

**MINUTES OF THE PATERSON BOARD OF EDUCATION
SPECIAL MEETING**

July 24, 2023 – 6:05 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Nakima Redmon, President

Present:
Dr. Laurie W. Newell, Superintendent of Schools
Khalifah Shabazz-Charles, Esq., General Counsel

Comm. Oshin Castillo-Cruz
Comm. Valerie Freeman
Comm. Eddie Gonzalez
Comm. Jonathan Hodges

Comm. Dania Martinez, Vice President
Comm. Manuel Martinez
Comm. Della McCall
Comm. Kenneth Simmons

Comm. Redmon read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting
July 24, 2023 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

RESOLUTIONS FOR A VOTE:

Resolution No. 1

WHEREAS the Paterson Public School approves payment for the list of bills dated through 7/06/2023 in the amount of \$ 1,249,533.01 beginning with check number 238302 and ending with check number 238323 and

WHEAREAS the Paterson Public Schools also approves wires in the amount of \$16,243,274.83 bringing the grand total \$ 17,492,807.84.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2. And, that the Superintendent be allowed to approve invoices during June and July, in the absence of a regularly scheduled Board meeting.

It was moved by Comm. Simmons, seconded by Comm. D. Martinez that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Resolution No. 2

WHEREAS the Paterson Public School approves payment for the list of bills dated through 7/24/2023 in the amount of \$ 2,260,718.30 beginning with check number 238324 and ending with check number 238362 along with direct deposit number beginning with 1752 and ending with 1760 and

WHEAREAS the Paterson Public Schools also approves wires in the amount of \$4,000.00 bringing the grand total \$ 2,264,718.30.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Simmons, seconded by Comm. Freeman that Resolution No. 2 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Resolution No. 3

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the July 24, 2023 Board Meeting.

It was moved by Comm. Simmons, seconded by Comm. D. Martinez that Resolution No. 3 be adopted. On roll call all members voted in the affirmative. The motion carried.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to re-classify **PC# 8295** to (1) Full-Time, Supervisor of Climate and Culture. **Justification:** To manage and supervise the incidents of HIB, provide assistance with conducting alternative placement meetings and disciplinary hearings, provide guidance in conducting and reporting investigations, professional development, reporting requirements for the district and state, and addressing concerns of parents, anti-bullying specialist, staff, and school administration.

A2. Action to reclassify **PC# 7944** to reflect Executive Director for location 700 effective immediately.

A3. Action is requested to create one (1) PC Number to hire Reading Specialist for Joseph A. Taub School for 2023/2024 School Year to be funded under ESSER III. Position in ESSER III Terminates 6/30/24. Move to SIA 9/1/24.

Effective date: July 1, 2023, through June 30, 2024

Account# 20.487.100.101.653.000.1653.001

Not to exceed: As per negotiated salary

A4. Authorization is requested to transfer **Edwin Hernandez** from **PC# 3327** to **PC# 1948**

Teacher of Business Education and continue \$500 stipend as Interim Teacher Coordinator.

Convert **PC# 3327** to VP at JFK. Convert **PC# 754** to VP at Rosa Parks High School.

Justification: There are less restrictions with scheduling now that JFK has become one school instead of (4) four.

A5. Action is requested to create one (1) PC Number to hire a Math Intervention Teacher at School No. 4/Napier for 2023/2024 School Year to be funded under ESSER III. Effective Date: July 1, 2023 through June 30, 2024. Position will be funded in 24-25 via SIA funds.

Account# 20.487.100.101.653.000.1653.001 Not to exceed: As per negotiated salary

A6. Action is requested to create one (1) PC Number to hire a Math Intervention Teacher at School No. 12 for 2023/2024 School Year to be funded under Title I (SIA) funding. Effective Date: July 1, 2023 through June 30, 2024.

Account# 20.258.100.101.653.000.1612.001 Not to exceed: As per negotiated salary

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A7. Action requested to assign and correct the following PC's and students:

Sub **PC 10709** with student **CP5239745**

S. Porter PC 637 with student **SKP 5223824**

MD Hoque PC 2443 with student **MB 5223064**

All PC's are to remain in location at NSW

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Alvarez	Yomiri	School #8	Cafeteria Monitor	\$11,403.00	Filling Vacancy
G2	Arias-Marte	Carolina	NRC	Cafeteria Monitor	\$11,403.00	filling vacancy
G3	Aristy	Lorena	NRC	Teacher Bilingual/ESL	\$61,735.00	Filling Vacancy
G4	Awad	Nour	School #13	Teacher Grade 3-5 Social Studies	\$66,755.00	Filling Vacancy

G5	Bedaiwi	Farizeh	JAT	Teacher Special Ed LLD	\$104,099.00	filling vacancy
G6	Bootwala	Munira	School #26	Teacher Art	\$78,088.00	Filling Vacancy
G7	Bushart	Michelle	STEAM HS	Teacher World Language	\$80,780.00	filling vacancy
G8	Butler	John	Security Services	District Security Guard	\$55,012.00	filling vacancy
G9	Capers	Anthony	School # 3	Teacher Gr. 6-8 Science	\$69,355.00	Filling Vacancy
G10	Casanova	Mercedes	School #1	Cafeteria Monitor	\$11,403.00	Filling Vacancy
G11	Chowdhury	Farzana	PACE	Instructional Aide	\$33,551.00	filling vacancy
G12	Concepcion	Cristina	School #6	IA Kindergarten	\$33,251.00	Filling Vacancy
G13	Correa Velez	Lorna	School #8	Teacher Grade 2 Bilingual	\$63,740.00	Filling Vacancy
G14	Dickerson	Jaclyn	School #19	Teacher Reading Specialist	\$80,780+\$400 stipend = \$81,180.00	Filling Vacancy
G15	Dominguez Roman	Jasnery	NRC	Teacher Grade 6-8 Math Bilingual	\$62,840.00	Filling Vacancy
G16	Eason	Luther	School #10	Teacher Gr. 6-8 Social Studies	\$61,735.00	Filling Vacancy
G17	Edwards	Asha	School #10	Vice Principal	\$110,486.00	filling vacancy
G18	Febo	Ivette	School# 8	Teacher Grade 5/6 Bilingual ESL	\$104,099.00	filling vacancy
G19	Frey	Seth	NSW	Teacher Grade 2	\$68,755.00	Filling Vacancy
G20	Gaines	Marla	JAT	Teacher Coordinator	\$99,025 + \$4,100 = \$103,125 total	Appointment
G21	Glass	Nahmir	RPHS	Teacher TV Production	\$79,880.00	Appointment
G22	Gundlach	Rachel	School #26	Teacher Grade 5	\$60,735.00	filling vacancy
G23	Ibrahim	Dalia	School #5	Teacher ESL	\$ 66,755.00	Filling Vacancy
G24	Jerome	Pierre	School # 6	Teacher Art	\$85,480.00	filling vacancy
G25	Jones-Bowie	Darnell	School #21	Teacher Phys. Ed/Health	\$60,735.00	filling vacancy
G26	Kopic	Wanda	School # 20	Interim Principal	\$850/month	filling vacancy
G27	Lazzaro	Lauren	NRC	Teacher Gr 6-8 ELA	\$100,967.00	Appointment
G28	Lopez	Natalia	Eastside high school	Teacher Social Worker	\$62,335.00	filling vacancy
G29	Perez	Joanny	School #8	Cafeteria Monitor	\$11,403.00	Filling Vacancy
G30	Perez	Johanna	School # 19 (.51), School # 1 (.49)	Teacher Guidance Counselor	\$62,840.00	filling vacancy
G31	Popravak	Elizabeth	School #13	Teacher Grade 2	\$75,380.00	Filling Vacancy
G32	Quintero	Andrea	School #8	Teacher Grade 3-4 Math/Science	\$60,985.00	filling vacancy
G33	Reyes	Amy	NRC	Teacher Coordinator Multilingual Students	\$106,076 + \$4,500 long = \$110,576 total	Filling Vacancy
G34	Roer	Jennifer	School # 25	Teacher Gr 4/5	\$71,655.00	filling vacancy
G35	Rosa	G-K'hanique	School #28	Teacher Pre-K Sped.	\$61,835.00	Filling Vacancy
G36	Rosa	Kim	School #26	Teacher Special Ed Resource	\$85,480.00	Filling Vacancy
G37	Rosen	Leonard	EHS	Teacher Technology	\$60,985.00	filling vacancy

