

MINUTES OF THE PATERSON BOARD OF EDUCATION REGULAR MEETING

August 16, 2023 – 6:04 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Nakima Redmon, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Bryant Horsley, Esq., Souder, Shabazz & Woolridge, LLP
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman
Comm. Eddie Gonzalez
Comm. Jonathan Hodges
Comm. Dania Martinez, Vice President

Comm. Manuel Martinez
Comm. Della McCall
Comm. Kenneth Simmons

Absent:

Comm. Oshin-Castillo-Cruz

Comm. Redmon read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
August 16, 2023 at 6:00 p.m.
Virtual
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Status of School No. 3

Dr. Newell: Since our last meeting, I wanted to talk about what has been happening at School No. 3. President Redmon, I would like for the team to start loading up the PowerPoint.

Mr. Neil Mapp: Good afternoon, Commissioners. I'd just like to give a brief overview and status of what's occurring and the conditions at School No. 3. The building was built in 1899. That makes it about 124 years old. The building is about 52,000 square feet. The enrollment is approximately 302 students from grades k-8. There are about 21 general classrooms. The building is currently educationally inadequate due to structural defects. The existing conditions of the building are as follows: The building is a wood structure, and the ceilings are laminated to wood laths that hold the plaster in place. The plaster is delaminated from the wood lath and is falling. In the pictures that you see, plaster had fallen from the ceilings and landed on the desks of some of our employees. This occurred on the ground floor, and it has occurred on the other two floors in the building over the past few years. We have been able to remediate and repair those sections of the ceiling that have fallen. This condition exists throughout the building, in classrooms and in the hallways. The lath ceilings, while intact and monolithic, pose no hazard. When school was in session last year there was no hazard, but out of an abundance of caution now we've decided to relocate the program because of the existing conditions throughout the building. In previous years we have abated a number of classrooms at the cost that exceeded \$400,000. The abatement of all classroom ceilings and all hallways' ceilings now would cost approximately \$2.1 million. That does not include any of the vertical surfaces, the walls, which have also reached their useful life. If we do schedule the abatement of ceilings in hallways and classrooms, that would take approximately 16 weeks. Out of an abundance of caution, the educational program in the building is being relocated until further notice. The program relocation recommendations were made based on geocoding every student in the building. We took an instantaneous look at enrollment and geocoded every student's address. We looked at a student's address relative to a neighborhood school. We then developed a neighborhood zone around School No. 3. Of the 302 students who attend School No. 3, 55 of them in grades 3-8 were found to reside outside of the School No. 3 zone. Those students will be attending their neighborhood schools. If you live closer to School No. 2, you'll go there. If you live closer to School No. 8, you'll go there, which would be outside the zone of School No. 3. Of the students who reside within the school zone, k-2 students will be relocated as a cohort of Dale Avenue. The 3-8 grade students will be relocated as a cohort to Martin Luther King. There's a single class of approximately 12 students who will be relocated to School No. 28 as a cohort. That's a special education class. There's only one SPED class at School No. 3. The facilities will continue to work with all the departments around this to help place students and staff appropriately in educational settings and try to identify any anomalous needs like transportation for those displaced cohorts. That wraps up my quick overview of what's taking place and the planning around relocating the educational program at School No. 3.

Comm. Redmon: Do we have any questions from Board Commissioners?

Comm. Simmons: The work that needs to be done, when is that work scheduled to begin? I'm assuming there's more than just that abatement. How long do we anticipate the cohorts to be relocated?

Dr. Newell: Right now, we're putting everything on hold. We're not doing anything at this point. Our biggest focus right now is to put all of our energy in making sure that we take care of our youngsters. We will get to the work at School No. 3 or whatever the plan is. For right now, we just want to get the kids into the different schools as outlined. Then we will let the parents know, assign where the teachers are going to be ending up of the three different locations listed, and having those conversations. Then we will be going back to the table to talk about these other things down the line. All I can say right

now is that the children will be housed temporarily. We don't know for how long. We have no idea for how long.

Comm. McCall: How will this impact the schools that we are sending these children to? I know most of our schools are overcrowded. How are we able to move them to these particular locations? How will it impact them and the parents as far as the transportation? I know we said we're going to have transportation, but in some cases some of these parents have programs that they too have to attend. How are we going to address those issues?

Dr. Newell: The team has done walkthroughs at the different schools, and they have been meeting with the principals of the receiving schools to see where we could accommodate these extra students. I also have on the line Dr. Warren. She can speak in more detail. We have been having conversations with the principals. They have walked the building. Mr. Mapp, Dr. Warren, Ms. Coy, and folks from cabinet have been having active meetings as we're trying to plan out every part of this. We also had larger meetings with the transportation team and MIS to look at the numbers to see which kids are in which zone. We've met with nursing and food and nutrition services. We're trying to comprehensively look at every part of this move and how it's going to be affecting the kids. In terms of transportation, one of the things that the director is going to be doing is putting out routes to bid to see what the costs are. We have to accommodate and transport these kids to School No. 30, MLK. Dr. Warren, is there anything you wanted to add?

Dr. Cicely Warren: Good evening, Commissioners, Dr. Newell, and Paterson community. We really took great care to make sure that we could relocate the students where it would have the least impact and where they could remain as a cohort. We tried to do it with minimal impact on the staff and the students, aside from having to relocate to a new location. They've only been moved to where there's actually physical capacity to move them. We've looked at all options across the district and really made the best choice so that the students could remain together.

Comm. McCall: How does that affect the school administration that was overseeing School 3? Will they be split up? Will they travel to each of their schools to check on their students? Do these students now become the students of those schools?

Dr. Warren: School No. 3 will remain intact. It's been relocated. It will be School No. 3 at MLK or School No. 3 at Dale. There's one full-time administrator there and one administrator that is shared with School No. 7. On the days that the administrator would be reporting to School No. 3, they would instead report to Dale Avenue with the primary students. The full-time administrator will report to MLK where the lion share of the students will be housed.

Comm. Gonzalez: What is the future of School No. 3? I know we have the five-year facility plan. School No. 3 has been an issue for as long as I can remember. I recall former Mayor Torres talking about advocating to the SDA for a new school to replace School No. 3. I know it's been on the table. Where are we with that now?

Dr. Newell: That's one of these things that we have been also discussing. Right now, I have had the team just lock down the building. The focus has been looking at all the logistics of moving that entire school into the three different schools that we discussed. The students will be at these locations on a temporary basis until we figure out what we're going to be doing. As of today, we are still working that out, trying to figure out the best way to move forward.

Comm. Gonzalez: As it relates to the original five-year facility plan, what did it state we would do for School No. 3? I recall being part of the facilities planning about 10 years ago. Part of that plan was to slowly start moving these kids out of it and hoping that we can get the SDA to approve new schools. What were the details of that plan as it specifically relates to School No. 3?

Mr. Mapp: The current long-range facility plan shows School No. 3 remaining online as an educational facility. It does not show School No. 3 coming offline as of the latest approved long-range facility plan.

Comm. Hodges: Comm. Gonzalez, you were perhaps referring to the fact that the previous mayor had wanted to exchange that location for other real estate behind the school. We discussed some of that during the meeting. There's new real estate there now and unfortunately the SDA is not anxious to move forward with what they were ordered to do by the Supreme Court. I guess we're going to do some things in terms of requiring data to present our case as to what needs to be done with some of those schools. I know you were aware of that from your previous term on the Board.

Comm. Simmons: I know the Superintendent and Mr. Mapp talked about revisiting what the plan is for the actual facility. Once that is revisited and if it is determined that it's going to take some time to remediate the issues in that building, can the schools where the students are being relocated eventually absorb those students?

Dr. Newell: I'll answer it and Assistant Superintendent Coy is on the line. In the school that is absorbing the largest amount of students, grades 3-8, they've actually had a decrease in enrollment. We were able to open back up homerooms to accommodate the overflow of the kids that we are getting now from School No. 3. We do have the space to keep those students.

Opening of Schools Readiness Report

Ms. Joanna Tsimpedes: Good evening, Commissioners, Superintendent Newell, and Paterson community. This evening I bring forward to you the opening of schools' readiness report. I believe all the Board members received a copy yesterday. The purpose of this report is to outline the ongoing work and preparation to open our schools for the 2023-24 academic school year. Starting with human resources, at the current time we have 175 vacancies. As of yesterday, 166 are vacancies and nine of them are anticipated vacancies based on resignations and retirements that will occur during the beginning of the school year. The staff will be held for the 60 days. Therefore, we have anticipated time to hire. We've hosted in-person job fairs this summer. There were two held on June 13 and August 8. We have also partnered with a new HR job fair which provides us with virtual job fairs. There was one held on July 13 and today there was one. Going back to the topic of Mr. Mapp with regards to facilities, some of the summer projects that were taking place this summer to ensure that our schools were ready to accept our students, at Eastside we saw a new ADA chairlift implemented. We saw new bleachers and gym windows at EWK. We're in phase 3 of the façade build on the outside. John F. Kennedy saw a new boiler. They also received a new ADA chairlift. They had façade front repair and their visitor's locker room was renovated. Norman S. Weir received a new playground. New boilers were also repaired at School No. 2, School No. 7, School No. 13, and School No. 21. School No. 25 received a new roof. This summer the only school moves that occurred were the ones just spoken of with regards to School No. 3 due to the structural failure. Summer cleaning is ongoing. We're using the same disinfecting protocols that are in line with the state health department mandates and recommendations by the CDC. We also continue to utilize

the COVID-19 mitigation devices and products in all spaces, such as the air blasters, air scrubbers, and air purifiers. During the school day there will be touch point cleaning of common and communal spaces and the nighttime custodial staff will also clean, sanitize, and disinfect the buildings. Moving on to professional development, we're in the midst of planning our Superintendent's Institute, which will take place on August 22, 23, and 24. It will be in-person. It will be the first in-person we've had since COVID, which everyone is looking forward to. You should have a copy of the schedule within your agenda provided. You will be approving the professional development plan this evening. Once it is approved, we will then upload it to the NJDOE portal as required by the DOE for QSAC. Parent trainings, workshops and other initiatives are ongoing. The Department of Family and Community Engagement is conducting various workshops to support the students and the families. These workshops will center on providing information, skill development, and opportunities to our families in the district. Some of the activities that are on the agenda are to provide workshops on some of the following topics – stress reduction, family college planning, job training, learning challenges, self-esteem, social skill development, healthy communication, resiliency and coping skills, parent advocacy training, communication with teachers, dealing with crisis and trauma, balancing the work and family life, how to help your child succeed in school, substance abuse prevention, communication problem and strategies, and promoting non-violent solutions. Additional initiatives will be taking on a continuation of their PTO leadership meetings with the Superintendent and the executive board. They're going to have a parent welcome back kickoff event occurring in October. The date will be forthcoming. There will be a PTO attendance at the Title I ESEA National Conference in February for members of the team. We're going to continue with the parent of the year celebration that occurs in June. We will continue the offerings provided at Madison Center such as ESL classes, conversation cafes, small business development classes, certifications, student drop-in centers, Parent University workshops, advisory boards, and Ramapo interns. Some new things that are on the table for the 2023-24 school year - a parent winter pop-up, a Paterson arts festival, a PTO leadership resource fair, and FAFSA training in partnership with the Sheriff's Department. This evening you also have in your packet the district in-service calendar, which provides the dates that we have our professional services for our teachers. Freshman orientation has been scheduled and is in route to be delivered to the schools at the end of this month. Students will be in-person. Central registration is busy. We have been ongoing since the spring and will continue to be busy throughout the school year. Student registration is by appointment only. We want to ensure that all required documentation is readily available to avoid any delays in registration. The registration teams are ready to provide any type of support to the parents. The office of central registration will then scan the student registration paperwork to the respective school secretary, nurse and principal for the remainder of the school year to ensure that there is accuracy and fidelity. The Office of Academic Services has been working feverishly to ensure that we have our curriculum in place for the 2023-24 school year. All our new and revised curriculums were Board-approved in June. They include but were not limited to the following – a new AP pre-calculus course, grades 9-12 heritage curriculum in Arabic, Bangla, Spanish, and Turkish, a newcomers curriculum in grades 2-5 and 7-8 in mathematics and humanities, revised some of our IB courses, new programming courses for STEAM high school pathways, additional courses for fine and performing arts, world music, world art, beginning ensemble, and revision of our career technical education college and career courses. Students are going to continue to use Chromebooks in the classrooms on a daily basis as part of their instruction to support blended learning. The district will continue to offer opportunities for students to address learning loss inclusive of after-school programs and tutoring services. The work on mindfulness and equity will continue. All district-adopted resources have been ordered and are expected to be delivered to the schools in the next two weeks. Full-Service Community Schools

continue their partnerships for 2023-24. School No. 2 has their partnership with Oasis. Dr. Frank Napier Academy continues with the Boys and Girls Club. School No. 5 has the NJCDC. Senator Frank Lautenberg has New Destiny. School No. 15 and NRC continue with St. Paul's CDC. School No. 16 continues with Oasis. Joseph A. Taub and John F. Kennedy are with NJCDC. The Al Moody Academy is with PEF. We also have new Full-Service Community School programs coming online this year – Eastside with Montclair State University, the One-Square Mile Program, School No. 10 with the Boys and Girls Club, and International High School with NJCDC. The department has also applied for a new grant that was just submitted on August 8 and it will be in partnership with Passaic Public Schools. We will find out in the fall if we are a recipient of the grant. We're continuing with our 21st Century Community Learning Services Grant. We anticipate two new playgrounds this year. Dale Avenue is expected in the fall of 2023 in partnership with Alexander's Playground and a future site for spring of 2024 will be determined. This evening you will be approving a revised 2023-24 school year calendar that has three additional professional development half-day in-services. A Board retreat took place this year on July 5 regarding goal setting, as well as a future one planned for September 23 focused on goal-setting training. We look forward to hosting our new teacher orientation which will take place the last week in August. We're going back to in-person for a full three days and it will be held at 90 Delaware Avenue. It will give our new teachers the opportunity to learn about district procedures, policies, curriculum, as well as understand the evaluation tool and receive training in it. Our student/parent handbooks are ready for distribution to the schools, and they will provide the updates that are specific to their buildings. We continue to participate in our Community Eligibility Provision (CEP) which provides our students to participate in breakfast, lunch, and after-school programs at no cost. This is based on the household survey completed by our families. With regards to school supplies and materials, our students have been feverishly entering their ordering. They have been approved and supplies continue to arrive and are being delivered to the schools to ensure we have them in time for September. The schedules at the high school are 95% complete and at the elementary they are in their final stages. With regards to the assignment of security at the schools, all buildings are staffed for the opening of the school year with adjusted levels of security personnel. On staff attendance, we continue to utilize the services of Edumet. All accumulated days and balances for our staff have been carried over to ensure everything is up to date. New hires coming from another district are allowed to transfer up to 40 days of sick days as long as documentation is provided as per the PEA contract. We continue to use Frontline to report any absences. They in turn work with ESS, which is our new substitute provider. Lastly, on transportation there is a bid going out on August 23 to cover the remaining routes that have not been picked up. Parents will be notified of their children's bus schedule prior to September 1, 2023. Letters will be mailed and added to the parent portal. A text message will be sent to the parents to ensure that all are aware of the bus routes for their students. That is the opening of schools report for 2023-24.

Comm. Redmon: Thank you. Do we have any questions?

Comm. Hodges: I received a number of questions from parents. I don't expect you to have the answers for them today. I do want them to know that I've asked those questions. Our students don't have books to take home. Are they using the Chromebooks at home to do their homework and to study? If they're working on the computers, when do they do notetaking and cursive writing? How much is that part of the curriculum? The real question is about the balance between computer use and regular use in the classroom. That seems to be a concern.

Ms. Tsimpedes: Part of the professional development teachers have received is with regards to blended learning. Students are working in groups. There is teacher direct learning taking place where the teacher is at the front of the class. Students have books in front of them and they are taking their notes. Then there is a time when students utilize the devices, whether it is to access a digital book or to do their homework. The students do not have the Chromebooks in front of them for the entire 80-minute period. There are times where the Chromebooks are left to the side and teachers are working with them. When the students are in centers, they have their devices readily available for them.

Comm. Hodges: They do take the Chromebooks home.

Ms. Tsimpedes: Yes. Chromebooks are provided to every student at the beginning of the year. If they are new to the district, they receive a new Chromebook and those devices are taken home on a daily basis and brought back.

Comm. Hodges: I was told that all students have access to the internet. Is that true?

Ms. Tsimpedes: Yes. Within the computer there are multiple ways that we provide access to the families. I believe it is available also on our website where they can access information if they have issues with internet.

Comm. Hodges: They should contact the district if they have issues with the internet access.

Ms. Tsimpedes: Yes, if their device is not hooking up to the wi-fi.

Comm. Hodges: Someone told me they didn't have internet access. I said we provided that and they said not in their house. I just want to make sure that gets out there. They can contact the district to make sure they have access.

Comm. Simmons: I'm just following up on Dr. Hodges' question because I want to be clear. I'm hearing two different things. If the device has an issue, they should contact the district. If their household does not have internet, are we providing internet access? I'm hearing two different things.

Comm. Hodges: I had two different questions. You're absolutely right.

Ms. Tsimpedes: When there is an issue with the device, then they do bring it to the school's attention. That has been past protocol. When it comes to internet connectivity, students were provided the ability to access the internet. The 2023-24 procedures should be forthcoming. I'm not sure if that's something that has been addressed in the technology department.

Comm. Simmons: I know that we've talked about some of the programs that were available for households to apply for. That is a government process, not necessarily the school district. Maybe Mr. Saleh can chime in. I don't want people to assume that if they don't have internet connectivity at home that we are going to provide it if that's not the case.

Mr. Mohammed Saleh: Thank you for having me on here. Just to clarify, every student receives a district-provided Chromebook that is supported by the district. If the device breaks, needs repair, is not working properly, through the school they can open up a request and we will either repair it or provide them a separate device. We want to

continue the one-to-one program. We want to make sure that every student has a Chromebook and the expectation is that they will be utilizing said device. As far as internet access in homes, we provided a letter last year and I'll continue to provide this information to the principals and other departments so they can communicate it to the families. There are three different ways that families can connect to the internet. The first way is through Optimum wi-fi. We have a special deal with Optimum, or Lightpath or Altice. They've changed names over the past few years. Many of you probably see this when you're at home, a connection that says Optimum wi-fi. All of the district-provided Chromebooks are able to join this network. There's no cost. They join in and they're able to have internet connectivity. As far as the other methods, they can also go to T-Mobile, and they have a program called "Project 10 Million." The families go directly to T-Mobile and can sign up online. They're able to request a hotspot directly through T-Mobile as long as they're eligible, if they are receiving SNAP benefits or Medicaid or any other of the qualifications that they have in place. Lastly, the federal government has put together a program called the ACP, Affordable Connectivity Program, which allows households with a specific income to receive internet service at home. They can receive up to a \$30 per month discount on internet, \$75 a month discount on various LANs, and up to \$100 discount for a laptop or tablet. We provided this information and I'll re-share this information with our principals and department heads. Lastly, we're currently working with another company, which is still in the works. It will give the families another avenue to have a hotspot device at home. The district specifically is not providing those hotspots. The families are able to go through other avenues to receive internet access at home if they don't have access already.

Comm. Hodges: I want to thank you, Comm. Simmons and Mr. Saleh. That's the answer I was looking for. Apparently, not all parents are saying that they have access and I was concerned about that. I thought some of the access was provided by the government for COVID. I was worried that was going to be a problem this year. I'm glad that you have that available and that information can be distributed to the principals and into the homes.

Comm. Redmon: Mr. Saleh, can you repeat those options, so they understand what they are?

Mr. Saleh: Absolutely. There is a letter sent out in January to all the families regarding this. We can resend this out, especially as school is starting up. We can make sure our principals and department heads have this and they can communicate it to anyone who has it. T-Mobile has a program called "Project 10 Million." When I send out the communication, I will provide the links so they can go directly to the specific website that they have for their program. They will work directly with T-Mobile and they will provide them a hotspot device with internet connectivity as long as they qualify for this program. Some of the qualifications include being a part of the national school lunch program, being a recipient of SNAP or TANF benefits, CEP, Medicaid, HeadStart, migrant, runaway or homeless youth. They have their own qualifications built in for T-Mobile. I'll share that link with all our families, principals and staff. The other option is a website called ACP, affordableconnectivity.gov. It gives them a discounted rate for their internet access. This is directly through the federal government, and they will have to provide various qualifications in order to receive those benefits.

Comm. Hodges: I hope they have telephone numbers they can use because they won't have access to the internet.

Comm. Redmon: Can we make sure that we send some of that information along with our students so their parents can understand? Is there a fee attached to some of those programs?

Mr. Saleh: "Project 10 Million" is free. The ACP is just a reduced cost on your internet bill.

Comm. Redmon: I just wanted to make sure that parents know some programs may have a small fee attached to them.

Comm. Gonzales: Is there a way that it can be uploaded onto district website, if it's not already there? Can you share this with my colleagues on the Board so if we get questions, we can forward this?

Mr. Saleh: Absolutely. We will post it on the technology department website. We will provide it to the Board and communicate it out to the principals and families. I want to reiterate those are just two other options. Optimum is a primary provider in Paterson, and they should be able to support the majority of the city. All of our Chromebooks are equipped to join that network with no issues.

Comm. Gonzalez: You can add that as well.

Mr. Saleh: Absolutely.

Comm. Simmons: With regards to some of the qualifications of the T-Mobile program, we are a CEP district. In case there is proof needed, is there something that the district can provide that outlines that we are a CEP district? As such, all students would be eligible for the program.

Comm. Hodges: What is CEP?

Comm. Simmons: I'm not good with acronyms.

Comm. Hodges: Neither am I. That's why I'm asking.

Dr. Newell: It's the food service plan which shows that we're eligible. We definitely can get that documentation. If that is needed to be presented to show that there is a need, we can get that information.

Comm. Redmon: Do we have any other questions on the opening of schools?

PUBLIC COMMENTS

It was moved by Comm. Hodges, seconded by Comm. M. Martinez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Brenda Ramos: Good evening, everyone. My name is Brenda Ramos, and I am the Program Director at Paterson Education Fund. I'd like to take a moment to welcome Dr. Newell. We look forward to working with you very closely in the coming years. As you know, Rosie had to step off the call, but she made it a point for me to acknowledge and thank you all for making the health and safety of our children and staff a priority, specifically in School No. 3, School No. 11, School No. 14, School No. 17, and School No. 19. They were on our original long-range facility plan in 2005 slated to be razed

and rebuilt. Sadly, we're still being forced to make do. Our leaders in Trenton have neglected their responsibility to provide adequate facilities. All expenses related to the costs of this issue should be borne by the State of New Jersey. I do hope that the costs of remediating this dilapidated building will be submitted to the Department of Education and the Schools Development Authority as an emergent health and safety need. That has to be done promptly because we have been in a position before where they said we didn't get the funding because we hadn't submitted the requests. This Board must join in advocacy and demand that our Governor and our legislators provide the funding necessary so that Paterson students are provided with safe and adequate learning facilities. Along with that, we are excited to restart our 50-Book Club. Last year 1,000 students read and we're looking forward to at least doubling that number this year. We're also continuing our restorative practices training and invite the School Board members to participate in a session. We're pleased to announce that our 21st Century Grant has been renewed for a fourth year and we look forward to continue providing after-school programs in School No. 15 and in the Senator Frank Lautenberg School. Please expect a request for a short interview with PEF as we build our new strategic plan for 2024 and beyond. Thank you so much for your time.

Ms. Greta Mills: Hello everyone. This is Greta Mills, Paterson resident and teacher in the Paterson School District. I'm trying to find out about the perfect attendance. Why has it taken over two months for us to get paid? We came to school every day. We put in the paperwork in June. We are in the month of August, and we are still not paid for the perfect attendance and the buyback. That's one of my questions. Are they going to have air conditioning in all the schools now? I know some schools received air conditioning. Did they get them put in? Hopefully, all the schools will have it. Is it better to just build a new school if it's going to cost over \$2.1 million to do all the things that need to be done so we can have a school that has sockets and electricity that we're going to need to run the technology that we use with the Promethean Boards and other things in the classroom? Are they going to look at the class size when they start moving these students? I know our class sizes are 25 and up. I would hope that they would look at that. You said there were 175 teachers missing. Last year was rough for some of us, especially the schools that didn't have specials. Bathroom time for teachers was rough trying to get someone to cover us so we could get to the bathroom. Just like the little ones need to go, we need to go to the bathroom. Can they work on seeing about other people in the building covering teachers and making sure we can get to the bathroom? As for the use of laptops and notetaking, students should be writing every single day. There should be a notebook. Notebooks are something that should be purchased, and the students should be writing every single day. Parents should be asking them what they did and have them show what they wrote down. That's a requirement that should be in every classroom. We should not just be doing technology. We're supposed to be doing projects, foldables, and all kinds of activities. We need technology because it is part of the world, we live in. That's how they're going to get a good job. That's how they can get paid from all these different internet jobs. We need it, but the first thing they should be doing is writing every single day in the classroom. If parents ask their child what they wrote and what they covered, that would be helpful. Now you know what your child is doing. Just ask and sign. Thank you so much.

It was moved by Comm. Hodges, seconded by Comm. M. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Comm. Redmon: All inquiries during the public portion will be addressed by the Superintendent's office at a later time.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Good evening, Board members and larger community. Since our last meeting on Wednesday the 9th, my focus has been on the continued effort to meet with all of the central office staff while building on the partnerships outside of the district. On August 10, I worked on organization and efficiency, met with the directors of payroll, employee services, facilities, and operations. The end of the day we normally are now spending in Cabinet because we have been dealing with these structural issues at School No. 3. On August 14, I had meetings with the different directors, assessment planning and evaluation, secondary education, and special education. Included in the schedule was also another facilities meeting regarding the School No. 3 move. I'm meeting with Hanover Research to discuss how their services might complement the internal data gathering that we're trying to do. As you do recall, in our Board meeting last week, there was a presentation on data. One of the things that are very important is that we're drilling down into the data. The day ended with a meeting with Unit I Assistant Superintendent Dr. Warren. We also had a fiscal committee meeting. On August 15, my morning was mostly involved in a meeting with the New Jersey Coalition of Educators, followed by a meeting with Board President. We had quite a few things to discuss, including what is happening with School No. 3. Afterwards, I met with the partners of Boys and Girls Club of Paterson to discuss some possibilities for expanding services because we do partner with them for Full-Service Community Schools and other areas. There were some additional meetings with staff members. I was fortunate enough to close the day with a visit to City Council where I saw a fellow Board member. Today I had the pleasure of making a visit with St. Joseph's University Medical Center to meet with Ken Morris, Vice President, and the CEO, Dr. Kevin Slavin, to see where we can really strengthen the partnerships. They have a strong footprint in the city, and they want to have stronger partnerships with the school district so that was a very promising and productive meeting. We are really working on how we do our communication and outward reach to the community. We have had some very good meetings regarding how we are going to be doing our public relations moving forward. The highlight was I got to see the end of the summer school program. I love being out in the schools with the kids. I was over at International to see some of their activities they did as they did the closeout. I also went to School No. 16 to watch the end of their summer picnic program. I've been trying as much as possible to have as many meetings to do school-related matters as we gear up for the beginning of the school year, which is literally right around the corner. That is the end of my presentation. Thank you.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Redmon presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. June 5, 2023 (Retreat)
- b. June 7, 2023 (Workshop)
- c. June 15, 2023 (Regular)
- d. June 26, 2023 (Special)
- e. July 5, 2023 (Retreat)
- f. July 24, 2023 (Special)
- g. 5/5/23; 5/17/23; 6/5/23; 6/7/23; 6/15/23; 6/26/23 (Executive Sessions)

It was moved by Comm. D. Martinez, seconded by Comm. Hodges that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

EXECUTIVE SESSION

It was moved by Comm. D. Martinez, seconded by Comm. Freeman that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative, except Comm. M. Martinez, Comm. Simmons and Comm. Redmon who voted no. The motion carried.

The Board went into executive session at 7:15 p.m.

It was moved by Comm. Hodges, seconded by Comm. D. Martinez that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:54 p.m.

RESOLUTION ITEMS (1-123)

Resolution No. I&P-1

WHEREAS, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning of The Paterson- A Promising Tomorrow Strategic Plan; and

WHEREAS, On July 31, 2018, the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) was signed into law. It went into effect on July 1, 2019. This law reauthorized the Carl D. Perkins Career and Technical Educational Act of 2006 (Perkins IV); and

WHEREAS, Perkins V is the principal source of federal funding to states for the improvement of secondary and post-secondary career and technical education programs; and

WHEREAS, The mission and vision of the Office of Career Readiness supports districts to ensure all New Jersey students have equitable access to high-quality career and technical education in order to achieve academic and career success aligned to economic opportunities and all students are college and career ready and become productive members in a global society; and

WHEREAS, there is no matching requirements for the Paterson Public Schools for this grant; and

WHEREAS, the 23-24 allocation is \$128,413.00 as per the NJDOC

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools District Board of Education approves the intent to apply for the FY 23/24 Perkins Secondary

Grant Allocation in the amount of \$128,413.00 for the grant period July 1, 2023 through June 30, 2024 for the purposes stated above.

Resolution No. I&P-2

WHEREAS, the consolidated application for FY23/24, IDEA-B Basic funds, in the amount of \$6,743,676.00 and IDEA Pre-school funds, in the amount of \$205,962.00 is anticipated to be expended within the following categories;

	CATEGORIES	IDEA-B BASIC	IDEA-B PRESCHOOL
1.	Instructional salaries	\$ 0	\$ 0
2.	Instructional supplies and other objects	25,000.00	10,000.00
3.	Tuition	5,750,000.00	180,765.00
4.	Support salaries	190,033.00	0
5.	Benefits	206,515.00	0
6.	Travel/Transportation	0	0
7.	Non-instructional supplies	17,581.00	0
8.	Equipment	0	0
9.	Purchased Services	554,547.00	15,197.00
10.	Other Objects	0	0
	TOTAL	\$ 6,743,676.00	\$ 205,962.00

WHEREAS, there are no matching funds requirement within this grant, and

WHEREAS, the Assistant Superintendent of Special Education and Services will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective manner,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education supports the submission of the consolidated FY 23/24 application and accepts the funds from IDEA-B Basic in the amount of \$ 6,743,676.00 and IDEA Pre-school funds, in the amount of \$ 205,962.00 for the purposes stated above.

Resolution No. I&P-3

WHEREAS, the District has received additional funding for IDEA the consolidated application for FY21/22, ARP IDEA-B Basic funds, in the amount of \$1,356,819 and ARP IDEA Pre-school funds, in the amount of \$114,980 is anticipated to be expended within the following categories.

	CATEGORIES	IDEA-B BASIC	IDEA-B PRESCHOOL
1.	Instructional salaries	\$ 0	\$ 0
2.	Instructional supplies and services	282,390.00	11,244.00
3.	Tuition	117,830.00	0
4.	Support salaries	80,250.00	0
5.	Benefits	6,139.00	0
6.	Travel/Transportation	185,219.00	0
7.	Non-instructional supplies	270,406.00	0
8.	Equipment	70,883.00	103,736.00
9.	Purchased Services	343,702.00	0

10.	Other Objects		0	0
	TOTAL		\$ 1,356,819.00	\$ 114,980.00

WHEREAS, there are no matching funds requirement within this grant, and

WHEREAS, the Assistant Superintendent of Special Education and Services will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective manner,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education supports the submission of the amended FY 21/22 application and accepts the additional funds from ARP IDEA-B Basic in the amount of \$ 1,356,819.00 and ARP IDEA Pre-school funds, in the amount of \$ \$ 114,980.00 for the purposes stated above.

Resolution No. I&P-4

Every Student Succeeds Act (ESSA) reauthorizes the Elementary and Secondary Education Act (ESEA), which when passed in 1965, committed new federal funding to help ensure equitable access to educational resources and opportunities. Every Student Succeeds Act (ESSA) was signed by President Obama on December 10, 2015. The Paterson Public Schools District in compliance with the strategic Goal Area #1: Teaching and Learning has supported the alignment of federal and state initiatives to support higher student achievement, stronger public schools, and a better-prepared teacher workforce.

WHEREAS, in compliance with Every Student Succeeds Act (ESSA) PPS district and schools implement and meet all the requirements contained in the Elementary and Secondary Education Act which includes stronger accountability for results and an emphasis on teaching methods that have been proven to work and ensure all programs, federal funds can be used only to supplement and, to the extent practical, increase the level of funds that would, in the absence of federal funds, be made available from nonfederal sources but not use federal program funds to supplant funds from non-federal sources; and

WHEREAS, in compliance with Every Student Succeeds Act (ESSA) PPS and nonpublic school officials engage in timely and meaningful consultation to provide opportunities for eligible nonpublic school children. Consultation process continues throughout the implementation and evaluation of programs and services; and

WHEREAS, in compliance with Every Student Succeeds Act (ESSA) PPS certifies the assurances have been read, understood, and will comply with all the assurances; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools District approve the acceptance and submission of Every Student Succeeds Act (ESSA) FY 2023-2024 ESEA Consolidation Subgrant Application through the EWEG system accessed through NJDOE Homeroom page for Title I-A, Title I Reallocated, Title IIA, Title III, and Title IV-Part A for the Fiscal Year 2023-2024 in the amount of *\$27,494,039.00 TO BE ALLOCATED IN THE FOLLOWING TITLES:*

<i>Title I-A</i>	<i>\$20,622,061</i>
<i>Title I SIA Part A</i>	<i>\$2,692,100</i>
<i>Title II-A</i>	<i>\$ 1,392,676</i>

<i>Title III</i>	<i>\$ 1,123,774</i>
<i>Title III Immigrant</i>	<i>\$ 260,329</i>
<i>Title IV, Part A</i>	<i>\$ 1,703,099</i>
<i><u>Total:</u></i>	<i>\$27,494,039</i>

Resolution No. I&P-5

WHEREAS, The Nonpublic Security Aid supports the District Strategic Plan under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the district is eligible for the Nonpublic Security Aid Funds in the amount of \$51,045.00 to provide nonpublic schools with security services, equipment, and technology; and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds to help ensure a safe and secure school environment for nonpublic school students and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the acceptance of the Nonpublic Security Aid funding in the amount of \$51,045.00 to help ensure a safe and secure school environment for nonpublic school students at, Compassion House Outreach Ministry, Dawn Treader Christian School, and St Gerard school for the 2023-2024 School Year.

Resolution No. I&P-6

WHEREAS, The Nonpublic Technology Aid supports the District Strategic Plan under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the district is eligible for the Nonpublic School Technology Initiative funding in the amount of \$12,201.00 to provide nonpublic school pupils with computers, educational software, distance learning equipment and other technologies that can improve their education by meeting their specific educational needs and give nonpublic school teachers the resources and incentives to use educational technologies effectively to improve teaching and learning in the classroom; and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED that the Paterson Board of Education approve the acceptance of the Nonpublic Technology Aid in the amount of \$12,201.00 to provide Paterson students attending Compassion House Outreach, Dawn Treader and St. Gerard School with computers, educational software, distance learning, equipment and other technologies for the grant period of September 1, 2023 through June 30, 2024.

Resolution No. I&P-7

WHEREAS, in April 2020, Governor Murphy signed A-3904 into law (P.L.2020, c.27, or "Chapter 27"), this law provides for the continuity of instruction in the event of a public-health related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.); and

WHEREAS, each Chief School Administrator or Lead Person must submit the LEA's Plan for the 2023-2024 school year, approved by their district board of education; and

WHEREAS, in response to this order the Paterson School District is submitting the Proposed Program for Emergency Virtual or Remote Instruction Plan; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the district's submitting Proposed Program for Emergency Virtual or Remote Instruction Plan in compliance with P.L.2020, c.27.

Resolution No. I&P-8

WHEREAS, this supports the Paterson- A Promising Tomorrow's Goal 1, Teaching & Learning: to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning; Goal #3, Communications & Connections: to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication,

WHEREAS, The Wonders literacy programs provide students equity of access to rich texts and rigorous instruction whether in through core classroom instruction, as an English language learner, self-contained and/ or those benefiting from intervention support or enrichment for K-5 students, and

WHEREAS, the following resources will outfit self-contained classrooms in Gr. K-2 that were previously departmentalized and now need these resources for daily instruction, and

BE IT THEREFORE RESOLVED, that Paterson Public School District approves purchasing additional resources from the McGraw Hill Education Wonders Program at a cost not to exceed \$175,000.00.

Resolution No. I&P-9

Recommendation/Resolution is to comply with purchasing laws for the acquisition of Math Intervention Software, RFP # 408-24 for the 2023-2024, 2024-2025 and 2025-2026 school year(s); and

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Mathematics Department determined that the District has a need for Math Intervention Software district-wide and provided the specifications for the formal public competitive contracting process; and

WHEREAS, Nineteen (19) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which ten (10) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 10, 2023. Sealed bids were opened and read aloud on March 29, 2023 at 11:00 AM in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by Purchasing Department resulting in the attached bid summary; and

WHEREAS, the Mathematics Department recommends that Savvas Learning for grades K-5 and McGraw Hill for grades 6-12 be deemed the most response vendors with the highest technical criteria score and be awarded a contract; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Math Intervention Software RFP-40&24, to Savvas Learning for Grades K-5 not to exceed \$157,500 for the 2023-24 school year and \$150,500 annually for the 2024-25 and 2025-26 school years and to McGraw Hill for Grades 6-12 not to exceed \$201,890 annually for the 2023-24, 2024-25, and 2025-26 school years.

Resolution No. I&P-10

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan - A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; Gifted and Talented Education, the International Baccalaureate Diploma Programme, International Baccalaureate Career-related Programme, the Pre-IB Accelerated Cohort, STEPS Program, Early College, Advanced Placement, Honors and Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS the State Education Department of New Jersey mandates that all public schools have a board-approved gifted and talented program and requires all public-school districts to identify gifted learners and provide appropriate educational programs and services for gifted learners.

WHEREAS the Paterson School District recognizes that there are students who require differentiated programs and services beyond the core curriculum because of their exceptional abilities and as a result should have a comprehensive articulated educational program, designed to maximize their unique abilities and to enhance personal growth.

WHEREAS, the Gifted & Talented program, International Baccalaureate Diploma Programme, International Baccalaureate Career-related Programme, Pre IB-Accelerated Cohort, STEPS Program, Early College Advanced Placement courses, Honors courses and Dual Enrollment courses strive to provide learning environments that prepare students to be leaders in a global society and reflect rigor, student-centered learning, and safe risk-taking in order to enhance their potential for creative production.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Accelerated Programs Plan for the school year 2023-24.

Resolution No. I&P-11

Whereas, this initiative supports the District Strategic Plan, Goal #1 : Teaching & Learning. to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning.

Whereas, New Jersey Student Learning Standards, compliant with New Jersey statutes and regulations, aligned to the WIDA English Language Proficiency Standards for Multilingual Learners, the Department ensures to provide high quality bilingual/ESL programs.

Whereas, to meet the needs of Multilingual Learners, in September 2023, the district will expand a Bilingual Magnet Program to Dr. Frank Napier School of Technology that is designed for students that have limited English Proficiency and provide native language instruction in Spanish in all content areas in addition to ESL in grades 6-8.

Whereas, the expansion of Bilingual Magnet Program to Dr. Frank Napier School of Technology located at 55 Clinton St., Paterson, NJ. will be offered for students from grades 6-8 with an enrollment not to exceed 90 students in 2023-2024 SY.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves the expansion of Bilingual Magnet Program to Dr. Frank Napier School of Technology effective SY 2023-2024.

Resolution No. I&P-12

WHEREAS, providing students and families at selected Full Service Community Schools with supplemental food supports the District Strategic Plan - Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, acclimating to life in a new country, language barriers, and peer relationships are obstacles for some Paterson students in their pursuit of academic achievement for the student and financial stability for the family; and

WHEREAS, The William Paterson University Department of Psychology will partner with PPS to support the mental health needs of Spanish dominant, Arabic-speaking, and Bengali-speaking recently arrived immigrant students in Paterson. The goal of the group is to reduce the mental health symptoms, acculturative stress, and foster peer connections for immigrant students; and

WHEREAS, The Cultural Adjustment Group is a ten to twelve-week, discussion, and activity-based small group (8 to 10 students in grades 5 - 12) that meets once a week. The groups are facilitated in participants' native languages by bilingual Clinical and Counseling Psychology master's and doctoral students from William Paterson University (WPU) and supervised by two licensed psychologists with expertise in immigrant mental health. Approximately 5 groups will be held throughout the school year with 2 counselors per group; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Cultural Adjustment Group in partnership with William Paterson University from September 2023 - June 2024 for up to and not to exceed \$5,000 funded through ESSER III.

Resolution No. I&P-13

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District's Office of Dental Services received a grant from Delta Dental of New Jersey, Foundation, Inc. to support the hiring of a part-time dentist who will provide preventative and restorative dental services for uninsured, school-aged children residing in the City of Paterson;

WHEREAS, the Office of Dental Services wishes to enter into a written agreement with Dr. Bethany Herila, DDM to provide comprehensive preventative, restorative, and emergency dental treatment to eligible patients at the District's dental clinic during regular operating hours for fourteen (14) hours per week, from September 1, 2023 until July 31, 2024, and

WHEREAS, Dr. Herila will be compensated at an hourly rate of \$142.85, not to exceed \$7,999.60 monthly and \$87,995.60 for the 11-month contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with Dr. Bethany Herila, DDM, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2023-2024 school year for at a total annual cost not to exceed \$87,995.60.

