E000	2220	4400	00	EDUC MEDIA	PERIODICALS			5,000.00	0.00	3,580.85	4,000.00
10E000	2220	4700	00	EDUC MEDIA	COMPUTER SOFTWA			35,000.00	0.00	28,153.25	35,000.00
10E000	2220	4800	00	EDUC MEDIA				1,000.00	0.00	482.44	1,000.00
10E	2220	----	--	EDUC MEDIA		*EDUC ME		159,198.00	0.00	174,903.89	207,136.00
10E000	2225	1110	00	COMP ASSIST	SALARIES			240,277.00	0.00	104,647.75	114,967.00
10E000	2225	1150	00	COMP ASSIST	SALARIES OFC			40,972.00	0.00	0.00	0.00
10E000	2225	2110	00	COMP ASSIST	TRS EXPENSE			2,491.00	0.00	877.48	1,437.00
10E000	2225	2220	00	COMP ASSIST	HEALTH INS			9,750.00	0.00	8,182.87	9,000.00
10E	2225	----	--	COMP ASSIST		*COMP AS		293,490.00	0.00	113,708.10	125,404.00
10E000	2310	2220	00	BOE SERVICES	HEALTH INS			1,195,602.00	0.00	963,222.07	1,104,482.00
10E000	2310	3100	00	BOE SERVICES	PROF SVC			50,000.00	0.00	35,193.61	50,000.00
10E000	2310	3170	00	BOE SERVICES	AUDIT			44,000.00	0.00	18,500.00	19,000.00
10E000	2310	3180	00	BOE SERVICES	LEGAL FEES			80,000.00	0.00	24,999.50	30,000.00
10E000	2310	3320	00	BOE SERVICES	TRAVEL			6,000.00	0.00	4,257.42	5,500.00
10E000	2310	3500	00	BOE SERVICES	ADVERTISING			40,000.00	0.00	31,695.97	37,500.00
10E000	2310	3800	00	BOE SERVICES	INSURANCE			378,673.00	0.00	348,648.00	350,000.00
10E000	2310	4100	00	BOE SERVICES	SUPPLIES			20,000.00	0.00	18,880.78	18,500.00
10E000	2310	6400	00	BOE SERVICES	DUES & FEES			15,000.00	0.00	12,206.25	20,000.00
10E	2310	----	--	BOE SERVICES		*BOE SER		1,829,275.00	0.00	1,457,603.60	1,634,982.00
10E000	2313	1110	00	BOE TREASURE	SALARIES			9,400.00	0.00	8,224.23	9,400.00
10E000	2313	2110	00	BOE TREASURE	TRS EXPENSE			1,048.00	0.00	1,008.00	1,152.00
10E000	2313	3800	00	BOE TREASURE	INSURANCE			3,800.00	0.00	3,800.00	3,800.00
10E	2313	----	--	BOE TREASURE		*BOE TRE		14,248.00	0.00	13,032.23	14,352.00
10E000	2320	1120	00	EXEC ADMIN	SALARIES			235,000.00	0.00	232,871.57	265,996.00
10E000	2320	1150	00	EXEC ADMIN	SALARIES OFC			82,500.00	0.00	55,568.99	67,022.00
10E000	2320	2110	00	EXEC ADMIN	TRS EXPENSE			30,000.00	0.00	28,517.58	32,591.00
10E000	2320	2220	00	EXEC ADMIN	HEALTH INS			11,000.00	0.00	8,182.87	11,000.00
10E000	2320	3320	00	EXEC ADMIN	TRAVEL			1,000.00	0.00	0.00	1,000.00
10E000	2320	4100	00	EXEC ADMIN	SUPPLIES			2,000.00	0.00	246.71	2,000.00
10E000	2320	6400	00	EXEC ADMIN	DUES & FEES			5,400.00	0.00	3,380.85	5,400.00
10E	2320	----	--	EXEC ADMIN		*EXEC AD		366,900.00	0.00	328,768.57	385,009.00
10E000	2410	1120	00	PRINCIPAL	SALARIES			500,000.00	0.00	467,669.08	535,000.00
10E000	2410	1150	00	PRINCIPAL	SALARIES OFC			175,000.00	0.00	174,107.88	192,520.00
10E000	2410	2110	00	PRINCIPAL	TRS EXPENSE			63,000.00	0.00	59,418.50	66,732.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	2410	2220	00 000000	PRINCIPAL	HEALTH INS			107,817.00	0.00	91,573.41	99,600.00
10E000	2410	3100	00 000000	PRINCIPAL	PROF SVC			2,000.00	0.00	0.00	2,000.00
10E000	2410	3320	00 000000	PRINCIPAL	TRAVEL			3,000.00	0.00	969.29	2,000.00
10E000	2410	4100	00 000000	PRINCIPAL	SUPPLIES			12,000.00	0.00	4,158.78	12,000.00
10E000	2410	4105	00 000000	PRINCIPAL	SUPPLIES/FOOD			30,000.00	0.00	14,287.10	25,000.00
10E000	2410	4106	00 000000	PRINCIPAL	SUPPLIES			4,000.00	0.00	3,073.95	4,000.00
10E000	2410	4107	00 000000	PRINCIPAL	SUPPLIES			3,000.00	0.00	220.00	3,000.00
10E000	2410	4108	00 000000	PRINCIPAL	PBIS			15,000.00	0.00	11,812.00	15,000.00
10E000	2410	6400	00 000000	PRINCIPAL	DUES & FEES			18,000.00	0.00	16,227.39	16,000.00
10E000	2410	6900	00 000000	PRINCIPAL	MISC. EXPENSES			1,500.00	0.00	0.00	1,500.00
10E	2410	----	-- 000000	PRINCIPAL		*PRINCIP		934,317.00	0.00	843,517.38	974,352.00
10E000	2510	1110	00 000000	BUSINESS OFC	SALARIES			0.00	0.00	26,987.52	30,850.00
10E000	2510	1120	00 000000	BUSINESS OFC	SALARIES			100,153.00	0.00	84,271.74	96,301.00
10E000	2510	2110	00 000000	BUSINESS OFC	TRS EXPENSE			12,000.00	0.00	10,122.83	11,800.00
10E000	2510	3100	00 000000	BUSINESS OFC	PROF SVC			0.00	0.00	235.12	0.00
10E	2510	----	-- 000000	BUSINESS OFC		*BUSINES		112,153.00	0.00	121,617.21	138,951.00
10E000	2520	1150	00 000000	FISCAL SERVI	SALARIES OFC			249,600.00	0.00	211,683.81	240,000.00
10E000	2520	2110	00 000000	FISCAL SERVI	TRS EXPENSE			4,000.00	0.00	3,509.11	3,510.00
10E000	2520	2220	00 000000	FISCAL SERVI	HEALTH INS			81,268.00	0.00	53,219.10	81,268.00
10E000	2520	3100	00 000000	FISCAL SERVI	PROF SVC			118,000.00	0.00	91,343.14	118,000.00
10E000	2520	3320	00 000000	FISCAL SERVI	TRAVEL			5,000.00	0.00	2,240.22	5,000.00
10E000	2520	4100	00 000000	FISCAL SERVI	SUPPLIES			5,000.00	0.00	3,390.14	5,000.00
10E000	2520	4700	00 000000	FISCAL SERVI	COMPUTER SOFTWA			10,000.00	0.00	6,606.00	10,000.00
10E000	2520	6400	00 000000	FISCAL SERVI	DUES & FEES			1,800.00	0.00	1,774.88	1,800.00
10E	2520	----	-- 000000	FISCAL SERVI		*FISCAL		474,668.00	0.00	373,766.40	464,578.00
10E000	2546	1120	00 000000	SECURITY SVC	SALARIES			117,520.00	0.00	83,073.60	96,920.00
10E000	2546	1150	00 000000	SECURITY SVC	SALARIES OFC			300,000.00	0.00	212,303.59	281,028.00
10E000	2546	2220	00 000000	SECURITY SVC	HEALTH INS			85,000.00	0.00	71,560.75	85,000.00
10E000	2546	3100	00 000000	SECURITY SVC	PROF SVC			1,000.00	0.00	206.00	0.00
10E000	2546	3320	00 000000	SECURITY SVC	TRAVEL			1,000.00	0.00	0.00	500.00
10E000	2546	4100	00 000000	SECURITY SVC	SUPPLIES			12,000.00	0.00	1,789.17	2,000.00
10E000	2546	4700	00 000000	SECURITY SVC	COMPUTER SOFTWA			10,000.00	0.00	7,398.61	10,000.00
10E000	2546	4980	00 000000	SECURITY SVC	UNIFORMS			4,000.00	0.00	1,882.11	2,000.00
10E	2546	----	-- 000000	SECURITY SVC		*SECURIT		530,520.00	0.00	378,213.83	477,448.00
10E000	2560	1110	00 000000	FOOD SERVICE	SALARIES			0.00	0.00	342,898.54	395,000.00
10E000	2560	1150	00 000000	FOOD SERVICE	SALARIES OFC			395,076.00	0.00	0.00	0.00
10E000	2560	1300	00 000000	FOOD SERVICE	SALARIES - OT			4,500.00	0.00	2,751.00	4,500.00
10E000	2560	2220	00 000000	FOOD SERVICE	HEALTH INS			84,000.00	0.00	60,997.52	84,000.00
10E000	2560	3230	00 000000	FOOD SERVICE	SERVICE			216,000.00	0.00	163,868.15	216,000.00
10E000	2560	3320	00 000000	FOOD SERVICE	TRAVEL			1,000.00	0.00	0.00	1,000.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	2560	4010	00 000000	FOOD SERVICE	FOOD			600,000.00	0.00	517,355.47	450,000.00
10E000	2560	4030	00 000000	FOOD SERVICE	SUPPLIES			5,000.00	0.00	2,741.26	5,000.00
10E000	2560	4040	00 000000	FOOD SERVICE	POP			42,000.00	0.00	30,148.65	42,000.00
10E000	2560	4700	00 000000	FOOD SERVICE	COMPUTER SOFTWA			500.00	0.00	19.95	500.00
10E000	2560	4980	00 000000	FOOD SERVICE	UNIFORMS			4,000.00	0.00	2,769.30	4,000.00
10E000	2560	5400	00 000000	FOOD SERVICE	SITE IMPROVE			80,000.00	0.00	9,126.01	40,000.00
10E000	2560	6400	00 000000	FOOD SERVICE	DUES & FEES			1,400.00	0.00	1,638.00	1,400.00
10E000	2560	6900	00 000000	FOOD SERVICE	MISC. EXPENSES			500.00	0.00	0.00	500.00
10E	2560	----	-- 000000	FOOD SERVICE		*FOOD SE		1,433,976.00	0.00	1,134,313.85	1,243,900.00
10E000	2630	1110	00 000000	IT SERVICES	SALARIES			135,200.00	0.00	297,966.94	366,000.00
10E000	2630	1150	00 000000	IT SERVICES	SALARIES OFC			199,253.00	0.00	0.00	0.00
10E000	2630	2110	00 000000	IT SERVICES	TRS EXPENSE			16,200.00	0.00	14,474.11	16,199.00
10E000	2630	2220	00 000000	IT SERVICES	HEALTH INS			75,000.00	0.00	57,269.89	70,011.00
10E000	2630	3100	00 000000	IT SERVICES	PROF SVC			130,000.00	0.00	111,343.07	110,000.00
10E000	2630	3230	00 000000	IT SERVICES	SERVICE			11,000.00	0.00	14,310.00	10,520.00
10E000	2630	3320	00 000000	IT SERVICES	TRAVEL			2,000.00	0.00	495.00	2,000.00
10E000	2630	4100	00 000000	IT SERVICES	SUPPLIES			280,000.00	0.00	273,548.07	273,326.00
10E000	2630	4700	00 000000	IT SERVICES	COMPUTER SOFTWA			180,000.00	0.00	130,334.23	156,000.00
10E000	2630	5400	00 000000	IT SERVICES	SITE IMPROVE			285,000.00	0.00	249,476.74	265,000.00
10E	2630	----	-- 000000	IT SERVICES		*IT SERV		1,313,653.00	0.00	1,149,218.05	1,269,056.00
10E000	2660	3000	00 000000	DATA PROC SV	PURCHASED SVCS			12,500.00	0.00	11,371.12	12,500.00
10E	2660	----	-- 000000	DATA PROC SV		*DATA PR		12,500.00	0.00	11,371.12	12,500.00
10E000	3100	3100	00 000000	COMMUNITY SV	PROF SVC			145,000.00	0.00	84,139.74	145,000.00
10E	3100	----	-- 000000	COMMUNITY SV		*COMMUNI		145,000.00	0.00	84,139.74	145,000.00
10E000	4100	3100	00 000000	PYMT GOVT UN	PROF SVC			71,373.00	0.00	50,048.05	63,000.00
10E	4100	----	-- 000000	PYMT GOVT UN		*PYMT GO		71,373.00	0.00	50,048.05	63,000.00
10E000	4120	6700	00 000000	PYMT SPEC ED	TUITION			0.00	0.00	986,229.15	1,200,000.00
10E	4120	----	-- 000000	PYMT SPEC ED		*PYMT SP		0.00	0.00	986,229.15	1,200,000.00
10E000	4140	6700	00 000000	PYMT VOC ED	TUITION			0.00	0.00	551,375.03	551,375.00
10E	4140	----	-- 000000	PYMT VOC ED		*PYMT VO		0.00	0.00	551,375.03	551,375.00
10E000	4180	0000	00 000000		CASH IN BANK ED			0.00	0.00	0.00	16,590,000.00
10E	4180	----	-- 000000	*				0.00	0.00	0.00	16,590,000.00
10E	----	----	-- 0-----	*				25,791,806.00	0.00	22,592,925.06	43,026,146.00
10E000	1205	1110	00 311000	LEARNING DIS	SALARIES		SPED PERSONNEL	1,357,757.00	0.00	1,119,365.34	1,293,102.00
10E000	1205	1120	00 311000	LEARNING DIS	SALARIES		SPED PERSONNEL	248,319.00	0.00	208,922.07	238,768.00
10E000	1205	1130	00 311000	LEARNING DIS	SALARIES		SPED PERSONNEL	50,000.00	0.00	42,772.32	45,000.00
10E000	1205	1150	00 311000	LEARNING DIS	SALARIES OFC		SPED PERSONNEL	50,000.00	0.00	38,383.80	50,000.00
10E000	1205	2110	00 311000	LEARNING DIS	TRS EXPENSE		SPED PERSONNEL	50,000.00	0.00	40,119.46	16,164.00
10E000	1205	2220	00 311000	LEARNING DIS	HEALTH INS		SPED PERSONNEL	111,160.00	0.00	99,314.92	102,688.00
10E000	1205	2300	00 311000	LEARNING DIS	TUITION REIMBUR		SPED PERSONNEL	20,097.00	0.00	13,550.00	19,650.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	1205	3100	00 311000	LEARNING DIS	PROF SVC		SPED PERSONNEL	5,000.00	0.00	2,494.95	5,000.00
10E000	1205	3230	00 311000	LEARNING DIS	SERVICE		SPED PERSONNEL	32,000.00	0.00	28,573.25	30,000.00
10E000	1205	3320	00 311000	LEARNING DIS	TRAVEL		SPED PERSONNEL	14,000.00	0.00	12,969.64	8,000.00
10E000	1205	4100	00 311000	LEARNING DIS	SUPPLIES		SPED PERSONNEL	10,000.00	0.00	7,879.38	10,000.00
10E000	1205	4700	00 311000	LEARNING DIS	COMPUTER SOFTWA		SPED PERSONNEL	11,240.00	0.00	5,099.00	11,240.00
10E000	1205	6400	00 311000	LEARNING DIS	DUES & FEES		SPED PERSONNEL	200.00	0.00	103.00	0.00
10E	1205	----	-- 311000	LEARNING DIS		*LEARNIN	SPED PERSONNEL	1,959,773.00	0.00	1,619,547.13	1,829,612.00
10E000	1212	2110	02 311000	BEHAVIOR DIS	TRS EXPENSE	-	SPED PERSONNEL	3,100.00	0.00	154.04	3,100.00
10E000	1212	3100	01 311000	BEHAVIOR DIS	PROF SVC	ART	SPED PERSONNEL	2,500,000.00	0.00	2,102,379.90	2,438,440.00
10E000	1212	3100	02 311000	BEHAVIOR DIS	PROF SVC	-	SPED PERSONNEL	60,000.00	0.00	41,867.79	57,000.00
10E	1212	----	-- 311000	BEHAVIOR DIS		*BEHAVIO	SPED PERSONNEL	2,563,100.00	0.00	2,144,401.73	2,498,540.00
10E000	1400	1110	00 322000	VOCATIONAL P	SALARIES		VOC ED PROGRAM	0.00	0.00	16,522.75	53,485.00
10E000	1400	2110	00 322000	VOCATIONAL P	TRS EXPENSE		VOC ED PROGRAM	0.00	0.00	42.55	0.00
10E000	1400	4100	00 322000	VOCATIONAL P	SUPPLIES		VOC ED PROGRAM	0.00	0.00	21,827.76	22,000.00
10E	1400	----	-- 322000	VOCATIONAL P		*VOCATIO	VOC ED PROGRAM	0.00	0.00	38,393.06	75,485.00
10E000	1700	1110	00 337000	DRIVER ED	SALARIES		DRIVER EDUCATIO	0.00	0.00	108,328.98	123,877.00
10E000	1700	1120	00 337000	DRIVER ED	SALARIES		DRIVER EDUCATIO	50,000.00	0.00	77,629.41	90,198.00
10E000	1700	2110	00 337000	DRIVER ED	TRS EXPENSE		DRIVER EDUCATIO	2,700.00	0.00	2,324.57	2,700.00
10E000	1700	3230	00 337000	DRIVER ED	SERVICE		DRIVER EDUCATIO	3,000.00	0.00	0.00	3,000.00
10E000	1700	3250	00 337000	DRIVER ED	RENTALS		DRIVER EDUCATIO	3,600.00	0.00	0.00	3,600.00
10E000	1700	3320	00 337000	DRIVER ED	TRAVEL		DRIVER EDUCATIO	300.00	0.00	0.00	300.00
10E000	1700	4100	00 337000	DRIVER ED	SUPPLIES		DRIVER EDUCATIO	2,600.00	0.00	798.93	2,600.00
10E000	1700	4640	00 337000	DRIVER ED	GASOLINE		DRIVER EDUCATIO	3,500.00	0.00	2,489.05	3,500.00
10E	1700	----	-- 337000	DRIVER ED		*DRIVER	DRIVER EDUCATIO	65,700.00	0.00	191,570.94	229,775.00
10E000	2220	4100	00 380000	EDUC MEDIA	SUPPLIES		STATE LIBRARY	0.00	0.00	0.00	1,506.00
10E	2220	----	-- 380000	EDUC MEDIA		*EDUC ME	STATE LIBRARY	0.00	0.00	0.00	1,506.00
10E000	2210	3100	00 399000	IMP INSTRUCT	PROF SVC		SOCIAL EMOTIONA	0.00	0.00	0.00	500.00
10E	2210	----	-- 399000	IMP INSTRUCT		*IMP INS	SOCIAL EMOTIONA	0.00	0.00	0.00	500.00
10E	----	----	-- 3-----	*STATE SOURC				4,588,573.00	0.00	3,993,912.86	4,635,418.00
10E000	1130	1110	00 430000	REG INSTRUCT	SALARIES		TITLE I	0.00	0.00	137,139.63	156,844.00
10E000	1130	2110	00 430000	REG INSTRUCT	TRS EXPENSE		TITLE I	0.00	0.00	11,951.46	13,612.00
10E000	1130	3100	00 430000	REG INSTRUCT	PROF SVC		TITLE I	0.00	0.00	10,124.00	10,124.00
10E000	1130	4100	00 430000	REG INSTRUCT	SUPPLIES		TITLE I	0.00	0.00	2,001.06	100.00
10E	1130	----	-- 430000	REG INSTRUCT		*REG INS	TITLE I	0.00	0.00	161,216.15	180,680.00
10E000	2210	3100	00 430000	IMP INSTRUCT	PROF SVC		TITLE I	0.00	0.00	18,726.00	18,626.00
10E	2210	----	-- 430000	IMP INSTRUCT		*IMP INS	TITLE I	0.00	0.00	18,726.00	18,626.00
10E000	2230	3100	00 430000	ASSESSMENT/T	PROF SVC		TITLE I	0.00	0.00	2,914.00	3,014.00
10E	2230	----	-- 430000	ASSESSMENT/T		*ASSESSM	TITLE I	0.00	0.00	2,914.00	3,014.00
10E000	2900	4100	00 430000	Other Suppor	SUPPLIES		TITLE I	1,900.00	0.00	0.00	1,900.00
10E	2900	----	-- 430000	Other Suppor		*Other S	TITLE I	1,900.00	0.00	0.00	1,900.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
10E000	2120	1110	00 440000	GUIDANCE	SALARIES		TITLE IV	0.00	0.00	15,619.00	15,619.00
10E000	2120	2110	00 440000	GUIDANCE	TRS EXPENSE		TITLE IV	0.00	0.00	1,810.00	1,810.00
10E	2120	----	-- 440000	GUIDANCE		*GUIDANC	TITLE IV	0.00	0.00	17,429.00	17,429.00
10E000	1205	1130	00 462000	LEARNING DIS	SALARIES		SPECIAL ED IDEA	426,583.00	0.00	356,564.54	410,176.00
10E	1205	----	-- 462000	LEARNING DIS		*LEARNIN	SPECIAL ED IDEA	426,583.00	0.00	356,564.54	410,176.00
10E000	2210	3100	00 462000	IMP INSTRUCT	PROF SVC		SPECIAL ED IDEA	0.00	0.00	3,645.69	18,790.00
10E	2210	----	-- 462000	IMP INSTRUCT		*IMP INS	SPECIAL ED IDEA	0.00	0.00	3,645.69	18,790.00
10E000	1400	4140	00 474500	VOCATIONAL P	SUPPLIES		VOC ED PERKINS	0.00	0.00	5,998.94	6,314.00
10E000	1400	5500	00 474500	VOCATIONAL P	CAP EQUIPMENT		VOC ED PERKINS	0.00	0.00	15,281.83	15,282.00
10E	1400	----	-- 474500	VOCATIONAL P		*VOCATIO	VOC ED PERKINS	0.00	0.00	21,280.77	21,596.00
10E000	1130	4100	00 490900	REG INSTRUCT	SUPPLIES		TITLE III	0.00	0.00	9,405.19	10,290.00
10E	1130	----	-- 490900	REG INSTRUCT		*REG INS	TITLE III	0.00	0.00	9,405.19	10,290.00
10E000	2210	3100	00 490900	IMP INSTRUCT	PROF SVC		TITLE III	0.00	0.00	306.90	500.00
10E	2210	----	-- 490900	IMP INSTRUCT		*IMP INS	TITLE III	0.00	0.00	306.90	500.00
10E000	3000	4100	00 490900	Community Se	SUPPLIES		TITLE III	0.00	0.00	0.00	1,000.00
10E	3000	----	-- 490900	Community Se		*Communi	TITLE III	0.00	0.00	0.00	1,000.00
10E000	4100	3100	00 490900	PYMT GOVT UN	PROF SVC		TITLE III	0.00	0.00	4,875.00	0.00
10E000	4100	6000	00 490900	PYMT GOVT UN	OTHER OBJECTS		TITLE III	0.00	0.00	703.00	6,300.00
10E	4100	----	-- 490900	PYMT GOVT UN		*PYMT GO	TITLE III	0.00	0.00	5,578.00	6,300.00
10E000	2210	3100	00 493200	IMP INSTRUCT	PROF SVC		TITLE II	0.00	0.00	53,000.43	57,452.00
10E	2210	----	-- 493200	IMP INSTRUCT		*IMP INS	TITLE II	0.00	0.00	53,000.43	57,452.00
10E000	2210	3100	00 499100	IMP INSTRUCT	PROF SVC		MEDICAID MATCHI	0.00	0.00	0.00	15,000.00
10E000	2210	4100	00 499100	IMP INSTRUCT	SUPPLIES		MEDICAID MATCHI	50,000.00	0.00	14,093.77	50,000.00
10E000	2210	5400	00 499100	IMP INSTRUCT	SITE IMPROVE		MEDICAID MATCHI	20,000.00	0.00	0.00	20,000.00
10E	2210	----	-- 499100	IMP INSTRUCT		*IMP INS	MEDICAID MATCHI	70,000.00	0.00	14,093.77	85,000.00
10E000	2130	3100	00 499804	HEALTH SERVI	PROF SVC		STRONGER CONNEC	0.00	0.00	165,000.00	165,000.00
10E000	2130	4100	00 499804	HEALTH SERVI	SUPPLIES		STRONGER CONNEC	0.00	0.00	2,500.00	2,500.00
10E	2130	----	-- 499804	HEALTH SERVI		*HEALTH	STRONGER CONNEC	0.00	0.00	167,500.00	167,500.00
10E000	2620	3100	00 499804	Plng/Resch/D	PROF SVC		STRONGER CONNEC	0.00	0.00	0.00	2,500.00
10E	2620	----	-- 499804	Plng/Resch/D		*Plng/Re	STRONGER CONNEC	0.00	0.00	0.00	2,500.00
10E000	4100	3100	00 499804	PYMT GOVT UN	PROF SVC		STRONGER CONNEC	0.00	0.00	51,635.00	51,635.00
10E	4100	----	-- 499804	PYMT GOVT UN		*PYMT GO	STRONGER CONNEC	0.00	0.00	51,635.00	51,635.00
10E	----	----	-- 4-----	*FEDERAL SOU				498,483.00	0.00	883,295.44	1,054,388.00
1--	----	----	-- ------	*EDUCATION F				30,878,862.00	0.00	27,470,133.36	48,715,952.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
20E000	2540	1110	00 000000	OPER MAINT	SALARIES			1,085,098.00	0.00	913,712.97	1,043,363.00
20E000	2540	1120	00 000000	OPER MAINT	SALARIES			100,153.00	0.00	84,271.74	96,301.00
20E000	2540	1150	00 000000	OPER MAINT	SALARIES OFC			50,000.00	0.00	48,178.79	48,179.00
20E000	2540	1300	00 000000	OPER MAINT	SALARIES - OT			95,000.00	0.00	81,390.31	93,118.00
20E000	2540	2110	00 000000	OPER MAINT	TRS EXPENSE			12,272.00	0.00	10,325.28	11,800.00
20E000	2540	2220	00 000000	OPER MAINT	HEALTH INS			175,365.00	0.00	144,192.19	162,000.00
20E000	2540	3100	00 000000	OPER MAINT	PROF SVC			0.00	0.00	0.00	5,000.00
20E000	2540	3220	00 000000	OPER MAINT	LANDSCAPE MAINT			63,707.00	0.00	62,218.50	62,458.00
20E000	2540	3230	00 000000	OPER MAINT	SERVICE			547,142.00	0.00	434,952.90	536,414.00
20E000	2540	3250	00 000000	OPER MAINT	RENTALS			32,640.00	0.00	27,613.76	32,000.00
20E000	2540	3251	00 000000	OPER MAINT	COPIER LEASE			83,640.00	0.00	82,765.36	82,000.00
20E000	2540	3400	00 000000	OPER MAINT	COMMUNICATIONS			270,300.00	0.00	226,123.47	265,000.00
20E000	2540	3700	00 000000	OPER MAINT	WATER & SEWER			36,720.00	0.00	32,886.78	36,000.00
20E000	2540	4100	00 000000	OPER MAINT	SUPPLIES			268,951.00	0.00	237,765.85	268,951.00
20E000	2540	4640	00 000000	OPER MAINT	GASOLINE			4,000.00	0.00	2,780.40	4,000.00
20E000	2540	4650	00 000000	OPER MAINT	NATURAL GAS			125,000.00	0.00	102,278.73	86,000.00
20E000	2540	4660	00 000000	OPER MAINT	ELECTRICITY			556,867.00	0.00	490,357.64	556,867.00
20E000	2540	4980	00 000000	OPER MAINT	UNIFORMS			10,000.00	0.00	7,960.21	10,000.00
20E000	2540	5000	00 000000	OPER MAINT	CAPITAL OUTLAY			400,000.00	0.00	275,087.85	355,000.00
20E000	2540	6400	00 000000	OPER MAINT	DUES & FEES			700.00	0.00	271.00	700.00
20E	2540	----	-- 000000	OPER MAINT		*OPER MA		3,917,555.00	0.00	3,265,133.73	3,755,151.00
20E000	4120	3230	00 000000	PYMT SPEC ED	SERVICE			136,228.00	0.00	110,556.00	132,206.00
20E	4120	----	-- 000000	PYMT SPEC ED		*PYMT SP		136,228.00	0.00	110,556.00	132,206.00
20E000	4140	3230	00 000000	PYMT VOC ED	SERVICE			13,500.00	0.00	12,698.00	13,500.00
20E	4140	----	-- 000000	PYMT VOC ED		*PYMT VO		13,500.00	0.00	12,698.00	13,500.00
20E000	8100	7130	00 000000	TRANSFER				0.00	0.00	0.00	1,310,885.00
20E	8100	----	-- 000000	TRANSFER		*TRANSFE		0.00	0.00	0.00	1,310,885.00
20E	----	----	-- 0-----	*				4,067,283.00	0.00	3,388,387.73	5,211,742.00
2--	----	----	-- ------	*O & M				4,067,283.00	0.00	3,388,387.73	5,211,742.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
40E000	2550	1110	00 000000	PUPIL TRANSP	SALARIES			725,868.00	0.00	596,226.34	697,950.00
40E000	2550	1130	00 000000	PUPIL TRANSP	SALARIES			64,000.00	0.00	56,321.96	60,000.00
40E000	2550	1300	00 000000	PUPIL TRANSP	SALARIES - OT			105,040.00	0.00	100,335.54	87,000.00
40E000	2550	2110	00 000000	PUPIL TRANSP	TRS EXPENSE			0.00	0.00	84.23	100.00
40E000	2550	2220	00 000000	PUPIL TRANSP	HEALTH INS			179,587.00	0.00	131,662.62	165,900.00
40E000	2550	3100	00 000000	PUPIL TRANSP	PROF SVC			5,000.00	0.00	2,289.00	5,000.00
40E000	2550	3230	00 000000	PUPIL TRANSP	SERVICE			23,000.00	0.00	11,936.74	23,000.00
40E000	2550	3310	00 000000	PUPIL TRANSP	SPED TRANS			2,176,453.00	0.00	1,983,829.60	2,092,743.00
40E000	2550	3320	00 000000	PUPIL TRANSP	TRAVEL			400.00	0.00	161.69	400.00
40E000	2550	3330	00 000000	PUPIL TRANSP				240,000.00	0.00	141,081.50	240,000.00
40E000	2550	3390	00 000000	PUPIL TRANSP	OTHER TRANS SVC			796,639.00	0.00	740,854.20	741,000.00
40E000	2550	4100	00 000000	PUPIL TRANSP	SUPPLIES			25,000.00	0.00	22,363.92	20,000.00
40E000	2550	4640	00 000000	PUPIL TRANSP	GASOLINE			104,000.00	0.00	102,165.44	100,000.00
40E000	2550	4700	00 000000	PUPIL TRANSP	COMPUTER SOFTWA			15,000.00	0.00	12,629.38	20,000.00
40E000	2550	5400	00 000000	PUPIL TRANSP	SITE IMPROVE			90,000.00	0.00	87,744.06	90,000.00
40E000	2550	6400	00 000000	PUPIL TRANSP	DUES & FEES			400.00	0.00	310.00	100.00
40E	2550	----	-- 000000	PUPIL TRANSP		*PUPIL T		4,550,387.00	0.00	3,989,996.22	4,343,193.00
40E	----	----	-- 0-----	*				4,550,387.00	0.00	3,989,996.22	4,343,193.00
4--	----	----	-- ------	*TRANSPORTAT				4,550,387.00	0.00	3,989,996.22	4,343,193.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
50E000	1130	2120	00 000000	REG INSTRUCT	IMRF			16,679.00	0.00	14,480.88	17,570.00
50E000	1130	2120	70 000000	REG INSTRUCT	IMRF	COCURRIC		501.00	0.00	375.08	501.00
50E000	1130	2130	00 000000	REG INSTRUCT	FICA			13,429.00	0.00	11,033.34	13,429.00
50E000	1130	2130	12 000000	REG INSTRUCT	FICA	MUSIC		772.00	0.00	629.64	772.00
50E000	1130	2130	70 000000	REG INSTRUCT	FICA	COCURRIC		896.00	0.00	874.28	896.00
50E000	1130	2140	00 000000	REG INSTRUCT	MEDICARE			10,449.00	0.00	8,600.93	10,449.00
50E000	1130	2140	01 000000	REG INSTRUCT	MEDICARE	ART		4,162.00	0.00	3,448.66	4,162.00
50E000	1130	2140	05 000000	REG INSTRUCT	MEDICARE	ENGLISH		21,615.00	0.00	17,912.49	21,615.00
50E000	1130	2140	06 000000	REG INSTRUCT	MEDICARE	FOREIGN		13,023.00	0.00	10,811.35	13,023.00
50E000	1130	2140	07 000000	REG INSTRUCT	MEDICARE	ESL		4,797.00	0.00	3,947.33	4,797.00
50E000	1130	2140	11 000000	REG INSTRUCT	MEDICARE	MATH		20,156.00	0.00	16,707.47	20,156.00
50E000	1130	2140	12 000000	REG INSTRUCT	MEDICARE	MUSIC		3,712.00	0.00	3,069.64	3,712.00
50E000	1130	2140	13 000000	REG INSTRUCT	MEDICARE	NATURAL		20,118.00	0.00	16,669.44	20,118.00
50E000	1130	2140	15 000000	REG INSTRUCT	MEDICARE	SOCIAL S		17,367.00	0.00	14,399.14	17,367.00
50E000	1130	2140	50 000000	REG INSTRUCT	MEDICARE	PHYS ED		16,808.00	0.00	13,901.29	16,808.00
50E000	1130	2140	70 000000	REG INSTRUCT	MEDICARE	COCURRIC		2,403.00	0.00	1,861.03	2,403.00
50E	1130	----	-- 000000	REG INSTRUCT		*REG INS		166,887.00	0.00	138,721.99	167,778.00
50E000	1400	2140	00 000000	VOCATIONAL P	MEDICARE			12,556.00	0.00	10,414.40	12,556.00
50E	1400	----	-- 000000	VOCATIONAL P		*VOCATIO		12,556.00	0.00	10,414.40	12,556.00
50E000	1500	2120	00 000000	INTERSCHOLAS	IMRF			13,031.00	0.00	10,637.82	13,031.00
50E000	1500	2130	00 000000	INTERSCHOLAS	FICA			9,974.00	0.00	8,107.13	9,974.00
50E000	1500	2140	00 000000	INTERSCHOLAS	MEDICARE			7,344.00	0.00	5,938.84	7,344.00
50E	1500	----	-- 000000	INTERSCHOLAS		*INTERSC		30,349.00	0.00	24,683.79	30,349.00
50E000	1501	2120	00 000000	FOOTBALL	IMRF			545.00	0.00	408.53	545.00
50E000	1501	2130	00 000000	FOOTBALL	FICA			1,201.00	0.00	900.48	1,201.00
50E000	1501	2140	00 000000	FOOTBALL	MEDICARE			2,239.00	0.00	1,679.20	2,239.00
50E	1501	----	-- 000000	FOOTBALL		*FOOTBAL		3,985.00	0.00	2,988.21	3,985.00
50E000	1502	2120	00 000000	GIRLS VOLLEY	IMRF			825.00	0.00	618.58	825.00
50E000	1502	2130	00 000000	GIRLS VOLLEY	FICA			1,002.00	0.00	751.01	1,002.00
50E000	1502	2140	00 000000	GIRLS VOLLEY	MEDICARE			796.00	0.00	596.42	796.00
50E	1502	----	-- 000000	GIRLS VOLLEY		*GIRLS V		2,623.00	0.00	1,966.01	2,623.00
50E000	1503	2130	00 000000	CROSS COUNTR	FICA			658.00	0.00	492.94	658.00
50E000	1503	2140	00 000000	CROSS COUNTR	MEDICARE			376.00	0.00	281.37	376.00
50E	1503	----	-- 000000	CROSS COUNTR		*CROSS C		1,034.00	0.00	774.31	1,034.00
50E000	1504	2120	00 000000	GIRLS TENNIS	IMRF			802.00	0.00	601.02	802.00
50E000	1504	2130	00 000000	GIRLS TENNIS	FICA			606.00	0.00	454.36	606.00
50E000	1504	2140	00 000000	GIRLS TENNIS	MEDICARE			376.00	0.00	281.46	376.00
50E	1504	----	-- 000000	GIRLS TENNIS		*GIRLS T		1,784.00	0.00	1,336.84	1,784.00
50E000	1505	2130	00 000000	BOYS TENNIS	FICA			286.00	0.00	214.21	286.00
50E000	1505	2140	00 000000	BOYS TENNIS	MEDICARE			124.00	0.00	92.54	124.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
50E	1505	----	-- 000000	BOYS TENNIS		*BOYS TE		410.00	0.00	306.75	410.00
50E000	1506	2140	00 000000	BOYS GOLF	MEDICARE			323.00	0.00	241.52	323.00
50E	1506	----	-- 000000	BOYS GOLF		*BOYS GO		323.00	0.00	241.52	323.00
50E000	1507	2130	00 000000	BOYS BASKETB	FICA			794.00	0.00	595.28	794.00
50E000	1507	2140	00 000000	BOYS BASKETB	MEDICARE			1,037.00	0.00	777.19	1,037.00
50E	1507	----	-- 000000	BOYS BASKETB		*BOYS BA		1,831.00	0.00	1,372.47	1,831.00
50E000	1508	2120	00 000000	GIRLS BASKET	IMRF			1,101.00	0.00	825.20	1,101.00
50E000	1508	2130	00 000000	GIRLS BASKET	FICA			2,340.00	0.00	1,754.34	2,340.00
50E000	1508	2140	00 000000	GIRLS BASKET	MEDICARE			1,025.00	0.00	768.34	1,025.00
50E	1508	----	-- 000000	GIRLS BASKET		*GIRLS B		4,466.00	0.00	3,347.88	4,466.00
50E000	1509	2140	00 000000	BOWLING GIRL	MEDICARE			320.00	0.00	239.69	320.00
50E	1509	----	-- 000000	BOWLING GIRL		*BOWLING		320.00	0.00	239.69	320.00
50E000	1510	2130	00 000000	WRESTLING	FICA			1,138.00	0.00	853.06	1,138.00
50E000	1510	2140	00 000000	WRESTLING	MEDICARE			1,467.00	0.00	1,100.13	1,467.00
50E	1510	----	-- 000000	WRESTLING		*WRESTLI		2,605.00	0.00	1,953.19	2,605.00
50E000	1511	2120	00 000000	BOYS SOCCER	IMRF			1,021.00	0.00	765.22	1,021.00
50E000	1511	2130	00 000000	BOYS SOCCER	FICA			765.00	0.00	573.69	765.00
50E000	1511	2140	00 000000	BOYS SOCCER	MEDICARE			689.00	0.00	516.08	689.00
50E	1511	----	-- 000000	BOYS SOCCER		*BOYS SO		2,475.00	0.00	1,854.99	2,475.00
50E000	1512	2120	00 000000	BASEBALL	IMRF			294.00	0.00	220.40	294.00
50E000	1512	2130	00 000000	BASEBALL	FICA			214.00	0.00	160.24	214.00
50E000	1512	2140	00 000000	BASEBALL	MEDICARE			527.00	0.00	394.76	527.00
50E	1512	----	-- 000000	BASEBALL		*BASEBAL		1,035.00	0.00	775.40	1,035.00
50E000	1513	2130	00 000000	GIRLS TRACK	FICA			435.00	0.00	325.93	435.00
50E000	1513	2140	00 000000	GIRLS TRACK	MEDICARE			420.00	0.00	314.56	420.00
50E	1513	----	-- 000000	GIRLS TRACK		*GIRLS T		855.00	0.00	640.49	855.00
50E000	1514	2140	00 000000	BOYS TRACK	MEDICARE			442.00	0.00	331.41	442.00
50E	1514	----	-- 000000	BOYS TRACK		*BOYS TR		442.00	0.00	331.41	442.00
50E000	1515	2120	00 000000	SOFTBALL	IMRF			489.00	0.00	366.21	489.00
50E000	1515	2130	00 000000	SOFTBALL	FICA			756.00	0.00	566.77	756.00
50E000	1515	2140	00 000000	SOFTBALL	MEDICARE			493.00	0.00	369.15	493.00
50E	1515	----	-- 000000	SOFTBALL		*SOFTBAL		1,738.00	0.00	1,302.13	1,738.00
50E000	1516	2120	00 000000	BOYS VOLLEYB	IMRF			852.00	0.00	638.61	852.00
50E000	1516	2130	00 000000	BOYS VOLLEYB	FICA			1,013.00	0.00	759.02	1,013.00
50E000	1516	2140	00 000000	BOYS VOLLEYB	MEDICARE			349.00	0.00	261.51	349.00
50E	1516	----	-- 000000	BOYS VOLLEYB		*BOYS VO		2,214.00	0.00	1,659.14	2,214.00
50E000	1517	2120	00 000000	GIRLS SOCCER	IMRF			447.00	0.00	334.83	447.00
50E000	1517	2130	00 000000	GIRLS SOCCER	FICA			610.00	0.00	457.15	610.00
50E000	1517	2140	00 000000	GIRLS SOCCER	MEDICARE			312.00	0.00	233.98	312.00
50E	1517	----	-- 000000	GIRLS SOCCER		*GIRLS S		1,369.00	0.00	1,025.96	1,369.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
50E000	1518	2130	00 000000	CHEERLEADING	FICA			2,221.00	0.00	1,665.46	2,221.00
50E000	1518	2140	00 000000	CHEERLEADING	MEDICARE			1,137.00	0.00	852.39	1,137.00
50E	1518	----	-- 000000	CHEERLEADING		*CHEERLE		3,358.00	0.00	2,517.85	3,358.00
50E000	1519	2130	00 000000	DANCE	FICA			580.00	0.00	434.95	580.00
50E000	1519	2140	00 000000	DANCE	MEDICARE			834.00	0.00	624.92	834.00
50E	1519	----	-- 000000	DANCE		*DANCE		1,414.00	0.00	1,059.87	1,414.00
50E000	1520	2140	00 000000	GIRLS GOLF	MEDICARE			323.00	0.00	241.52	323.00
50E	1520	----	-- 000000	GIRLS GOLF		*GIRLS G		323.00	0.00	241.52	323.00
50E000	1521	2130	00 000000	BOWLING BOYS	FICA			724.00	0.00	542.76	724.00
50E000	1521	2140	00 000000	BOWLING BOYS	MEDICARE			384.00	0.00	287.67	384.00
50E	1521	----	-- 000000	BOWLING BOYS		*BOWLING		1,108.00	0.00	830.43	1,108.00
50E000	1522	2130	00 000000	BOYS LACROSS	FICA			286.00	0.00	214.21	286.00
50E000	1522	2140	00 000000	BOYS LACROSS	MEDICARE			377.00	0.00	282.37	377.00
50E	1522	----	-- 000000	BOYS LACROSS		*BOYS LA		663.00	0.00	496.58	663.00
50E000	1523	2140	00 000000	BADMINTON GI	MEDICARE			197.00	0.00	147.64	197.00
50E	1523	----	-- 000000	BADMINTON GI		*BADMINT		197.00	0.00	147.64	197.00
50E000	1600	2140	00 000000	SUMMER SCHOO	MEDICARE			1,154.00	0.00	864.81	1,154.00
50E	1600	----	-- 000000	SUMMER SCHOO		*SUMMER		1,154.00	0.00	864.81	1,154.00
50E000	2110	2120	00 000000	ATTENDANCE/S	IMRF			8,785.00	0.00	7,295.42	8,785.00
50E000	2110	2130	00 000000	ATTENDANCE/S	FICA			6,466.00	0.00	5,358.54	6,466.00
50E000	2110	2140	00 000000	ATTENDANCE/S	MEDICARE			1,513.00	0.00	1,253.27	1,513.00
50E	2110	----	-- 000000	ATTENDANCE/S		*ATTENDA		16,764.00	0.00	13,907.23	16,764.00
50E000	2113	2140	00 000000	SOCIAL WORK	MEDICARE			4,995.00	0.00	4,139.43	4,995.00
50E	2113	----	-- 000000	SOCIAL WORK		*SOCIAL		4,995.00	0.00	4,139.43	4,995.00
50E000	2120	2120	00 000000	GUIDANCE	IMRF			4,590.00	0.00	3,863.57	4,590.00
50E000	2120	2130	00 000000	GUIDANCE	FICA			3,331.00	0.00	2,796.47	3,331.00
50E000	2120	2140	00 000000	GUIDANCE	MEDICARE			14,254.00	0.00	11,827.66	14,254.00
50E	2120	----	-- 000000	GUIDANCE		*GUIDANC		22,175.00	0.00	18,487.70	22,175.00
50E000	2130	2120	00 000000	HEALTH SERVI	IMRF			8,815.00	0.00	7,327.27	8,815.00
50E000	2130	2130	00 000000	HEALTH SERVI	FICA			6,487.00	0.00	5,380.59	6,487.00
50E000	2130	2140	00 000000	HEALTH SERVI	MEDICARE			1,518.00	0.00	1,258.45	1,518.00
50E	2130	----	-- 000000	HEALTH SERVI		*HEALTH		16,820.00	0.00	13,966.31	16,820.00
50E000	2140	2140	00 000000	PSYCH SVCS	MEDICARE			3,715.00	0.00	3,077.26	3,715.00
50E	2140	----	-- 000000	PSYCH SVCS		*PSYCH S		3,715.00	0.00	3,077.26	3,715.00
50E000	2150	2140	00 000000	Speech Pathl	MEDICARE			1,786.00	0.00	1,467.53	1,786.00
50E	2150	----	-- 000000	Speech Pathl		*Speech		1,786.00	0.00	1,467.53	1,786.00
50E000	2210	2120	00 000000	IMP INSTRUCT	IMRF			13,378.00	0.00	11,424.04	13,378.00
50E000	2210	2130	00 000000	IMP INSTRUCT	FICA			10,528.00	0.00	9,029.63	10,528.00
50E000	2210	2140	00 000000	IMP INSTRUCT	MEDICARE			18,673.00	0.00	15,585.01	18,673.00
50E	2210	----	-- 000000	IMP INSTRUCT		*IMP INS		42,579.00	0.00	36,038.68	42,579.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
50E000	2220	2120	00 000000	EDUC MEDIA	IMRF			4,258.00	0.00	3,536.33	4,258.00
50E000	2220	2130	00 000000	EDUC MEDIA	FICA			3,120.00	0.00	2,585.68	3,120.00
50E000	2220	2140	00 000000	EDUC MEDIA	MEDICARE			1,875.00	0.00	1,554.70	1,875.00
50E	2220	----	-- 000000	EDUC MEDIA		*EDUC ME		9,253.00	0.00	7,676.71	9,253.00
50E000	2225	2120	00 000000	COMP ASSIST	IMRF			3,447.00	0.00	2,864.31	3,447.00
50E000	2225	2130	00 000000	COMP ASSIST	FICA			2,514.00	0.00	2,084.52	2,514.00
50E000	2225	2140	00 000000	COMP ASSIST	MEDICARE			1,810.00	0.00	1,504.79	1,810.00
50E	2225	----	-- 000000	COMP ASSIST		*COMP AS		7,771.00	0.00	6,453.62	7,771.00
50E000	2313	2140	00 000000	BOE TREASURE	MEDICARE			142.00	0.00	117.22	142.00
50E	2313	----	-- 000000	BOE TREASURE		*BOE TRE		142.00	0.00	117.22	142.00
50E000	2320	2120	00 000000	EXEC ADMIN	IMRF			1,555.00	0.00	1,824.17	1,555.00
50E000	2320	2130	00 000000	EXEC ADMIN	FICA			1,086.00	0.00	1,270.26	1,086.00
50E000	2320	2140	00 000000	EXEC ADMIN	MEDICARE			4,326.00	0.00	3,672.00	4,326.00
50E	2320	----	-- 000000	EXEC ADMIN		*EXEC AD		6,967.00	0.00	6,766.43	6,967.00
50E000	2410	2120	00 000000	PRINCIPAL	IMRF			17,494.00	0.00	14,478.58	17,494.00
50E000	2410	2130	00 000000	PRINCIPAL	FICA			12,751.00	0.00	10,529.47	12,751.00
50E000	2410	2140	00 000000	PRINCIPAL	MEDICARE			11,298.00	0.00	9,355.98	11,298.00
50E	2410	----	-- 000000	PRINCIPAL		*PRINCIP		41,543.00	0.00	34,364.03	41,543.00
50E000	2510	2140	00 000000	BUSINESS OFC	MEDICARE			0.00	0.00	151.80	0.00
50E	2510	----	-- 000000	BUSINESS OFC		*BUSINES		0.00	0.00	151.80	0.00
50E000	2520	2120	00 000000	FISCAL SERVI	IMRF			24,955.00	0.00	20,180.39	24,955.00
50E000	2520	2130	00 000000	FISCAL SERVI	FICA			18,283.00	0.00	14,758.92	18,283.00
50E000	2520	2140	00 000000	FISCAL SERVI	MEDICARE			6,199.00	0.00	4,893.84	6,199.00
50E	2520	----	-- 000000	FISCAL SERVI		*FISCAL		49,437.00	0.00	39,833.15	49,437.00
50E000	2540	2120	00 000000	OPER MAINT	IMRF			100,450.00	0.00	84,277.17	100,450.00
50E000	2540	2130	00 000000	OPER MAINT	FICA			76,258.00	0.00	63,524.02	76,258.00
50E000	2540	2140	00 000000	OPER MAINT	MEDICARE			19,286.00	0.00	16,059.20	19,286.00
50E	2540	----	-- 000000	OPER MAINT		*OPER MA		195,994.00	0.00	163,860.39	195,994.00
50E000	2546	2120	00 000000	SECURITY SVC	IMRF			28,207.00	0.00	24,228.41	28,207.00
50E000	2546	2130	00 000000	SECURITY SVC	FICA			21,720.00	0.00	18,079.09	21,720.00
50E000	2546	2140	00 000000	SECURITY SVC	MEDICARE			5,080.00	0.00	4,228.29	5,080.00
50E	2546	----	-- 000000	SECURITY SVC		*SECURIT		55,007.00	0.00	46,535.79	55,007.00
50E000	2550	2120	00 000000	PUPIL TRANSP	IMRF			71,994.00	0.00	56,857.00	71,994.00
50E000	2550	2130	00 000000	PUPIL TRANSP	FICA			59,216.00	0.00	45,830.55	59,216.00
50E000	2550	2140	00 000000	PUPIL TRANSP	MEDICARE			16,613.00	0.00	10,738.43	16,613.00
50E	2550	----	-- 000000	PUPIL TRANSP		*PUPIL T		147,823.00	0.00	113,425.98	147,823.00
50E000	2560	2120	00 000000	FOOD SERVICE	IMRF			32,585.00	0.00	27,185.13	32,585.00
50E000	2560	2130	00 000000	FOOD SERVICE	FICA			25,363.00	0.00	21,120.37	25,363.00
50E000	2560	2140	00 000000	FOOD SERVICE	MEDICARE			5,932.00	0.00	4,939.40	5,932.00
50E	2560	----	-- 000000	FOOD SERVICE		*FOOD SE		63,880.00	0.00	53,244.90	63,880.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
50E000	2630	2120	00 000000	IT SERVICES	IMRF			20,866.00	0.00	17,132.35	20,866.00
50E000	2630	2130	00 000000	IT SERVICES	FICA			15,467.00	0.00	12,674.61	15,467.00
50E000	2630	2140	00 000000	IT SERVICES	MEDICARE			5,672.00	0.00	4,663.22	5,672.00
50E	2630	----	-- 000000	IT SERVICES		*IT SERV		42,005.00	0.00	34,470.18	42,005.00
50E000	4120	2120	00 000000	PYMT SPEC ED	IMRF			20,575.00	0.00	20,575.00	20,575.00
50E	4120	----	-- 000000	PYMT SPEC ED		*PYMT SP		20,575.00	0.00	20,575.00	20,575.00
50E	----	----	-- 0-----	*				996,749.00	0.00	820,654.61	997,640.00
50E000	1205	2120	00 311000	LEARNING DIS	IMRF		SPED PERSONNEL	9,965.00	0.00	8,311.26	9,965.00
50E000	1205	2130	00 311000	LEARNING DIS	FICA		SPED PERSONNEL	7,281.00	0.00	6,060.31	7,281.00
50E000	1205	2140	00 311000	LEARNING DIS	MEDICARE		SPED PERSONNEL	23,226.00	0.00	19,215.32	23,226.00
50E	1205	----	-- 311000	LEARNING DIS		*LEARNIN	SPED PERSONNEL	40,472.00	0.00	33,586.89	40,472.00
50E000	1212	2140	02 311000	BEHAVIOR DIS	MEDICARE	-	SPED PERSONNEL	200.00	0.00	156.60	200.00
50E	1212	----	-- 311000	BEHAVIOR DIS		*BEHAVIO	SPED PERSONNEL	200.00	0.00	156.60	200.00
50E000	1400	2140	00 322000	VOCATIONAL P	MEDICARE		VOC ED PROGRAM	66.00	0.00	49.37	66.00
50E	1400	----	-- 322000	VOCATIONAL P		*VOCATIO	VOC ED PROGRAM	66.00	0.00	49.37	66.00
50E000	1700	2140	00 337000	DRIVER ED	MEDICARE		DRIVER EDUCATIO	3,048.00	0.00	2,605.33	3,048.00
50E	1700	----	-- 337000	DRIVER ED		*DRIVER	DRIVER EDUCATIO	3,048.00	0.00	2,605.33	3,048.00
50E	----	----	-- 3-----	*STATE SOURC				43,786.00	0.00	36,398.19	43,786.00
50E000	1130	2120	00 430000	REG INSTRUCT	IMRF		TITLE I	0.00	0.00	2,864.31	3,447.00
50E000	1130	2130	00 430000	REG INSTRUCT	FICA		TITLE I	2,518.00	0.00	2,087.81	2,518.00
50E000	1130	2140	00 430000	REG INSTRUCT	MEDICARE		TITLE I	2,157.00	0.00	1,788.96	2,157.00
50E	1130	----	-- 430000	REG INSTRUCT		*REG INS	TITLE I	4,675.00	0.00	6,741.08	8,122.00
50E000	2120	2140	00 440000	GUIDANCE	MEDICARE		TITLE IV	592.00	0.00	443.40	592.00
50E	2120	----	-- 440000	GUIDANCE		*GUIDANC	TITLE IV	592.00	0.00	443.40	592.00
50E000	1205	2120	00 462000	LEARNING DIS	IMRF		SPECIAL ED IDEA	35,357.00	0.00	29,090.98	35,357.00
50E000	1205	2130	00 462000	LEARNING DIS	FICA		SPECIAL ED IDEA	25,843.00	0.00	21,211.82	25,843.00
50E000	1205	2140	00 462000	LEARNING DIS	MEDICARE		SPECIAL ED IDEA	6,045.00	0.00	4,960.92	6,045.00
50E	1205	----	-- 462000	LEARNING DIS		*LEARNIN	SPECIAL ED IDEA	67,245.00	0.00	55,263.72	67,245.00
50E	----	----	-- 4-----	*FEDERAL SOU				72,512.00	0.00	62,448.20	75,959.00
5--	----	----	-- ------	*I.M.R.F./SS				1,113,047.00	0.00	919,501.00	1,117,385.00