G38	Sanchez	Rosario	PACE	Data Entry/Grant Specialist	no change	Reemploy
G39	Sekajipo	Jeremiah	Security Services	District Security Guard	\$55,012.00	filling vacancy
G40	Severino	Louis	JAT	Teacher Art	\$85,480.00	filling vacancy
G41	Simmermon	Christopher	EHS	Teacher Culinary Arts	\$84,880.00	Filling Vacancy
G42	Stuart	Kayla	Joseph A Taub	Teacher Social Worker	\$61,355 + 400 cst = \$61,735	New Hire
G43	Tavera	Persida	NRC	Cafeteria Monitor	\$11,403.00	filling vacancy
G44	Travers	Tina	Dale Ave.	Teacher Sped. Autism	\$62,240.00	filling vacancy
G45	Vaccarella	Jill	School #26	Teacher ESL	\$84,880.00	Filling Vacancy
G46	Walsh	Maryann	School #25	Teacher Grade 3 ELA	\$85,480.00	Filling Vacancy
G47	Williams	Jada	Dale Ave.	Personal Aide w/ K.F. 5243725	\$30,776.00	Filling Vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Almaita	Nadia	School #5	Teacher Kindergarten	no change	Transfer
H2	Argenti	Christopher	School #24	Teacher Grade 5	no change	Transfer
H3	Ayinla	Janet	School #20	Teacher Special Ed BD	no change	Transfer
H4	Bengsston	Becky	School #16	Teacher Grade 4 Dual Language	no change	transfer
H5	Bogdanos	Anne Margaret	School #5	Teacher Grade 2	no change	Transfer
H6	Cabajal	Marianela	RPHS	Personal Aide	no change	transfer
H7	Charles	Jean Gresset	P-Tech	Teacher Math	no change	transfer
H8	Cintron	Anibal	School #8	Teacher Grade 6-8 Math	no change	Transfer
H9	Desir	Smith	EWK	IA Kindergarten	no change	Transfer
H10	Digiacomio	Helida	School # 26	Teacher Grade 6 Math	no change	transfer
H11	Eatman	Kenneth	Napier	Teacher Gr. 6-8 Math	no change	Transfer
H12	Gerges	Diana	JAT	Teacher Sped. Resource	no change	transfer
H13	Gilmore	Donna	School #6	Reading Specialist	no change	Transfer
H14	Guzman	Elis	Napier	Teacher World Language	no change	location change
H15	Kelly	Nicki	School #27	Teacher Grade 5	no change	Transfer
H16	LoBrutto	Jennifer	Dr. Hani (.6) and YMA (.4)	Reading Specialist	no change	Location Change
H17	Mack	Vionisha	STARS	Personal Aide	no change	transfer
H18	Medina	Wanda	School #27	Teacher Grade 4	no change	Transfer
H19	Memish	Seljajdin	School #26 (.5) and School #1 (.5)	Custodial Chief C	no change	location change
H20	Meqdadi	Nagham	EWK	IA Pre-K Sped.	no change	Transfer
H21	Mills	Greta	School #10	Teacher Grade 4	no change	Transfer
H22	Miranda	Pranvera	School #9	Teacher Grade 4	no change	transfer
H23	Ogunmakinwa	Kareen	School #19	Teacher Sped. LLD	no change	Transfer
H24	Phillips	Loriann	School #27	Personal Aide for Student JP5248125	no change	Transfer
H25	Simonaeu	Carrie	School #9	Teacher Grade 8 Math	no change	transfer

H26	Thomas	Nathan	School # 19	Teacher Grade 2	no change	transfer
H27	Walston	Tracey	School #24	Teacher Special Ed Resource	no change	Transfer
H28	Zisa	Dayna-Marie	School #7	Reading Specialist	no change	Location Change

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

K1. 20.451 and 20.606 State funds New Jersey Youth Corps Program to re-employ fulltime Data Entry/Grant Specialist for the PACE/NJYC programs. **Rosario Sanchez, PC# 5023**, according to the guidelines and procedures of State funded programs for FY 2023-2024 continuation of program.

20.451.200.105.410.000.0000.002 – 40%

20.606.200.105.410.000.0000.002 – 60%

Account# See above.

Not to exceed: \$60,180.00

K2. . 20.621 Consolidated Adult Basic and Integrated English Literacy and Civics Education grant to fund and re-employ **Natalia I. Montero, PC# 4186**, according to the guidelines and procedures of state funded programs for FY 2023-2024 continuation of program. 100% State funded.

20.605.200.105.410.000.0000.001 – 50%

20.621.200.105.410.000.0000.001 – 50%

Account# See above

Not to exceed: \$56,315.00

L. STIPENDS

L1. Action is requested to stipend six (6) teachers for Summer Multilingual Program Placements at Central Office.

1. **Amy Reyes**
2. **Bairis Galitz**
3. **Fabiola Fontanez**
4. **Kathryn Vizcaino**
5. **Louis Colli**
6. **Michele Gordon**

Effective Dates: (Mon – Thurs) July to August 2023

22 days x 4 hours/day x 6 teachers = 528 hours = \$18,480.00

528 hours x \$35/HR = \$18,480.00

Account# 11.000.223.110.650.053

Up to and not to exceed: \$18,480.00

L2. Action is requested to stipend one additional (1) Teacher for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. – 12:45 p.m., as follows:

1. **Amador, Thomas (Tomas)**

1 Teacher x \$35.00 an hour x 4.75 hours per day x 16 days = \$2,660.00

Account# 20.483.100.101.653.057.1650.001 ESSER II

Up to and not to exceed: \$2,660.00

L3. Action is requested to stipend one (1) Nurse for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. to 12:45 p.m., as follows:

1. Felicia Washington

1 Nurse x \$35.00 an hour x 4.75 hours per day x 16 days = \$2,660.00

Account# 20.483.200.100.653.057.1650.001 ESSER II

Up to and not to exceed: \$2,660.00

L4. To provide contractual \$6,515 to School Treasure, **Roman Kharchuk**, for the 2023-2024 school year, effective July 1, 2023. Half to be paid in December 2023 and half in June 2024. **Mr. Kharchuk** will be replacing Ms. Joan Petrocelli who will be resigning.

Account# 15.421.100.101.052.053

Not to exceed: \$6,515.00

L5. Action to provide **Yoany Pujols**, Secretary School at the Adult School in **PC# 5178** a \$500 monthly stipend to take on additional secretarial responsibilities for an additional school, Newcomers High School, in conjunction with her current responsibility at Adult HS from July 1, 2023 to June 30, 2024. Additional responsibilities include: filing, correspondence, scheduling, communicating with parents and staff, and attendance.

L6. Request to hire **Charles Hill** as Public Address Announcer / **JobID: 9275**, beginning 8/25/2023 through 11/23/2023, as follows: 6 football games x \$55, salary not to exceed \$330.

Account# 15.401.100.100.051.053.0000.000

Not to exceed: \$330.00

L. STIPENDS / CONT.

L7. Action is requested to compensate 25 staff members \$1,050.00 to complete the Live Sessions and 101 Coursework. Six (6) live Instruction Dates: July 18, 2023 – July 20, 2023, July 25, 2023 through July 27, 2023. July 22, 2023 Live instruction on Zoom 11:00 a.m. – 4:00 p.m. – EST. See attached list of 25 staff members x 1050.00 = \$26,250.00

First Name	Last Name	School
Nadine	Reid-Addison	School 7
Deniz	Tursen	School 13
Ana	Delacruz	School 10
Sheri	Banks-Watson	School 7
Betsaida	Morillo	School 21
Stephanie	Peltzer	Paterson P-Tech
Amber	Wessells	Academic Services
Greta	Mills	School 8
Andrea	Smikle	Eastside Campus (EHS Instructional)
Wendy	Rosales	School 21
Lamar	Miller	Eastside Campus (EHS Operations)
Kiara	Espinal	School 8
Deirdre	Karcher	School 7
Alba	Bushka	School 28 / Academy of Gifted and Talented
Wanda	Acosta-Asmar	School 13
Tisha	Harris	School 24 / Fine & Performing Arts Program
Carolyn	Alford	School 6 / Senator Frank R. Lautenberg

Kaitlin	Lelinho	School 18
Natasha	Carcich	Academic Services
Carla	Propersi	School 30 / Dr. Martin Luther King Jr. Educational Complex
Milagros	Ortiz	Roberto Clemente School
Mayra	Marin	School 24 / Fine & Performing Arts Program
Marion	Watt	School 20
Stephanie	Mearizo	School 13
Beverly	Harden	NRC

Wait List – Kim Lantini

Account# 11.422.100.101.704.053.0000.000 Not to exceed: \$26,250.00

L8. Request approval to hire **Robert Silva** as Crowd Control Supervisor/**JobID: 9275**, beginning 8/25/2023 through 6/9/2024, as follows: 78 athletic games x \$75, salary not to exceed \$5,850. **Account#** 15.401.100.100.051.053.0000.000 Not to exceed: \$5,850.00

L9. Request approval to hire **Favio Martell** as Assistant Girls Soccer Coach/**JobID: 9173** beginning 8/21/23 through 11/12/23. Note: Date are subject to change per NJSIAA guidelines. **Account#** 15.402.100.100.051.053.0000.000 Not to exceed: \$5,683.00

L. STIPENDS /CONT.

L10. Action to compensate for Lunch Supervision in accordance with the current PEA contract for the 2022-2023 School Year. Spreadsheet attached.