Resolution No. I&P-14

WHEREAS, increasing student achievement through the effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and Goal 4 create student-centered supports where all students are engaged in school.

WHEREAS, the vision of Education Plus LLC will be in its seventh year of operation year at Edward W. Kilpatrick School. Education Plus LLC will operate a Fall Enrichment After Care Program Monday through Friday from 3:00 PM to 5:00 PM beginning September 11, 2023, through June 30, 2024.

WHEREAS, Education Plus LLC will utilize the Paterson Public School District curriculum and district teaching staff for the implementation of the After Care Program from September 11, 2023, through June 30, 2024, for students in grades kindergarten through grade 3. Education Plus LLC will address specific skills related to assessments conducted of students in need of improvement by providing project- aligned with after-school planning, teaching, and ongoing educational and fun experiences, including professional learning communities. Integrated cross-content information and skills focusing on one of the following themes through a fun approach: science, technology, math, civic engagement (Who Am I), career awareness/exploration, or visual and performing arts. Additionally, students will be provided opportunities for experiential learning, problem-solving, self-direction, creativity, expiration and expressions by using a guided inquiry approach to promote curiosity, leadership, responsibility, and self-confidence.

WHEREAS, Education Plus LLC, 4C's of Passaic County Agency, and State Department of Education will determine the eligibility of each student to participate in the After Care Program.

BE IT THEREFOR RESOLVED, that Education Plus LLC, 4C's of Passaic County Agency, and Edward W. Kilpatrick elementary school agree to perform roles and responsibilities necessary for a successful implementation of an After Care Program as outlined in the school verification agreement at no cost to the district.

Resolution No. I&P-15

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Full Service Community Schools, it is recommended that this contract be continued for Community Art Program, RFP- 489-23(2), for 2023-2024 School Year to Halls that Inspire, Inc., 97 Spruce St., #3F, Paterson, New Jersey 07501 based on 18A:18A-4.5; and

WHEREAS, Halls That Inspire will provide a mural art program to paint at least 8 murals per school with the students. The process includes developing a design package approved by the school administration inclusive of mural concepts such as school spirit, academic excellence, health and nutrition, diversity and cultural awareness, college and career; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above mentioned recommendation that Halls that Inspire, Inc. continue the contract for Community Art Program, RFP-489- 23(2) for 2023-2024, pending the availability of funds and satisfactory performance, at a cost not to exceed \$40,000.00 funded by ESSER III.

Resolution No. I&P-16

PURPOSE: the District's first goal under the Promising Tomorrow Strategic Plan is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, Infinite Campus would like the Paterson School District to participate in early access of a research-based Advanced Course Recommender system for 9th grade students planning 10th grade classes in Academic Planning.

WHEREAS, Infinite Campus would like the Paterson School District to participate in this pilot program to help determine if this tool is of benefit to school districts when planning advanced courses. This request allows the district to receive first access to new research-based functionality that will notify students of more rigorous or advanced course options based on several factors including past grades and standardized test scores.

WHEREAS, the District agrees to share student data based on 2023-2024 student grading data with Infinite Campus and AIR (American Institute Research) to develop an enhancement in Course Planning;

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves the partnership work with Infinite Campus and AIR from Fall 2023 - June 2024 at no cost to the district.

Resolution No. I&P-17

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort serves the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

Whereas, the IB Diploma and Career Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21st century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

Whereas, Paterson Public Schools recognizes that the IB Diploma and Career Programme are characterized by a demanding, two-year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

Whereas, the Paterson Public School will pay student registration fees once per student and subject fees each year for all diploma and courses students. IB Core fees are to be paid each year for IB courses students taking the IB Diploma and Career Core: Personal and Professional Skills, TOK, Extended Essay, and Creativity Activity Service; The fees below apply only to fully authorized IB World Schools.

Whereas, Paterson Public Schools will gain access to Access to the IB information system (IBIS) for tasks necessary to administer student assessment, a range of teacher feedback, including subject reports for each examination session.

Whereas, IB students will receive comprehensive assessment using a wide range of assessment methods including moderated internal assessment and externally marked examinations and assessment by an international team of examiners and moderators, overseen by independent chief examiners. Students will receive upon successful completion of the program or course a printed diploma, diploma results or certificate and transmission of results to universities worldwide.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the student subject fees, and core fees to the International Baccalaureate as part of the IB Diploma and IB Career Programme not to exceed \$82,650 the for the school year 2023-2024.

Resolution No. I&P-18

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1

of the Strategic Plan for Paterson Public Schools. The Pre-IB Accelerated Cohort and IB Programs serve the purpose of providing instruction that challenges high end learners and meets each students leaning needs.

WHEREAS, the IB Diploma Programme's emphasis on international mindedness and academic rigor will provide Paterson students with a unique set of skills, attitudes and perspectives for success in university and life in the 21st century. Paterson has identified IB as a renowned leader in education and is dedicated to becoming informed about best practices for IB and its role as an integral component of education in Paterson;

WHEREAS, Paterson Public Schools recognizes that the IB Diploma Programme is characterized by a demanding, two- year high school curriculum that leads to final exams and post-secondary credits that are accepted by universities worldwide.

WHEREAS, Each year, all International Baccalaureate® (IB) World School pay a fee for the IB Diploma Programme and Career Related Programs; The fees below apply only to fully authorized IB World Schools.

WHEREAS, Paterson Public Schools will gain access to the IB Curriculum database, offer International Baccalaureate courses, the IB Diploma, Career Related Program and is recognized in the worldwide database as an IB World School.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the IB World authorized school fees to the International Baccalaureate as part of the IB Diploma Programme not to exceed \$13,000 and \$1,600 for the IB Career Programme for the school year 2023-2024.

Resolution No. I&P-19

Recommendation/Resolution: Math & Jazz, Disney, Tutoring & Graphic Arts Afterschool at Norman S. Weir

Background Information: The Paterson Public School's District Strategic Action Plan places a clear and deliberate emphasis on Priority I: Effective academic programs.

Recommendation: Goals:

- Cultivating appreciation for the performing and visual arts among youth from diverse economic backgrounds.
- Encouraging high musical standards through frequent instruction with talented teaching artists and virtual performance opportunities.
- Providing instruction tailored to students' individual level and learning style to ensure that children of all backgrounds and abilities can participate in and enjoy the performing and visual arts.
- Developing key life skills in youth participants, such as self-discipline, poise, grit, teamwork, confidence, empathy, self-expression, and leadership.
- Empowering students to become leaders in their community and develop a sense of civic responsibility.
- Staff to collect data from parents, students, teachers, school grades, standardized tests, and attendance to demonstrate the success of the math & jazz programming. NSW implemented pre-program and post-program surveys for parents, students, and teachers; and teacher and parent focus groups. In addition, students' musical and visual arts abilities will be monitored each season,

-Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning.

WHEREAS, The District Strategic plan is designed to prepare each student to be successful as it relates to Priority I; and

WHEREAS, research supports the notion that success in music has a positive impact on children's education-particularly math and that after-school enrichment and practices are critical for success in instrumental music, art & math, and

WHEREAS, a progression of math investigations ultimately advances students' development of sound mathematical concepts and ideas and builds on their content knowledge, encouraging the following practices to be linked to their learning: making sense of problems and persevering in solving them, reasoning abstractly and quantitatively, constructing viable arguments or critiquing the reasoning of others, modeling with mathematics, using appropriate tools strategically, attending to precision, looking for and making use of structure and repeated reasoning.

WHEREAS, NSW is one of the highest performing schools in math due in large part to the After-school Math, Jazz, tutoring and visual arts program and;

WHEREAS, This program will serve approximately 65 students in grades 4-8. The program will serve students of all genders and races. In the past, the Math & Jazz Afterschool program served participants of the following racial make-up: 56% Black/African American, 40% Hispanic/Latino, 4%White/Caucasian. This mirrors the racial make-up of the school.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Paterson Public Schools approves the Math, Jazz, Tutoring & Arts After school program at Norman S. Weir School.

Resolution No. I&P-20

Whereas, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustaining partnerships with community organizations, agencies, and institutions is Goal 3 Priority 3;

Whereas, School 21 has developed partnerships with community agencies to support student needs and goals.

Whereas, School 21 has developed a partnership with the Omega Psi Phi Fraternity, Inc. Lambda Upsilon Chapter to support students in Grades 2-8 via a mentoring program.

Whereas, the Omega Psi Phi Fraternity Inc., Lambda Upsilon Chapter will have members to work with the students on character education objectives to begin September 5, 2023 through June 30, 2024 on Monday through Friday from 3:00 p.m. to 6:30 p.m. and Saturday 9:00 a.m.- 12:00 p.m.

Whereas, the Omega Psi Phi Fraternity, Inc. Lambda Upsilon Chapter will be providing field trip opportunities for the students involved in this program on Saturdays. Transportation will be provided and any cost associated with the field trip busing is funded through this partnership.

Therefore Be It Resolved, that the Paterson Board of Education approves the partnership with Omega Psi Phi Fraternity, Inc. Lambda Upsilon Chapter. No Cost to the District

Resolution No. I&P-21

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The Project Lead the Way (PLTW) Engineering courses serve the purpose of providing instruction that challenges high end learners and meets each student's leaning needs.

WHEREAS, PLTW Engineering courses adopt a problem-solving mindset, are engaged in compelling, real-world challenges that help them become better collaborators and thinkers, and are prepared with skills to step into any career path they take. The PLTW CTE courses are a core component for the IB Career Related Program;

WHEREAS, Each year, schools offering PLTW Engineering pay an annual fee; The fee below applies only to schools offering PLTW courses and curriculum.

WHEREAS, Paterson Public Schools will gain access to the PLTW Curriculum database, offer PLTW courses, and PLTW teacher training.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves payment of the PLTW annual participation fee not to exceed \$3,200 for the school year 2023-2024.

Resolution No. I&P-22

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District wishes to contract with St. Joseph's University Medical Center ("SJUMC") to engage on of their full-time physicians as a School Physician for Eastside High School;

WHEREAS, this agreement states that SJUMC will provide an appropriately credentialed physician to provide School Physician services during regular operating hours for a minimum of one day per week, 1-4 hours per day, every week school is open, from September 1, 2023 until June 30, 2024; and

WHEREAS, the District will pay SJUMC for such services a sum not to exceed \$12,000 for the contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with St. Joseph's University Medical Center, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2023-2024 school year for at a total annual cost not to exceed \$12,000.

Resolution No. I&P-23

WHEREAS, the Paterson School District's Strategic Plan — "A Promising Tomorrow" is recognized as our proud traditions and diverse community and partnerships, the mission of the Paterson Public Schools is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area: Teaching & Learning to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Goal Area #3: to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational Programs, advance student achievement and enhance communication.

WHEREAS, the School Based Youth Service Program goal is to encourage youth to make positive choices towards a productive lifestyle, maintain good mental and physical health, complete high school, pursue post-secondary education and/or find employment.

WHEREAS, the program works with school staff to provide additional support services, such as providing working papers and present job opportunities, structure cultural events, provide educational workshops related to teen health and overall well-being and provide internships and summer employment to former school alumni.

WHEREAS, The City of Paterson, Department of Health and Human Services will serve as the lead agency and the School Based Youth Service Program at the John F. Kennedy Educational Complex.

WHEREAS, The Paterson Public School District will provide \$ 81,504.00 (In-Kind) support to the School Based Youth Services Program located at the John F. Kennedy Educational Complex from July 1, 2023, through June 30, 2024, in accordance with an agreement to be executed by the parties (See Attached Agreement).

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the School Based Youth Services Program July 1, 2023, through June 30, 2024, and provide it with \$ 81,504.00 of (In-Kind) support.

Resolution No. I&P-24

WHEREAS, the Paterson Public School District; Paterson-A Promising Tomorrow Strategic Plan Goal 1: Effective academic programs are aligned with the New Jersey Student Learning Standards for Science, and

WHEREAS, Students 2 Science, Inc. has offered to provide on-site sessions to middle and high school students to explore and deepen their awareness of STEM careers, in accordance with the New Jersey Student Learning Standards for Science and New Jersey Career Ready Practices, and

WHEREAS, the proposed workshops are aligned to the pacing and students learning objectives determined by the New Jersey Department of Education's New Jersey Student Learning Standards for Science, and

WHEREAS, the district will be responsible for the partial cost of sessions for the instructional services provided by Students 2 Science that support New Jersey Student Learning Standards for Science (NJSL-S) and the district curriculum.

THEREFORE BE IT RESOLVED, the Paterson Board of Education approves the services from Students 2 Science, at an amount not to exceed \$25,000.00 for implementation in the Paterson Public Schools.

Resolution No. I&P-25 was pulled.

Resolution No. I&P-26

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and Learning focuses on creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning. The contract extension for Educational Services - Music (RFP418-22) with Wharton Music Institute/PMP serves the purpose of providing academic support and resources to students enrolled in the Paterson Music Project.

WHEREAS, research supports the notion that success in music has a positive impact on children's education and that after-school enrichment and practices are critical to success in instrumental music, and

WHEREAS, this program will serve up to 70 students in grades 1-8, primarily from School 16, providing them with 32 weeks of instruction and up to 25 concerts with 6 hours of instruction per week for each student.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the contract continuation of Wharton Institute/Paterson Music Project to sustain the program from September 15, 2023 - June 30, 2024 during the 2023-2024 school year at a cost of \$183,901 to the district.

Resolution No. I&P-27

WHEREAS, the Paterson Public School District is committed to providing rigorous learning opportunities to its students before, during and afterschool

WHEREAS, Extra-curricular activities at all three schools at the Eastside High School Educational Campus meet the following criteria for the District Brighter Futures Strategic Plan: Goal #1 (Effective Academic Programs), Goal #3 (College Preparedness), Goal #3 (Family and Community Engagement), Goal #3 Expanding Partnerships with Communities, Agencies and Institutions) and Goal #4 (Creating Student Centered Support Groups where All students are engaged in school). During the 2023/2024 school year, the following Extra-Curricular/Clubs will be provided to all students at the Eastside High School Educational Campus: National Honor Society (NHS), National History Day Club, Environmental Club, Student Government Association (SGA), Technology Students Association, Distributive Education Council of America (DECA), Future Business Leaders of America (FBLA), Student Ambassadors, Marching Band, Drum Corps, African Dance Club, ASPIRA Club, Spanish Honor Society, Bible Club, Eastside Radio, Chess Club, Debate Team, Interact Club, Latin Dance Club, French Club, French Honor Society, Poetry Club, Book/Novel Club, Cuisine/Bakers Club, Global Travelers Club, Marketing Stocks Club, Guitar Club, Robotics Club, JROTC Drill Team, JROTC Raiders, Brothers Keeper (Male Mentoring), Female Empowerment

Club, Fellowship of Christian Athletes, Science Club, Gay Straight Alliance and the Financial Literacy Club.

WHEREAS, the program will satisfy the following objectives: supporting students in heightening their awareness of college-level course requirements, fostering a sense of community and civic engagement, supporting completion of rigorous academic course work and opening opportunities beyond the school building.

BE IT RESOLVED, that the Paterson Public School District will approve the extra-curricular clubs within the Eastside High School Educational Campus.

Resolution No. I&P-28

WHEREAS, Strategic Plan, Facilities Goal Area #2: To enhance and maximize learning opportunities provided by first class facilities and technological improvements that prepare students for 21st century learning; and

WHEREAS, Paterson Public Schools Department of Early Childhood Education is required to maintain, service and provide supplies for the Automated External Defibrillator machines (AED) at all State Mandated Preschool Provider Centers; and

WHEREAS, all preschool provider locations have received a (AED) machine in each building in accordance to Janet's Law C.18.A:40-41A thus, there is a need for the upkeep and maintenance of the AED equipment; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the contract with School Health Corporation for AED machine maintenance services for all State Mandated Preschool Provider Centers for the 2023/2024 school year for a period of one year beginning August 31, 2023 through August 30, 2024. Not to exceed \$3,630.

Resolution No. I&P-29

WHEREAS, Goal Area #3 of the Five-Year Strategic Plan for Paterson Public Schools is to increase partnerships with institutions to support the students of Paterson Public Schools;

WHEREAS, Renaissance One School of Humanities wishes to partner with the Folklife Center of Northern New Jersey at Passaic Community College Program to expand learning through the humanities and provide opportunities for students to be exposed to cultural learning experiences provided by teaching artists and to support diversity and the arts throughout the school year; and

WHEREAS, the District will not incur any costs for participating in this partnership.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves this partnership between Renaissance One School of Humanities and the Folklife Center of Northern New Jersey at PCCC for the 2023-2024 school year, at no cost to the district.

Resolution No. I&P-30

WHEREAS, Goal Area #3 of the Five-Year Strategic Plan for Paterson Public Schools is to increase partnerships with institutions to support the students of Paterson Public Schools;

WHEREAS, Renaissance One School of Humanities wishes to partner with the Metropolitan Opera Guild of New York to expand learning through the humanities and provide opportunities for students to be exposed to cultural learning experiences through workshops provided by teaching artists and to support diversity, music, and the arts throughout the school year through in-school performances, and attendance at an opera dress rehearsal at the Metropolitan Opera; and

WHEREAS, the Metropolitan Opera Guild teaching artists will collaborate with classroom teachers in Renaissance One School of Humanities and will use the district curriculum for Grades 3-5 to provide integrated instruction with explicit connections to curriculum standards and address specific skills aligned with the New Jersey Student Learning Standards and the Paterson Public School District; and

WHEREAS, the District will not incur any costs for participating in this partnership.

THEREFORE, BE IT RESOLVED, that the Board of Education approves this partnership between Renaissance One School of Humanities and the Metropolitan Opera Guild for the 2023-2024 school year including five (5) in-school Repertoire Exploration sessions, an in-school Access Opera On Tour performance, and Access Opera final dress rehearsal (La Rondine) at the Metropolitan Opera at Lincoln Center.

Resolution No. I&P-31

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies, and institutions through the Strategic Plan, "Paterson- A Promising Tomorrow", Goal # 3- Communication & Connections and Goal # 4- Social Emotional Learning, and

WHEREAS the District is committed to academic, social, and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering a partnership with Montclair State University (MSU), that enables students from MSU to complete their clinical experience, internship, or observation hours under the supervision of certified staff members in Paterson Public Schools, and

THEREFORE, be it RESOLVED the Paterson Board of Education approves the partnership with Montclair State University for the 2023-2024 school year at no cost to the district.

Resolution No. I&P-32

Whereas, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning is Goal #1 of the Strategic Plan for Paterson Public Schools, School No 5 and the Joseph A. Taub School (formerly Don Bosco Academy) will partner with Ramapo College to receive place-based education.

Whereas, Ramapo College will provide busing and educational experiences that are place-based which will lead the students of School No. 5 and the Joseph A. Taub School (formerly Don Bosco Academy) to develop habits of lifelong learning and to excel academically.

Whereas, Board Resolution Informational Item I&P-4 was approved by the Paterson Board of Education on November 22, 2021. This resolution seeks to amend and include an additional location. The location will be International High School.

THEREFORE, BE IT RESOLVED, that the Superintendent of Schools and the Paterson Board of Education approve the partnership with Ramapo College and International High School. (School No. 5 and the Joseph A. Taub School) for the 2023 2024 School Year.

Resolution No. I&P-33

WHEREAS, the Paterson Public School District supports and recognizes the need for creating and sustaining partnerships with community organizations, agencies, and institutions through the Strategic Plan, "Paterson- A Promising Tomorrow", Goal # 3- Communication & Connections and Goal # 4- Social Emotional Learning, and

WHEREAS the District is committed to academic, social, and emotional experiences that aid in educating each student at Paterson Public Schools in a thorough and efficient manner. The Paterson Public Schools will commit to entering a partnership with Seton Hall University (SHU), that enables students from SHU to complete their clinical experience, internship, or observation hours under the supervision of certified staff members in Paterson Public Schools, and

THEREFORE, BE IT RESOLVED the Paterson Board of Education approves the partnership with Seton Hall University for the 2023-2024 school year at no cost to the district.

Resolution No. I&P-34

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan - A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, the rigor of the Fairleigh Dickinson University Early College Program at John F. Kennedy High School and International High School offers students in Grades 9-12, dual enrollment opportunities for articulated college credit, from Fairleigh Dickinson University. Students enrolled in a variety of courses will be eligible to earn three (3) college credits per course and four (4) college credits per course.

WHEREAS, the proposed articulation agreement demonstrates the following relationship, between successful completion (grade of "C" or higher) of courses, and credits issued at Fairleigh Dickinson University upon enrollment (not including other requirements outlined within the Agreement):

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the attached articulation agreement between Fairleigh Dickinson University and Paterson Public Schools at a cost to not exceed \$300.00 per three credit courses, or \$400.00 per four credit courses, for a total not to exceed \$70,000.00.

Resolution No. I&P-35

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan - A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning;

Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, Paterson Public School students, in Grades 9-12, enrolled in dual enrollment courses with Passaic County Community College (PCCC), will be eligible to earn three (3) college credits per course from Passaic County Community College. Each course will be potentially transferrable to other colleges or universities depending on the policies and procedures of the other colleges or universities.

Model A	On-site high school class with high school instructor during the school day	\$62 per credit, or \$186 for a 3-credit course.
Model B	On-site high school class with a PCCC or BOE instructor after school hours	\$ 134.00 per credit, or \$402 for a 3-credit course.
Model C	Course taken on PCCC campus	\$134 per credit, or \$402 for a 3-credit course

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the attached articulation agreement between Passaic County Community College and Paterson Public Schools at a total not to exceed \$80,000.00.

Resolution No. I&P-36

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan - A Promising Tomorrow is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, Paterson Public Schools has partnered with Passaic County Community College to provide an educational alternative for 8 students to complete their senior year on campus at PCCC while obtaining college credits. All tuition, textbooks and fees will be paid for by the district.

WHEREAS, students enrolled in the STEPS program will receive additional academic stimulation and an early start on their college career, while saving money on the cost of a college education.

WHEREAS, by creating closer relationships between our high school students and colleges and stronger partnerships between high school students and college faculty, Dual Enrollment can have positive effects on high school graduation rates and college enrollment rates.

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the attached articulation agreement between Passaic County Community College and Paterson Public Schools at a cost not to exceed \$48,000.00.

Resolution No. I&P-37

WHEREAS, Goal Area #1: Teaching & Learning of the Paterson School District's Strategic Plan A Promising Tomorrow is to create a student-centered learning

environment to prepare students for career, college readiness and lifelong learning: Dual Enrollment courses serve the purpose of providing instruction that challenges high end learners and meets each student's learning needs.

WHEREAS, students from JFK Educational Complex and Rosa Parks School of Fine and Performing Arts will be enrolled in the following college-approved, rigorous Dual Enrollment courses with William Paterson University(WPU), on-site at the indicated high school by a qualified instructor who will be supervised by a WPU professor for a cost of \$100 per credit.

High School	PPS Course	WPU Course	Credits
JFK	AP Biology	BIO 1630 General Biology: Cell, Molecular, and Genetics (Fall)	4 credits
JFK	AP Biology	BIO 1620 General Biology: Evolution, Ecology & Biodiversity (Spring)	4 credits
JFK	Honors Anatomy & Physiology	BIO 1120 General Anatomy & Physiology I	4 credits
JFK	Chemistry I	CHEM 1600 General Chemistry I	4 credits
JFK	AP Seminar	LBST 2010 Liberal Studies Colloquium	3 credits
JFK	AP Research	PHIL 2280 Critical Thinking and Scientific Method	3 credits
JFK	Education & Training III	CIED 2050 Foundations of Bilingual and Multicultural Education CIED 2120 Child Development and Educational Psychology CIED 2400 The History of Modern Education	3 credits 3 credits 3 credits
Rosa Parks	Stage Design & Scene Study	COMM 2700 Acting II Advanced Improv	3 credits
Rosa Parks	Master Production and Performance	COMM 2720 Acting III Special Topics	3 credits

WHEREAS, upon successful completion of the course, students will have their grade recorded on an official William Paterson University transcript using the William Paterson University's standard grade notations. The University will grant advanced standing for students who have taken the courses above and received a final grade of "C" or higher.

BE IT THEREFORE RESOLVED that the Paterson Public Schools Board of Education approve the attached articulation agreement between WPU and John F. Kennedy Educational Complex at a cost not to exceed \$100,000.00.

Resolution No. I&P-38

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson — A Promising Tomorrow, supports the Full Service Community Schools and the community-based partnerships under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Community Partners for the Paterson Public Schools' Full Service Community Schools in RFP-484-22 and RFP-490-23 (2) previously approved in 2022-

2023, with an option to renew for the 2023-2024 school year, pending the availability of funds and satisfactory performance; and

WHEREAS, the below community organizations were selected to partner with the corresponding schools to provide programs and services within the 4 Pillars of Community Schools (integrated student supports, expanded and enriched learning time, parent and community engagement, and collaborative leadership) including such services as site coordination, after school programs, student activities, support for chronic absenteeism activities and mentorship, and family and parent programs. The partner agencies will provide additional services or access to existing services funded by the agency including parent and community education programs, access to social services, donations of goods and services:

- NJ Community Development Corp. (NJCDC) — School 5 and Joseph A. Taub Middle School
- St. Paul's Community Development Corp. (SPCDC) — School 15 New Roberto Clemente
- Boys and Girls Club of Paterson & Passaic (BGC) — Dr. Frank Napier School
- Oasis: A Haven for Women and Children — School 16
- New Destiny Family Success Center — Senator Frank Lautenberg School
- Paterson Education Fund — Al Moody Academy

WHEREAS, approved programs and services will not exceed the below amounts and funding source, within the RFP approved budget allocation with an increase of not more than the allowable 20% for the community partners as noted below; and

Community Partner:	School:	RFP: (Increase *)	Funding Source:	Not to Exceed:
Oasis	School 16	RFP-484-22	FSCS Grant	\$160,000
NJCDC	JAT	RFP-484-22	ESSER III	\$146,820
Boys and Girls Club	Napier	RFP-490-23(2) *	Local/Title I	\$99,000
New Destiny	SFLS	RFP-490-23(2) *	Local/Title I/ESSER III	\$111,500
NJCDC	School 5	RFP-490-23 (2)	Local/Title I	\$125,000
St. Paul's CDC	School 15	RFP-490-23 (2) *	Local/Title I/ESSER III	\$111,000
St. Paul's CDC	NRC	RFP-490-23 (2)	Local/Title I	\$83,960
PEF	ATM	RFP-490-23 (2)	FSCS Grant	\$30,000
TOTAL				\$867,280

THEREFORE, BE IT RESOLVED that the Superintendent supports the Departments of Full Service Community Schools and Purchasing above recommendation on page 1 of this document that the following vendors continue to provide services under RFP-484-22 and RFP-490-23(2) for the Full Service Community Schools Community Partners for School 5, School 15, School 16, Napier, SFLS, NRC, JAT, and ATM for the 2023-2024 at a not to exceed amount of \$867,280 in total, annually, funded through District Local, Title I, ESSER III, and Federal FSCS Grants.

Resolution No. I&P-39

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow supports the community-based after school programs under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare

students for career, college readiness and lifelong learning; and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, community partner organizations have applied for and received funding from the New Jersey Department of Education (NJ DOE) under the 21st Century Community Learning Centers Grant (21st CCLC) to provide after school and summer programming for the students of Paterson Public Schools and Paterson community that focus on college and career readiness, fine and performing arts, civic engagement, and STEAM; and

WHEREAS, the below community partners will provide after school and summer programming at Schools 1, 10, 13, 15, 18, 27, AHA, Napier, SLFS, EHS, JFK, and IHS as per the program dates and hours, student grade levels, approximate student participation, program theme, and funding sources noted in the below chart. Students will participate in academic, enrichment, and recreational activities at the schools and participate in NJ DOE approved field trips/student experiences to Paterson Public Schools approved locations. Shared services of security, custodian, and participation in the Hot Meals Dinner Program and Food Services Programs will be requested; and

Community Partner	Schools	Student Grade Levels	Approximate # of Students	Program Dates	Days & Hours (Sept-June)	Program Theme	Funding Source
Boys and Girls Club of Paterson & Passaic	1, 10, 13, 18, 27, AHA, Napier	3-8	485	September 2023 - August 2024	Monday - Friday 3PM-6PM	College and Career, STEAM	21st Century Grant & BGC Funds
NJCDC	JFK and IHS	9-12	255	October 2023 - August 2024	Monday - Friday 3PM-6PM	College and Career	21st Century Grant
Youth Consultation Services	EHS	9-12	150	October 2023 - August 2024	Monday - Friday 3PM-6PM	College and Career	21st Century Grant
Paterson Education Fund	15 and SFLS	3-8	150	October 2023 - August 2024	Monday - Friday 3PM-6PM	STEAM	21st Century Grant

THEREFORE BE IT RESOLVED, the District approves of the Community-Based After School Programs at Schools 1, 10, 13, 15, 18, 27, AHA, Napier, SFLS, EHS, JFK, and IHS facilitated by The Boys and Girls Club, Youth Consultation Services, New Jersey Community Development Corporation, Paterson Education Fund from September 2023 – August 2024.

Resolution No. I&P-40

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications & Connections, Goal Statement: To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson

Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, the Department of Full Service Community Schools recommends the continuation of 21st Century Full-Service Community School Partners for Schools 2 and 16, RFP-495-23, for the 2023-2024, 2024-2025 school years, pending the availability of funds and satisfactory performance include Arts for Kids, Inc. and Metis Associates; and

WHEREAS, Arts for Kids, Inc. will provide School 2 and School 16 with 70 hours of professional art programming each at a rate of \$175 per hour. Art for Kids, Inc. will teach lessons in African/Latin dance, drumming, drama, videography, art, and/or music technology for 2 hours per week per school. Metis Associates is an experienced evaluator of 21st Century Grants needed to oversee the evaluation process and determine best practices based on student data. Metis will provide surveys, assistance on reports, staff and school personnel interviews and site visits, mid-year and final reports, assist with 21st Century Reporting requirements, provide actionable feedback and analysis to improve the program, and attend meetings and data PD with 21st Century; and

THEREFORE, BE IT RESOLVED that the Superintendent supports the Departments of Full Service Community Schools and Purchasing's recommendation that the following vendors continue contracts for 21st Century Full-Service Community School Partners for Schools 2 and 16, RFP-495-23, for the 2023-2024, 2024-2025 school years, pending the availability of grant funds and satisfactory performance, at an amount not to exceed \$25,000 for Arts for kids and \$22,500 for Metis Associates or \$47,500.00, in total, annually.

Resolution No. I&P-41

WHEREAS, providing students and families at selected Full Service Community Schools with supplemental food supports the District Strategic Plan - Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, food insecurity, defined as the disruption of food intake or eating patterns because of lack of money or other resources, is a barrier for some of Paterson's students and their families in their pursuit of academic achievement for the student and financial stability for the family; and

WHEREAS, St. Paul's Community Development Corporation, Paterson Public Schools' Full Service Community Schools partner for NRC and School 15, is partnering with the Community Foodbank of NJ to provide non- perishable food distributions at School 2, School 5, School 10, School 15, School 16, Napier, SFLS, JAT, NRC, EHS, JFK, IHS and Al Moody for qualified families; and

WHEREAS, parents will need to register for the food distributions to ensure that they meet Federal guidelines. Each school will have a set day and time for pick-up and any food not picked-up will be distributed to the remaining families. Food will be distributed to families on a weekly or monthly basis, depending on the site and need of the community, with each registered family receiving a distribution at least once per month; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves food distributions at School 2, School 5, School 10, School 15, School 16, Napier, SFLS,

NRC, JAT, EHS, JFK, IHS and Al Moody from September 1, 2023 thru August 31, 2024 at no cost to the District.

Resolution No. I&P-42

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator, the competitive contracting process NJSA 18A:18A- 4.3-4.5, using the request for proposal (RFP) document, was solicited for Vision Exam & Eyeglass Services for the Students of Paterson Public Schools, RFP-485-22, for the 2023-2024 school year, pending the availability of funds and satisfactory performance; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning Goal Statement: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the district has identified the need to address health and educational barriers that inhibit our students from academic success; and

WHEREAS, Paterson Public Schools will continue the partnership with Vision to Learn Services as noted in RFP- 485-22 to provide vision screenings, eye exams, and eyeglasses for the 2023-2024 school year to be implemented at various schools throughout the district for students in grades PreK-12; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the Department of Full Service Community Schools' recommendation that Vision To Learn, 12100 Wilshire Blvd., Suite 1275, Los Angeles, CA 90025 continue the contract for Vision Exam & Eyeglass Services for the Students of Paterson Public Schools, RFP-485-22, for the 2023-2024 school year, pending the availability of funds and satisfactory performance, at a not to exceed amount of \$733,238.00 for the total project and \$381,000 for 2023-2024.

Resolution No. I&P-43

WHEREAS, the participation of Full Service Community Schools (FSCS) Partner Staff at the Children's Aid National Center for Community Schools Conference 2023 supports the Paterson - A Promising Tomorrow District Strategic Plan in Goal Area # 3 Communications and Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, twelve FSCS community partner staff members will participate in a variety of workshops at the Children's Aid National Center for Community Schools Conference 2023 focused on implementing Full Service strategies including wellness, youth voice, chronic absence, community partnerships, equity, positive school culture, and sustainability; and

WHEREAS, the Children's Aid National Center for Community Schools Conference 2023 will provide attendees with the opportunity to network with other community schools, learn new skills, build new relationships, and return with tools and inspiration to increase equity and opportunity through community schools; and

WHEREAS, The Children's Aid National Center for Community Schools Conference is located in New York, NY and will take place October 10-12, 2023. The Full Service Federal Grants provide funding for attendance at conference and professional development opportunities, including the Children's Aid National Center for Community Schools Conference; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of Full Service Community Partner Staff members to attend the Children's Aid National Center for Community Schools Conference 2023 funded by the Full Service Federal Grants and at no cost to the district up to and not to exceed \$7,200.

Resolution No. I&P-44

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication. 5. Continue to improve clear and accurate internal and external communication with all stakeholders.

WHEREAS, the Paterson Public School District is committed to providing School Health Services for the 2023-2024 school year to all students in a safe and sanitary environment, and

WHEREAS, the Paterson Public School District recognized the need for School Health Services, for the 2023-2024 school year, district wide, and its positive impact on the health of our students and their ability to learn, and

WHEREAS, the Paterson Public School District requires the highest quality of School Health Services available for students in the 2023-2024 school year according to N.J.A.C.6A:16-2.1(b), and

WHEREAS, the Paterson Public School District shall provide Nursing Services and additional Medical Services for the 2023-2024 school year to non-public schools pursuant to N.J.A.C.6A:16-2.1(b), and

BE IT RESOLVED, that the Paterson Public School District adopts the Nursing Services Plan for 2023- 2024 and remain committed to expanding awareness of this plan and continue nursing care of all students in this community.

Resolution No. I&P-45

STRATEGIC PLAN, Goal Area#3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communications 5. Continue to improve clear and accurate internal and external communication with all stakeholders.

In New Jersey, Chapter 226 of the laws of 1991 requires districts to provide nursing services to non-public schools. To that end, we have entered into a contract with the Northern Regional Educational Services Commission, hereinafter referred to as the (Commission"), to provide these services.

WHEREAS, the sum of \$29,880.00 has been granted to the District as financial aid for implementing Chapter 226; and

WHEREAS, the Commission has been approved by the Commissioner of Education for the provision of such Nursing Services and the district may negotiate or award at the public meeting without public advertising for bids.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the agreement in substantially the form attached with Commission to provide Nursing Services to the 3 non-public schools listed for the 2023-2024 School Year in the amount of \$29,880.00.

Resolution No. I&P-46

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Passaic County Technical Institute represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide tuition reimbursement to Passaic County Technical Institute for a total cost not to exceed \$17,893,860.00 during the 2023-2024 school year.

September 1, 2023 – June 30, 2024 – (REGULAR ED.)

\$10,864.00 per student x 1,712 students =	\$18,599,168.00
Less 2021-2022 State Certified Rate Adj-Reg \$53,567.10 per mo. x 10 mos. -	\$ 535,671.00
Less 2020-2021 – Recalculation Reg \$50,797.10 per mo. x 10 mos. -	\$ 507,971.00
TOTAL	\$17,555,526.00

Resolution No. I&P-47

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Educational Specialized Associates represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to Educational Specialized Associates for a total cost not to exceed \$151,000.00 during the 2023-2024 school year.

September 1, 2023 – June 30, 2024

100 Evaluations (Educational, Psychological, Speech-Language, Social)	100 x \$500.00 = \$50,000
100 Evaluations (Psychiatric, Psychoeducational, Neuro Developmental, Neurological)	100 x \$800.00 = \$80,000
30 FBA-Functional Behavior Assessment	30 x \$700.00 = \$21,000

Resolution No. I&P-48

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Access Communication and Therapy, LLC represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to Access Communication and Therapy, LLC for a total cost not to exceed \$21,000.00 during the 2023-2024 school year.

September 1, 2023 – June 30, 2024

(16) Augmentative / Alternative Communication Evaluations	\$1350 x 16 = \$21,000.00
---	---------------------------

Resolution No. I&P-49

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Garden State AAC Specialists, LLC represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to Garden State AAC Specialists, LLC for a total cost not to exceed \$20,800.00 during the 2023-2024 school year.

September 1, 2023 – June 30, 2024

(16) Augmentative / Alternative Communication Evaluations \$1300 x 16 = \$20,800.00

Resolution No. I&P-50

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services for PreK Registration effective August 7, 2023 through August 17, 2023, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
PREFERRED HOME HEALTH CARE – PreK Registration	\$384	8	-	8	\$3,072.00
	Total Cost <i>Not to Exceed:</i>				\$3,072.00

Resolution No. I&P-51

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the Department of Special Education has aligned its education goals and efforts to accomplish and promote high standards of academic achievement for all students; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the State District Superintendent has determined that the District is in need of instructional services for a student in accordance with the student's Individualized Education Program; and

WHEREAS, Bergen Pediatric Therapy Center represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

NOW, THEREFORE, BE IT RESOLVED, that the District approve agreements to provide reimbursement to Bergen Pediatric Therapy Center for a total cost not to exceed \$695.00 during the 2022-2023 school year.

June 1, 2023 – June 30, 2023

1 - Occupational Evaluation @ \$695.00 (D.O.F. 5238034)

Resolution No. I&P-52

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Student Support Services has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her treatment plan goals; and

WHEREAS, the Department of Student Support Services has aligned its education goals and efforts to accomplish and remote high standards of academic achievement for all students while out of district; and

WHEREAS, the District is required under N.J.A.C. 6A:14 to ensure that the services and placement needed by each student with a disability in order to receive a free, appropriate public education are based on the student's unique needs; and

WHEREAS, the District Superintendent has determined that the District is in need of bedside instruction for a student placed in residential treatment center due to mental health and addictive disorders; and

WHEREAS, Bonnie Brae represents that it is fully qualified to provide the services hereunder and has and will maintain all required licenses, approvals and certifications;

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase order will be honored completely; that if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor.

NOW, THEREFORE, BE IT RESOLVED, that the District entered into a contract with Bonnie Brae for the 2023-2024 fiscal year to provide bedside instruction for a Paterson student placed in a residential treatment center for a total cost not to exceed \$79,550.00.

August 31, 2023 – June 30, 2024

K.J. 5203863 \$430.00 x 185 days = \$79,550.00

Resolution No. I&P-53

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Early Childhood Education has aligned its program to meet this priority;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contract with White Glove Comm. Care, Inc., a private provider of 1:1 nursing services, effective September 7, 2023 through June 30, 2024, at an annual cost not to exceed the amount listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
White Glove Comm. Care, Inc. - AL 5256923	\$433.55	-	180	180	\$78,039.
Total Cost Not to Exceed:					\$78,039.