FDTLOC	FUNC	OBJ	SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
60E000	2530	5400	00 000000	CONSTRUCTION	SITE IMPROVE			1,336,020.00	0.00	3,422,510.28	3,571,210.00
60E	2530	----	-- 000000	CONSTRUCTION		*CONSTRU		1,336,020.00	0.00	3,422,510.28	3,571,210.00
60E	----	----	-- 0-----	*				1,336,020.00	0.00	3,422,510.28	3,571,210.00
6--	----	----	-- ------	*CAPITAL PRO				1,336,020.00	0.00	3,422,510.28	3,571,210.00

FDTLOC FUNC OBJ SJ	FUNC	OBJ	SJ	SOURCE	2025-26 Original Budget	2025-26 2025/26 Activity	2024-25 2024/25 Activity	2024-25 Original Budget
Grand Expense Totals					41,945,599.00	0.00	39,190,528.59	62,959,482.00

Number of Accounts: 565

********** End of report **********

Response to Request for Proposal

Prepared for:

Grant Community High School District 124

Submittal Date:

February 19, 2025



GORDON FLESCH COMPANY

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Thank you for the opportunity to respond to your Request for Proposals (RFP) for multifunction copiers along with a maintenance program for the proposed equipment. In your RFP, you make it clear that Grant Community High School District 124 values prompt, accurate and quality service.

