

Mr. Kelly S. Guempel

INTRODUCTION & PERSONAL ATTRIBUTES	<ul style="list-style-type: none">• Proactive Division Leader with 29 total years of educational expertise highlighted by 19 years of steadfast building and executive leadership.• Talented at team building and moving organizations forward while providing innovative transformational leadership.• A proven leader with a career highlighted by continual improvement through developing a shared vision of success and putting plans into action with measurable and impactful results.• Dedicated to achieving long-term results through in-depth data analysis and success monitoring while implementing on-demand adjustments geared towards constant improvement.• Driven to create opportunities for continual success throughout the school division while increasing academic achievements, staff morale, school pride, fiscal responsibility, community support, and parental engagement.• A family man who dedicated his adult life to helping students and staff to achieve their individual goals, while continually adding to his professional toolbox.	•
ESSENTIAL SKILLS	<ul style="list-style-type: none">• Gifted with excellent verbal, written, and personable communication skills.• Ability to form trusting relationships with parents, staff, and students through excellent team-building skills and true servant leadership.• Whatever-it-takes approach to creating an exciting climate of systemic success, productivity, advancement, and achievement.• Proven track record of leading through challenging times using strategic collaboration, transparency, and root cause problem-solving skills.	•
ADMINISTRATIVE EXPERIENCE Spotsylvania County Public Schools	<p><i>19 yrs of administrative experience (11 mo. Interim Superintendent, 3 yrs Central Office Leadership, 7 yrs High School Principal, 9 yrs MS/HS Assistant Principal)</i></p> <p>July 1, 2024 - Present Deputy Superintendent & Chief of Schools (January 8, 2024 - July 1, 2024 and July 1, 2022 - Nov 1, 2022)</p> <p>Interim Superintendent - SCPS</p> <ul style="list-style-type: none">• Served as <u>Interim Superintendent</u> for two separate terms totaling 11 months while a search and hire process took place for permanent Superintendents (2).• Oversaw the <u>opening of schools</u> for the 2022-2023 school year including all commencement exercises.• Developed and presented the adopted <u>school budget</u> for 2023-2024 to our School Board and Board of Supervisors along with our CFO.• <u>Interviewed and Hired</u> 10 building level Principals and 7 Executive Cabinet members as interim superintendent.• Created and implemented SCPS 4E: Enlisted, Enrolled, Enlisted, Engaged, initiative including first annual 4E Expo.• Presided as superintendent in over 45+ <u>school board meetings</u>. <p>Nov 1, 2022 - Jan 8, 2024 Spotsylvania County Public Schools, Fredericksburg Va</p> <p>Deputy Superintendent & Chief Academic Officer -</p> <ul style="list-style-type: none">• Directed the redesign and of the SCPS Teaching and Learning Continuum• Further developed the 4E - Employed, Enrolled, Enlisted and Engaged Pathways to success.• Led the SCPS Literacy Plan Development Team• Served as the Superintendent's Designee	•

	<p>2019 - 2022</p> <p>Principal - Spotsylvania High School, SCPS Spotsylvania, Virginia</p> <ul style="list-style-type: none"> • Budget management • Defined and enforced student achievement standards. • Strategically implements educational enhancement programs to address all students based upon current achievement levels. • Consistent rating of <u>Exemplary</u> in all areas of evaluation.
<p>Orange County Public Schools</p>	<p>2015 – 2019 Orange County Public Schools, Orange Va</p> <p>Principal – Orange County High School, OCPS</p> <ul style="list-style-type: none"> • Raised ALL core subjects SOL scores over a four year period. • Increased Pass Advanced SOL Scores in 9 of 11 tested areas. • Reduced disciplinary incidents resulting in ISS/OSS by over 225% • Increased CTE certifications, AP Pass rate, SAT score, and ACT scores average each year. • Outperformed nearly all surrounding counties on SOL scores and on-time graduation rates. • 2019 Virginia Secondary Principal of the Year, Va-SCA
<p>Hanover County Public Schools</p>	<p>2010-2015 Hanover County Schools, Ashland Va</p> <p>Assistant Principal - Stonewall Jackson Middle School, HCPS</p> <ul style="list-style-type: none"> • Direct supervision of ½ of the student population, supervision of teachers in CTE, World Lang, and Fine Arts. Crisis Team, Safety Drills, Spring Writing SOL tests, Records Management, and Keys. <p>Assistant Principal - Lee Davis High School, HCPS</p> <ul style="list-style-type: none"> • Direct supervision over 650 students, 34 teachers, subject areas: H/PE, CTE, ENG, SCI. management of Custodial Staff, Crisis Team, Safety Coordinator, Meal Credit, Substitutes, etc • Fall SOL Testing Coordinator for term grads - test set up, student identification, test administration, proctor training <p>2013 - Principal - HCPS Summer School Program</p> <ul style="list-style-type: none"> • Complete program management including operating budget, staffing, coordination with host school, daily supervision, graduation.
<p>King William County Public Schools</p>	<p>2007-2010 King William County Public Schools King William, Va</p> <p>Assistant Principal - King William High School, KWPS</p> <ul style="list-style-type: none"> • Supervision over 450 students, 26 teachers, 8 custodians, subjects: MAT, H/PE, CTE • Program management for CTE - Perkins Grant, CTE Advisory Committee, Crisis Team, Safety Coordinator, Driver Ed Program, Tutoring, Etc.
<p>Henrico County Public Schools</p>	<p>2006 - 2007 Henrico County Public Schools Richmond, Va</p> <p>Administrative Intern - Highland Springs High School</p>