Resolution No. I&P-54

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2023 through June 30, 2024 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Account Number	Total Tuition <i>Not to Exceed</i>
Allegro Academy	RSY	3	210	\$591.06	11.000.100.566	\$372,367.80
Allegro Academy	1.1 Aide	2	210	\$150.00	11.000.100.566	\$63,000.00
Bayan School	RSY	1	180	\$332.35	11.000.561.657	\$59,823.00
Bayan School	1.1 Aide	1	180	\$230.00	11.000.561.657	\$41,400.00
Benway School	RSY	5	214	\$448.43	11.000.100.566	\$479,820.10
Benway School	1.1 Aide	1	214	\$427.47	11.000.100.566	\$54,356.00
Calais School	RSY	1	210	\$408.58	11.000.100.566	\$85,801.80
Celebrate the Children	RSY	2	180	\$428.25	11.000.100.566	\$154,170.00
Celebrate the Children	1.1 Aide	2	180	\$175.00	11.000.100.566	\$63,000.00
Chapel Hill Academy	RSY	1	210	\$412.00	11.000.100.566	\$86,520.00
Children Therapy Center	RSY	1	206	\$456.63	11.000.100.566	\$94,065.78
Children Therapy Center	RSY	6	206	\$468.97	11.000.100.566	\$580,882.92
Children Therapy Center	RSY	2	206	\$142.00	11.000.100.566	\$58,504.00
CPNJ DBA Pillar Care Continuum	RSY	5	210	\$405.64	11.000.100.566	\$425,922.00
CPNJ DBA Pillar Care Continuum	RSY	2	210	\$409.72	11.000.100.566	\$172,082.40
CPNJ DBA Pillar Care Continuum	1.1 Aide	3	210	\$230.00	11.000.100.566	\$144,900.00
CPNJ DBA Pillar Care Continuum	RSY	1	210	\$409.72	11.000.100.566	\$86,041.20
Creative Achievement Academy, LLC,	RSY	1	210	\$350.00	11.000.100.566	\$73,500.00
David Gregory School	RSY	12	210	\$300.43	11.000.100.566	\$757,083.60
David Gregory School	1.1 Aide	12	210	\$190.00	11.000.100.566	\$478,800.00
Deron School of New Jersey	RSY	1	210	\$377.84	11.000.100.566	\$79,346.40
East Mountain School	RSY	1	210	\$410.31	11.000.100.566	\$86,165.10
ECLC of New Jersey	RSY	5	200	\$359.90	11.000.100.566	\$359,900.00
ECLC of New Jersey	1.1 Aide	4	200	\$175.00	11.000.100.566	\$140,000.00
Essex Valley School	RSY	1	200	\$455.00	11.000.100.566	\$91,000.00
Felician School	RSY	5	202	\$343.40	11.000.100.566	\$346,834.00
Felician School	1.1 Aide	1	202	\$135.00	11.000.100.566	\$27,472.00
Felician School	1.1 Aide	1	202	\$204.00	11.000.100.566	\$41,208.00

Felician School	1.1 Aide	1	202	\$266.00	11.000.100.566	\$53,732.00
Felician School	RSY	1	183	\$343.40	11.000.100.566	\$62,842.20
First Children School, LLC,	RSY	1	219	\$405.00	11.000.100.566	\$88,695.00
First Children School, LLC,	1.1 Aide	1	219	\$160.00	11.000.100.566	\$35,040.00
Lakeview Learning Center	RSY	1	210	\$475.00	11.000.100.566	\$99,750.00
Mountain Lakes (Lake Drive School)	ESY	7	1 mos.	\$8,420.00	11.000.100.562	\$58,940.00
Mountain Lakes (Lake Drive School)	ESY/1.1 Aide	3	1 mos.	\$3,536.00	11.000.100.562	\$10,608.00
Mountain Lakes (Lake Drive School)	ESY/OT	2	1 mos.	\$119.90	11.000.216.320	\$239.80
Mountain Lakes (Lake Drive School)	ESY/OT	1	1 mos.	\$239.80	11.000.216.320	\$239.80
Mountain Lakes (Lake Drive School)	ESY/PT	1	1 mos.	\$479.60	11.000.216.320	\$479.60
Mountain Lakes (Lake Drive School)	ESY/PT	1	1 mos.	\$239.80	11.000.216.320	\$239.80
Mountain Lakes (Lake Drive School)	ESY/PT	1	1 mos.	\$119.90	11.000.216.320	\$119.90
New Beginnings	RSY	19	212	\$432.00	11.000.100.566	\$1,740,096.00
New Beginnings	1.1 Aide	7	212	\$280.00	11.000.100.566	\$415,520.00
New Beginnings	RSY	5	182	\$432.00	11.000.100.566	\$393,120.00
New Road School – Somerset	RSY	1	180	\$394.74	11.000.100.566	\$71,053.20
North Jersey Elks (NJEDDA) Elem.	RSY	36	210	\$427.05	11.000.100.566	\$3,228,498.00
North Jersey Elks (NJEDDA) Elem.	RSY/1.1 Aide	22	210	\$190.00	11.000.100.566	\$877,800.00
North Jersey Elks (NJEDDA) H.S.	RSY	16	210	\$399.39	11.000.100.566	\$1,341,950.40
North Jersey Elks (NJEDDA) H.S.	RSY/1.1 Aide	3	186	\$190.00	11.000.100.566	\$106,020.00
North Jersey Elks (NJEDDA) Elem	RSY	8	186	\$427.05	11.000.100.566	\$635,450.40
North Jersey Elks (NJEDDA) H.S.	RSY	3	186	\$399.39	11.000.100.566	\$222,859.62
North Hudson Academy	RSY	5	201	\$308.36	11.000.100.566	\$309,901.80
North Hudson Academy	RSY	1	201	\$303.35	11.000.100.566	\$60,973.35
Phoenix Center, INC.	RSY	1	198	\$422.07	11.000.100.566	\$83,569.86
Phoenix Center, INC.	RSY	1	180	\$422.07	11.000.100.566	\$75,972.60
Phoenix Center, INC	1.1 Aide	1	180	\$185.00	11.000.100.566	\$33,300.00
Reed Academy	RSY	2	210	\$613.55	11.000.100.566	\$257,691.00
Sage Alliance	RSY	1	210	\$453.96	11.000.100.565	\$95,331.60
Shepard Preparatory High School	RSY	1	213	\$337.38	11.000.100.566	\$71,861.94
Spectrum 360	RSY	1	205	\$429.13	11.000.100.566	\$175,943.30
Spectrum 360	1.1 Aide	1	205	\$185.00	11.000.100.566	\$37,925.00
ST. Joseph's School for the Blind	RSY	1	210	\$507.23	11.000.100.566	\$106,518.30
ST. Joseph's School for the Blind	RSY	2	180	\$507.23	11.000.100.566	\$182,602.80
The Arc of Essex County	RSY	6	210	\$342.00	11.000.100.566	\$430,920.00
The Arc of Essex County	1.1 Aide	4	210	\$250.00	11.000.100.566	\$210,000.00

Deron School of New Jersey	RSY	1	210	\$377.84	11.000.100.566	\$79,346.40
Deron School of New Jersey	RSY	1	180	\$377.84	11.000.100.566	\$68,011.20
The Bergen Center for Child Development	RSY	4	210	\$339.79	11.000.100.566	\$285,423.60
The Bergen Center for Child Development	RSY	3	210	\$240.00	11.000.100.566	\$151,200.00
The Commission for the Blind and Visually Impaired. (Level 1)	RSY	16	10 mos.	\$220.00	11.000.216.320	\$35,200.00
The Commission for the Blind and Visually Impaired. (Level 2)	RSY	3	10 mos.	\$525.00	11.000.216.320	\$15,750.00
The Commission for the Blind and Visually Impaired. (Level 3)	RSY	1	10 mos.	\$1,460.00	11.000.216.320	\$14,600.00
The Community School, INC.,	RSY	1	180	\$304.42	11.000.100.566	\$54,795.60
The Forum School	RSY	6	198	\$459.00	11.000.100.566	\$545,292.00
The Forum School	1.1 Aide	1	198	\$265.00	11.000.100.566	\$52,470.00
The Glenview Academy	RSY	5	212	\$429.81	11.000.100.566	\$455,598.60
The Glenview Academy	1.1 Aide	5	212	\$280.00	11.000.100.566	\$296,800.00
The Gramon School	RSY	6	212	\$471.74	11.000.100.566	\$600,053.28
The Gramon School	1.1 Aide	4	212	\$280.00	11.000.100.566	\$237,440.00
Westbridge Academy	RSY	2	210	\$474.00	11.000.100.566	\$199,080.00
Windsor Learning Center	RSY	2	210	\$347.00	11.000.100.566	\$145,740.00
Windsor Prep High School	RSY	6	213	\$323.84	11.000.100.566	\$413,867.52
Windsor Prep High School	1.1 Aide	1	213	\$164.00	11.000.100.566	\$35,059.80
Windsor Prep High School	RSY	3	183	\$323.84	11.000.100.566	\$177,788.16
Windsor Prep High School	1.1 Aide	1	183	\$174.86	11.000.100.566	\$31,999.38
YCS-George Washington School	RSY	5	199	\$449.00	11.000.100.566	\$446,755.00
YCS-George Washington School	1.1 Aide	5	199	\$205.59	11.000.100.566	\$122,737.23
YCS-Sawtelle Learning Center	RSY	12	199	\$318.41	11.000.100.566	\$947,582.28
YCS-Sawtelle Learning Center	1.1 Aide	2	199	\$229.04	11.000.100.566	\$81,824.82
				Total:		\$ 22,661,567.99

Resolution No. I&P-55

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2022 through June 30, 2023 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Total Tuition <i><u>Not to Exceed</u></i>
Bergen County Special Services (Brownstone School)	RSY	1	1 mos.	\$349.75	\$5,596.00
Bergen County Special Services (Blesham Reg. Day School)	RSY	1	14	\$427.00	\$5,978.00
ECLC of New Jersey	RSY	1	15	\$343.65	\$5,154.75
ECLC of New Jersey	RSY	1	15	\$175.00	\$2,625.00
East Mountain School	RSY	1	8	\$396.82	\$3,174.56
Mountain Lakes (Lake Drive)	RSY	1	1 mos.	\$6,633.30	\$6,633.30
Mountain Lakes (Lake Drive)	RSY/1.1 Aide	1	1 mos.	\$2,809.65	\$2,809.65
Mountain Lakes (Lake Drive)	RSY/OT	1	1 mos	\$86.25	\$86.25
Mountain Lakes (Lake Drive)	RSY/PT	1	1 mos	\$172.00	\$172.00
Burlington County Special Services School District (OT Evaluation)	RSY	1	1 mos.	\$355.00	\$355.00
Pillar Care Continuum (Short Pay)	RSY/1.1 Aide	1	1	\$220.00	\$220.00
The Children Therapy Center (19-20 SY Rebill)	RSY/1.1 Aide	1	206	\$43.34	\$8,928.04
The Children Therapy Center (19-20 SY Rebill)	RSY/1.1 Aide	1	206	\$24.33	\$5,011.98
The Children Therapy Center (20-21 SY Rebill)	RSY/1.1 Aide	1	206	\$18.22	\$3,753.32
The Children Therapy Center (20-21 SY Rebill)	RSY/1.1 Aide	1	186	\$-5.04	\$-937.44
The Children Therapy Center (20-21 SY Rebill)	RSY/1.1 Aide	1	1 mos.	\$197.00	\$197.00
				Total:	\$49,757.41

Resolution No. O-56

WHEREAS, the State of New Jersey under NJAC 6A:8-31, requires district boards of education to ensure that the District Professional Development Plan is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards, and

WHEREAS, New Jersey law requires each school district to adopt annually the District Professional Development Plan and Mentoring Plan approved for the schools of the district, and

WHEREAS, this initiative supports the Paterson- A Promising Tomorrow Strategic Plan, Goal # 3- Communications and Connections, Goal # 4- Social and Emotional Learning and the regulations as indicated in the TEACHNJ ACT, to support and improve teaching and learning in the Paterson Public Schools District, and

WHEREAS, New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that the District Board of Education approves the District Professional Development Plan and Mentoring Plan that supports student achievement of the New Jersey Student Learning Standards in every school for all students, and

WHEREAS, the attached document contains timelines and procedures for professional development planning for the 2023-2024 school year, and

BE IT THEREFORE RESOLVED, the Paterson Board of Education supports and approves the 2023- 2024 Professional Development and Mentoring Plan as submitted and at no cost to the district.

Resolution No. O-57

Purpose: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Online Curriculum and Professional Development Platform For K-8 Music and Fine Arts Teachers, RFP-440-23 for the 2023-2024 school year.

WHEREAS, the District awarded a contract at the board meeting on October 19, 2022 item #0-33 to QuaverEd, located at 65 Music Square West, Nashville, TN 37203 for Project "A", at a cost not to exceed \$50,400.00, and The Art of Education University, LLC, located at 518 Main Street, Suite A, Osage, IA 50461, for project "B" at a cost not to exceed \$49,445.00 for the 2022-2023 school year(s), with a provision for either one (1) year extension, one (1) two-year extension or two (2) one-year extensions; and

WHEREAS, The District is desirous of exercising its first one (1) year option extension for the 2023-2024 school years; and

WHEREAS, the District Administration has deemed the services from the vendors to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendors; and

WHEREAS, QuaverEd, Inc. has agreed to extend the contract with the District with no increase in price over the previous contract. The Art of Education University, LLC has agreed to extend the contract for the 2023-2024 school year at 15.28% increase above the 2022-2023 expenditure; which is within the 20% increase allowable by law (N.J.A.C. 5:30-11.3(a)9); and

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1: Teaching and Learning; and

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the renewal of the contract for Online Curriculum and Professional Development Platform For K-8 Music and Fine Arts Teachers, RFP-440-23, to QuaverEd, Inc., at a cost not to exceed \$50,400.00, and to The Art of Education University, LLC, at a cost not to exceed \$57,000.00 for the 2023-2024 school year.

Resolution No. O-58

WHEREAS, the teachers at School 26 are committed to high level planning and preparedness to assure that students continue to make annual growth and those who

have not achieved minimum state standards will make annual growth plus necessary catch-up growth, and

WHEREAS, it is the principal's responsibility to develop teachers in what matters most: making students learn, and

WHEREAS, a weeklong comprehensive planning period where teachers and administration are intensely focused on: What do students need to be able to do, and how will we get them to do, and

WHEREAS, a process that is designed to provide teachers and administrators with a clear idea of what they will teach and more importantly, why they will teach it, and

WHEREAS, this approach is built to drive teachers to make tough choices and catch problems early so as to intentionally improve instruction, as lesson planning is most impactful when it starts from assessments and not standards, and

WHEREAS, assessment provides meaningful data to identify students' strengths and shortcomings, and inform teachers what students need most to learn, and

WHEREAS, data driven instruction succeeds only when it is truly teacher owned, whereby teachers must personally analyze their students' data, and

WHEREAS, only when teachers feel that data-driven instruction is theirs will fundamental improvement begin to occur,

THEREFORE BE IT RESOLVED, the Paterson Board of Education approves 10 School 26 teachers to each engage in 20 hours of structured, scheduled time for assessment analysis the last week of August 2023 for the purpose of instructional planning for results for the upcoming school year at a cost not to exceed \$7,400, from the school's Budget Line 15-421-100-101-026-053-0000-000.

Resolution No. O-59

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 1: Teaching & Learning, is aligned with the New Jersey Student Learning Standards for Science and the Next Generation Science Standards, and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students.

WHEREAS, The State of New Jersey under NJAC 6A:8-3.1 requires district boards of education to ensure that the district curricula is designed and delivered to demonstrate knowledge and skills specified in the New Jersey Student Learning Standards, and

WHEREAS, New Jersey law requires each school district to provide appropriate training for teachers and instructional administrators to implement an support said curricula for the schools of the district, and

WHEREAS, the instructional practices used to deliver the Paterson Public School Science curriculum must be aligned to the pacing and student learning objectives determined by the New Jersey Department of Education.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attached professional development with the National Science Teacher Association in the Paterson Public Schools in an amount not to exceed \$10,250.00.

Resolution No. O-60

WHEREAS, goal number one of the DECE is to maintain and promote high standards of achievement for all students, and DECE goal number two is to promote accessibility to research and resources to assure quality implementation of the preschool curriculum through professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1---Teaching and Learning, and Goal Area Number 3-Communications & Connections;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1, is to create high-quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 3, objective number 5, is to continue to improve clear and accurate internal and external communication with all stakeholders;

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1, is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

WHEREAS, the Department of Early Childhood Education (DECE) has been selected to participate in the Literacy for Empowerment in English and Spanish (LEES) Project offered by William Paterson University to improve literacy instruction and equitable access to content learning for dual language learners;

WHEREAS, William Paterson University will be providing preschool teachers, preschool instructional assistants AND Preschool Instructional Coaches with professional development to strengthen literacy development of young dual language learners and to increase teacher effectiveness and capacity for bilingual programs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education accepts this invitation to participate in the William Paterson Literacy for Empowerment in Spanish and English Project beginning in the 2023-2024 school through 2025-2026 school years, at no cost to the district.

Resolution No. O-61

Whereas the Paterson Public School District is committed to providing professional development to certificated staff members; and

Whereas, the Professor in Residence program, as one part of the partnership in the Professional School Network, meets the criteria for the Dr. Hani Awadallah's Annual School Plan (ASP) goals. Area of focus: Goal 1 and Goal 2 Effective Instruction included but not limited to Professional Development, teacher collaboration and job embedded coaching, Goal 3 Climate and culture with specific focus on Social/Emotional Learning and Goal 4 Data analysis and

Whereas, The Professor in Residence at William Paterson University will work with staff at Dr Hani Awadallah School. In person and remote, to contain a positive trajectory in

both Student Growth in Literacy, STEM and Social Emotional Learning. The PIR's expertise in the area of creating highly functioning teams will be beneficial in sustaining these efforts and

Whereas, The Professional Development opportunities provided by the partnership William Paterson University Professional Development network as well as job embedded coaching, PLC development provided by the PIR will continue to allow Dr. Hani Awadallah staff to participate in professional learning, in person and remotely, specifically in the areas of Humanities (reading & writing), data analysis, STEM and Social Emotional Learning as defined by the Annual School Plan. These PD sessions foster collaborative learning opportunities design to build teacher capacity and address their individual needs,

Whereas, According to the 2023-24 ASP, PLCs need to have a focus on specific content skills and strategies. The partnership opportunities afforded by the PDS network as well as the mentoring/coaching from the PIR will allow Dr. Hani Awadallah staff to participate in remote, on line and in person learning opportunities.

Whereas, Focus on the achievement gap created by Covid 19 and the return of in person learning opportunities a focus on student foundational skills in Literacy and Mathematics continues to be a priority for the 2023-24 school year. The partnership opportunities afforded by the PDS network as well as the mentoring/coaching from the PIR will allow Dr Hani Awadallah staff to participate in learning opportunities.

Whereas, the program and activities at Dr. Hani Awadallah will serve to increase parent education and support. Parents will be invited to attend sessions at William Paterson University at no cost to them to assist and support their children's academic needs and

Be it resolved, that the Paterson Public School District support and approve the Professor in Residence from William Paterson University at Dr. Hani Awadallah for 1 day per week from September – June (32 days) in the amount of \$12,000.00 total.

Resolution No. O-62

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning by challenging students to learn with differentiated instruction, innovative learning strategies and creating learning activities is Goal 1 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, enhancing and maximizing learning opportunities provided by first class facilities and technological improvements is Goal 2 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, the Joseph A Taub School has established goals to create and promote a student-centered, collaborative learning environment through hands-on, real-world programs and initiatives to support college and career readiness; and

WHEREAS, the Joseph A Taub School has established goals to train and empower educators to create and sustain a highly-engaged student learning environment to promote critical thinking and real-world problem-solving; and

WHEREAS, the Joseph A Taub School has established goals to train and empower educators to collect and effectively use various forms of student data to monitor student achievement levels and create instructional practices for student-driven instruction; and

BE IT THEREFORE RESOLVED that the Paterson Board of Education approves the contract for the William Paterson University Professor in Residence to provide professional development for all instructional staff and program support for staff and students at Joseph A Taub for the 2023-2024 school year in the amount of \$12,000 budgeted through account 15-000-221-320-301-000- 0000-000.

Resolution No. O-63

Whereas, Teaching and Learning is Goal Area #1 of the Strategic Plan for Paterson Public Schools, Objective 1: create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning; and

WHEREAS, The Paterson Public School District is committed to providing Professional Development to certificated staff members; and

WHEREAS, Paterson Public School Number 5 has established a 2023-2024 Annual School Plan which lists several actions to be taken to enhance instructional practices and to raise student achievement; and

WHEREAS, the NJ 2021-2022 School Performance Summary Report SGP shows that students did not meet the annual target in both English Language Arts and Mathematics; and

WHEREAS, during the 2022-2023 school year, the William Paterson Professor in Residence (PIR) provided support including, but not limited to, virtual/in-person professional development for teachers, PLCs on a variety of topics, and links to resources. Additionally, as part of the William Paterson University Professional Development School Network, virtual/in-person workshop sessions were offered each semester to instructional staff and administration on a wide range of topics.

Now, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves School Number 5's participation in partnership with the William Paterson University Professional Development School Network, which includes workshops offered virtually/in-person and the Professor in Residence Program for professional development of staff and/or support of students at Paterson Public School Number 5 for 1 day per week from September 1, 2023 to May 31, 2024 for a total of 32 days, as well as field trips, and workshop sessions provided on the Valley Road Campus. Services are not to exceed \$12,000.00. Funding is from account: 150002213200050000000000.

Resolution No. O-64

WHEREAS, PS12 has designated funds for Professional Education Services to provide teachers with professional development opportunities, mentorship, coaching support, and access to William Paterson University Professional Development network.

WHEREAS, In 2023-2024, the intent is to implement strategic and rigorous best practices that will advance academic achievement in all content areas and;

WHEREAS, Intent of these funds is to direct resources/funds to support the implementation of designated state/federal improvement strategies and;

WHEREAS, the Paterson Public Schools is dedicated to improving academic achievement for all students and;

BE IT RESOLVED, that the Paterson Board of Education approves Professor-in-Residence Program from William Paterson University and the membership in the WPU Professional Development Network to provide professional development opportunities for staff and experiential learning opportunities for students, for sixteen weeks PS# 12 for 2023-2024 school year, at an amount not to exceed \$12,000.00.

Resolution No. O-65

WHEREAS, Full Service Community Schools (FSCS) Professional Development for Principals supports the District Strategic Plan under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, Paterson Public Schools identified the need for professional development for the FSCS Principals, to enhance school wide support through the FSCS initiative through monthly support sessions; and

WHEREAS, after soliciting various quotes, Paterson Public Schools has selected to partner with Ms. Maria Santa, a retired administrator who was our first FSCS Principal at School 5 and experienced substantial success in implementing the model to provide a total of twenty (20) professional development sessions to the FSCS Principals and FSCS site coordinators at schools 2, 4, 5, 6, 10, 15, 16, NRC, JAT, EHS, JFK, IHS and Al Moody Academy; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves for Ms. Maria Santa to provide twenty (20) professional development sessions at \$350/session for up to and to not exceed \$7,000 to be paid through ESSER III from August 2023 - June 2024.

Resolution No. O-66

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the district has a need for Student Transportation Services School Related Activities for Field Trips, Athletics & On-Call Transportation Services of *PPS-550-24*, for the 2023-2024 school year; and

WHEREAS, recommends renewal for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, of *PPS-550-24*, be awarded to the lowest responsive/responsible bidder, for the 2023-2024 school year, to the following vendor(s): Aldin Transportation, Joshua Tours and Madison Coach,

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED that the Superintendent supports the bid recommendation award the bid for Student Transportation Services - School Related Activities for Field Trips, Athletic & On-Call Transportation Services, of PPS-550-24, for the 2023-2024 school year, as follows: See Attached

Aldin Trans Corp. 575 Preakness Avenue Paterson, NJ 07502	Joshua Tours 204 Myrtle Avenue Passaic, NJ 07055	Madison Coach 395 Pleasant Valley Way West Orange, NJ 07052
---	--	---

Resolution No. O-67

WHEREAS, ratifying the addendum of cancellation of route ALGS1, WPL1, GWS4Q, DCFW, NWBG1, NWBG2 and CTCO1W from various in district and out of district routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors canceling route ALGS1, WPL1, GWS4Q, DCFW, NWBG1, NWBG2 and CTCO1W from various in district and out of district routes, as the vendors were unable to fulfill the routes or no longer needed for the remainder of the 2023-2024 extended school year and school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to cancel route ALGS1, WPL1, GWS4Q, DCFW, NWBG1, NWBG2 and CTCO1W for the remainder of the 2023-2024 extended school year and school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route	Route Cost	# of Days	Total Cost
ALDIN	ALLEGRO SCHOOL ALDIN	ALGS1	\$538.00	211	(\$113,518.00)
ALDIN	WINDSOR LEARNING CENTER	WPL1	\$525.00	216	(\$113,400.00)
AMIGOS	Y.C.S. GEORGE WASHINGTON	GWS4Q	\$229.98	19	(\$4,369.62)
J&W	DCF TOTOWA CAMPUS	DCF	\$423.00	42	(\$ 12,474.00)
JERSEY KIDS	NEW BEGINNINGS	NWBG1	\$495.96	214	(\$106,135.44)
JERSEY KIDS	NEW BEGINNINGS	NWBG2	\$495.96	214	(\$106,135.44)
NJ TRANS	CTC OAKLAND	CTCO1W	\$408.00	23	(\$ 9,384.00)
					TOTAL (\$465,416.50)

Resolution No. O-68

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to in district schools and to various out of district schools for the 2023-2024 school year and extended school year, and

WHEREAS, current contracts shall be renewed at 0% for the 2023-2024 school year and extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent in renewing the following contracts for the 2023-2024 school year and extended year with 0% as follows:

<u>Route #</u>	<u>Destination</u>	<u>Per Diem Cost</u>	<u># days</u>	<u>Total Cost</u>
----------------	--------------------	----------------------	---------------	-------------------

SEE ATTACHED LIST

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution to renew current contracts at 0%, with attached vendors, shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Special Education Account # 110002705146850000000000	\$ 5,226,214.10
Regular Education Account #110002705116850000000000	\$ 1,196,087.00
Total	\$ 6,422,301.10

Resolution No. O-69

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 extended school year and school year for special needs students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Monday, May 22nd at 10:00 a.m. sealed bids were opened and read aloud on

Thursday, June 1st at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 extended school year and school year, using PPS Bid#554-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs in-district schools is stipulated on the list below. This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#554-24 for the list below of routes is \$2,902,632.00 for the 2023-2024 extended school year and school year.

<u>Contractor</u>	<u>School Name</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cos</u>
SEE ATTACHED LIST					
ESSER ACCOUNT					
\$2,902,632.00					

TOTAL \$ 2,902,632.00

Resolution No. O-70

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 extended school year and school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Monday, May 22nd, 2023. Sealed bids were opened and read aloud on Thursday, June 1st, 2023 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 extended school year and school year, using PPS Bid#554-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not

agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#554-24 for the list below of contractors and routes is \$2,093,226.18 for the 2023-2024 extended school year and school year.

<u>Contractor</u>	<u>Route #</u>	<u>Per Diem Cost</u>	<u># of Days</u>	<u>Total Cost</u>
SEE ATTACHED LIST				
SPED ACCT#110002705146850000000000				
\$2,093,226.18				
TOTAL				\$2,093,226.18

Resolution No. O-71

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to in district schools and to various out of district schools for the 2023-2024 school year and extended school year, and

WHEREAS, current contracts from bid#547-23 shall be renewed at 0% for the 2023-2024 school year and extended school year, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent in renewing the following contracts for the 2023-2024 school year and extended year with 0% as follows:

<u>Route #</u>	<u>Destination</u>	<u>Per Diem Cost</u>	<u># days</u>	<u>Total Cost</u>
SEE ATTACHED LIST				

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution to renew current contracts from bid#547-23 at 0%, with attached vendors, shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

ESSER Account #		\$ 1,084,660.00
	Total	\$ 1,084,660.00

Resolution No. O-72

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 extended school year and school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Monday, May 22nd, 2023. Sealed bids were opened and read aloud on Thursday, June 1st, 2023 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 extended school year and school year, using PPS Bid#554-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#554-24 for the list below of contractors and routes is \$174,470 for the 2023-2024 extended school year and school year.

Contractor	Route #	Per Diem Cost	# of Days	Total Cost
K & H	ALGS1	\$530	211	\$111,830
K & H	WLP1	\$290	216	\$ 62,640
TOTAL				\$174,470

Resolution No. O-73

WHEREAS, ratifying the addendum to add additional days for route HIGHPS, BCCD2, NJES9W, NJES7W, PILLSHS2, SLKS1, MONT1, NBHS3, PILLSHS1 and CTC02W providing transportation for students in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional days for route HIGHPS, BCCD2, NJES9W, NJES7W, PILLSHS2, SLKS1, MONT1, NBHS3, PILLSHS1 and CTC02W providing transportation for students out of Paterson for the remainder of the 2023-2024 extended school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum to add additional days for route HIGHPS, BCCD2, NJES9W, NJES7W, PILLSHS2, SLKS1, MONT1, NBHS3, PILLSHS1 and CTC02W providing transportation for students out of Paterson for the remainder of the 2023-2024 extended school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Per diem Cost	# of Days	Total Cost
AKA SCHOOL TRANS	HIGH POINT SCHOOL	HIGHPS	\$ 438.00	23	\$10,074.00
AKA SCHOOL TRANS	BERGEN CHILD DEV.	BCCD2	\$ 357.00	30	\$ 10,710.00
CITY WIDE	NJEDDA ELEMENTARY	NJES9W	\$ 447.00	24	\$ 10,728.00
HORIZON	NJEDDA ELEMENTARY	NJES7W	\$ 394.00	24	\$ 9,456.00
JERSEY KIDS	MONTGOMERY ACADEMY	MONT1	\$ 400.00	20	\$ 8,000.00
JERSEY KIDS	PILLAR UPPER	PILLSHS2	\$ 380.00	30	\$ 11,400.00
KRIS TRANS	SLOCUM/ SKEWES	SLKS1	\$350.00	28	\$ 9,800.00
NJ TRANS	BCSS-NEW BRIDGES H.S.	NBHS3	\$438.00	28	\$ 12,264.00
NJ TRANS	PILLAR UPPER	PILLSHS1	\$408.00	30	\$ 12,240.00
TASNEEM	CTC OAKLAND	CTC02W	\$427.00	24	\$ 10,248.00

TOTAL \$104,920.00

Resolution No. O-74

WHEREAS, ratifying the addendum to add additional thirty days for route REED1, additional nineteen days for SAWT2, additional forty-two days for route DCFS1 and cancelling route SHIP1 because is no longer needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional thirty days for route REED1, additional nineteen days for SAWT2, additional forty-two days for route DCFS1 and cancelling route SHIP1 because is no longer needed providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum to an additional thirty days for route REED1, additional nineteen days for SAWT2, additional forty-two days for route DCFS1 and cancelling route SHIP1 because is no longer needed providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Route Cost	# of Days	Total Cost
BARAKA TRANSIT	REED ACADEMY	REED1	\$345.00	30	\$10,350.00
BARAKA TRANSIT	SAWTELLE	SAWT2	\$315.00	19	\$ 5,985.00
J&W FINANCIAL	DCF TOTOWA CAMPUS	DCFS1	\$397.00	42	\$16,674.00

TOTAL \$33,009.00

Contractor	School	Route #	Route Cost	# of Days Deducted	Total Cost
JERSEY KIDS	Midland Park	SHIP1	\$485.96	214	(\$103,995.44)

TOTAL (\$103,995.44)

Resolution No. O-75

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2023-2024 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools listed below that are in district and out of district students. This shall take effect for the 2023-2024 extended school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
AMERICAN STAR	WINDSOR PREP	WNDPQ	\$345.00	26	\$8,970.00
AMIGOS	INTERNATIONAL H.S.	MCVSU1Q	\$ 99.98	26	\$2,599.48
FYFA	FED CAP SCHOOL	FEDQ1	\$267.00	37	\$9,879.00
FYFA	ACADEMY 360	A360LSQ	\$260.00	32	\$5,720.00
MOVE ME	ST. JOSEPH'S FOR THE BLIND	JOES1Q	\$249.00	24	\$5,976.00
TASNEEM	JOSEPH A. TAUB	JATESYWQ	\$206.00	12	\$2,472.00
TASNEEM	NEW BEGINNING	NWBG3Q	\$216.00	27	\$5,832.00
				TOTAL	\$41,448.48

Resolution No. O-76

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 extended school year and school year for special needs students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Monday, May 22nd at 10:00 a.m. sealed bids were opened and read aloud on Thursday, June 1st at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 extended school year and school year, using PPS Bid#554-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs in-district schools is stipulated on the list below. This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#554-24 for route listed is \$7,812.00 for the 2023-2024 extended school year and school year.

Contractor	School Name	Route #	Per Diem Cost	# of Days	Total Cost
JOSHUA TOURS	IBM	PTECHNYC	\$559.00	12	\$6,708.00

Contractor	School Name	Route #	Toll Cost(A.M./P.M)	# of Days	Total Cost
JOSHUA TOURS	IBM	PTECHNYC	\$ 92.00	12	\$1,104.00

TOTAL \$7,812.00

Resolution No. O-77

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2023-2024 extended school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to routes listed below that are in district and out of district students. This shall take effect for the 2023-2024 extended school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
FAMILY	SCHOOL 27 & SCHOOL 18	MCVSU2Q	\$ 225	12	\$2,700
FYFA	ALLEGRO SCHOOL	ALGS2Q	\$ 262	15	\$3,930
TOTAL					\$6,630

Resolution No. O-78

WHEREAS, ratifying the addendum to add a 1:1 aide for route HANIESY5, 2ESY8, 28ESY5, 2ESY3 and 2 1:1 aide for 2ESY15 providing transportation for students in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding an aide for route HANIESY5, 2ESY8, 28ESY5, 2ESY3 and 2 1:1 aide for 2ESY15 providing transportation for students out of Paterson for the remainder of the 2022-2023 extended school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum to an add a 1:1 aide for route HANIESY5, 2ESY8, 28ESY5, 2ESY3 and 2 1:1 aide for 2ESY15 providing transportation for students out of Paterson for the remainder of the 2023-2024 extended school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Aide Cost	# of Days	Total Cost
AKA	DR HANNI	HANIESY5	\$ 48	14	\$ 672
AMERICAN STAR	SCHOOL 28	28ESY5	\$ 49	12	\$ 588
CENTAUR	SCHOOL 2	2ESY8	\$ 60	14	\$ 840
CENTAUR	SCHOOL 2	2ESY15	\$120	15	\$ 1,800
FOX	SCHOOL 2	2ESY3	\$ 60	16	\$ 960
TOTAL					\$4,860

Resolution No. O-79

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 extended school year and school year for special needs students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News on Monday, May 22nd at 10:00 a.m. sealed bids were opened and read aloud on Thursday, June 1st at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 extended school year and school year, using PPS Bid#554-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs in-district schools is stipulated on the list below. This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#554-24 for route listed is \$4,784.00 for the 2023-2024 extended school year and school year.

Contractor	School Name	Route #	Per Diem Cost	# of Days	Total Cost
JOSHUA TOURS	YOGI BERRA MUSEUM	STEAMHS	\$299.00	16	\$4,784.00
					TOTAL \$4,784.00

Resolution No. O-80

WHEREAS, the Board of Education and the Superintendent of Schools to support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established, or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations completed to this date for the month of May 2023, in which there were a total of 69 incidents reported, and June 2023, in which there were 20 incidents reported, combined there were a total of 31 Founded, 58 Unfounded bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. O-81

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Dania Martinez	CHCI 2023 Leadership Conference & 45 th Annual Awards Gala	September 18-22, 2023	\$4,746.50 (registration, transportation, lodging, meals)
Board Vice President	Washington, DC		
June Gray	NJSBA Annual Workshop 2023	October 23-26, 2023	\$740.50 (registration, transportation, lodging, meals)
Assistant Business Administrator	Atlantic City, NJ		
Richard Matthews	NJSBA Annual Workshop 2023	October 23-26, 2023	\$740.50 (registration, transportation, lodging, meals)
Business Administrator	Atlantic City, NJ		
Hilda Diaz	NJ School Nutrition Association – 60 th Annual Conference	November 8-10, 2023	\$696.50 (registration, transportation, lodging, meals)
Field Manager/Food Services Department	Atlantic City, NJ		
Rick Gelo	NJ School Nutrition Association – 60 th Annual Conference	November 8-10, 2023	\$696.50 (registration, transportation, lodging, meals)
Operations Manager/Food Services Department	Atlantic City, NJ		
Krystal Tanner	NJ School Nutrition Association – 60 th Annual Conference	November 8-10, 2023	\$696.50 (registration, transportation, lodging, meals)
Executive Director/Food Services Department	Atlantic City, NJ		

***FOR RATIFICATION**

Total Number of Conferences: 6
Total Cost: \$8,317.00

Resolution No. O-82

BE IT RESOLVED, that the list of bills and claims dated through August 16, 2023, beginning with check number 238405 and ending with check number 238720, in the amount of \$12,600,365.15; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-83

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of May 2023, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2022-2023 school year budget, for the month of May 2023, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-84

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of June 2023, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2022-2023 school year budget, for the month of June 2023, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-85

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of May 2023, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for May 2023 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending May 2023, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-86

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of June 2023, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for June 2023 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending June 2023, as part of the minutes of this meeting and note the public discussion of same for the minutes; and,

that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-87

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of May 2023, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for May 2023 and acknowledges agreement with the May 2023 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending May 2023, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-88

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of June 2023, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for June 2023 and acknowledges agreement with the June 2023 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending June 2023, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-89

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/15/23 in the grand sum of \$12,559,707.51 beginning with check number 1016669 and ending with check number 1016795 and direct deposit number D003521132 and ending with D003525727.

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 6/28/23 in the grand sum of \$9,187,764.01 beginning with check number 1016796 and ending with check number 1016815 and direct deposit number D003525728 and ending with D003527177.

WHEREAS, the Paterson Public School approves payment for the summer pay direct deposits dated 7/15/23,7/31/23,8/15/23,8/31/23 in the grand sum of \$689,789.78 beginning with direct deposit number D003527178 and ending with D3527613.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/28/23 in the grand sum of 13,691,727.89 beginning with check number 1016816 and ending with check number 1016942 and direct deposit number D003527614 and ending with D003532600.

WHEREAS, the Paterson Public School approves payment for the gross retro payroll checks and direct deposits dated 6/28/23 in the grand sum of 7,518,704.95 beginning with check number 1016943 and ending with check number 1017149 and direct deposit number D003532601 and ending with D003535417.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-90

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 7/13/23 in the grand sum of \$3,182,100.59 beginning with check number 1017150 and ending with check number 1017173 and check number 1017174 in the amount of 7,842.82 for summer pay, and direct deposit number D003535418 and ending with D003537344.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 7/17/23 in the grand sum of 24,253.45 beginning with check number 1017175 and ending with check number 1017180.

WHEREAS, the Paterson Public School approves payment for the gross retro payroll checks and direct deposits dated 7/31/23 in the grand sum of 3,957,350.20 beginning with check number 1017181 and ending with check number 1017212 and direct deposit number D003537345 and ending with D003538936.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 7/31/23 in the grand sum of 28,075.79 beginning with check number 1017213 and ending with check number 1017230.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-91

WHEREAS, the students of the Alexander Hamilton Academy in Paterson, NJ want to participate in student activities that will be student-directed, funded through student-generated events and expended on behalf of the students; and

WHEREAS, these activities require the establishment of a Student Activities Account to be held at TD Bank North in Paterson, NJ; and

WHEREAS, the organization and management of this account will be consistent with established Board Policy; and

WHEREAS, the Principal of Alexander Hamilton Academy will be responsible for working with the students and professional staff in implementing the policies adopted by

the Board and providing guidance to the students;

NOW, THEREFORE, BE IT RESOLVED, that the Alexander Hamilton Academy is approved to establish a Student Activities Account; and

BE IT FURTHER RESOLVED, that this resolution shall take effect with the approval signature of the Superintendent and is being provided to the Board for advisory purposes.

Resolution No. F-92

WHEREAS the students at School 19 Paterson, NJ want to participate in student activities that will be student-directed, funded through student-generated events and expended on behalf of the students; and

WHEREAS these activities require the establishment of a Student Activities Account to be held at TD Bank North in Paterson, NJ; and

WHEREAS the organization and management of this account will be consistent with established Board Policy; and

WHEREAS the Principal of School 19 will be responsible for working with the students and professional staff in implementing the policies adopted by the Board and providing guidance to the students.

NOW, THEREFORE, BE IT RESOLVED, that School 19 is approved to establish a Student Activities Account; and

BE IT FURTHER RESOLVED that this resolution shall take effect with the approved signature of the Superintendent and is being provided to the Board for advisory purposes.

Resolution No. F-93

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Paterson Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

WHEREAS, the accepting of this grant is in line with the Strategic Plan 2019-2024, Goal Area #2; now

THEREFORE BE IT RESOLVED, that the Paterson Board of Education applies for a safety grant through the NJSIG safety grant program for the 2023-2024 fiscal year in the amount of \$8,400 (eight thousand four hundred) for the purposes set forth in their safety grant application, which is attached hereto;

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services

will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this bid have complied with all Affirmative Action requirements; and

Resolution No. F-94

WHEREAS, the Paterson- A Promising Tomorrow Strategic Plan Goal 1 Teaching and Learning is to empower educators to integrate the arts in all areas of learning utilizing innovative activities, partnerships and incorporating students' learning styles and differentiated instruction by the acceptance of The Save the Music Foundation's donation, and

WHEREAS, The Save the Music Foundation will donate instruments, music technology, and other equipment to support Paterson Public Schools. The donation will include over 50 instruments, method books, music stands and equipment to Alexander Hamilton Academy and School 9/Charles J. Riley;

WHEREAS, The Save the Music Foundation will support Music Teachers with a professional development session in order to support the implementation of the donated materials, and,

WHEREAS, the district will receive the General Music grant in order to build a well-rounded music program throughout all Paterson Public Schools, and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the donation of Music materials from The Save the Music Foundation at no cost to the district.