You can be confident that if Gordon Flesch Company (GFC) is awarded this contract, your faculty, staff and students will have:

- ✓ Seamless, uninterrupted and reliable service from the start of the on-boarding process and throughout every day that GFC is responsible for your printer fleet.
- ✓ GFC's experienced, locally based customer service team and field technicians to keep your organization running without interruption.
- ✓ Toner and supplies delivered via the most cost-effective and efficient manner possible through GFC's imageCARE managed print service.

Founded in 1956, GFC has grown steadily and responsibly for more than 69 years. Grant Community High School District 124 can count on our organizational and financial stability, as your technology will be supported and serviced by the industry's most reliable partner.

GFC is one of the largest independent companies in the office technology industry with over 30,000 customers.

And the K-12 and Higher Education vertical is our single largest customer base. As a company, GFC currently services and manages:

- ✓ 743 K-12 Districts – including Grant Community high School District 124
- ✓ 186 Colleges and Universities
- ✓ For a combined total of 14,234 units producing 1.4 billion images annually

Having worked with hundreds of educational customers across the Midwest, we believe a continued partnership with Grant Community High School District 124 would have a positive impact on your customer satisfaction and bottom line.

As one of the largest independent companies in the office technology industry, we stand behind our products, honor our commitments and are there when customers need us.

Again, thank you for the opportunity to respond to this RFP. It is our sincere hope to provide a solution that successfully answers your questions, efficiently manages all your needs and provides long term strategic planning for your business. We are excited about this project and hope to continue being your vendor of choice.

Sincerely,

Brandon Isaacson
Account Executive
t: 312.675.4235
bisaacson@gflesch.com

Company Information



Company Information

On behalf of Gordon Flesch Company (GFC), I would like to thank you for this opportunity to continue to earn your business. We value our current relationship with the Grant Community High School District 124 and look forward to maintaining our partnership with you. We are proud of our track record serving the K-12 and Higher Education market, which represents our single largest customer base.

Sixty-nine years ago, an entrepreneur named Gordon Flesch left the Royal Typewriter Company to take over a small 3M dealership selling what was - at the time - a breakthrough technology, the Thermo-Fax copier. The first dry copier on the market, it put affordable, easy duplication within reach of more businesses than ever before. In those early days Gordon Flesch not only sold the machines, but he was also their sole repairman as well. In addition, he also offered something else: a commitment to uncompromising service and to loyal customer relationships that grew out of that "do whatever it takes" approach.

Today, GFC has a network of 29 offices in 6 states, employing over 650 associates. The company continues as a vital, family-owned enterprise led by the founder's sons, Tom and Bill Flesch. A third generation of Flesch family members, Patrick and Mark, have moved into senior leadership roles as President/CEO and COO, ensuring that the ideals and spirit of our company's founder will be preserved. The company's menu of products and services has diversified as well, as new technologies and workplace changes have created demand for more integrated, networked solutions. GFC is proud to say we are the largest independent Canon & Lexmark dealer in the United States.

In addition to its expansive lines of copiers, printers and other peripherals, GFC has pioneered the implementation of technologies such as electronic document management and services like managed print programs and managed IT services; we are a business technology solutions provider that helps organizations improve operational efficiencies. Amid all that growth and all those changes, one idea has held fast: **Gordon Flesch's original commitment to service excellence**. That level of excellence isn't merely the summation of over six decades of hard work; it's an excellent foundation on which to build in the decades to come.

Main Contact:	**Your Gordon Flesch Company Branch:**
Brandon Isaacson Account Executive t: 312.675.4235 bisaacson@gflesch.com	One Corporate Drive Suite 103 Lake Zurich, IL 60047 t: 800.950.4718

Principal officers include:

• Thomas Flesch, Chairman • Bill Flesch, Chief Development Officer • Patrick Flesch, President & CEO • Mark Flesch, Chief Operating Officer	• Kelly Dolphin, Chief Financial Officer • Kirk Hoeppel, Regional Director of Sales & Operations

1956



1978

GFC expands to Columbus, OH and another office opens in Madison, WI.



1956

Gordon Flesch, a salesman for Royal Typewriters, takes over a 3M dealership and establishes the Gordon Flesch Company (GFC) in Madison, WI.



1976

John Flesch, Gordon's son, joins GFC.



1977

The company begins selling Savin copiers and reaches $3 million in sales with 75 employees.

Tom Flesch, another of Gordon's sons, joins GFC and later becomes President and CEO in 1986.



1982

Bill Flesch, Gordon's third son, joins GFC.



1983

GFC expands and builds an office in Milwaukee, WI.



1997

Having done business in Geneva, IL for more than 20 years, a new office is built to hold sales, service and distribution.



2001

The Gordon Flesch Charitable Foundation is established.

More than $2.4 million has been donated to local charities.

2006

Tom Flesch's son, Patrick, represents the next generation to join the company. In 2018, is named President of GFC.



2009

The professional services division is created, the first step in moving GFC beyond equipment sales and service.



2005

GFC headquarters moves to Fitchburg, WI.



2007

GFC establishes an office in Indianapolis, IN.





2008

Mark Flesch joins his brother Patrick at the company, and is named Chief Operating Officer in 2018.

2019

GFC acquires Advanced Systems, Inc. with 10 offices in Iowa, Minnesota and South Dakota, and Indiana Business Equipment in Terre Haute, IN.

2020

GFC expands their footprint in Indiana with the purchase of Jim Gordon, Inc. based in Columbus and Bloomington, IN.



2020

GFC acquires Managed IT provider ITP and becomes Elevity. Jeff Dotzler is named President of Elevity.

2022

GFC builds state-of-the-art facility in Appleton, WI.



2022

GFC acquires Stan's LPS Midwest, in Woodstock, IL and Oshkosh Office Systems, in Oshkosh, WI.





2024

GFC now has 29 offices across 6 states with 700+ employees.

2025

GFC Service and Support



GFC Service and Support

Ongoing Service, Support and Security

GFC Service

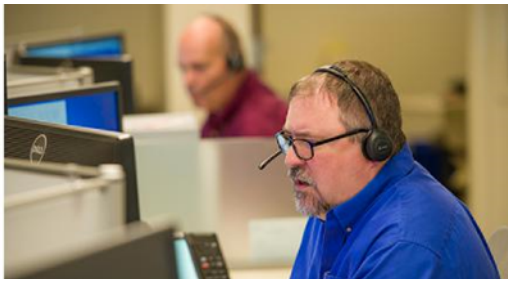
The GFC name is synonymous with customer service. We do not have a "fix it and run" mentality.



- 178 Service Professionals
- 17.9 Years Tenure
- Average Response Time – 3.46 Hours
- First Call Effectiveness – Focused on Problem Solving and Prevention

GFC Support

Since 1997, the Technology and Logistics Center (TLC) has been a key component of our customer service offering. Based out of our Wisconsin facility. The TLC is a modern laboratory equipped with a representative array of our hardware and software solutions.

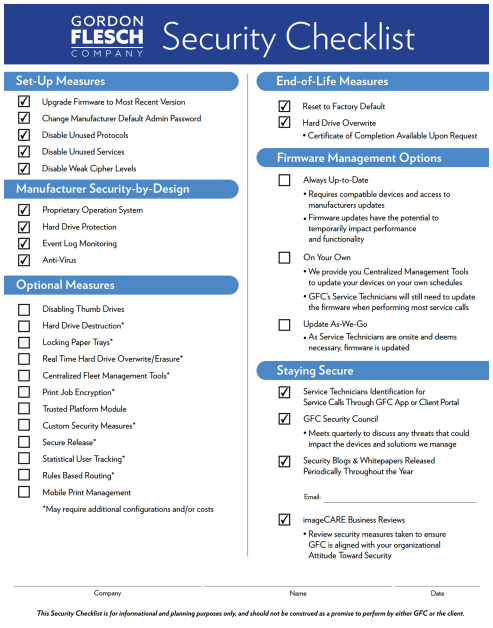


The center is staffed with trained Systems Engineers each specialized in computer operating systems, print graphics, color correction and data capture. Their combined expertise covers our complete product and solution suite; ensuring you will receive qualified dedicated support when you need it. **With over 40,000 annual calls to the TLC, 98.6% are answered live by a System Engineer and resolved during the first 24 hours.**

GFC Security

No matter the size of your business, a Print Security Strategy is critical to every organization. The security experts at GFC can keep you on the right course by conducting an initial security assessment of your print environment and working with you to determine the most practical plan of action. Some of the action items include:

- Perform Configuration Compliance Check
- Create Custom Security Settings
- Hard Drive Encryption
- Hard Drive Erasure
- Trusted Platform Module
- Output Management Software
- Device Management Tools
- Print Job Encryption



GORDON FLESCH COMPANY Security Checklist

Set-Up Measures
- ☑ Upgrade Firmware to Most Recent Version
- ☑ Change Manufacturer Default Admin Password
- ☑ Disable Unused Protocols
- ☑ Disable Unused Services
- ☑ Disable Weak Cipher Levels

Manufacturer Security-by-Design
- ☑ Proprietary Operation System
- ☑ Hard Drive Protection
- ☑ Event Log Monitoring
- ☑ Anti-Virus

Optional Measures
- ☐ Disabling Thumb Drives
- ☐ Hard Drive Destruction*
- ☐ Locking Paper Trays*
- ☐ Real Time Hard Drive Overwrite/Erasure*
- ☐ Centralized Fleet Management Tools*
- ☐ Print Job Encryption*
- ☐ Trusted Platform Module
- ☐ Custom Security Measures*
- ☐ Secure Release*
- ☐ Statistical User Tracking*
- ☐ Rules Based Routing*
- ☐ Mobile Print Management

*May require additional configurations and/or costs

End-of-Life Measures
- ☑ Reset to Factory Default
- ☑ Hard Drive Overwrite
  - Certificate of Completion Available Upon Request

Firmware Management Options
- ☐ Always Up-to-Date
  - Requires compatible devices and access to manufacturers updates
  - Firmware updates have the potential to temporarily impact performance and functionality
- ☐ On Your Own
  - We provide you Centralized Management Tools to update your devices on your own schedules
  - GFC's Service Technicians will still need to update the firmware when performing most service calls
- ☐ Update As-We-Go
  - As Service Technicians are onsite and deems necessary, firmware is updated

Staying Secure
- ☑ Service Technicians Identification for Service Calls Through GFC App or Client Portal
- ☑ GFC Security Council
  - Meets quarterly to discuss any threats that could impact the devices and solutions we manage
- ☑ Security Blogs & Whitepapers Released Periodically Throughout the Year

Email: _____

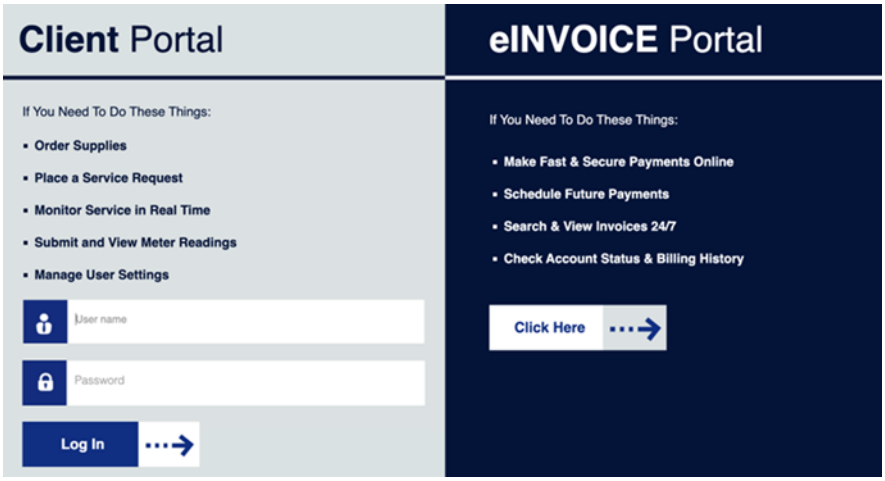
- ☑ imageCARE Business Reviews
  - Review security measures taken to ensure GFC is aligned with your organizational Attitude Toward Security

Company _____ Name _____ Date _____

This Security Checklist is for informational and planning purposes only, and should not be construed as a promise to perform by either GFC or the client.

GFC Client Portal and eInvoice Pay Portal
The GFC Client Portal places important technology data at your fingertips. This online portal allows you to do the following:

- Access to account information
- Place a service request
- Monitor service in real time
- View service history
- Order supplies
- Make payments and monitor status
- Manage MFP fleets
- Submit and view meter readings
- View equipment information
- Manage user settings
- Set admin permissions
- QR access from printer



While the **eInvoice Pay Portal** is a simple way to manage your account and pay invoices faster. Within the portal you can pay your GFC bills online, review payment history and easily manage your preferred payment method.

myGFC App
The myGFC app makes it easy to manage your business technology needs. Some of the features include:

- Schedule and track a service call
- See what technician is assigned to your service call
- Rate the quality of the service after its completed
- Constant communication with the GFC support team



Download the **myGFC app** from the App Store

Corporate Capabilities



Corporate Capabilities

Your Local Partner

- Headquarters in Madison, WI
- 29 offices throughout the Midwest
- Live and work in the communities we serve



Technology Solutions Provider

One Vendor
From multi-function and single-function output devices to Managed Voice Services, Managed IT Services and Onsite Services, we simply make it easy to do business with GFC. **We worry about Print, Voice and IT so you don't have to!**

MANAGED PRINT SOLUTIONS
MANAGED VOICE SERVICES
MANAGED IT SERVICES
OUTPUT MANAGEMENT SOLUTIONS
ONSITE SERVICES

In-House Leasing
GFC Leasing was formed to provide a personalized, flexible way for our clients to lease business equipment and services. We offer flexible terms and straightforward end-of lease options and best of all, GFC Leasing will hold the lease for the duration of the contract.

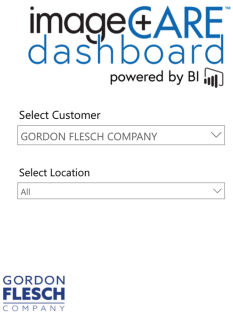
- Flexible leasing terms and no end of term surprises
- Change equipment as business needs change
- Dedicated and personalized team of experts
- Stay up to date with the latest technology
- True "Technology as a Service" solutions

imageCARE

Managed Print Services

GFC can remove the stress of updating, maintaining or repairing your printers so your team can get back to doing what they do best. An imageCARE+ MPS program includes:

- Improved print workflow efficiency and security
- Optimized placement and number of print devices on the network
- Improved supply management and reduced supply waste
- Improved decision making with clear, informative Business Reviews using PowerBI
- Data-Driven analytics





elevITy
A GORDON FLESCH COMPANY

Managed IT Services

Our Managed IT Services team helps clients strategically align technology with their organizational and business goals, empowering them to operate more effectively, efficiently and securely. Our experienced consultants will provide risk analysis, cutting-edge tools and expertise to guard your business against the threat of a cyberattack. When you partner with GFC, you work with a dedicated Virtual CIO (vCIO) who serves as your trusted advisor to strategically address your technology challenges. Our Managed IT team will minimize downtime and keep your business hardware and software running at peak efficiency.



ELEVATE

Managed Voice Services

Free your employees to work from anywhere with Elevate, the cloud-based business communications platform that goes wherever you go.

- Business Phones
- Desktop App
- Mobile Devices
- Video Conferencing
- Team Chat
- File Management



Financial Stability



Financial Stability

GFC Financial Viability Statement
We understand your need to complete a supplier financial viability assessment. The Gordon Flesch Company, Inc. is extremely proud of our business and financial strength; we operate as a Subchapter S Corporation and are on a September 30 fiscal year basis. Revenue for the past fiscal year was $217,000,000. Because of the company's financial strength, our banks provide us with unsecured loans and our suppliers waive any security interest on our inventory purchases. GFC has never had a bankruptcy or reorganization due to financial hardship, nor have we ever been in arbitration.

Bank References
M&I BMO Harris Bank
Contact: Mr. Randy Paulson (608) 252-5939

D&B Number: 02-331-8074
D&B Ranking: 1R2

Request for Proposal



Request for Proposal

Grant Community High School District 124

Copier Equipment and Service RFP

Proposals shall be sealed and clearly marked D124 Copier Equipment and Service Proposal and received up to, but no later than 2:00 PM, Monday February 17th, 2025 Please submit one (1) original signed copy, (2) additional hard copies and an electronic copy via thumb drive of your proposal. No oral or electronically transmitted proposals will be accepted.

Proposals shall be received at:

Grant Community High School District
124 285 E. Grand Ave.
Fox Lake, IL 60020
Attn: Tom Furlan / D124 Copier Equipment and Service

Agreed and understood.

Proposals will be opened at the above stated time and place; however, no commitment will be made at that time until all proposals are evaluated for pricing, specifications and other pertinent information. Any nonconforming or incomplete proposals may be rejected. Vendors must comply with the instructions contained in the proposal package. It shall be the full responsibility of all Vendors to ensure that proposals are delivered to the above office by the time and date stated. Facsimile (fax) or email copies of the proposal will not be accepted. D124 will not be responsible for late deliveries by U.S. mail or any other means.

Agreed and understood.

All questions regarding this RFP, the terms and conditions shall be submitted in writing via email no later than February 7th, 2025 to the email tfurlan@grantbulldogs.org. Though Vendors will not be identified to one another, all questions and answers will be shared with all responding Vendors.

Agreed and understood.

D124 reserves the right to accept or reject any and all proposals and to waive any irregularities or informalities in any proposal process. No proposal, or any portion thereof, may be withdrawn without District consent for a period of ninety (90) days after proposal opening.

Agreed and understood.

Hi-Level Schedule:

January 24	Release RFP
January 24 to February 7	Vendors Submit RFP questions via email
January 24 to February 10	Responses to RFP questions sent to all parties
February 19	RFP due to District
March 3	Finalist (2) selection
March 13,14	Finalist (2) presentations
April 1	Finalist Selection
April 17	Board Approval
May 19-23	Copier Installation
May 26 - May 30	Software Implementation, test and training
July 14-18	Training of Administrative staff
August 11-12	Training of Education staff
September 29-30	2nd round of staff training

Submission Requirements



Submission Requirements

The submission requirements for the RFP are detailed below. Review this RFP carefully before responding to ensure that you understand fully all procedural and contractual requirements. D124 will provide Vendors with an electronic version in Microsoft Office format of all of the required forms that are included in this RFP. Email tfurlan@grantbulldogs.org to have the electronic documents emailed to you. **All Vendors must submit their proposals using these forms.**

Proposal Responses shall include **one (1) original copy, (2) copies of original** plus a **thumb drive** that includes:

- Vendor Identification Sheet
- Documents
- References
- Vendor Questionnaire
- Response to Proposed Equipment Specification and Pricing
- OEM Specification Sheets and BOM of Referenced Models
- Copy of a Sample Service Level Agreement
- Copy of a Sample Contract

Any submission shall constitute an irrevocable (unless District agrees) offer for ninety (90) calendar days following the deadline of its submission.

Agreed and understood.

A. General and Technical Requirements for Digital Copiers

All digital copiers shall be newly manufactured with no used or refurbished parts. All copiers shall include options for printing and scanning. Each of the copier location needs will determine the final equipment configuration of each unit. The OEM shall provide specification sheets listing all accessories, features, functions and technical requirements of each model copier. Unless otherwise specified all digital copiers shall meet the following requirements:

1. **Duplexing:** All digital copiers shall be capable of producing double-sided copies/prints.

   Agreed and understood.

2. **Paper:** All digital copiers rated at a speed of 90 prints per minute (ppm) or faster are required to have the capability of printing on stock ranging from 20 lb. bond to 110 lb. index, on sizes letter (8 ½ x 11), legal (8 ½ x 14) and ledger (11 x 17).

   Agreed and understood.

3. **Finishing:** All digital copiers shall have full offset stacking and finishing (50 sheet stapling) capabilities. 3-hole punch and booklet making capabilities will be required on specific device locations.

   Agreed and understood.

4. **Document Feeder:** All digital copiers shall possess an automated document feeder, with a minimum capacity of 50 sheets of 20 lb. bond paper.

   Agreed and understood.

5. **Bypass Tray:** All digital copiers shall have a bypass tray for the purpose of printing on specialized stock.

   Agreed and understood.

6. **Enlarging:** All digital copiers shall be capable of enlarging documents in preset increments to a maximum of 200%.

Agreed and understood.

7. **Reducing:** All digital copiers shall be capable of reducing documents in preset increments to a minimum of 64%.

Agreed and understood.

8. **Paper Capacity:** All digital copiers shall have the following paper capacity, using standard 20 lb. copy paper:

8 ½ x 11 paper supply - minimum of 1000 sheets

8 ½ x 14 paper supply - minimum of 500 sheets

11 x 17 paper supply - minimum of 250 sheets (may be an adjustable tray)

Agreed and understood.

9. **Network Printing:** Digital copiers shall be capable of printing from any desktop PC, laptop or District recognized mobile devices within the D124's network using an Ethernet TCP/IP protocol network connection. Identify whether or not printing is an optional feature and delineate all functions of this feature. If optional, identify all costs (i.e. equipment, software, servers, etc.) and technical requirements necessary to the operation of this feature. "Follow-You" or "Follow-Me" like capabilities is a requirement. Provide proposed design of equipment/software, etc. for "Follow-Me" capabilities.

Agreed and understood. All of the proposed multifunction devices offer administrators the ability to control user access with required user input. Administrators can configure machines so that jobs will be sent securely to the printer and held there until an individual actually arrives at the printer to pick them up. The PaperCut MF software ensures sensitive documents don't start printing until the user is there to collect and prevents unapproved usage. Users print to a single global queue, walks up and collect prints at any device. Administrators centrally manage and have full visibility of device activity from anywhere with browser-based admin tools.

A secure print queue will be configured to provide end-users the ability to print from a central secure (follow-me) print queue on the network. The user will select the secured

input queue printer configured on their workstation which will submit the print job to the central printer queue. The print job will remain in the queue until a user authenticates at an MFP and releases the print before the time period for automatic job deletion is reached. The steps within the workflow are listed below:

- The user print to a single secure input queue configured on the user's workstation
- The user walks to any PaperCut configured MFP and identifies themselves on the device
- The user selects a specific print job from their secured input queue
- The user released the specified job at the MFP and the job is printed
- The user and print job statistics are captured for reporting within the statistics and reporting module
- PaperCut has the ability to provide Secure Print Release, Follow Me printing, reporting, load balancing and archiving to meet document and security concerns.

10. **Scanning:** Digital copiers shall be capable of color scanning to email/file. D124 currently utilizes SMB, FTP, PDF, JPEG, Single file TIFF capabilities. Including CSV address book administration. Identify whether or not scanning to email or file is an optional feature and delineate all functions of this feature. If optional, identify all costs (i.e. equipment, software, etc.) and technical requirements necessary to the operation of this feature. In addition, single pass, dual sided scanning is preferred.

Agreed and understood. Scan to file and Optical Character Recognition (OCR) is available on all proposed machines. Output formats include PDF, PDF/A, DOC, XLS, Text, and XML. The proposed devices will have the ability to scan a document image - in black & white and/or in color - and be able to send that file to an e-mail address. Scan formats conform to industry standards and can be routed to the appropriate end user.

B. OEM Service Entity (Authorized Dealers)

If the OEM will not be the direct servicing entity, the OEM must provide a statement of support to commit all necessary products, services and resources to the designated authorized dealer(s) in order to fulfill the terms and conditions of the contract.

Please see the Dealer Authorization Letters on the following pages.

Canon U.S.A., Inc.
One Canon Park
Melville, NY 11747
Tel: 631.330.5000

January 31,2025

Mr. Tom Furlan,
Director of Technology
Grant Community High School District 124
285 E. Grand Ave.
Fox Lake, IL 60020

Dear Ms. Furlan:

Gordon Flesch Company, Inc. One Corporate Drive, Suite 103, Lake Zurich, IL 60047 is a non-exclusive authorized Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3900 series, DX4900 series, DX C5800 series, DX 6800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series, imageFORMULA, and Software Dealer.

Under the terms of the Canon (OI) Office Imaging Retail Dealer Agreement, this Dealer is presently authorized to sell and service Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3900 series, DX4900 series, DX C5800 series, DX 6800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series imageFORMULA, and Software products listed on its Schedule A to the aforementioned Agreement, and Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3900 series, DX4900 series, DX C5800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series, imageFORMULA, and Software related supplies and parts. In addition, the Dealer is obligated to perform such service within a four-hour response time.

