

Oxnard Support Services Association (OSSA)
2024-25 Salary Schedule

Nurse	Days	183
Daily Rate	Column	Anniversary
Step 1	\$ 495.94	\$ 90,757
Step 2	\$ 520.26	\$ 95,208
Step 3	\$ 545.98	\$ 99,914
Step 4	\$ 573.14	\$ 104,885
Step 5	\$ 601.85	\$ 110,139

Nurse w/Masters*	Days	183
Daily Rate	Column	Anniversary
Step 1	\$ 558.32	\$ 102,173
Step 2	\$ 586.20	\$ 107,274
Step 3	\$ 615.63	\$ 112,660
Step 4	\$ 646.85	\$ 118,373
Step 5	\$ 688.14	\$ 125,930

School Counselor	Days	183
Daily Rate	Column	Anniversary
Step 1	\$ 530.67	\$ 97,113
Step 2	\$ 573.01	\$ 104,861
Step 3	\$ 615.36	\$ 112,610
Step 4	\$ 657.69	\$ 120,358
Step 5	\$ 700.03	\$ 128,105

Coordinator (Nurse)	Days	210
Daily Rate	Column	Anniversary
Step 1	\$ 596.80	\$ 125,328
Step 2	\$ 622.90	\$ 130,809
Step 3	\$ 650.26	\$ 136,554
Step 4	\$ 680.09	\$ 142,819
Step 5	\$ 711.18	\$ 149,348

Speech Therapist	Days	183
Daily Rate	Column	Anniversary
Step 1	\$ 558.32	\$ 102,173
Step 2	\$ 586.20	\$ 107,274
Step 3	\$ 615.63	\$ 112,660
Step 4	\$ 646.85	\$ 118,373
Step 5	\$ 688.14	\$ 125,930

Psychologist	Days	195
Daily Rate	Column	Anniversary
Step 1	\$ 603.33	\$ 117,649
Step 2	\$ 630.49	\$ 122,945
Step 3	\$ 659.03	\$ 128,510
Step 4	\$ 688.96	\$ 134,347
Step 5	\$ 720.41	\$ 140,480

Coordinator	Days	180
Daily Rate	Column	Anniversary
Step 1	\$ 596.80	\$ 107,424
Step 2	\$ 622.90	\$ 112,122
Step 3	\$ 650.26	\$ 117,046
Step 4	\$ 680.09	\$ 122,417
Step 5	\$ 711.18	\$ 128,012

Coordinator	Days	205
Daily Rate	Column	Anniversary
Step 1	\$ 596.80	\$ 122,344
Step 2	\$ 622.90	\$ 127,695
Step 3	\$ 650.26	\$ 133,303
Step 4	\$ 680.09	\$ 139,419
Step 5	\$ 711.18	\$ 145,792

Coordinator	Days	190
Daily Rate	Column	Anniversary
Step 1	\$ 596.79	\$ 113,391
Step 2	\$ 622.91	\$ 118,352
Step 3	\$ 650.26	\$ 123,550
Step 4	\$ 680.09	\$ 129,218
Step 5	\$ 711.17	\$ 135,123

Behavior Specialist and Program Specialist are on the Coordinator 190-day schedule.

Inactive Classifications:

Coordinator - GATE	180 Days
Coordinator - Reading First	180 Days
Coordinator - Title VII Prof. Develop.	180 Days
Coordinator - Prof. Develop.	225 Days
Coordinator - Educational Media Tech	225 Days
Senior Psychologist	225 Days
Senior Speech Therapist	225 Days

*Masters must be in Nursing, Public Health or Education

Anniversary increments in the amount of \$600 shall be granted at the beginning of the 9th year and 2.25% of Step 1 of the employee's salary, plus \$100 shall be granted at the beginning of the 12th, 15th, 18th, 21st, 24th, 27th, 30th, 33rd, 36th and 39th years of service to the District. An annual doctorate stipend of \$500 will be offered. An annual stipend of \$1,000 will be offered to the Senior Psychologist and the Senior Speech Therapist.

2% on schedule salary increase retro to 7/1/2024, board approved 5/7/2025