LOCATION	EMPLOYEE NAME	EFFECTIVE DATE	AMOUNT	Account	PTF Number	Stipend Rate	Total Absences	Total Days Worked	Stipend Amount
Dr. Hani	Diane Colin-Avolio	9/1/2022	\$2,000.00	15-120-100-101-313-0560	22-1877	10.811	31	154	1664.86
Dr. Hani	Kathelin Lapaix	9/1/2022	\$2,000.00	15-120-100-101-313-0560	22-1877	10.811	13.5	171.5	1854.05
Dr. Hani	Manar Aly	9/1/2022	\$2,000.00	15-120-100-101-313-0560	22-1877	10.811	17.5	167.5	1810.81
Dr. Hani	Ibelka Pena	9/1/2022	\$2,000.00	15-120-100-101-313-0560	22-1877	10.811	11.5	173.5	1875.68
School #9	Carrie Simoneau	9/1/2022	\$2,000.00	15-120-100-101-009-056	22-2067	10.811	15.5	164.5	1778.38
School #9	Nicole Wilczynski	9/1/2022	\$2,000.00	15-120-100101-009-056	22-2067	10.811	20.5	164.5	1778.38
School #1	Laura Almanzar	9/1/2022	\$2,000.00	15-120-100-101-001-053	22-2148	10.811	18.5	166.5	1800

School #1	Nicholas Toscano	9/1/2022	\$2,000.00	15-120-100-101-001-053	22-2148	10.811	5.5	179.5	1940.54
School #1	Stefani DiLauri	9/1/2022	\$2,000.00	15-120-100-101-001-053	22-2148	10.811	0	13	140.54
NSW	Felix Gil	9/1/2022	\$2,000.00	15-120-100-101-075-056	23-043	10.811	13	172	1859.46
NSW	Gina DeSino (SUB)	9/1/2022	\$2,000.00	15-120-100-101-075-056	23-043	10.811	0	5	54.05
NSW	Mohammad Hindi	9/1/2022	\$2,000.00	15-120-100-101-075-056	23-043	10.811	10	175	1891.89
NSW	Steven Trongone (SUB)	9/1/2022	\$2,000.00	15-120-100-101-075-056	23-043	10.811	0	7	75.68
STEAM HS	Edwin Camacho	9/1/2022	\$2,000.00	15-140-100-101-053-056	23-196	10.811	7	178	1924.32
STEAM HS	Eileen Opromollo	9/1/2022	\$2,000.00	15-140-100-101-053-056	23-196	10.811	5	180	1945.95
STEAM HS	Luis Palacio	9/1/2022	\$2,000.00	15-140-100-101-053-056	23-196	10.811	15	170	1837.84
School #16	Cynthia Velasco-Rosado	9/1/2022	\$2,000.00	15-120-100-101-309-056	23-089	10.811	28	157	1697.3
School #16	Edward Bodnar	9/1/2022	\$2,000.00	15-120-100-101-309-056	23-089	10.811	17	168	1816.22
School #16	Kara Leslie	9/1/2022	\$2,000.00	15-120-100-101-309-056	23-089	10.811	37.5	147.5	1594.59
School #16	Lydeasha Crawford	9/1/2022	\$2,000.00	15-120-100-101-309-056	23-089	10.811	24.5	160.5	1735.14
Napier	Shaye Brown-Crandol	9/1/2022	\$2,000.00	15-120-100-101-004-056	23-141	10.811	8	36	389.19
NRC	Marlon Flores	9/1/2022	\$2,000.00	15-120-100-101-316-056	23-156	10.811	41.5	143.5	1551.35
NRC	Nora Asfour	9/1/2022	\$2,000.00	15-120-100-101-316-056	23-156	10.811	2	183	1978.38
RC	Vincent Veiga	9/1/2022	\$2,000.00	15-120-100-101-034-056	23-297	10.811	9	176	1902.7
JAT	Jamal Slappy	9/1/2022	\$2,000.00	15-130-100-101-301-056	23-191	10.811	20	165	1783.78
JAT	Marcus Hammond	9/1/2022	\$2,000.00	15-130-100-101-301-056	23-191	10.811	10	175	1891.89
School #18	Raymond Rivera Rojas	9/1/2022	\$2,000.00	15-120-100-101-018-056	23-382	10.811	15.5	169.5	1832.43
School #18	Ronald Barone	9/1/2022	\$2,000.00	15-120-100-101-018-056	23-382	10.811	11.5	173.5	1875.68
School #12	Bridgette Shahin	9/1/2022	\$2,000.00	15-120-100-101-012-056	23-345	10.811	0	12	129.73

School #12	Healthier Barksdale	9/1/2022	\$2,000.00	15-120-100-101-012-056	23-344	10.811	15	170	1837.84
School #12	Maryann Marren	9/1/2022	\$2,000.00	15-130-100-101-012-056	23-346	10.811	13	172	1859.46
School #10	James Favors	9/1/2022	\$2,000.00	15-421-100-101-010-053	23-351	10.811	18.5	166.5	1800
School #6	Jason Cornish	9/1/2022	\$2,000.00	20-052-200-100-006-056	23-377	10.811	4.5	21.5	232.43
School #6	Shaun Douglas	9/1/2022	\$2,000.00	20-052-200-100-006-056	23-377	10.811	26	159	1718.92
School #21	Camille Lewis-Francis	9/1/2022	\$2,000.00	15-120-100-101-021-056	23-192	10.811	44	141	1524.32
School #21	Katia Farias	9/1/2022	\$2,000.00	15-130-100-101-021-056	23-192	10.811	16	169	1827.03
School #21	Keith Burgess	9/1/2022	\$2,000.00	15-130-100-101-021-056	23-192	10.811	6	179	1935.14
School #21	Shakeira Fairfax-Williams	9/1/2022	\$2,000.00	15-120-100-101-021-056	23-192	10.811	25	160	1729.73
Dale Ave	Danielle DePeri	9/1/2022	\$2,000.00	15-120-100-101-041-056	23-459	10.811	14.5	170.5	1843.24
Dale Ave	Lindsey Scianna	9/1/2022	\$2,000.00	15-120-100-101-041-056	23-459	10.811	19	166	1794.59
Dale Ave	Sandra Ramos Ayala	9/1/2022	\$2,000.00	15-120-100-101-041-056	23-459	10.811	7	178	1924.32
School #15	Migdalia Norona	9/1/2022	\$2,000.00	15-120-100-101-015-056	23-515	10.811	14.5	170.5	1843.24
School #15	Vanessa Campo	9/1/2022	\$2,000.00	15-120-100-101-015-056	23-515	10.811	28.5	156.5	1691.89
JFK	Candice Cotton	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	33	152	1643.24
JFK	Clarence Pierce	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	25.5	159.5	1724.32
JFK	Clevans Robinson	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	23.5	161.5	1745.95
JFK	James Hargrove	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	27.5	157.5	1702.7
JFK	Mark Fisher	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	29	156	1686.49
JFK	Randy Walker	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	9	176	1902.7
JFK	Steven Dinnerman	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	21	164	1772.97
JFK	Suzanne Bennett	9/1/2022	\$2,000.00	15-140-100-101-307-056	23-561	10.811	32	153	1654.05
IHS	Ebenezer Tetteh	9/1/2022	\$2,000.00	15-000-218-104-055	23-640	10.811	8	177	1913.51

IHS	Omar Khalil	9/1/2022	\$2,000.00	15-000-218-104-055	23-640	10.811	27.5	157.5	1702.7
P-Tech	Eric Brown	9/1/2022	\$2,000.00	15-140-100-101-0054-056	23-653	10.811	10.5	174.5	1886.49
P-Tech	Lori Marchese	9/1/2022	\$2,000.00	15-140-100-101-054-056	23-653	10.811	22	163	1762.16
P-Tech	Suzanne Falk	9/1/2022	\$2,000.00	15-140-100-101-054-056	23-653	10.811	25	160	1729.73
School #25	Anel Hernandez (sub)	9/1/2022	\$2,000.00	15-130-100-101-025-056	23-652	10.811	0	50	540.54
School #25	Kendrick Nelson	9/1/2022	\$2,000.00	15-120-100-101-025-056	23-650	10.811	20.5	164.5	1778.38
School #25	Kevin Medley	9/1/2022	\$2,000.00	15-130-100-101-025-056	23-652	10.811	8.5	176.5	1908.11
School #25	Randell White	9/1/2022	\$2,000.00	15-120-100-101-025-056	23-651	10.811	21	164	1772.97
EHS	Alicia Stewart	9/1/2022	\$2,000.00	15-140-100-101-051-056	23-649	10.811	16.5	168.5	1821.62
EHS	Roger Alexander	9/1/2022	\$2,000.00	15-140-100-101-051-056	23-649	10.811	48	137	1481.08
EHS	Ronnie Austin	9/1/2022	\$2,000.00	15-140-100-101-051-056	23-649	10.811	10	175	1891.89
EHS	Umit Arik	9/1/2022	\$2,000.00	15-140-100-101-051-056	23-649	10.811	33	29	313.51
School #12	Healthier Barksdale	9/23/2022	\$2,000.00	15-120100101-012-056	23-831	10.811	15	170	1837.84
School #28	Edwin Rios	9/1/2022	\$2,000.00	15-421-100-106-028-061	23-971	10.811	25	160	1729.73
School #4	Angel Barber	11/14/2022	\$2,000.00	15-120-100-101-004-056	23-1187	10.811	26	110	1189.19
MLK	Bevelyn Bowman	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	10.811	10	64	691.89
MLK	Joseph Williams	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	2.703	5.5	68.5	185.14
MLK	Lashawn Cheatom	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	2.703	27.5	46.5	125.68
MLK	Quado Meyers	3/1/2023	\$500.00	15-130-100-101-030-056	23-1668	2.703	25	49	132.43
Napier	Angelite Edwards-McClam	9/1/2022	\$2,000.00	15-130-100-101-004-056	23-1259	10.811	24	161	1740.54
School #16	Sriparna Bhattacharyya	9/1/2022	\$2,000.00	15-120-100-101-309-056	23-1692	10.811	22	163	1762.16

School #6	Sandra Ventura	10/17/2022	\$200.00	15-120-100-101-006-056	23-1555	10.811	20.5	145	1567.57
School #16	Jason Quevedo	9/1/2022	2000	15-120-100-101-309-056	23-2315	10.811	33	152	1643.27
								Total	\$114,913.51

L11. Request approval to hire **Nikki Smith** as Event Staff/**JobID: 9275**, (ticket seller/ticker taker/clock operator) beginning 8/25/2023 through 6/9/2024, as follows: 13 athletic games x \$65, salary not to exceed \$845.