Resolution No. F-95

WHEREAS, providing students and families at Full Service Community Schools with supplemental food supports the District Strategic Plan - Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, food insecurity, defined as the disruption of food intake or eating patterns because of lack of money or other resources, is a barrier for some of Paterson's students and their families in their pursuit of academic achievement for the student and financial stability for the family; and

WHEREAS, The Stop & Shop School Food Pantry Program will provide a \$7,500 donation in Stop & Shop gift cards to purchase food and personal care items to stock Paterson School 11's food pantry for qualified families; and

WHEREAS, parents will register for the food distributions. School 16 will have a set day and time for pick-up and any food not picked-up will be distributed to the remaining families. Food will be distributed to families on a weekly or monthly basis, depending on the need of the community, with each registered family receiving a distribution at least once per month; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the

\$7,500 donation from Stop & Shop School Food Pantry Program to provide food pantry items to be distributions at School 16 from September 1, 2023 thru August 31, 2024 at no cost to the District.

Resolution No. F-96

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication.

WHEREAS, An act concerning the emergency administration of epinephrine to students for anaphylaxis, P.L. 2015, C.13 was signed into law on February 5, 2015, and this law requires each public school to maintain in a secure but unlocked easily accessible to the school nurse and trained designees for administration to a student having and anaphylactic reaction

WHEREAS Viatris™, BIORIDGE Pharma has offered the following Epinephrine auto-injectors EpiPen 0.3, 2-Pack Carton. (52 double units=104 individual epinephrine injectable)

School Health quote of \$803.60 per 2 Pack Carton X 52 = \$41,787.20 as a donation to the Paterson Public School District

WHEREAS Viatris, BIORIDGE Pharma has offered the following Epinephrine auto-injectors EpiPen Jr. 0.15, 2-Pack Carton (52 double units = 104 individual epinephrine injectable)

School Health quote of \$803.60 per 2 Pack Carton X 52 = \$41,787.20 as a donation to the Paterson Public School District

Total Donation of \$83,574.40

Now, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education accepts the donation from Viatris™ BIORidge Pharma, EpiPens 4 Schools of 52, EpiPen 0.3 2 Pak Cartons and 52, EpiPen 0.15 Jr 2 Pak Cartons, for equal distribution to school locations, at no cost to the Paterson Public School District.

Resolution No. F-97 was moved to Workshop.

Resolution No. F-98

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3(k), the Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract for an advertising agency to create and implement successful brand awareness and marketing campaigns to assist the district with targeting qualified, effective candidates for employment utilizing current marketing software, reports, trends, advertising and research; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3(k), to contract for an advertising agency.

Resolution No. F-99

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Student Medical Screening/Substance Intervention Assessments, RFP-478- 22, for the 2023-2024 school year. Four (4) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 11, 2021. Sealed proposals were received and opened on June 3, 2021 at 10:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #4: Social - Emotional Learning, Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Student Assistance Programs, Purchasing and the attached bid summary, it is recommended that this contract be awarded for Student Medical Screening/Substance Intervention Assessments, RFP-478-22, for the 2023-2024 school year, pending the availability of funds and satisfactory performance to Immedicenter/Totowa Primary Care Center, 160 Union Blvd., Totowa, New Jersey 07512, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Immedicenter be awarded a contract for Student Medical Screening/Substance Intervention Assessments, RFP-478-22, for the 2023-2024 school year, pending the availability of funds and satisfactory performance, at a cost not to exceed \$100,000.00 annually.

Resolution No. F-100

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 2: Facilities, is aligned with the New Jersey Student Learning Standards for Science and the Next Generation Science Standards, and New Jersey Quality Single Accountability Continuum (NJQSAC) stipulates that district curricula support student achievement of the New Jersey Student Learning Standards in every school for all students. As such, the use of facilities that impact student achievement such as laboratories and other instructional areas designed /equipped with special built-in equipment for industrial arts and vocational trade learning activities, and

WHEREAS, The State of New Jersey under NJAC 6A:16-19, requires district boards of education to ensure that the district takes protective measures to limit the risk of exposure of students and staff to hazardous substances, and WHEREAS, New Jersey law requires each school district to name a chemical hygiene officer to oversee the chemical hygiene plan which regulates hazardous materials, and

WHEREAS, the proper implementation of a chemical hygiene plan addresses best management practices for hazardous substances and reduces district liability issues.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the attached consultancy contract with Garden State Environmental for chemical hygiene program services in the Paterson Public Schools in an amount not to exceed \$36,000.

Resolution No. F-101

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Vending Machines (Teacher Lounges Only), RFP-461-24 for the, 2023-2024, 2024-2025, 2025-2026 school years. Four (4) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two vendors responded; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 16, 2023. A sealed proposal was received and opened on June 6, 2023, 10:00 AM, at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from the Food Services and Purchasing Departments and the attached bid summary, it is recommended that this contract be awarded for Vending Machines (Teacher Lounges Only), RFP-461-24, to Culinary Ventures Vending, 1835 Burnet Avenue, Union, New Jersey 07083, based on 18A:18A-4.5; and;

NOW THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Culinary Ventures Vending be awarded a contract for Vending Machines (Teacher Lounges Only), RFP-461-24, for the 2023-2024, 2024-2025, 2025-2026 school years.

The district will be paid a commission percentage of 5%, annually.

Resolution No. F-102

WHEREAS, pursuant to 18A:18A-5a (19), the Paterson Public School District of the City of Paterson is permitted to procure goods and/or services for the *"support and maintenance of proprietary computer software and hardware"* by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the "support and annual maintenance agreement" for ONESOURCE, a foodservice managerial operating system supports the Board of Education's 5-year Strategic Plan for 2019-2024, primarily Goal Area #4: Social & Emotional Learning; Objective #1 - Create a culture that recognizes the need to educate the whole child by

meeting their social emotional, academic and physical needs; and

WHEREAS the Department of Food Services has determined the need to renew the annual maintenance agreement for ONESOURCE, provided by Horizon Software International; and

WHEREAS, Horizon Software International is the sole vendor for continued maintenance and upgrades of the ONESOURCE product, and

WHEREAS, ONESOURCE will provide the Department of Foodservices with multifunctional capabilities that include, but are not limited to: Meal & Student Accountability, Electronic Point of Sale (E-POS), Inventory & Ordering, Menu Planning, Production Records, Nutrient Analysis, Food Safety and On-Line Prepayment services (optional); and

WHEREAS, by renewing the annual maintenance agreement, Horizon Software International will provide at no extra cost to the District the following services; remote technical support, access to company website, training webinars, product upgrades and access to all other product enhancements offered by Horizon Software International; and

WHEREAS, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor. NOW, THEREFORE BE IT RESOLVED, that the Paterson Board of Education shall approved on behalf of the Department of Food Services this resolution thereby authorizing Horizon Software International, Inc. to provide the Department of Food Services with the necessary annual maintenance services agreement described herein at an amount not to exceed \$28,811.36 for a period from August 1, 2023 to July 31, 2024:

<p>Horizon Software International, Inc. 2850 Premiere Parkway Suite 100 Duluth, GA 30097</p>

Resolution No. F-103

WHEREAS, pursuant to 18A:18A-5(6), "food supplies, including food supplies for home economics classes" are exempt from bidding; and

WHEREAS, the procurements of food and baking supplies for the Culinary Arts School qualify as a bid exemption under 18A:18A:5(6); and

WHEREAS, it has been determined by the Principal of the Culinary Arts School at E.H.S that the Performance Food Group/ dba: AFI Food Service Company will be able to provide the goods and services required; and

WHEREAS, the District remains committed in providing to the Culinary Arts School program with the highest quality food supplies at a reasonable price; and

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE, BE IT RESOLVED that the Paterson Board of Education approves a contract pursuant to 18A:18A-5(6), for food and baking supplies for the Culinary Arts School for the 2023-2024 school year, at an amount not to exceed \$34,000.00, to the following vendor:

<p>Performance Food Group/ Dba: AFI Food Service 1 Ikea Drive Elizabeth, NJ 07207</p>
--

Resolution No. F-104

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, Archive Social, Inc. Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, ArchiveSocial, Inc. can help Paterson Public Schools monitor our district social media by archiving and identify opportunities to improve and explain how to fix errors in order to keep the information provided on the district social media current and accurate; and

WHEREAS, this contract will not exceed the district quote limit, according to 18A:18A-37(c) bidding is not required as the annual subscription fee (excluding applicable taxes) for the Included Services is \$8,388.00; and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication; and

NOW THERFORE, BE IT RESOLVED, that the Board of Education approves the above mentioned contract that ArchiveSocial, Inc., be recommended for help ensuring Paterson's social media is digitally accessible per ADA guidelines in the amount of, not to exceed \$8,388.00 annually, during the 2023-2024 school year; PENDING BUDGET APPROVAL.

Resolution No. F-105

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive goods and/or services; and

WHEREAS, the JDL Horizon, LLC, has provided a Video on Demand Management System to Paterson Public Schools for consecutive school years since the 2019-2020 school year, and

WHEREAS, as per recommendation of the Department of Communications that the JDL Horizon, LLC, continue to provide the Eduvision Video Management Platform with CC and editor services, enabling Paterson Public Schools to distribute Board of Education meetings and other recorded district events via high quality digital media that's optimized for viewing on the Web; and

WHEREAS, the JDL Horizon, LLC, contract is in line with the Paterson's "A Promising Tomorrow" 2019- 2024: The Five-Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal Area #1: Improve Internal and External Communications; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above be mentioned agreement that JDL Horizons LLC, 8200 Kingslee Road, Bloomington, MN 55438., recommended for Eduvision Video Management Platform with CC and Editor Services, in the amount of, not to exceed \$5,645.00, during the 2023-2024 school year term.

Resolution No. F-106

WHEREAS, 1 in 5 people are living with a disability that affects the way in which they use the internet, U.S. accessibility laws were not previously aligned with the worldwide Web Content Accessibility Guidelines (WCAG 2.0) which address many disabilities pertaining to vision, color perception, cognition, manual dexterity and more; and

WHEREAS, by using global Web Content Accessibility Guidelines (WCAG 2.0) as its standard, Siteimprove Inc. Web Accessibility Content Suite provides organization with a "bird's eye" view of a website's accessibility status. This includes web pages and PDFs, highlighting single page elements that affect accessibility and usability, from missing headings to images without alternative text; and

WHEREAS, Siteimprove Inc. can help Paterson Public Schools: 1. monitor our district website for accessibility errors that might prevent users with visual, hearing, cognitive, or physical disabilities from being able to interact with our site; 2. identify opportunities to improve accessibility; and 3. provide weekly progress reports toward compliance of Section 508 of the Rehabilitation Act, it also provides an additional beneficial service as it provides scheduled reports that identify, highlight, and explain how to fix errors (including out-of-date documents and broken links) in order to keep the information provided on the district website current and accurate; and

WHEREAS, this contract will not exceed the district quote limit, according to 18A:18A-37(c) bidding is not required as the annual subscription fee (excluding applicable taxes) for the Included Services is \$4,633.74 (the "Fee"); and

WHEREAS, the award of this contract is in line with the Paterson A Promising Tomorrow 2019-2024: The Five Year Strategic Plan, Priority IV: Efficient and Responsive Operations, Goal #1: Improve Internal and External Communication; and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves and renews the above mentioned contract that Siteimprove Inc., be recommended for continued help ensuring Paterson's website is digitally accessible per ADA guidelines in

the amount of, not to exceed \$4,633.74 annually, during the 2023-2024 school year; PENDING BUDGET APPROVAL.

Resolution No. F-107

PURPOSE: is to have Verizon Business Service provide the Paterson Public Schools with emergency, burglar, and elevator lines needed throughout the district

WHEREAS, approving the Verizon agreement/purchase will allow for services of Dail Tone/POTS for Paterson Public Schools' and,

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, the maintenance and services will be provided for a term of 12 months during the year of 2023-2024.

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 3: Communications & Connections; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves of the contract to Verizon for the 2023-2024 school year, for the not-to-exceed amount of \$100,000.00 annually & pending budget approval.

Resolution No. P-108

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the August 16, 2023 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to reclassify **PC# 3499** from 6th grade Math Teacher to 4th grade Bilingual Teacher at School # 24. Principal is aware.

A2. Action is requested to create one (1) PC Number to hire a Math Intervention Teacher for School No. 6/SFLS for 2023/2024 School Year to be funded under ESSER III.

Effective Date: July 1, 2023 through June 30, 2024.

Account# 20.487.100.101.653.000.1653.001 Not to exceed: As per negotiated salary

A3. The reclassification of **PC# 1973** from Helpdesk Coordinator to Technology Trainer. (Job Description# 5056) **Account#** 11.000.252.100.643 Not to exceed: \$55,000.00

A4. To reclassify **PC# 6729** (Teacher of In-School Suspension) vacated by E. Miller (Resignation effective July 1, 2023) to a Science position control number. Eastside High School Educational Campus. Teacher Biology

A5. Reclassify Food Services **PC# 6164** (Assistant Accountant) to Warehouse Foreman. Effective Date: September 1, 2023

B. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Certificated** employee on the attached roster for the 2022-2023 2023-2024 school year(s) **(104) employees**

Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Akarcesme, Sevgi	05	Teacher	6/30/2023	Resignation
Almonte, Kim	02	Teacher	7/1/2023	Non-Renewal
Anderson, Tiara	051	Teacher	6/30/2023	Resignation
Assaf, Sabreen	301	Teacher	6/30/2023	Resignation
Atherton, Thomas	012	Teacher	7/1/2023	Retirement
Ayres, Samuel	051	Teacher	7/1/2023	Retirement
Barbo, Gregory	75	Teacher	6/30/2023	Resignation
Barnwell, Kerry	001	Teacher	7/18/2023	Resignation
Batchelor, Charlie	051	Teacher	7/1/2023	Retirement

Beatty, Kathryn	304	Teacher	6/30/2023	Resignation
Beaubrun-Buff, Adeline	6	Teacher	5/16/2023	Resignation
Ben-Nun, Natanya	316	Teacher	6/30/2023	Resignation
Bernales, Martha	316	Teacher	5/2/2023	Resignation
Bespalko, Danielle	30	Teacher	7/1/2023	Resignation
Brown, Eric	54	Teacher	6/30/2023	Resignation
Capozzi, David	27	Teacher	6/30/2023	Resignation
Carey, Taylor	052	Teacher	7/18/2023	Resignation
Cashaw, Erica	410	Teacher	5/9/2023	Resignation
Chaparro, Amanda	020	Teacher	6/30/2023	Resignation
Chudnovskiy, Sofiya	06	Teacher	6/29/2023	Resignation
Conte, Sandra	036	Teacher	7/1/2023	Retirement
De Graff, Tanka	309	Teacher	6/30/2023	Resignation
Diaz Alfonso, Blanca	316	Teacher	6/30/2023	Resignation
Dubjel, Olinka	21	Teacher	5/24/2023	Resignation
Dudsak, Marc	024	Teacher	6/30/2023	Resignation
Eason, Milena	04	Teacher	7/1/2023	Retirement
Errity, Maureen	036	Teacher	7/18/2023	Resignation
Falk, Suzane	54	Teacher	4/25/2023	Resignation
Fengy, Maeghan	075	Teacher	6/30/2023	Resignation
Gardner, April	4	Teacher	4/23/2023	Resignation
Georgalas, Kim	012	Teacher	7/1/2023	Non-Renewal
Ghodiwala, Avanti	302	Teacher	6/29/2023	Resignation
Gomez, Isaiah	04	Teacher	6/30/2023	Resignation
Grant-Marshall, Merna	027	Teacher	7/1/2023	Retirement
Guarantee, Helen	015	Vice Principal	6/30/2023	Resignation
Hannah, Quester	006	Teacher	7/18/2023	Resignation
Harris, Gwendolyn	054	Teacher	7/1/2023	Retirement
Herrera, Juan	053	Teacher	6/30/2023	Resignation
Hilaire, Emmanuella	54	Teacher	6/30/2023	Resignation
Hinds, Jessica	28	Teacher	6/30/2023	Resignation
Hoffman, Danielle	307	Teacher	7/1/2023	Retirement
Hoxha, Fitore	21	Teacher	6/30/2023	Resignation
Jehle, Diane	033	Teacher	7/1/2023	Non-Renewal
Jenkins, Janiece	05	Teacher	6/30/2023	Resignation
Jones, Niema	650	Teacher	6/30/2023	Resignation
Katona, Christopher	301	Teacher	5/14/2023	Resignation
Kendra, Taylor	051	Teacher	6/29/2023	Resignation
Kirby, Karen	301	Teacher	7/1/2023	Retirement
Korsak, Joan	027	Teacher	7/1/2023	Retirement
Kotys, Milena E	705	Teacher	6/30/2023	Resignation

La Valle, Thomas	21	Teacher	4/25/2023	Resignation
Laduca-Smith, Rosalie	013	Teacher	6/30/2023	Resignation
Laidlaw, Loraine	307	Teacher	6/30/2023	Resignation
Lala, Albina	980	Teacher	5/12/2023	Resignation
Lanteigne, Taylor	5	Teacher	7/1/2023	Resignation
Lawless, Lindsey	041	Teacher	6/30/2023	Resignation
Leon, Sulay	309	Teacher	6/30/2023	Resignation
Lugo, Lillian	26	Teacher	7/1/2023	Resignation
Malavasi, Melinda	12	Teacher	5/3/2023	Resignation
Marino, Nicole	36	Teacher	7/1/2023	Resignation
Martinez, Lauren	009	Teacher	6/30/2023	Resignation
Masefield, Michael	075	Teacher	6/30/2023	Resignation
Miller, Erica	051	Teacher	7/11/2023	Resignation
Mirashi, Vera	410	Teacher	7/1/2023	Non-Renewal
Mitchell, Tamika	077	Teacher	6/29/2023	Resignation
Montague, Sheila	006	Teacher	7/1/2023	Non-Renewal
Montan, Kristin	036	Teacher	6/30/2023	Resignation
Morace, Melissa	021	Teacher	6/30/2023	Resignation
Muedin, Yildiz	24	Teacher	6/30/2023	Resignation
Muttar, Isra	051	Teacher	6/30/2023	Resignation
Nickerson-U, Jamarious	051	Teacher	7/1/2023	Non-Renewal
O'Toole, Cecelia	301	Principal	5/1/2023	Retirement
Pakovics, Laura	309	Teacher	7/1/2023	Retirement
Palacio, Luis	053	Teacher	6/28/2023	Resignation
Peron, Susana	701	Deputy Superintendent	7/1/2023	Retirement
Petrocelli, Joan	052	Teacher	6/30/2023	Resignation
Phillips, Melvin	052	Teacher	6/30/2023	Resignation
Pilcer, Christina	301	Teacher	6/30/2023	Resignation
Pohl, Deborah	650	Teacher	7/1/2023	Retirement
Polzer, Lisa C	05	Teacher	7/1/2023	Retirement
Porochniak, Christine	051	Teacher	6/30/2023	Resignation
Puglise, Louise Ann	19	Teacher	7/1/2023	Retirement
Quariadi, Michael	055	Teacher	7/1/2023	Non-Renewal
Renna, Emilie	064	Vice Principal	6/30/2023	Conclusion of Contract
Reynoso, Isabella	26	Teacher	6/2/2023	Resignation
Rodriguez Betsy	008	Teacher	6/30/2023	Resignation
Romero, Andres	051	Teacher	7/1/2023	Non-Renewal
Sabatino, Alec	021	Teacher	7/1/2023	Resignation
Schatz, David	055	Teacher	7/1/2023	Resignation
Shafer, Eileen	700	Superintendent Of Schools	7/1/2023	Retirement

Sherman, Mark	030	Vice Principal	6/30/2023	Conclusion of Contract
Smith, Anne	033	Teacher	6/30/2023	Resignation
Stephenson, Karyn A	20	Teacher	7/1/2023	Retirement
Stoll, Lauren	12	Teacher	7/1/2023	Resignation
Sutton, Sharon	307	Teacher	5/19/2023	Conclusion of Contract
Tellefsen, Susan F	75	Teacher	7/1/2023	Retirement
Tsilova-Utero, Jane	006	Teacher	7/18/2023	Resignation
Van Rensalier, Zina K	19	Teacher	7/1/2023	Retirement
Vanasse, Alison	02	Teacher	6/30/2023	Resignation
Vanhorn, Robert	003	Teacher	7/18/2023	Resignation
Varano, Megan	009	Teacher	6/30/2023	Resignation
Vilas, Jacinta	410	Teacher	7/1/2023	Retirement
Villone, Megan	025	Teacher	6/30/2023	Resignation
Waltner, Erica	030	Behaviorist Analyst	7/11/2023	Resignation

C.RESIGNATION/ RETIREMENT (CONT.)

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., accepts the notices of retired/resigned/deceased **Non-Certificated** employees on the attached roster for the 2022-2023 2023-2024 school year(s) **(116) employees**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Abab, Marelin	410	Student Worker	6/30/2023	Inactive
Abuharthia, Yousef	410	Student Worker	6/30/2023	Inactive
Acevedo, Rosa	410	Student Worker	6/30/2023	Inactive
Acevedo, Vianca	410	Student Worker	6/30/2023	Inactive
Adamson, Jahan	410	Student Worker	6/30/2023	Inactive
Adamson, Roxanne	024	Cafeteria Monitor	7/1/2023	Non-Renewal
Algadah, Irtia Q	15	I.A	6/1/2023	Retirement
Alston, Cynthia	08	Food Service Employee	7/1/2023	Retirement
Anglin, Boswell	77	I.A	5/3/2023	Termination
Arias Tejeda, Anthony	410	Student Worker	6/30/2023	Inactive
Aviles, Maxine	18	I.A	5/15/2023	Resignation
Barrentine Iii, Ervin	410	Student Worker	6/30/2023	Inactive
Batista Jimenez, Yohabely	980	Food Service Employee	5/22/2023	Resignation
Bello, Christina	410	Student Worker	6/30/2023	Inactive
Berrios, Janeli	410	Student Worker	6/30/2023	Inactive
Bonilla, Jaymarie	410	Student Worker	6/30/2023	Inactive
Boucher, Joel	410	Student Worker	6/30/2023	Inactive
Brown, Amari	410	Student Worker	6/30/2023	Inactive
Brown, Imani	410	Student Worker	6/30/2023	Inactive

Brubaker, Paul	702	Director of Communications	6/1/2023	Resignation
Butts, Khedra	311	Food Service Employee	5/15/2024	Resignation
Cabral, Hayzer	025	Instructional Aide	6/29/2023	Resignation
Capellan, Vianka	410	Student Worker	6/30/2023	Inactive
Cardenas, Joanne	312	Food Service Substitute	5/26/2023	Resignation
Castro, Maria	311	Food Service Employee	5/5/2023	Resignation
Ciampa, Natalie	075	I.A	6/30/2023	Resignation
Cruz, Emily	410	Student Worker	6/30/2023	Inactive
Denizac, Desire	410	Student Worker	6/30/2023	Inactive
Diaz, Corbin	410	Student Worker	6/30/2023	Inactive
Diaz, Lizzy	410	Student Worker	6/30/2023	Inactive
Donado, Sebastian	410	Student Worker	6/30/2023	Inactive
Donovan-Meloo, Jessica	311	Food Service Employee	5/16/2023	Resignation
Espinoza, Jaime	643	Technoly Technician	7/7/2023	Resignation
Farley, Brian	410	Student Worker	6/30/2023	Inactive
Faruk, Shahina	316	Food Service Employee	5/20/2023	Resignation
Freeman, Jasmine	410	Student Worker	6/30/2023	Inactive
Frias, Leilani	410	Student Worker	6/30/2023	Inactive
Galligan, Liam	680	Maintenance Worker	6/2/2023	Resignation
Garcia, Karina	410	Student Worker	6/30/2023	Inactive
Giraldo Velasquez, Maria	410	Student Worker	6/30/2023	Inactive
Glover, Ashley	077	I.A	6/30/2023	Resignation
Gomez Castillo, Diana	410	Student Worker	6/30/2023	Inactive
Gomez, Mariana	410	Student Worker	6/30/2023	Inactive
Gonzalez, Jerry	410	Student Worker	6/30/2023	Inactive
Gonzalez, Nataly	643	Help Desk Coordinator	7/1/2023	Non-Renewal
Graham, Gajan	410	Student Worker	6/30/2023	Inactive
Gutierrez, Joseph	410	Student Worker	6/30/2023	Inactive
Harris, Apromise	410	Student Worker	6/30/2023	Inactive
Harris, Zamir	410	Student Worker	6/30/2023	Inactive
Hernandez, Christopher	310	Food Serv. Truck/Van Driver	6/16/2023	Resignation
Hernandez, Destiny-Marie	410	Student Worker	6/30/2023	Inactive
Hernandez, Jaime	410	Student Worker	6/30/2023	Inactive
Hernandez, Liz	410	Student Worker	6/30/2023	Inactive
Hirz, Thomas	680	Manager of Fire and Construction	7/1/2023	Retirement
Ivy Young, Chloe	410	Student Worker	6/30/2023	Inactive
Johnson, Jahmir	410	Student Worker	6/30/2023	Inactive
Johnson, shavon	4	Cafeteria	6/13/2023	Resignation
Laing, Omarian	410	Student Worker	6/30/2023	Inactive
Lewis, Kimora	410	Student Worker	6/30/2023	Inactive

Livingston, Inature	410	Student Worker	6/30/2023	Inactive
Lugo, Carlos	410	Student Worker	6/30/2023	Inactive
Lyde, Zhakeem	410	Student Worker	6/30/2023	Inactive
Martinez, Savanna	410	Student Worker	6/30/2023	Inactive
Matos, Yajadri	410	Student Worker	6/30/2023	Inactive
Mccaskill, Elijah	410	Student Worker	6/30/2023	Inactive
McGee, Tamisha	13	Café Worker	4/24/2023	Resignation
Mercado, Jessenia	410	Student Worker	6/30/2023	Inactive
Miller, Omeilia	410	Student Worker	6/30/2023	Inactive
Morel, Nicholle	410	Student Worker	6/30/2023	Inactive
Morel-Abreu, Yrma	311	Food Service Employee	5/31/2023	Resignation
Oshinowo, Stephen	410	Student Worker	6/30/2023	Inactive
Owen, Quamal	410	Student Worker	6/30/2023	Inactive
Pacheco, Alejandra	410	Student Worker	6/30/2023	Inactive
Palacios, Caterin	410	Student Worker	6/30/2023	Inactive
Parella, Audrey	410	Student Worker	6/30/2023	Inactive
Pedraza-Morales, Justin	410	Student Worker	6/30/2023	Inactive
Pena De Reyes, Arquidamia	309	Food Service Employee	6/2/2023	Resignation
Perrone, Jacquelyn Maria	410	Part-Time Evening Supervisor	6/30/2023	Conclusion of Contract
Prieto, Martha	311	Food Service Employee	5/2/2023	Resignation
Ramirez, Kayla	410	Student Worker	6/30/2023	Inactive
Razo, Zuriel	410	Student Worker	6/30/2023	Inactive
Renna, Emilie M	64	Interim Vice Principal	6/30/2023	Conclusion of Contract
Richardson, Ah'Shier	410	Student Worker	6/30/2023	Inactive
Rivas, Crystal	410	Student Worker	6/30/2023	Inactive
Rivera Vargas, Natanael	410	Student Worker	6/30/2023	Inactive
Robinson, Isaiah	410	Student Worker	6/30/2023	Inactive
Robinson, Qua'Tera	410	Student Worker	6/30/2023	Inactive
Robinson, Tahmir	410	Student Worker	6/30/2023	Inactive
Rodriguez Arango, Stella	311	Café Worker	4/27/2023	Resignation
Rodriguez, Daniel	410	Student Worker	6/30/2023	Inactive
Rodriguez, Michelle	690	HR Staff Recruiter	7/1/2023	Non-Renewal
Sanchez Malave, Marisol	410	Student Worker	6/30/2023	Inactive
Santa, Maria	704	Interim Assistant Superintendent	6/30/2023	Conclusion of Contract
Santana Figuereo, Jennifer	001	Cafeteria Monitor	6/27/2023	Resignation
Sarante Almonte De Polanco, Yaniris	990	Cafeteria	5/16/2023	Abandon/Position
Seegers, Kyla	021	Instructional Aide	6/29/2023	Resignation
Sherman, Mark S	30	Interim Vice Principal	6/30/2023	Conclusion of

				Contract
Soto Batista, Amanda	020	Instructional Aide	6/29/2023	Resignation
Soto, Tiffany	410	Student Worker	6/30/2023	Inactive
Stocks, Ahmir	26	Cafeteria Monitor	5/23/2023	Resignation
Taveras, Analee	410	Student Worker	6/30/2023	Inactive
Tobdzic, Elizabeth	765	HSCL	4/25/2023	Abandon Position
Torres, Elijah	410	Student Worker	6/30/2023	Inactive
Valiente, Yohan	410	Student Worker	6/30/2023	Inactive
Valladares, Branden	410	Student Worker	6/30/2023	Inactive
Vargas, Jaden	410	Student Worker	6/30/2023	Inactive
Vargaz Paz, Ginger	410	Student Worker	6/30/2023	Inactive
Velazquez, Ruth E	09	Instructional Aide	7/1/2023	Retirement
Ventura Liranzo, Wilmely	410	Student Worker	6/30/2023	Inactive
Villareyna, Shania	410	Student Worker	6/30/2023	Inactive
Vivar-Marquez, Aracely	410	Student Worker	6/30/2023	Inactive
Wade, Patricia	008	Cafeteria Monitor	7/18/2023	Deceased
Watkin, Vanessa	311	Food Service Employee	7/1/2023	Retirement
Watkins, Vanessa	28	Food Serv. Employee	7/1/2023	Retirement
Woolridge, Dylan	410	Student Worker	6/30/2023	Inactive
Young, Myajah	410	Student Worker	6/30/2023	Inactive

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2022-2023 2023-2024 school year (s). **(33) employees**

Certificated Paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Aramayo, Monica	52	Teacher	Mat.Using Days 6/2/23-6/30/23
Barber, Angel	04	Teacher	Med. Using days 6/19/23-6/30/23
Beach, Jamil	30	Teacher	Medical Using Days 5/1/23-6/30/23
Brown, Lakeyba	77	Teacher	Medical Using Days 5/8/23-6/30/23
Centeno, Laura	051	Teacher	Maternity Using Days 5/16/23-6/30/23
Ciuppa, Lauren	27	Teacher	Revised Maternity Using Days 3/13/23-6/30/23
Corio, Yasmine	75	Teacher	Mat. Using Days 6/1/23-6/30/23
De Graff, Tanka	16	Teacher	Maternity Using Days 4/3/23-5/26/23
De Vries, Jeanett	052	Teacher	Maternity Using Days 5/15/23-6/30/23
Didyk, Christine	28	Teacher	Maternity Using Days 5/22/23-6/30/23

Doerner, Janice	025	Teacher	Unauthorized Leave Using Days 5/11/2023-5/22/23
Eichenbaum, Edward	30	Teacher	Med. Using days 6/8/23-6/30/23
Ferreras-Arroyo, Ihonils	005	Teacher	UNAUTHORIZED PAID LEAVE 5/11/23 - 5/29/23
Franco, Joan	670	Teacher	Ext. Medical Using Days 5/1/23-6/30/23
Goncalves, Daisy	55	Teacher	Maternity Using Days 5/22/23-6/30/23
Guzman, Belkis	307	Teacher	Med. Using Days 6/19/23-6/30/23
Hammond, Doreen	052	Teacher	Medical Using Days 5/18/23-6/30/23
Harden-Brown, Petula	036	Vice-Principal	Med. Using days 5/22/23-9/4/23
Hinds, Jessica	28	Teacher	Ext. Med. Using Days 6/6/23-6/30/23
Larosiliere, Victoria	28	Vice-Principal	Medical Using Days 5/4/23-6/15/23
Leprotto, Linda	650	Supervisor	Medical Using Days 5/1/23-6/6/23
Lewis-Francis, Camille	21	Teacher	Medical Using Days 5/23/23-6/30/23
Lugo, Lillian	026	Teacher	Ext. Medical Using Days 5/2/23-5/23/23
Morris-Roberts, Stephanie	51	Teacher	Unauthorized Medical Using Days 4/27/23-On
Murray, Bernardette	655	Supervisor	Unauthorized Med. Using Days 6/15/23-6/30/23
Parajon, Ana	301	Teacher	Med. Using Days 6/16/23-6/30/23
Perry, Joan	4	Teacher	Unauthorized Med. Using Days 6/2/23-6/30/23
Pina, Kelly	10	Teacher	UNAUTHORIZED PAID LEAVE 5/16/23 - 5/23/23
Polo, Michele	301	Teacher	Paid Caregiver using personal and family illness 5/22/23-5/30/23
Schimpf, Kathleen	36	Teacher	Unauthorized Med. Using Days 6/2/23-On
Sherman, Kara	307	Teacher	Maternity Using Days 5/26/2023-6/30/2023
Taurozzi, Jacquelin	2	Teacher	Mat. Using Days 3/21/23-5/23/23
Ziem, Samantha	301	Teacher	Medical Using Days 5/9/23-6/17/23

F. LEAVES OF ABSENCE (CONT.)

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2022-2023 2023-2024 school year(s) **(28) employees**

Noncertificated paid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Baldwin, Rose	5	I.A	Med. Using Days 6/2/23-6/30/23
Calatayud, Evelyn	311	Food Service Employee	Ext. Med. Using Days 5/5/23-6/30/23
Cepero, Ofelia	4	IA	Ext. Medical Using Days 1/12/23-5/31/23
Cevallos, Gina	25	Secretary	Medical Using Days 4/21/23-6/5/23
Cobb, Donna	316	IA	Medical Using Days 3/29/23-6/30/23
Coronado-Guzman, Eulogia	5	I.A	Med. Using Days 5/15/23-6/12/23
Delgado, Maria	311	Food Service 6.5	Medical Using Days 5/22/23-6/2/23
Faradin, Naadirah	066	Instructional Aide	Maternity Using Days 5/22/23-6/30/23

Flores, Michele	685	Coordinator of transportation	Med. Using days 7/1/23-7/28/23
Luciano, Vinicio	311	Food Service Employee	Medical Using Days 3/28/23-5/9/23
Ludena, Rosa	311	Food Service 3.75	Medical Using Days 5/19/23-6/5/23
Mandara, Gary	680	Custodial	ADA Paid Loa 7/1/23-On
Medrano, Dora	311	Food Service Employee	Unpaid Loa 6/15/23-6/30/23
Moretti, Maria	311	Food Serv. Employee	Unauthorized Medical Using Days 5/2/23-On
Mustafa, Sharihan	009	Secretary	Paid Loa 7/7/23-9/29/23
Nicoletti, Maureen	28	I.A	Unauthorized Paid Loa 4/18/23-5/29/23
Perrone, Craig	683	Part-Time Security Supervisor	Unauthorized Unpaid 5/9/23-6/30/23
Ramirez-Velez, Rosa	311	Food Service 5	Ext. Med. Using Days 6/8/23-6/30/23
Rodriguez, Joseph	307	Security Guard	Medical Using Days 3/29/23-7/30/23
Roman, Jessica	36	Cafeteria Monitor	Unauthorized Unpaid 6/16/23-On
Ruiz, Ana	8	IA	Unauthorized Med. Using Days 5/26/23-On
Santos, Jose	054	Custodial	Unauthorized Using Days 7/5/23-On-
Scott, Charmaine	723	Performance Evaluator	Med. Using Days 7/1/23-7/20/23
Sosa, Juana	311	Food Service Manager	Med. Using Days 6/20/23- 6/30/23
Torres, Marleny	311	Food Service Manager	Med. Using Days 6/7/23-6/25/23
Walker, Claudia	077	FSCS Site Coordinator	Paid Loa 7/5/23-8/29/23
Zaydel, Yana	053	Coordinator of Dental Services	Medical Using Days 5/10/23-6/30/23
Zuber, Alysandra	690	HR Representative	Paid Loa 7/5/23-8/8/23

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2022-2023 2023-2024 school year(s). **(19) employees**

Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Almonte, Kim	2	Teacher	Unauthorized Unpaid Loa 6/1/23-6/30/23
Barrise, Monique	970	Teacher	Family Caregiver 5/1/23-5/31/23
Barry, Elissa	021	Teacher	Unpaid Family leave 5/25/23-6/9/23
Campos, Yenny	27	Teacher	Unauthorized Unpaid Leave 4/25/23-On
De Graaff, Tanka	309	Teacher	Unpaid FMLA 5/29/23-6/30/23
Debell, Rosemary	307	Teacher	Family Medical 5/18/23-6/30/23
Ferreras-Arroyo, Ihonils	5	Teacher	Family Maternity 5/29/23-6/30/23
Flood, Daisy	13	Teacher	Unpaid FMLA/Medical 3/20/23-6/30/23

Gruppuso, Susan	980	Teacher Nurse	Family Medical 5/15/23-6/30/23
Herbert, Jannelle	18	Teacher	Ext. Unpaid Loa 5/8/23-5/22/23
Kasich, John	13	Teacher	FMLA/Medical 6/16/23-6/30/23
Kordecki, Amanda	13	Teacher	Ext. Unpaid Loa 3/8/23-6/30/23
Leprotto, Linda	650	Supervisor	Unpaid Loa 6/7/23-6/23/23
Lugo, Lillian	26	Teacher	Family Medical 5/24/23-6/30/23
Puglise, Louise Ann	19	Teacher	Family Medical 6/1/23-6/30/23
Rodriguez, Valentina	21	Teacher	Family Maternity 5/15/23-6/30/23
Schnorr, Kathleen	301	Teacher	Unauthorized Unpaid medical 5/19/23-On
Taurozzi, Jacquelin	2	Teacher	Unpaid 5/24/23-6/30/23
Vanhort, Robert	3	Teacher	Unauthorized Unpaid 6/2/23-On

F. LEAVES OF ABSENCE (CONT.)

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2022-2023 2023-2024 school year(s) **(16) employees**

Non Certificated Unpaid			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Amaro, Ursula	313	Instructional Aide	Family-Caregiver Leave 5/16/23-6/30/23
Arias, Maritza	311	Food Service Employee	Unpaid Medical 5/31/23-6/21/23
Cruz, Jocelyn	034	Secretary	Unpaid Loa 7/1/23-8/24/23
Eid, Hoda	2	Instructional Aide	Unpaid Loa 4/11/23-6/30/23
Fernandez, Niuvin	690	Sub Secretary	Unauthorized Unpaid Leave 6/6/23-On
Gonzalez, Darlene	24	Food Service Employee	Ext. Medical 5/30/23-6/30/23
Guzman Mejia, Laura	13	Cafeteria Monitor	Unpaid Maternity 5/19/23-6/30/23
Hawkins, Maria	16	Cafeteria Monitor	FMLA/Caregiver 4/25/23-5/12/23
Kelly, Christopher	680	Maintenance	Unauthorized Unpaid 5/2/23-On
Luciano, Vinicio	311	Food Service Employee	Unpaid LOA 5/10/23-6/30/23
Mendoza, Rocio	24	Cafeteria Monitor	Unauthorized Unpaid Loa 5/26/23-On
Mitchell, Todd	12	Security Officer	Unpaid FMLA/Caregiver 5/1/23-7/21/23
Nicoletti, Maureen	28	I.A	Family Medical 5/30/23-6/30/23
Scafe, Jessica	690	HR-Staff Recruiter	Unpaid Loa 4/24/23-6/30/23
Wasef, Eman	309	Instructional Aide	Unpaid Maternity (not entitled) 5/25/23-6/30/23
White, Mecca	20	Instructional Aide	Unauthorized Unpaid Loa 4/24/23-6/30/23

F. LEAVES OF ABSENCE (CONT.)

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the

below **Certificated** employee listing of Return to Active Status with the respective effective dates for the 2022-2023 2023-2024 school year(s). **(33) employees**

