

**GENERAL BUSINESS CONSENT AGENDA  
FOR INSTRUCTION & PROGRAM, OPERATIONS,  
FISCAL MANAGEMENT, PERSONNEL AND GOVERNANCE  
May 15, 2024**

**INSTRUCTION & PROGRAM**

- I&P-1. Approve permission to respond to the Notice of Opportunity for the New Jersey Department of Labor and Workforce Development continuation funding to operate a New Jersey Youth Corps Program at the Paterson Adult School to assist young adults (ages 16-25) who have dropped out of high school in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, for the project period of July 1, 2024 through June 30, 2025, in the anticipated amount of \$690,910.00. **APPROVED**
- I&P-2. Approve submission of an application to the New Jersey Child Assault Prevention (NJ CAP) Program, funded through the New Jersey Department of Children and Families, that seeks to strengthen families and communities by providing comprehensive prevention education workshops in New Jersey's schools for children, parents, and staff on the topics of bullying, sexual abuse, harassment, and assault awareness and prevention, for Grades PreK-6, at no cost to the district. **APPROVED**
- I&P-3. Approve acceptance of the NJDOE Wrap Around Services Enhancement Grant during the 2023-2024 school year and authorize disbursements to the private preschool providers and Head Start programs for the purpose of running an in-person summer program for approximately 345 children who are currently PreK Paterson children, for the period covering July 8, 2024 through July 26, 2024, at an amount not to exceed \$343,622.00. **APPROVED**
- I&P-4. Approve the Summer Programs from June through August 2024 for District 21<sup>st</sup> Century Community Learning Centers (21CCLC) Programs at Schools 2, 16 funded by the 21CCLC Grant at \$66,925, the ATM Summer Program funded by the 2022 Full Service Community Schools (FSCS) Grant at \$16,000, Summer Bridge/Orientation Summer Programs at Schools 10, 16, JAT, EHS and IHS funded by the 2022 and 2023 FSCS Grants at a total cost of \$24,480, and the Summer Community Programs, at no cost to the district. **APPROVED**
- I&P-5. Approve entering into an agreement with Aveanna/Loving Care Healthcare to provide nursing services, for the 2024-2025 school year, at an amount not to exceed \$400,000.00. **APPROVED**
- I&P-6. Approve the partnership with Friends of Yogi, Inc., to participate in the BaseBuild Program to support exploration and interest in STEM related fields for students at International and Paterson STEAM High Schools, during the 2023-2024 and 2024-2025 school years, at no cost to the district. **APPROVED**
- I&P-7. Approve the partnership with Passaic County Community College in collaboration with Paterson Education Fund and Oasis, to operate the GEAR Up Program (Gaining Early Awareness and Readiness for Undergraduate Programs), a federally funded supplemental education program seeking to increase the number of low-income students who are prepared to enter and

succeed in postsecondary education, for the class of 2026 at Joseph A. Taub School, with per partner match form for the GEAR Up grant. **APPROVED**

- I&P-8. Approve the partnership with the vocal music department at Kean University to provide two in-school residencies to the vocal music students at School No. 24 Fine & Performing Arts Program and Rosa L. Parks School of Fine & Performing Arts, effective May 15, 2024 through June 30, 2024, at no cost to the district. **APPROVED**
- I&P-9. Approve the collaboration between Paterson Public Schools, the City of Paterson, and Make Music 2024, to provide all students and staff of Paterson Public Schools, as well as the City of Paterson, the opportunity to attend and participate in various music-based activities, including but not limited to a concert at Hinchliffe Stadium on Friday, June 21, 2024, at no cost to the district. **APPROVED**
- I&P-10. Approve implementation of the Paterson Music Project (PMP) at School No. 16 to utilize the school facilities for students from various schools who are enrolled in the program, cover the after school and Saturday cost of security and chief custodian, and provide School No. 16 students opportunities to join the music program, for the summer 2024 and 2024-2025 school year, at no cost to the district. **APPROVED**
- I&P-11. Approve entering into a contract with Teaching Strategies, LLC, for the purchase of digital curriculum resources, Creative Curriculum Cloud, to be utilized in preschool classrooms, during the 2024-2025 school year, at an amount not to exceed \$218,064.00 per year. **APPROVED**
- I&P-12. Approve award of a contract for Editing Software Application (RFP-438-25) to Notable, Inc. dba: Kami, for the 2024-2025 school year, at an amount not to exceed \$56,206.50. **APPROVED**
- I&P-13. Approve entering into a contract with School Health Corporation for Automated External Defibrillator (AED) machine maintenance services at all State mandated preschool provider centers, beginning August 31, 2024 through August 30, 2025, at an amount not to exceed \$3,630.00. **APPROVED**
- I&P-14. Approve award of a contract for Student Medical Screening/Substance Intervention Assessments (RFP-499-25) to Care Plus Bergen dba New Bridge Medical Center, for the 2024-2025, 2025-2026, and 2026-2027 school years, at an amount not to exceed \$100,000.00 annually. **APPROVED**
- I&P-15. Approve entering into a contract with Teaching Strategies LLC, for the GOLD online assessment system for preschool, to provide 3426 children's portfolios to address all areas of development: social-emotional, academic, and physical needs, for the 2024-2025 school year, at an amount not to exceed \$51,424.26. **APPROVED**
- I&P-16 –
- I&P-17. Approve out of district placement/educational services for students. **APPROVED**
- I&P-18. Approve entering into a contract with Party Perfect Rentals for a full day of social emotional activities at Norman S. Weir School on June 6, 2024 (rain dates – June 13 or 14), at a rate of \$8,507.50 to be paid by fundraising. **APPROVED**