Account# 15.401.100.100.051.053.0000.000

Not to exceed: \$845.00

L12. Request approval to hire **William Ford** as Team Trainer/**JobID: 9387**, beginning 8/9/2023 through 6/9/2024.

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$8,642.00

L13. Request approval to hire **Jose Almonte** as Head Girls Soccer Coach / **JobID: 9175** beginning 8/21/23 through 11/12/23. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$8,407.00

L. STIPENDS /CONT.

L14. To hire **Ms. Kathleen Schimpf** and **Mr. Joseph Compitello** as Before/After School Supervisors at Alexander Hamilton Academy.

2 persons at 60 minutes per day at \$35 per hour at 181 days = \$12,670.00

Account# 15.421.100.101.036.053.0000.000

Not to exceed: \$15,000.000

L15. To provide **Dr. Dorothy Douge Emp# 108729** with an administrative stipend to work 50 hours during the summer months. School 26 will not have clerical staff during the months of July and August due to staff pending leaves.

Therefore, Dr. Douge will be required to work above her contractual time to complete all school functions to prepare for school opening. She will be compensated at the rate of \$40.00 per hour for 50 hours which totals = \$2,000.00.

Account# 11.000.240.110.707.053.0000.000

Not to exceed: \$2,000.00

L16. Request approval to hire **Felix Gil** as Videographer/**JobID: 9275**, beginning 8/25/2023 through 6/9/2024, as follows: 21 athletic games x \$105, salary not to exceed \$2,205.

Account# 15.401.100.100.051.053.0000.000

Not to exceed: \$2,205.00

L17. Action to hire 2 teachers to be the Schedulers for the 2023-2024 School Year for 60 hrs. each, at \$35.00 an hr. not to exceed \$4,200.00

Jeness Gonzalez

Jade Visco

Account# 15.000.218.104.018.053.0000.000

Not to exceed: \$2,100.00 per teacher

L18. Action to pay (2) teachers for Poetry Club for once a week, for 32 weeks @ \$35.00 an hour not to exceed \$2,240.00. Beginning on 9/26/23 – 6/10/24.

Delia Barrientos

Ashley Reyna

Account# 15.421.100.101.018.053.0000.000 Not to exceed: \$2,240.00

L19. Action to hire teacher for Soccer Club, 2 times a week or 33 weeks = 66 hrs @ \$35.00 hr. not to exceed \$2,310.00. Beginning on 10/02/23 – 5/31/24.

Raymond Rivera

Account# 15.421.100.101.018.053.0000.000 Not to exceed: \$2,310.00

L20. Action to pay the teacher for Breakfast Club for 1 day per week, for 32 weeks totaling 32 hrs. not to exceed \$1,225.00. Beginning on 9/25/23 – 6/14/24.

Ronald Barone

Account# 15.421.100.101.018.053.0000.000 Not to exceed: \$1,225.00

L21. Action to pay the teacher for School 18 After School Model Program for beginning on 9/18/23 – 6/14/23 2 days per week, for 35 weeks totaling 70 hrs. not to exceed \$2,450.00.

Joseph Marte

Account# 15.421.100.101.018.053.000.000 Not to exceed: \$2,450.00

L. STIPENDS /CONT.

L22. As a result of the Nurse shortage, The Paterson Board of Education and Paterson Education Association agree to enter into a sidebar agreement of a rate of pay of \$75.00 per hour for School Nurses for work performed in conjunction with Summer School duties. Action is requested to stipend one (1) additional Nurse for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. to 12:45 p.m., as follows:

1. Margareth Desforges

1 Nurse x \$75.00 an hour x 4.75 hours per day x 16 days = \$5,700.00

Account# 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$5,700.00

L23. Request to hire **Allison Herriot** (school nurse) to perform summer office hours not to exceed 30 hours for the month of July 2023.

Account# 15.000.218.104.307.053.0000.000 Not to exceed: \$1,080.00

L24. To pay the following two people a lunch stipend for the 2023-2024 school year at the following amounts: **Nicole Wilczynski (PC# 2028)** \$2,000 and **Joseph Bashkanji (PC# 3459)** \$2,000. 5 Lunch Periods at CJR/#9.

Account# 15.120.100.101.009.056

L25. To hire **Joseph Bashkanji (PC# 3459)** to supervise CJR # 9's Breakfast Program from 7:10 a.m. – 8:10 a.m. for the 2023-2024 school year not to exceed \$4,500 at a rate of \$25 per hour. Note: Joe Bashkanji is an IA and money is to be paid from account as listed below:

Account# 15.421.100.106.009.061 (JOE)

L26. Payment for 25 hours for 1 Teacher and 4 Aides as coached for STARS Academy/TIES students in Special Olympics tournaments and games.

Teacher Transition: **Martine La Sassa PC# 3434** 25 hours @ \$35 = \$875.00

IA/Transition: **Christopher Albuquerque PC# 2969** 25 hours @ \$25 = \$625.00

IA/Transition: **Elaine Green PC# 1750** 25 hours @ \$25 = \$625.00
IA/Special Ed: **Aracelis Rodriguez PC# 1750** 25 hours @ \$25 = \$625.00
IA/Special Ed: **Richard Basilicato PC# 3380** 25 hours @ \$25 = \$625.00
Account# 15.401.100.100.060.038 Not to exceed: \$3,375.00

L27. Pay **Lauren Anton** for after-care services for students and parents effective 9/7/23 through 6/20/24 for 1hr a day at \$36 for a total of \$5,508. $153 \times 36 = 5508$
Account# 15.421.100.101.013.053.000.000

L28. Adult Education funds to employ 1 PT evening Substitute Supervisors for 3hrs/day, 4days/week at \$42/hr (hrs & days will vary) to be available when needed according to the guidelines and procedures of the Adult Education funds for 2023-2024 continuation of program for approximately 35 weeks from 9/01/2023 – 6/30/2024. See attached listing.
 $13.601.200.100.410.053.0102.000 = \$12,960.00$
 $13.602.200.100.410.053.0102.000 = \$10,080.00$ **Botti, Francis**
Account# See above. Not to exceed: \$23,040.00

L. STIPENDS /CONT.

L29. As a result of a Nurse shortage, The Paterson Board of Education and Paterson Education Association agree to enter into a sidebar agreement of a rate of pay of \$75.00 per hour for School Nurses for work performed in conjunction with Summer School duties. Action is requested to stipend five (5) Nurses for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, Monday through Thursday, from 8:00 a.m. to 12:45 p.m., as follows:

1. **Willy Del Orbe**
2. **Denise Dryden-Reaves**
3. **Nyema Reyes**
4. **Kathleen Toomey-Tomaschek**
5. **Felicia Washington**
 1. **Lariter Foster (Substitute)**
 2. **Renae Palmer (Substitute)**
 3. **Nancy Payano (Substitute)**

5 Nurses x \$75.00 an hour x 4.75 hours per day x 16 days = \$28,500.00

Account# 20.483.200.100.653.057.1650.001 Up to and not to exceed: \$28,500.00

L30. Paterson Adult Education funds to employ 3 PT evening Supervisors for 3hrs/day, 4 days/week at \$40/hr (hrs & days will vary) according to the guidelines and procedures of the Adult Education funds for 2023-2024 continuation of program for approximately 35 weeks from 9/01/2023 – 6/30/2024. See attached listing.

$13.601.200.100.410.053.0102.000 = \$12,960.00$

$13.602.200.100.410.053.0102.000 = \$10,080.00$

Joseph Andriulli, Herlan Avella, Nora Hoover

Account# See above Not to exceed: \$23,040.00

L31. Action is requested to stipend four (4) additional Teachers for the 2023 Summer School Program from July 10, 2023, through August 3, 2023, from 8:00 a.m. to 12:45 p.m., Monday through Thursday, as follows:

1. **Chowdhury, Yasmin**
2. **Montilus, Gary**

3. Mustafa, Ayman

4. Stoev, Emily

4 Teachers x \$35.00 an hour x 4.75 hours per day x 16 days = \$10,640.00

Account# 20.483.100.101.653.057.1650.001 Up to and not to exceed: \$10,640.00

L32. Paterson Adult School funds to re-hire 3 part-time evening teachers at \$37/hr for 3 hrs/day, 2 days/week (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult School Evening Programs for 2023 -2024 continuation of programs from 9/01/2023 – 6/30/2024. See attached listing.

13.601.100.101.410.053.000.0000.000

13.602.100.101.410.053.000.0000.000 = \$20,160.00

Andriulli, Joseph

Campo, Laura

Hamlett, Michelle

Account# See above

Not to exceed: \$20,160.00

L. STIPENDS /CONT.

L33. Paterson Adult School funds to employ 11 evening part-time teachers for 3 hrs/day, 2 days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult School Evening Programs for 2023 -2024 continuation of programs for approximately 32-35 weeks from 9/01/2023 – 6/30/2024. See attached listing.

13.601.100.101.410.053.000.0000.000

13.602.100.101.410.053.000.0000.000 = \$73,920.00

1. Syed Muhammad Ali

2. Herlan Avella

3. Vito Bini

4. William de Marco

5. Carlo Estime

6. Brian Korzinek

7. Michael McMahon

8. Luis Palacio

9. Randa Saleh

10. Diana Scimeca

11. Jennifer Serpe

Account# See above

Not to exceed: \$73,920.00

L34. Adult Education funds to employ 2 part-time evening program Guidance Counselors for 3hrs/day, 2 days/week, \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Adult High School for 2023-2024 continuation of program for approximately 35 weeks from 9/01/2023 – 6/30/2024. See attached listing.

