

HANOVER TOWNSHIP PUBLIC SCHOOLS
Regular Public Meeting - Library/Media Center
Memorial Junior School
7:00 p.m. – May 20, 2025

ORDER OF MEETING

1. **CALL TO ORDER**
 - Announcement
 - Flag Salute
 - Roll Call
 - Egb Joh Ski Mat McC Str Amo Cof Bom
2. **MOTION TO CONVENE IN EXECUTIVE SESSION**
3. **SPECIAL PRESENTATIONS**
 - **STUDENT RECOGNITIONS:**
 - MCCEA 2025 Poster Contest Winners
 - Teachers of the Year
 - Excellence in Service Awards
4. **APPROVAL OF MINUTES**
 - Regular Public Meeting 4/29/25
5. **BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **DIRECTORS/ SUPERVISORS REPORTS**
8. **COMMITTEE REPORTS**
 - Personnel
 - Curriculum, Technology & Student Achievement
 - Finance/Transportation/Physical Plant
 - Public Relations
 - Policy
 - Negotiations
 - Travel Report
 - Delegate Reports
9. **PUBLIC COMMENTS (Agenda Items Only)**
10. **BOARD ACTIONS**
11. **PUBLIC COMMENTS**
12. **ITEMS FOR DISCUSSION**
13. **MOTION TO CONVENE IN EXECUTIVE SESSION**
14. **ADJOURNMENT**

BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Amend the previously approved amendment to the 2024-2025 employment contract for Christine Selitto to read as follows: Approve the temporary FTE increase for Christine Selitto, part time Special Education Aide, Salem Drive School, from *part time (.69 FTE)*, to **part time (.97 FTE) at a salary of Step 8, \$25,642 (includes \$650.00 for New Jersey Substitute Certificate), prorated, effective 4/29/25 to 6/30/25.**

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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2. Appoint Eduardo Martinez Arriaga to the position of full time (1.0 FTE) Custodian, Mountview Road School, at a salary of Step 2, \$39,795, prorated, effective 6/3/25 to 6/30/25, in accordance with the Agreement between the Board and the HTEA.

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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3. Authorize the appointment and salaries of support staff members for the 2025-2026 school year, in accordance with the Board/HTEA Agreement, as per **Attachment “A”**.

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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4. Authorize the appointment and salaries of central office exempt confidential support staff members for the 2025-2026 school year, as per **Attachment “B”**.

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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5. Authorize the following tuition reimbursement applications for the **2025-2026** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
George Dakak	3

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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6. Approve the following individuals to work in the district’s Extended School Year program from June 27, 2025 to July 25, 2025. Salary will be based on the terms of the agreement between the HTEA and the Board.

Staff Member

Hours Per Day

Teachers

Sandra Lillo	4 ½
Nancy Lamond	4 ½
Heather Phillips	4 ½
Lyle Owens	4 ½
Jennifer Lavalette	4 ½
Megan Wechsler	4 ½

Laura Diamante	4 ½
Jennifer Pilchman	4 ½
Marianne Vetter	4 ½

Aides

Nadia Swanson	4 ½
Sue Pillion	4 ½
Betsy Lapinski	4 ½
Kozeta Nasi	4 ½
Gigi Vaccaro	4 ½
Stacy Millichap	4 ½
Angela Kuhl	4 ½
Christine Sellito	4 ½
Lori Buonaiuto	4 ½

Therapists

Amanda Young	4 ½
Christine Kerins	4 ½
Rose Papera	4 ½

Substitutes

Lidia Esposito	4 ½
Laura Cafaro	4 ½
Michelle Cordasco	4 ½
Andrew Graepel	4 ½
Melissa Myron	4 ½
Christine Pallino	4 ½
Lilly Yee	4 ½
Antionette Liberato	4 ½

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7. Approve the following people for positions in the Hanover Township School Age Child Care program, Camp HTSACC, effective June 1, 2025 – June 30, 2025 and again from July 1, 2025 – August 22, 2025. Final staff appointments will be pending ratio needs based on enrollment of children in the program. Staff will be paid an hourly rate based on hours worked. Continued employment will be subject to approval by the New Jersey Department of Education and the results of a criminal history check, as required by applicable law.

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Levinisky, Nicolette	Substitute Camp Counselor	\$15.00

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	Action of the Board
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8. Approve the following people for the position of Substitute Camp Nurse in the Hanover Township School Age Child Care program, Camp HTSACC, effective June 1, 2025 to June 30, 2025 and again from July 1, 2025 – August 22, 2025 at an hourly rate of \$55. Staff will be paid an hourly rate based on hours worked. Continued employment will be subject to approval by the New Jersey Department of Education and the results of a criminal history check, as required by applicable law.

- DePhillis, Serena

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9. Acknowledge the student suspensions as reported by the school principals for the month of April 2025, **Attachment “C”**.