TEACHING EXPERIENCE Henrico County Public Schools	<p><i>Classroom Teacher from 1995 – 2007 (Middle School & High School)</i></p> <p>1998 - 2006 Henrico County Public Schools Richmond, VA</p> <p>Physical Education Teacher- Hermitage High School</p> <ul style="list-style-type: none"> • Administrative Aide 3 yrs. Worked directly with an Assistant Principal on discipline, supervision, other duties • Developed county-wide Curriculum for Advanced Physical Education focused on physical fitness concepts, intermediate to advanced strength and speed training, biomechanical sport movement analysis and subsequent training program design. • Head Wrestling Coach 7 yrs., Head JV Wrestling Coach 1 yr. Head Strength Coach 8 yrs., Asst. Varsity Football Coach 5 yrs., Head Golf Coach 3 yrs. <p>1995 -1998 Henrico County Public Schools Richmond, VA</p> <p>Physical Education Teacher - Brookland/L. Douglas Wilder Middle School</p> <ul style="list-style-type: none"> • Head Football Coach, Head Wrestling Coach, Head Baseball Coach 3 years <p>Opening of L. Douglas Wilder Middle School (brand new building opened mid-year)</p> <ul style="list-style-type: none"> • Athletic Director/Health/PE Department Chair - Responsible for the budget for the initial start-up of the athletic and physical education programs. Involved in school athletic field designations, gymnasium design, and all equipment purchases, as well as the interview and selection of health/physical education teachers, and the hiring of athletic coaches.
EDUCATION & CERTIFICATIONS	<ul style="list-style-type: none"> • Division Superintendent License - Virginia Dept. of Education • 2025 Va. Tech Aspiring Superintendent Academy • Ed.D - Leadership (Approved Doctoral Candidate) - American College of Education, 4.0 GPA, Anticipated Degree June 2025 • Ed.S - District Level Leadership - American College of Education 2021, 4.0 Distinguished Graduate • M.Ed - Administration & Supervision, Virginia Commonwealth University 2006 3.89 GPA • B.S. - Health & Physical Education - Virginia Commonwealth University 1995
AWARDS & RECOGNITIONS	<ul style="list-style-type: none"> • 2019 Virginia Principal/Admin of the Year - Virginia Student Council Association • 2019 Virginia Friend of Deca Award - Virginia State DECA Association • 2011 King William High School - Graduation Honorary Guest Speaker • Colonial District Wrestling Coach of the Year 2000, 2001, 2002, 2004, 2005, 2006
VOLUNTEER ACTIVITIES	<ul style="list-style-type: none"> • Rappahannock Area YMCA Board of Directors 2024 - present • Volunteer Head Instructor/Wrestling Coach – Panther Mat/Hanover Elite/Edge 2001 - 2014 • Volunteer Head Baseball Coach – Mechanicsville/Atlee/Rockville Little League 1999 - 2014 • USSSA Va. Vipers Travel Baseball Team Head Coach (Hanover) 2002 - 2010 • Volunteer Football Coach - Mechanicsville Rebels/Blue Star Cowboys 1999-2012 • VHSL Football Official – 2012 – 2015