BPS Strategic Plan

2022-2027

ADOPTED OCTOBER 6, 2022

Planning Process

Dozens of stakeholders (administrators, teachers, parents, community members) participated in sessions throughout the 2021-2022 school year, facilitated by noted Michigan education leader, Sara Shriver.

BPS District Vision

Educating for Life!

BPS District Mission

All learners will be prepared for lifelong success through:

- High quality instruction,
- Diverse experiences,
- A supportive environment, and
- Strong community engagement.

BPS District Universal Values of Integrity

All stakeholders shall practice the Universal Values of Integrity:

RESPECT
People who acknowledge the rights of others through their actions.

TRUSTWORTHINESS
People who keep promises and fulfill commitments, whether stated or implied.

RESPONSIBILITY
People who know, understand, consider, and accept responsibility for their actions and decisions.

FAIRNESS
People who consider circumstances and treat others objectively.

CITIZENSHIP
People who contribute to and serve the community in active, positive, and creative ways, and encourage the participation of others.

CARING
People who show concern for the well-being of self, and others through compassion, generosity, and kindness.

BPS District Goal Areas

- Improving Student Achievement
- Finance
- Facilities and Resources Management
- Community Engagement and Strategic Partnerships

Student Achievement Goal

Bedford Public Schools will increase student achievement, as measured by formative, common/interim, and summative assessment data, and other pertinent measures.

MEASURES:

By the Spring of 2027, BPS students will achieve 73% aggregate proficiency in ELA and Mathematics, as measured by M-STEP, PSAT, SAT, Fastbridge, and other pertinent measures.

Student Achievement Goal

Bedford Public Schools will increase student achievement, as measured by formative, common/interim, and summative assessment data, and other pertinent measures.

ACTIVITIES:

1) Development and implementation of the dispositions, processes, and procedures of a Professional Learning Community, including a Guaranteed and Viable Curriculum, and systems of intervention and extension.

2) Establish a system of balanced assessment (Formative, Common/Interim/Summative) to measure attainment of the curriculum and student growth.

3) Staff training and implementation of systematic use of the assessment data to inform ongoing decision making in Professional Learning Community teams.

Finance Goal

Ensure that BPS is in a positive financial status at all times based on annual audits

MEASURES:

- Minimum of 1.5% of general fund expenditures reserved for capital maintenance annually
- Minimum of 10% fund balance annually

Finance Goal

Ensure that BPS is in a positive financial status at all times based on annual audits

ACTIVITIES:

1) Annual meetings to review and adjust budgets
2) Presentation of annual audit
3) Annual audit posted on the BPS website
4) Community update on fund balance

Facilities & Resource Management Goal

Develop and implement a comprehensive maintenance, replacement, and improvement program for district facilities, equipment, technology, materials, and safety systems.

MEASURES/ACTIVITIES:

1) Annual updating of the BPS District End of Life Sheet
(Superintendent with Executive Cabinet and Directors)

2) Annual prioritization of instructional needs with the Principal Learning Team
(Assistant Superintendent and Principal Learning Team)

Community Engagement & Strategic Partnerships Goal

BPS will collaborate with community partners to enhance and sustain the academic and social/emotional well being of students, staff, and families through curricular, extra curricular, and community education offerings.

MEASURES/ACTIVITIES:

1) Development of a Master List of Community Partners

2) Analysis of current partnerships for gaps

3) Reach out to partners who could potentially fill gaps

4) Confer at least twice annually on the status of partnerships

5) Update the Continuous Improvement Plan annually on new and continuing partnerships, and recommended continued/new actions

6) Deliberately celebrate partnerships