Cheryl Maas, Diana Scimeca

Account# 13.602.200.100.410.053.0218.000 Not to exceed: \$10,920.00

L35. Paterson Adult School funds to employ 6 evening part-time teachers for 3hrs/day, 2days/week at \$35/hr (hrs & days will vary) according to the guidelines and procedures of the Paterson Adult School Evening Programs for 2023-2024 continuation of programs for approximately 32-35 weeks from 9/01/2023 – 6/30/2024. See attached listing.

13.601.100.101.410.053.000.0000.000 = \$41,664.00

13.602.100.101.410.053.000.0000.000

1. David Calizaya
2. Jorge Cruz
3. Cristina Horta
4. Robert Lomanto
5. Michael Reilly
6. Jose Rivera

Account# See above

Not to exceed: \$41,664.00

L36. Action requested to hire the following Instructional Assistants as Bus Monitors/Aides from September 1st, 2023 to June 30th, 2024 at the stipend rate of \$25.00 per hour.

**Nadime Martinez, Tenet Frierson, Jamal Slappy, Miriam Velez
Santa Espinal, Anica Scott, Sara Ducos, Anette Garcia,
Yris Nizama-Borges, Steffani Ramirez-Veras**

Account# 11.000.270.107.685.062.0000.000

Not to exceed: \$48,000.00

L. STIPENDS /CONT.

L37. As per contract agreement between the Paterson Education Association (P.E.A.) and Paterson Public Schools all District Security Officers shall receive a check in the amount of \$400.00 for clothing allowance for the 2023-2024 school year. Attached is list and amounts owed to each district security officer.

No.	Last Name	First Name	Location	Uniform Allowance
1	Acevedo Arias	Jhancarlos	PS #1	\$400.00
2	Anguita	Julio	PS #18	\$400.00
3	Barahona	Ailin	PS #27	\$400.00
4	Benjamin	Rodkee	PS #10	\$400.00
5	Benjamin	Matthew	PS #26	\$400.00
6	Best	Michael	N.S.W	\$400.00
7	Bridgers	Kim	PS #13	\$400.00
8	Burke	Thomas J.	EWK	\$400.00
9	Capers	Stacy	PS #21	\$400.00
10	Conyers	Thomas	PS #21	\$400.00
11	Cooper	Nathaniel	90 Delaware Ave	\$400.00
12	Dunmore	Viola	PS #30	\$400.00
13	Gee	Quashenda	EHS	\$400.00
14	Gerald	Shavar	90 Delaware	\$400.00
15	Grayson	Terrene	PS #7	\$400.00
16	Hall	Cathie	PS #20	\$400.00
17	Hilbert	Dwayne	PS #20	\$400.00
18	Hyland	La Shonda	JFK	\$400.00
19	Iacobelli Jr.	George	PS #30	\$400.00
20	Ingram	Shontaine	A.T.M.A	\$400.00
21	Isaac	Donnell	Rosa Parks	\$400.00
22	Jackson	Robbin M.	PS #19	\$400.00
23	Jacobs	Lindsey	EHS	\$400.00
24	Jefferson	Takeyia	Adult School	\$400.00

25	Jimenez	Jorge	PS #8	\$400.00
26	Johnson Jr.	Michael	JFK	\$400.00
27	Jones	Karen R.	Single Gender Academy	\$400.00
28	Lewis	Ronald	PS #28	\$400.00
29	Lewis	Dawn	P-Tech	\$400.00
30	Martinaj	Muharrem	JAT	\$400.00
31	Martinez-Velazquez	Jessica	AHA	\$400.00
32	Mayrant	Steven	JFK	\$400.00
33	Melendez	Juan	PS #16	\$400.00
34	Mitchell	Todd F.	PS #12	\$400.00
35	Moore	Melissa	PS #15	\$400.00
36	Moore	Sean	EHS	\$400.00
37	Nyebapo	William	90 Delaware Ave	\$400.00
38	Oliver	Eric	90 Delaware Ave	\$400.00
39	Pena	Manuela	PS #24	\$400.00
40	Ramirez	Ernesto	JFK	\$400.00
41	Ramos	Edgar	NRC	\$400.00
42	Reaves	John	PS #25	\$400.00
43	Riley	Christopher	90 Delaware	\$400.00
44	Robinson	Richard	OLD RC	\$400.00
45	Rodriguez	Joseph	JFK	\$400.00
46	Taft	Kenvetta	PS #05	\$400.00
47	Thomas	Joseph	EHS	\$400.00
48	Watkins	James	Harp Academy	\$400.00
49	White	Roy	Dr. Hani	\$400.00
50	Winfrey	Brenda	JFK	\$400.00
51	Zaki	Asser	PS #9	\$400.00
52	Zimmerman	Eric	90 Delaware Ave	\$400.00

Account# 11.000.291.290.683.000.0000.000

Not to exceed: \$20,800.00

L. STIPENDS /CONT.

L38. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent's Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement.

**Kristen Babbe
Patricia Brown
Michele Irimia
Rosanna Paris
Carla Propersi
Lauren Romer**

Teachers at \$35.00 an hour form 2 hour Workshop and 1 hour of preparation in person and/or remote (Total: 3 hours). The workshops may occur during the 2022-2023 School Year.

Title Funds Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: funds posted on PTF# 26-1156

L39. 20.621 funds to hire 1-PT evening Supervisor for 3hr/sday, 4days/week at \$50. (hrs & days will vary) according to the guidelines and procedures of the Adult Education funds for 2022-2023 continuation of program for approximately 35 weeks from 9/01/2023 – 6/30/2024. See attached listing.

Nora Hoover

Account# 20.621.200.110.410.053.0000.001

Not to exceed: \$7,900.00

L. STIPENDS /CONT.

L40. To hire 25 new New Jersey Youth Corps Students to receive an incentive stipend at \$20/day – flat fee for participating in community service learning activities according to the guidelines and procedures of funded programs FY 2023-2024. See attached listing for student information. The amount is not to exceed \$20,000.00.

20.606.200.110.410.000.0000.002 = \$2,000

20.620.200.110.410.000.0000.001 = \$18,000

Account# See above.

Not to exceed: \$20,000.00

L41. The New Jersey Youth Corps Program has funding for a New Jersey Youth Corp's entitled "Career Advancement Program." This request is to approve the funding of student stipends in the amount of between \$15 to \$25 per hour for up to \$7,500.00 in the amount of between \$15 to \$25 per hour for up to \$7,500.00 in the 2023-2024 and 2024-2025 school years. See attachment. "Therefore stipends paid throughout these exempt for work training programs are not to be disbursed as payroll, nor should payroll taxes be deducted from their payment. (Most workforce development training programs administered by the NJDOL Office of Youth Programs qualify as exempt work training programs under N.J.A.C. 12:16-20.1. Pursuant to N.J.S.A. 43:21-19 (i) (1)(D)(v)."

Account# 20.607.200.320.410.072.0000.002

Not to exceed: \$56,250.00

L42. Action to pay staff to complete Volunteer Lunch Duty for the 23-24 School Year. Stipend not to exceed \$2,000.00 per person.

First Lunch Grades 1-2 **Shakeeria Fairfax**

Account# 15.120.100.101.021.056.0000.000

Second Lunch Grades 3-4 **Camille Lewis Francis**

Account# 15.120.100.101.021.056.0000.000

Third Lunch Grade 5-6 **Waleska Medrano**

Account# 15.130.100.101.021.056.0000.000

Fourth Lunch Grades 7-8 **Keith Burgess**

Account# 15.130.100.101.021.056.0000.000

L43. Action to appoint the following teachers to assist with Before/After School Supervision of Students. Two teachers, ½ hour per day daily in morning and after school for a maximum of 1 hour per day 5 days weekly at 7:45 – 8:15 a.m., 3:10-3:40 p.m. 21 for a maximum of 8 weeks 40 days. **Mary Ann Rugel, Nicholas Toscano**

Subs: **Alexandra Casale, Sandy DeLeon, Nancy Lomax, Stefanie DiLauri**

\$35.00 x 2 = \$70.00 x 5 = \$350.00 for a maximum of 8 weeks

Account# 15.421.100.101.001.053.0000.000

Not to exceed: \$2,800.00

L44. Authorization to provide stipends from July 10 – July 21 for Project Lead the Way summer training for Environmental Sustainability course. **Bradley Gold**

(1) Teacher 80 hrs x \$35/hr x 2 = \$2,800

Account# 11.000.223.110.650.053

Not to exceed: \$2,800.00

L. STIPENDS /CONT.

L45. Summer Health Files and Services Preparation for 2023-2024. Action to compensate 30 nurses during the weeks of August 14 – August 31, (Mon-Fri) not to exceed 7hrs/per day, up to and not to exceed 35 hrs. 30 nurses x 35 hours x \$35.00 = \$36,750.00.

Health Files and services preparation include but not limited to audit/create files for incoming students/registrations, review and process transfers-in/out follow up with parents/guardians for missing immunizations and physicals; maintain/update missing immunization and physical list, enter correspondence into Infinite Campus Contact Log; create allergy list, create Individual and Emergency health care plans, attach applicable policies, create copy for parent/guardian; Schedule drop off of treatment plans and medication, print health promotion hand-outs, Create health promotion bulletin boards, purge expired supplies, restock supplies, and purge inactive health files.