The Agreement requires that the Dealer enroll technicians in Canon service training programs to enable the Dealer to properly maintain each model of the products it is authorized to sell. The Agreement also provides that the Dealer shall maintain an adequate inventory of parts and supplies to service all Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3900 series, DX4900 series, DX C5800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series, imageFORMULA, and Software machines sold by it. The contractual commitments by the Dealer have been established by Canon to afford the user of the Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3800 series, DX C3900 series, DX4900 series, DX C5800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series, imageFORMULA, and Software products adequate service facilities to maintain these products at high standard.

In the unlikely event that Gordon Flesch Company, Inc. should not continue in business as an authorized Canon imageRUNNER, Canon imageRUNNER, Color imageRUNNER, imageRUNNER ADVANCE, DX C259IF/C359IF, DX C568/478 series, DX719IF/619IF/529IF 1643P, DX C3900 series, DX4900 series, DX C5800 series, DX8900 series, imageFORCE, imagePROGRAF, imageCLASS, imagePRESS, VarioPrint DP Series, imageFORMULA, and Software Dealer, Canon U.S.A., Inc. will use its best efforts to make arrangements to find a suitable replacement service facility.

If there are further questions, please contact the Canon Regional Office.

Sincerely,

CANON U.S.A., INC.

Michelle Alicata
Michelle Alicata
Sr. Manager, Sales Planning
B2B Strategic Planning

C. Requirements for Maintenance Support

1. **Warranty Term:** Vendor shall provide an equipment/parts and labor warranty for a minimum of 90 days. Vendor shall identify their warranty period.

Warranties

The pricing in this proposal allows GFC to take complete responsibility for the equipment on the day of installation. Grant Community High School District 124 will not have the administrative burden of placing warranty claims. GFC's proposed devices come with an industry-standard 90-day warranty, but we provide even more aggressive protection for the life of the machines.

GFC has a dedicated warranty department that handles all replacement parts for our clients. On behalf of Grant Community High School District 124, we negotiate to identify the most cost-effective rebates and warranties for our customers.

2. **Repairs under Warranty:** The Vendor shall bear all material and labor costs for repair of equipment and defects and failure accruing within the warranty period.

Agreed and understood.

3. **Replacement under Warranty:** If a copier does not perform to manufacturer's specifications during the warranty period, the OEM shall replace the unit(s) with a new copier of the same model.

GFC's proposed devices come with an industry-standard 90-day warranty. However, the pricing in this proposal allows GFC to take complete responsibility for the equipment on the day of installation. Grant Community High School District 124 will not have the administrative burden of placing warranty claims.

GFC will replace and return defective machines and parts as quickly as possible. In the event a part cannot be immediately replaced, GFC will supply a back-up unit for any emergency that may arise. GFC will call on its inventory of more than 10,000 units to find a replacement as fast as possible. In rare cases, finding an exact match or like-for-like replacement is not immediately available, we will deploy a unit that matches the capabilities of the broken machine and can immediately interoperate with the existing infrastructure. The field replacement unit (FRU) will offer the same features and security levels as the machine it replaces.

4. **Maintenance Agreement Term:** The maintenance/service agreement shall commence upon signed maintenance agreement expiration of the warranty period and extend through the end of the contracted fiscal year (June 30). The Agreement will D124 reserves the right to discontinue the Agreement at any time by giving 30 days written notice.

Agreed and understood.

5. **Repairs:** On-call remedial maintenance shall be performed on an "as need" basis as determined by the D124 staff. An adequate inventory of spare parts including waste toner, imaging drums and fuser webs must be kept onsite, to be available for repairs necessary to keep all copiers/duplicators running to meet the agreed upon SLA.

Agreed and understood. Gordon Flesch Company has a standard business philosophy for first call efficiency for quality assurance (Preventative Maintenance) expectations through measurable service metrics. All service calls require that the Service Technician not only respond to the issue identified by the client's call for service but also provide a quality assurance check. The quality assurance check examines all elements of the equipment to determine the need for additional service or parts along with manufacturer recommended preventative maintenance cycles. This process for service ensures the maximum equipment uptime and minimizes lengthy downtime associated with scheduled preventive maintenance. With every service call performed by a Service Technician, a cleaning of the equipment is provided.

Parts, supplies, toner and field replacement units will be stored at our Geneva, IL location. Supplies are delivered according to the specifications and needs of each model. Our remote monitoring alerts us when a machine will be getting low on toner and automatically initiates the ordering and delivery of supplies as needed.

Mobile Dispatch Technology

Once a service call becomes active in our system, the system automatically alerts the technician to the service call via a mobile device that all our technicians carry. Error codes can be forwarded to the technicians. These codes and other customer-provided information in the service call alert can be viewed by the technicians via his/her, allowing them to better prepare for the call and understand what parts may be needed. The extensive use of mobile technology and strategically located parts depots (described below) allows us to keep our technicians operating within their assigned service areas most of the time, thus expediting response and repair time. Many of our service technicians report directly to their first call from their homes.

Parts Availability

In addition to expedited response time, GFC's extensive knowledge of logistics and parts distribution has made us a Best-in-Class Provider in our industry.

- All parts are managed through our e-Automate System, a best of breed management system. Our Regional Headquarters in Geneva, IL also serves as a Regional Parts Distribution Center. The GFC Corporate Distribution Center in Madison, WI serves as the primary feeder to our regional facilities. All parts orders are picked that same evening, with delivery occurring the following morning.
- GFC also maintains parts depots that are strategically located within our technicians' assigned service areas. Daily, Parts Runners are dispatched to these depots to replenish commonly used parts and deliver other parts orders.
- In addition to the parts depots, each service technician carries an extensive inventory of parts in their company vehicle. GFC technicians hold almost $1 million in total parts in their car stocks to maximize uptime for our customers.
- As a company, GFC holds over $2.65 million in total parts in our inventories.

Through our expedited dispatch protocols and extensive parts infrastructure, it is our purpose to enable our technicians achieve the shortest repair time possible for our clients.

6. **Service Call Charges:** Copies metered during service calls by Vendor shall not be charged to the D124, nor will the Vendor use the D124's paper.

Agreed and understood.

7. **Response Time:** Defined as the time interval between the problem call by the D124 staff or electronic notice of failure monitoring software and the on-site arrival of a qualified maintenance service technician, the response time shall not exceed an average of four (4) normal working hours. Normal working hours are defined as 7:00 a.m. to 4:00 p.m., Monday through Friday except holidays.

It is GFC's corporate standard to respond on-site to service calls within 4 hours or less and deliver loaner units within two business days.

Service hours are from 7:30.m. to 4:30 p.m., Monday through Friday.

8. **Loaner:** If during a service call, it is determined that a copier/duplicator cannot be repaired in-place within maximum of forty-eight (48) hours from the time the service call is placed, another copier of like size and features is to be supplied at no cost to the D124, other than the per-copy-charge.

Grant Community High School District can, at its discretion, request GFC to provide a comparably equipped loaner for any device that cannot be restored to operating capacity within 48 hours after the placement of a service call.

9. **Poor Performance:** Poor performing and/or problematic copier units will be replaced with new similar equipment repaired to manufacturer's specifications and/or repaired to the D124's satisfaction based on Vendors stated replacement guarantee.

GFC will replace and return defective machines and parts as quickly as possible. In the event a part cannot be immediately replaced, GFC will supply a back-up unit for any emergency that may arise. GFC will call on its inventory of more than 10,000 units to find a replacement as fast as possible. In rare cases, finding an exact match or like-for-like replacement is not immediately available, we will deploy a unit that matches the capabilities of the broken machine and can immediately interoperate with the existing infrastructure. The field replacement unit (FRU) will offer the same features and security levels as the machine it replaces.

10. **Training:** Initial training of D124 personnel shall be conducted upon equipment installation and at no cost to the D124. Any additional training shall be offered at no cost to D124.

GFC's team of professional trainers will deliver training sessions at each location site, in coordination with the Director of Technology. We can also provide refresher courses as needed. GFC's customer base ranges from small, single machine installations up to the largest university and Fortune 500 environments, so we can provide large scale training, but with the intimate, personal delivery needed to keep Grant Community High School District 124's staff printer fleet working at peak efficiency.

Customer Training

GFC project planners will utilize a standardized training plan for the copier fleet. This will ensure uniformity of end user training and an assumed common set of skills upon which to support plans and future training. Training will be done using a pre-determined set of copying, printing, scanning and faxing operations. Training will be coordinated to allow the maximum number of staff to attend.

Key Operator Training
The Equipment Training Program includes:

- User needs analysis
- Equipment overview
- Demonstration of equipment features
- Hands on
- Replenishing supplies
- Administrative issues (i.e., placing a service call, escalation list)
- Instruction on how to get additional help or information (GFC technical Support Center, How-to Videos, Operator's Manual, etc.).

End User Training
This training covers every feature and aspect of machine operation. It is important to note that the training sessions are extremely hands-on, where the trainer not only explains machine operation, but also initiates active user participation.

Network print training will also take place at each site, either with key users or in a classroom setting that enables the maximum number of users to be trained in the shortest possible timeframe. Our plan to pre-configure the devices will allow us to spend more time on training.

As part of our planned support structure, GFC is committed to providing as much on-line help as possible, allowing Name: Grant Community High School District 124 end users to learn at their own pace, greatly reducing the need for follow-up training. Webcast trainings may be recorded for later use by Grant Community High School District 124's internal training and support structure. As part of our shared commitment to a positive end-user experience at the Grant Community High School District 124, improving your internal troubleshooting and service capabilities benefits us both.

For further resources, there is a tutorial option on the Canon devices that provides step by step instructions for simple operations and functions. YouTube videos and operations manuals can also be accessed on-line.

11. **Technical Functions:** Initial set up of LDAP capable scanning, printing and all other technical functions will be conducted upon equipment installation at no cost to the D124. These functions will be reviewed annually and updated as provided in software maintenance agreements as needed at no charge to the D124.

GFC follows standard set up and testing protocols before delivery of equipment. Technician and your Client Success Specialist will also test after installation.

12. **Performance and Meter Report:** A monthly Performance and Meter Report shall be provided by Vendor on a proactive basis. The formatting of the Performance and Meter Report will be accomplished according to the needs of the D124, however the Performance and Meter Report shall indicate at minimum the following information during the period for each unit in the fleet: unit identification number, building address, floor/room number, site name, address, number of copies, number of prints, number of service calls, number of preventive maintenance calls performed. The collection of meter reading must be automated. In addition, Vendor will be expected to participate in a quarterly or optionally monthly status meeting regarding service.

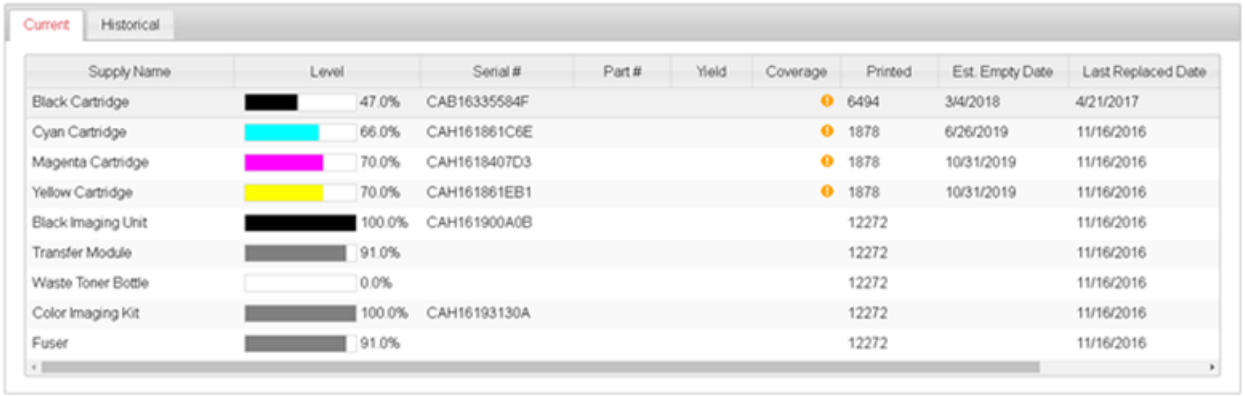
The FMAudit suite of products deliver a device monitoring solution that is very easy to deploy and use. FMAudit Central Server is a cloud-based application that stores all of the usage data from connected devices so it's easily viewable in a browser or on a mobile device and generates detailed, powerful reports.

This software allows for real-time status reporting of all networked devices, regardless of manufacturer and does not require access to non-US-based IP addresses. Through daily, automated reporting, FMAudit checks printers and copiers to confirm the click count is accurate and up to date.

Meter Reporting

- FMAudit will ping your printers to automatically report meters.
- Eliminates manual meter collection & ensures invoice accuracy.
- Automated meter collection requires FMAudit to be active, at a minimum, on a day near your normal monthly meter cycle.

Sample Supply Data



Current | Historical

Supply Name	Level	Serial #	Part #	Yield	Coverage	Printed	Est. Empty Date	Last Replaced Date
Black Cartridge	47.0%	CAB16335584F				6494	3/4/2018	4/21/2017
Cyan Cartridge	66.0%	CAH161861C6E				1878	6/26/2019	11/16/2016
Magenta Cartridge	70.0%	CAH1618407D3				1878	10/31/2019	11/16/2016
Yellow Cartridge	70.0%	CAH161861EB1				1878	10/31/2019	11/16/2016
Black Imaging Unit	100.0%	CAH161900A0B				12272		11/16/2016
Transfer Module	91.0%					12272		11/16/2016
Waste Toner Bottle	0.0%					12272		11/16/2016
Color Imaging Kit	100.0%	CAH16193130A				12272		11/16/2016
Fuser	91.0%					12272		11/16/2016

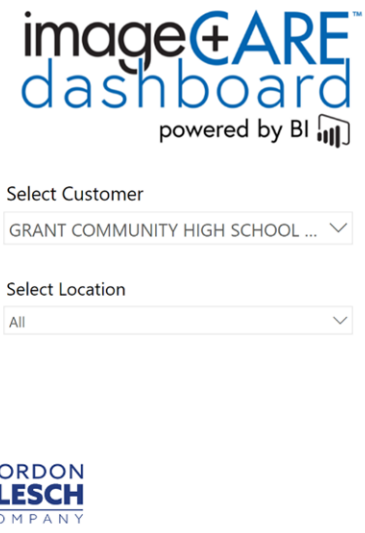
imageCARE Business Reviews

GFC will offer Grant Community High School District 124 regular imageCARE Business Review (IBR) meetings to review fleet status, GFC service performance and recommendations for improvement. As your technology partner, we believe it is essential to meet face-to-face with you to discuss your strategic, operational, and business needs so that we can continue to deliver clear insights and recommendations to help you succeed. The imageCARE Business Review will make sure that both parties are on the same page and moving your organization ahead with your Technology Roadmap.

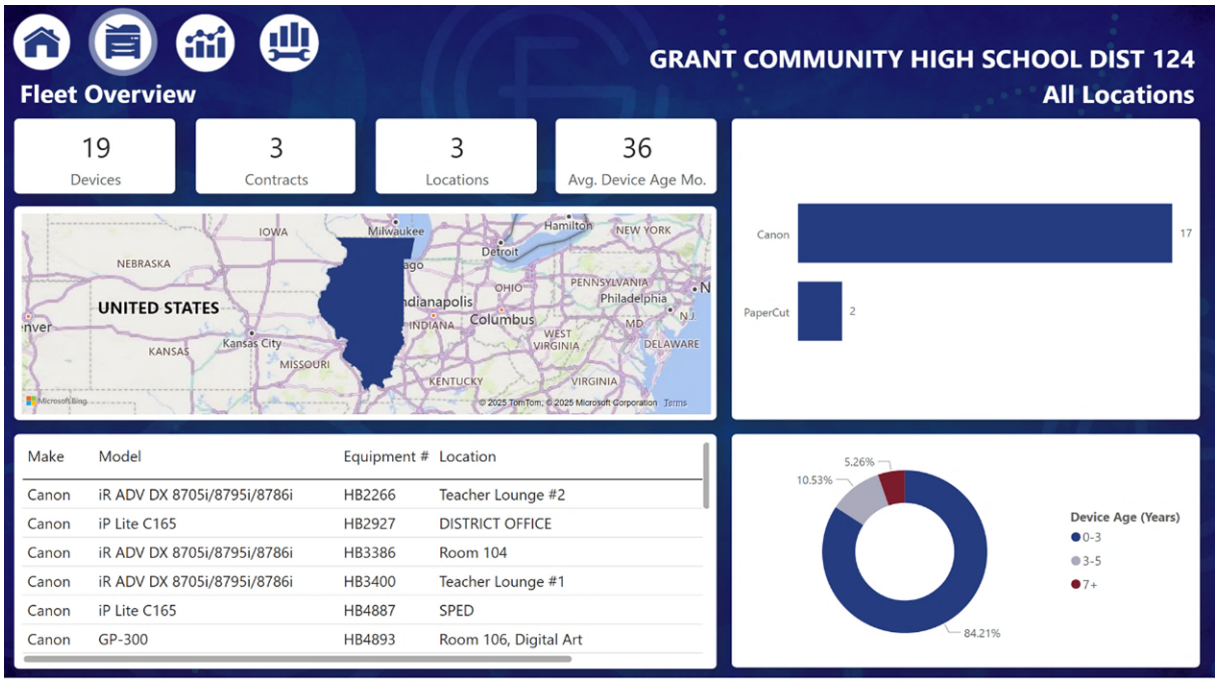
Building on Microsoft's Power BI analytics platform, GFC is a leader in offering up-to-date, data-driven office technology analytics to customers. Microsoft Power BI, merges different data sources, creates visualizations and uncovers trends and useful statistics.

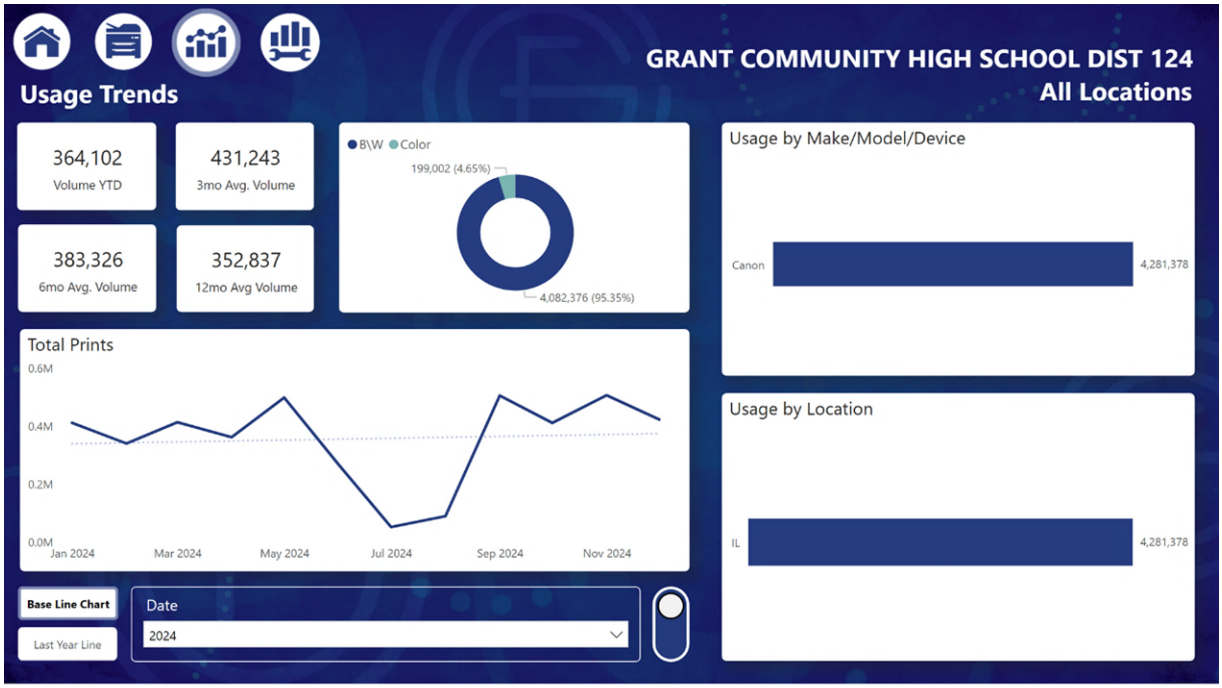
We'll work with you as we utilize Power BI to visualize your fleet, usage, and service data. This approach allows us to spot anomalies, trends, or issues that need to be addressed as we partner with you to provide the best experience for your end users and minimize cost.

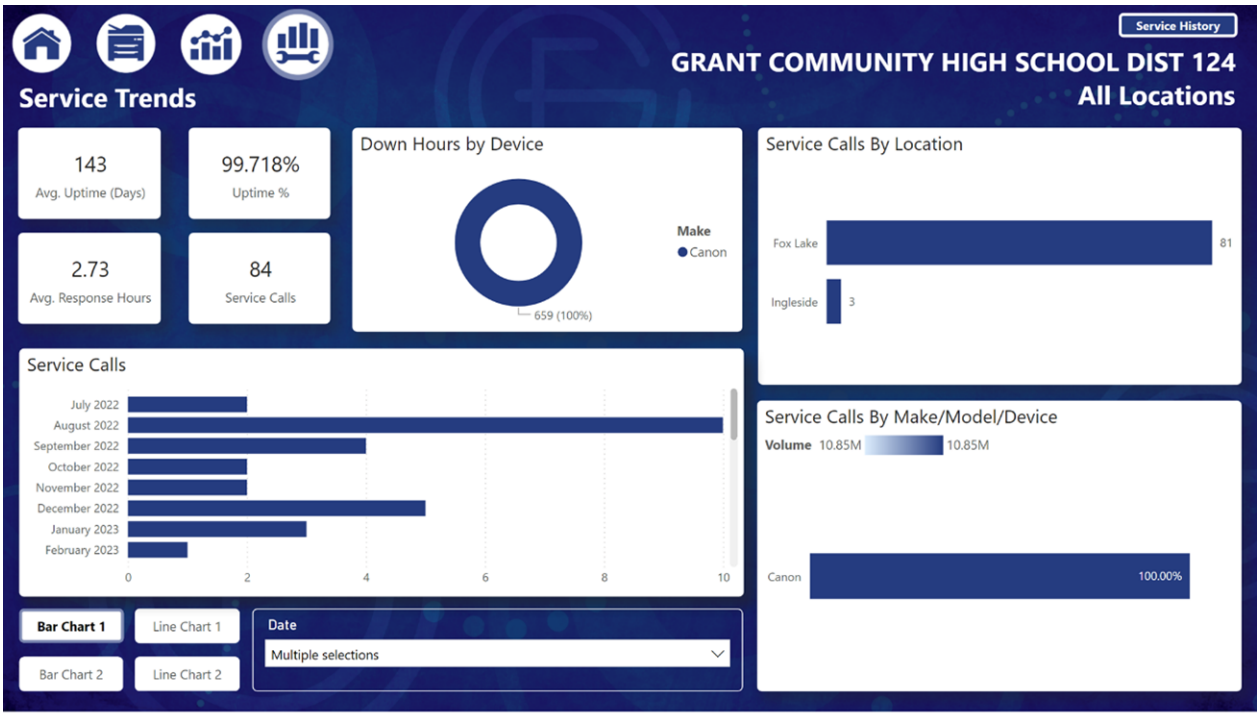
Examples of the information provided in our IBR reporting include Usage Trends, Volumes by Device, Volumes by Location, Device Availability, Service Calls & Resolution, etc.






Fleet Overview
GRANT COMMUNITY HIGH SCHOOL DIST 124
All Locations
19
Devices
3
Contracts
3
Locations
36
Avg. Device Age Mo.
Canon
17
PaperCut
2
UNITED STATES
Make Model Equipment # Location
Canon iR ADV DX 8705i/8795i/8786i HB2266 Teacher Lounge #2
Canon iP Lite C165 HB2927 DISTRICT OFFICE
Canon iR ADV DX 8705i/8795i/8786i HB3386 Room 104
Canon iR ADV DX 8705i/8795i/8786i HB3400 Teacher Lounge #1
Canon iP Lite C165 HB4887 SPED
Canon GP-300 HB4893 Room 106, Digital Art
5.26%
10.53%
84.21%
Device Age (Years)
0-3
3-5
7+


Usage Trends
GRANT COMMUNITY HIGH SCHOOL DIST 124
All Locations
364,102
Volume YTD
431,243
3mo Avg. Volume
383,326
6mo Avg. Volume
352,837
12mo Avg Volume
B\W Color
199,002 (4.65%)
4,082,376 (95.35%)
Usage by Make/Model/Device
Canon
4,281,378
Total Prints
0.6M
0.4M
0.2M
0.0M
Jan 2024
Mar 2024
May 2024
Jul 2024
Sep 2024
Nov 2024
Usage by Location
IL
4,281,378
Base Line Chart
Last Year Line
Date
2024



13. **Contract Renewal Letter:** Following contract term, an annual Contract Renewal letter shall be provided by Vendor 60 days prior to term and for each copier. The formatting of the Contract Renewal letter will be accomplished according to the needs of D124, however the letter shall indicate at minimum the following information: unit identification number, current purchase order number, cost per copy for the upcoming fiscal year, actual number of copies/prints for previous 12-month period and the total maintenance estimate for the upcoming fiscal year, and the lease payment amount if applicable.

Agreed and understood.

D. Network and Technical Requirements

1. **Protocol:** Networked digital copiers must be capable of connecting to D124's network using the TCP/IP protocol. Bandwidth speeds are capable to 1Gbps.

Agreed and understood. The proposed devices are easily configured to connect to any Internet protocol (TCP/IP) network.

2. **Network Printing:** Each networked digital copier shall allow printing from any desktop PC, laptop or D124 recognized mobile devices within D124's network.

Agreed and understood.

3. **Electrical Requirements:** The Vendor shall specify all electrical requirements, including the necessity for special electrical receptacles, dedicated circuits, etc. Each copier shall be equipped with a power inverter with capabilities/specs equal to or better than an ESP D513NT line conditioner 120/15.

Agreed and understood.

E. Software Requirements

D124 utilizes Microsoft Active Directory. Any proposed software solution must be compatible with this environment.

Agreed and understood. Users will be authenticated through Active Directory usernames and passwords.

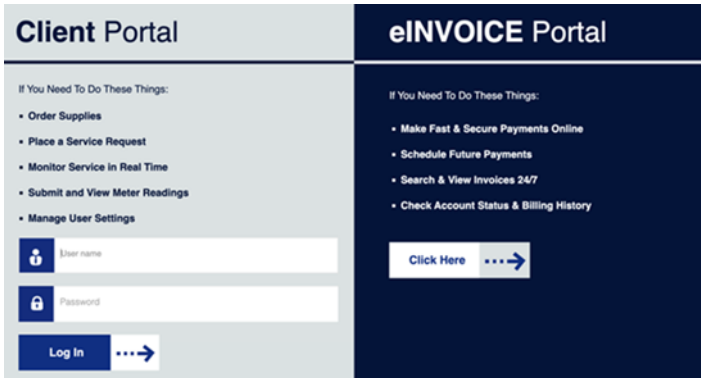
1. **System Administration:** A dashboard is desired for locally identified D124 personnel to track and maintain alarms as well as tracking and monitoring equipment repair status.