I&P-19. Approve acceptance of a donation from Field Trip New Jersey, to pay for a field trip to the Bergen County Zoo for Roberto Clemente students, in the amount of \$1,400.00. **APPROVED**

I&P-20. Approve the field trip for JROTC students and staff from Eastside High School to attend Leadership Camp at Fort Dix, NJ, from June 24-28, 2024, in an amount not to exceed \$2,350.00 for registration, camp fees and stipend. **APPROVED**

**OPERATIONS**  
**no submission**

**FISCAL MANAGEMENT**

F-21. Approve payment of bills and claims dated through May 15, 2024, beginning with check number 242539 and ending with check number 242756 along with direct deposit number beginning 2069 and ending with 2079 in the amount of \$13,277,950.37, and health benefits wire in the amount of \$3,500,000.00, for a total of \$16,777,950.37. **APPROVED**

F-22. Approve transfer of funds within the 2023-2024 school year budget for the month of March 2024, so that no budgetary line-item account has been over-expended and that sufficient funds are available to meet the district's financial obligations. **APPROVED**

F-23. Acknowledge receipt and accept the Monthly Financial Report, Board Secretary A148, for the month of March 2024. **APPROVED**

F-24. Acknowledge receipt and accept the Monthly Financial Report, Report of the Treasurer A149, for the month of March 2024. **APPROVED**

F-25. Approve payment for the gross payroll checks and direct deposits dated April 15, 2024, beginning with check number 1018749 and ending with check number 1018942 and direct deposit number D003605853 and ending with D003610534 in the amount of \$13,333,674.99, and payment for the gross payroll checks and direct deposits dated April 15, 2024, an adjustment run beginning with check number 1018943 and ending with check number 1018946 in the amount of \$23,842.08, and payment for the gross payroll checks and direct deposits dated April 30, 2024, beginning with check number 1018947 and ending with check number 1019166 and direct deposit number D003610535 and ending with D003615069 in the amount of \$13,242,664.99. **APPROVED**

F-26. Approve extension of the contract for Grant Writer Services (RFP-437-23) with Bruno Associates, for the 2024-2025 and 2025-2026 school years, at an amount not to exceed \$80,000.00 annually. **APPROVED**

F-27. Approve award of a contract for Web Development & Redesign to Active Internet Technologies d/b/a Finalsite, for the 2024-2025 school year, at an amount not to exceed \$100,000.00. **APPROVED**

F-28. Approve award of a contract for Garbage Collection and Disposal (PPS-243-25) to Filco Carting Corp., for the 2024-2025, 2025-2026 and 2026-2027 school years, in the amount of \$1,157,930.00 per year for collection. **APPROVED**

- F-29. Approve award of a contract for Garbage Collection and Disposal (PPS-243-25) to Filco Carting Corp., for the 2024-2025, 2025-2026 and 2026-2027 school years, in the amount of \$350,000.00 per year for disposal. **APPROVED**
- F-30. Approve award of a contract for Glass Supplies & Related Services—T&M (PPS-206-25) to Glasstech Specialist, Inc., for the 2024-2025 and 2025-2026 school years, in the amount of \$500,000.00 annually. **APPROVED**
- F-31. Approve award of a contract for Right to Know (PPS-196-25) to Rullo & Juillet, for the 2024-2025 and 2025-2026 school years, in the amount of \$19,998.00 annually. **APPROVED**
- F-32. Approve entering into a contract with QwikCut Video & Analytics for the purchase of proprietary software, to prepare for athletic competition as required by NJSIAA, for the 2024-2025 school year, at an amount not to exceed \$25,000.00. **APPROVED**

