

Mr. Kelly S. Guempel

<p>INTRODUCTION & PERSONAL ATTRIBUTES</p>	<ul style="list-style-type: none"> ● Proactive Division Leader with 29 total years of educational expertise highlighted by 19 years of steadfast building and executive leadership. ● Talented at team building and moving organizations forward while providing innovative transformational leadership. ● A proven leader with a career highlighted by continual improvement through developing a shared vision of success and putting plans into action with measurable and impactful results. ● Dedicated to achieving long-term results through in-depth data analysis and success monitoring while implementing on-demand adjustments geared towards constant improvement. ● Driven to create opportunities for continual success throughout the school division while increasing academic achievements, staff morale, school pride, fiscal responsibility, community support, and parental engagement. ● A family man who dedicated his adult life to helping students and staff to achieve their individual goals, while continually adding to his professional toolbox. 	<ul style="list-style-type: none"> ●
<p>ESSENTIAL SKILLS</p>	<ul style="list-style-type: none"> ● Gifted with excellent verbal, written, and personable communication skills. ● Ability to form trusting relationships with parents, staff, and students through excellent team-building skills and true servant leadership. ● Whatever-it-takes approach to creating an exciting climate of systemic success, productivity, advancement, and achievement. ● Proven track record of leading through challenging times using strategic collaboration, transparency, and root cause problem-solving skills. 	<ul style="list-style-type: none"> ●
<p>ADMINISTRATIVE EXPERIENCE</p> <p>Spotsylvania County Public Schools</p>	<p><i>19yrs of administrative experience (11mo. Interim Superintendent, 3yrs Central Office Leadership, 7yrs High School Principal, 9yrs MS/HS Assistant Principal)</i></p> <p>July 1, 2024 - Present Deputy Superintendent & Chief of Schools January 8, 2024 - July 1, 2024 and July 1, 2022 - Nov 1, 2022) Interim Superintendent - SCPS</p> <ul style="list-style-type: none"> ● Served as <u>Interim Superintendent</u> for two separate terms totaling 11 months while a search and hire process took place for permanent Superintendents (2). ● Oversaw the <u>opening of schools</u> for the 2022-2023 school year including all commencement exercises. ● Developed and presented the adopted <u>school budget</u> for 2023-2024 to our School Board and Board of Supervisors along with our CFO. ● <u>Interviewed and Hired</u> 10 building level Principals and 7 Executive Cabinet members as interim superintendent. ● Created and implemented SCPS 4E: Enlisted, Enrolled, Enlisted, Engaged, initiative including first annual 4E Expo. ● Presided as superintendent in over 45+ <u>school board meetings</u>. <p>Nov 1, 2022 - Jan 8, 2024 Spotsylvania County Public Schools, Fredericksburg Va Deputy Superintendent & Chief Academic Officer -</p> <ul style="list-style-type: none"> ● Directed the redesign and of the SCPS Teaching and Learning Continuum ● Further developed the 4E - Employed, Enrolled, Enlisted and Engaged Pathways to success. ● Led the SCPS Literacy Plan Development Team ● Served as the Superintendent's Designee 	

	<p>2019 - 2022</p> <p>Principal - Spotsylvania High School, SCPS Spotsylvania, Virginia</p> <ul style="list-style-type: none"> ● Budget management ● Defined and enforced student achievement standards. ● Strategically implements educational enhancement programs to address all students based upon current achievement levels. ● Consistent rating of <u>Exemplary</u> in all areas of evaluation. 	
Orange County Public Schools	<p>2015 – 2019 Orange County Public Schools, Orange Va</p> <p>Principal – Orange County High School, OCPS</p> <ul style="list-style-type: none"> ● Raised ALL core subjects SOL scores over a four year period. ● Increased Pass Advanced SOL Scores in 9 of 11 tested areas. ● Reduced disciplinary incidents resulting in ISS/OSS by over 225% ● Increased CTE certifications, AP Pass rate, SAT score, and ACT scores average each year. ● Outperformed nearly all surrounding counties on SOL scores and on-time graduation rates. ● <u>2019 Virginia Secondary Principal of the Year, Va-SCA</u> 	
Hanover County Public Schools	<p>2010-2015 Hanover County Schools, Ashland Va</p> <p>Assistant Principal - Stonewall Jackson Middle School, HCPS</p> <ul style="list-style-type: none"> ● Direct supervision of ½ of the student population, supervision of teachers in CTE, World Lang, and Fine Arts. Crisis Team, Safety Drills, Spring Writing SOL tests, Records Management, and Keys. <p>Assistant Principal - Lee Davis High School, HCPS</p> <ul style="list-style-type: none"> ● Direct supervision over 650 students, 34 teachers, subject areas: H/PE, CTE, ENG, SCI. management of Custodial Staff, Crisis Team, Safety Coordinator, Meal Credit, Substitutes, etc ● Fall SOL Testing Coordinator for term grads - test set up, student identification, test administration, proctor training <p>2013 - Principal - HCPS Summer School Program</p> <ul style="list-style-type: none"> ● Complete program management including operating budget, staffing, coordination with host school, daily supervision, graduation. 	
King William County Public Schools	<p>2007-2010 King William County Public Schools King William, Va</p> <p>Assistant Principal - King William High School, KWPS</p> <ul style="list-style-type: none"> ● Supervision over 450 students, 26 teachers, 8 custodians, subjects: MAT, H/PE, CTE ● Program management for CTE - Perkins Grant, CTE Advisory Committee, Crisis Team, Safety Coordinator, Driver Ed Program, Tutoring, Etc. 	
Henrico County Public Schools	<p>2006 - 2007 Henrico County Public Schools Richmond, Va</p> <p>Administrative Intern - Highland Springs High School</p>	