All of the proposed devices have built-in remote monitoring features. Additionally, When activated on a device, GFC's imageWARE Remote allows our team to monitor and investigate the device's condition. The customer can place a service call and if imageWARE Remote is activated, the technicians will be able to further diagnose the condition of the machine to see additional errors, jams, consumable/part levels, etc. By addressing the problem proactively, GFC can take action on an issue before it becomes a problem for the customer.

Simple and Secure
No additional software is needed, and all necessary hardware is provided with the device. The technician simply activates the service already embedded in the device controller. The data communication from the device is encrypted and outbound only. The collected data is limited to meter data, service alerts and other diagnostic device information. The system is not capable of sending or receiving image data.

Additionally, The GFC Client Portal places important technology data at your fingertips. This online portal allows you to do the following:

- Access to account information
- Place a service request
- Monitor service in real time
- View service history
- Order supplies
- Make payments and monitor status
- Manage MFP fleets
- Submit and view meter readings
- View equipment information
- Manage user settings
- Set admin permissions
- QR access from printer



F. Pricing Requirements

1. **Purchase Orders:** The D124 will issue Purchase Orders for all leases, purchases and maintenance agreements.

   Agreed and understood.

2. **Leases Billed Monthly in Advance:** Vendors shall provide the purchase price on which the equipment lease is based. The equipment lease pricing shall be based on a 36-month (3-year) term Fair Market Value (FMV) billed monthly in advance. A master equipment lease agreement may be developed at contract execution. All invoices must reference a Purchase Order number.

   Agreed and understood.

3. **Maintenance Agreement Pricing:** Maintenance agreement pricing shall include all maintenance, repairs, parts and consumable supplies, shipping costs, including toner, masters, developer and staples (except paper). Increases in maintenance agreement pricing, if any, may not exceed 2% annually. This assumes unlimited coverage; no maximum coverage shall be required.

Agreed and understood. The imageCARE Agreement includes toner, all parts, all labor, travel time, technical updates, preventative maintenance, access to the GFC Help Desk for remote resolution, and firmware updates through GFC's Quality Assurance Program. GFC's imageCARE also provides an automatic meter reading application and 24/7 access to your private customer portal with information and tools. Network connected installations include the services of a Digital Support Specialist to manage system integration and training. Delivery, installation and start-up supplies is included. Pricing does not include sales tax.

Network Consultation, Installation and Support

Network connected installations include the services of a Digital Support Specialist to manage system integration, training &
unlimited access to our Technology and Logistics Center (TLC).

Delivery, equipment installation, start-up supplies and training included.

4. **Maintenance Agreement Billing:** Maintenance agreements will be billed quarterly in arrears based on actual copies made. A master maintenance agreement may be developed at contract execution. All invoices must reference a Purchase Order number.

Agreed and understood.

5. **Existing Maintenance Agreement and Contracts:** The current production lease is through XFS and requires the devices to be returned at end of term to a site determined by XFS. Return instructions are available 30 days prior to lease end date. The awarded vendor will be required to assume full liability for the existing agreement so that Grant is free and clear of any obligations, and to return all the devices at end of term at their cost, and to provide proof/assurance that all HDDs have been cleaned prior to return.

Agreed and understood. The Gordon Flesch Company (GFC) will remove the current devices upon implementation for the district at no additional cost. As a courtesy we will wipe all hard drives of your personal information and give you documentation of this

process for your records. GFC will then pack and ship all devices back to the current leasing company per the return shipping instructions that are given to us.

6. **Meter Readings:** Obtaining meter readings are the responsibility of the Vendor. An automated method must be setup to obtain these readings on a maximum monthly basis.

As previously mentioned, the FMAudit suite of products is used deliver a device monitoring solution that is very easy to deploy and use. FMAudit Central Server is a cloud-based application that stores all of the usage data from connected devices so it's easily viewable in a browser or on a mobile device and generates detailed, powerful reports.

This software allows for real-time status reporting of all networked devices, regardless of manufacturer and does not require access to non-US-based IP addresses. Through daily, automated reporting, FMAudit checks printers and copiers to confirm the click count is accurate and up to date.

Meter Reporting

- FMAudit will ping your printers to automatically report meters.
- Eliminates manual meter collection & ensures invoice accuracy.
- Automated meter collection requires FMAudit to be active, at a minimum, on a day near your normal monthly meter cycle.

7. **Copy Volume:** It is understood and agreed that D124 guarantees no minimum amount. D124 reserves the right to increase or decrease anticipated quantities. Average monthly volume indicated is an estimate only, based on our readings from the previous 10 months.

Agreed and understood.

8. **Vendor Recommendations:** Each Vendor may be asked to outline a method to examine volumes for each copier to verify the proper equipment is in place and is properly utilized. Ie "right sizing" of equipment may occur annually or as needed for district purposes.

Agreed and understood.

9. **Energy Star:** All proposed copiers shall be Energy Star compliant.

The highest honor among ENERGY STAR Awards is the ENERGY STAR Partner of the Year—Sustained Excellence Award. EPA presents the Sustained Excellence Award to partners that have already received ENERGY STAR Partner of the Year recognition for a minimum of two consecutive years and have gone above and beyond the criteria needed to qualify for recognition. Canon U.S.A. has received the 2023 ENERGY STAR® Partner of the Year - Sustained Excellence Award for continued leadership and significant partnerships with ENERGY STAR.

The ENERGY STAR® Partner of the Year-Sustained Excellence Award is the highest honor among ENERGY STAR® Awards. The U.S. Environmental Protection Agency (EPA) presents the Sustained Excellence Award to partners that have already received ENERGY STAR® Partner of the Year recognition for a minimum of two consecutive years and have exceeded the criteria needed to qualify for recognition. This marks the sixth consecutive year Canon has received the Sustained Excellence Award (2018, 2019, 2020, 2021, 2022 and 2023). This is also the eighth consecutive year Canon has been recognized as a Partner of the Year.

For over 30 years, Canon has collaborated with ENERGY STAR®: to save energy and money while promoting the development of energy-efficient features in our products to be eco-conscious and help combat environmental issues. As part of the partnership, Canon offers over 200 ENERGY STAR® certified products, each incorporating advanced energy-efficient technologies without compromising on features or performance. Energy-efficient technologies implemented within the full range of Canon products include energy-saver mode, automatic duplex settings and low-sleep power consumption.

10. **Delivery:** All equipment and supplies shall be priced F.O.B. Destinations – Free On Board delivered to all D124 sites. D124 plans to take delivery within a short time (2 – 3 weeks) after contract is signed. Rollout will be staged to minimize disruption and maximize district knowledge of devices. Board approval will be necessary to approve the agreement.

Agreed and understood.

11. **Free Pick-up:** Return of District equipment at the end of the lease term will be done at no charge to the D124 by the Vendor or designee that originally conducted the install. D124 owned copiers will be picked up at no charge to the D124 by the Vendor replacing the equipment; exceptions may be mutually agreed to.

Agreed and understood.

12. **Demo Units:** Equipment offered must be available at no cost or obligation for evaluation and testing by the D124 staff prior to the award of the proposal.

Gordon Flesch is willing to bring out a demonstration machine at no charge to Grant Community High School District 124 to test, at the location of choice. We will network it if needed and provide training. It may or may not be configured similar in speed or features depending on what we must bring out.

We would staff one person to answer questions and share with them the how to's during the testing period.

13. **Hard Drives:** Documentation certifying the destruction of data on hard drives of existing or newly acquired copiers must be delivered to D124 two weeks following the removal of replaced copier. Data destruction of hard drives of replaced copiers as well as certification documentation of such is at no additional cost to D124.

Agreed and understood. Hard drives will be removed, wiped according to the highest industry standards and destruction certificates will be provided.

14. **Removal of Replaced Copiers:** D124 replaced copiers will be removed from its location and disposed of at no additional cost to D124.

Agreed and understood.

G. Training Requirements

1. **Levels:** Three levels of training materials and training will be required 1) System Administration, 2) Train the Trainer 3) End User.

2. **Offering:** The offering Vendor shall develop a training plan with materials designed to bring comprehensive training to the D124 training team, system administrators, and users. The Vendor must have experience in training people with varying levels of copier proficiency.

3. **Materials:** Training materials for full implementation shall be provided; larger numbers for some school copiers, and considerably less for other support facility copiers. The D124 will be given the right to reproduce all training materials as needed.

4. **Exercises:** Training materials shall include end-user practice exercises, end-user “cookbook-type” fast reference guides, and detailed train the trainer manuals.

5. **Location:** All training will take place at D124 facilities. The training plan must be consistent with the offering Vendor’s implementation plan.

6. **Train the Trainer:** The Train the Trainer training will be for approximately 10 people and will occur prior to or very shortly after school convenience copier implementation. The training shall be thorough enough so that the D124 training team can subsequently train other D124 users of the equipment.

7. **User Training:** The user training shall be conducted prior to start of new school year for administrators and after the new school year begins for teachers and will focus on how the new equipment and processes are implemented within D124 and will detail equipment capabilities, functions, processes, and available services for users.

8. **System Administration:** The system administration training shall be designed to provide D124 technical staff the ability to handle maintenance and troubleshooting, as well as modify and customize equipment configurations once fully installed.

Agreed and understood. As previously mentioned in Section C, Question 10, GFC's team of professional trainers will deliver training sessions for all users at each location site, in coordination with the Director of Technology. We can also provide refresher courses as needed. GFC's customer base ranges from small, single machine installations up to the largest university and Fortune 500 environments, so we can provide large scale training, but with the intimate, personal delivery needed to keep Grant Community High School District 124’s staff printer fleet working at peak efficiency.

As part of our planned support structure, GFC is committed to providing as much on-line help as possible, allowing Grant Community High School District 124 end users to learn at their own pace, greatly reducing the need for follow-up training. Webcast trainings may be recorded for later use by Grant Community High School District 124’s internal training and support structure. As part of our shared commitment to a positive end user experience at the Grant Community High School District 124, improving your internal troubleshooting and service capabilities benefits us both.

Whether you need training for general users or powers users, we’ve got in-person, hybrid or virtual options to fit your needs.

As part of GFC's installation and support, GFC offers customized training by Canon Professional Services Certified, Client Success Specialists. Our Chicagoland CSS, Rebecca Williams would work with your team to offer hands-on, virtual or hybrid training for all features and aspects of successful machine operation. Additionally, she serves as a continuous support system for existing clients adapting to their evolving needs and providing additional training assistance as needed. Initially Rebecca would train the users who are available on the days of installation. She can also do one on one training with a few power users who then could go on to train other staff members internally. Another option is for Rebecca to record her training sessions and disperse to the Grant Community High School District 124 for future, **internal** use only. It would be documented that the training sessions cannot be posted on any type of social media platform. Rebecca has over 15 years of customer service experience and she excels in educating and providing hands-on training for clients about the functionalities and potential of their business devices.

Rebecca Williams
Client Success Specialist
t: 630.845.7612 | c:630.460.5665
rwilliams@gflesch.com

Response Forms



Response Forms

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

DOCUMENTS

The following Documents are signed and/or included in the quotation package. Failure to comply will be considered a "No Interest".

Yes X No___ Vendor Identification Sheet

Yes X No___ References

Yes X No___ Vendor Questionnaire

Yes X No___ Proposed Equipment Specification and Pricing

Yes X No___ Attached OEM Specification and BOM (Bill of Material) Sheets

Yes X No___ Attached Sample Service Level Agreement

Yes X No___ Attached Sample Contract

Acknowledge receipt of published addenda, if any, (list here):

Any special conditions the D124 needs to know in regard to your proposal must be listed here.

Company Name: Gordon Flesch Company

Print Vendor Name: Brandon Isaacson

Title of Vendor: Account Executive

Signature:

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COPIER EQUIPMENT AND SERVICE RFP

Response Forms

VENDOR IDENTIFICATION SHEET

RESPONDENT TO COMPLETE AND RETURN WITH PROPOSAL

Our proposal is attached and identified as our official response to RFP: **Copier Equipment and Service**

Undersigned agrees to furnish the equipment, materials and services stipulated in the attached proposal; and signifies acceptance of the terms, conditions and specifications contained in D124 RFP Copier Equipment and Service

The Board of Grant Community High School D124 reserves the right to reject any and all proposals and/or waive any irregularities or informalities in the proposal process.

Company Name:	Gordon Flesch Company
Address:	One Corporate Drive, Suite 103, Lake Zurich, IL 60047
Signature & Date:	February 17, 2025
Print Name:	Brandon Isaacson
Title:	Account Executive
Phone:	312.675.4235
Fax:	
E-mail:	bisaacson@gflesch.com

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

REFERENCES

Submit three (3) Customer References where you currently sell/lease copiers and provide maintenance support services. K-12 references preferred.

Company Name: Grant Community High School Dist 124
Contact Name: Tom Furlan
Address/City/State/ Zip: 285 E. Grand Avenue, Fox Lake, IL 60020
Phone: (847) 973-3411
Fax: (847) 587-2991
Email: tfurlan@grantbulldogs.org
Number of Copiers Provided: 17
Number of Years of Maintenance Support Services: 9

Company Name: Lake Forest Community High School District 115 & Lake Forest Elementary School District 67
Contact Name: Jim Streit
Address/City/State/ Zip: 300 S. Waukegan Rd. Lake Forest, IL, 60045
Phone: (847) 582-7464
Fax: 847-235-9657
Email: jstreit@lfschools.net
Number of Copiers Provided: 44 Combined
Number of Years of Maintenance Support Services: District 67 for 14 years, District 115 for 11 years

Company Name: Northbrook Elementary School District 27
Contact Name: Trevor Hope
Address/City/State/ Zip: 1250 Sanders Road, Northbrook, IL 60062
Phone: (847) 498-2610
Fax: (847) 498-5916
Email: hope.t@nb27.org
Number of Copiers Provided: 24
Number of Years of Maintenance Support Services: 8 years

Company Name: Schaumburg Community Consolidated School District 54
Contact Name: Kate Hojnacki
Address/City/State/ Zip: 524 E. Schaumburg Road, Schaumburg, IL 60194
Phone: (847) 357-4948
Fax: (847) 357-5010
Email: kathleenhojnacki@sd54.org
Number of Copiers Provided: 89
Number of Years of Maintenance Support Services: 10 years

Company Name: Naperville Community Unit School District 203
Contact Name: Mr. Jim Hard
Address/City/Sate/ Zip: 203 W Hillside Rd, Naperville, IL 60540
Phone: (630) 420-6411
Fax: (630) 420-1066
Email: jhard@naperville203.org
Number of Copiers Provided: 190
Number of Years of Maintenance Support Services: 15 years



Response Forms

VENDOR QUESTIONNAIRE

Please answer the following questions as fully (yet as succinctly) as possible. Answers must be submitted on this form.

1. Discuss your company's experience, background and qualifications regarding sales and service/maintenance of copiers, supplying of copier supplies and similar agreements.

GFC is proud of the partnership and support we have continued to provide Grant School District 124. GFC has a network of 29 offices in 6 states, employing over 650 associates. The company is a vital, family-owned enterprise led by the founder's sons, Tom and Bill Flesch. Third generation Flesch family members, Patrick and Mark, have moved into senior leadership roles as President/CEO and COO, ensuring that the ideals and spirit of our company's founder will be preserved. The company's menu of products and services is quite diverse, as new technologies and workplace changes have created demand for more integrated, networked solutions. GFC is proud to say we are the largest independent Canon & Lexmark dealer in the United States.

In addition to its expansive lines of copiers, printers and other peripherals, GFC has pioneered the implementation of technologies such as electronic document management and services like managed print programs and managed IT services; we are a business technology solutions provider that helps organizations improve operational efficiencies.

Founded in 1956, GFC has grown steadily and responsibly for more than 69 years. Grant Community High School District 124 can count on our organizational and financial stability, as your technology will be supported and serviced by the industry's most reliable partner.

GFC is one of the largest independent companies in the office technology industry with over 30,000 customers.

And the K-12 and Higher Education vertical is our single largest customer base. As a company, GFC currently services and manages:

- ✓ 743 K-12 Districts
- ✓ 186 Colleges and Universities
- ✓ For a combined total of 14,234 units producing 1.4 billion images annually

Having worked with hundreds of educational customers across the Midwest, we believe a continued partnership with Grant Community High School District 124 would have a positive impact on your customer satisfaction and bottom line.

As one of the largest independent companies in the office technology industry, we stand behind our products, honor our commitments and are there when customers need us.



2. How long has your company been in business?

GFC has been privately held and family-owned for more than 69 years. GFC offers you the advantages of a privately held and family-owned company, with our unmatched customer service, but with the product diversity that you would find at a larger organization.

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3. Discuss the qualification of the sales, service and support representative(s) who will be handling the D124's account. Please include their specific office location, and the time commitment that will be offered to the D124 under this contract.

Members of the GFC team supporting Dist. 124 consist of the following:

Kirk Hoeppel – Regional Director of Sales and Operations

Regional Director of Sales and Operations for the Gordon Flesch Company (GFC) Chicagoland Marketplace. Kirk has over 20 years of industry experience including Executive Management, Facilities Management, Customer Service Management, Sales and Operations. He is responsible for proper resource alignment to ensure all equipment, services, and operations meet or exceed the expectations of our customers. His proficiency is in designing and implementing organizational structures that better balance the sales and customer service model with ongoing revenue growth and customer satisfaction.

John Gillen - Sales Manager

John Gillen is a Sales Manager for Gordon Flesch Company (GFC) covering 4 offices in the Chicagoland area. Focused on developing and executing technology sales strategies from a client-benefits perspective. John has been with GFC for over 18 years, holding several increasingly responsible positions. He has been instrumental in the acquisition and retention of some of GFC's largest customers.

Brandon Isaacson - Account Executive

Brandon Isaacson is an Account Executive with the Gordon Flesch Company serving customers in northeast Illinois. He uses his sales knowledge to deliver an exceptional client experience by aligning a managed technology plan with client business goals.

Aqeel Shamsi – Regional Service Manager

Aqeel joined the Gordon Flesch Company (GFC) in 2007. Prior to his current role, he held positions as Service Technician and Field Service Manager. Aqeel is responsible for the ongoing training of his service team while focusing them on expedited response time and our high first call efficiency rating – fixing it right the first time. He helps plan the many investments GFC makes each year in training for service technicians, new product information, and giving them access to real time information via laptops, smart phones, etc. to increase their efficiency. He drives the GFC service philosophy that it's not about the number of service calls made each day but the quality of each call, using the right parts and reducing downtime.



Jerry Davidek – Business Analyst - Managed Print, Team Lead

Jerry joined the Gordon Flesch Company (GFC) in 2012. He specializes in our hardware lines and output management solutions. Before GFC he worked at Sharp Electronics for 9 years as a hardware, software and network specialist for MFD's. He is certified with our Canon, Ricoh, Sharp, Lexmark and Kyocera hardware solutions as well as the software solutions that accompany them. Jerry is a certified Microsoft Systems Engineer who also holds certifications in Microsoft Exchange and VMWare and has specific expertise in the integration of our Output Management software solutions such as uniFLOW, PaperCut and Equitrac with our hardware solutions. He is involved with accounts from the discovery phase to solution design & implementation to post-sales support.

Rebecca Williams - Client Success Specialist

Rebecca Williams is the Client Success Specialist (CSS) for the Gordon Flesch Company (GFC) Chicagoland branch. She provides customer training (hands-on, virtual or hybrid) for all features and aspects of successful business machine operation. Additionally, she serves as a continuous support system for existing clients adapting to their evolving needs and providing additional training assistance as needed. Rebecca has over 15 years of customer service experience and she excels in educating clients about the functionalities and potential of their business devices.

Brandon will be your day-to-day contact for any issues or questions that you may have.

Brandon Isaacson
Account Executive
t: 312.675.4235
bisaacson@gflesch.com

Office location:
One Corporate Drive
Suite 103
Lake Zurich, IL 60047
t: 800.950.4718

4. Provide the number of service technicians and computer network technicians presently employed by your company. Are your service technicians certified?

Companywide, GFC employs 179 manufacturer trained and certified service technicians with a combined tenure of 17.9 years. Chicagoland employs a Regional Service Manager and 5 Field Service Managers along with 31 manufacturer trained and certified Service Technicians. We also have 2 Business Analysts and 3 Digital Support Specialists that support the Chicagoland area.

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5. How long has your company sold copiers?

GFC has sold copiers since 1956.



6. Are you a distributor for several brands of copiers? Authorized? Identify.

GFC is an Authorized Dealer of leading brands such as Canon, Lexmark, PaperCut, uniFLOW, etherFax, HP, Zebra and Duplo to provide the most ideal mix of hardware and software solutions to our clients.

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7. How many employees in your local operation?

We have about 83 associates that support the 5 Chicagoland Branches. This includes a Regional Director of Sales, Sales Managers, Account Executives, Sales Development Team, a Regional Service Manager, Field Service Managers, Service Technicians, Business Analysts, Digital Support Team, Customer Care Team and Logistics Management Team.

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8. What address are payments sent to?

The Invoices will come from Corporate Headquarters in Madison.

Corporate Headquarters
2675 Research Park Drive
Madison, WI 53711

Remit to address is:
Gordon Flesch Company
Bin 88236
Milwaukee, WI 53288-0236

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9. If another company will handle maintenance for you, give their full name, address, etc. and describe the business relationship.

GFC uses only its own certified technical staff for addressing customer maintenance agreements. No third-party organizations or subcontractors are employed to service the equipment. Grant Community High School District 124 has been the benefactor of this policy.

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10. Will other than OEM parts be used for repair/maintenance purposes? If so, from whom do you get parts?

GFC is one of a very few remaining vendors who uses OEM parts to maintain our machines. Toner from a manufacturer may have a higher price tag, but that cost is offset by the lifespan of the toner itself. An OEM toner will generally provide you with more consistent results, last longer and use is covered by manufacturer's warranty.

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11. What is your normal response time to "down" service calls?

It is GFC's corporate standard to respond on-site to service calls within 4 hours or less and deliver loaner units within two business days. **As your current partner, we have maintained an average response time of 2.78 hours.**

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12. How are service call requests logged and on-site response time and time for repairs tracked?

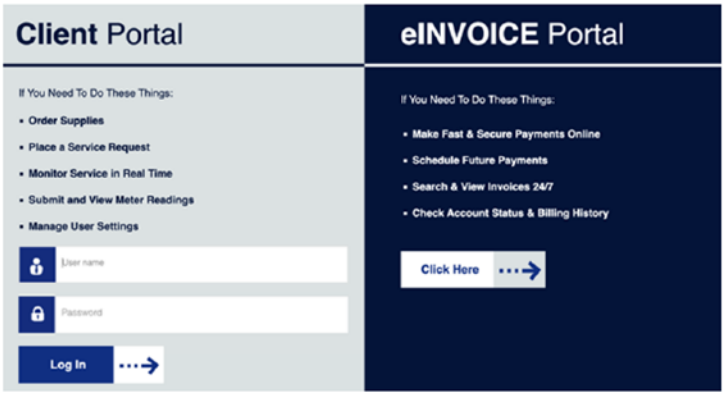
GFC tracks first contact times, which is normally tech on site within 4 hours. Note that our calculations include response time, repair time, part(s) order/install time, etc.

GFC offers three options to report a need for repair. We receive service calls through the GFC Client Portal, myGFC app and via phone Remote Tech Dispatch. Users may utilize either one, depending on their comfort level or preference. Any of these methods will provide confirmation of the anticipated arrival time of the technician.

GFC Client Portal

The GFC Client Portal places important technology data at your fingertips. This online portal allows you to do the following:

- Access to account information
- Place a service request
- Monitor service in real time
- View service history
- Order supplies
- Make payments and monitor status
- Manage MFP fleets
- Submit and view meter readings
- View equipment information
- Manage user settings
- Set admin permissions
- QR access from printer



myGFC App

The myGFC app makes it easy to manage your business technology needs. Some of the features include:



- Schedule and track a service call
- See what technician is assigned to your service call
- Rate the quality of the service after its completed
- Constant communication with the GFC support team

Download the **myGFC app** from the App Store

The **GFC Client Portal** and the **myGFC** app make it easy to manage your business technology needs. Place service calls on the new mobile **myGFC** app or access the customized GFC Client Portal to place your technology data at your fingertips. The GFC Client Portal is a private online interface that will provide complete 24/7 access to tools and information. It allows you to safely and securely navigate through your whole print fleet in a matter of minutes and is an all-in-one hub to manage your output devices.

- Requests may be placed 24/7. Any requests received outside of our normal operating hours are given first priority the next business day.
- It is important to note that all service requests can be monitored in real time via the GFC Client Portal.

GFC has the ability, upon customer request, to set up service call alerts. When enabled, the system will automatically send an email to a customer email address notifying them of a call that has been:

- Created
- Dispatched
- Serviced
- Completed
- Cancelled

Remote Tech Dispatch – Support Call Center

GFC provides a toll-free number for customers to use when placing a service call via phone Remote Tech Dispatch.

Email notifications can also be set up using our Juice Program.

Automated Service Call Notifications Available via Email

Service calls have 6 potential reporting stages: Opened, Dispatched, Arrived, Completed, Invoiced and/or cancelled.

Opened: Call was placed with Customer Service.

Dispatched: Assigned technician has dispatched to call.



Arrived: Technician has arrived on site.

Completed: Technician has completed call. *Further service may still be required due to time constraints or required parts.

Invoiced: Relevant to chargeable situations only.

Cancelled: Call was cancelled (various reasons).

---

13. Are maintenance service personnel assigned to the D124 responsible for service outside Lake County? If so, what geographical area?

GFC Service Support Teams are assigned geographically into accounts, which means the technician/technicians assigned to your account may handle some accounts in McHenry County. The technicians servicing D124 will be coming from our Lake Zurich Office (Lake County) or our Woodstock office (McHenry County).

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14. Are Preventative Maintenance appointments pre-scheduled or scheduled by mutual agreement between you and the District/Site?

Preventative Maintenance (PM) occurs by the technician on every service dispatched for. Regardless of the disposition of the service call PM will take place. Scheduled maintenance appointments can be discussed.

---

15. Do you warehouse spare parts for the quoted copiers? Where?

Unlike other vendors, GFC has the local resources to ensure machines are maintained and repaired quickly, thanks to our deep inventory of parts and supplies when problems do arise.

- GFC is one of a very few remaining vendors who uses OEM parts to maintain our machines.
- GFC Technicians have 90% of the total parts on hand. This represents 98% of the parts typically needed to accomplish repair.
- Of the remaining 10% of needed parts, 7% are available on a next day truck from our distribution center. This represents 1.5% of the parts that are typically needed to accomplish repair.
- The remaining 3% of needed parts are available via next day from the manufacturer. This represents 0.5% of the parts typically needed to accomplish repair.
- In areas of dense copier populations, GFC may maintain on-site parts cabinets.

COPIER EQUIPMENT AND SERVICE RFP

16. Do you warehouse copiers in your office? If not, where?

Machines are warehoused at our Corporate Headquarters and our Regional Headquarters in Geneva, IL.