## **PERSONNEL**

- P-33. Approve the personnel recommendations of the Superintendent of Schools for adoption at the May 15, 2024, board meeting. **APPROVED**
- P-34. Approve entering into the proposed amendment submitted by Horizon Blue Cross Blue Shield of New Jersey, amending terms effective July 1, 2024, for the third year of the district's three-year agreement, for the district's medical provider network. **APPROVED**
- P-35. Approve entering into a one-year agreement with Delta Dental for its Flagship plans, effective July 1, 2024 through June 30, 2025, at an estimated annual premium of \$286,322 based on 533 enrolled employees, and a three-year agreement for the PPO plans, effective July 1, 2024 through June 30, 2027, at an estimated expense of \$2,562,687 based on 2,480 employees; and commission or compensation for CBIZ in the amount of 3% of premium or approximately \$85,470.00 annually. **APPROVED**
- P-36. Approve entering into a two-year contract with Vision Service Plan for vision insurance, at an estimated annual premium of \$311,431 based on 2,978 employees enrolled; and the district's premium includes commission or compensation for CBIZ in the amount of 3% of premium or approximately \$9,342.92 annually. **APPROVED**
- P-37. Approve that the Paterson Public Schools will fund the Health Savings Account (HSA) of employees enrolled in the Horizon high deductible plans with \$300.00 annually per employee and use TD Bank for Horizon Blue Cross Blue Shield and transfer such amounts and any employee payroll contributions to the individual employee HSA accounts, for calendar year 2025. **APPROVED**
- P-38. Approve the appointment of EBIX to administer the District's Employee Wellness Program in order to properly compensate employees in accordance with Wellness Program criteria, and funded by PPS, for the 2024-2025 school year. **APPROVED**
- P-39. Approve retaining James W. Mastriani and Martin F. Scheinman, as arbitrators, to conduct grievance/arbitration hearings, from July 1, 2024 through June 30,

2025, at an amount not to exceed \$17,000.00 each, at a split cost with the Association. **APPROVED**

- P-40. Approve tax shelter annuity companies of the Federal Internal Revenue Code (403b) for AXA Equitable Life Insurance Company; Lincoln Investment Planning; Metropolitan Life Insurance Company; Aspire Financial Services; Transamerica Retirement Solutions; USAA Investment Management; VALIC; and Great American Life, for the 2024-2025 school year. **APPROVED**
- P-41. Approve tax shelter annuity companies of the Federal Internal Revenue Code (457b) for AXA Equitable Life Insurance Company; Lincoln Investment Planning; Metropolitan Life Insurance Company; Transamerica Retirement Solutions (Diversified Investments); and VALIC, for the 2024-2025 school year. **APPROVED**
- P-42. Approve retaining Patricia Taylor Todd, as arbitrator, to conduct grievance/arbitration hearings, for the 2024-2025 school year, at an amount not to exceed \$12,000.00, at a split cost with the Associations. **APPROVED**
- P-43. Approve the annual maintenance agreement with Frontline Technologies, Group, LLC, for the AppliTrack Recruiting software, for the 2024-2025 school year, at a cost of \$11,121.43. **APPROVED**
- P-44. Approve entering into an agreement with DocuSign Enterprise, Inc., for annual software services for a paperless approach to hiring packet and the storage of personnel files in an electronic format, for the 2024-2025 school year, at an amount not to exceed \$11,000.00. **APPROVED**
- P-45. Approve the annual maintenance agreement with SHI International Corp. for Kronos Workforce Ready and UKG Ready, for the 2024-2025 school year, at an amount not to exceed \$100,000.00. **APPROVED**
- P-46. Approve the annual equipment support services for Data Collection: In Touch with Kronos Inc, for the 2024-2025 school year, at an amount not to exceed \$48,000.00. **APPROVED**
- P-47. Approve research studies request Seton Hall University—Maryam Al-Houssein: Leveling Up: Students' Perceptions of Digital Game-Based Learning, during the 2023-2024 school year, at no cost to the district. **APPROVED**