		Last Name	First Name	Assignment
1		Alkatot	Khairieh	DHA
2		Araujo	Araujo	EHS
3		Aranibar	Evangeline	PS#20
4		Asfour	Namaty	PS#9
5		Barcelos	Leah	MLK
6		Caprio	Robin	YMA
7		Carnero	Lillian	PS#18
8	Sub	Casabona	Annette	DALE
9		Cayo	Claudia	PS#8
10		Collins	Sharon	PS#3
11		Del Orbe	Willy	PPS#5
12		Desforges	Margareth	JFK HS
13	Sub	DeVries	Jeanett	Rosa Parks HS
14		Dryden-Reaves	Denise	PS#27
15		DuBose	Penny	PS# 26
16		Dudley	Martha	PS#4
17		Ericksen	Michele	PS#28
18		Foster	Lariter	STEAM/STARS

19	Sub	Franco	JoAnne	Float
20	Sub	Grassano	Rebecca	Coordinator
21		Gruppuso	Susan	PS#10
22		Keeling	Brianna	PS#6
23		Keeling	Dana	PS#12
24	Sub	Kid-Schindler	Tiffony	Coordinator
25		Marquez	Evelyn	Eastside HS
26		Nadeau	Sandra	PS# 25
27	Sub	Orso	Jean Marie	P-Tech
28		Osmanovski	Amela	PS#19
29		Palmer	Renae	EWK
30		Payano	Nancy	RC
31		Pini	Christine	PS#15
32		Reyes	Nyema	PS#16
33	Sub	Rojas	Namy	Newcomers HS
34		Rourke	Gina	PS#13
35		Sanchez	Marta	NRC
36		Schweighardt	Lynn	JAT
37	Sub	Simeus	Marie	I HS
38	Sub	Statuto	Bonnie	NSW
39	Sub	Tomascheck	Kathleen	PS# 2
40	Sub	Tunis	Marie	MLK-K
41		Washington	Felicia	PS#21
42	Sub	Welyczko	Christopher	ATM

Account# 11.000.213.100.670.053.0000.000 Up to and not to exceed: \$36,750.00

L46. Approve payment for **Monther Harb** to provide audio visual services for the district when attending Board of Education meetings, Community Forums, parent events, after work hours, including set up and break down beginning August 1, 2023 through June 30, 2024, at a rate of \$250.00 per meeting, not to exceed \$5,000.00

Account# 11.000.230.100.700.053.0000.000 Not to exceed: \$5,000.00

L47. Request to hire **Edwin Camacho, Maria Yoplac, Bradley Gold, Eileen Opromollo** and **Kenia Nunez** as ninth grade orientation teachers. The teachers will work from August 21 – August 24 for a total of 15 hours. The five teachers will receive \$35.00 a hour 12 hours \$525.00 each. Total of \$2,625.00 at Paterson STEAM High School.

Damion Campbell will serve as a substitute.

Timothy Raimondo will serve as a substitute.

Account# 15.421.100.101.053.053.0000.000

L48. The following action is requested to have **Lindsay Ariyanah Barker** in **PC# 6408** work summer hours from July 1 – August 31. The specialist will work 20.00 hours a week. Days and hours will vary.

Account# 15.000.211.100.313

Not to exceed: \$17,812.00

L49. Action is requested to hire **Inger Marlo Cozart**, Social Worker, for **ESY Posting 9200** @ 9% of base salary as per negotiated contract from July 10th – August 10th, 2023 / Monday through Thursday / 8:00 a.m. – 3:00 p.m. with 1 hour lunch.

(base salary) \$99,567.00 x 9% x 20 days = \$8,961.03

(equivalent daily rate \$448.05)

Account# 11.000.219.104.749.053

Not to exceed: \$8,961.03

M. AMENDMENTS

M1. Action to amend **PTF# 23-089** to add **Mr. Quevedo** for the compensation of lunch supervision at School # 16 for the 2022-2023 School Year.

Account# 15.120.100.101.309.056.0000.000

Not to exceed: \$12,000.00

M. AMENDMENTS (CONT.)

M2. To amend **PTF# 22-1709** to add the following staff to work as a Nurse in Central Registration during busy seasons from July 1, 2023 through June 30, 2023 at the rate of \$35.00 an hour and not to exceed \$28,000.00. **Jane Keating**

Account# 11.000.213.100.871.053

Not to exceed: \$28,000.00

M3. Action to amend **PTF# 23-2069**. Hire one (1) Nurse & Substitute for the 2022-2023 High School Summer School – Districtwide from July 10, 2023 through August 10, 2023.

Marie Simeus

Lariter Foster (Substitute)

130 Total Hours x \$75/HR x 1 Nurse = \$9,750.00

Account# 20.231.200.100.653.047.0000.001

Up to and not to exceed: \$9,750.00

N. ATTENDANCE INCENTIVES

N1. Process payments for the attached list as outlined in the negotiated agreement between the district and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on July 31, 2023.

Last Name	First Name	Location	NONBARG	Buy-Back Days	Daily Rate	TOTAL TO BE PAID
ABDULAZEEZ	SAMEH	310 FOOD SERVICES	X	10	\$ 338.41	\$ 3,384.10
AFONSO	TERESA	685 DEPARTMENT OF TRANSPORTATION	X	10	\$ 419.17	\$ 4,191.70
AUSTIN-JONES	KIMEKO	871 CENTRAL REGISTRATION	X	10	\$ 263.23	\$ 2,632.30
AVILA	MAYRA	690 DEPARTMENT OF HUMAN RESOURCES	X	9	\$ 216.67	\$ 1,950.03
AYALA	RUBEN	643 NETWORK TECHNOLOGY	X	10	\$ 375.65	\$ 3,756.50
CABRERA	ADIARELI	685 DEPARTMENT OF TRANSPORTATION	X	10	\$ 169.00	\$ 1,690.00

CARMICHAEL	ALEISHA	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 195.00	\$ 1,950.00
CHAVEZ	SUSETTE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 354.18	\$ 3,541.80
CHOUDHURY	GILMAN	765 PARENT RESOURCE CENTER	X	10	\$ 464.57	\$ 4,645.70
COLON	TAIRIS	670 NURSING SERVICES	X	10	\$ 287.58	\$ 2,875.80
COY	CHERYL	655 SPECIAL EDUCATION SERVICES	X	10	\$ 737.62	\$ 7,376.20
COZART	DAVID	707 ASSISTANT SUPT FOR SCHOOL ADMIN	X	10	\$ 772.58	\$ 7,725.80
CRUZ	STEPHANIE	685 DEPARTMENT OF TRANSPORTATION	X	10	\$ 266.65	\$ 2,666.50
DAILEY	CECELIA	610 BUSINESS ADMINISTRATION	X	10	\$ 443.50	\$ 4,435.00
DEL CONTE	JENNIFER	690 DEPARTMENT OF HUMAN RESOURCES	X	5	\$ 253.01	\$ 1,265.05
DELEON	JANNILKA	655 SPECIAL EDUCATION SERVICES	X	5	\$ 403.79	\$ 2,018.95
DIAZ	ZENAIDA	655 SPECIAL EDUCATION SERVICES	X	10	\$ 263.39	\$ 2,633.90
EVERETT	JOYCE	653 FUNDED PROJECTS OFFICE	X	10	\$ 357.65	\$ 3,576.50
FANTAUZZI	ZENAIDA	703 ASSISTANT SUPT FOR SCHOOL ADMIN	X	10	\$ 426.22	\$ 4,262.20
FONTALVO	BRIGITTE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 216.67	\$ 2,166.70
FULGENCIO	KENNIA	616 ACCOUNTING OFFICE	X	10	\$ 455.31	\$ 4,553.10
GAINES	LANCE	619 PURCHASING DEPARTMENT	X	10	\$ 474.97	\$ 4,749.70
GONZALEZ	LYNETTE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 560.08	\$ 5,600.80
GONZALEZ	MICHAEL	643 NETWORK TECHNOLOGY	X	10	\$ 309.45	\$ 3,094.50
GREEN	SHERYL	643 NETWORK TECHNOLOGY	X	10	\$ 441.82	\$ 4,418.20
GUTIERREZ	ALEIDA	617 ACCOUNTS PAYABLE	X	10	\$ 304.66	\$ 3,046.60
HARRIS	STEPHEN	310 FOOD SERVICES	X	10	\$ 465.91	\$ 4,659.10
HUGHES	ALICIA	643 NETWORK TECHNOLOGY	X	10	\$ 353.22	\$ 3,532.20

HUNTLEY	ANNETTE	704 ASSISTANT SUPT FOR SCHOOL ADMIN	X	10	\$ 426.23	\$ 4,262.30
IZZO	KRISTEN	871 CENTRAL REGISTRATION	X	10	\$ 183.33	\$ 1,833.30
JAVIER	MARCEL	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 343.89	\$ 3,438.90
JIMENEZ	CYNTHIA	685 DEPARTMENT OF TRANSPORTATION	X	10	\$ 207.88	\$ 2,078.80
JOHNSON	KIM	619 PURCHASING DEPARTMENT	X	10	\$ 330.90	\$ 3,309.00
KITCHELL- RYERSON	LAURIE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 195.00	\$ 1,950.00
LOPEZ	LILIAN	617 ACCOUNTS PAYABLE	X	10	\$ 325.15	\$ 3,251.50
MALDONADO	DAVID	643 NETWORK TECHNOLOGY	X	10	\$ 322.60	\$ 3,226.00
MATTHEWS	RICHARD	610 BUSINESS ADMINISTRATION	X	10	\$ 795.33	\$ 7,953.30
MC KOY	TAMISHA	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 631.60	\$ 6,316.00
MEJIA	JEANETTE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 233.72	\$ 2,337.20
MILLER	THERESA	619 PURCHASING DEPARTMENT	X	10	\$ 379.29	\$ 3,792.90
MONZON	MARCO	643 NETWORK TECHNOLOGY	X	10	\$ 221.08	\$ 2,210.80
MOORE	LENNY	870 MANAGEMENT INFORMATION SYSTEMS	X	10	\$ 554.58	\$ 5,545.80
MORALES	YASHIRA	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 286.18	\$ 2,861.80
PAJUELO	FRANK	760 ASSESSMENT, PLANNING & EVALUATION	X	10	\$ 415.97	\$ 4,159.70
REILLY	IVONNE	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 318.16	\$ 3,181.60
RIZACK	SHIRELL	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 274.65	\$ 2,746.50
ROJAS	LUIS	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 808.17	\$ 8,081.70
ROUTE	RITA	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 595.34	\$ 5,953.40

