

ADMINISTRATIVE REPORT

DATE: May 22, 2025
TOPIC: #7.1 –Approval of Proposed Updates to Policies
PRESENTER: Julie Nielsen, Superintendent
REFERENCE TO POLICY/STATUTE: Policy 208

A. PURPOSE OF REPORT

- The following policies have been reviewed and revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- Board Policy Committee members reviewed the policies and made recommendations for board information and subsequent action.
- Policies were reviewed at the May 8, 2025 Workshop meeting.
- Current policies are located online at <https://www.sowashco.org/about-us/school-board/school-board-policies>
- The suggested changes are listed below.

102.1 Racial Equity and Inclusion	This policy has been re-written to remove duplications and clarify definitions and language.
405 Veteran's Preference	No proposed changes.
406 Public and Personnel Data	Section V revised and one legal reference added.
408 Subpoena of a School District Employee	Legal reference updated.
412 Travel and Expense Reimbursement	Updated to match MSBA model policy. Updates in Purpose, Authorization and District Credit Card Program.
416 Drug and Alcohol Testing	Significant revisions and added Cannabis Testing to the policy
908.1 Indigenous Land Acknowledgement	New policy created. Language removed from Policy 102.1



B. **RECOMMENDATION**

a. Approval

C. **CONNECTION TO STRATEGIC PRIORITY:** Student Experience, Mastery of Learning and Expectations, Student Pathways and Systemic Supports, Operations, Staffing, and Finance and Engagement and Partnerships