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10. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent’s decisions for the period of April 28, 2025 through May 16, 2025, **Attachments “D”**.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

B. CURRICULUM, TECHNOLOGY & STUDENT ACHIEVEMENT

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of April 2025:

<u>School</u>	<u>Date</u>
Memorial Junior School	4/25/25
Bee Meadow School	4/23/25
Mountview Road School	4/24/25
Salem Drive School	4/25/25

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2. Acknowledge that crisis management drills were conducted, as reported by the school principals, for the month of April 2025:

<u>School</u>
Memorial Junior School
Bee Meadow School
Mountview Road School
Salem Drive School

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3. Approve the Director of Special Education's recommendation to contract with Frontline Education for the district's annual subscription to Frontline IEP & 504 at a cost not to exceed \$20,008.63.

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4. Approve the Director of Special Education's recommendation to approve bedside instruction through Silvergate Prep for Student # 10900 for 10 hours per week, at \$40 per hour, effective 4/30/25, until medically cleared.

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5. Approve the Director of Special Education's recommendation to establish a special education program, a full day preschool disabilities class at Bee Meadow School, effective 9/1/25.

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6. Approve the Director of Special Education's recommendation to establish a special education program, a full day Learning Language disabilities class at Memorial Junior School, effective 9/1/25.

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7. Approve the Affirmative Action Officers Aaron Wasserman and Edward Izbicki to form the Comprehensive Equity Plan Committee.

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8. Approve the submission of the Comprehensive Equity Plan to the NJDOE.

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9. Approve the mCLASS, Dibels 8th Edition Universal Dyslexia Screener to be administered in grades K-3 beginning in the 25-26 SY at a cost not to exceed \$12,000.

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10. Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant to the NJDOE.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

11. Approve Cynthia Healy as an ELA Instructional Coach at a rate of \$550 per day.

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12. Approve Samantha Nash LLC to consult and provide professional development to the Hanover Township School District for a total of \$7,200.

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	<u>Action of the Board</u>
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13. Approve the following addition(s) to the list of approved field trips for the 2024-2025 school year:

City Green, Clifton
 Johnny's Pizza, Whippany
 McDonald's, Parsippany
 Petco, Parsippany
 Shoprite, Parsippany
 Wendy's, Morris Plains
 Whippany Diner, Whippany

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14. Approve the following venues for field trips for Camp HTSACC 2025:

- Escape Room NJ – Pompton Lakes, NJ
- Circle Bowl and Entertainment – Ledgewood, NJ

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C. **FINANCE, TRANSPORTATION, PHYSICAL PLANT**

I. **FINANCE**

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve transfers in the 2024-25 Budget, Attachment "E"

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	<u>Action of the Board</u>
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2. Authorize the following payments:

<u>Bills List Dated</u>	<u>Amount</u>
Payroll 4/30/25	\$ 965,504.35
Payroll 5/15/25	\$1,028,604.47
Bills & claims 4/30/25 – 5/20/25	\$ 389,948.52

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3. Accept the certification of the Business Administrator/Board Secretary that as of 4/30/25 pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a).

Egb	Joh	Ski	Mat	McC	Str	Amo	Cof	Bom	<u>Action of the Board</u>
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4. Certify that as of 4/30/25, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.10(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

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5. Accept the report of the Secretary A-148 and the reconciliation report A-149, for the month ended 4/30/25.

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6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate**, as per **Attachment(s) "F"**.

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7. Accept the Amendment to the Agreement:

Hanover Township Board of Education

Group No. 07590

IT IS AGREED that in accordance with ARTICLE IV, Section 3 of the Contract between Delta

Dental of New Jersey, Inc. and the above group, said Contract is hereby amended effective July 1, 2025 with the changes indicated below:

Article III, Section 8 is amended to read:

Subscription charges under this Contract shall be as follows:

Sublocation(s)	Coverage	Monthly Charges
06001,06002	Employee	\$ 41.16
	Employee & Spouse	\$ 76.15
	Employee & Child(ren)	\$ 80.26
	Family	\$125.56

The above rates are guaranteed from July 1, 2025 to June 30, 2027.

ARTICLE I, Section 3 is amended in part to read:

3. The "Anniversary Date" of this Contract is July 1, 2027 and the first day of July of each subsequent year for as long as this Contract shall remain in full force.

Except as herin amended, all terms and provisions of the Contract shall remain in full force.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Acknowledge that a Transportation Department Staff Safety Meeting was held on May 9, 2025.

Egb Joh Ski Mat McC Str Amo Cof Bom Action of the Board

III. PHYSICAL PLANT

No Items for Board Consideration

D. PUBLIC RELATIONS

No Items for Board Consideration

E. POLICY

1. Conduct the second reading of the following Policies, and Regulations, and if approved, adopt:

- Policy # 2421 Career and Technical Education.
- Policy # 2428.1 Standards Based Instructional Priorities.
- Policy # 5512 Harassment, Intimidation, or Bullying.
- Policy # 5841 Secret Societies.
- Policy # 5842 Equal Access of Student Organizations.
- Policy & Regulation # 7102 Site Selection and Acquisition.

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F. MOTION TO CONVENE IN EXECUTIVE SESSION

1. Move to adopt the following resolution:

"BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately following the close of this meeting to undertake discussions concerning evaluation of the Superintendent, _____ and,

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist."

Moved by:

Seconded:

Action(v)

ADJOURNMENT

Moved by:

Seconded:

Action(v)