RUPPEL	KYLE	690 DEPARTMENT OF HUMAN RESOURCES	X	10	\$ 300.13	\$ 3,001.30
SERRANO	DIANA	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 290.83	\$ 2,908.30
SIERRA	ANDREA	310 FOOD SERVICES	X	10	\$ 432.13	\$ 4,321.30
SINCLAIR	GLADYS	617 ACCOUNTS PAYABLE	X	10	\$ 206.82	\$ 2,068.20
SULLIVAN	MARGUERITE	653 FUNDED PROJECTS OFFICE	X	10	\$ 682.91	\$ 6,829.10
TANNER	DORETHA	310 FOOD SERVICES	X	10	\$ 650.00	\$ 6,500.00
TIGNEY-GERALD	SABRINA	655 SPECIAL EDUCATION SERVICES	X	5	\$ 402.13	\$ 2,010.65
TORRES	RANDY	643 NETWORK TECHNOLOGY	X	10	\$ 341.55	\$ 3,415.50
TOUW	APRIL	618 PAYROLL DEPARTMENT	X	10	\$ 282.75	\$ 2,827.50
TROXLER	DEVON	653 FUNDED PROJECTS OFFICE	X	10	\$ 491.28	\$ 4,912.80
TSIMPEDES	JOANNA	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	X	10	\$ 733.39	\$ 7,333.90
URENA-FALETTE	IDAMIS	685 DEPARTMENT OF TRANSPORTATION	X	10	\$ 237.08	\$ 2,370.80
VALENTIN	LUIS	760 ASSESSMENT, PLANNING & EVALUATION	X	10	\$ 491.01	\$ 4,910.10
VICTORIA	ALEX	643 NETWORK TECHNOLOGY	X	10	\$ 315.88	\$ 3,158.80
VILCHEZ	JANNET	701 DEPUTY SUPERINTENDENT	X	10	\$ 445.75	\$ 4,457.50
WARREN	CICELY	704 ASSISTANT SUPT FOR SCHOOL ADMIN	X	10	\$ 776.18	\$ 7,761.80
WEST	DONALD	643 NETWORK TECHNOLOGY	X	10	\$ 331.38	\$ 3,313.80
WILLIAMS	TRACYANN	680 REPAIRS & MAINTENANCE	X	10	\$ 469.79	\$ 4,697.90
WILLIAMS	SONIA	700 SUPERINTENDENT OFFICE	X	10	\$ 641.68	\$ 6,416.80
WIMBERLY	BENJI	700 SUPERINTENDENT OFFICE	X	10	\$ 756.27	\$ 7,562.70
					TOTAL	\$ 271,668.18

Account# 11.000.291.290.690.055.000.00

Not to exceed: \$271,688.18

O. SICK/VACATION DAY PAY OUT

01. Request to process payment for twenty (20) employees for sick/vacation days due to: resignation/retirement/deceased/RIF. As per contractual agreement. Please see attached roster. Effective 7/01/2023.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS									
July 2023									
Name	Hire date	Title	Loc	Term. Date	Term. reason	Vacation	Sick/ Personal	Daily Rate	Total
Atherton, Thomas	9/1/1986	Teacher	012	7/1/2023	Retirement		90	\$532.67	\$47,940.30
Ayres, Samuel	9/1/1997	Teacher	051	7/1/2023	Retirement		54.25	\$519.84	\$28,201.32
Batchelor, Charlie	11/1/1980	Teacher	051	7/1/2023	Retirement		90	\$515.13	\$46,361.70
Conte, Sandra	12/6/2004	Teacher	036	7/1/2023	Retirement		35.5	\$498.63	\$17,701.37
Eason, Milena	3/8/1998	Teacher	04	7/1/2023	Retirement		34.25	\$517.34	\$17,718.90
Espinoza, Jaime	6/9/2014	Technology Technician	643	7/7/2023	Resignation	29.5		\$225.54	\$6,653.43
Gonzalez, Nataly	9/7/2021	Help Desk Coordinator	643	7/1/2023	Non Renewal	2		\$215.10	\$430.20
Grant-Marshall, Merna	9/1/2020	Teacher	027	7/1/2023	Retirement		20.5	\$317.28	\$6,504.24
Guarantee, Helen	9/1/2000	Vice Principal	015	6/30/2023	Resignation	8		\$433.57	\$3,468.56
Harris, Gwendolyn	11/2/2001	Teacher	054	7/1/2023	Retirement		89.5	\$515.34	\$46,122.93
Hirz, Thomas	8/1/2014	Manager of Fire and Construction	680	7/1/2023	Retirement	43		\$413.07	\$17,762.01
Korsak, Joan	11/23/2017	Teacher	027	7/1/2023	Retirement		38.75	\$292.28	\$11,325.85
Peron, Susana	1/27/1986	Deputy Superintendent	701	7/1/2023	Retirement		45	\$965.88	\$43,464.60
Peron, Susana	1/27/1986	Deputy Superintendent	701	7/1/2023	Retirement	38		\$965.88	\$36,703.44
Polzer, Lisa C	9/1/1985	Teacher	05	7/1/2023	Retirement		45.5	\$532.67	\$24,236.49
Rodriguez, Michelle	12/13/2021	HR Recruiter	690	7/1/2023	Non Renewal	23		\$258.13	\$5,936.99

Stephenson, Karyn A	9/1/1988	Teacher	20	7/1/2023	Retirement		90	\$524.84	\$47,235.60
Tellefsen, Susan F	9/1/1986	Teacher	75	7/1/2023	Retirement		51	\$532.67	\$27,166.17
Van Rensalier, Zina K	4/12/1999	Teacher	19	7/1/2023	Retirement		49.25	\$311.92	\$15,362.06
Velazquez, Ruth E	9/1/1991	Instructional Aide	09	7/1/2023	Retirement		39.5	\$277.65	\$10,967.18
Vilas, Jacinta	9/1/1988	Teacher	410	7/1/2023	Retirement		90	\$532.67	\$47,940.30
								TOTAL	\$509,203.62

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$509,203.62

P.WITHHOLDING OF INCREMENTS

P1. Action to withhold the increments for the attached list of staff members for the 2023-2024 SY. Effective July 1, 2023. –

PC#	Employee ID#	Location	Title
7011	102429	Joseph A Taub School	Vice Principal
3144	100710	Joseph A Taub School	Secretary School
2800	104976	Joseph A Taub School	Secretary School

P2. For the approval of the District Superintendent Dr. Laurienne Newell, the District is to withhold increments of the attached list of 10 and 12 month employees (19) for the 2023-2024 school year. Employees did not fulfill the required amount of days as per the negotiated contract between the District and PEA/Local 1019/PFSA for salary advancement for the 2023-2024 school year.

Employee Name	Employee ID#	Location	Title	Used
Bermudez, Luisana	122291	School # 12	Instructional Aide Kindergarten	98
Cadmus, Valery	120791	School # 24	Teacher Grade 4	104
Campos, Jenny	113870	School #27	Teacher Guidance Counselor	76.5
Carroll, Kaitlin	119996	Alexander Hamilton Academy	Teacher Kindergarten	102
Clinton, Iona	113255	Martin Luther King	Teacher Preschool	99
Colon, Febeslinda	118291	School # 7	Secretary School	111
Di Alva-Leon, Margie	106890	Dale Avenue School	Instructional Aide Kindergarten	97.5
Foxworth, Jennifer	121112	Dale Avenue School	Home School Community Liaison	83
Gonzalez, Darlene	103945	Cafeteria Workers	Food Service Employee 6.5	73
Kordecki, Amanda	120364	School # 13	Teacher Grade 6-8 Lang Arts	72
La Placa, Alexa	120035	Early Learning Center	Instructional Aide Preschool	109
Norman, Christina	107985	School # 3	Teacher Special Ed. Resource	101
Pena Alvarez, Karolin	122287	School # 13	Instructional Aide Special ED/SLD	67.5
Rauf, Purvi	117356	Alonzo T. Moody Academy	Teacher English	122
Sanchez, Carol M.	115467	New Roberto Clemente	Instructional Aide Special ED/MD	102
Sandoval, Thrisha	122119	School #5	Teacher Grade 3	66

Tabar, Ysys	122131	Early Learning Center	Teacher Preschool	83
Tsilova-Tuero, Jane	121489	School # 6 / APA	Teacher Guidance Counselor	107
Vargas, Shea	118595	Alexander Hamilton Academy	Teacher Grade 4	103

Q. HEALTH BENEFITS

Q1. The PEA and COSA contract mandates payments to PEA and COSA members who waive their health benefits coverage. In accordance with Paterson Public Schools' policy, employees who are members of the Non-Bargaining Group will also be eligible for these payments. In accordance with State Law these payments can not exceed the lesser of 25% of the employer savings or \$5,000 per employee per year. For the JULY 24, 2023 board meeting.