Certificate Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Alejo, Shannon	301	Teacher	Unpaid Fam/Med LV 4/17/23-4/26/23	4/27/2023
Badawy, Nahed	313	Principal	Medical Using Days 4/12/23-5/10/2023	5/11/2023
Barbir, Lina	8	Teacher	Family Caregiver 5/25/23-6/2/23	6/5/2023
Barry, Elissa	21	Teacher	Unpaid Loa 5/25/23-6/9/23	6/12/2023
Butcher, Dorian	6	Teacher	Unauthorized Med. Using Days 5/15/23-6/6/23	6/7/2023
Cadmus, Valery	980	Teacher	Family Caregiver 2/21/23-5/15/23	5/16/2023
Campos, Jenny	27	Teacher	Unauthorized Unpaid 4/25/23-6/1/23-	6/1/2023
Carolan, Melissa	51	Teacher	Med. Using Days 6/5/23-6/19/23	6/20/2023
Doerner, Janice	25	Teacher	Unauthorized Unpaid 5/11/23-5/19/23	5/22/2023
Dudsak, Marc	980	Teacher	Family Childcare 3/1/23-5/23/23	5/24/2023
Fahmy, Rehab	313	Teacher	Medical Using Days 5/9/23-5/19/23	5/22/2023
Gentiluomo, Melissa	313	Teacher	Unpaid Fam/Caregiver LV 2/1/2023-4/26/2023	4/27/2023
Gitelle, Elisabeth	307	Teacher	Family Caregiver 4/17/23-5/9/23	5/10/2023
Helmy, Ayah	307	Teacher	Medical 5/11/23-5/31/23	6/1/2023
Herbert, Jannell	980	Teacher	Family Medical 5/8/23-5/22/23	5/23/2023
Joyce, Adela	5	Teacher	Medical Using Days 4/24/23-4/28/23	5/1/2023
Kendra, Taylor	980	Teacher	Family Childcare 5/1/23-5/11/23	5/12/2023
Larosiliere, Victoria	28	Vice-Principal	Med. Using Days 5/4/223-6/13/23	6/14/2023
Martinez, Lauren	9	Teacher	Medical Using Days 4/27/23-5/5/23	5/8/2023
Mc Anuff, Michelle	24	Teacher	Unauthorized Med. Using Days 5/30/23-6/6/23	6/7/2023
McGarrity, Jacqueline	2	Teacher	Unauthorized Unpaid Loa 4/26/23-4/30/23	5/1/2023
Menchon, Norma	2	Teacher	Unauthorized Unpaid 5/18/23-5/29/23	5/30/2023
Morris-Roberts, Stephanie	051	Teacher	Medical Using Days 4/27/23-5/5/23	5/8/2023
Murray, Bernardette	655	Supervisor	Med. Using Days 6/15/23-7/5/23	7/5/2023
Parajon, Ana	301	Teacher	Medical Using Days 4/26/23-5/14/23	5/15/2023
Sakac, Olga	313	Teacher	FMLA/Caregiver 4/11/23-5/1/23	5/2/2023
Snyder, Allison	980	Teacher	Family Childcare 4/11/23-5/12/23	5/15/2023
Towli, Alexander	30	Teacher	Medical Using Days 4/17/23-4/24/23	4/24/2023
Vanhort, Robert	3	Teacher	Unauthorized Unpaid 6/2/23-6/9/23	6/12/2023
Waller, Sharon	307	Teacher	Family Medical 5/12/23-5/31/23	6/1/2023
Williams, Tanya	28	Teacher	Medical Using Days 3/16/23-4/27/23	4/28/2023
Yates, Leighton	9	Teacher	Unauthorized Paid Loa 5/24/23-6/2/23	6/5/2023

Ziem, Samantha	301	Teacher	Med. Using Days 5/9/23-6/16/23	6/20/2023
----------------	-----	---------	--------------------------------	-----------

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Non-Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2022-2023 2023-2024 school year(s). **(29) employees**

Noncertificate Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Arias, Maritza	311	Food Service Employee	Unauthorized Unpaid 5/31/23-6/15/23	6/16/2023
Baldwin, Rose	5	IA	Ext. Unauthorized Medical Using Days 4/14/23-4/30/23	5/1/2023
Bermudez, Luisana	12	I.A	FMLA/Childcare 3/1/23-5/23/23	5/25/2023
Canto, Dory	618	Payroll Coordinator	Med. Using Days 7/5/23-7/14/23	7/19/2023
Cepero, Ofelia	311	Food Service Employee	Paid Leave 5/31/23-6/2/23	6/5/2023
Cevallos, Gina	25	Secretary	Medical Using Days 4/21/23-6/5/23	6/6/2023
Colon, Febeslinda	655	Secretary Senior Specialist	Unpaid Loa 6/1/23-7/4/23	7/5/2023
Coronado-Guzman, Eulogia	5	I.A	Med. Using Days 5/15/23-6/12/23	6/13/2023
Del Conte, Jennifer	690	HR-Partner	Mat. Vacation using days 1/23/23-3/10/23-Unpaid FMLA 3/13/23-6/9/23	6/12/2023
Delgado, Maria	311	Food Service 6.5	Medical Using Days 5/22/23-6/2/23	6/5/2023
Fernandez, Niuvin	723	Coordinator	Unauthorized Unpaid 6/6/23-6/30/23	7/5/2023
Goenaga, Eduardo	980	Maintenance Worker	Family Childcare 4/17/23-5/11/23	5/12/2023
Hawkins, Maria	980	Cafeteria Monitor	Family Caregiver 4/25/23-5/12/23	5/15/2023
Kelly, Christopher	980	Maintenance Worker	Unauthorized Unpaid 5/2/23-5/12/23	5/15/2023
Ludena, Rosa	311	Food Serv. Employee	Med. Using Days 5/19/23-6/5/23	6/6/2023
Malzone, Alphonzo	680	Supervisor of Trades	Unauthorized Unpaid 3/1/23-5/25/23	5/30/2023
Mojica, Yokaurys	7	Teacher	Unauthorized Med. Using Days 5/22/23-6/1/23	6/1/2023
Moretti , Maria	311	Food Serv. Employee	Med. Using Days 5/2/23-6/9/23	6/12/2023

Nadarajah, Inthumathy	52	Teacher	Med. Using Days 5/15/23-5/23/23	5/24/2023
Pacheco, Violeta	28	I.A	Med. Using Days 5/4/23-6/4/23	6/5/2023
Pacheco, Wanda	311	Food Service 6.5	Unauthorized medical using days 5/5/23-5/15/23	5/16/2023
Pina, Kelly	10	Teacher	Med. Using Days 5/16/23-5/23/23	5/24/2023
Ramadan, Gjylten	680	Sector Supervisor	Medical Using Days 3/31/23-5/5/23	5/8/2023
Rivers, Janice	50	Food Service Employee	Unpaid Loa 3/30/23-6/5/23	6/6/2023
Roberts, Sandra	307	Teacher	Unauthorized Med. Using Days 5/17/23-5/24/23-Days changed to Covid	5/25/2023
Scafe, Jessica	690	HR Staff Recruiter	Unpaid Loa 7/5/23-7/14/23	7/17/2023
Staton, Sherman	30	Personal Aide	Medical Using Days 4/26/23-5/9/23	5/10/2023
Williams-Harris, Joan	765	SCPC	Unpaid Loa 5/3/23-5/5/23	5/8/2023
Yana Zadiel	053	Dental Serv. Coordinator	Med. Using Days 5/10/23-6/30/23	7/5/2023

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Acevedo	Angelina	Food Services	Food Service Employee 6.5	23360 + 420 (longevity)= \$23, 780	filling vacancy
G2	Alcantara Vega	Sandra Ivelisse	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G3	Andrews	William	School# 3	Teacher Math Intervention	\$80, 480.00	filling vacancy
G4	Burgess	Shakema	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G5	Caccavella	Elizabeth	Academic Services	Director of STEAM	\$125,000 + \$4,100 longevity + \$2,700 admin longevity + \$3,500 PHD = \$135,300	filling vacancy
G6	Cappella	Christina	Human Resources Department	Substitute Secretary	\$110.00 per diem	as needed basis
G7	Carmichael	Aleisha	Human Resources Department	HR Coordinator	\$51,800.00	filling vacancy
G8	Castillo Candelaria	Virginia Humberta	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G9	Cheff	Alisa	School #21	Teacher Grade 3	\$63,740.00	filling vacancy
G10	De La Cruz De Castillo	Rubit	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy

G11	Duque	Jenny	School# 15	Teacher Grade 1 Bilingual	\$ 85, 480.00	filling vacancy
G12	Ellerman	Jennifer	School #18	Teacher Reading Specialist	\$78,088 + \$400 (CST Stipend) = 78,488.00	filling vacancy
G13	Ferrante	Peter	NSW	Teacher Grade 6-8 Lang Arts	\$61,235.00	filling vacancy
G14	Gomez	Francisca	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G15	Green	Sheryl	Technology Services	Director of Business Applications	\$115,000+ \$4,100 (long)= \$119,100.00	filling vacancy
G16	Gundlach	Rachel	School# 26	Teacher Grade 5	\$60,735.00	filling vacancy
G17	Katerji	Samar	School# 2	Food Service Manager	\$30,359.00	filling vacancy
G18	Kearney-Grayson	Joann	Newcomers HS	Food Service Manager	30359+ 420 (longevity)= 30,779.00	filling vacancy
G19	Kemper McDowell	William	Parent Resource Center	Executive Director of Family Community Engagement	no change	title correction
G20	Khan	Fouzia	Dr. Frank Napier	Teacher ESL	\$64,340.00	filling vacancy
G21	Labita	Kristine	PACE	Teacher Social Studies/BSI	\$ 68, 755.00	filling vacancy
G22	Leon	Irene	MLK	IA Prek	\$35,676	Filling vacancy
G23	Lopez-Matias	Reyna	School# 18	Food Service Employee 6.5	\$23,360.00	filling vacancy
G24	Lopez-Matias	Maria	Dr. Hani Awadallah	Food Service Employee 6.5	\$23,360.00	filling vacancy
G25	Loughnane	Christina	School # 6	Teacher Grade 3	\$60,735.00	filling vacancy
G26	Maguire	Brittany	School #21	Teacher Kindergarten	\$66,755.00	filling vacancy
G27	Marin	Patricia	Early Childhood	Supervisor of Early Childhood	\$117,601 + \$2,200 = \$119,801 total	filling vacancy
G28	Moncada	Fernando	Transportation Department	Transportation Liaison	\$ 49, 000.00	filling vacancy
G29	Mursel	Shenaj	School# 5	Teacher ESL	\$ 63, 740.00	filling vacancy
G30	Nieves De Castillo	Irsi	International High School	Food Service Employee 6.5	\$23,360.00	filling vacancy

G31	Obando	Nury	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G32	Ortiz	Ruby	Human Resources Department	Substitute Secretary	\$110.00 per diem	as needed basis
G33	Pena Beaton	Ana	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G34	Polhill	Naeemah	Dr. Frank Napier	Teacher Grade 7-8 ELA	\$87,425.00	filling vacancy
G35	Ramos	Minerva	EWK	Food Service Manager	\$30,359.00	filling vacancy
G36	Reynoso Nunez	Jose	Eastside High school	Food Service Employee 6.5	\$23,360.00	filling vacancy
G37	Rios	Bridget	School #16	Teacher Grade 1	\$99,025.00	filling vacancy
G38	Rojas	Evelyn	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G39	Roman	Maria	School #21	Teacher ESL	\$80,480.00	filling vacancy
G40	Romero	Allyssa	NSW	Teacher Grade 6-8 Science	\$68,685.00	filling vacancy
G41	Romero	Antonela	MLK	Food Service Employee 6.5	\$23,360.00	filling vacancy
G42	Roque Leonardo	Lilian	Eastside High school	Food Service Manager	\$30,359.00	filling vacancy
G43	Serafino	Lisa	Rosa Parks HS	Teacher Math	\$85,480.00	filling vacancy
G44	Sluka	Donna	JFK	Teacher Special Ed Cog. Mild	\$99,025.00	filling vacancy
G45	Soto Rascon	Libieth	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G47	Tavarez De Ventura	Eulogia Amada	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G48	Taylor	Zelnita	YMA	Food Service Employee 6.5	\$23,360.00	filling vacancy
G49	Toribio	Nallely Del Carmen	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G50	Torres	Amanda	School# 27	Teacher Grade 1	\$64,990.00	filling vacancy
G51	Valdez	Vielka	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G52	Van Grouw	Jennifer	EWK	Teacher Preschool	\$62,240.00	filling vacancy
G53	Vasquez	Deyanara	International High School	Food Service Employee 6.5	\$23,360.00	filling vacancy
G54	Vega	Joseph	School# 26	Teacher Special Ed Resource	\$62,240.00	filling vacancy

G55	Ward	David	NSW	Teacher Grade 5	\$62,540.00	filling vacancy
G56	Wel	Teodora	Food Services	Food Service Substitute	\$14.13/hr	filling vacancy
G57	Whitaker	Trancy	Dr. Frank Napier	Food Service Employee 6.5	23360 + 375 (longevity)=\$23, 735	filling vacancy
G58	Williams	Magalys	School # 15	Vice Principal	115348+\$2200 longevity = \$117,548 total	filling vacancy
G59	Zapata	Isabella	School #21	Teacher Kindergarten Bilingual	\$61,375.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abdollahi	Jafar	Eastside High school	Teacher Biology	no change	transfer
H2	Aracena	Elena	Dale Ave.	IA Pre-K Sped. w/ Herrera	no change	internal transfer
H3	Avila	Mayra	Human Resources Department	HR Customer Support/Front Desk	no change	internal transfer
H4	Best	William	EWK	Teacher Phys. Ed/Health	no change	transfer
H5	Both	Raffaella	School #27	Instructional Aide Preschool	no change	transfer
H6	Cabrera	Rosa	School # 2	Personal Aide w/ NA 5212221	no change	transfer
H7	Carroll	Kaitlin	AHA	Teacher Grade 1	no change	transfer
H8	Cintron	Anibal	School# 8	Teacher Math Intervention	no change	transfer
H9	De Pascale	Cara	NSW	teacher Special Ed Resource	no change	internal transfer
H10	Diaz	Veronica	Dale Ave.	IA Sped. Autism w/ Scorsune	no change	internal transfer
H11	Digiacomio	Helida	School# 20	Teacher Grade 5 ELA	no change	transfer
H12	Ebanks	Jaqueline	Rosa Parks HS	Teacher Special Ed SLD	no change	internal transfer
H13	Fabian	Yanelis	Dale Ave.	IA Sped. Autism w/ Vidal	no change	internal transfer
H14	Ferriero	Thomas	School # 12	Teacher Phys. Ed/Health	no change	transfer
H15	Franklin	Todd	School# 12	Teacher Grade 7 Math	no change	transfer

H16	Gagliardo	Lisa	Alexander Hamilton Academy	Teacher Grade 2	no change	transfer
H17	Garcia	Anette	Dale Ave.	IA Sped. Autism w/ Hernandez	no change	internal transfer
H18	Garcia	Victoria	School 18	Teacher Grade 3	no change	transfer
H19	Gianguerio	Dayna	Alexander Hamilton Academy	Teacher Grade 1	no change	transfer
H20	Gilmore	Donna	Roberto Clemente	Teacher Reading Specialist	no change	transfer
H21	Gist	Tracy	Dale Ave.	IA Sped. Autism w/ Vacant PC	no change	internal transfer
H22	Gjini	Katelyn	School # 16	Teacher Speech Language Specialist	no change	transfer
H23	Gomez De Cruz	Rosa	Dale Ave.	IA Pre-K Sped. w/ Rene Marc	no change	internal transfer
H24	Hall	Reggie	Rosa Parks HS	Teacher Special Ed Resource	no change	internal transfer
H25	Ishak	Natasha	Dale Ave.	IA Sped. Autism w/ Vacant PC	no change	internal transfer
H26	Kimble	Andrew	School# 24	Teacher Grade 7-8 Math	no change	transfer
H27	Lachapel	Jose	School #21	Teacher Math Intervention	no change	transfer
H28	Lee-Brown	Tanya	AHA	Personal Aide w/ EM 5233388	no change	transfer
H29	Manu	Justin	NSW	Teacher Special Ed Cog Mild	no change	internal transfer
H30	McGarrity	Jacqueline	AHA	Teacher Kindergarten	no change	transfer
H31	Mella	Alex	Napier	Teacher Phys. Ed/Health	no change	transfer
H32	Mghizou	Fatima	Dale Ave.	IA Sped. LLD w/ Ridgell	no change	internal transfer
H33	Moody	Zatiti	JFK	Principal of Operations	no change	transfer
H34	Mootoo	Heidi	School # 13	Teacher Speech Language Specialist	no change	transfer
H35	Mora-Lopez	Leidy	Human Resources Department	HR Coordinator	no change	internal transfer
H36	Ortega-Violante	Lisbeth	Dale Ave.	IA Sped. Autism w/ Cascio	no change	internal transfer
H37	Payne	Nicole	Alonzo T. Moody	Director of Culture and Climate	\$850/month stipend for	transfer

					additional responsibilities	
H38	Pinches-Collum	Susan	# 26	Teacher Phys. Ed/Health	no change	transfer
H39	Salas	Desirelle	P-Tech	Personal Aide w/ PT 5210922	no change	transfer
H40	Sanay Roque	Isabel	Dale Ave.	IA Sped. Autism w/ Vacant PC	no change	internal transfer
H41	Scott	Latoria	School# 10	Teacher Special Ed Resource	no change	transfer
H42	Smith	Savion	Dale Ave.	IA Sped. LLD w/ Sams	no change	internal transfer
H43	Stoball	Emma	School# 26	Teacher Technology	no change	transfer
H44	Velasquez	Irlanda	Dale Ave.	IA Sped. Autism w/ Scorsune	no change	internal transfer
H45	Watson	Derrick	Dale Ave.	IA Pre-K w/ Lebron	no change	internal transfer
H46	Weinstein	Elaine	School #4/Napier	Teacher Math Intervention	no change	transfer
H47	White	Kelli	Principal	School #27	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

K1. Adult Education funds to place part-time staff as substitutes for the evening programs to be available if one or more of the current teachers are unavailable to work, at \$35/hr, for up to 3hrs/day (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult & Continuing Education funded Programs for 2023 – 2024 school year. See attached listing.

**Julissa Batista, Laura Garcia, Nora Hoover,
Cheryl Maas, Jennie Patel, Lorraine Zoeller**

13.601.100.101.410.053.000.0000.000 - \$104,160

13.602.100.101.410.053.000.0000.000 - \$107,520

Account# See accounts above

L. STIPENDS

	Last Name	First Name	School/Location	Title	Salary	Reason
L1	Bess	Nellista	Interim Principal	STEAM HS	\$850/month	stipend while interim

L2. As per article XV of the PCMA Contract effective 7/01/2017 the District shall supply a \$450.00 allowance per year to purchase appropriate uniforms to each employee by September 1st of each school year. Central Stores employees eligible to receive payment is. **Raymond Roberts, Naqwan Donald, Antonio Martinez,**

Roberto Howell, Raymond Foster, Peter Barrett

Account# 11.000.291.290.627.000.0000.000

\$2,700.00

L3. Action to hire Teacher for 2023 High School Summer School – Districtwide.

Michelle Clements

PD/Prep: 4.5 HOURS X \$35 HR=\$157.50

Program: 20 DAYS X 6.5 HOURS/DAY = 130 HOURS X \$35.00 = \$4,550.00

Account # 20.231.100.101.653.047.000.0001

L4. To compensate (1) School Counselor for summer scheduling hours at International High School. **Sarah Gerdes** (school counselor) 100 hours x \$35 per hour = \$3,500

Account # 15.000.218.104.055.053.0000.000 Not to exceed: \$3,500.00

L5. ASP Goal SEL form August 21, 2023 to June 21, 2024 pay the following teachers \$500 each for the year. 4 Teachers. **Zakiyyah Barnes, Kimberly Graham-Davis,**

Stephanie Mearizo, Christine Ambrosini-Kerry

Account# 15.421.100.101.013.053.000.000

L6. Action is requested to stipend the following staff members for inputting grades for Marking Period 4 for Vacant. **Joseph Deodato PC# 2103, Rosemary Hargrove**

PC# 2123

Joseph Deodato x PC # 2103 4 sections Math, ELA, Science, Soc. Studies at 4 sections x 5 hours each

Social Studies at 4 sections x 5 hours each totaling 20 hours for Marking Period 4.

Account# 20.483.200.100.653.053.1703.001

L7. To temporarily provide **Brandon Dewees** a monthly stipend of \$750 to cover the additional responsibilities of fire alarm system and devices repair and maintenance. Use of his electrical license is needed to manage daily work loads. Effective July 1, 2023 until the Manager of Fire Code – Construction position is filled.

Justification: Assignment requested to effectively provide facility services due to retirement. **Account#** 11.000.262.100.053 Not to exceed: \$3,000.00

L. STIPENDS / CONT.

L8. Action to pay the attached Lead Monitors a stipend of \$100 for an overall 'Outstanding' summative evaluation for the 2022-2023 school year.

Last Name	First Name	Title	Location	PC #
Alexander	Robert	Lead Monitor	JAT	1835
Beard	Rosa	Lead Monitor	NSW	59
Brimley	Juanita	Lead Monitor	School # 25	689
Calik	Dilek	Lead Monitor	School # 9	330
Cromartie	Charlene	Lead Monitor	School # 19	504
Diaz	Dorita	Lead Monitor	School #7	810
Fabor	Kashena	Lead Monitor	School # 10	351
Figueroa	Maria	Lead Monitor	School # 1	6440

Johnson	Demetria	Lead Monitor	School # 6	831
Mc Fadden	Johnnie	Lead Monitor	EWK	195
Morales	Denise	Lead Monitor	School # 27	759
Mott	Sharonda	Lead Monitor	School # 2	207
Muniz	Ibet	Lead Monitor	School # 18	469
Rivera	Jeanette	Lead Monitor	AHA	440
Solis	Carla	Lead Monitor	School # 15	425
Torres	Arlene	Lead Monitor	NRC	668
Torres Rivera	Nitza	Lead Monitor	Dale Ave.	193

L9. This action is to compensate (4) Guards for Boys & Girls Club Program at 4 Schools.

PS# 1, PS# 4, PS# 13, PS# 18, from July 5, 2023 to August 17, 2023. Please see attached list of District Security Officers. For up to 26 hours per guard.

4 guards x 26 hrs x \$39.00 = \$4,056

Up to and not to exceed: \$5,000

No.	Last Name	First Name	Location	Hourly Rate
1.	Acevedo Arias	Jhan Carlos	PS# 1	\$39.00
2.	Anguita	Julio	PS# 18	\$39.00
3.	Barahona	Ailin	PS # 27	\$39.00
4.	Benjamin	Rodkee	PS# 10	\$39.00
5.	Benjamin	Matthew	90 Delaware	\$39.00
6.	Best	Michael	N.S.W.	\$39.00
7.	Bridgers	Kim	PS# 13	\$39.00
8.	Burke	Thomas J.	EWK	\$39.00
9.	Capers	Stacy	PS# 21	\$39.00
10.	Catoe	Jeannette	90 Delaware	\$39.00
11.	Conyers	Thomas	PS# 21	\$39.00
12.	Cooper	Nathaniel	90 Delaware	\$39.00
13.	Dunmore	Viola	PS# 30	\$39.00
14.	Gee	Quashenda	EHS	\$39.00
15.	Gerald	Shavar	90 Delaware	\$39.00
16.	Grayson	Terrene	PS# 7	\$39.00
17.	Hall	Cathie	PS# 20	\$39.00
18.	Heffernen	Raymond	90 Delaware	\$39.00
19.	Hilbert	Dwayne	PS# 20	\$39.00
20.	Hunte Jr.	Arnim	90 Delaware	\$39.00
21.	Hyland	La Shonda	JFK	\$39.00
22.	Iacobelli Jr.	George	PS# 30	\$39.00
23.	Ingram	Shontaine	G.F.A.	\$39.00
24.	Isaac	Donnell	Rosa Parks	\$39.00
25.	Jackson	Robbin M.	PS# 19	\$39.00
26.	Jacobs	Lindsey	EHS	\$39.00

27.	Jefferson	Takeyia	Adult School	\$39.00
28.	Jimenez	Jorge	PS# 8	\$39.00
29.	Johnson	Chad	90 Delaware	\$39.00
30.	Johnson Jr.	Michael	JFK	\$39.00
31.	Jones	Karen R.	Single Gender Academy	\$39.00
32.	Lewis	Ronald	PS# 28	\$39.00
33.	Lewis	Dawn	P-Tech	\$39.00
34.	Martinaj	Muharrem	JAT	\$39.00
35.	Martinez-Velazquez	Jessica	AHA	\$39.00
36.	Mayrant	Steven	JFK	\$39.00
37.	Melendez	Juan	PS# 16	\$39.00
38.	Mitchell	Todd F.	PS# 12	\$39.00
39.	Moore	Melissa	PS# 15	\$39.00
40.	Moore	Sean	EHS	\$39.00
41.	Morel	Ines	90 Delaware	\$39.00
42.	Nyenapo	William	90 Delaware	\$39.00
43.	Pena	Manuela	PS# 24	\$39.00
44.	Oliver	Eric	90 Delaware	\$39.00
45.	Pena	Manuela	PS# 24	\$39.00
46.	Perrone	Craig	JAT	\$39.00
47.	Quinones	Michael	90 Delaware	\$39.00
48.	Ramirez	Ernesto	JFK	\$39.00
49.	Ramos	Edgar	NRC	\$39.00
50.	Reaves	John	PS# 25	\$39.00
51.	Riley	Chirstopher	90 Delaware	\$39.00
52.	Robinson	Richard	OLD RC	\$39.00
53.	Rodriguez	Joseph	JFK	\$39.00
54.	Taft	Kenyetta	PS# 05	\$39.00
55.	Thomas	Joseph	EHS	\$39.00
56.	Watkins	James	Harp Academy	\$39.00
57.	White	Roy	Dr. Hani	\$39.00
58.	Winfrey	Brenda	JFK	\$39.00
59.	Zaki	Asser	PS# 9	\$39.00
60.	Zimmerman	Eric	G.F.A.	\$39.00

Account# 20.487.200.100.653.053.1765

Not to exceed: \$5,000.00

L. STIPENDS / CONT.

L10. Action is requested to stipend eight (8) Teachers to participate in the Mindful Schools Leadership Intensive Cohort taking place on July 19th, July 20th, and July 21st, 2023, from 12:00 p.m. – 3:30 p.m., virtually as follows:

1. **Alessio, Salvatore**
2. **Chowdhury, Yasmin**
3. **Dixon, Bobbie**
4. **Gerges, Diana**

5. Hoogmoed, Jaclyn
6. Montilus, Gary
7. Rieth, David
8. Salinas Hunt, Gloria

8 Teachers x \$35.00 an hour x 3.5 hours x 3 days = \$2,940.00

Account# 20.238.200.100.653.074.1068.001 Not to exceed: \$2,940.00

L11. Action is requested to stipend one additional (1) Teacher for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. – 12:45 p.m., as follows:

1. Ramirez, Ashley

1 Teacher x \$35.00 an hour x 4.75 hours per day x 16 days = \$2,660.00

Account# 20.483.100.101.653.057.1650.001 Up to and not to exceed: \$2,660.00

L12. Action is requested to stipend four (4) Teachers to work the P-Tech Summer Bridge Program on August 7-8 and August 14-18, 2023, from 9:00 a.m. – 1:00 p.m., as follows:

1. Davis, Rasha
2. Lange, Edward
3. McClure, Vanessa
4. Peltzer, Stephanie

4 Teachers x \$35.00 an hour x 4 hours x 7 days = \$3,920.00

Account# 20.231.100.101.653.057.0000.001 Not to exceed: \$3,920.00

L13. Action is requested to void **PTF# 23-2298** to stipend one (1) Nurse for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. to 12:45 p.m., as follows:

Felicia Washington

Account# N/A

Up to and not to exceed: N/A

L14. Action is requested to pay the attached list of In-District Preschool IA's for attending the Department of Early Childhood's Summer Institute (**posting # 9489**), a summer professional development. Start Date: 8/15/23 and End Date: 8/17/23

Hours: 15 total hours per Instructional Assistant

15 hours x \$25 x 3 Instructional Assistant = \$1,125.00

Fund: 20.218.100.106.705.053.0000.002

Anny Lopez, D'Nay Perpignan, Altagracia Rivera

Account# 20.218.100.106.705.053.0000.002 Not to exceed: \$1,125.00

L. STIPENDS / CONT.

L15. Action to compensate the following teachers for lunch supervision for the 22/23 school year. \$2,000 each. **Tara Patula, Artim Mahmudi, Chester Klutowski**

Account# 15.120.100.101.027.056.0000.00

L16. Action is requested to pay the attached list of In-District Preschool Teachers for attending the Department of Early Childhood's Summer Institute (**posting# 9509**); a summer professional development. Start Date: 8/15/23 and End Date: 8/17/23
Hours: 15 total hours per Teacher 15 hours x \$35 x 7 teachers = \$3,675.00
Fund: 20.218.100.101.705.053.0000.002

**Alexa La Placa, Sherika Lebron, Martha Llerena-Farfan,
Kelly Lopez, Richina Smith, Ysys Tabar, Francis Velez**

Account# 20.218.100.101.705.053.0000.002 Not to exceed: \$3,675.00

L17. In accordance to Article XI of the PFSA Contract Agreement, Food Service employees classified as FSE6.5, FSE5 and FSM are entitled to receive a uniform allowance of \$375.00 each. **Amount not to Exceed: \$55,000.00**

ALSO;

In accordance to an arbitration settlement with the PFSA on July 29, 2009, employees classified as FSE3.75 (formally classified as FSE4), are entitled to receive a uniform allowance of \$175.00 each. **Amount not to exceed: \$25,000.00**

The total "Not to Exceed" amount for this action form is \$80,000.00

LOCATION	F.T.E.	POSITION #	TITLE	LEVEL	TYPE	STATUS	EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6000	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	ABRIL CARMEN
311 CAFETERIA WORKERS	1.0000	6001	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	DETT ESTHER
311 CAFETERIA WORKERS	1.0000	6002	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	MCPHERSON NADINE
311 CAFETERIA WORKERS	1.0000	6003	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	GALAN ANNY
311 CAFETERIA WORKERS	1.0000	6004	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	ARROYO WANDA
311 CAFETERIA WORKERS	1.0000	6005	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	CESPEDES DELGADO JACQUELIN
311 CAFETERIA WORKERS	0.5000	6006	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	AKTER KAZI
311 CAFETERIA	0.5000	6007	FOOD SERVICE EMPLOYEE		PERMANEN	ACTIVE	ROSALES-PEREZ SUCELY

WORKERS			3.75				
311 CAFETERIA WORKERS	1.0000	6008	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	ROJAS SANCHEZ GLADYS
311 CAFETERIA WORKERS	1.0000	6009	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	BRITO ROSA
311 CAFETERIA WORKERS	1.0000	6010	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	HIDALGO MERCEDES
311 CAFETERIA WORKERS	0.5000	6011	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6012	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	WHEELER SHIRLEY
311 CAFETERIA WORKERS	0.5000	6013	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6016	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	ARRIETA LOURDES
311 CAFETERIA WORKERS	1.0000	6017	FOOD SERVICE MANAGER 3		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6018	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	HIRALDO ANIS
311 CAFETERIA WORKERS	1.0000	6019	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	RODRIGUEZ YSABEL
311 CAFETERIA WORKERS	1.0000	6020	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	BERRIO DORIS
311 CAFETERIA WORKERS	0.5000	6021	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PANIAGUA SANTOS LEONIDAS
311 CAFETERIA WORKERS	0.5000	6022	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	GOMEZ AGLAE
311 CAFETERIA WORKERS	0.5000	6023	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	BELFIELD EVELYN

311 CAFETERIA WORKERS	1.0000	6025	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	RAMOS MINERVA
311 CAFETERIA WORKERS	1.0000	6026	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	MEDINA ALICIA
311 CAFETERIA WORKERS	0.5000	6027	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	SEGURA DE LA ROSA YUBELKIS
311 CAFETERIA WORKERS	1.0000	6028	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PICHARDO DE ABRERA ODALIS
311 CAFETERIA WORKERS	1.0000	6029	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	LEMON ANNETTE
311 CAFETERIA WORKERS	1.0000	6030	FOOD SERVICE MANAGER 2		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6031	FOOD SERVICE EMPLOYEE 3.75	IG to PC6113	PERMANEN	ACTIVE	GARCIA DEL GIUDICE ISABEL
311 CAFETERIA WORKERS	1.0000	6032	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	DE FRANCESCO ERSILIA
311 CAFETERIA WORKERS	1.0000	6033	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	SIMMONS JOANN
311 CAFETERIA WORKERS	1.0000	6035	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GOMEZ MONTESINO CARMEN
311 CAFETERIA WORKERS	1.0000	6038	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	PETGRAVE-TATE VIVIAN
311 CAFETERIA WORKERS	1.0000	6039	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6041	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	SOSA JUANA
311 CAFETERIA WORKERS	1.0000	6042	FOOD SERVICE WELLNESS MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311	1.0000	6043	FOOD SERVICE		PERMANEN	ACTIVE	ALCANTARA LUISA

CAFETERIA WORKERS			EMPLOYEE 6.5				
311 CAFETERIA WORKERS	1.0000	6044	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	GARCIA ESTHER
311 CAFETERIA WORKERS	1.0000	6046	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	SYKES SHIRLEY
311 CAFETERIA WORKERS	1.0000	6047	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6048	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	BECO CARMEN
311 CAFETERIA WORKERS	1.0000	6049	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	VENTURA-RODRIGUIZ ARELIS
311 CAFETERIA WORKERS	1.0000	6052	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	HUSSAIN SHAMMI
311 CAFETERIA WORKERS	1.0000	6053	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	BANDALA ALBA
311 CAFETERIA WORKERS	1.0000	6055	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	HOWARD DEBBIE
311 CAFETERIA WORKERS	0.5000	6056	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	MONTESINO FELICIA
311 CAFETERIA WORKERS	1.0000	6057	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	RODRIGUEZ MARGARITA
311 CAFETERIA WORKERS	0.5000	6058	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GRANADILLO BELKIS
311 CAFETERIA WORKERS	1.0000	6059	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	BLUE GWENDOLYN
311 CAFETERIA WORKERS	0.5000	6060	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	FRANCIS-WHITE MAUREEN
311 CAFETERIA	0.5000	6061	FOOD SERVICE EMPLOYEE	Reserve for Maria De	PERMANEN	ACTIVE	REYNOSO NUNEZ JOSE

WORKERS			3.75	Nu			
311 CAFETERIA WORKERS	0.5000	6062	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PEREZ DE GALAN PAOLA
311 CAFETERIA WORKERS	0.5000	6063	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6064	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	PAREDES ADALGIZA
311 CAFETERIA WORKERS	1.0000	6066	FOOD SERVICE EMPLOYEE 6.5	Reserve for Jose Reynos	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6067	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	BUENO DE SOTO NINOSKA
311 CAFETERIA WORKERS	0.5000	6068	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	KATERJI SAMAR
LOCATION	F.T.E.	POSITION #	TITLE	LEVEL	TYPE	STATUS	EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6069	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6070	FOOD SERVICE EMPLOYEE 6.5	Reserve for Trancy Whita	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6071	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GARCIA LEIBY
311 CAFETERIA WORKERS	1.0000	6072	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	MARTINEZ HIGUEREI IRAMA
311 CAFETERIA WORKERS	1.0000	6073	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	MORRISON ROBIN
311 CAFETERIA WORKERS	0.5000	6074	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	BEGUM SHAHANA
311 CAFETERIA WORKERS	1.0000	6075	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	TOLENTINO SOLANLLI
311	1.0000	6076	FOOD SERVICE		PERMANEN	ACTIVE	***** NO

CAFETERIA WORKERS			EMPLOYEE 3.75				EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6077	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	RIVERS JANICE
311 CAFETERIA WORKERS	1.0000	6078	FOOD SERVICE EMPLOYEE 6.5	Reserve for Antonela Rom	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6079	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	COLLADO ELIZABETH
311 CAFETERIA WORKERS	0.5000	6080	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	TORIBIO ALEXANDRA
311 CAFETERIA WORKERS	1.0000	6081	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	VOLQUEZ DE NUNEZ MARIA
311 CAFETERIA WORKERS	0.5000	6082	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6083	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	NUNEZ DE RODRIGUEZ DULCE
311 CAFETERIA WORKERS	1.0000	6084	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	IRIZARRY JENETTE
311 CAFETERIA WORKERS	0.5000	6085	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	VESGAS YOLANDA
311 CAFETERIA WORKERS	1.0000	6086	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	PEREZ-MATOS ROSMERIS
311 CAFETERIA WORKERS	1.0000	6087	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	HALL LENA MAE
311 CAFETERIA WORKERS	1.0000	6088	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	CAYAS TACSI YENNY
311 CAFETERIA WORKERS	0.5000	6089	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	BALBI AGUSTINA
311 CAFETERIA	1.0000	6090	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	PIERSON YAKIMA

WORKERS							
311 CAFETERIA WORKERS	1.0000	6091	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	PEREZ IDALIA
311 CAFETERIA WORKERS	0.5000	6093	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GONZALEZ DE JESUS MIRIAM
311 CAFETERIA WORKERS	1.0000	6094	FOOD SERVICE EMPLOYEE 6.5	Reserve for Deyanare Va	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6095	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	ROSEBORO SONIA
311 CAFETERIA WORKERS	1.0000	6097	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	DELGADO MARIA
311 CAFETERIA WORKERS	1.0000	6098	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	MEYER CLAUDIA
311 CAFETERIA WORKERS	0.5000	6099	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	LUGO JACQUELINE
311 CAFETERIA WORKERS	1.0000	6100	FOOD SERVICE MANAGER 2		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6101	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6103	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	MCPHERSON SONIA
311 CAFETERIA WORKERS	0.5000	6104	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	MENESES YOLANDA
311 CAFETERIA WORKERS	1.0000	6106	FOOD SERVICE EMPLOYEE 1		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6107	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	GAMARRA BEATRIZ
311 CAFETERIA WORKERS	1.0000	6108	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	WILLIAMS VIVIAN

311 CAFETERIA WORKERS	1.0000	6110	FOOD SERVICE EMPLOYEE 6.5	Reserve for Irsi Nieves P	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6111	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	ACEVEDO ANGELINA
311 CAFETERIA WORKERS	1.0000	6112	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	BELLIARD ROSA
311 CAFETERIA WORKERS	0.5000	6113	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	TAPIA DE HERRERA GRISELI
311 CAFETERIA WORKERS	0.5000	6114	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6115	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	PETRAZZUOLO VINCENZA
311 CAFETERIA WORKERS	1.0000	6116	FOOD SERVICE EMPLOYEE 6.5	Reserve for Maria Lopez	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6117	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	MATUTE-CODERO JESSICA
311 CAFETERIA WORKERS	1.0000	6118	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	TAVAREZ BRENDA
311 CAFETERIA WORKERS	1.0000	6119	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	WARREN WANDA
311 CAFETERIA WORKERS	1.0000	6120	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	ALCALDE NANCY
311 CAFETERIA WORKERS	1.0000	6121	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	HAYWOOD DOLLINA
311 CAFETERIA WORKERS	1.0000	6122	FOOD SERVICE EMPLOYEE 6.5	Reserve for Reyna Lopez	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6123	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311	1.0000	6124	FOOD SERVICE		PERMANEN	ACTIVE	DELGADO

CAFETERIA WORKERS			EMPLOYEE 6.5				MARGARITA
311 CAFETERIA WORKERS	1.0000	6125	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	MEDLEY BRENDA
311 CAFETERIA WORKERS	0.5000	6126	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	COLQUICOCHA PEREZ HILDA
311 CAFETERIA WORKERS	0.5000	6127	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ALVARADO-RONCEROS JAKELINE
311 CAFETERIA WORKERS	0.5000	6129	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ZULOAGA FIORELLA
311 CAFETERIA WORKERS	0.5000	6130	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	CRUZ MAGDALENA
311 CAFETERIA WORKERS	1.0000	6131	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
LOCATION	F.T.E.	POSITION #	TITLE	LEVEL	TYPE	STATUS	EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6132	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	REYES DE URENA OLGA
311 CAFETERIA WORKERS	1.0000	6133	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	SPINA LUISA
311 CAFETERIA WORKERS	1.0000	6134	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6135	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6136	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GOMEZ SANTIAGO REMEGIA
311 CAFETERIA WORKERS	1.0000	6137	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	VERDINA NICOLE
311 CAFETERIA WORKERS	1.0000	6138	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	VALDEZ BRENES MARJORIE

311 CAFETERIA WORKERS	1.0000	6139	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	ROSA DE VENTURA GLENIS
311 CAFETERIA WORKERS	1.0000	6142	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	RUBINA ISABEL
311 CAFETERIA WORKERS	0.5000	6143	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	TORRES ARRIETA NAYIBE
311 CAFETERIA WORKERS	1.0000	6144	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ALEJO DE GIL ISAIRIS
311 CAFETERIA WORKERS	0.5000	6145	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	CORTORREAL ALMONTE MARIA
311 CAFETERIA WORKERS	1.0000	6146	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	DOMINGUEZ CAMINERO YVETTE
311 CAFETERIA WORKERS	1.0000	6147	FOOD SERVICE EMPLOYEE 5	ML to PC6116	PERMANEN	ACTIVE	LOPEZ MATIAS MARIA
311 CAFETERIA WORKERS	1.0000	6148	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6150	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6151	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	RAMIREZ-VELEZ ROSA
311 CAFETERIA WORKERS	1.0000	6152	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6153	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	SILVESTRE JOAQUINA
311 CAFETERIA WORKERS	0.5000	6154	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	ORRALA MERCHAN BLANCA
311 CAFETERIA WORKERS	1.0000	6155	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	RAMIREZ CARMELA
311	1.0000	6156	FOOD SERVICE		PERMANEN	ACTIVE	CHOWDHURY

