

**INDEPENDENT SCHOOL DISTRICT NO. 2711
MESABI EAST SCHOOLS
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING
April 7, 2025**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on April 7, 2025 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Justin Adams, Amanda Gross, Walt Hautala, Pamela LaFrenier, Superintendent Burgess

Absent: Directors Chris Baudhuin, Kathy Undeland

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director LaFrenier, seconded by Director Gross to approve the agenda as amended by adding 9.19, 9.20, 9.21.

DISTRICT PATRON AND VISITOR COMMENTS: Lisa Goerdts spoke to the board regarding the 4-day week school calendar.

Consent Agenda: Moved by Director LaFrenier, seconded by Director Gross to approve the consent agenda as presented: Payrolls and Bills in the amount of \$1,279,716.07; Regular Board Meeting Minutes of March 3, 2025; Tuition Agreements with ISD #318 Grand Rapids for 2 students with start dates of 2/6/5 and 3/10/25; East Range Academy for 1 student with a start date of 3/4/25 and Minnesota Connections Academy for 2 students with start dates of 9/3/24.

All in favor---Motion passed.

Special Education Paraprofessional Hire: Moved by Director LaFrenier, seconded by Director Gross to approve Dana Prophet as Special Education Paraprofessional up to 29 hours per week, 0 effective April 2, 2025.

All in favor---Motion passed.

Purchase of Service Agreement: Moved by Director Gross, seconded by Director Hautala to approve the Purchase of Service Agreement between St. Louis County and Mesabi East to provide Public Health Protective Factors implemented through the 7 Mindsets Curriculum.

All in favor---Motion passed.

7 Mindsets Subscription: Moved by Director LaFrenier, seconded by Director Adams to approve the 7 Mindsets Subscription in the amount of \$26,800 from March 17, 2025 to March 16, 2026.

All in favor---Motion passed.

7 Mindsets Coordinator Hire: Moved by Director Hautala, seconded by Director LaFrenier to hire Janel Scheuring as 7 Mindsets Coordinator effective April 22, 2025.

All in favor---Motion passed.

2025-2026 School Calendar: Moved by Director Gross, seconded by Director LaFrenier to approve the 2025-2026 calendar as Option #4.

All in favor---Motion passed.

2025-2026 Proposed Budget: Moved by Director Hautala, seconded by Director Adams to accept the 2025-2026 Proposed Budget as presented.

All in favor---Motion passed.

Unpaid Leave of Absence: Moved by Director LaFrenier, seconded by Director Adams to approve an unpaid leave of absence for an employee from March 17, 2025 to May 28, 2025.

All in favor---Motion passed.

Unpaid Leave of Absence: Moved by Director LaFrenier, seconded by Director Gross to approve an unpaid leave of absence for an employee from April 1, 2025 to the end of the 2024-2025 school year.

All in favor---Motion passed.

FMLA Request: Moved by Director LaFrenier, seconded by Director Adams to approve an FMLA Request for an employee for 12 weeks effective the beginning of the 2025-2026 school year until November 17, 2025.

All in favor---Motion passed.

Payroll and Benefits Manager Retirement: Moved by Director LaFrenier, seconded by Director Gross to accept the retirement resignation for Bobbi Thuringer effective June 30, 2025 with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Purchase of Service Agreement – YAC: Moved by Director Gross, seconded by Director LaFrenier to approve the Purchase of Service Agreement - Youth Activities Coordinator as presented.

All in favor---Motion passed.

Termination of Probationary Employee: Moved by Director LaFrenier, seconded by Director Gross to approve the termination of John Henderson, a probationary employee effective April 8, 2025.

All in favor---Motion passed.

3rd Reading - Policy 208: Moved by Director Hautala, seconded by Director Adams to accept Policy 208 Development, Adoption and Implementation of Policies for approval.

All in favor---Motion passed.

Iron Range Plumbing and Heating Quote: Moved by Director LaFrenier, seconded by Director Gross to accept the quote in the amount of \$21,750 from Iron Range Plumbing and Heating for a new water heater.

All in favor---Motion passed.

Janitor Resignation: Moved by Director LaFrenier, seconded by Director Adams to accept the resignation of Debbie LaValley effective January 21, 2025 with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Special Education Paraprofessional Resignation: Moved by Director LaFrenier, seconded by Director Gross to accept the resignation of Anna Rooda as Paraprofessional effective December 6, 2024.

All in favor---Motion passed.

1255 Memorandum of Understanding: Moved by Director Adams, seconded by Director Gross to approve the Memorandum of Understanding between ISD 2711 and Ed. MN Local #1255 for HRA Contribution.

All in favor --- Motion passed.

Donations Accepted: Moved by Director Adams, seconded by Director LaFrenier to accept the following donations: Monetary donation in the amount of \$867 earmarked for Prom Class of 2026; Monetary donation in the amount of \$200 earmarked for undergarments and supplies for female emergencies; Monetary donation in the amount of \$100 earmarked for Kids Closet.

All in favor---Motion passed.

ADSIS Teacher Hire: Moved by Director LaFrenier, seconded by Director Gross to approve Brenna Ceglar as 1.0 FTE ADSIS Teacher, BA, Step 2 effective March 24, 2025.

All in favor---Motion passed.

Non-Renewal of Probationary Teacher: Member Hautala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF BRENNA CEGLAR A PROBATIONARY TEACHER**

WHEREAS, Brenna Ceglar, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Brenna Ceglar, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2024-2025 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Ms. Brenna Ceglar

Dear Ms. Ceglar:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on April 7, 2024, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2024-2025 school year and not to renew your contract to the extent of 1.00 FTE for the 2025-2026 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member LaFrenier and upon the vote being taken thereon, the following voted in favor thereof: Directors Gross, Hautala, LaFrenier, Adams

and the following voted against the same: none.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Confidential Clerical Association Memorandum of Understanding: Moved by Director LaFrenier, seconded by Director Gross to approve the Memorandum of Understanding between ISD 2711 and Confidential Clerical Association for HRA Contribution.

All in favor---Motion passed.

REPORTS: Under Separate Cover.

MEETING SCHEDULE: Regular School Board Meeting, May 5, 2025, Board Room 204, 5:30 p.m.

Adjournment: Moved by Director LaFrenier, seconded by Director Adams to adjourn at 6:21 p.m.

All in favor---Motion passed.

ATTEST:

Chair

Clerk