

SMART Goals Template

INITIAL GOAL	Write your initial draft of the goal that you have in mind. Task the Administration and the Board of Trustees with creating a 5-year Strategic Accountability Plan.
SPECIFIC S	What do you want to accomplish? Who needs to be included? When do you want to do this? Why is this a goal? Create a Board/Administration task force of 8-10 people whose objective it will be to create the 5-year strategic plan with specific goals to include the Accountability Plan. This will lay the foundation for us to create the SMART goals for the Board to support the plan.
MEASURABLE M	How can you measure progress and know if you've met your goal? The task force is created, meets, and builds the Strategic Accountability Plan.
ACHIEVABLE A	Do you have the skills required to achieve the goal? If not, can you obtain them? What is the motivation for achieving this goal? Is the amount of effort required on par with what the goal will achieve? Yes.
RELEVANT R	Why am I setting this goal now? Is it aligned with our overall objectives? So that it aligns with the School Accountability Plan for our next charter term.
TIME-BOUND T	What's the deadline and is it realistic? Sept 1, 2025.
SMART GOAL	Review your answers above and craft a new goal statement based on them. Establish a task force of 8-10 people and create a 5-year Strategic Accountability Plan to align with the School Accountability Plan. This will lay the foundation for us to create SMART goals for the Board of Trustees to support said plan in ensuring the success of ALL students.