CAFETERIA WORKERS			EMPLOYEE 5				AZIZUN
311 CAFETERIA WORKERS	1.0000	6157	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	AMER NIMEH
311 CAFETERIA WORKERS	1.0000	6158	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	MIRANDA MARIA
311 CAFETERIA WORKERS	1.0000	6159	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	ROSARIO BELKIS
311 CAFETERIA WORKERS	1.0000	6160	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	GUTIERREZ PAULINA
311 CAFETERIA WORKERS	0.5000	6161	FOOD SERVICE EMPLOYEE 3.75	Resv for Belkis Granadillo	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6162	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	PACHECO WANDA
311 CAFETERIA WORKERS	1.0000	6165	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6166	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	ROSA YOLANDA
311 CAFETERIA WORKERS	0.5000	6167	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6168	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	HARRIS SHANNA
311 CAFETERIA WORKERS	1.0000	6169	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	SANCHEZ LUCY
311 CAFETERIA WORKERS	0.5000	6170	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	HENRIQUEZ QUINONES ANA
311 CAFETERIA WORKERS	1.0000	6171	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	TORRES MARLENY
311 CAFETERIA	1.0000	6172	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	ORTIZ JOSEFINA

WORKERS							
311 CAFETERIA WORKERS	1.0000	6173	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	POMALES ARACELIS
311 CAFETERIA WORKERS	1.0000	6174	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	ROQUE OROVILLA SILVIA J
311 CAFETERIA WORKERS	1.0000	6175	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	VAZQUEZ JULIA
311 CAFETERIA WORKERS	1.0000	6176	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	PAREJA GLADYS
311 CAFETERIA WORKERS	1.0000	6177	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	GAMBLE ELAINE
311 CAFETERIA WORKERS	1.0000	6178	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	CAHUANA MILAGROS
311 CAFETERIA WORKERS	1.0000	6179	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	COLQUICOCHA ANA
311 CAFETERIA WORKERS	1.0000	6180	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	FLORENTINO AGRIPINA
311 CAFETERIA WORKERS	1.0000	6181	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	CEPERO OFELIA
311 CAFETERIA WORKERS	1.0000	6182	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	CHAVIERI CAROLINA
311 CAFETERIA WORKERS	0.5000	6183	FOOD SERVICE EMPLOYEE 5	DV to PC6094	PERMANEN	ACTIVE	VASQUEZ DEYANARA
311 CAFETERIA WORKERS	0.5000	6184	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	PERKINS RUTHIE M
311 CAFETERIA WORKERS	0.5000	6185	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	BURKE DONNA
311 CAFETERIA WORKERS	1.0000	6186	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	CABRERA FIORALDA

311 CAFETERIA WORKERS	0.5000	6187	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	FOXWORTH MICHELLE
311 CAFETERIA WORKERS	0.5000	6188	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	RODRIGUEZ ELVIRA
311 CAFETERIA WORKERS	1.0000	6189	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	COX CYNTHIA
311 CAFETERIA WORKERS	1.0000	6190	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	MEDINA JACKELYN
311 CAFETERIA WORKERS	0.5000	6191	FOOD SERVICE EMPLOYEE 6.5	Reserve for Zeinita Taylor	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6192	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GUTIERREZ KATIE
311 CAFETERIA WORKERS	1.0000	6193	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
LOCATION	F.T.E.	POSITION #	TITLE	LEVEL	TYPE	STATUS	EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6194	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	MORETTI MARIA
311 CAFETERIA WORKERS	1.0000	6195	FOOD SERVICE MANAGER 2		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6196	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	BURGOS TERESA
311 CAFETERIA WORKERS	1.0000	6197	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	COLLAZO EVA
311 CAFETERIA WORKERS	0.5000	6198	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	BENCOSME VIELKA
311 CAFETERIA WORKERS	1.0000	6199	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	SALOMON LOPEZ DE PAUL MILAGROS
311 CAFETERIA	0.5000	6200	FOOD SERVICE EMPLOYEE 5	TW to PC6070	PERMANEN	ACTIVE	WHITAKER TRANCY

WORKERS							
311 CAFETERIA WORKERS	0.5000	6201	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	LUDENA ROSA
311 CAFETERIA WORKERS	0.5000	6202	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6203	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ABUHAMDEH ZAHIAH
311 CAFETERIA WORKERS	1.0000	6204	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	CALATAYUD EVELYN
311 CAFETERIA WORKERS	1.0000	6205	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ACOSTA-ALVAREZ AMIRYS
311 CAFETERIA WORKERS	0.5000	6206	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	SERGEANT JOAN
311 CAFETERIA WORKERS	0.5000	6207	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	RODRIGUEZ KAREN
311 CAFETERIA WORKERS	0.5000	6208	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6209	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ACOSTA DE CASTELLANOS JENNY
311 CAFETERIA WORKERS	0.5000	6212	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	GONZALEZ BIELKA
311 CAFETERIA WORKERS	0.5000	6213	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	BARRIENTOS IRIS
311 CAFETERIA WORKERS	1.0000	6214	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	RODRIGUEZ RUTH DEL ROSARIO
311 CAFETERIA WORKERS	0.5000	6215	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6217	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	LANTIGUA DE GARCIA JACQUELINE

311 CAFETERIA WORKERS	0.5000	6218	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	CLASS JANET
311 CAFETERIA WORKERS	0.5000	6219	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6220	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	TORRES ALICIA
311 CAFETERIA WORKERS	0.5000	6221	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6222	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	SIMMS TAYASIA
311 CAFETERIA WORKERS	0.5000	6223	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	JACKSON BETTIE
311 CAFETERIA WORKERS	1.0000	6224	FOOD SERVICE EMPLOYEE 3.75	CA to PC6251	PERMANEN	ACTIVE	ALMONTE DE MERCEDES CHARITIN
311 CAFETERIA WORKERS	0.5000	6225	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	LEWIS TANYA
311 CAFETERIA WORKERS	0.5000	6226	FOOD SERVICE EMPLOYEE 4		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6227	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	HUAPAYA SAAVEDRA FELICITA
311 CAFETERIA WORKERS	1.0000	6229	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	MCDANIEL SONJI
311 CAFETERIA WORKERS	0.5000	6230	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	BASSOLE KAREN
311 CAFETERIA WORKERS	0.5000	6231	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	RESENDIZ FRANCISCA
311 CAFETERIA WORKERS	0.5000	6232	FOOD SERVICE EMPLOYEE 5	CV to PC6003	PERMANEN	ACTIVE	VILSAINT CHARITE
311	0.5000	6233	FOOD SERVICE		PERMANEN	ACTIVE	***** NO

CAFETERIA WORKERS			EMPLOYEE 3.75				EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6234	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	POMALES PEREZ ROSA
311 CAFETERIA WORKERS	0.5000	6235	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PENA WANDA
311 CAFETERIA WORKERS	1.0000	6236	FOOD SERVICE EMPLOYEE 5	RL to PC6122	PERMANEN	ACTIVE	LOPEZ-MATIAS REYNA
311 CAFETERIA WORKERS	0.5000	6237	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	WEL DINORAH
311 CAFETERIA WORKERS	1.0000	6238	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	MARTINEZ RECIO SANTA
311 CAFETERIA WORKERS	0.5000	6239	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6240	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	KEARNEY-GRAYSON JOANN
311 CAFETERIA WORKERS	0.5000	6241	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	YASMIN ARIFA
311 CAFETERIA WORKERS	0.5000	6242	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6243	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6244	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ROJAS-SANCHEZ MARITZA
311 CAFETERIA WORKERS	0.5000	6245	FOOD SERVICE EMPLOYEE 5	Reserve for V Luciano fro	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6246	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	CLINE SARAH
311 CAFETERIA	1.0000	6247	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	COLLAZO MARIA

WORKERS							
311 CAFETERIA WORKERS	1.0000	6248	FOOD SERVICE EMPLOYEE 5	IN to PC6110	PERMANEN	ACTIVE	NIEVES DE CASTILLO IRSI
311 CAFETERIA WORKERS	1.0000	6249	FOOD SERVICE EMPLOYEE 6.5		PERMANEN	ACTIVE	ROSARIO ALBA
311 CAFETERIA WORKERS	0.5000	6250	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	OSCANOA NORMA
311 CAFETERIA WORKERS	0.5000	6251	FOOD SERVICE EMPLOYEE 5		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6255	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	HERNANDEZ NAVARRO OLGA
311 CAFETERIA WORKERS	1.0000	6256	FOOD SERVICE MANAGER		PERMANEN	ACTIVE	DE FENZA STACY
311 CAFETERIA WORKERS	1.0000	6257	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	TEJEDA CASTILLO JENIFFER
LOCATION	F.T.E.	POSITION #	TITLE	LEVEL	TYPE	STATUS	EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6258	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	1.0000	6259	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ARIAS MARITZA
311 CAFETERIA WORKERS	1.0000	6260	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6261	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6262	FOOD SERVICE EMPLOYEE 3.75	Resev for Celia De Los S	PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6263	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311	0.5000	6264	FOOD SERVICE		PERMANEN	ACTIVE	***** NO

CAFETERIA WORKERS			EMPLOYEE 3.75				EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6265	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6266	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6267	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6268	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6271	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6272	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6273	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6274	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	CASTILLO ULLOA YVELKA
311 CAFETERIA WORKERS	0.5000	6276	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6277	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6278	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6279	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	EVANGELISTA-BAUTISTA JACINTA
311 CAFETERIA WORKERS	0.5000	6280	ACTING FOOD SERVICES MANAGER		PERMANEN	ACTIVE	ROQUE-LEONARDO LILIAN
311 CAFETERIA	0.5000	6282	FOOD SERVICE EMPLOYEE		PERMANEN	ACTIVE	***** NO EMPLOYEE

WORKERS			3.75				ASSIGNED
311 CAFETERIA WORKERS	0.5000	6283	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	ARIAS ANGELA
311 CAFETERIA WORKERS	0.5000	6284	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	LEON MENDOZA SARA
311 CAFETERIA WORKERS	0.5000	6285	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6286	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PIMENTEL CRISTINA
311 CAFETERIA WORKERS	0.5000	6287	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	BOLAND LAKESHIA
311 CAFETERIA WORKERS	0.5000	6288	FOOD SERVICE EMPLOYEE 3.75	AR to PC6078	PERMANEN	ACTIVE	ROMERO ANTONELA
311 CAFETERIA WORKERS	0.5000	6289	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PIMENTEL PERALTA CLARITZA
311 CAFETERIA WORKERS	0.5000	6300	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	***** NO EMPLOYEE ASSIGNED
311 CAFETERIA WORKERS	0.5000	6301	FOOD SERVICE EMPLOYEE 3.75		PERMANEN	ACTIVE	PERALTA KATHERINE

Account# 60.910.310.110.310.053.0000.000 Not to exceed: \$80,000.00

L. STIPENDS /CONT.

L18. To hire two staff members **Felix Gil** and **Mohammad Hindi, Stephen Trongone** (sub) and **Gina Desino** (sub) to do Voluntary Lunch Program Supervision for one period daily for the 2023-2024 school year. PEA Contract section 10:5-2.3-1 Stipend not to exceed \$4,000 (\$2,000.00 per staff member)

Account# 15.120.100.101.075.056.0000.000

Not to exceed: \$4,000.00

L19. Action to compensate **Boris Zaydel (PC# 3316)** a stipend in the amount of \$900 per month effective Monday, August 7, 2023. Mr. Zaydel shall assume the responsibilities over Workers' Compensation while the Workers' Compensation Manager is on a leave of absence. As such, Mr. Zaydel shall continue to receive his stipend of \$900 until such time when the Workers' Compensation Manager returns to full-time duty.

L20. Action is requested to pay stipend for lunch supervision to: **Nicholas Toscano, Laura Almanzar and Stefanie DiLauri** (substitute) at the contractual rate, not to exceed \$4,000.00. **Account#** 15.120.100.101.001.056.0000.000 Not to exceed: \$4,000.00

L21. Action is requested to stipend three (3) Teachers for the **Before School Program** at School No. 1 for ½ (0.5) hour a day, Monday through Friday, from 7:45 a.m. – 8:15 a.m., for 2023/2024 School Year (September, 2023 through June, 2024) as follows:

Laura Almanzar	Marcie Guzman
Alexandra Casale	Nicole Lovell
Sandy DeLeon	MaryAnn Rugel
Stefanie DiLauri	Nicolas Toscano

Note: Five teachers from the above list will perform as Substitutes, as needed.

3 Teachers x \$35.00 an hour x 90 hours = \$9,450.00

Account# 20.231.100.101.653.083.0000.001 Not to exceed: \$9,450.00

L22. Action is requested to stipend two (2) Teachers for the **After School Program** at School No. 1 for one (1) hour a day, Monday through Friday, from 3:10 p.m. – 4:10 p.m., for 2023/2024 School Year (September, 2023 through June, 2024) as follows:

Laura Almanzar	Marcie Guzman
Alexandra Casale	Nicole Lovell
Sandy DeLeon	MaryAnn Rugel
Stefanie DiLauri	Nicolas Toscano

Note: Six teachers from the above list will perform as Substitutes, as needed.

2 Teachers x \$35.00 an hour x 180 hours = \$12,600.00

Account# 20.231.100.101.653.083.0000.001 Not to exceed: \$12,600.00

M. AMENDMENTS

M1. Action is requested to amend **PTF# 23-1957** hire Special Education Teachers at \$35 an hour. **Maya Kaplan, Alexandra Sams and Nana Agyeman**

July 10, 2023 – August 3, 2023

Monday – Thursday 7:45 a.m. – 12:45 p.m.

100 x \$35 x 16 x 5 = \$280,000.00

100 x \$35 x 2 = \$7,000.00

Account# 11.422.100.101.749.053 Not to exceed: \$287,000.00

M2. Action is requested to amend **PTF# 23-1956** to hire Instructional Aide (IA)/Personal Aide (PA) for ESY posting # **9202** at \$25 an hour. **Ewa Mik and Yesenia Camacho-Diaz**

July 10, 2023 – August 4, 2023 Monday – Thursday 8:00 a.m. – 12:45 p.m.

200 x \$25 x 16 x 4.75 = \$380,000.00

Account# 11.422.100.106.749.053 Not to exceed: \$380,000.00

M3. Action is requested to amend **PTF# 23-2157** removing **Lisa Toscano** and **Joseph Barden** and adding **Lindsay Barker** and **Tatyana Crawford** (no change in dollar amount).

Account# 11.000.223.110.650.053

Not to exceed: \$12,720.00

M4. Action to amend **PTF# 23-2069**. Hire one (1) Nurse & Substitute for the 2022-2023 High School Summer School – Districtwide from July 24, 2023 through August 10, 2023.

Willy DelOrbe

7/24 – 8/3 (8 days x 2.25 x \$75/HR x 1 Nurse = \$1,518.75

8/7 – 8/10 (4 days x 6.5 hours x \$75/HR x 1 Nurse = \$1,950.00

Account# 20.231.200.100.653.047.0000.001 Up to and not to exceed: \$3,468.75

M5. Action requested to amend **PTF# 23-1979** – Approved on 6/15/2023 (Dates). Action requested to hire 2 Summer Athletic Nurses (plus 1 alternate nurse) to provide coverage from July 17 – August 31, 2023. For an average of 7 hours per day @ \$35 an hour, for 12 days, but not to exceed 168 hours. Total budgeted: \$5,880 **Posting # 9284**

Carla Araujo, RN for EHS

Allison Herriott, RN for JFK

Lariter Foster, RN as the alternate

Account# 11.000.213.100.707.053.0000.000

M6. Action is requested to amend **PTF# 23-1962** to compensate **Pamela Holloway**, School-based Supervisor of Counseling at Paterson P-Tech for summer counselor hours for a total of 50 hours. At the rate of \$35.00 hours. Hours can be worked on weekdays, evenings, weekends, and holidays. To be paid as compensation forms are submitted. Due to the organization and transfer of **Mr. Daniel Garcia**, from counselor at P-Tech to School 15, he will not be able to complete the summer hours. Dates: July 10 – August 31, 2023.

1 Supervisor x \$35.00 an hour not to exceed 50 hours = \$1,750.00

Account# 15.000.218.104.054.053.0000.000

Not to exceed: \$1,750.00

M. AMENDMENTS (CONT.)

M7. Action is requested to amend **PTF# 23-2092** to stipend one (1) Student Assistance Coordinator (SAC) – 2023 Summer School Program from July 10, 2023, through August 3, 2023, from 8:00 a.m. – 12:45 p.m., Monday through Thursday. Commencing July 27, 2023, through August 10, 2023, from 8:00 a.m. – 3:00 p.m., Monday through Thursday, to work with the 2022-2023 High School Summer School – Districtwide Program, at International High School. The Student Assistance Coordinator (SAC) is as follows:

1. Darryl Black

1 SAC x \$35.00 an hour x an additional 2.5 hours per day x 5 days

(July 27, 31, August 1, 2, and 3) = \$437.50

1 SAC x \$35.00 an hour x 6.5 hours per day x 4 days (August 7, 8, 9, and 10) = \$910.00

Account# 20.231.200.100.653.047.0000.001 Up to and not to exceed: \$1,347.50

M8. Action requested to amend 22-23 Lunch Stipend PTF# 24-056 with the attached spreadsheet.

LOCATION	EMPLOYEE NAME	EFFECTIVE DATE	AMOUNT	Account	PTF Number	Stipend Rate	Total Absences	Total Days Work	Stipend Amount	Notes
MLK	Bevelyn Bowman	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	6.76	10	64	\$432.64	Overpaid \$259.25
MLK	Joseph Williams	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	6.76	5.5	68.5	\$463.06	Paid 185.14 - owed difference of \$277.92
MLK	Lashawn Cheatom	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	6.76	27.5	46.5	\$314.34	Paid 125.68 - owed difference of \$188.66
MLK	Quado Meyers	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	6.76	25	49	\$331.24	Paid 132.43 - owed difference of \$198.81
School #24	Katherine Vizcaino	9/1/2023	2000	15-120-100-101-024-056	23-539	10.811	19.5	165.5	\$1,789.22	
School #24	Samantha Emery	9/1/2023	2000	15-130-100-101-024-056	23-539	10.811	10.5	174.5	\$1,886.52	
School #27	Tara Patula	9/1/2023	2000	15-120-100-101-027-056		10.811	26.5	158.5	\$1,713.54	
School #27	Artim Mahmudi	9/1/2023	2000	15-120-100-101-027-056		10.811	22	163	\$1,762.19	
School #27	Chester Klutowski	9/1/2023	2000	15-120-100-101-027-056		10.811	17	168	\$1,816.25	
								Total	\$10,509.00	

M9. Action is requested to update payments on PTF # 24-110 to retirees teachers due to their salary being updated as per negotiated contract. Please see attached roster.

Name	Hire date	Title	Loc	2022-2023 salary	Per Diem	Total	Difference to be Paid
Atherton, Thomas	9/1/1986	Teacher	012	\$107,533.00	\$ 537.67	\$48,389.85	\$449.55
Ayres, Samuel	9/1/1997	Teacher	051	\$105,467.00	\$ 527.34	\$28,607.92	\$406.60
Batchelor, Charlie	11/1/1980	Teacher	051	\$104,025.00	\$ 520.13	\$46,811.25	\$449.55
Conte, Sandra	12/6/2004	Teacher	036	\$101,725.00	\$ 508.63	\$18,056.19	\$354.82

Eason, Milena	3/8/1998	Teacher	04	\$104,967.00	\$ 524.84	\$17,975.60	\$256.70
Grant-Marshall, Merna	9/1/2020	Teacher	027	\$65,460.00	\$ 327.30	\$6,709.65	\$205.41
Guarantee, Helen	9/1/2000	Vice Principal	015	\$104,056.00	\$ 472.98	\$3,783.85	\$315.29
Harris, Gwendolyn	11/2/2001	Teacher	054	\$104,067.00	\$ 520.34	\$46,569.98	\$447.05
Korsak, Joan	11/23/2017	Teacher	027	\$60,050.00	\$ 300.25	\$11,634.69	\$308.84
Polzer, Lisa C	9/1/1985	Teacher	05	\$107,533.00	\$ 537.67	\$24,463.76	\$227.27
Stephenson, Karyn A	9/1/1988	Teacher	20	\$105,967.00	\$ 529.84	\$47,685.15	\$449.55
Tellefsen, Susan F	9/1/1986	Teacher	75	\$107,533.00	\$ 537.67	\$27,420.92	\$254.74
Van Rensalier, Zina K	4/12/1999	Teacher	19	\$70,360.00	\$ 351.80	\$17,326.15	\$1,964.09
Velazquez, Ruth E	9/1/1991	Instructional Aide	09	\$56,414.00	\$ 282.07	\$11,141.77	\$174.59
Vilas, Jacinta	9/1/1988	Teacher	410	\$107,533.00	\$ 537.67	\$48,389.85	\$449.55
						TOTAL	\$6,713.62

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$ 6,713.62

N. ATTENDANCE INCENTIVES

N1. Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA, PPA, COSA, PAA & PFSA, for the Perfect Attendance Incentive Program.

LAST NAME	First Name	Location	Union (PEA, PFSA, PCMA)	Calendar Group	Position	Amount	A or D (Approved or Denied)
Abada	Yacine	Technology	Non-barg	12	Director	\$500.00	A
Abada	Lamine	25	PEA	10	IA	\$500.00	A
Abd Elhafez	Amal	JFKHS	PEA	10	Teacher	\$500.00	A
Abdelhady	Eman	9	PEA	10	IA	\$500.00	A
Acosta	Elizabeth	2	PEA	10	IA	\$1,100.00	buy back 10 days
Acosta	Amirys	Food Service	PFSA	10	Café Worker	\$200.00	A
Agudelo	Luz	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Akilli	Gozde	9	PEA	10	Teacher	\$500.00	A
Alam	Khadeja	Payroll Dept	Non-barg	12	Coordinator	\$500.00	A

Allen	Charlene	12	PEA	10	Teacher	\$1,750.00	buy back 10 days
Ammar	Maysoun	Dr. Hani	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Ammar	Lila	16	PEA	10	IA	\$500.00	A
Anderson	Megan	24	PEA	10	Teacher	\$500.00	A
Anderson	William	12	PEA	10	Teacher	\$1,750.00	buy back 10 days
Anderson	Kelly	18	PEA	10	Teacher	\$1,750.00	buy back 10 days
Anderson	Catharine	16	PEA	10	IA	\$500.00	A
Andreanidis	Elenh	9	PAA	12	VP	\$400.00	A
Aracena	Elena	Dale Ave	PEA	10	IA	\$500.00	A
Arroyo	Wanda	Food Service	PFSA	10	Manager	\$200.00	A
Ashkar	Bayan	5	PEA	10	IA	\$500.00	A
Atalla	Amira	RC	PEA	10	Guidance Counselor	\$500.00	A
Austin-Jones	Kimeko	Central Reg.	Non-barg	12	Admin. Asst.	\$500.00	A
Auston	Jennifer	12	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Avella	Herlan	EHS	PEA	10	Teacher	\$500.00	A
Avila	Mayra	HRS	Non-barg	12	Coordinator	\$500.00	A
Aziz	Farhana	30	PEA	10	IA	\$500.00	A
Baca	Amanda	16	PEA	10	Teacher	\$500.00	A
Bacchus	Sham	NRC	PPA	12	Principal	\$500.00	A
Baez	Laris	24	PEA	10	PA	\$500.00	A
Bajramov	Sejhan	30	PCMA	12	Custodian	\$2,223.30	buy back 10 days only
Balbi	Agustina	Food Service	PFSA	10	Café Worker	\$200.00	A
Bancroft	Mary Jo	2	PEA	10	Teacher	\$500.00	A
Banikova	Petra	Legal Dept.	Non-barg	12	Assistant	\$500.00	A
Barca	JoAnn	1	PPA	12	Principal	\$500.00	A
Barden	Joseph	STARS/T.I.E.S	PEA	10	IA	\$500.00	A
Barone	Denise	18	PEA	10	Teacher	\$500.00	A
Barrett	Peter	Central Storage	PCMA	12	Truck Driver	\$3,165.20	buy back 10 days only
Bashkanji	Rezkallah	9	PEA	10	Teacher	\$1,750.00	buy back 10 days
Beauchamp	Veronica	15	PEA	10	Teacher	\$500.00	A

Beco	Carmen	Food Service	PFSA	10	Café Worker	\$400.00	1st & 2nd Semester
Belliard	Rosa	Food Service	PFSA	10	Café Worker	\$200.00	A
Bello	Elizabeth	NRC	PEA	10	Teacher	\$500.00	A
Benjamin	Cynthia	Legal Dept.	Non-barg	12	Confidential Sec	\$500.00	A
Bernard	Erica	21	PEA	10	Teacher	\$500.00	A
Bernstein	Robyn	Joseph A Taub	PEA	10	Teacher	\$500.00	A
Bien Aime	Edred	IHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Bini	Vito	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Bloemeke	Steven	STEAM	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Blue	Gwendolyn	Food Service	PFSA	10	Manager	\$200.00	A
Blue-Gaskin	Yolanda	ATM Academy	PEA	10	Teacher	\$500.00	A
Bruins	Maureen	650	PEA	10	Teacher Coord.	\$1,100.00	buy back 10 days
Brun	Sherly	30	PEA	10	Teacher	\$500.00	A
Bueno De Soto	Ninoska	Food Service	PFSA	10	Café Worker	\$200.00	A
Burke	Thomas	EWK	PEA	12	Security Guard	\$500.00	A
Byndloss	Robert	680	PCMA	12	Custodian	\$250.00	A
Cahuana	Milagros	Food Service	PFSA	10	Manager	\$200.00	A
Camacho	Edwin	STEAM	PEA	10	Teacher	\$500.00	A
Camacho-Diaz	Yessenia	Dale Ave	PEA	10	PA	\$500.00	A
Campbell	Chantelle	815	Non-barg	12	Advisor	\$500.00	A
Caprio	Robin	YMLA	PEA	10	Nurse	\$500.00	A
Caraballo	Ivette	24	PEA	10	Teacher	\$1,750.00	buy back 10 days
Carmichael	Aleisha	HRS	Non-barg	12	Customer Support	\$500.00	A
Carnicella	Robert	27	PEA	10	Teacher	\$500.00	A
Carriero	Domenico	9	PPA	12	Principal	\$500.00	A
Cartagena	Deyanira	18	PPA	12	Principal	\$500.00	A
Cascio	Elizabeth	Dale Ave	PEA	10	Teacher	\$1,750.00	buy back 10 days
Casilla	Ysabel	ATM Academy	PEA	10	Teacher	\$1,750.00	buy back 10 days
Castro	Nancy	28	PPA	12	Principal	\$500.00	A
Cayas Tacsí	Yenny	Food Service	PFSA	10	Café Worker	\$200.00	A

Chakranarayan	Prasanna	5	PEA	10	Teacher	\$500.00	A
Chalas	Carmen	21	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Chavez	Susette	HRS	Non-barg	12	Supervisor	\$500.00	A
Chiclayo	Segundo	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Choudhury	Nazneen	2	PEA	10	IA	\$500.00	A
Chowdhury	Manna	10	PEA	10	IA	\$1,000.00	1st and 2nd Semester
Clark	Rashanda	Early Childhood	PEA	10	Teacher	\$500.00	A
Colquicocha- Perez	Hilda	Food Service	PFSA	10	Café Worker	\$200.00	A
Compitello	Joseph	AHA	PEA	10	Teacher	\$1,750.00	buy back 10 days
Copello	Diana	15	PEA	10	Teacher	\$500.00	A
Cordova	Shavelle	28	PEA	10	IA	\$500.00	A
Coronel	Elma	2	PEA	10	PA	\$500.00	A
Correa	Nancy	16	PPA	12	Principal	\$500.00	A
Correa	Jose	3	PPA	12	Principal	\$500.00	A
Cortorreal Almonte	Marianny	Food Service	PFSA	10	Café Worker	\$200.00	A
Cosby	Rona	2	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Coy	Cheryl	655	Non-barg	12	Asst. Supt	\$500.00	A
Cozart Jr.	David	Supt Office	Non-barg	12	Asst. Supt	\$500.00	A
Crincoli	Carmelina	AHA	PEA	10	Teacher	\$500.00	A
Cruz	Jorge	Pace	PEA	10	Teacher	\$1,750.00	A
Cruz	Magdalena	Food Service	PFSA	10	Café Worker	\$200.00	A
Daniels	Robin	20	PEA	10	Teacher	\$1,750.00	A
Davis	Deidre	15	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Deeb	Mohammad	9	PEA	10	IA	\$1,100.00	buy back 10 days
DeJesus Torrellas	Lucy	5	PEA	12	School Secretary	\$500.00	A
Del Orbe	Willy	5	PEA	10	Nurse	\$500.00	A
DelConte	Andrew	IHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
DeLeon	Efrain	Business	PCMA	12	Chief Custodian	\$3,598.50	buy back

		Office					10 days
Delgado	Ilia	20	PEA	12	School Secretary	\$500.00	A
Delgado	Margarita	Food Service	PFSA	10	Café Worker	\$400.00	Both Semester
Dembowski	Theodore	28	PEA	10	Teacher	\$500.00	A
DeNaples	Gina	AHA	PEA	10	Teacher	\$2,250.00	buy back 10 days both semester
Dett	Esther	Food Service	PFSA	10	Café Worker	\$200.00	A
D'Ettorre	Franco	IHS	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Diaz	Hilda	Food Service	Non-barg	10	Field Manager	\$500.00	A
DiChellis	Alana	IHS	PEA	12	School Secretary	\$500.00	A
Dock	Yolanda	13	PEA	10	IA	\$500.00	A
Dokur	Nesime	Dental Services	PEA	12	Dental Asst.	\$1,100.00	buy back 10 days
Duran	Diane	9	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Durkin	Priscilla	IHS	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Eason	Felicia	AHA	PEA	10	IA	\$500.00	A
Edwards-McClam	Angelite	DFNS/#4	PEA	10	PA	\$500.00	A
Ekeh	Emmanuel	IHS	PEA	10	Teacher	\$500.00	A
Elayan	Reem	Dr. Hani	PEA	10	IA	\$500.00	A
Elsayed	Eman	16	PEA	10	Teacher	\$1,100.00	buy back 10 days
Elzahaby	Salwa	Dr. Hani	PEA	10	PA	\$500.00	A
Everett	Joyce	Federal Program	Non-barg	12	Coordinator	\$500.00	A
Exebio	Gaudy	2	PEA	10	PA	\$500.00	A
Falu	Xiomara	19	PEA	12	School Secretary	\$1,100.00	A
Faradin	Lillian	Federal Program	Non-barg	12	Coordinator	\$500.00	A
Fermin	Tania	18	PEA	10	Teacher	\$500.00	A
Ferrer	Charles	Legal Dept.	PEA	10	Teacher	\$500.00	A
Figueroa	Vivian	2	PEA	10	Teacher	\$500.00	A
Fletcher	Stefani	EHS	PEA	10	Teacher	\$1,250.00	buy back 10 days

							only
Flores	Pedro	9	PEA	10	PA	\$500.00	A
Flynn	Kevin	5	PEA	10	Teacher	\$500.00	A
Fontalvo	Brigitte	HRS	Non-barg	12	Coordinator	\$500.00	A
Fontanella	Paul	Pace	PEA	10	Teacher	\$2,250.00	A
Forchette	Chris-Ann	7	PEA	10	Teacher	\$1,750.00	buy back 10 days
Freeman	Heidi	EHS	PEA	10	Teacher	\$500.00	A
Fulgencio	Kennia	616	Non-barg	12	Supervisor	\$500.00	A
Gaines	Lance	Purchasing	Non-barg	12	Manager	\$500.00	A
Gaines	Gleny	HRS	Non-barg	12	Specialist	\$500.00	A
Galiano	Edwin	9	PCMA	12	Custodian	\$3,217.20	buy back 10 days
Gallina	Dianne	ATM Academy	PEA	10	Teacher	\$1,750.00	buy back 10 days
Galvan	Margarita	15	PEA	10	IA	\$500.00	A
Garcia	Rafael	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Gee	Quashenda	EHS	PEA	12	Security Guard	\$1,100.00	buy back 10 days
Genovese	Donna	28	PEA	10	Teacher	\$1,750.00	buy back 10 days
Gerding	Susan	21	PEA	10	Teacher	\$500.00	A
Giesler	Patricia	8	PEA	10	Teacher	\$1,750.00	buy back 10 days
Giglio	Grace	NSW	PPA	12	Principal	\$500.00	A
Gil	Jaquelina	2	PEA	10	Teacher	\$1,750.00	buy back 10 days
Goldenberg	Tatyana	30	PEA	10	Teacher	\$500.00	A
Goldfond	Alyssa	24	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Gomez Santiago	Remegia	Food Service	PFSA	10	Café Worker	\$200.00	A
Gonzalez	Michael	Technology	Non-barg	12	Specialist	\$500.00	A
Gonzalez	Lynette	HRS	Non-barg	12	Director	\$500.00	A
Gordon	Michael	IHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Granata	Teresa	AHA	PEA	10	Teacher	\$500.00	A
Gray	June	Business Office	Non-barg	12	ABA	\$500.00	A
Gutierrez	Aleida	AP Dept	Non-barg	12	Accountant	\$500.00	A

Gutierrez	Rosaicela	Payroll Dept	Non-barg	12	Coordinator	\$500.00	A
Haglund	Judy	Early Childhood	PEA	10	Teacher	\$500.00	A
Hall	Cathie	20	PEA	12	Security Guard	\$1,100.00	buy back 10 days
Hammam	Ineam	25	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Harrell-Simmons	Tammy	655	PAA	12	Supervisor	\$400.00	A
Harris	Angela	20	PEA	10	Teacher	\$500.00	A
Harvey	Gail	12	PEA	10	IA	\$1,100.00	buy back 10 days
Hashem	Souhir	30	PEA	10	IA	\$500.00	A
Hassen	Nahed	16	PEA	10	Teacher	\$1,750.00	buy back 10 days
Hayes	Jackson	AHA	PEA	10	Teacher	\$500.00	A
Herrera	Mercedes	18	PEA	10	Teacher	\$1,750.00	A
Hill	Deborah	27	PEA	10	IA	\$1,100.00	buy back 10 days
Hill	Shelumiel	20	PEA	10	IA	\$500.00	A
Hill	Tororris	EHS	PAA	12	Supervisor	\$400.00	A
Hindi	Mohammad	NSW	PEA	10	Teacher	\$500.00	A
Hirschfeld	Dana	24	PEA	10	Teacher	\$500.00	A
Howard	Debbie	Food Service	PFSA	10	Manager	\$200.00	A
Huachaca	Hebert	JFKHS	PEA	10	Teacher	\$500.00	A
Huntley	Annette	704	Non-barg	12	Confidential Secy	\$500.00	A
Hussein	Daoud	ATM Academy	PEA	10	Teacher	\$1,750.00	buy back 10 days
Ingram	Shontaine	ATM Academy	PEA	12	Security Guard	\$1,100.00	buy back 10 days
Ishak	Natasha	Dale Ave	PEA	10	IA	\$500.00	A
Jach	Paul	19	PEA	10	Teacher	\$500.00	A
Jacquett	Lendyll	Technology	Non-barg	12	Technician	\$500.00	A
James	Cafiean	15	PEA	10	IA	\$500.00	A
Javier	Marcel	HRS	Non-barg	12	Supervisor	\$500.00	A
Jones	Patricia	AHA	PEA	12	School Secretary	\$500.00	A
Jones	Latoya	20	PEA	10	Teacher	\$500.00	A
Joven	Gerardo	24	PEA	10	Teacher	\$1,750.00	buy back 10 days
Kahajian	Maguie	765	PEA	12	Coordinator	\$500.00	A
Kaplan	Sigal	25	PEA	10	Teacher	\$1,750.00	buy back

							10 days
Katerji	Samar	Food Service	PFSA	10	Manager	\$200.00	A
Kearney-Grayson	Joann	Food Service	PFSA	10	Café Worker	\$200.00	A
Kelley	Arlethia	21	PEA	10	IA	\$500.00	A
Kilcommons	Meagan	EWK	PEA	10	Teacher	\$500.00	A
Kitchell-Ryerson	Laurie	HRS	Non-barg	12	Representative	\$500.00	A
Kleinendorst	Perla	9	PEA	10	Teacher	\$500.00	A
Kline	Wesley	2	PEA	10	Teacher	\$1,750.00	buy back 10 days
Kuday	Lale	28	PEA	10	Teacher	\$500.00	A
Kurury	Juleka	Supt Office	Non-barg	12	Confidential Secy	\$500.00	A
						\$1,250.00	buy back 10 days only
Ladson	Regina	28	PEA	10	Teacher		
Lake	Paul	24	PEA	10	Teacher	\$500.00	A
Lee	Sukjin	Joseph A Taub	PEA	10	Nurse	\$500.00	A
Lee	Linette	28	PEA	10	Teacher	\$1,750.00	buy back 10 days
Lee-Hall	Ingrid	12	PEA	10	Teacher	\$1,750.00	buy back 10 days
Lewis	Ronald	28	PEA	12	Security Guard	\$500.00	A
Lighty	Cynthia	13	PEA	10	Teacher	\$1,750.00	buy back 10 days
Lilley-Melvin	Antoinette	Joseph A Taub	PEA	10	IA	\$500.00	A
Lima	Arely	9	PEA	10	Teacher	\$1,750.00	buy back 10 days
Livingston	Jameelah	Early Childhood	PEA	10	Teacher	\$500.00	A
Lockley	Jason	MIS Department	Non-barg	12	Coordinator	\$500.00	A
Lopez	Lilian	AP Dept	Non-barg	12	Coordinator	\$500.00	A
						\$600.00	buy back 10 days only
Luna	Yissel	9	PEA	10	IA		
						\$1,250.00	buy back 10 days only
Maas	Cheryl	1	PEA	10	Teacher		
Machin	John	18	PEA	10	Teacher	\$500.00	A
Malone	Shannon	JFKHS	PAA	12	Supervisor	\$400.00	A

Marichal-Serrano	Ramona	5	PAA	12	VP	\$400.00	A
Marte	Jane	18	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Martinaj	Muharrem	Joseph A Taub	PEA	12	Security Guard	\$500.00	A
Martin-Conyers	Anissa	12	PEA	10	Teacher	\$1,750.00	buy back 10 days
Martinez	Rafael	16	PCMA	12	Custodian	\$3,148.50	buy back 10 days
Martinez Recio	Santa	Food Service	PFSA	10	Café Worker	\$200.00	A
Mathis	Nyha	616	Non-barg	12	Accountant	\$500.00	A
Matta	Samah	25	PEA	10	Teacher	\$1,750.00	buy back 10 days
Matute-Codero	Jessica	Food Service	PFSA	10	Café Worker	\$200.00	A
Mayrant	Steven	JFKHS	PEA	12	Supervisor(interim)	\$500.00	A
McBride	Tiffany	5	PAA	12	VP	\$400.00	A
McDaniel	Sonji	Food Service	PFSA	10	Manager	\$200.00	A
McDuffie	Sandra	617	Non-barg	12	Accountant	\$500.00	A
McEachern	Kim	IHS	PEA	10	IA	\$1,100.00	buy back 10 days
McGrotty	Cecilia	30	PEA	10	IA	\$500.00	A
Medina-Cruz	Lorena	21	PEA	10	Teacher	\$1,750.00	buy back 10 days
Mendoza	Ysaac	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Merkerson	Leslie	Payroll Dept	Non-barg	12	Coordinator	\$500.00	A
Micale	Margaret	7	PEA	10	Teacher	\$500.00	A
Michel	Lori-Anne	NRC	PEA	10	Teacher	\$500.00	A
Migliorino	Michael	STARS/T.I.E.S	PEA	10	IA	\$800.00	buy back 5 days
Mills	Greta	8	PEA	10	Teacher	\$1,750.00	buy back 10 days
Mimms	Lilisa	765	PEA	12	Coordinator	\$500.00	A
Mon	Suzanne	DFNS/#4	PEA	10	Teacher	\$1,250.00	buy back 10 day only
Monahan	Peter	2	PEA	10	Teacher	\$500.00	A
Monasterio Morales	Helen	25	PEA	10	IA	\$1,100.00	buy back 10 days
Moncrieffe	Sophia	DFNS/#4	PEA	10	Teacher	\$1,750.00	buy back

							10 days
Monteagudo	Sandra	Dale Ave	PEA	10	Teacher	\$1,750.00	buy back 10 days
Montesino	Lizaida	EHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Morales	Yashira	HRS	Non-barg	12	Confidential Secy	\$500.00	A
Moran	Lisbeth	21	PEA	10	IA	\$500.00	A
Morrison	Starr	Special Services	Non-barg	12	Confidential Secy	\$500.00	A
Moses	Billy	Joseph A Taub	PCMA	12	Custodian	\$3,690.08	buy back 10 days only
Munoz	Llicerda	HRS	Non-barg	12	HR Partner	\$500.00	A
Murphy	Laurene	28	PEA	10	Teacher	\$1,750.00	buy back 10 days
Mustafa	Ayman	Dr. Hani	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Nahar	Shamsur	Dale Ave	PEA	10	IA	\$500.00	A
Navedo	Sandra	7	PEA	10	IA	\$1,750.00	buy back 10 days
Nizama-Borges	Yris	Dale Ave	PEA	10	IA	\$500.00	A
Olivera	Cecilia	RC	PEA	10	Teacher	\$1,750.00	A
Onwuka	Gloria	STARS/T.I.E.S	PEA	10	PA	\$1,100.00	buy back 10 days
Opromollo	Eileen	STEAM	PEA	10	Teacher	\$1,750.00	buy back 10 days
Orbe	Evelyn	30	PEA	10	IA	\$1,100.00	buy back 10 days
Orellana	Richardo	10	PEA	10	IA	\$1,100.00	buy back 10 days
Ortega-Violante	Lisbeth	Dale Ave	PEA	10	IA	\$500.00	A
Ortiz	Felix	Adult School	PCMA	12	Custodian	\$3,084.00	A
Ortiz	Rafaela	30	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Ortiz-Ramirez	Joseph	Dr. Hani	PEA	10	IA	\$1,100.00	A
Osback	Laura	12	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Osoria	Jorge	JFKHS	PPA	12	Principal	\$500.00	A
Ospina	Martha	28	PEA	10	IA	\$500.00	A
Otubanjo	Aderonke	2	PEA	10	PA	\$500.00	A

