

PLEASANTON UNIFIED SCHOOL DISTRICT
Executive Cabinet Salary Schedule
Fiscal Year 2025/26

Classification	Annual Work Days	Pay Rate	Step 1	Step 2	Step 3	Step 4
Assistant Superintendent, Business Services	217	Daily	\$1,094.07	\$1,132.36	\$1,169.76	\$1,207.15
		Annual	\$237,413	\$245,723	\$253,838	\$261,952
Assistant Superintendent, Educational Services	217	Daily	\$1,094.07	\$1,132.36	\$1,169.76	\$1,207.15
		Annual	\$237,413	\$245,723	\$253,838	\$261,952
Assistant Superintendent, Human Resources	217	Daily	\$1,094.07	\$1,132.36	\$1,169.76	\$1,207.15
		Annual	\$237,413	\$245,723	\$253,838	\$261,952

Master Stipend: 1.5% of Step 10 of Principal Elem Salary: \$2,667.27

Doctorate Stipend: 2.5% of Step 10 of Principal Elem Salary: \$4,445.45

Deputy Superintendent Stipend: 5% increase from the base salary

Longevity:

A. 2% shall be added to the base salary beginning the 1st day of the month following the start of their 5th year of service

B. Additionally, 3% increase to the base salary beginning the 1st day of the month following the start of their 7th year of service.

The above-specified work year reductions shall be for the 2025-2026 school year only. Effective July 1, 2026, the work years shall be restored to the levels maintained during the 2024-2025 school year. Note: Stipends are calculated based on the annual salary for the regular Management work year as reflected in the 2024-2025 school year.

Effective: July 1, 2025

Board Approved: May 8, 2025