



2025-2026

EMPLOYEE BENEFITS



Open Enrollment is Coming Soon! May 19 – May 30, 2025

Saratoga Union School District’s **2025 Open Enrollment** begins soon! It will start on **Monday, May 19th** and will go through **Friday, May 30th**.

Open Enrollment is your annual opportunity to make your benefits choices for the upcoming plan year. During Open Enrollment, you can change your plan options and add or remove dependents from your coverage. Open Enrollment is also a good time to evaluate all of the available options to ensure your selections are right for you and your family. **Even if your plan elections are not changing, you must re-elect your benefits, as they will not automatically roll over into the next plan year.**

NEW MEDICAL PLAN OPTIONS!

This year, the district will be adding two new medical plan options through Anthem Blue Cross: the [Platinum Proactive Care Plan](#) and the [Gold Proactive Care Plan](#). These plans have a copay-based plan design and eliminate deductibles and coinsurance. There are no other changes to our medical plans, so you can still select from one of the district’s current medical plans, in addition to these two new options. Additionally, there are no other carrier or plan changes to any of our other health benefits for the upcoming plan year.

Keep an eye out for the Employee Benefit Guide, which will have more details on your benefit choices. We also encourage you to attend one of the Health & Welfare Open Enrollment webinars to find out more about your benefits for 2025-2026! Find a date and time that works best for you from the schedule below:

2025 Open Enrollment						
For Your 2025 - 2026 Employee Benefits						
May						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Health & Welfare Open Enrollment Webinar Schedule

Sessions	Date & Time	Location
Open Enrollment Webinar Presentation	Wednesday, May 21, 2025 3:30-4:30 PM PST	Zoom: https://burnhambenefits.zoom.us/j/99753590472 Meeting ID: 997 5359 0472
Open Enrollment Webinar Presentation	Tuesday, May 27, 2025 3:30-4:30 PM PST	Zoom: https://burnhambenefits.zoom.us/j/99326445868 Meeting ID: 993 2644 5868

Online Benefits Enrollment

<https://saratoga.ease.com>

Access the Online Benefits Enrollment portal through Ease from work or home to make your benefit elections, update your personal information, and to locate important benefits documents.