Pagan	Edwin	Technology	Non-barg	12	Coordinator	\$500.00	A
Pardo-Jose	Marisel	15	PEA	10	Teacher	\$1,750.00	A
Paredes	Adalgiza	Food Service	PFSA	10	Manager	\$200.00	A
Peart	Jermaine	Joseph A Taub	PEA	10	IA	\$500.00	A
Pena	Evelyn	Funded Program	Non-barg	12	Coordinator	\$500.00	A
Perez	Paula	EHS	PEA	10	Teacher	\$500.00	A
Perez De Galan	Paola	Food Service	PFSA	10	Café Worker	\$200.00	A
Perez-Matos	Roseris	Food Service	PFSA	10	Café Worker	\$200.00	A
Petrella	David	EHS	PEA	10	Teacher	\$500.00	A
Phinn	Andy	9	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Pichardo De Abrera	Odalis	Food Service	PFSA	10	Café Worker	\$200.00	A
Pomales Perez	Rosa	Food Service	PFSA	10	Café Worker	\$400.00	Both Semester
Porcelli	Michelle	25	PEA	10	Teacher	\$1,750.00	buy back 10 days
Powner	LeeAnn	1	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Propersi	Carla	30	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Pustilnik	Michael	IHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Quintero	Carmen	24	PEA	10	IA	\$500.00	A
Rahman	Shayla	JFKHS	PEA	10	PA	\$500.00	A
Raimondo	Tim	STEAM	PEA	10	Teacher	\$1,750.00	buy back 10 days
Ramdath	Kenrick	JFKHS	PAA	12	VP	\$400.00	A
Ramos	Fabiola	Food Service	Non-barg	12	Coordinator	\$500.00	A
Rayot	Douglas	IHS	PEA	10	Teacher	\$1,750.00	buy back 10 days
Reaves	John	25	PEA	12	Security Guard	\$1,100.00	buy back 10 days
Renn	Michael	5	PEA	10	Teacher	\$1,750.00	A
Reynoso Nunez	Jose	Food Service	PFSA	10	Café Worker	\$200.00	A
Ridgway-Stallard	Marie	RPHS	PEA	10	Teacher	\$500.00	A
Rimoh	Suzy	YMLA	PEA	10	Teacher	\$500.00	A

Ritter	Judy	20	PEA	10	Teacher	\$500.00	A
Rizack	Shirell	Academic Ser.	Non-barg	12	Admin. Asst.	\$500.00	A
Rodriguez	Carlita	19	PAA	12	VP	\$400.00	A
Rodriguez	Miguel	28	PEA	10	Teacher	\$500.00	A
Rodriguez	Gloryvette	616	Non-barg	12	Confidential Secy	\$500.00	A
Roman	Yesenia	12	PEA	10	Teacher	\$1,750.00	buy back 10 days
Roman	William	EHS	PEA	10	Teacher	\$500.00	A
Romero	Antonela	Food Service	PFSA	10	Café Worker	\$200.00	A
Romero Garcia	Miguel	15	PEA	10	Teacher	\$500.00	A
Rooney	Gail	JFKHS	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Roque Orovilla	Silvia J	Food Service	PFSA	10	Café Worker	\$200.00	A
Roque-Leonardo	Lilian	Food Service	PFSA	10	Café Worker	\$200.00	A
Rosales	Wendy	21	PEA	10	Teacher	\$1,750.00	buy back 10 days
Rosario	Jeimy	12	PEA	10	Teacher	\$500.00	A
Rosario	Alba	Food Service	PFSA	10	Café Worker	\$200.00	A
Rosario	Belkis	Food Service	PFSA	10	Manager	\$200.00	A
Rose	Laurie	9	PEA	10	Teacher	\$500.00	A
Route	Rita	Academic Ser.	Non-barg	12	Deputy Dir.	\$1,000.00	1st and 2 Semester
Rubina	Miguel	16	PEA	10	IA	\$1,100.00	buy back 10 days
Rugel	Mary Ann	1	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Ruiz	Elisa	24	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Ruppel	Kyle	HRS	Non-barg	12	HR Partner	\$500.00	A
Saadallah	Hicham	Dale Ave	PEA	10	IA	\$500.00	A
Sanchez	Rosario	Adult School	PEA	12	School Secretary	\$600.00	buy back 10 days
Sanchez	Marianny	2	PEA	10	PA	\$500.00	A
Sanchez-Kline	Yomara	25	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Sangster	Roger	EHS	PEA	10	IA	\$500.00	A
Santaniello	Michelle	25	PEA	10	Teacher	\$1,750.00	buy back 10 days

Saparito	Jennifer	20	PEA	10	Psychologist	\$1,750.00	buy back 10 days
Sayad	Louis	STEAM	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Sen	Tulika	27	PEA	10	IA	\$500.00	A
Sergeant	Joan	Food Service	PFSA	10	Café Worker	\$200.00	A
Serrano	Suzette	Newcomers	PEA	10	IA	\$500.00	A
Silvani	Ani	JFKHS	PEA	10	Teacher	\$500.00	A
Simonetti	Linda	Dr. Hani	PEA	10	IA	\$500.00	A
Simpson	Siobhan	21	PEA	10	Teacher	\$1,750.00	buy back 10 days
Sims	Respnda	21	PEA	12	School Secretary	\$500.00	A
Singh	Tillie	DFNS/#4	PEA	10	Teacher	\$1,750.00	buy back 10 days
Smart	Francine	707	Non-barg	12	Confidential Secy	\$500.00	A
Smiley	Ashona	16	PEA	10	Teacher	\$500.00	A
Smith	Derwin	DFNS/#4	PPA	12	Principal	\$500.00	A
Smith	Nikki	ATM Academy	PEA	12	School Secretary	\$1,100.00	buy back 10 days
Smith	Richina	25	PEA	10	Teacher	\$1,750.00	buy back 10 days
Somma	Christina	7	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Sosa	Juana	311	PFSA	10	Café Worker	\$200.00	Owed from 1st semester
Spencer	Jebarr	5	PEA	10	IA	\$1,100.00	A
Standard	Deborah	27	PEA	10	IA	\$1,100.00	buy back 10 days
Sutera	Monique	AHA	PEA	10	IA	\$500.00	A
Taglieri	Joseph	28	PEA	10	Teacher	\$500.00	A
Tanner	Sabrina	Technology	Non-barg	12	Admin. Asst.	\$500.00	A
Tanner	Krystal	Food Service	Non-barg	12	Exec. Director	\$500.00	A
Tatis-Geiger	Jhilda	15	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Taveras	Lisbeth	18	PEA	10	Teacher	\$500.00	A
Taveras	Alba	20	PEA	10	IA	\$500.00	A
Tawanna	Workman	2	PEA	10	Teacher	\$1,750.00	buy back 10 days

Taylor	Christopher	24	PEA	10	Teacher	\$1,750.00	A
Taylor	Erin	28	PEA	10	Teacher	\$1,750.00	buy back 10 days
Taylor-Kamara	Akmed	25	PEA	10	Teacher	\$1,750.00	buy back 10 days
Thomas	Joseph	EHS	PEA	12	Security Guard	\$500.00	A
Tierney	Joseph	21	PEA	10	Teacher	\$500.00	A
Tigney-Gerald	Sabrina	Special Services	Non-barg	12	Coordinator	\$500.00	A
Todhe	Meri	STEAM	PEA	10	Teacher	\$500.00	A
Tolbert	Janice	STARS/T.I.E.S	PEA	10	IA	\$800.00	buy back 5 days
Torres	Milagros	HRS	Non-barg	12	Specialist	\$500.00	A
Toscano	Lisa Marie	2	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Toscano	Nicholas	1	PEA	10	Teacher	\$1,750.00	buy back10 days
Touw	April	Payroll Dept	Non-barg	12	Coordinator	\$500.00	A
Tsimpedes	Joanna	Academic Ser.	Non-barg	12	Asst. Supt	\$500.00	A
Uribe Tolentino	Gennilly	JFKHS	PEA	12	School Secretary	\$500.00	A
Uter	Patricia	12	PEA	10	IA	\$500.00	A
Vancheri	Michele	19	PEA	10	Teacher	\$1,125.00	A
Vander Wende	Paul	IHS	PAA	12	VP	\$400.00	A
VanDiver	Alicia	655	PAA	12	Supervisor	\$400.00	A
Vaquero- Martinez	Erica	15	PEA	10	Teacher	\$500.00	A
Vasquez	Monica	5	PEA	10	IA	\$1,100.00	A
Vicioso De Lugo	Grace	30	PEA	10	IA	\$1,100.00	buy back 10 days
Volkomer	Ellen	HRS	Non-barg	12	Accountant	\$500.00	A
Walker	CJ	ATM Academy	PEA	10	Teacher	\$500.00	A
Walston	Tracey	24	PEA	10	Teacher	\$500.00	A
Walton	Alicia	Payroll Dept	Non-barg	12	Director	\$500.00	A
Walton	Rosalyn	30	PEA	10	IA	\$1,100.00	buy back 10 days
Walton	Katori	Business Office	Non-barg	12	Comptroller	\$500.00	A
Warren	Cicely	Supt Office	Non-barg	12	Asst. Supt	\$500.00	A

Washington	Darryl	NSW	PEA	10	IA	\$500.00	A
West Jr.	John J	Food Service	PEA	12	Truck Driver	\$3,131.19	buy back 10 days
White	Kelli	STEAM	PPA	12	Principal	\$500.00	A
Williams	Lorraine	Academic Ser.	Teacher	10	Teacher	\$500.00	A
Williams	Magalys	15	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Williams	Sonia	Supt Office	Non-barg	12	Exec. Director	\$500.00	A
Williams Jr.	Joseph	30	PEA	10	Teacher	\$1,750.00	buy back 10 days
Wimberly	Benjie	Supt Office	PEA	12	Director	\$500.00	A
Winston	Kadedrea	EWK	PEA	10	Teacher	\$1,250.00	buy back 10 days only
Yeganeh	Houry	Legal Dept.	Non-barg	12	Supervisor	\$500.00	A
Zaghba	Mounia	Dale Ave	PEA	10	IA	\$500.00	A
Zaki	Asser	9	PEA	12	Security Guard	\$1,100.00	buy back 10 days
Zaki	Robert	24	PEA	10	Teacher	\$500.00	A
					TOTAL	\$324,332.97	

Account # 11.000.291.290.690.050.000.00
324,332.97

Not to exceed \$

N. ATTENDANCE INCENTIVES (CONT.)

N2. Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA, PPA, COSA, PAA & PFSA, for the Perfect Attendance Incentive Program.

LAST NAME	First Name	Location	Union (PEA, PFSA, PCMA)	Calendar Group	Position	Amount	A or D (Approved or Denied)
Afonso	Teresa	685	Non-barg	12	Transp. Director	\$ 500.00	
Albitrion	Michelle	12	PEA	10	Teacher	\$ 1,250.00	buy back 10 days
Almeida	Hermes	301	PEA	10	Teacher	\$ 1,750.00	
Arellano	Elizabeth	7	PEA	10	I.A	\$ 1,100.00	buy back 10 days

Arnoni	Jefferson	2	PEA	10	I.A	\$ 500.00	
Asfour	Nora	316	PEA	10	Teacher	\$ 1,750.00	buy back 10 days
Basuf	Hala	060	PEA	10	P.A	\$ 1,100.00	buy back 10 days
Batista	Yulissa	84	PEA	10	Teacher	\$ 500.00	A
Ben-Aime	Anthony	18	PAA	12	Vice Principal	\$ 400.00	A
Black	Maria	6	PEA	10	Teacher	\$ 500.00	A
Borak	Michele	870	Non-barg	12	Supervisor	\$ 500.00	A
Borbon	Juana	15	PEA	10	Teacher	\$ 1,750.00	buy back 10 days
Cabrera	Adiareli	685	Non-barg	12	Transp. Liaison	\$ 500.00	
Calamita	Marilyn	655	PEA	10	Teacher	\$ 500.00	A
David	Temitope	655	PAA	12	Supervisor	\$ 400.00	A
DeLeon	Jannilka	655	Non-barg	12	Supervisor	\$ 500.00	A
Echevarria	Marybel	653	PEA	12	Senior Specialist	\$ 1,100.00	buy back 10 days
Evering	Dewitt	019	PPA	12	Principal	\$ 500.00	
Fiory	Erica	7	PEA	10	Teacher	\$ 500.00	
Fischer	Mathew	316	PEA	10	Teacher	\$ 1,750.00	buy back 10 days
Fonseca	Maria	307	PEA	10	Teacher	\$ 500.00	
Ford	William	51	PEA	10	Teacher	\$ 500.00	
Foy	Jennifer	19	PEA	10	Teacher	\$ 1,750.00	buy back 10 days
Gerald	Shavar	683	PEA	12	Security Officer	\$ 1,100.00	buy back 10 days
Hackett	Natalie	060	PPA	12	Principal	\$ 500.00	
Hardy	Blendia	6	PEA	10	P.A	\$	buy back

						1,100.00	10 days
Izzo	Kristin	871	Non-barg	12	Admissions Representative	\$ 500.00	
Jackson	Ronald	307	PEA	10	Teacher	\$ 500.00	
Jackson Barret	Cynthia	683	COSA	12	Data Analyst	\$ 500.00	
James	Deborah	307	PEA	10	I.A	\$ 500.00	
Jimenez	Cynthia	685	Non-barg	12	Coordinator	\$ 500.00	
Johnson	Chandra	52	PEA	12	School Secretary	\$ 500.00	A
Kelley	Keith	060	PEA	10	I.A	\$ 1,100.00	buy back 10 days
Krapohl	Cheryl	307	PEA	10	Teacher	\$ 500.00	
Leo	Jessica Marie	18	PAA	12	Vice Principal	\$ 400.00	A
Mc Koy	Tamisha	650	Non-barg	12	Director	\$ 500.00	A
Mears Greer	Monifa	26	PEA	10	Teacher	\$ 1,750.00	
Moore	Lenny	870	Non-barg	12	Director	\$ 500.00	A
Moore	Melissa	15	PEA	12	Security Officer	\$ 1,100.00	buy back 10 days
Moten	Haniyfa	655	PEA	10	School Psychologist	\$ 500.00	A
Munoz	Monica	655	PEA	12	Adm. Secretary	\$ 500.00	A
Olimpio	Steven	683	COSA	12	Lead Supervisor	\$ 500.00	
Ortiz	Maria Elena	26	PEA	10	I.A	\$ 500.00	
Palacio	Luis	316	PEA	10	Teacher	\$ 500.00	
Pallero	Fiordaliza	316	PEA	12	Secretary	\$ 500.00	
Perez	Joaquin	683	COSA	12	Security Supervisor	\$ 500.00	
Petretti	Dante	36	PPA	12	Principal	\$ 500.00	A

Price	Dalton	683	Non-barg	12	Director	\$ 500.00	
Robinson	Orlando	683	COSA	12	Security Supervisor	\$ 500.00	
Rojas	Rosa	33	PEA	10	I.A	\$ 500.00	
Saleh	Mohammed	643	Non-barg	12	Ass. Chief of Tech.	\$ 500.00	A
Thomas	Debbie	6	PEA	10	Teacher	\$ 500.00	A
Thomas	Sharell	6	PEA	10	Teacher	\$ 500.00	
Thompson	Nicolette	52	PPA	12	Principal	\$ 500.00	
Thompson	Rhonda	26	PEA	10	Teacher	\$ 500.00	
Troxel	Devon	653	Non-barg	12	Federal Liaison	\$ 500.00	A
Urena Falette	Idamis	685	Non-barg	12	Transp. Liaison	\$ 500.00	
Valentin	Luis	760	Non-barg	12	Director	\$ 500.00	A
Wade	Darlene	301	PEA	12	Secretary	\$ 500.00	
Walker	Randy	307	PEA	10	I.A	\$ 1,100.00	
Warrick	Adrienne	655	PEA	10	Teacher	\$ 1,250.00	buy back 10 days
Yabar	Isaac	18	PCMA	12	Custodian	\$ 250.00	A

Account # 11.000.291.290.690.050.000.00

Not to exceed \$ 44,250.00

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for two (2) employees for sick/vacation days due to: resignation/retirement/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 8/1/2023.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS									
August 2023									
Name	Hire date	Title	Loc	Term Date	Term reason	Vacation	Sick/ Personal	Daily Rate	Total
Brown,	6/21/2021	Teacher(Was a	54	6/30/2023	Resignation	9		\$	\$ 2,585.52

Eric		Pc Tech)						287.28	
Flores, Michele	9/1/1998	Coordinator of Transportation	685	8/1/2023	Retirement	42		\$ 340.46	\$ 14,299.32
								TOTAL	\$ 16,884.84

Account # 11.000.291.299.690.058.0000.000

Not to exceed \$16,884.84

O. SICK/VACATION DAY PAY OUT (CONT.)

O2. Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on August 31, 2023

Last Name	First Name	Location	NONBA RG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
ALAM	KHADEJA	618 PAYROLL DEPARTMENT	X	10	\$ 207.15	\$ 2,071.50
ARRICK	BRIDGET	653 FUNDED PROJCTS OFFICE	X	10	\$ 343.89	\$ 3,438.90
BENJAMIN	CYNTHIA	605 LEGAL DEPARTMENT	X	10	\$ 321.73	\$ 3,217.30
CAIN	TANYA	655 SPECIAL EDUCATION SERVICES	X	10	\$ 268.01	\$ 2,680.10
CAMPBELL	CHANTELLE	815 FULL SERVICE COMMUNITY SCHOOLS	X	10	\$ 369.57	\$ 3,695.70
COBB	NARRISA	616 ACCOUNTING OFFICE	X	10	\$ 370.24	\$ 3,702.40
FERRES	JUAN	705 EARLY CHILDHOOD PROGRAMS	X	10	\$ 205.81	\$ 2,058.10
MATHIS	NYHA	616 ACCOUNTING OFFICE	X	10	\$ 326.29	\$ 3,262.90
MORA LOPEZ	LEIDY	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 226.37	\$ 2,263.70
MORRISON	STARR	655 SPECIAL EDUCATION SERVICES	X	10	\$ 300.20	\$ 3,002.00
SHIPP	DEBRA	618 PAYROLL DEPARTMENT	X	10	\$ 321.27	\$ 3,212.70
WALTON	ALICIA	618 PAYROLL DEPARTMENT	X	10	\$ 653.47	\$ 6,534.70
WILLIAMS	TAMMY	723 CHIEF ACCOUNTABILTIY OFFICER	X	10	\$ 640.03	\$ 6,400.30
ZAYDEL	BORIS	605 LEGAL DEPARTMENT	X	10	\$ 598.37	\$ 5,983.70
						\$ 51,524.00

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Addison	Tonia	School #20	IA Special Ed Autism	\$33,551.00	salary

						adjustment
R2	Belfield	Alyssa	Napier	Personal Aide w/ AB 5234421	no change	student change
R3	Brownlee	Nieara	723 Accountability	Coordinator of Performance Evaluation	no change	title change
R4	Del Conte	Jennifer	Human Resources Department	HR Partner	\$5,000.00	Salary adjustment
R5	Fontalvo	Brigitte	Human Resources Department	HR Coordinator	\$5,000.00	Salary adjustment
R6	Scott	Charmaine	723 Accountability	Coordinator of Performance Evaluation	no change	title change

R. MISCELLANEOUS (CONT.)

R7. Action to adjust the location title of 723 Chief Accountability Officer to 723 Department of Accountability.

R8. Action to reinstate **Mr. Michael Hill (PC# 723)** and assign Mr. Hill as the Principal of School # 20 effective August 20, 2023.

R9. Action to void **PTF# 24-101** assigning **Dr. Wanda Kopic** as Interim Principal of School # 20. A full-time Principal for School # 20 has been assigned.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

X1. 4703 Supervisor of Security Services

Y. Grievance Settlements

AUGUST 16, 2023 ADDENDUM A.
(TO BE APPROVED ON 8/16/23 BOARD MEETING)

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to reclassify **PC# 7951** to reflect Assistant Superintendent for School Administration effective August 21, 2023.

A2. To reclassify **PC# 2616** from Data Entry/Job Developer to Teacher of Social Studies/BSI.

A3. To reclassify: **PC# 1066** from Custodial Worker Chief C (JFK-Day) to Head Custodian (JFK). To provide **Danielle Bustillos Mata** a \$10,000 annual stipend as Head Custodian at J.F.K. as per the PCMA contract. Justification: The Chief obtained his Blue Seal license. **Account#** 11.00.262.100.680

A4. Action is requested to deactivate the **Position Control Number 6833** as soon as possible. This PC is no longer needed – Reading Specialist for Newcomers was removed from school as Newcomers @ NRC and NRC merged into one school.

A5. Action requested to create a sub PC# for the following students:

AM 5262617 at Dale Avenue – **PC# 1804**

ACM 5241596 at MLK – **PC# 10805**

DH 5245299 at Dale – **PC# 10806**

AC 5264569 at PS# 20 – **PC# 10807**

As per IEP compliance

A6. Reclassify the following PC #'s from FSE 3.75 to FSE 5: **6221, 6243, 6258, 6260, 6261, 6262, 6263, 6264, 6265, 6266, 6267, 6268, 6271, 6272, and 6273.**

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Adewakun	Keshea	School #21	Teacher Preschool Special	\$62,840.00	filling vacancy

				Ed		
G2	Battiste-Romney	Keya	Special Education Services	Director of Special Education	\$123,000 + 5900 longevity = 128,900	appointment
G3	Beltran	Nikaury	NSW (.6) & School 2 (.4)	Teacher ESL	\$75,380.00	filling vacancy
G4	Brooks	Juliet	School #20	Teacher Grade 3	\$64,990.00	filling vacancy
G5	Carbonell	Zinelfi	School #5	Teacher Kindergarten Bilingual	\$61,735.00	filling vacancy
G6	Cargill	Anna	AHA	Teacher Nurse	\$99,025	filling vacancy
G7	Celi	Daphne	EHS	Teacher ESL	\$66,755.00	filling vacancy
G8	Cordova	Evelyn	School #24	Teacher Grade 4	\$78,088.00	filling vacancy
G9	Coronado-Guzman	Eulogia	EHS	Teacher Math	\$64,990.00	filling vacancy
G10	Gause	Wrathell	Special Education Services	Supervisor of Special Education	\$117,601.00	appointment
G11	Hamilton	Angellene	School #20	Teacher Grade 6-8 Math	\$65,290.00	filling vacancy
G12	Hammad	Hathil	Dr. Hani Awadallah	Teacher ESL	\$60,735.00	filling vacancy
G13	Harris	Bianca	School # 6	Teacher Guidance Counseor	\$65,890.00	filling vacancy
G14	Jackson	Kazmir	Facilities Department	MAINTENANCE WORKER ELECTRICIAN	\$53, 715.00	filling vacancy
G15	Joosten	Paola	School #2	Teacher Grade 2	\$80,180.00	filling vacancy
G16	Kuhta	Olga	School #9	Teacher Special Ed. Resource	\$85,780.00	filling vacancy
G17	Kuhta	Olga	School #9	Teacher Special Ed Resource	\$85,780.00	filling vacancy
G18	Lee	Charity	P-Tech	Teacher ESL	\$102,533.00	filling vacancy
G19	Lydner	Kaara	Special Education Services	Supervisor of Special Education	\$119201 + \$2200 long = \$121401 total	appointment
G20	Mah-Essiet	Edem	EHS	Teacher Biology	\$85,780.00	filling

		Nelson				vacancy
G21	Marte	Julia	JAT	Teacher Grade 6-8 Science	\$78,088.00	filling vacancy
G22	McDonald	Cheryl	School #12	Cafeteria Monitor	\$11,403.00	filling vacancy
G23	Mejia	Israel	NRC	Teacher Bilingual	\$62,035.00	filling vacancy
G24	Palamar	Donna	School #6	Teacher Grade 4	\$63,340.00	filling vacancy
G25	Robinson	Beverly	School #3	Instructional Aide Kindergarten	\$40,522.00	filling vacancy
G26	Robison	Randy	Facilities Department	MAINTENANCE WORKER ELECTRICIAN	\$65, 115.00	filling vacancy
G27	Samuels	Na'Jier	School #12	Cafeteria Monitor	\$11,403.00	filling vacancy
G28	Schlichting	Juliana	International HS	Teacher of Drafting and Design Technology	\$60,985.00	filling vacancy
G29	Thomas	Ladina	Early Childhood Department	Early Childhood Community and Parent Involvement Specialist	\$65,000	filling vacancy
G30	Vargas	Candice	Special Education Services	Director of Special Education	\$123,000 + 5900 longevity = 128,900	appointment
G31	Williams	Shontanette	Department of Transportation	Transportation Liaison	\$40,000.00	filling vacancy
G32	Williams	Denisha	School #28	Teacher Preschool Special Ed	\$60,735.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abada	Megdouda	003b School #3 @ Dale Avenue School	Teacher Kindergarten	no change	transfer
H2	Allocca	John	003a School #3 @ Martin Luther King	Teacher Phys Ed/Health	no change	transfer
H3	Arbulu	Mary	003a School #3 @ Martin Luther King	Teacher World Language	no change	transfer
H4	Arroyo	Jennifer	003a School #3 @ Martin Luther King	Teacher Grade 4	no change	transfer
H5	Auletta	Sandra	003a School #3 @ Martin	Teacher Grade	no	transfer

			Luther King	3	change	
H6	Batista	Elisa	MLK	IA Pre-K Sped w/ Bell	no change	internal transfer
H7	Bristow	Burnice	003b School #3 @ Dale Avenue School	Vice Principal	no change	transfer
H8	Caamano	Rosanna	003a School #3 @ Martin Luther King	Teacher Grade 4	no change	transfer
H9	Callegari	Regina	003a School #3 @ Martin Luther King	Teacher Grade 5	no change	transfer
H10	Cardona	Ruth	MLK	Personal Aide w/ KV 5250451	no change	internal transfer
H11	Carnero	Aleisy	003a School #3 @ Martin Luther King	Teacher Grade 5	no change	transfer
H12	Choudhury	Fathema	MLK	IA Pre-K Sped w/ Beach	no change	internal transfer
H13	Collins	Sharon	003a School #3 @ Martin Luther King	Teacher Nurse	no change	transfer
H14	Conyers	Thomas	Security Services	District Security Officer	no change	transfer
H15	Cooper	Nathaniel	ALONZO T MOODY ACADEMY	District Security Officer	no change	transfer
H16	Cordova	Josefina	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H17	Correa	Jose	003a School #3 @ Martin Luther King	Principal	no change	transfer
H18	Davidson	Mercedes	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer
H19	Diaz	Airence	MLK	Personal Aide w/ JC 5227098	no change	internal transfer
H20	Elherawi	Hanan	003a School #3 @ Martin Luther King	Teacher Guidance Counselor	no change	transfer
H21	Fernandes	Susana	003a School #3 @ Martin Luther King	Teacher Social Worker	no change	transfer
H22	Figueroa	Ilsa	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H23	Flynn	Kevin	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer
H24	Garcia	Ventura	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H25	Gonzalez	Maria	003a School #3 @ Martin Luther King	Secretary School	no change	transfer
H26	Gonzalez	Karen	003b School #3 @ Dale Avenue School	Teacher Grade 2	no change	transfer
H27	Gonzalez	Maria Elena	EHS	Teacher Social Studies	no change	transfer

				Bilingual		
H28	Guerrero	Luz	MLK	Personal Aide w/ YR 5252254	no change	internal transfer
H29	Hernandez	Ivette	003a School #3 @ Martin Luther King	Teacher Grade 7-Math	no change	transfer
H30	Humphrey	Ronald	School# 21	Security Supervisor	no change	transfer
H31	Jimenez	Miguel	003a School #3 @ Martin Luther King	Teacher Phys Ed/Health	no change	transfer
H32	Jones	Leslie	Dr. Napier	Teacher Grade 5	no change	transfer
H33	Kearney	Cassandra	003b School #3 @ Dale Avenue School	Teacher Grade 1	no change	transfer
H34	Khalifa	Norhan	003b School #3 @ Dale Avenue School	Teacher Grade 2	no change	transfer
H35	Lagrone	Daniel	003a School #3 @ Martin Luther King	Teacher Social Studies	no change	transfer
H36	Langan	Sarah	JFK	Teacher Special Ed MD	no change	transfer
H37	Larro	Eric	003a School #3 @ Martin Luther King	Teacher Grade 8-Math	no change	transfer
H38	Lisboa	Brittany	003b School #3 @ Dale Avenue School	Instructional Aide Kindergarten	no change	transfer
H39	Lorman	Julie	003a School #3 @ Martin Luther King	Teacher Grade 6-8 Lang Arts	no change	transfer
H40	McGrotty	Cecilia	MLK	IA Sped. Autism w/ Tucker	no change	internal transfer
H41	Molano	Jorge	JFK	Assistant Coach Boys Soccer	\$5,683.00	transfer
H42	Norman	Christina	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer
H43	Ospina	Derly	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H44	Palacio	Iohan	003a School #3 @ Martin Luther King	Teacher Art	no change	transfer
H45	Palacio	Iohan	003a School #3 @ Martin Luther King	Teacher Art	no change	transfer
H46	Pallesen	Helen	003a School #3 @ Martin Luther King	Teacher Psychologist	no change	transfer
H47	Paredes	Rafaelina	003a School #3 @ Martin Luther King	Lead Monitor	no change	transfer
H48	Perez Lopez	Raquel	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H49	Petrelli	Zaira	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer

H50	Rodriguez	Marianela	MLK	IA Sped. Atusim w/ Turi	no change	internal transfer
H51	Rojas De Tineo	Maria	003a School #3 @ Martin Luther King	Cafeteria Monitor	no change	transfer
H52	Ross	Felicia	MLK	IA Sped. Autism	no change	internal transfer
H53	Rubiski	Diane	003a School #3 @ Martin Luther King	Teacher ESL	no change	transfer
H54	Scarborough	Tara	003a School #3 @ Martin Luther King	Teacher Ldtc	no change	transfer
H55	Shanahan	Marta	003b School #3 @ Dale Avenue School	Teacher Grade 1	no change	transfer
H56	Sosa-Martinez	Maxima	003a School #3 @ Martin Luther King	Instructional Aide Spec Ed/Cog Mild	no change	transfer
H57	Stephens	Alicia	MLK	Personal Aide w/ LM 5233293	no change	internal transfer
H58	Tavarez Bautista	Karen	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer
H59	Velasquez	Mayra	003a School #3 @ Martin Luther King	Teacher Grade 3	no change	transfer
H60	Windish	Ruth	003a School #3 @ Martin Luther King	Teacher Special Ed Resource	no change	transfer
H61	Wood	Judith	003a School #3 @ Martin Luther King	Teacher Grade 6-8 Science	no change	transfer
H62	Zajmi-Badivuku	Jehona	003a School #3 @ Martin Luther King	Teacher Music	no change	transfer
H63	Zajmi-Badivuku	Jehona	003a School #3 @ Martin Luther King	Teacher Music	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

	Last Name	First Name	School/Location	Title	Salary	Reason
L1	Friday	Atondra	P-Tech	Interim Principal	\$850/month	stipend
L2	Thompson	Jarius	JFK	Interim Vice Principal	\$750/month	stipend

L3. In accordance to Article XV of the PCMA Contract, the District shall supply a \$450.00 uniform allowance to each applicable employee at the start of every school year so they may purchase uniforms. The total "Not to Exceed" amount for this action form is \$2,700.00

Year	Employee Name	Guide	Step	Degree	Guide %	Salary	Longevity	Extra 1	Total Salary
20232024	De Leon, Daniel	CUST/MAINT	11	TRUCK DR.	100	68,115.00	3,300.00	300	71,715.00
20232024	Lugo, Juan	CUST/MAINT	11	TRUCK DR.	100	68,115.00	2,400.00	300	70,815.00
20232024	West, John	CUST/MAINT	11	TRUCK DR.	100	68,115.00	750.00	300	69,165.00
20232024	Williams, Wilton	CUST/MAINT	11	TRUCK DR.	100	68,115.00	750.00	300	69,165.00

Account# 60.910.310.110.310.053.0000.000 Not to exceed: \$2,700.00

L4. Action is requested to stipend staff for development of SEL/Mental Health Teacher Resource Tools. Staff stipend at rate of \$35 per hour for 10 hours each per week until August 31, 2023. **Shaun Douglas, Mauricio Espinoza, Quester Hannah, Joanna Norton, Jordan Norton, Kelly Anderson, Sandra Nunez.**

July 1, 2023 to August 31, 2023

80 hrs x 7 staff members x \$35/hr each = 19,600.00

Account# 20.250.200.110.655.839 Not to exceed: \$19,600.00

L5. Action is requested to extend the ESY days for **Ryan Benford** (8/14/23 – 8/31/23).

\$439.31 per day x 13 days = \$5,711.03

Account# 11.000.219.104.749.053 Not to exceed: \$5,711.03

L. STIPENDS (CONT.)

L6. To compensate (5) Teachers and (1) Lead Teacher for the 9th grade IHS Summer Bridge Program at International High School.

(5) Teachers 4 hours a day for 5 days x \$35.00 per hour up to but not to exceed \$3,500

(1) Lead Teacher 4 hours per day for 5 days at x \$40.00 per hour up to but not to exceed \$800

Teachers: **Vincent Giardina, Christopher Wirkmaa, Julio Mora, Ruth Calatayud, and David Gurrieri.** Lead Teacher: **Cynthia Sanchez**

Account# 15.401.100.100.055.053.0000.000 Not to exceed: \$4,300.00

L7. Action is requested for **Sobieda Escorcia** to teach a 6th class of Bilingual Biology for vacant **PC# 1626**. Ms. Escorcia will start on 9/07/2023 and will continue to teach the class until the end of the School year or until a replacement is hired.

L8. Action is requested for **Carl Casone** to teach a 6th class of Chemistry. The teacher in **PC 2074** retired as of July 1st. Mr. Casone will start on 9/7/2023 and will continue to teach the class until the end of the school year or until a replacement is hired.

L9. Action is requested for **Zephaniah Ugwuneri** to teach a 6th class of Chemistry. The teacher in **PC 2074** retired as of July 1st. Mr. Ugwuneri will start on 9/7/2023 and will continue to teach the class until the end of the school year or until a replacement is hired.

L10. As per Article XV of the PCMA Contract effective 7/01/2017 the District shall supply a \$450.00 allowance (September 1st of each school year) for each employee to purchase appropriate uniforms. Attached is a list of PCMA members entitled to this allowance. See attached “Custodial/Maintenance Staff by Guide”

LAST NAME	FIRST NAME	TITLE	LOCATION
ALBERTI	KEVIN	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE
ALVAREZ	KEVIN	CUSTODIAL WORKER CHIEF C	055 INTERNATIONAL HIGH SCHOOL
ARANA	RONALD	MAINTENANCE WORKER GLAZIER	680 REPAIRS & MAINTENANCE
BAJRAMOSKI	EMIN	CUSTODIAL WORKER CHIEF A	034 ROBERTO CLEMENTE SCHOOL
BAJRAMOV	SEJHAN	CUSTODIAL WORKER CHIEF C	030 MARTIN LUTHER KING
BAVILONIA	EUSEBIO	CUSTODIAL WORKER CHIEF C	002 SCHOOL # 2
BOSCH	GEORGE	MAINTENANCE WORKER GROUNDS	680 REPAIRS & MAINTENANCE
BOWDEN	LLOYD	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
BRENNAN	TERRY	CUSTODIAL WORKER CHIEF C	313 DR. HANI AWADALLAH SCHOOL
BUSTILLOS MATTA	DANIEL	CUSTODIAL WORKER CHIEF C	307 KENNEDY HIGH SCHOOL
BYNDLOSS	ROBERT	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE
CAMPO	YESID	CUSTODIAL WORKER CHIEF C	051 EAST SIDE HIGH SCHOOL
CASTILLO	GEORGINA	CUSTODIAL WORKER CHIEF A	302 SINGLE GENDER ACADEMY
COLON	DAVIS	CUSTODIAL WORKER CHIEF C	021 SCHOOL # 21
CRUZ	JONATHAN	CUSTODIAL WORKER CHIEF B	033 EDWARD KILPATRICK
DELEON	EFRAIN	CUSTODIAN HEAD (C)	610 BUSINESS ADMINISTRATION
DIPASQUALE	THOMAS	MAINTENANCE WORKER HVAC	980 LEAVES OF ABSENCE
DORTAIT	CARMEN	CUSTODIAL WORKER CHIEF A	019 SCHOOL # 19
EWERS	WAYNE	MAINTENANCE WORKER PLUMBER	680 REPAIRS & MAINTENANCE
FASHAH	GASSAN	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
FASHAH	IHSAN	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
FAZLIOSKI	IBRAIM	CUSTODIAL WORKER CHIEF B	006 SCHOOL # 6/APA
FLORES	GUILLERMO	CUSTODIAL WORKER CHIEF C	015 SCHOOL # 15
GALIANO	EDWIN	CUSTODIAL WORKER CHIEF C	009 SCHOOL# 9
GOENAGA	EDUARDO	MAINTENANCE WORKER ELECTRICIAN	680 REPAIRS & MAINTENANCE
GOMEZ	JOSE	CUSTODIAL WORKER CHIEF B	007 SCHOOL # 7
GONZALES	HENRY	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE
GONZALEZ	EFRAIN	CUSTODIAL WORKER CHIEF B	075 NORMAN S WEIR
GRADZKI	TIMOTHY	CUSTODIAL WORKER CHIEF C	307 KENNEDY HIGH SCHOOL
GRECCO	NICHOLAS	MAINTENANCE WORKER PLUMBER	680 REPAIRS & MAINTENANCE
GUERRIERO	ANDREA	MAINTENANCE WORKER PAINTER	680 REPAIRS & MAINTENANCE
HARRIS	JAYSON	CUSTODIAL WORKER CHIEF C	004 DR. NAPIER SCHOOL # 4
HINCAPIE	CARLOS	CUSTODIAL WORKER CHIEF A	077 ALONZO T MOODY ACADEMY
JAMES	WILFRED	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
JATIVA	DIEGO	CUSTODIAL WORKER CHIEF C	051 EAST SIDE HIGH SCHOOL
KATAW	ISMAEL	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
KELLY	CHRISTOPHER	MAINTENANCE WORKER HVAC	680 REPAIRS & MAINTENANCE
LEE	LONNELL	MAINTENANCE WORKER PLUMBER	680 REPAIRS & MAINTENANCE
LEE	OMAR	MAINTENANCE WORKER HVAC	680 REPAIRS & MAINTENANCE
LOBUE	RAYMOND	MAINTENANCE WORKER GLAZIER	680 REPAIRS & MAINTENANCE

LOPEZ	JULIO	CUSTODIAL WORKER CHIEF B	010 SCHOOL # 10
LOPEZ	JULIO	CUSTODIAL WORKER CHIEF B	041 DALE AVENUE SCHOOL
LUDENA	ELIAS	MAINTENANCE WORKER PAINTER	680 REPAIRS & MAINTENANCE
MANDARA	GARY	CUSTODIAL WORKER CHIEF C, FLOATER	680 REPAIRS & MAINTENANCE
MARTINEZ	MIGUEL	CUSTODIAL WORKER CHIEF C	027 SCHOOL # 27
MARTINEZ	RAFAEL	CUSTODIAL WORKER CHIEF C	309 SCHOOL # 16
MATA DE SANCHEZ	ANA	CUSTODIAL WORKER CHIEF A	066 EARLY LEARNING CENTER
MEMISH	SEUAJDIN	CUSTODIAL WORKER CHIEF C	001 SCHOOL # 1
MENDOZA	ALBERTO	CUSTODIAL WORKER CHIEF B	052 ROSA PARK H S OF FINE
MOJICA	ALDO	MAINTENANCE WORKER CARPENTER	680 REPAIRS & MAINTENANCE
MOLINA	MICHAEL	MAINTENANCE WORKER GROUNDS	680 REPAIRS & MAINTENANCE
MORALES	ENRIQUE	MAINTENANCE WORKER GROUNDS	680 REPAIRS & MAINTENANCE
MORALES-MENDEZ	EDSON	MAINTENANCE WORKER ELECTRICIAN	680 REPAIRS & MAINTENANCE
MORGAN	KISHAUN	CUSTODIAL WORKER CHIEF C	316 NEW ROBERTO CLEMENTE
MORRIS	DURAUIN	MAINTENANCE WORKER ELECTRICIAN	680 REPAIRS & MAINTENANCE
MOSES	BILLY	CUSTODIAN HEAD (C)	301 JOSEPH A TAUB SCHOOL

NAPOLITANO	FRANCIS	MAINTENANCE WORKER GLAZIER	REPAIRS & MAINTENANCE
ORTIZ	FELIX	CUSTODIAL WORKER CHIEF B	ADULT SCHOOL
ORTIZ	JONATHAN	MAINTENANCE WORKER ELECTRICIAN	REPAIRS & MAINTENANCE
ORTIZ	RAFAEL	CUSTODIAL WORKER CHIEF C	024 SCHOOL # 24
PAPADATOS	KLEO	CUSTODIAL WORKER CHIEF B	013 SCHOOL # 13
RAMADAN	ERJAN	MAINTENANCE WORKER GROUNDS	REPAIRS & MAINTENANCE
RAMOS	JOHN	CUSTODIAL WORKER CHIEF C	053 HARP ACADEMY
RASUK	ALBERTO	MAINTENANCE WORKER ELECTRICIAN	REPAIRS & MAINTENANCE
REYES	JULIO	CUSTODIAL WORKER CHIEF C, FLOATER	REPAIRS & MAINTENANCE
RIVERA	JOSHUA	CUSTODIAL WORKER CHIEF B	008 SCHOOL # 8
RODRIGUEZ	RAFAEL	CUSTODIAL WORKER CHIEF B	025 SCHOOL # 25
RODRIGUEZ ROJAS	EMMANUEL	CHIEF CUSTODIAN B FLOATER	REPAIRS & MAINTENANCE
ROGER JR	ANTHONY	MAINTENANCE WORKER GLAZIER	REPAIRS & MAINTENANCE
ROZO-OSPINA	MIGUEL	CUSTODIAL WORKER CHIEF C, FLOATER	REPAIRS & MAINTENANCE
SANCHEZ	VICTOR	MAINTENANCE WORKER HVAC	REPAIRS & MAINTENANCE
SANTOS	JOSE	CUSTODIAL WORKER CHIEF A	LEAVES OF ABSENCE
SHEPPARD	MARCUS	MAINTENANCE WORKER PLUMBER	REPAIRS & MAINTENANCE
SINGH	RADESH	MAINTENANCE WORKER PAINTER	REPAIRS & MAINTENANCE
SPEZIALE	JOSEPH	MAINTENANCE WORKER HVAC	REPAIRS & MAINTENANCE
STETZ	KURT	MAINTENANCE WORKER PLUMBER	REPAIRS & MAINTENANCE
TAPIA	FRANKLYN	CUSTODIAL WORKER CHIEF A	003 SCHOOL # 3
TORRES	LUIS A	MAINTENANCE WORKER GROUNDS	REPAIRS & MAINTENANCE
VARGAS	CARLOS	CUSTODIAL WORKER CHIEF B	036 ALEXANDER HAMILTON ACADEMY
VARGAS	MATTHEW	MAINTENANCE WORKER GROUNDS	REPAIRS & MAINTENANCE
VELEZ	LUIS	CUSTODIAL WORKER CHIEF C	028 SCHOOL # 28
VILLANUEVA	ANDRES	CUSTODIAL WORKER CHIEF B	020 SCHOOL # 20
VIVANCO	BRIAN	CUSTODIAL WORKER CHIEF C, FLOATER	REPAIRS & MAINTENANCE
WILKINS	SHAWN	MAINTENANCE WORKER PAINTER	REPAIRS & MAINTENANCE
WILLIAMS	GARY	MAINTENANCE WORKER CARPENTER	REPAIRS & MAINTENANCE
WILLIAMS	REYNOLD	MAINTENANCE WORKER CARPENTER	REPAIRS & MAINTENANCE
YABAR	ISAAC A	CUSTODIAL WORKER CHIEF B	018 SCHOOL # 18
ZACHEUS	JOSE	CUSTODIAL WORKER CHIEF C	005 SCHOOL # 5

Account# 11.000.291.290.680

Not to exceed: \$47,000.00

M. AMENDMENTS

M1. Action to amend **PTFs #23-1494, 23-2027, 23-2165** to adjust the football stipends to reflect \$7,579 for 2nd through 6th football assistants and freshmen football assistants.