In the event a machine or a part cannot be immediately replaced, GFC will supply a back-up unit for any emergency that may arise. GFC will call on its inventory of more than 10,000 units to find a replacement as fast as possible. In rare cases, finding an exact match or like-for-like replacement is not immediately available, we will deploy a unit that matches the capabilities of the broken machine and can immediately interoperate with the existing infrastructure. The field replacement unit (FRU) will offer the same features and security levels as the machine it replaces.

---

17. What is the average delivery time of copiers from your distributor to you?

Depending on the vendor the delivery time can change.

With Canon, we pick up hardware and supplies from the Canon Woodridge, IL warehouse 3 times a week for the IL and WI markets. For IA, OH and IN markets, equipment gets shipped directly to them.

---

18. What is your average delivery time for out-of-stock supplies to us?

1 – 2 days

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19. How will you handle emergency delivery of supplies?

Our Customer Care team in Madison handles the emergency delivery of supplies. They will notify our Geneva location of what is needed to determine if we have the part in stock. If we do, they will scan a delivery ticket to our parts department and we can send it express to the customer. If we do not have it at our location, the part will be sent overnight from our Madison location directly to the customer.

---

20. Describe your billing and tracking process?

GFC Client Portal and eInvoice Pay Portal

The GFC Client Portal places important technology data at your fingertips. This online portal allows you to do the following:

- Access to account information
- Place a service request
- Monitor service in real time
- View service history
- Order supplies
- Make payments and monitor status
- Manage MFP fleets
- Submit and view meter readings
- View equipment information
- Manage user settings
- Set admin permissions
- QR access from printer



21. Have you ever lost a contract with a school district? If so, please identify district and explain.

Yes, we lost a contract with East Aurora School District 131 (EASD).

Gordon Flesch Company started a partnership with East Aurora School District 131 (EASD) in 2015. Before coming on board with GFC, the EASD teachers and staff were having an impossible time getting classroom material printed and ready for classroom instruction on time to support their students. In addition, the District was struggling to produce internal prints and jobs that were needed for enrollment and other non-student needs. To alleviate these challenges, GFC helped EASD to develop an in-house dedicated print center. GFC also developed a solution that allowed teachers/staff to submit jobs electronically to the print center. Within a few weeks of implementation, teachers and staff were able to submit and receive their printed jobs, usually within the same day. District teachers/staff were happy with this change as the new printing workflow improved productivity and helped to support both students of the District and their community.

GFC partnered with EASD for approximately 6 years and during this time GFC continued to receive high praise during our quarterly business reviews. Per the District's requirements, they published a Request for Proposal in 2019. A competing vendor provided the District with cheaper pricing along with a promise (they were unable to keep) of being able to mirror the same efficient environment that GFC had helped the District to develop over many years. Because of this promise and the seemingly cheaper price, the District decided to leave GFC and form a partnership with this new vendor.

During the process of transitioning away from GFC, EASD realized the low-price promises were not as accurate as they were led to believe. There were many additional costs to perform the requested needs within the scope of the project that had not been disclosed in the new vendor's proposal. GFC supported EASD continuously throughout the transition to the new vendor and we assisted in any way possible to ensure a smooth transition. After the implementation was complete and equipment was installed, invoices began to arrive from the new vendor. EASD discovered that the new vendor's complete pricing was much higher than initially disclosed. They also compared these invoices to GFC's proposal and learned that they would have saved money had they stayed with GFC. Additionally, the new vendor was not able to live up to their promise to replicate the benefits of a centralized print center developed by GFC.

We were disappointed to see EASD leave GFC. However, we are confident that we will earn their partnership back for the print management equipment and services. EASD has recently gone out to RFP and we are in the process of getting our proposal over to the District.

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

PROPOSED EQUIPMENT SPECIFICATION AND PRICING

Proposal 1

Location	Proposed Model #	Included Copies		Black Rate	Color Rate
Front Office	iR ADV DX 6870i	0		.0033	.033
SPED Office	iF C7165	B/W 0	Color 0	.0033	.033
RM 104	iR ADV DX 6870i	0		.0033	.033
Staff Lounge #1	iR ADV DX 8995i	0		.0033	.033
Staff Lounge #2	iR ADV DX 8995i	0		.0033	.033
Math Office 164B	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #1	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #2	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #3	iR ADV DX 8995i	0		.0033	.033
Library	iR ADV DX 529iFZ	0		.0033	.033
Guidance	iR ADV DX 529iFZ	0		.0033	.033
AD Office	iR ADV DX 529iFZ	0		.0033	.033
Attendance	iR ADV DX 529iFZ	0		.0033	.033
Registrar	iR ADV DX 529iFZ	0		.0033	.033
Transportation	iR ADV DX 529iFZ	0		.0033	.033
Ingleside	iF C7165	B/W 0	Color 0	.0033	.033
Proposed-Ingleside (2)	iR ADV DX 529iFZ	0		.0033	.033
Plotter	iP GP-300				

Items included (except for GP 300 Plotter, See GFC Proposal for details)

- ✓ Parts
- ✓ Toner
- ✓ Developer
- ✓ Maintenance Kits
- ✓ Process Kits
- ✓ Staples
- ☐ Other (please specify)

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

ATTACHED OEM SPECIFICATION AND BOM SHEETS

GFC Recommended Solution

Canon iR ADV DX 529iFZ (Library, Guidance, AD Office, Attendance, Registrar, Transportation, Proposed *Ingleside*)

Machine Features

- Print Speed: Up To 55 Images Per Minute
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 5 seconds
- (1) 550 Sheet Standard Paper Cassettes
  - Up to 8.5" x 14" Size Paper and 16 lb. Bond to 36 lb. Index
- 100 Sheet Stack Bypass
- 10.1" Customizable High-Resolution LCD Touch Screen
  - With New Timeline Feature to enhance User Experience
- 100 Sheet Single Pass Document Feeder (up to 200 ipm)
- 1000 Sheet Offset Staple Finisher
  - Maintain Scanning Integrity with Multi-Sheet Feed Detection
  - Rapid Jam Recovery
- Desktop & Walk-up Faxing
  - Inbound Fax Routing (Email & File Folder)
- Advanced Color Network Scanning Features:
  - Improved Scanning Security with TLS 1.3
  - Single Pass Scanning
  - Network Color Scanning to File Folder, E-mail, or FTP
  - Scan Directly to Word or PowerPoint
  - Scan to Mobile Devices and Cloud Based Services
  - Scan as PDF Compact - Decreases File Size of Color Scans
  - Scan to Text Searchable PDF File Format
- Network Printing - UFR II, PCL 6, Adobe PS3
  - Secure Print Via Mailbox and Print Driver
  - 100 User Inboxes
  - Mobile Device Printing
  - Direct Print via USB Drive
  - Standard Wireless Networking
- 3.0 GB RAM + 256 GB SSD
- 1200 x 1200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operators Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Hard Drive Disk Erase, HDD Encryption, Initialize & Lock, Mailbox Password Protection
- Cassette Feeding Unit-AR1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/7.5A
- Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iF C7165 (Ingleside, SPED Office)

Machine Features

- 65 Images Per Minute - Black & White/Color
- Energy Star Certified, Achieved EPEAT Gold with Climate+
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds (B/W) 3.7 seconds (Color)
- (2) 550 Sheet Standard Paper Cassettes
  - Up to 12" x 18" Size Paper and 14 lb. Bond to 140 lb. Cover
- 100 Sheet Stack Bypass
- 10.1" Customizable TFT LCD WSVGA Color Touch Panel
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Rapid Jam Recovery
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL6/PCL5, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- Mobile Device Printing
- Direct Print via USB Drive
- 6 GB Standard RAM + 256 GB Solid State HDD
- Print Resolution dpi up to 2,400 x 1,200
- Scan & Copy Resolution dpi 600 x 600
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Protecting SSD Data [SSD Data Encryption (FIPS140-2 Validated), SSD Lock], Standard SSD Initialize, Trusted Platform Module (TPM), Job Log Conceal Function, Protecting MFD Software Integrity, Checking MFD Software Integrity, (Verify System at Startup, Runtime Intrusion Detection)
- Booklet Finisher-A2 with Tri-Fold
- Buffer Pass Unit-R1
- Cassette Feeding Unit-AY1
- Paper Folding Unit-L1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/12A
- Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 6870i (Front Office)

Machine Features

- 70 Images Per Minute - Black & White
- ENERGY STAR Certified Rated EPEAT Gold
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 550 Sheet Standard Paper Cassettes
- Up to 12" x 18" Size Paper and 14 lb. Bond to 140 lb. Cover
- 100 Sheet Stack Bypass Tray
- 10.1" TFT LCD WSVGA Color Flat-Panel
- 200 Sheet Duplex Single Pass Document Feeder (13.3-lb bond to 80-lb cover)
  - Maintain Scanning Integrity with Multi-Sheet Feed Detection
  - Rapid Jam Recovery
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single-Pass Duplexing Automatic Document Feeder
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- Standard Wireless Networking
- 5 GB Standard RAM + 256 GB SSD
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operators Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Network User Authentication, IP Address Filtering, MAC Address Filtering, HDD Overwrite, HDD Encryption, Secure Print, Encrypted Secure Print, Encrypted PDF Mode (Encrypted Scanning)
- Booklet Finisher-A2 with Tri-Fold
- Buffer Pass Unit-P2
- Cassette Feeding Unit-AQ1
- Paper Folding Unit-L1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/12A
- Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 6870i (Room 104)

Machine Features

- 70 Images Per Minute - Black & White
- ENERGY STAR Certified Rated EPEAT Gold
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 550 Sheet Standard Paper Cassettes
- Up to 12" x 18" Size Paper and 14 lb. Bond to 140 lb. Cover
- 100 Sheet Stack Bypass Tray
- 10.1" TFT LCD WSVGA Color Flat-Panel
- 200 Sheet Duplex Single Pass Document Feeder (13.3-lb bond to 80-lb cover)
  - Maintain Scanning Integrity with Multi-Sheet Feed Detection
  - Rapid Jam Recovery
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single-Pass Duplexing Automatic Document Feeder
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- Standard Wireless Networking
- 5 GB Standard RAM + 256 GB SSD
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operators Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Network User Authentication, IP Address Filtering, MAC Address Filtering, HDD Overwrite, HDD Encryption, Secure Print, Encrypted Secure Print, Encrypted PDF Mode (Encrypted Scanning)
- Booklet Finisher-A2 with Tri-Fold
- Buffer Pass Unit-P2
- Cassette Feeding Unit-AQ1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/12A
- Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 8995i
(Staff Lounge #1, Foreign Lang #1)

Machine Features

- 95 Images Per Minute - Black & White
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 570 Standard Paper Cassettes
  - Up to 13" x 19" Size Paper and 14 lb. Bond to 80 lb. Cover
- (2) 1,560 Sheet Standard Paper Drawers
- 100 Sheet Stack Bypass - 14 lb Bond to 140 Index
- 10.1" Customizable High-Resolution LCD Touch Screen
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL 6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- 4GB RAM Solid State Drive 256GB - 1TB
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: SSD Solid State Drive - Encryption, Initialize & Lock, Mailbox Password Protection
- Booklet Finisher-X1
- imageRUNNER ADVANCE 8995i Speed Licens
- Puncher Unit-BF1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/16A
- Main Unit Plug: NEMA 5-20P

COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 8995i
(Staff Lounge #1, Foreign Lang #1)

Machine Features

- 95 Images Per Minute - Black & White
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 570 Standard Paper Cassettes
  - Up to 13" x 19" Size Paper and 14 lb. Bond to 80 lb. Cover
- (2) 1,560 Sheet Standard Paper Drawers
- 100 Sheet Stack Bypass - 14 lb Bond to 140 Index
- 10.1" Customizable High-Resolution LCD Touch Screen
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL 6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- 4GB RAM Solid State Drive 256GB - 1TB
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: SSD Solid State Drive - Encryption, Initialize & Lock, Mailbox Password Protection
- Booklet Finisher-X1
- imageRUNNER ADVANCE 8995i Speed License
- Paper Folding Unit-K1
- Puncher Unit-BF1



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Power Requirements

Main Unit Power Requirements: 120V/16A

Main Unit Plug: NEMA 5-20P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iPFGP-300 (Room 106 Digital Art)

Machine Features

- 3.0" Color LCD Touch Screen on printer
- 36" Wide, 6-ink Large Format Pigment Printer
- Up To 59' Foot Print Length (Roll) standard
- Top Loading Roll / Up to 500 Ft. 5.9" diameter roll
- FINE Print Head Technology, PF-07
- Archival LUCIA GP Pigment Inks
- 5 Colors + Fluorescent Pink
- Inks: Fluorescent Pink, Black, Matte Black, Cyan, Magenta & Yellow
- 15,360 Ink Nozzles
- Up To 300ml Ink Tank Capacity Each Color
- On The Fly Ink Cartridge Changes & Sub-Ink Tank System
- Borderless Printing on wide variety of media
- 2400 x 1200 dpi Maximum Print Resolution
- RAM 2GB and 500GB Hard Drive
- Printer Stand and Nylon Basket included
- Media Cutter and Media/Paper Roll Holder included
- Ethernet 10/100/1000Base-T/TX, USB & Wi-Fi
- USB Port for Thumb drive printing
- Software Included:
  - DirectPrint Plus, Free Layout Plus (PC only)
  - Accounting Manager
  - Media Configuration Tool
  - Poster Artist Lite (PC)
  - Windows & Mac print drivers
- POSTER ARTIST 2009



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Power Requirements

- Main Unit Power Requirements: 120V/8.5A
- Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

Proposal 1

GFC Solution Investment

Qty	Manufacturer	Model	Description
7	Canon	iR ADV DX 529iFZ	**iR ADV DX 529iFZ**
			Cassette Feeding Unit-AR1
2	Canon	iF C7165	**imageFORCE C7165**
			Cassette Feeding Unit-AY1
			Buffer Pass Unit-R1
			Paper Folding Unit-L1
			Booklet Finisher-A2 with Tri-Fold
1	Canon	iR ADV DX 6870i	**iR ADV DX 6870i**
			Cassette Feeding Unit-AQ1
			Buffer Pass Unit-P2
			Paper Folding Unit-L1
			Booklet Finisher-A2 with Tri-Fold
1	Canon	iR ADV DX 6870i	**iR ADV DX 6870i**
			Buffer Pass Unit-P2
			Booklet Finisher-A2 with Tri-Fold
			Cassette Feeding Unit-AQ1
2	Canon	iR ADV DX 8995i	**Packages for iR ADV DX 8905i/ 8995i/ 8986i Main Engine.**
			Puncher Unit-BF1
			Booklet Finisher-X1
			Paper Folding Unit-K1
			imageRUNNER ADVANCE 8995i Speed License
4	Canon	iR ADV DX 8995i	**Packages for iR ADV DX 8905i/ 8995i/ 8986i Main Engine.**
			Puncher Unit-BF1
			Booklet Finisher-X1
			imageRUNNER ADVANCE 8995i Speed License
1	Canon	iPFGP-300	**iPFGP-300 DYE PRINTER 36" Printer**
			POSTER ARTIST 2009
15	PaperCut	- PaperCut Maintenance and Support for 36 Months	**Consulting and Training - PaperCut**

imageCARE Agreement

	BW Images		Color Images	
	Volume	Cost per Page	Volume	Cost per Page
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iF C7165		0.0033		0.033
iF C7165		0.0033		0.033
iR ADV DX 6870i		0.0033		
iR ADV DX 6870i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		

COPIER EQUIPMENT AND SERVICE RFP

The Copier imageCARE Agreement includes toner, staples, all parts, all labor, travel time, technical updates, preventative maintenance, access to the GFC Help Desk forremote resolution, and firmware updates through GFC's Quality Assurance Program. GFC's imageCARE also provides an automatic meter reading application and 24/7 access to your private customer portal with information and tools. Network connected installations include the services of a DigitalSupport Specialist to manage system integration and training. Delivery, installation and start-up supplies is included.		
Large Format imageCARE agreement details available below		
		36 Month FMV
Monthly Lease Investment		$5,385.37
Optional iR ADV DX 529iFZ intended for Ingleside is included in above Price, Costs $88.18 for 36 Months		

Plotter Maintenance Agreement Includes:

- Toll free phone support through GFC from date of install
- On site support as needed
- All service performed by GFC personnel
- 4 hour or less average response time
- Product support available for at least 5 years
- Monthly price locked for 5 years

Plotter Maintenance Agreement Excludes:

•All contracts exclude the following items which are to be replaced by the customer:

- Print Heads
- Ink Tanks
- Maintenance Cartridges
- Cutter Blades
- MFP pricing excludes the paper hold down guide and the scan glass

The above is your current maintenance agreement*

Other Maintenance agreement options are available*

Network Consultation, Installation and Support

Network connected installations include the services of a Digital Support Specialist to manage system integration, training & unlimited access to our Technology and Logistics Center (TLC).

Delivery, equipment installation, start-up supplies and training included.

Pricing does not include applicable sales tax. Pricing valid for 30 days. **02/11/2025**

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COPIER EQUIPMENT AND SERVICE RFP

Response Forms

PROPOSED EQUIPMENT SPECIFICATION AND PRICING

Proposal 2

Location	Proposed Model #	Included Copies		Black Rate	Color Rate
Front Office	iR ADV DX 8995i	0		.0033	.033
SPED Office	iF C7165	B/W 0	Color 0	.0033	.033
RM 104	iR ADV DX 8995i	0		.0033	.033
Staff Lounge #1	iR ADV DX 8995i	0		.0033	.033
Staff Lounge #2	iR ADV DX 8995i	0		.0033	.033
Math Office 164B	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #1	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #2	iR ADV DX 8995i	0		.0033	.033
Foreign Lang #3	iR ADV DX 8995i	0		.0033	.033
Library	iR ADV DX 529iFZ	0		.0033	.033
Guidance	iR ADV DX 529iFZ	0		.0033	.033
AD Office	iR ADV DX 529iFZ	0		.0033	.033
Attendance	iR ADV DX 529iFZ	0		.0033	.033
Registrar	iR ADV DX 529iFZ	0		.0033	.033
Transportation	iR ADV DX 529iFZ	0		.0033	.033
Ingleside	iF C7165	B/W 0	Color 0	.0033	.033
Proposed-Ingleside (2)	iR ADV DX 529iFZ	0		.0033	.033
Plotter	iP GP-300				

Items included (except for GP 300 Plotter, See GFC Proposal for details)

- ✓ Parts
- ✓ Toner
- ✓ Developer
- ✓ Maintenance Kits
- ✓ Process Kits
- ✓ Staples
- ☐ Other (please specify)

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

ATTACHED OEM SPECIFICATION AND BOM SHEETS

GFC Recommended Solution

Canon iR ADV DX 529iFZ (Library, Guidance, AD Office, Attendance, Registrar, Transportation, Proposed *Ingleside*)

Machine Features

- Print Speed: Up To 55 Images Per Minute
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 5 seconds
- (1) 550 Sheet Standard Paper Cassettes
  - Up to 8.5" x 14" Size Paper and 16 lb. Bond to 36 lb. Index
- 100 Sheet Stack Bypass
- 10.1" Customizable High-Resolution LCD Touch Screen
  - With New Timeline Feature to enhance User Experience
- 100 Sheet Single Pass Document Feeder (up to 200 ipm)
- 1000 Sheet Offset Staple Finisher
  - Maintain Scanning Integrity with Multi-Sheet Feed Detection
  - Rapid Jam Recovery
- Desktop & Walk-up Faxing
  - Inbound Fax Routing (Email & File Folder)
- Advanced Color Network Scanning Features:
  - Improved Scanning Security with TLS 1.3
  - Single Pass Scanning
  - Network Color Scanning to File Folder, E-mail, or FTP
  - Scan Directly to Word or PowerPoint
  - Scan to Mobile Devices and Cloud Based Services
  - Scan as PDF Compact - Decreases File Size of Color Scans
  - Scan to Text Searchable PDF File Format
- Network Printing - UFR II, PCL 6, Adobe PS3
  - Secure Print Via Mailbox and Print Driver
  - 100 User Inboxes
  - Mobile Device Printing
  - Direct Print via USB Drive
  - Standard Wireless Networking
- 3.0 GB RAM + 256 GB SSD
- 1200 x 1200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operators Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Hard Drive Disk Erase, HDD Encryption, Initialize & Lock, Mailbox Password Protection
- Cassette Feeding Unit-AR1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/7.5A
- Main Unit Plug: NEMA 5-15P

02/11/2025
Information herein is proprietary and confidential and shall not be used or disclosed without prior written consent of the Gordon Flesch Co.

COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iF C7165 (Ingleside, SPED Office)

Machine Features

- 65 Images Per Minute - Black & White/Color
- Energy Star Certified, Achieved EPEAT Gold with Climate+
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds (B/W) 3.7 seconds (Color)
- (2) 550 Sheet Standard Paper Cassettes
  - Up to 12" x 18" Size Paper and 14 lb. Bond to 140 lb. Cover
- 100 Sheet Stack Bypass
- 10.1" Customizable TFT LCD WSVGA Color Touch Panel
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Rapid Jam Recovery
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL6/PCL5, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- Mobile Device Printing
- Direct Print via USB Drive
- 6 GB Standard RAM + 256 GB Solid State HDD
- Print Resolution dpi up to 2,400 x 1,200
- Scan & Copy Resolution dpi 600 x 600
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: Protecting SSD Data [SSD Data Encryption (FIPS140-2 Validated), SSD Lock], Standard SSD Initialize, Trusted Platform Module (TPM), Job Log Conceal Function, Protecting MFD Software Integrity, Checking MFD Software Integrity, (Verify System at Startup, Runtime Intrusion Detection)
- Booklet Finisher-A2 with Tri-Fold
- Buffer Pass Unit-R1
- Cassette Feeding Unit-AY1
- Paper Folding Unit-L1



Photo may not represent final configuration

Power Requirements

Main Unit Power Requirements: 120V/12A

Main Unit Plug: NEMA 5-15P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 8995i (Staff Lounge #2, Math Office 164B, Foreign Lang #2, Foreign Lang #3, Room 104)

Machine Features

- 95 Images Per Minute - Black & White
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 570 Standard Paper Cassettes
  - Up to 13" x 19" Size Paper and 14 lb. Bond to 80 lb. Cover
- (2) 1,560 Sheet Standard Paper Drawers
- 100 Sheet Stack Bypass - 14 lb Bond to 140 Index
- 10.1" Customizable High-Resolution LCD Touch Screen
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Rapid Jam Recovery
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL 6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- 4GB RAM Solid State Drive 256GB - 1TB
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: SSD Solid State Drive - Encryption, Initialize & Lock, Mailbox Password Protection
- Booklet Finisher-X1
- imageRUNNER ADVANCE 8995i Speed License
- Puncher Unit-BF1



Photo may not represent final configuration

Power Requirements

- Main Unit Power Requirements: 120V/16A
- Main Unit Plug: NEMA 5-20P

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COPIER EQUIPMENT AND SERVICE RFP

GFC Recommended Solution

Canon iR ADV DX 8995i
(Staff Lounge #1, Foreign Lang #1, Front Office)

Machine Features

- 95 Images Per Minute - Black & White
- Energy Star & EPEAT Gold Certified
- Quick Startup Mode: 4 seconds
- First Out Time: As fast as 2.7 seconds
- (2) 570 Standard Paper Cassettes
  - Up to 13" x 19" Size Paper and 14 lb. Bond to 80 lb. Cover
- (2) 1,560 Sheet Standard Paper Drawers
- 100 Sheet Stack Bypass - 14 lb Bond to 140 Index
- 10.1" Customizable High-Resolution LCD Touch Screen
- 200 Sheet Single Pass Document Feeder (up to 270 ipm)
- Maintain Scanning Integrity with Multi-Sheet Feed Detection
- Advanced Color Network Scanning Features:
- Improved Scanning Security with TLS 1.3
- Single Pass Scanning
- Network Color Scanning to File Folder, E-mail, or FTP
- Scan Directly to Word or PowerPoint
- Scan as PDF Compact - Decreases File Size of Color Scans
- Scan to Text Searchable PDF File Format
- Scan to USB Drive
- Blank Page Removal
- Network Printing - UFR II, PCL 6, Adobe PS3
- Secure Print Via Mailbox and Print Driver
- 100 User Inboxes
- Mobile Device Printing
- Direct Print via USB Drive
- 4GB RAM Solid State Drive 256GB - 1TB
- 1,200 x 1,200 dpi Resolution
- Enabled with Canon's Unified Firmware Platform (UFP) to ensure regular updates and continuous improvements
- Remote Operator's Kit (for remote troubleshooting & support)
- Integration with existing SIEM systems and McAfee Embedded Control to protect against malware and tampering of firmware and apps
- Enhanced Security Features: SSD Solid State Drive - Encryption, Initialize & Lock, Mailbox Password Protection
- Booklet Finisher-X1
- imageRUNNER ADVANCE 8995i Speed License
- Paper Folding Unit-K1
- Puncher Unit-BF1



Photo may not represent final configuration

Power Requirements

Main Unit Power Requirements: 120V/16A

Main Unit Plug: NEMA 5-20P

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GFC Recommended Solution

Canon iPFGP-300 (Room 106 Digital Art)

Machine Features

- 3.0" Color LCD Touch Screen on printer
- 36" Wide, 6-ink Large Format Pigment Printer
- Up To 59' Foot Print Length (Roll) standard
- Top Loading Roll / Up to 500 Ft. 5.9" diameter roll
- FINE Print Head Technology, PF-07
- Archival LUCIA GP Pigment Inks
- 5 Colors + Fluorescent Pink
- Inks: Fluorescent Pink, Black, Matte Black, Cyan, Magenta & Yellow
- 15,360 Ink Nozzles
- Up To 300ml Ink Tank Capacity Each Color
- On The Fly Ink Cartridge Changes & Sub-Ink Tank System
- Borderless Printing on wide variety of media
- 2400 x 1200 dpi Maximum Print Resolution
- RAM 2GB and 500GB Hard Drive
- Printer Stand and Nylon Basket included
- Media Cutter and Media/Paper Roll Holder included
- Ethernet 10/100/1000Base-T/TX, USB & Wi-Fi
- USB Port for Thumb drive printing
- Software Included:
  - DirectPrint Plus, Free Layout Plus (PC only)
  - Accounting Manager
  - Media Configuration Tool
  - Poster Artist Lite (PC)
  - Windows & Mac print drivers
- POSTER ARTIST 2009



Photo may not represent final configuration

Power Requirements

Main Unit Power Requirements: 120V/8.5A

Main Unit Plug: NEMA 5-15P

02/11/2025

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COPIER EQUIPMENT AND SERVICE RFP

Proposal 2

GFC Solution Investment

Qty	Manufacturer	Model	Description
7	Canon	iR ADV DX 529iFZ	iR ADV DX 529iFZ
			Cassette Feeding Unit-AR1
2	Canon	iF C7165	imageFORCE C7165
			Cassette Feeding Unit-AY1
			Buffer Pass Unit-R1
			Paper Folding Unit-L1
			Booklet Finisher-A2 with Tri-Fold
3	Canon	iR ADV DX 8995i	Packages for 'iR ADV DX 8905i/ 8995i/ 8986i Main Engine'.
			Puncher Unit-BF1
			Booklet Finisher-X1
			Paper Folding Unit-K1
			imageRUNNER ADVANCE 8995i Speed License
5	Canon	iR ADV DX 8995i	Packages for 'iR ADV DX 8905i/ 8995i/ 8986i Main Engine'.
			Puncher Unit-BF1
			Booklet Finisher-X1
			imageRUNNER ADVANCE 8995i Speed License
1	Canon	iPFGP-300	iPFGP-300 DYE PRINTER 36" Printer
			POSTER ARTIST 2009
15	PaperCut	- PaperCut Maintenance and Support for 36 Months	Consulting and Training - Papercut

imageCARE Agreement

	BW Images		Color Images	
	Volume	Cost per Page	Volume	Cost per Page
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iR ADV DX 529iFZ		0.0033		
iF C7165		0.0033		0.033
iF C7165		0.0033		0.033
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		
iR ADV DX 8995i		0.0033		

The Copier imageCARE Agreement includes toner, staples, all parts, all labor, travel time, technical updates, preventative maintenance, access to the GFC Help Desk forremote resolution, and firmware updates through GFC's Quality Assurance Program. GFC's imageCARE also provides an automatic meter reading application and 24/7 access to your private customer portal with information and tools. Network connected installations include the services of a DigitalSupport Specialist to manage system integration and training. Delivery, installation and start-up supplies is included.