## **GOVERNANCE**

- G-48. Approve the appointment of Special Counsel for the District (Adams, Gutierrez & Lattibouderre, LLC; Appruzzese, McDermonnt, Mastro & Murphy, P.C.; Arleo & Donohue, LLC; Asatrian Law Group, LLC; Bridges Law Group; Buglione, Hutton & DeYoe LLC; Charles Allen Yuen, LLC; Chiessa Shahinian & Giantomasi PC; O'Toole Scrivo, LLC; Robert E. Murray, LLC; Taylor Law Group, LLC; The Murray Law Firm, LLC), pursuant to the terms of a Professional Service Agreements, for the period July 1, 2024 through June 30, 2025, at an amount not to exceed \$435,000.00. **APPROVED**
- G-49. Approve entering into a contract with Arleo & Donohue, LLC, as special outside counsel, for the 2023-2024 school year, at an amount not to exceed \$10,000.00. **APPROVED**

## **ADDITIONAL**

- I&P-50. Approve the Department of Family and Community Engagement to host the “Title I Family Breakfast Conference to Support Student Success 2024” to provide Title I training, policy, compliance, education, and discussing strategies for summer learning, at International High School on June 1, 2024, at an amount not to exceed \$15,764.00. **APPROVED**
- I&P-51. Approve entering into a contract with Star Light to provide 1:1 nursing services, for the 2023-2024 school year, at an amount not to exceed \$22,816.00. **APPROVED**
- I&P-52. Approve entering into an agreement with Catapult Learning to provide initial examination and classification services for Paterson students attending non-public schools, for the 2023-2024 school year, at an amount not to exceed \$5,968.00. **APPROVED**
- O-53. Approve ratification of an addendum to transportation contract FYFA for an additional 1:1 aide and additional mileage for a student outside of Paterson, for the 2023-2024 school year, at an approximate amount of \$2,370.40. **APPROVED**
- O-54. Approve attendance for eleven (11) board and staff members to attend conferences/workshops, in the amount of \$24,971.55. **APPROVED**
- F-55. Approve acceptance of an annual donation from Mrs. Jean Webber, and establishment of the Brophy Scholarship Fund to be distributed to one graduating senior from John F. Kennedy High School, beginning the 2023-2024 school year, in the amount of \$1,000.00. **APPROVED**
- F-56. Approve the renewal of the contract for Custodial Services—47 Facilities (PPS-101-23) with ACB Services, for the 2024-2025 school year, at an amount not to exceed \$11,154,780.00 (Contracted Services) and \$100,000.00 (Additional Services). **APPROVED**
- F-57. Approve the renewal of the contract for Custodial Services—6 Facilities Minority Set-Aside (PPS-101-23SA) with Blue Stripe Property Management, for the 2024-2025 school year, at an amount not to exceed \$2,213,760.00 (Contracted Services) and \$100,000.00 (Additional Services). **APPROVED**
- F-58. Approve award of contracts for the Eastside High School Science Labs Renovation project to Hunterdon County Educational Services Commission; HCESC-SER-20F, Northeastern Interiors in the amount of \$3,288,033.50; Hunterdon County Educational Services Commission; HCESC-CAT-23-07 #34HUNCCP, Keyboard Consultant Inc. in the amount of \$116,536.00, OMNIA Partners; OMNIA Racine #3341 TRANE Company Inc. in the amount of \$608,153.00; Education Services Commission of New Jersey; ESCNJ 22/23-KI-Krueger International, Inc. in the amount of \$465,559.30; Education Services Commission of New Jersey; ESCNJ 22/23-08 Nickerson New Jersey Inc. in the amount of \$481,824.49; be used to complete the Eastside High School Science Labs Renovation project. **APPROVED**

- F-59. Approve acceptance of grant funds from Community Foundation of New Jersey to offset the cost of transportation to Montclair State University/Yogi Berra Museum for International High School and STEAM High School, for the 2023-2024 school year, in the amount of \$1,400.00. **APPROVED**
- I&P-60. Approve extension of the contract for the Credit Recovery Platform (RFP-463-21) with Imagine Learning, LLC (formerly Edgenuity, Inc.), for the 2023-2024 and 2024-2025 school years, at an amount not to exceed \$112,000.00 annually. **APPROVED**
- I&P-61. Approve a field trip for students and staff of School No. 28 to participate in 2024 National History Day Competition, at the University of Maryland, College Park, from June 9-13, 2024, at an amount not to exceed \$1,822.00. **APPROVED**
- P-62. Approve acceptance of the Paraprofessional Grant Program: Competitive Division under the Office of Recruitment, Preparation, and Certification, to enhance minority teacher recruitment and establish effective strategies for ongoing support and retention, beginning June 1, 2024 through May 31, 2025, at an amount not to exceed \$250,000.00. **APPROVED**