M2. Action is requested to revise **PTF# 23-1959**. This action was to pay a stipend to one staff member (**Gina Laconte**) for painting in the preschool registration area from May 15 – June 27, 2023 (7:15 a.m. to 8:15 a.m.)

Amount was calculated: 30 days x \$35/hr = \$450.

This is incorrect. It should be 30 days x \$35/hr = \$1,050.00

Account# 20.218.200.104.705.053.0000.002

Not to exceed: \$1,050.00

M3. Action to amend **PTF# 23-1581** and pay **Nazra Zeidan** from March 27, 2023 until June 28, 2023 in the amount of \$605.42 for 56 days at a daily amount of \$10.81. Lunch supervision at DHA.

M4. Amendment to **PTF# 23-1398** staff **Candice Cotton** – Head Coach JFK Softball. Original PTF has incorrect stipend total for Head Coach Candice Cotton. **PTF# 23-1398** stipend total is \$7,773.00 as per PEA contract guide the total stipend should be \$9,450.00 with a difference of \$1,677.00.

Account# 15.402.100.100.307.053

Not to exceed: \$1,677.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Basuf	Hala	EWK	Teacher ESL	\$63,740 + \$700 long = \$64,440 total	salary adjustment
R2	Della Pesca Sluka	Donna	JFK	Teacher Special Ed LLD	no change	name correction
R3	Ekanem	Mary	JFK	Teacher Special Ed LLD	no change	title change
R4	Maguire	Brittany	School #21	Teacher Grade 5	no change	title change
R5	Perez	Jeimy	School #27	Vice Principal	no change	remove stipend from Interim Principal capacity
R6	Richard	Angel	JFK	Teacher Physical Education	no change	title change
R7	Roer	Jennifer	School# 25	Teacher Grade 4-5 Math	\$ 71, 355.00	salary adjustment

R8. Action is requested to pay **Craig Perrone**, retro salary for the 2022/2023 school year.

Mr. Perrone transferred from a full time PEA Security Officer to a part time hourly Security Officer on May 22, 2023. The salary adjustment is as follows:

FROM: SG guide @ top step = \$53,112

TO: SG Guide @ top step = \$53,997 + \$700 longevity = \$54,697

Retro payment to be calculated from July 1, 2022 to May 8, 2023. Mr. Perrone is currently on an unpaid leave of absence beginning May 9, 2023.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. P-109

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

WHEREAS, the Paterson Public School District (the "District") is required to annually submit to the Commissioner of Education, for review and approval, the evaluation rubrics that will be used to assess the effectiveness of teachers, principals, assistant principals, and vice-principals and all other certificated staff members pursuant to N.J.S.A. 18A:6-122;

WHEREAS, the District recommends using the Focal Point Teaching and Principal Practice Model evaluation instrument to evaluate all educators in all pre-kindergarten centers, elementary, middle, and high schools; this is inclusive of teachers, principals, assistant principals, and vice-principals and all other certificated staff members. Evaluation instruments are in alignment with revised standards: Professional Standards for Educational Leaders (PSEL) and New Jersey Professional Standards for Teachers/ New Jersey Professional Standards for Teachers;

WHEREAS, the Focal Point Teaching Practice Model was created Focal Point LLC and approved by the New Jersey Department of Education for meeting the minimum standards established by the State Board of Education (September 7, 2012); and

WHEREAS, results of evaluations will be used to identify and provide professional development to teaching staff members inclusive of teachers, supervisors, principals, assistant principals, and vice-principals and all other teaching staff members and will be provided to the commissioner, as requested, on a regular basis in accordance with N.J.S.A. 18A:6-123.

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves

the adoption and use of the Focal Point Model evaluation instrument listing for the 2023-2024 school year for certificated staff members and recommends its submission to the Commissioner of Education for review and approval in accordance with N.J.S.A. 18A:6-122.

Resolution No. P-110

The Paterson Public Schools District evaluation system is governed by TEACHNJ, regulated through AchieveNJ and New Jersey Quality Single Accountability Continuum (NJQSAC). The District's evaluation system is directly correlated to the Priorities and Goals contained in the Strategic Plan under the areas of Instruction and Program: curriculum implementation, Operations: data integrity and accountability/responsibility, Personnel: hiring and recruitment, and Governance: local control transition.

AchieveNJ defines new requirements for educator evaluation systems, other professional growth and development systems, and tenure decisions. The system was created *by* New Jersey educators *for* New Jersey educators. An Evaluation Pilot Advisory Committee formed in 2010 and made up largely of educators, helped guide 30 New Jersey school districts in piloting new evaluation systems over two years. Lessons learned from these pilots, emerging research around evaluation, and ongoing outreach to educators shaped the statewide initiative.

Whereas, The TEACHNJ Act ("TEACHNJ") is the bipartisan tenure reform approved unanimously by the legislature and signed into law by Governor Christie on August 6, 2012. The goal of the law is to "raise student achievement by improving instruction through the adoption of evaluations that provide specific feedback to educators, inform the provision of aligned professional development, and inform personnel decisions." At its core, TEACHNJ reforms the processes of earning and maintaining tenure by improving evaluations and opportunities for professional growth. Specifically:

- ✓ Tenure decisions are now based on multiple measures of student achievement and teacher practice as measured by new evaluation procedures.
- ✓ Lengthy and costly tenure hearings are shorter, focused on process only, and less expensive.
- ✓ Educator feedback and development is more individualized and focused on educator practice and student outcomes, and

Whereas, The Paterson Public Schools District has participated in the Excellent Educators for New Jersey Pilot and is currently implementing the evaluation system, and

Whereas, The implementation process of the evaluation system utilizes customized district developed templates to include, but are not limited to: district forms to conduct observations of principals, vice principals and teachers; district forms to conduct walkthroughs of principals, vice principals, teachers and all other certificated staff members, and

Whereas, The Paterson Public Schools District utilizes these tools and resources to collect data from classroom observations, input commentaries to support feedback, demonstrate evidence of practices represented in the evaluation system, and support calculations for scoring of evaluation practices.

Whereas, The Paterson Public Schools District currently acquires classroom visits and observation data utilizing Media X software for principals, vice principals, teachers and all other certificated staff members via district product/service licensing, and

Whereas, Media X systems platform provider for the class visits and observation system, and

Whereas, Media X systems will provide the following feature to include but not limited to:

- In-depth customized rubrics that can comply with the district's state approved evaluation system and contain overall ratings and level-based number values.
- A variety of reporting systems for quickly analyzing real-time data as well as going in-depth to identify professional practice at the indicator level.
- A user interface and mobile application that will allow users to access evaluation data from multiple devices and various locations.

Whereas, any contract the amount of which exceeds the bid threshold, shall be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding therefore if (a) the subject matter thereof consists of: (19) the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software, therefore,

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the Media X contract for purchase of product/service licenses: Fifty-nine (59) site licenses for full eWalk access at fifty-nine (59) Paterson Public Schools District sites and administrative accounts for district-level staff and customization training and professional services to provide continued support tools and resources to collect data from classroom observations, input commentaries to support feedback, acquire demonstrated evidence of professional practices specified in the evaluation system, and support calculations for scoring of evaluation practices within Media X systems for the 2023-2024 School Year at a cost not to exceed \$88,410.83 annually pending satisfactory performance in years one and two.

Resolution No. G-111

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, the Policy Committee submitted policies and regulations to the Board for first reading, and

WHEREAS, a special public comment session was held at the August 9, 2023, board meeting, now therefore

BE IT RESOLVED, that the Board of Education approves the following policies and regulations for second reading and adoption:

P0144	Board Member Orientation and Training
P2520	Instructional Supplies (M)
R2520	Instructional Supplies (M)
P3217	Use of Corporal Punishment
P4217	Use of Corporal Punishment
P5305	Health Services Personnel (M)
P5308	Student Health Records (M)
R5308	Student Health Records (M)
P5310	Health Services (M)
R5310	Health Services (M)
P6112	Reimbursement of Federal and Other Grant Expenditures (M)
P6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M)
P6115.04	Federal Funds – Duplication of Benefits (M)
P6311	Contracts for Goods or Services Funded by Federal Grants (M)
P7440	School District Security (M)
P9140	Citizens Advisory Committees

BE IT FURTHER RESOLVED, that the following policy and regulation are abolished:

P9100	Public Relations
R9140	CITIZENS ADVISORY COMMITTEES

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent of School or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. G-112

WHEREAS, the Board of Education recognizes the need to complete professional development with regards to governance practices and goal setting for the 2023-2024 school year, and

WHEREAS, the Board of Education has scheduled a retreat on September 23, 2023, for the purpose of Board members receiving professional development in the areas of goal setting and governance practices, and

WHEREAS, Deborah L. Keys Write of The Write Keys 2 Consulting, LLC, has been invited to facilitate the virtual retreat, now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves entering into a consultant agreement with Deborah L. Keys Write of The Write Keys 2 Consulting, LLC to provide professional development in the areas of goal setting and governance practices, on September 23, 2023, at an amount not to exceed \$3,500.00.

Resolution No. G-113

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires outside counsel; and

WHEREAS, the procurement of legal services from outside counsel is exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1); and

WHEREAS, the procurement of legal services from outside counsel aligns with the District's 2019-2024 Strategic Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the appointment of Special Counsel for the District on the following amended list, pursuant to the terms of a Professional Service Agreement, for the period July 1, 2023 through June 30, 2024:

Adams, Gutierrez & Lattiboudere, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contract, litigation insurance;

Appruzzese, McDermott, Mastro & Murphy, P.C., at an hourly rate of \$160 for all attorneys and \$115 for paralegals;

Asatrian Law Group, LLC at an hourly rate of \$160 for all attorneys;

Barto and Barto, LLC, at an hourly rate of \$160 for partners, \$125 for associates, \$60 for paralegals, and \$40 for law clerks;

Bridges Law Group, LLC at an hourly rate of \$160 for all attorneys;

Buglione, Hutton & DeYoe LLC, at an hourly rate of \$132 for partners, \$120 for associates, and \$85 for paralegals;

Florio Perrucci Steinhardt Cappelli Tipton & Taylor, LLC, at an hourly rate of \$160 for all attorneys;

Hunt Hamlin & Ridley, at an hourly rate of \$150 for partners and \$135 for associates;

Inglesino, Webster, Wyciskala, Taylor, LLC, at an hourly rate of \$160 for all attorneys and \$95 for paralegals and law clerks;

O'Toole Scrivo, LLC, at an hourly rate of \$160 for all attorneys;

Robert E. Murray, LLC, at an hourly rate of \$160 for all attorneys and \$50 for paralegals;

The Murray Law Firm, LLC, at an hourly rate of \$160 for all attorneys; and

Charles Allen Yuen, LLC, at an hourly rate of \$160 for all attorneys and \$70 for paralegals and law clerks.

NOT TO EXCEED \$435,000 ANNUALLY, PENDING BUDGET APPROVAL AND THE
AVAILABILITY AND ALLOCATION OF ADEQUATE FUNDING UNDER THE 2023-
2024 BUDGET

Resolution No. G-114

WHEREAS, the Paterson Board of Education Policy Manual receives periodic revisions and additions, and

WHEREAS, Legislation signed on July 3, 2023 revised two sick leave statute sections (N.J.S.A. 18A:30-1 and N.J.S.A. 18A:30-4) that address sick leave for school district employees, which became effective on July 3, 2023, and required the development of new Policy and Regulation Guides 1642.01 to address these new provisions, and

WHEREAS, the New Jersey Department of Education Guidance for School Threat Assessment Teams was published on July 19, 2023, to be effective September 1, 2023, and required a revision to Policy Guide 2419 and development of a new Regulation Guide 2419, and

WHEREAS, Policies 1642.01 and 2419 and Regulations 1642.01 and 2419 has been reviewed and completed by administration as to validity in form and content for our district, and

WHEREAS, it is required that these policies and regulations be adopted by the Board to comply with the September 1, 2023, implementation date, now therefore

BE IT RESOLVED, that the Board of Education suspends the rules of the two-reading requirement of Bylaw 0131 and adopts Policy and Regulation 1642.01, and Policy and Regulation 2419, with one reading based on recently approved sick leave legislation that is effective immediately, and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023,

P1642.01	Sick Leave
R1642.01	Sick Leave
P2419	School Threat Assessment Teams
R2419	School Threat Assessment Teams

FINALLY RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Superintendent or Board of Education, the remaining bylaws, policies, and parts of policies shall remain in full effect.

Resolution No. G-115

WHEREAS, the Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operations of the district, and

WHEREAS, the Superintendent of Schools shall annually prepare the school calendar for Board of Education consideration in collaboration with union associations and the County Superintendent, and

WHEREAS, the 2023-2024 School Calendar satisfies the 185 days requirement for staff employed on a ten month basis, and a minimum 180 days for student contact, and in the event the district is closed due to inclement weather or other emergencies, days may be added extending the school year beyond the last day of school noted in this calendar, and

WHEREAS, the district will implement a delayed opening schedule when either weather or other emergent conditions are imminent, which will allow for the timely and safe arrival of students and staff and provide for additional time to reconsider full closure based on developing weather conditions, and

WHEREAS, the school calendar was developed in consideration of the New Jersey Department of Education's released state assessment calendar, and

WHEREAS, the Superintendent of Schools altered the school calendar to add the following additional dates: October 13, 2023, January 12, 2024 and April 19, 2024 for staff professional development, and

NOW THEREFORE BE IT RESOLVED that the Board of Education approves implementation of the revised 2023-2024 School Calendar.

Resolution No. I&P-116

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson- A Promising Tomorrow, supports community-based partnerships under Goal Area #1: Teaching & Learning and Goal Area #3: Communications & Connections; and

WHEREAS, The Alonzo "Tambua" Moody Academy (ATM) is being awarded a grant by Passaic County's Juvenile Justice Commission (JJC) and Youth Services Commission (YSC) to fund ATM Academy's Youth Uplift Program;

WHEREAS, ATM Academy Youth Uplift Program will support the youth to foster strong and healthy relationships with their families, teachers, community members. The program's focus is on each student's physical/emotional well-being, strengthening self-efficacy by providing educational and real-world experiences that are engaging and relevant for each student. Mentoring, field trips, enrichment activities, guest speakers, hands-on learning workshops are also included to enhance positive youth development; Included vendors: Cook Educational Solutions LLC; Liberated Success Inc.; John Junior Entertainment; In Our Best Interest LLC.; Halls that Inspire INC.; Casey Melvin- Simply the Best; Young Adults Can Achieve.

WHEREAS, The Youth Services Commission (YSC) assists Passaic County in the development of a comprehensive plan for services and sanctions for juveniles adjudicated or charged as delinquent and offers programs for the prevention of juvenile delinquency as prescribed by the Juvenile Justice Commission. This action is being submitted as a request to approve the future contract with JJC/YSC, pending JJC/YSC approval.

WHEREAS, Our partnership and involvement with the JJC will also provide the opportunity for Paterson Public School students to participate in community-based programs that implement preventative practices from juvenile court-involvement. The grant project will also provide funding for a school basketball court installation.

NOW, THEREFORE BE IT RESOLVED, the Paterson Board of Education approves the partnership of The Juvenile Justice Commission and accepts the \$70,000 grant for The Alonzo "Tambua" Moody Academy programming from January 2023 to December 2023, at no cost to the District.

Resolution No. I&P-117

The Twelfth Grade Senior Option Program is an initiative of the New Jersey Department of Education that provides eligible students the opportunity to utilize their last year of high school to gain purposeful real-life experiences. Specifically, the program allows high school senior who have passed the required High School courses for graduation and who are in good academic standing to intern with local companies or pursue service-learning opportunities. This program emphasizes creating, maintaining, and encouraging diverse and multiple paths for student's success.

WHEREAS, qualifying high school seniors may elect to participate in the Structured Learning Experience Program (SLE). These experiences are structured, supervised activities that may take place in a workplace or agency or anon-profit community organization, SLE experiences are designed to give students structured, supervised activities that will assist them to clarify career goals, explore career possibilities, develop employable skills, or make the transition between school and employment or further education and training.

WHEREAS, Structured Learning Experiences are experiential, supervised educational activities designed to provide students with exposure to the requirements and responsibilities of specific job titles or job group, and to assist them in gaining employment skills and making career and educational decisions. A structured learning experience may be either paid or unpaid, depending on the type of activities in which the student is involved. All structured learning experiences must adhere to applicable state and federal child labor laws and other rules of the State Departments of Education and Labor. Structured learning experiences may include, but are not limited to: apprenticeships, internships, job shadowing, cooperative education, school-based enterprises, volunteer activities, vocational student organizations, and Work Experience Career Exploration Program (WECP).

WHEREAS, the SLE program at S.T.A.R.S. Academy / T.I.E.S. Program has been designed for a high school senior T.I.E.S. student who is in good academic standing for meeting graduation requirements. College-bound, gifted and talented, general education and special education students may all elect to participate in this program. Grade 12 students may earn up to 20 elective credits each year through an approved structured learning experience in an area of career interest. To be eligible for a structured learning experience they must be on track for meeting graduation requirements. Students are required to maintain and submit a portfolio/journal in order to demonstrate that they have met the goals and objectives of the experience.

WHEREAS, the students from S.T.A.R.S. Academy/T.I.E.S. Program have been utilizing this program for over 10 years and are accompanied by a job coach to work alongside and supervise them.

WHEREAS, the District provides a Certificate of Liability Insurance for each of the listed SLE worksites, as shown in Attachment 1.

Now be it Resolved, that Paterson Board of Education approves the renewal of the ongoing SLE Program for S.T.A.R.S Academy/ T.I.E.S. Program students. The total cost to the District is busing only which is provided through the Transportation Department's budget.

Resolution No. I&P-118

WHEREAS, the initiative supports the Paterson- A Promising Tomorrow Strategic Plan, Goal #1- Teaching & Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning, Goal # 3- Communication & Connections, to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, Qualtrics XM is a statistical analysis program that will be utilized by the Office of Federal Program to evaluate various student and program data for the various implemented initiatives. These initiatives include after-school programs, summer school programs, various online instructional platforms, and individualized SIA initiatives. Our initiative includes collecting student characteristics (gender, race/ ethnicity, grade), and attendance from the afterschool and summer school program, which will help highlight areas of targeted need; and

WHEREAS, in addition, the New Jersey Department of Education requires the Office of Federal Programs to submit this information to them as per Title I grant agreement. Qualtrics will be utilized to distribute surveys, Title I Parent and Family Engagement Policy, etc. The parents have the flexibility to complete the survey at their convenience and once the survey is submitted Qualtrics will store the data for analysis. The software allows for equitable family engagement so that parents can communicate about their child's performance and collaboratively support learning. Parental Engagement is a Title I mandatory initiative in which the Office of Federal Programs must comply with. Qualtrics XM will provide the Office of Federal Programs a cohesive tool to measure and track program results; and

WHEREAS, the Office of Federal Programs will monitor and evaluate the success of the programs (SIA, Title I, ESSER III) Qualtrics XM enhances the Office of Federal Programs' ability to create and share surveys, analyze, and present results. The Office of Federal Programs will improve its capability to monitor program progress. Qualtrics XM has the components where the software will be able to distribute surveys, collect and analyze data, and present findings clear and concise to stakeholders such as parents, community, school administrators, and district administration. Program outcome data will be collected and analyzed through Qualtrics XM software. The data will be housed with the Office of Federal Programs, and Qualtrics XM software; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the purchase of Qualtrics XM software at a cost not to exceed \$5,850.00 for 2023-2024 school year.

Resolution No. O-119

WHEREAS, creating a student-centered learning environment to prepare students for career, college readiness and lifelong learning by challenging students to learn with differentiated instruction, innovative learning strategies and creating learning activities is Goal #1 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, creating optimal-sized classrooms for teachers to facilitate and motivate students with hands-on learning is also Goal #1 of the Strategic Plan for Paterson Public Schools; and

WHEREAS, the Joseph A Taub School has established goals to train and empower educators to create and promote a student-centered, collaborative learning environment that addresses specific students' needs through ongoing co-teaching and professional learning community planning; and

WHEREAS, the Joseph A. Taub School has established an Annual School Plan that lists several actions to train and empower educators to create and sustain a highly-engaged student learning environment in order to improve student achievement and critical thinking; and

WHEREAS, Richard Welsh, from Nobox Inc., is a recognized consultant who has provided effective professional development to schools in Paterson; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the contract for Nobox Inc. to provide professional development for all instructional staff and program support for staff and students at Joseph A. Taub School for the 2023-2024 School Year in the amount of \$1,755.00, which has been budgeted through SIA funding.

Resolution No. O-120

WHEREAS, the district's strategic plan's, Goal Area #4 relates to social-emotional learning; and

WHEREAS, the District will provide empowerment sessions for Paterson Public School administration; and

WHEREAS, the District will engage the provider Brian Heat Worldwide to provide the following keynote presentations "Are You the Unforgettable Educator?" and "Leadership Edition" at the Administrators' Institute in August 2023; and

WHEREAS, the sessions will be geared towards providing district leadership with motivational education strategies to help our students; and

WHEREAS, Brian Heat Worldwide is recognized as having demonstrated a vast amount of experience in systemic programming and curriculum aimed at empowering educators; and

THEREFORE BE IT RESOLVED, the District shall engage Brian Heat Worldwide to conduct presentations at the Administrator's Institute at a cost not to exceed \$4,000.

Resolution No. O-121

WHEREAS, Goal Area #1: Teaching & Learning is "To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; and

WHEREAS, the Superintendent's Institute has been scheduled to provide district leadership with motivational education strategies to assist students in reaching their total potential; and

WHEREAS, LeDerick Horne Speaks, LLC, uses his spoken-word poetry as a gateway to larger discussions on equal opportunity, pride, self-determination and hope for the people with disabilities, and his work addresses the challenges of all disabilities, uniting

the efforts of diverse groups in order to achieve substantive, systemic change, and

WHEREAS, Mr. Horne regularly addresses an array of academic, government, social, and business groups, including appearances at the White House, the United Nations, Harvard University, the National Association of State Directors of Special Education, and the State Departments of Education across the US, and

THEREFORE, BE IT RESOLVED, that the Board of Education approves entering into an agreement with LeDerick Horne, LLC, a poet and advocate for people with disabilities, to conduct presentations at the Administrators' Institute, that addresses the challenges of all disabilities, uniting the efforts of diverse groups in order to achieve substantive, systemic change, in August 2023, at an amount not to exceed \$10,450.00.

Resolution No. F-122

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Family & Community Engagement determined that the District has a need for Translation Services District Wide, PPS 198-24 for the 2023-2024 and 2024-2025 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, thirteen (13) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on May 11, 2023. Sealed bids were opened and read aloud on May 23, 2023, at 11:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Translation Service District Wide, PPS 198-24 be awarded to the lowest responsive and responsible bidder(s) for the 2023-2024 and 2024-2025 school year(s) to the following vendor(s):

<p>Indus Translation Services 7 Lincoln Highway, Suite #227 Edison, NJ 08820</p>

WHEREAS, the awarding of this contract is in line with Paterson - A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1, Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above-mentioned recommendation that Indus Translation Services, be awarded a contract for Translation Services District Wide, PPS 198-24 for the 2023- 2024 and 2024-2025 school year(s) at an amount not to exceed \$200,000.00, annually.

Resolution No. I&P-123

STRATEGIC PLAN, Goal Area #3: Communications & Connections. Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and continue to improve clear and accurate internal and external communication with all stakeholders.

WHEREAS, the Paterson Public School District is committed to providing School Health Services for the 2023-2024 school year to all students in a safe and sanitary environment, and

WHEREAS, the Paterson Public School District recognized the need for School Health Services, for the 2023-2024 school year, district wide, and its positive impact on the health of our students and their ability to learn, and

WHEREAS, the Paterson Public School District requires the highest quality of School Health Services available for students in the 2023-2024 school year according to N.J.A.C.6A:16-2.1(b), and

WHEREAS, the District has determined to acquire such services through a fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(1);

BE IT RESOLVED, that the Paterson Board of Education approves the contract with Aveanna/Loving Care Healthcare for the 2023-2024 school year (September 1, 2023 - June 30, 2024), at a cost not to exceed \$400,000.00.

It was moved by Comm. M. Martinez, seconded by Comm. Gonzalez that Resolution Nos. 1-123 be adopted. On roll call all members voted as follows:

Comm. Freeman: Pass.

Comm. Gonzalez: Yes, with my abstentions.

Comm. Hodges: Yes, but I'm passing on personnel.

Comm. M. Martinez: Yes.

Comm. McCall: Yes.

Comm. Freeman: Yes on everything but personnel.

Comm. Hodges: I abstain on personnel.

Comm. Redmon: Yes.

The motion carried, except personnel which did not pass.

**Paterson Board of Education
Standing Abstentions**

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Comm. Redmon: Board members, if you would like to reconsider your vote to make sure that we can hire new teachers to get into the classroom, I would ask for a person to reconsider the no vote or the abstention vote.

Comm. Hodges: You need five?

Comm. Redmon: Personnel, yes.

Comm. Hodges: I reconsider my vote.

Comm. Redmon: Thank you, Dr. Hodges. Are you voting in the affirmative?

Comm. Hodges: Yes, in the affirmative.

Mr. Horsley: Can you tell me what just happened?

Comm. Redmon: Cheryl, can you read back the votes please?

Mr. Zaydel: Comm. Simmons has joined the meeting.

Ms. Williams: Six affirmative, except on personnel. It's five affirmative and one no, and Board members have standing abstentions.

Comm. Gonzalez: Just for clarity, does the reconsideration have to start the votes all over again, or does it just get added on?

Comm. Redmon: The person who voted in the negative would have to be the person to reconsider their vote in order to change.

Comm. Gonzalez: Understood, but once he does that, which he did, are we good? Or does everyone have to vote again being that the count was already stated?

Mr. Horsley: The vote failed so in terms of the items that needed five yes votes, such as appointments and transfers, you need five yes votes. In order to reconsider that vote, someone who voted no has to bring up a motion to change that vote. If that motion passes, you would vote on personnel a second time.

Comm. Gonzalez: That was my understanding. We have to do another roll call, correct? Point of clarification, I just want to make sure that we're all on the same page. Being that it failed the first time, I think we have to do it all over again, but Comm. Hodges has to do the motion being that he was one of the people who declined.

Mr. Horsley: The motion is to reconsider personnel. We have a recorded roll call vote on the motion to reconsider, moved by someone who voted no. If that vote passes, then you revote on personnel.

Comm. Hodges: Unfortunately, I abstained.

Ms. Williams: It was four affirmative, one no and one abstention. The no vote would have to make a motion to reconsider.

Comm. Hodges: Can you reach, Mr. Simmons? That would make it easier.

Mr. Zaydel: He's having trouble connecting.

Ms. Williams: We would still have to start all over again.

Comm. Hodges: Then you'd have possible five votes and one abstention.

Comm. Gonzalez: If he didn't do a vote, I don't think you can just add his vote.

Comm. McCall: It would have to come back from the person who said no and that person causes us now to go back into another vote. It's not like he can jump on now and do the vote.

Comm. Hodges: No, but he can be present at the new vote.

Comm. McCall: But the no person would have to recall the vote. Am I correct?

Mr. Horsley: Yes. Someone who votes no has to bring the motion for reconsideration.

Mr. Zaydel: Comm. Simmons is still trying to join the meeting.

Committee Reports

Facilities

Comm. M. Martinez: Facilities met earlier this afternoon. It was presented with a thorough overview of not only the summer projects and current projects under way, we also discussed in-depth the situation at School No. 3. The minutes should be uploaded into the Google drive for anyone who cares to see it. For the most part, everybody got an overview of that report during today's meeting.

Family & Community Engagement

Comm. Redmon: The report will be given at the next meeting.

Policy

Comm. Redmon: Policy did not meet.

Technology

Comm. Hodges: I would love to give the report but I don't know technology enough to explain it so I don't think it would be good for me to do that. It was a very short meeting.

OTHER BUSINESS

Comm. Hodges: I received a phone call before the facilities meeting about the contract for Hinchliffe Stadium. Apparently, there's a contract on record that dates back to 2014 and it's the only existing contract in that record area. Where does the final contract for the district, developer, and city reside? Can that be made available to the public? The community is all upset about the fact that their kids weren't allowed to use Hinchliffe Stadium but people from other communities were allowed to participate. The community obviously knows that the Board owns the building, and they want a better understanding of why Paterson's children can't participate. I think there needs to be a very clear delineation of what our roles and abilities are made to this community, so they know where to address their concerns. There are certain things that we obviously can't do. Lastly, I want to know why we can't do it. I made it very clear during every discussion we had what I thought needed to be done. I still don't think that we are in a position to do that and I continue to be unhappy about that. I need to understand why we didn't get a better deal out of that than we did. I want a very public pronouncement to the community at one of our meetings what the district has and doesn't have in terms of usage of that stadium. When the Mayor pulls in whatever and the children of Paterson can't play there, they're not on Facebook screaming about what the school district did and didn't do for their children. That's what's happening now.

Comm. Redmon: Do you want this question answered tonight?

Comm. Hodges: No, I don't want it tonight. They don't have the time to do it and things have to be done. We need to have it in a public forum. I'm in no rush, but I want those issues addressed. I want the public to know we're not shutting them out. We're not denying them. It's not us. They need to know what we can and cannot do. They're looking at us because they say it's our building. I've been on Facebook saying it isn't that simple.

Comm. Redmon: I'll have legal, and the Superintendent supply the information regarding Hinchliffe Stadium so the public will know what the rights of the school district are with regards to purchasing and owning and how that agreement has worked with the city.

Comm. Hodges: Okay, just so they know. They can know where the contract is. I got called with a copy of the contract and it was dated 2014. I said that's not the latest copy.

Comm. Redmon: Dr. Hodges, who presented what contract?

Comm. Hodges: One of the people in the city pulled up the contract. I didn't have a chance to look at it. They gave me the date of the contract before the facilities meeting. We appeared to have more capabilities in that contract than what we appear to have now.

Comm. Redmon: I need to know where we pulled that contract from. We need to know the source of the contract.

Comm. Hodges: I can call the person tomorrow. I'll give you the information.

Comm. Redmon: You can provide the information to the school district so we can know what the source is. If there is misinformation being presented to the public, we can clear that up.

Comm. Hodges: Exactly. I want the real contract made available to people so there's no question. That's even more important. We need to have a discussion as part of a presentation and a meeting that this is what's going on with Hinchliffe Stadium. This is where we are. This is what we have. This is what we do. Here's the contract so you can read it for yourselves.

Mr. Horsley: Dr. Hodges, to be clear, you want the contract between the city and the school district?

Comm. Hodges: I want to know what's going on between us and Hinchliffe Stadium, that information. I know there is a developer who has the Jackals. There's the city that has programs going in and out of there. The community says this is the district's stadium. They don't know who runs it. They don't know what the deals and arrangements are. They just know it's our building. People outside the city are playing in it and they can't participate. They don't understand it.

Mr. Horsley: Other than the contract, what other documents did you specifically need?

Comm. Hodges: I just need the arrangement discussed and the contracts made available so people can look at it.

Comm. Redmon: You're asking to make sure that the public has the information available to them.

Comm. Hodges: Yes. I don't need them to get it. I just need it to be available so they can look at it if need be.

Comm. Redmon: You want the documents presented to the public. That's what you're asking?

Comm. Hodges: No. I want it to be available to the public. I don't want to hand out 23,000 copies. I don't need that and they're not going to all read it. If they're going to look at it, they can know where to find the true copy of the contract. I need people to explain what's in the contract so that they will know what our roles and responsibilities are once and for all. Might you ask the question on personnel again?

Comm. Redmon: Sure, but two other Commissioners had their hands up prior to us going into that.

Comm. Hodges: Is it clear what I'm looking for?

Comm. Redmon: Yes, I got it, crystal clear.

Comm. M. Martinez: I was hoping that we would revisit the notion of personnel. We're not going to have teachers when school starts in a couple of weeks. I thought maybe we'd want to put our focus back there so we can resolve that.

Comm. Redmon: That's where I was going. The person that voted in the negative was Comm. Freeman. She is the only person that can make the motion to reconsider the vote.

Mr. Horsley: If there are specific issues with specific items, you can parse out your vote. You don't have to vote no on the entire personnel section. You can just vote no on the specific items that you disagree with. Therefore, if you don't have any issues with appointing teachers, then you can say yes to that and no, but you would call out the specific items that you disagree with. Not every personnel item failed, only the ones that need five votes. The ones that need five yes votes are transfers and appointments.

Comm. Redmon: Comm. Freeman, would you like to reconsider your personnel vote on transfers and appointments?

Comm. Freeman: Let me ask a question first because I don't want anybody in the public and on here to think that I'm not for the children. I'm all for the children, but when things don't make sense to me, you have to make it make sense. When I make a decision on a vote that means something doesn't make sense to me. I don't need anybody to question how I feel about the kids because I go hard for the kids. I've been going hard for the kids for over 30 years. When something doesn't feel right and doesn't make sense to me, it's my obligation to vote no. If you can pull a certain thing off, then I'll change my vote. If we can't do that, for the sake of the kids and the schools opening smoothly, I'm going to have to change my vote. I don't like to do that when I don't feel comfortable about a certain piece. I don't know if everybody understands what I'm saying, but that's how I feel.

Comm. Redmon: The only thing that failed in personnel is transfers and appointments.

Comm. Freeman: It's on the appointment. If we can renegotiate the number, I'm okay with that. I'll change my no to yes. I'm not comfortable with that. Maybe legal can give me some...

Mr. Horsley: You can ask for a motion for reconsideration to open up the personnel vote again. If the Board votes yes on that, then that vote is back on the floor. Then before we vote on personnel a second time, you can make a motion to either table something to amend the specific item you disagree with. You'd have to do it before we revote on the personnel section if you want to change something. Otherwise, you just vote no on that specific item.

It was moved by Comm. Freeman, seconded by Comm. Gonzalez that the vote on transfers and appointments in personnel be reconsidered. On roll call all members voted in the affirmative. The motion carried.

Mr. Horsley: Before we proceed, please clarify the specific item that we're pulling. Just give the number of the specific item.

Comm. Gonzalez: In the previous conversation we were having about Hinchliffe Stadium and contracts, there are several contracts. I just want to make sure that the community and everyone understands that the school district has a contract with the developer. The developer has a separate contract with I don't know how many parties. It could be with the city, the Jackals, or others that we're not privy to. I haven't seen that secondary contract. It's not the contract directly with the Jackals. I've heard similar complaints about the lack of access because of the way they try to get access to the stadium through the Jackals. I want to make it very clear that the contract the school district has is with the developer. There's a second contract with the developer and vendors for the food that is sold, as well as with the Jackals. It appears that they have a contract where they operate their days for the developer. If we're going to make a contract public, especially on the district website, we'll be publishing the contract that the school district has with the developer. Unless legal can get their hands on that other contract with the developer and the various vendors, I would love to see that contract. That's not the contract that we currently access to. Legal, correct me if I'm wrong.

Mr. Horsley: That is my understanding. The issue with a contract between a developer and vendors is that they're two private entities that are not subject to OPRA. As a public entity our contracts are subject to OPRA so they're a matter of public record. Private entities don't necessarily have to divulge their contracts unless there is some other contractual agreement that makes them have to do so. Unless there's something I don't know about, it's at their discretion. We can certainly ask for it, but there's no legal obligation for them to have to make it public.

Comm. Simmons: Our contract is with the city. We lease to the city and allow them to sublease the property to the developer. The developer's contract with the vendor is something that is completely separate. There are actually three contracts - the one that we have the city, the one that the city has with the developer, and the one that the developer has with the vendor. As Mr. Horsley said, because it's a private entity they don't necessarily have to share that contract with the public.

Comm. Freeman: It's G-11.

It was moved by Comm. Freeman, seconded by Comm. Hodges that Item G-11 in transfers and appointments in personnel be pulled. On roll call all members voted as follows:

Comm. Freeman: Yes.

Comm. Gonzalez: Yes.

Comm. Hodges: Pass.

Comm. M. Martinez: Pass.

Comm. McCall: Pass.

Comm. Simmons: No.

Comm. Hodges: Yes.

Comm. M. Martinez: Pass.

Comm. McCall: Pass.

Comm. M. Martinez: Yes.

Comm. McCall: Yes.

Comm. Redmon: No.

The motion carried.

It was moved by Comm. M. Martinez, seconded by Comm. Gonzalez that the transfers and appointments in personnel be adopted. On roll call all members voted in the affirmative, except Comm. Hodges who abstained. The motion carried.

Comm. Redmon: I would like to inform the public that we had 357 people watching tonight's meeting via our livestream.

Comm. Gonzalez: Everyone is invited to Saturday's Puerto Rican flag-raising in front of City Hall from 12:00 to 2:00 p.m.

ADJOURNMENT

It was moved by Comm. M. Martinez, seconded by Comm. McCall that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:45 p.m.



Mr. Richard Matthews
Business Administrator/Board Secretary