Large Format imageCARE agreement details available below.

		36 Month FMV
Monthly Lease Investment		$6,489.65

Optional iR ADV DX 529iFZ intended for Ingleside is included in above Price, Costs $88.18 for 36 Months

Plotter Maintenance Agreement Includes:

- Toll free phone support through GFC from date of install
- On site support as needed
- All service performed by GFC personnel
- 4 hour or less average response time
- Product support available for at least 5 years
- Monthly price locked for 5 years

Plotter Maintenance Agreement Excludes:

- All contracts exclude the following items which are to be replaced by the customer:
  - Print Heads
  - Ink Tanks
  - Maintenance Cartridges
  - Cutter Blades
  - MFP pricing excludes the paper hold down guide and the scan glass

The above is your current maintenance agreement*

Other Maintenance agreement options are available*

Network Consultation, Installation and Support

Network connected installations include the services of a Digital Support Specialist to manage system integration, training & unlimited access to our Technology and Logistics Center (TLC).

Delivery, equipment installation, start-up supplies and training included.

Pricing does not include applicable sales tax. Pricing valid for 30 days. **02/11/2025**

Information herein is proprietary and confidential and shall not be used or disclosed without prior written consent of the Gordon Flesch Co.

COPIER EQUIPMENT AND SERVICE RFP

Response Forms

ATTACH SAMPLE SERVICE LEVEL AGREEMENT

GORDON FLESCH COMPANY LEASING

GFC Leasing imageCARE Master Agreement Acceptance Supplement

Master Agreement #: _____ **Supplement #:** _____ **Term:** _____ **Term Commencement Date:** _____

This GFC Leasing imageCARE Master Agreement Acceptance Supplement ("Supplement") is executed and delivered by Gordon Flesch Company Inc., d/b/a **GFC Leasing** ("GFC") and _____ ("Customer" or "you"), pursuant to the Gordon Flesch Company, Inc. Master Agreement between you and GFC, the defined terms therein being used herein with their defined meanings. This Supplement is effective on the earlier of the date executed by GFC, the date Equipment is first delivered to your facility, or the date Maintenance is performed on the Maintained Equipment. GFC will provide you with a fully executed copy of this Supplement following the Term Commencement Date.

First Payment Due Date: _____	Payment and Meter Read Frequency: ☐ Monthly ☐ Quarterly ☐ Other	Security Deposit: $_____
Payment: $_____**	****Plus fees, taxes and image charges, if applicable.**	Federal ID#
Comments:		

GFC Leasing Solutions (please check all applicable)		Equipment, If Applicable:	End of Supplement Option:	Tax Exempt
☐ Equipment	☐ Customer Equipment	☐ New	☐ Fair Market Value	☐ No ☐ Yes (If yes, please attach your tax exemption certificate)
☐ Maintenance*	☐ Software	☐ Certified Pre-owned	☐ $1.00 Buyout	
*Includes toner. Excludes fax cartridges, paper, staples, wide format print heads, ink tanks, maintenance cartridges, colortrac paper hold down guide, and scan glass.		☐ Other	☐ HaaS (No Purchase)	

Install DCA ☐ Yes ☐ No IT Contact Name: _____ Phone: _____ Email: _____

Meter Contact: Name: _____ Phone: _____ Email: _____

A/P Contact Name: _____ Phone: _____ Email: _____

Automated Clearing House ("ACH") Authorization: By providing the below information, Customer hereby authorizes GFC to automatically withdraw from Customer's bank account described below, the full amount due for charges accruing in each billing period when due. Such charges may vary for each billing period based on Customer's actual images used and by any applicable sales/use taxes, property taxes and fees. This authorization will continue until this Agreement expires unless revoked in writing. **Voided check must accompany this form.**

ACH ☐ Yes ☐ No	I:	I:
If yes, enter bank information in boxes above right	Bank Routing Code	Bank account number

SAMPLE

1. Payments and Term. GFC will deliver, install and implement the Solutions in accordance with this Supplement. The Term of this Supplement begins after all Solution(s) subject to this Supplement have been installed and implemented (the "Term Commencement Date" or "First Payment Due Date"). Upon completion of installation and implementation of all Solutions subject to this Supplement, GFC will provide you with your first invoice, which may include amounts due for the time any Solutions were installed and implemented prior to the Term Commencement Date, and prorated amounts for any partial monthly billing periods. Base Payments will be due and payable in advance on the same day of each month, unless otherwise provided herein or as invoiced by GFC, until the total number of Payments under this Supplement have been made, including any and all charges per image, at the applicable fee per image for each black & white or color image. This Supplement is non-cancellable by you for the Term stated above. Annually, GFC may increase the base payment, the fee per image for each image type, and the Charge per Image for Overage.

2. Equipment Lease. GFC hereby leases to you the Equipment and Software described in this Supplement.

a. Fair Market Value or Haas (No Purchase) Option. If you elect the "Fair Market Value" or "Haas (No Purchase)" end of Supplement option above, the lease Term for the Equipment will be extended automatically, without notice, for successive month-to-month terms beyond the initial Term, unless you provide GFC written notice that you do not want to extend, at least one calendar month before the end of the initial Term or any extension. You will pay GFC as invoiced for each month (or portion thereof) during the extended Term, that you do not return the Equipment to the location designated by GFC. If you do not pay such monthly Payments and do not purchase the Equipment as stated below, you will immediately terminate use of the Equipment and Software and return the Equipment and Software to GFC at your expense and at such place as GFC may designate, and in the same condition as when received, reasonable wear and tear excepted, and you will not retain any copies of such Software. If you selected the Fair Market Value option for this Supplement, you will have the option of purchasing the Equipment upon expiration or termination of this Supplement, at fair market value as reasonably determined by GFC, and take title to the Equipment when purchased. If you selected the Haas (No Purchase) option for this Supplement, you will not have the option to purchase the Equipment.

b. Dollar Buyout Option. If you elect the $1 Buyout end of Supplement option above, and you are not otherwise in default under the Agreement, you will, upon the expiration of this Supplement, purchase the Equipment for one dollar ($1.00) and will thereby take title to it. In consideration for GFC permitting you to choose the Dollar Buyout Option, and if this Agreement is deemed a conditional sales contract with respect to the Equipment, you hereby grant to GFC a security interest in and to the Equipment on the effective date of this Supplement to secure all Payments. If any Equipment is subject to the $1 Buyout option, you will report the Equipment for purposes of personal property taxes.

3. Maintenance and Exclusions. If you select Maintenance for the Equipment, or for equipment not supplied by GFC ("Customer Equipment") in this Supplement, GFC will provide maintenance, service, support, and repairs ("Maintenance") for such Equipment and Customer Equipment (collectively, the "Maintained Equipment") located within a GFC service area, and covered by this Agreement, as reasonably necessary, in GFC's sole discretion, to keep the Maintained Equipment in good working condition during the Term of this Supplement. All Maintenance will be performed during GFC's normal business hours. GFC reserves the right to add an additional charge from time to time to offset increased fuel-related costs. GFC is not responsible for failure to provide Maintenance due to acts of God, acts of civil or military authority, embargoes, epidemics, war, riots, fires, explosions, earthquakes, weather conditions, floods, labor disputes, or unavailability of components and other causes beyond GFC's control (collectively, a "Force Majeure Event"). GFC is not responsible for Maintenance, damage, or parts required due to a Force Majeure Event, improper operating environment (temperature or humidity), failure to follow manufacturer's operation recommendations, abnormal use or abuse of the Maintained Equipment, installation or malfunction of unauthorized software, parts, or

attachments, service performed by someone other than GFC, or failure of electrical power. If you are in default pursuant to this Agreement, GFC may refuse to provide Maintenance. Parts furnished will be on an exchange basis and will be new parts or warranted to perform as new when installed in the Maintained Equipment. Maintenance will not include electrical work external to the Maintained Equipment or any software programming unless specifically stated in this Supplement. GFC's obligation to provide replacement parts is conditioned upon their availability from the original manufacturer. In the unlikely event replacement parts are no longer readily available from the original manufacturer, GFC will be released from its Maintenance obligation for such Maintained Equipment. GFC may terminate the Maintenance component of this Supplement at any time by giving you thirty (30) days' prior written notice.

4. Consumable Supply Variances, Meter Readings. Pricing for Maintenance is based on vendor-published toner yields for each type of Equipment. In the unlikely event your toner usage exceeds published yields for a unit of Maintained Equipment by more than 10%, you will pay additional charges at GFC's then current rates for such excess usage. Staples, fax cartridges and paper are not included. You will pay all shipping and handling costs for all supplies, including toner. Toner cartridges provided by GFC may be new, remanufactured, or reprocessed. You will provide an inventory of supplies upon request. If you do not provide GFC any unused supplies upon termination of this Supplement, you will pay GFC for such unused supplies when invoiced at GFC's then current rates. If you do not have automatic meter reading devices for the Maintained Equipment, you will provide actual meter readings upon GFC's request. If you do not provide GFC with meter readings within seven (7) days of GFC's request, GFC may estimate the number of images and charge you an additional administrative fee. GFC may audit any automatic meter-reading device from time to time.

5. Title, Loss and Damage. GFC owns the Equipment. The Software is owned by a third party Licensor. If you are not in default pursuant to this Agreement, you will be entitled to possession of the Equipment and use of the Software during the Term of this Supplement. You will keep the Equipment free from all encumbrances and promptly provide GFC notice of any attachments or other judicial process affecting the Equipment. The Equipment will remain personal property even if the Equipment becomes attached to real property or any building. You will maintain any markings on the Equipment indicating that it is the property of GFC. You will not make any alterations, additions or improvements of any kind to the Equipment without GFC's prior written consent, but if so authorized, any such alterations, additions, or improvements become property of GFC. Because the Equipment is in your possession and/or control, you bear the entire risk of loss, theft, or damage to it. No such loss, theft, or damage relieves you of your Payment obligations herein. If GFC determines that any Equipment is lost, stolen, or damaged beyond repair, you will upon demand, pay GFC the Accelerated Payment applicable to said Equipment.

6. Insurance. During the Term of this Agreement, you will keep the Equipment insured, at your expense, against all risks of loss or damage for the full replacement value and will carry public liability insurance covering the Equipment. Said insurance must name GFC as loss payee and as an additional insured respectively, and you must obtain endorsements that will give GFC thirty (30) days written notice before said insurance is altered or cancelled and that said insurance will not be invalidated by any act or omission by you. You must deliver proof of all such coverage to GFC within thirty (30) days of the effective date of this Agreement. You will pay GFC all deductible amounts upon the occurrence of a loss. The proceeds of such insurance will be used as determined by GFC in its sole discretion. If you fail to provide proof of insurance as required, GFC may acquire such insurance and the cost thereof plus administrative fees will become due and payable with your next Payment. Any duplication of such payments is your responsibility. You acknowledge that it is advisable to maintain during the term of this Agreement, a cyber insurance policy that includes protection against data breach and loss.

7. End User Agreements. GFC will provide support for and configuration of Software as provided in this Supplement. You acknowledge and agree that GFC is a reseller of third party Software, and that such third party Software licensors require as a pre-condition to use of their Software that you agree to one or more end user license agreements, service level agreements, and related agreements (collectively, the "End User Agreements"). To that end, you hereby authorize GFC and GFC partners to accept and/or agree to on your behalf, all such End User Agreements encountered while installing, configuring, supporting, and/or servicing the Solutions and Maintained Equipment. Applicable End User Agreements are available for your review under the heading "Customer Agreements with GFC Partners" at www.gflesch.com/terms-and-conditions. Your breach of any End User Agreement will be an event of default pursuant to this Agreement. Notwithstanding anything in the End User Agreements to the contrary, this Agreement is non-cancellable by you for the entire Term.

8. Location of Equipment, Personal Property. You will provide GFC at least thirty (30) days advance written notice before moving Equipment from where GFC installed it. GFC, or a partner selected by GFC, will assist with any such move at your cost. Upon reasonable notice, GFC has the right to enter your premises during business hours to inspect the Equipment. The Equipment is, and will remain, personal property even if the Equipment becomes affixed to or attached to real property or any building.

9. Remedies. The rights and remedies of you and GFC are limited to the terms and provisions of this Agreement. You and GFC hereby waive, (a) any and all rights and remedies conferred upon a lessee by Article 2A of the UCC under applicable state law, and (b) any rights now or hereafter conferred by statute or otherwise which may require GFC to sell, lease, or otherwise use any Equipment or other Solutions to mitigate GFC's damages if you default, or which may limit or modify any of GFC's rights or remedies under this Agreement. If a transaction subject to this Agreement is construed as a secured transaction or a conditional sale, this Agreement is deemed to be the security agreement or conditional sale contract, and GFC will be the secured party and you the debtor. You consent to GFC filing financing statements showing GFC's interest in the Equipment. You and GFC agree that this transaction is not subject to either Article 2 or Article 9 of the UCC.

10. Addendums and Signatures. All provisions of the GFC Leasing imageCARE Master Agreement Acceptance Supplement Schedule of Equipment/Accessories, Software, and Maintenance attached hereto, and any other schedules, addendums or riders which reference this Supplement or attached hereto, which you acknowledge you have read, are hereby incorporated by reference into this Supplement to the same extent as if fully set forth herein. This Supplement may be executed in counterparts, which collectively will be deemed one Supplement.

AGREED to by the parties hereto effective as of the date executed by GFC.

GORDON FLESCH COMPANY, INC.

By :_____
Authorized Signature

Name: _____

Title: _____

Date: _____

CUSTOMER: _____
The undersigned affirms that he/she is duly authorized to enter into this Agreement.

By: _____
Authorized Signature

Name: _____

Title: _____

Date :_____

COPIER EQUIPMENT AND SERVICE RFP

GORDON FLESCH COMPANY LEASING

GFC Leasing imageCARE Master Agreement Acceptance Supplement
Schedule of Equipment/Accessories, Software, and Maintenance

CUSTOMER NAME: _____ **Supplement #:** _____

Qty	Model	Serial Number	Location	Sup Only	Flat Rate	Image Charges			
						Black and White		Color	
						Images Included	Overages charge / image	Images Included	Overages charge / image
GFC Equipment									
					☐				
Customer Equipment									
Qty	Product								
				☐	☐				
Other Solutions									
Qty	Product								

SAMPLE

Page 3 of 3

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COPIER EQUIPMENT AND SERVICE RFP

Response Forms

ATTACH SAMPLE CONTRACT

GORDON FLESCH COMPANY

Gordon Flesch Company, Inc.
Master Agreement

Agreement Number:_____

Customer ("You" or "Customer")

Full Legal Name | Contact Name | ☐ Proprietorship ☐ Association ☐ Partnership ☐ Municipality ☐ Corporation ☐ LLC

Address | City | State | Zip

Phone | E-mail | Federal ID #

This Gordon Flesch Company, Inc. Master Agreement by and between Gordon Flesch Company, Inc., a Wisconsin corporation, d/b/a GFC Leasing, with offices at 2675 Research Park Drive, Madison, WI 53711 ("GFC") and _____, organized in the state of _____, ("you" or "Customer"), becomes effective on the earlier of, (a) the date executed by GFC or (b) the date Equipment is first delivered to your facility pursuant to a Supplement.

1. **Agreement and Term.** You agree to the terms in this Master Agreement plus any and all Master Agreement Acceptance Supplements ("Supplement(s)") referencing this Master Agreement and executed by you now and in the future. Each such Supplement is incorporated into this Master Agreement along with all addendums, schedules, and other attachments, all of which are collectively referred to herein as the "Agreement." The terms "Agreement", "hereof", "herein", and "hereunder", mean the entire Agreement. Except as specifically provided in a particular Supplement, inconsistencies between this Master Agreement and any Supplement, addendum, schedule, or other attachment will be construed in favor of this Master Agreement. This Master Agreement will remain effective until all Supplements subject to this Master Agreement have expired, or been terminated. The Term of each Supplement is stated therein.

2. **Equipment, Software, Selection.** If a Supplement includes equipment, the hardware included with the equipment, and embedded software are collectively referred to herein as the "Equipment." If a Supplement includes software, embedded, installed or separate from the Equipment, including software-as-a-service, such software and the software license rights are also separately referred to herein as the "Software." You acknowledge that although GFC may provide recommendations, you have selected and will select the type, capacity, functionality, and manufacturer of the Equipment, Software, and any other hardware or services set forth in each Supplement (collectively, the "Solutions"), based on your own judgment. Any purchase order issued by you regarding the Solutions is solely for your authorization and does not supersede, modify, or become a part of this Agreement. You will provide GFC at least thirty (30) days advance written notice before moving Equipment from where GFC installed it. GFC, or a partner selected by GFC, will assist with any such move at your cost. Upon reasonable notice, GFC has the right to enter your premises during business hours to inspect the Equipment.

3. **Maintenance and Exclusions.** If you select Maintenance for the Equipment, or for equipment not supplied by GFC ("Customer Equipment") in a particular Supplement, GFC will provide maintenance, service, support, and repairs ("Maintenance") for such Equipment and Customer Equipment (collectively, the "Maintained Equipment") located within a GFC service area, and covered by this Agreement, as reasonably necessary, in GFC's sole discretion, to keep the Maintained Equipment in good working condition during the Term of such Supplement. All Maintenance will be performed during GFC's normal business hours. GFC reserves the right to add an additional charge from time to time to offset increased fuel-related costs. GFC is not responsible for failure to provide Maintenance due to acts of God, acts of civil or military authority, embargoes, epidemics, war, riots, fires, explosions, earthquakes, weather conditions, floods, labor disputes, or unavailability of components and other causes beyond GFC's control (collectively, a "Force Majeure Event"). GFC is not responsible for Maintenance, damage, or parts required due to a Force Majeure Event, improper operating environment (temperature or humidity), failure to follow manufacturer's operation recommendations, abnormal use or abuse of the Maintained Equipment, installation or malfunction of unauthorized software, parts, or attachments, service performed by someone other than GFC, or failure of electrical power. If you are in default pursuant to this Agreement, GFC may refuse to provide Maintenance. Parts furnished will be on an exchange basis and will be new parts or warranted to perform as new when installed in the Maintained Equipment. Maintenance will not include electrical work external to the Maintained Equipment or any software programming unless specifically stated in a Supplement. GFC's obligation to provide replacement parts is conditioned upon their availability from the original manufacturer. In the unlikely event replacement parts are no longer readily available from the original manufacturer, GFC will be released from its Maintenance obligation for such Maintained Equipment. GFC may terminate the Maintenance component of a Supplement at any time by giving you thirty (30) days' prior written notice.

4. **End User Agreements.** GFC will provide support for and configuration of Software as provided in a particular Supplement. You acknowledge and agree that GFC is a reseller of third party Software, and that such third party Software licensors require as a pre-condition to use of their Software that you agree to one or more end user license agreements, service level agreements, and related agreements (collectively, the "End User Agreements"). To that end, you hereby authorize GFC and GFC partners to accept and/or agree to on your behalf, all such End User Agreements encountered while installing, configuring, supporting, and/or servicing the Solutions and Maintained Equipment. Applicable End User Agreements are available for your review under the heading "Customer Agreements with GFC Partners" at www.gflesch.com/terms-and-conditions. Your breach of any End User Agreement will be an event of default pursuant to this Agreement. Notwithstanding anything in the End User Agreements to the contrary, this Agreement is non-cancellable by you for the entire Term.

5. **Connectivity, Security, and Data.** You will provide adequate and secure connectivity to enable the Solutions to perform to your satisfaction. GFC does not guarantee or warrant the quality, speed, security, or uninterrupted availability of the Solutions as it relates to the connectivity provided by you. The communications lines used to access the Solutions ("Data Lines") are provided by you, a public utility, and/or by private companies over which GFC has no control, and the security of data transmission over the Data Lines is therefore not GFC's responsibility. You agree to refrain from any act or omission that disrupts operation of the Solutions. You acknowledge that securing your data is your responsibility, and that despite your every effort there remains a risk that your data may be accessed, modified, damaged, lost, deleted, misappropriated, or compromised by a Force Majeure Event, willful attack or otherwise, and perhaps not be recoverable ("Security Incident"). To that end, in the event of any Security Incident or unsatisfactory data transmission over the Data Lines, GFC will have no liability to you related thereto, except to the extent caused directly by the reckless or willful misconduct of a GFC employee, but subject to the limitations of liability in this Agreement. GFC will endeavor to assist you in the recovery and restoration of such data at your sole cost. You acknowledge that: (i) it is advisable for you to back up your data that you deem necessary prior to installation and/or configuration of the Solutions; (ii) GFC is not storing your data on your behalf; and (iii) any exposure or access to your data by GFC is purely incidental to Maintenance performed.

6. **Payments.** You agree to pay GFC all amounts on a timely basis as invoiced by GFC (the "Payments"), including prorated amounts for any partial billing period. If you fail to pay GFC any part of a Payment within ten (10) days after the due date, you agree to pay GFC a late fee of 5% of the overdue amount plus accrued interest on the late payment from the expiration of the ten (10) days until paid, at a rate equal to the lesser of 1.5% per month or the highest legal rate permitted. You also agree to pay when due all applicable fees and taxes (including but not limited to, personal property tax, sales, and use tax), imposed in connection with this Agreement and the Solutions, and reimburse GFC for such sums upon demand. Any duplication of such fee or tax payments by GFC and you are your responsibility.



7. **Delivery and Acceptance**. GFC will purchase the Solutions from a supplier but assumes no liability in connection with Solutions, delivery thereof, or service provided by a third party. Delay in delivery of the Solutions due to supply chain issues does not affect the validity of this Agreement. You agree to inspect the Solutions and provide GFC with written notice specifying any claimed defect or omission within five (5) business days of implementation of the Solutions. If you do not timely provide such notice, you acknowledge that you accept and are satisfied that the Solutions are in good condition and in the proper configuration.

8. **Consumable Supply Variances, Meter Readings**. Pricing for Maintenance is based on vendor-published toner yields for each type of Equipment. In the unlikely event your toner usage exceeds published yields for a unit of Maintained Equipment by more than 10%, you will pay additional charges at GFC's then current rates for such excess usage. Staples, fax cartridges and paper are not included. You will pay all shipping and handling costs for all supplies, including toner. Toner cartridges provided by GFC may be new, remanufactured, or reprocessed. You will provide an inventory of supplies upon request. If you do not provide GFC any unused supplies upon termination of an applicable Supplement, you will pay GFC for such unused supplies when invoiced at GFC's then current rates. If you do not have automatic meter reading devices for the Maintained Equipment, you will provide actual meter readings upon GFC's request. If you do not provide GFC with meter readings within seven (7) days of GFC's request, GFC may estimate the number of images and charge you an additional administrative fee. GFC may audit any automatic meter-reading device from time to time.

9. **Title, Loss and Damage.** GFC owns the Equipment. The Software is owned by a third party Licensor. If you are not in default pursuant to this Agreement, you will be entitled to possession of the Equipment and use of the Software during the Term of the applicable Supplement. You will keep the Equipment free from all encumbrances and promptly provide GFC notice of any attachments or other judicial process affecting the Equipment. The Equipment will remain personal property even if the Equipment becomes attached to real property or any building. You will maintain any markings on the Equipment indicating that it is the property of GFC. You will not make any alterations, additions or improvements of any kind to the Equipment without GFC's prior written consent, but if so authorized, any such alterations, additions, or improvements become property of GFC. Because the Equipment is in your possession and/or control, you bear the entire risk of loss, theft, or damage to it. No such loss, theft, or damage relieves you of your Payment obligations herein. If GFC determines that any Equipment is lost, stolen, or damaged beyond repair, you will upon demand, pay GFC the Accelerated Payment applicable to said Equipment.

10. **Insurance.** During the Term of this Agreement, you will keep the Equipment insured, at your expense, against all risks of loss or damage for the full replacement value and will carry public liability insurance covering the Equipment. Said insurance must name GFC as loss payee and as an additional insured respectively, and you must obtain endorsements that will give GFC thirty (30) days written notice before said insurance is altered or cancelled and that said insurance will not be invalidated by any act or omission by you. You must deliver proof of all such coverage to GFC within thirty (30) days of the effective date of this Agreement. You will pay GFC all deductible amounts upon the occurrence of a loss. The proceeds of such insurance will be used as determined by GFC in its sole discretion. If you fail to provide proof of insurance as required, GFC may acquire such insurance and the cost thereof plus administrative fees will become due and payable with your next Payment. Any duplication of such payments is your responsibility. You acknowledge that it is advisable to maintain during the term of this Agreement, a cyber insurance policy that includes protection against data breach and loss.

11. **Default and Cross Default**. If you fail to make any Payment when due, or fail to timely perform any other obligation as required herein, or if you suspend business, become insolvent, enter into or petition for a creditors' arrangement, or if a receiver is appointed for any of your property, or if you are in default under any other agreement with GFC or any End User Agreement, you will then be in default pursuant to this Agreement and any other agreements with GFC. Upon default, the Accelerated Payment (defined below) will become immediately due and owing and GFC will have all rights and remedies available to it, including but not limited to, the right to exercise any or all of the following remedies: (i) terminate your right to possession of any or all of the Solutions; (ii) take possession of any or all of the Solutions; (iii) sell or lease the Equipment at public or private sale; or (iv) terminate this Agreement. In the event GFC takes possession of the Solutions, terminates this Agreement, or your right to possession, use of, or access to some or all of the Solutions, you will remain liable to GFC for the Accelerated Payment less the net sale proceeds realized by GFC from sale of the Equipment. All rights and remedies of GFC are cumulative and in addition to every other right and remedy available to GFC. In addition to the Accelerated Payment and all other amounts, you agree to pay all reasonable attorneys' fees, costs and expenses incurred by GFC arising from your default. The "Accelerated Payment" is a reasonable calculation of damages, is not a penalty, and will be calculated by GFC as follows: the sum of (i) all past due and all other amounts then owed by you to GFC under this Agreement; (ii) the residual value of the Equipment as determined by GFC in its reasonable discretion, if you do not timely return the Equipment to GFC; and (iii) all remaining Payments for the term of this Agreement. You hereby agree not to exercise all existing and future claims and offsets against any Payments due.