<p>TEACHING EXPERIENCE</p> <p>Henrico County Public Schools</p>	<p><i>Classroom Teacher from 1995 – 2007 (Middle School & High School)</i></p> <p>1998 - 2006 Henrico County Public Schools Richmond, VA</p> <p>Physical Education Teacher- Hermitage High School</p> <ul style="list-style-type: none"> • Administrative Aide 3 yrs. Worked directly with an Assistant Principal on discipline, supervision, other duties • Developed county-wide Curriculum for Advanced Physical Education focused on physical fitness concepts, intermediate to advanced strength and speed training, biomechanical sport movement analysis and subsequent training program design. • Head Wrestling Coach 7 yrs., Head JV Wrestling Coach 1 yr. Head Strength Coach 8 yrs., Asst. Varsity Football Coach 5 yrs., Head Golf Coach 3 yrs. <p>1995 -1998 Henrico County Public Schools Richmond, VA</p> <p>Physical Education Teacher - Brookland/L. Douglas Wilder Middle School</p> <ul style="list-style-type: none"> • Head Football Coach, Head Wrestling Coach, Head Baseball Coach 3 years <p>Opening of L. Douglas Wilder Middle School (brand new building opened mid-year)</p> <ul style="list-style-type: none"> • Athletic Director/Health/PE Department Chair - Responsible for the budget for the initial start-up of the athletic and physical education programs. Involved in school athletic field designations, gymnasium design, and all equipment purchases, as well as the interview and selection of health/physical education teachers, and the hiring of athletic coaches. 	
<p>EDUCATION & CERTIFICATIONS</p>	<ul style="list-style-type: none"> • Division Superintendent License - Virginia Dept. of Education • 2025 Va. Tech Aspiring Superintendent Academy • Ed.D - Leadership (Approved Doctoral Candidate) - American College of Education, 4.0 GPA, Anticipated Degree June 2025 • Ed.S - District Level Leadership - American College of Education 2021, 4.0 Distinguished Graduate • M.Ed - Administration & Supervision, Virginia Commonwealth University 2006 3.89 GPA • B.S. - Health & Physical Education - Virginia Commonwealth University 1995 	<ul style="list-style-type: none"> •
<p>AWARDS & RECOGNITIONS</p>	<ul style="list-style-type: none"> • 2019 Virginia Principal/Admin of the Year - Virginia Student Council Association • 2019 Virginia Friend of Deca Award - Virginia State DECA Association • 2011 King William High School - Graduation Honorary Guest Speaker • Colonial District Wrestling Coach of the Year 2000, 2001, 2002, 2004, 2005, 2006 	<ul style="list-style-type: none"> •
<p>VOLUNTEER ACTIVITIES</p>	<ul style="list-style-type: none"> • Rappahannock Area YMCA Board of Directors 2024 - present • Volunteer Head Instructor/Wrestling Coach – Panther Mat/Hanover Elite/Edge 2001 - 2014 • Volunteer Head Baseball Coach – Mechanicsville/Atlee/Rockville Little League 1999 - 2014 • USSSA Va. Vipers Travel Baseball Team Head Coach (Hanover) 2002 - 2010 • Volunteer Football Coach - Mechanicsville Rebels/Blue Star Cowboys 1999-2012 • VHSL Football Official – 2012 – 2015 	<ul style="list-style-type: none"> •