12. **Data Removal.** Before you remove the Equipment from your location, ship the Equipment, GFC retrieves the Equipment, or the Equipment is removed from your premises by a third party, you will at your sole cost, permanently delete from the Equipment, all sensitive data relating to your business, clients, and employees ("Stored Data"), so that recovery of the Stored Data is not possible. All hard drives and other data retention devices in the Equipment must function in the same manner following deletion of the Stored Data. You assume liability for and agree to indemnify, defend and hold GFC harmless from and against all claims, losses, costs, expenses, damages, penalties and liabilities arising from or pertaining to your failure to remove such Stored Data from the Equipment. To the extent you fail to remove delete any of the Stored Data, you authorize GFC to delete the Stored Data, but agree that GFC has no obligation to do so. In the event GFC temporarily loans Equipment to you, it is subject to this Agreement.

13. **Software License**. GFC is not the owner nor licensor of any Software subject to this Agreement. To the extent described in any Supplement, GFC will provide support for and configuration of the Software but has no obligation to modify or customize the Software beyond readily configurable features. A default by the licensor of any Software pursuant to any Software license does not constitute a default by GFC and will not relieve you of your obligations hereunder. The Software is subject to this Agreement, notwithstanding any provisions to the contrary in the Uniform Commercial Code ("UCC").

14. **Non-Waiver, Non-Cancellable, Assignment.** No covenant or condition of this Agreement can be waived without the other party's written consent. Forbearance or indulgence by a party does not constitute a waiver of the other party's obligation to perform pursuant to this Agreement. This Agreement is non-cancellable by you and you will make all Payments required by this Agreement, even if your right to the use, possession, or benefit of the Solutions has been terminated or otherwise affected. Payments will not abate for any reason. Notwithstanding anything herein to the contrary, if Customer is a municipality or other governmental entity, and funds are not appropriated for any portion of the term of a Supplement subject hereto, you may terminate this Agreement with respect to such Supplement at the end of the time period for which funds have been appropriated. You will not (a) assign, transfer, or pledge this Agreement, the Solutions, or (b) permit the Solutions to be used by anyone other than you or your employees. GFC may assign this Agreement or a portion thereof, and the assignee will be entitled to all of the benefits of this Agreement.

15. **Notices.** All notices must be in writing at the addresses stated herein and will be deemed to have been given (a) when delivered by hand (with written confirmation of receipt); (b) when received by the addressee if sent by a nationally recognized overnight courier (receipt requested); or (c) if sent by certified or registered mail or the equivalent (return receipt requested), such communication will be deemed delivered as of the date of delivery indicated on the receipt issued by the postal service, or if the addressee fails or refuses delivery, as of the date of such failure or refusal. GFC may also elect to provide you with notice via email, which will be effective on the date sent by GFC. Notice to GFC must be directed to the attention of the Vice President of Leasing. Your full legal name, address, state of organization and state-assigned organizational number, if any, are provided herein. You will notify GFC at least 30 days prior to any change to your legal name, address, state of organization, or state-assigned organization number.

16. **WARRANTIES AND DISCLAIMERS. YOU WILL HAVE THE BENEFIT OF ALL EQUIPMENT MANUFACTURERS', SOFTWARE LICENSORS' AND OTHER THIRD PARTY SERVICE PROVIDERS' PROMISES AND WARRANTIES, IF ANY, TO THE EXTENT THEY APPLY TO YOU. EXCEPT AS OTHERWISE PROVIDED HEREIN, GFC AND**

GFC PARTNERS MAKE NO WARRANTIES, ORAL, WRITTEN, EXPRESS, IMPLIED, OR STATUTORY, OF ANY KIND OR NATURE WITH REPSECT TO THE SOLUTIONS, INCLUDING, WITHOUT LIMITATION, WARRANTIES AS TO THE CONDITION, QUALITY, CAPACITY, FUNCTIONALITY, WORKMANSHIP, MERCHANTABILITY, DESIGN, SECURITY, OPERATION, NON-INFRINGEMENT, FITNESS FOR ANY PARTICULAR PURPOSE, OR THAT YOUR USE THEREOF WILL BE UNINTERRUPTED OR ERROR FREE, ALL OF WHICH ARE HEREBY EXPRESSLY WAIVED BY YOU. EXCEPT AS OTHERWISE PROVIDED HEREIN BUT SUBJECT TO THE LIMITATIONS OF LIABILITY IN THIS AGREEMENT, GFC ASSUMES NO RESPONSIBILITY FOR ANY ERRORS, OMISSIONS OR OTHER INADEQUACIES IN THE SOLUTIONS. GFC owns the Equipment but may assign to you all rights in any warranty relating to the Equipment or other Solutions to the extent GFC determines in its reasonable discretion that it is beneficial to do so. You authorize GFC to add to a Supplement the serial numbers of Solutions subject to this Agreement.

17. **LIMITATION OF LIABILITY. YOUR PAYMENT AMOUNTS TO GFC REFLECT THE ALLOCATION OF RISK AND LIMITATION OF LIABILITY CONTAINED IN THIS AGREEMENT. IN NO EVENT WILL GFC, ITS EMPLOYEES, AGENTS, LICENSORS, OR GFC PARTNERS BE LIABLE TO YOU FOR ANY INDIRECT, SPECIAL, INCIDENTAL, EXEMPLARY, OR CONSEQUENTIAL DAMAGES OF ANY KIND, EVEN IF ADVISED OF THE POSSIBLITY OF SUCH DAMAGES. NOR WILL GFC, ITS EMPLOYEES, AGENTS, LICENSORS, OR GFC PARTNERS BE LIABLE TO YOU FOR ANY DAMAGES, LIABILITY, CLAIM, LOSS, OR EXPENSE OF ANY KIND CAUSED DIRECTLY OR INDIRECTLY BY THE SOLUTIONS OR MAINTAINED EQUIPMENT. IN NO EVENT WILL GFC'S, ITS EMPLOYEES', AGENTS', LICENSORS', OR GFC PARTNERS' LIABILITY TO YOU, WHETHER THE CLAIM IS IN CONTRACT, TORT (INCLUDING NEGLIGENCE), BREACH OF WARRANTY, OR PURSUANT TO ANY OTHER LEGAL OR EQUITABLE THEORY, EXCEED THE PAYMENTS MADE BY YOU TO GFC PURSUANT TO THIS AGREEMENT FOR THE APPLICABLE SOLUTIONS OR MAINTAINED EQUIPMENT DURING THE SIX (6) MONTH PERIOD IMMEDIATELY PRIOR TO GFC'S RECEIPT OF YOUR CLAIM. THESE LIMITATIONS OF WARRANTY, LIABILITY, REMEDY, AND DAMAGES WILL SURVIVE EXPIRATION OR TERMINATION OF THIS AGREEMENT AND APPLY EVEN IF ANY SUCH LIMITATION IS FOUND TO HAVE RESULTED IN A FAILURE OF ITS ESSENTIAL PURPOSE.**

18. **Remedies.** The rights and remedies of you and GFC are limited to the terms and provisions of this Agreement. You and GFC hereby waive, (a) any and all rights and remedies conferred upon a lessee by Article 2A of the UCC under applicable state law, and (b) any rights now or hereafter conferred by statute or otherwise which may require GFC to sell, lease, or otherwise use any Equipment or other Solutions to mitigate GFC's damages if you default, or which may limit or modify any of GFC's rights or remedies under this Agreement. If a transaction subject to this Agreement is construed as a secured transaction or a conditional sale, this Agreement is deemed to be the security agreement or conditional sale contract, and GFC will be the secured party and you the debtor. You consent to GFC filing financing statements showing GFC's interest in the Equipment. You and GFC agree that this transaction is not subject to either Article 2 or Article 9 of the UCC.

19. **Indemnification.** Except as otherwise provided herein, while in your possession, you assume all risks and liability for the Solutions, Maintained Equipment, and the use, relocation, possession, operation, storage, and condition thereof, and for injuries or death resulting to any persons, damage to any property, and any Security Incident arising therefrom. You further agree to assume liability for, and to indemnify, defend, and hold GFC harmless from and against, all claims, losses, costs, expenses, damages, penalties and liabilities arising from or related to your purchase, financing, relection, acceptance, possession, use, storage, operation, condition, your service, your relocation, or your repair of Solutions or Maintained Equipment, your breach of any agreement or license or return or other disposition of the Solutions, and except as otherwise provided herein, any Security Incident, including costs of retrieval and attempted retrieval of data, together with all legal fees and expenses incurred by GFC in connection with any liability asserted against it. The agreements and indemnities in this section will survive the expiration or termination of this Agreement.

20. **Business Purpose, Successors, Severability, and Survival.** You warrant to GFC that the Solutions will be used primarily (50% or more) for business or commercial purposes. This transaction is not primarily for personal, family, household or agricultural purposes. You will use the Solutions in a careful and proper manner, only in the normal course of your business and comply with all laws, ordinances, and regulations relating to it. This Agreement is binding upon and inures to the benefit of the heirs, administrators, successors and assigns of the parties hereto. If any portion of this Agreement is deemed invalid, it does not affect the balance of the Agreement. The agreements and indemnities in this Agreement, which expressly or by implication are intended to survive, will survive the expiration or termination of this Agreement.

21. **Applicable Law, Venue, and Waiver of Jury Trial.** This Agreement is governed by and construed in accordance with the internal laws of the State of Wisconsin. You agree that notwithstanding where you or the Equipment or other Solutions are located, jurisdiction for any dispute between the parties will be in Wisconsin and will be venued in Dane County, Wisconsin. You expressly agree to submit to personal jurisdiction in Dane County, Wisconsin and waive any right to a jury trial regarding any dispute arising from this Agreement or the Maintained Equipment.

22. **Entire Agreement.** Neither this Agreement nor any Supplement, addendum, schedule, or other attachment can be modified or amended except by written agreement signed and currently dated by you and GFC. This Agreement and the Supplements, addendums, schedules, and any other attachments which refer to or may be attached to this Agreement, which you acknowledge you have read, constitute the entire agreement between the parties regarding the subject matter hereof, and all other agreements, representations, promises, inducements, statements and understandings, prior to or contemporaneous with this Agreement, written or oral, are superseded by this Agreement. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party will not apply in interpreting this Agreement. A facsimile, scanned/e-mailed or otherwise reproduced signature on this Agreement, or an execution of this Agreement using an electronic mark or other e-signature technology or service, is a legally binding signature. This Agreement may be executed in counterparts, which collectively is deemed one Agreement. Time is of the essence regarding this Agreement and its provisions.

GORDON FLESCH COMPANY, INC.

By: _____
Authorized Signature

Name: _____

Title: _____

Date: _____

CUSTOMER: _____

The undersigned affirms that he/she is duly authorized to execute and deliver this Agreement on behalf of Customer.

By: _____

Name: _____

Title: _____

Date: _____

Vendor Experience



Vendor Experience

The Grant Community High School District 124 is looking for responsible solutions from vendors that embody integrity, quality, processes and vision. Gordon Flesch Company (GFC) shares this goal and is proposing a solution that will find ways to manage the Grant Community High School District 124's printer fleet more efficiently, provide high levels of end user satisfaction and reduce print spending. We look forward to refining our recommendations through on-site analysis and partnership with the Grant Community High School District 124. GFC truly believes that the correct solution starts with a partnership between the client and ourselves. It is only through this partnership that we can assess the needs of our clients and create the best solution for the future. Because we stand behind our solutions and the members of our team that create the solutions are the ones that support the solutions during installation and after, we believe our clients can be confident that the recommended solution is the right one. Therefore, GFC has created a comprehensive recommendation to address the Grant Community High School District 124's needs, including the following highlights:

Leading MFD Equipment Manufacturer - Canon

- Buyers Laboratory Awards:
  - 2022-2024 Most Reliable A3 Brand
  - 2023 A4 Line of the Year
  - 2024 Pick of the Year – Outstanding Cloud Management Solution – uniFLOW Online | 6th Year in a Row
  - 2024-2025 Pacesetter Award in Wide Format Sustainability: Product Innovation
- Easy to use, connect and manage
- Canon has received the ENERGY STAR award for Excellence in Energy Efficient Product Design from the EPA and has been recognized as the EPA's ENERGY STAR Partner of the Year for the ninth consecutive year.



Leading Service Provider – Gordon Flesch Company

- ✓ In business for 69 years
- ✓ Over 30,000 clients
- ✓ Certified Service Technicians
- ✓ Remote device service monitoring
- ✓ Automated service call alerts – customer is automatically alerted via email of service call creation and status
- ✓ Automated meter reads
- ✓ Guaranteed service levels
- ✓ Gordon Flesch Company has been an authorized Canon dealer for over 43 years and is the largest independent dealer of Canon products in the United States

Chicagoland Education Clients



Who We Serve

Education | Chicago, IL

Gordon Flesch Company works with more than 1,000 educational institutions and we're ready to help yours, with innovative solutions that improve workflow, security and cost-efficiency.

Award Winning Industry Leader

- **2024** Canon Top Dollar Volume Award 10 Consecutive Years
- **2024** Canon Advanced Partner Program
- **2024** Lexmark Largest Independent Dealer Award
- **2023** Lexmark Advisory Council Dealer
- **2024** EFI Platinum Partner
- **2024** ENX Magazine Elite Dealer
- **2023** Intermedia Champions Dealer Program, Platinum Status

Canon Advanced Partner Program

Lexmark

RICOH Dealer Services Pro Dealer 2025

ENX magazine ELITE DEALER 2024

GFC Technical Support

Direct Support - GFC's support team for Grant Community High School District 124 includes certified experts in MFD equipment, production print, output management and workflow. These are Systems Engineers/Business Advisors who will provide both pre- and post-sale support.

GFC Technology Support Center - GFC maintains a Technology Support Center (TSC) in Madison, WI that is staffed by eight (8) Systems Engineers under the direction of a Manager of Technology Solutions. This level of support is unique in our industry. Our highly trained Systems Engineers work with end-users to answer questions and resolve issues as they arise. The TSC includes a state-of-the-art laboratory which makes it possible to duplicate most customer environments. The TSC answers questions regarding functions such as networking, printing, scanning, faxing and issues with customers' document management or workflow software. Available 7:30 a.m. – 4:30 p.m. (CST) Monday – Friday, our experts can be contacted via on-line chat, email or telephone.

The Managed Print Services programs

The Managed Print Services (MPS) programs offered by GFC are designed to assist the Grant Community High School District 124 end-user to streamline management and minimize costs associated with printing and imaging. Our programs help cut ownership costs, enhance productivity and reduce energy consumption.

The direction of managed print services is to reduce - reduce total costs, reduce the number of devices, reduce the number of manufacturers and models, reduce IT time spent dealing with devices and to reduce the number of vendors. GFC will work with Grant Community High School District 124 to develop a Print Strategy that best fits your organization's needs and objectives. We will use an enterprise perspective and look at your fleet using corporate comparisons and trends, making decisions from a global perspective, rather than a unit or commodity basis. We will utilize multiple tools and strategies to help us enhance the Grant Community High School District 124's document management environment. Some of these tools and strategies include:

- Monitor and optimize the day-to-day management of the printing and imaging environment through device monitoring.
- Proactive supply and service with automatic supply/maintenance/service alerts for networked devices.
- Provide on-site and remote support for ongoing needs and measurement of stated objectives.
- Providing a regular report card on your printing environment and progress of MPS implementation.
- Setting goals and objectives that we can measure to ensure success in your new MPS program.
- Retirement and replacement strategy.

- Determine corporate social responsibility targets and develop appropriate recycling programs and environmental initiatives.

- Develop and implement a “Print Policy” to help reach environmental goals while reducing spend.

One of our primary objectives is to sustain savings through continuous improvement. Once the fleet strategy is deployed, we will work with you to evaluate areas that can benefit from consolidation as well as solutions to improve document workflow. The key to sustaining the savings gained from managing your document environment is to continually measure and adjust on an ongoing basis. Through the quarterly report card that we will provide, GFC will show areas where improvements can be made by moving, consolidating, swapping, replacing, or implementing a new concept.

Canon



Canon

By choosing GFC and Canon products, you benefit from the strongest, closest manufacturer-dealer relationship in the nation. GFC has been a certified, full-service Canon dealer for over 44 years and is one of Canon's largest and most innovative partners. In fact, Canon has awarded GFC their **Top Dollar Volume Award** for seven years running, acknowledging GFC as the nation's largest independent dealer of Canon office technology hardware.

Proposed Solution Option - Canon

GFC will provide state of the art Canon Digital copier/printers from the well-known imageRUNNER line. Canon has recently earned several of Keypoint Intelligence's Buyers Lab, Inc. (BLI) awards, including BLI Product Line of the Year awards the last seven out of eight years (2016-2023).

Canon U.S.A. is also a proud recipient of the U.S. Environmental Protection Agency's 2024 ENERGY STAR® Partner of the Year - Sustained Excellence Award for demonstrating exemplary commitment and dedication to leadership in energy efficiency. The ENERGY STAR® Partner of the Year-Sustained Excellence Award is the highest honor among ENERGY STAR Awards. The U.S. Environmental Protection Agency (EPA) presents the Sustained Excellence Award to partners that have already received ENERGY STAR Partner of the Year recognition for a minimum of two consecutive years and have exceeded the criteria needed to qualify for recognition. This marks the seventh consecutive year Canon has received the Sustained Excellence Award (2018, 2019, 2020, 2021, 2022, 2023 and 2024). This is also the ninth consecutive year Canon has been recognized as a Partner of the Year.

Some of the benefits for Grant Community High School District 124 are:

- Canon units are robust and will perform at an extremely high level over the long run.
- Ease of job submission over the network. Canon is among the most easily networked equipment on the market today.
- As the largest independent dealer of Canon products in the United States, GFC is afforded the highest level of service and technical support from Canon USA.
- Canon is an ISO certified manufacturer, as indicated below:
    - Quality System – ISO9002
    - Registrar – Lloyd's Registrar Quality Assurance
    - Accreditation Body – UKAS/RAB/DAR (LRQA)
    - Certification Number – 925332
- Canon is also ISO 14001 certified, which specifies a framework of control for an environmental management system that can be certified by an independent third party.
- Carbon Footprint Certification - Carbon Footprint of Products (CFP) is a system to calculate the greenhouse gas emissions of a product over its entire lifecycle, from raw material procurement to production, distribution, use and EoL (End of Life) and display the total in CO_2 equivalent. CFP's are now part of ISO Certification and in the future are expected to become

one of the standards by which consumers select products to purchase. Canon has received CFP certification for its imageRUNNER Advance series of multifunction devices.

- Canon uses the “cell” method of manufacturing in which a single person is responsible for the complete building process. By using a single person, that individual is held to a higher standard of quality and accountability than is possible with assembly line systems. The result is higher production rates with significantly fewer defects.




Canon HAS WINNING FEATURES
HIGH-QUALITY OUTPUT
CLOUD CONNECTIVITY
ON-BOARD VIDEO TUTORIALS
CUSTOMIZABLE MENUS
LARGE TOUCHSCREEN
MOBILE SOLUTIONS
FAST SCANS SMALL FILE SIZES
CONSISTENT UI AND DRIVERS
Canon
#1
TOTAL MARKET SHARE LEADER
COLOR and MONOCHROME
IN ALL THREE U.S. COPIER/MFP MARKET SEGMENTS
Source IDC US Quarterly Hardcopy Peripherals Tracker 2020 (Q4)
THE U.S. ENVIRONMENTAL PROTECTION AGENCY
AND
THE U.S. DEPARTMENT OF ENERGY
Awarded Canon with
2024 ENERGY STAR
PARTNER OF THE YEAR
Sustained Excellence
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AWARD WINNER
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PaperCut



PaperCut

Papercut MF Output Management Software

- Manage your print environment
  - Web-based admin dashboard for real-time view of your print environment
  - User sync with AD, Google Cloud Director, Azure AD and LDAP
  - Print Deploy delivers the right print queue and driver, automatically
  - Mobile Printing supports iOS, Android, Chrome OS, Windows, or Mac OS
- Save money and the planet
  - Over 80 one-click reports provide summary or detailed information on print usage across your company
  - Print policies help you control printing and copying by user, department, or client
  - Advanced scripting allows you to fine-tune your control of print, routing jobs, time limiting usage, giving discounts and so on.
  - Cost recovery, pay-for-print and detailed client billing are also core capabilities
- Secure your printing
  - End-to-end encryption of print data, from the user's device to the printer
  - Users can authenticate at MFDs using badges, AD credentials or even with biometric hardware
  - Print jobs can be watermarked with unique identifying information to trace documents back to users and devices
  - Secure Print Release requires users to authenticate to release their jobs, increasing print job security and reducing waste.
  - Find-Me Printing allows users to release prints on any PaperCut-enabled device.
  - Print Archiving stores print page data for later auditing
- Integrate with 3rd party systems
  - PaperCut integrates with multiple payment gateways and coworking software platforms for pay-to-print environments
  - PaperCut exports data to multiple accounting systems and legal practice management software systems for cost recovery and billback.
  - PaperCut users can scan to email and local folders in addition to cloud destinations like Google Drive, SharePoint Online, OneDrive and Dropbox.



PaperCut

Simple, powerful print management

A CUSTOMER GUIDE TO PAPERCUT

Top of the class in easy, cost-effective printing for schools

Whether you call it elementary, primary, junior, grade, middle, or high school, simplify printing campus-wide to maximize budgets and focus on what matters most: education.

Challenge

Schools want to print with minimal IT involvement, full visibility, and top-notch security. Moreover, it all needs to be easy for students while promoting sustainable, cost-effective habits.

So if you have …

- stacks of wasted print jobs piling up
- students and staff printing with no accountability
- support requests racking up more hours than the day allows
- sensitive documents that need securing before, during, and after print

… PaperCut is the solution for you.

> All these mobile devices we'd invested tons of money in, we couldn't use. Along comes Mobility Print and bada-boom: our problems are gone.
>
> York Region District School Board

7+ million

PaperCut has become the standard for mobile and BYOD environments, enabling secure printing on over 7 million Chromebooks, a similar amount of iOS devices, and even more Macs.

A+ Google printing

As a Google for Education Premier Partner, we've optimized PaperCut to work brilliantly with Chromebooks, and integrate seamlessly with Google tools like Google Workspace, Google Drive, and Google Docs.

v2.0
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Solution

PaperCut delivers simpler-than-ever printing solutions that protect student data, cut costs, and reduce waste. Harnessing a cross-platform and vendor-neutral approach, PaperCut products are the industry's go-to tools that just work – no matter your size, printers, operating systems, or BYOD devices.

1. Save money and the planet

PaperCut has solutions that offer flexible policies encourage duplex and B&W printing, send large jobs to efficient printers, and double-check if jobs should get the green light. You can allocate quotas to students and departments to restrict overuse and bring costs front of mind.

2. Gain insights to improve accountability

PaperCut's 80+ built-in reports let you review behavior based on user, class, or department to identify and fix trouble areas. Every report can be generated ad hoc or scheduled to suit; and you can even create your own with custom filters and ranges.

3. Free up time for admin and students alike

PaperCut solutions can help IT with self-setup BYOD printing from any laptop, tablet, Chromebook, or mobile phone. You can receive automated reports, and enable quick syncing through Google, Active Directory, Azure AD, and more. Need a bit of guidance? Get DIY fixes from 700+ Knowledge Base articles, or reach out to a global network of support staff and partners who are in your timezone, often just around the corner.

Top MFD usability lets students select accounts, change job settings, and securely collect jobs at any printer. Teachers and students can scan straight to folders and cloud storage; and even search and edit smart scans created with OCR (optical character recognition).

4. Double down on data protection

With PaperCut software, you can set jobs to only release when the user authenticates at the printer, drastically reducing uncollected printouts. Plus, your data can be protected physically and electronically with end-to-end encryption, and protect ownership with watermarks and digital signatures.

Benefit

4 ways PaperCut enhances the print environment at your school

1. Drastically reduce waste to save money and the environment

2. Increase accountability based on new-found visibility

3. Cut down printing admin so you and your students can focus on what matters most

4. Secure your printing and maintain confidentiality so you can rest at ease

Contact us to explore more benefits and features

sales@papercut.com
papercut.com

PaperCut

Illinois State Board of Education

Dr. Tony Sanders, State Superintendent of Education

5/6/2025

School Business and Support Services

2025 Financial Profile Designation

Based On the 2023-2024 Annual Financial Report Data

County: Lake
District: Grant CHSD 124
RCDT Code: 34-049-1240-16

1. Fund Balance To Revenue Ratio:		**Total**	**Ratio**	**Score**	4.00
Total Sum of Fund Balance (P8,Cells C80, D80, F80 & I80	Funds 10, 20, 40, 70 + (50 & 80 if negative)	20,513,745.00	0.543	**Weight**	0.35
Total Sum of Direct Revenues (P7, Cell C8, D8, F8 & I8)	Funds 10, 20, 40, & 70	37,719,265.00		**Value**	1.40
Less: Operating Debt Pledged to Other Funds (P8, Cell C53 thru D73)	Minus Funds 10 & 20	(87,249.00)			
2. Expenditures To Revenue Ratio:		**Total**	**Ratio**	**Score**	3.00
Total Sum of Direct Expenditures (P7, Cell C17, D17, F17, I17)	Funds 10, 20 & 40	37,964,565.00	1.006	**Adjustment**	0.00
Total Sum of Direct Revenues (P7, Cell C8, D8, F8 & I8)	Funds 10, 20, 40, & 70	37,719,265.00		**Weight**	0.35
Less: Operating Debt Pledged to Other Funds (P8, Cell C53 thru D73)		(87,249.00)		**Value**	1.05
Possible Adjustment:					442
3. Days Cash On Hand:		**Total**	**Days**	**Score**	4.00
Total Sum of Cash & Investments (P5, Cell C4, D4, F4, I4 & C5, D5, F5 & I5)	Funds 10, 20 40 & 70	33,097,851.00	313.85	**Weight**	0.10
Total Sum of Direct Expenditures (P7, Cell C17, D17, F17 & I17)	Funds 10, 20, 40 divided by 360	105,457.13		**Value**	0.40
4. Percent of Short-Term Borrowing Maximum Remaining:		**Total**	**Percent**	**Score**	4.00
Tax Anticipation Warrants Borrowed (P25, Cell F6-7 & F11)	Funds 10, 20 & 40	0.00	100.00	**Weight**	0.10
EAV x 85% x Combined Tax Rates (P3, Cell J7 and J10)	(.85 x EAV) x Sum of Combined Tax Rates	20,773,780.40		**Value**	0.40
5. Percent of Long-Term Debt Margin Remaining:		**Total**	**Percent**	**Score**	4.00
Long-Term Debt Outstanding (P3, Cell H37)		93,508.00	99.88	**Weight**	0.10
Total Long-Term Debt Allowed (P3, Cell H31)		81,347,909.97		**Value**	0.40
				Total Profile Score	3.65

Note:

* Estimated Total Profile Score may change based on information
Final score will be calculated by ISBE

BOE MEETING MAY 15, 2025
FREEDOM OF INFORMATION REQUESTS FULFILLED

Date of Request	Requestor	Documents Requested	Date of Response
5/2/2025	requests@academyresearchgroup.com	Full names, hire date, phone numbers, e-mail addresses and salary for current employees	5/7/2025
5/6/2025	Abbas.pr@inovo.ai	Purchase records 1/1/22-current	5/9/2025