Muckle, Andrew \$ 2,408 Account - accrual 150002912700060000000000

Cappello, Natalia \$2,172 Account - accrual 150002912700540000000000

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Corrado	Mary	School# 8	Teacher Grade 6 ELA	No change	reclass
R2	DeFreese	Ayanna	EHS	Associate Pathway Supervisor	\$94,555 + \$2100 long = \$96,655	longevity updated
R3	James	Wilfred	Repairs and Maintenance	Maintenance Worker-Carpenter	\$62,365.00	salary correction
R4	Karsian	Keith	School# 8	Teacher Grade 6-8 ELA/SS	No change	reclass
R5	Richard	Angel	JFK	Teacher Physical Education	no change	reclassification
R6	Romano	Kathleen	School# 8	Teacher Grade 3-4 ELA/SS	No change	reclass

R5. Action is requested to correct the salary of **Julie Lorman**, Teacher effective 9/01/22. Ms. Lorman salary guide was mistakenly set to "off guide" and she did not receive the proper salary adjustment based on the new PEA contract.

From: Step 18 Teachers Single guide - \$82,555 base + \$4,100 longevity = \$86,655

To: Step 18 Teachers Single guide = \$97,625 base + \$4,100 longevity = \$101,725

R6. Action is requested to correct the salary of **Ayman Mustafa**, teacher ESL effective 9/01/22. Mr. Mustafa was on Sabbatical for the 2021-2022 school year and did not receive a summative evaluation score. As per PEA contract, employees who were on sabbatical leave will receive an increment the following year. Therefore, Mr. Mustafa salary adjustment is as follows:

From: Step 13 Teachers Single guide - \$67,460 base + \$700 longevity = \$68,160

To: Step 14 Teachers Single Guide = \$70,060 base + \$700 longevity = \$70,760

R7. Action is requested to pay retro salary to **Virginia Jackson**, Coordinator on the PEA Sr. Specialist salary guide effective July 1, 2022 to Sept. 14, 2022. Ms. Jackson was appointed to Coordinator, Non-bargaining on Sept. 15, 2022 and is entitled to retro payment from the new PEA Sr. Specialist salary guide. Ms. Jackson is also owed \$4,100 for NB Longevity to be added to her current salary for 19 years of service.

From: Sr. Specialist, step 8 @ \$36,809 + \$1,450 = \$38,259

To: Sr. Specialist step 8 @ \$38,790 + \$1,450 = \$40,240 (7/01/22 to 9/14/22) AND
From: Non-bargaining \$51,250
To: Non-bargaining \$51,250 + \$4,100 = \$55,350 (9/15/22 to 6/30/23)

R8. Action is requested to adjust the salary of **Veronica Moran**, Supervisor of Mathematics Instruction to include \$900; 8-year Administrative longevity as per the PAA contract effective July 1, 2023. The salary adjustment is as follows:

FROM: \$105,698 base + \$3,200 district longevity = \$108,898

TO: \$105,698 base + \$3,200 district longevity + \$900 admin. Longevity = \$109,798

R. MISCELLANEOUS (CONT.)

R9. Action to compensate the attached list of employees who qualify for the two-year Pre-Employment Bonus as outlined in the attached Agreement. The first installment of \$3,750 made payable by the next available pay period.

PTF	Last Name	First Name	Title	Location	Hire Date	1 st Payment (12/31 or 6/30 if hired after 1/1)
23-1144	Gonzalez	Vilmarie	Teacher Guidance Counselor	STARS TIES	6/7/2023	7/31/2023
23-1895	Cole	Syndonne	Teacher Social Worker	JAT	5/24/2023	7/31/2023

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. ADMINISTRATIVE LONGEVITY

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

X1. 1207 - Executive Director to the Superintendent

Y. Grievance Settlements

**Paterson Board of Education
Standing Abstentions**

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self

- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Resolution No. 4

WHEREAS, ratifying the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2022-2023 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the schools listed below that are in district and out of district students. This shall take effect for the 2022-2023 school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
CA TRANS	EWK, SCHOOL 6 & YOUNG MEN'S LEADERSHIP ACADEMY	MCV39Q	\$322	16	\$5,152.00
TOTAL					\$5,152.00

It was moved by Comm. McCall, seconded by Comm. D. Martinez that Resolution No. 4 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Resolution No. 5

WHEREAS, ratifying the addendum to additional mileage to route MCV37Q for 3 days, providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional mileage for route MCV37Q, providing transportation for a student out of Paterson for the remainder of the 2022-2023 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the amount of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, is to ratify the addendum to additional mileage for route MCV37Q for 3 days, providing transportation for a student out of Paterson for the remainder of the 2022-2023 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Mileage Cost	# of Days	Total Cost
FYFA	NORTH HUDSON ACADEMY	MCV37Q	\$45.77	3	\$137.31

TOTAL \$137.31

It was moved by Comm. McCall, seconded by Comm. D. Martinez that Resolution No. 5 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson

- Transportation
- Downtown Special Improvement District
- Celebrate Paterson

Comm. Valerie Freeman

- Self
- Family

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Jonathan Hodges

- Self
- City of Paterson

Comm. Dania Martinez

- Self
- City of Paterson
- Ilearn Schools
- Paterson Arts & Science Charter School

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

PUBLIC COMMENTS

It was moved by Comm. M. Martinez, seconded by Comm. Simmons that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, staff, and community. To Dr. Newell, if you are present, a special welcome to the new school year. I just wanted to be here to say that PEF has proudly served Paterson students and schools for 40 years now. We continue our work to stimulate community action for change so that Paterson Public Schools ensure that all Paterson children achieve high standards. We have been doing this most currently through our restorative practice work. We have trained half the schools where there are teams now implementing restorative practices. Thanks to Dr.

Warren for facilitating that on the part of the district. We're working with Full Service Community Schools. We run two 21st Century after-school programs and 15,000 participate in Paterson Reads, which has a collective impact to ensure that all kids are reading on grade level by the end of third grade. The district is partner in all of these. Our advocacy work takes us often to Trenton and Washington to ensure that policies that are being set at the state and federal level will benefit Paterson students. We do look forward to continuing this work as well as introducing best practices or new innovative ways in which we can help our students. I look forward to working with you in this new academic year. Thank you.

It was moved by Comm. Hodges, seconded by Comm. D. Martinez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

EXECUTIVE SESSION

It was moved by Comm. Gonzalez, seconded by Comm. McCall that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:19 p.m.

It was moved by Comm. M. Martinez, seconded by Comm. Simmons that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:19 p.m.

PRESENTATIONS AND COMMUNICATIONS

PowerPoint Presentation on Superintendent 100 Day Entry Plan

Dr. Newell: The vision of the district is to be a leader in 21st Century innovation where students develop habits of lifelong learning. Recognizing the traditions of the community, the diversity that exists, and the partnerships, the mission is to make sure that we provide an academically rigorous and safe nurturing environment for our students. We're also ensuring that we're meeting the social/emotional and academic needs of our students. At a glance, we have a little bit under 26,000 students. Students with disabilities make up 16%. Our English language learners are almost 26%. We also have 66% of our population who are identified as economically disadvantaged. In terms of the demographic makeup, 68% of our population is identified as Hispanic. In terms of our residents, we have Black at 19%, Asians at 5.8%, and Caucasians at 4.8%. The strategic plan is "Paterson – A Promising Tomorrow. Together We Can." I know that you are all very familiar with it. It actually sunsets next year so a lot of the work of this 100-day plan is setting the groundwork and getting ready for the planning and prep for the next strategic plan, which will be a collaborative process. The strategic plan guides the work of the district and the Paterson Board of Education. The expectation is to reinforce and refine. For example, Goal #1 is teaching and learning. Our second goal is facilities, and we know we have had some areas of opportunities where we can make improvements there. Goal #3 is our communications and connections. Goal #4

is social/emotional learning. The next few pages will be our 100-day entry plan and this will really guide the movements as a lot of the meetings and working with the staff members, partners, stakeholders, parents, and everyone who is under the umbrella of Paterson Public Schools or affiliated with it. This is the work you're going to see in the next few slides. To ensure an efficient and effective entry into Paterson Public Schools, here are the following goals that will be addressed – collaborative governance, teaching and learning, organizational efficiency and effectiveness, community connections and public relations, and finally finance, operations, and facilities. Goal #1 is trust, transparency, and collaboration. It will be how we work together between the Board and the Superintendent. Some of the objectives are to establish that the Board and the Superintendent are a cohesive team and focused on improving the achievement for all students. Secondly, we want to make sure that the Board and Superintendent are a cohesive team committed to effective and efficient organizational functions. Also, it is establishing effective school system governance through a productive and collaborative relationship between both entities. Finally, develop and implement appropriate communications protocols. How do we communicate between the Board and the Superintendent? The second goal is really teaching and learning, which is very much in line with the current strategic plan, increase student achievement, and close the achievement gap for all students. Analyzing student achievement data, that work has already begun. Just looking at what the gaps are and as we go through this work for the next several days, weeks, and months, determining what an appropriate course of action is as we move forward and also just reviewing the systems in teaching and learning to make sure that we can see that increase in student achievement. Looking more in-depth at the conditions of our chronically underperforming schools, looking into the data to see how things are guiding us and what the data is telling us. I think one of the things that is critical too is what are the district's expectations that students can achieve academic success. Finally, we also know that a critical component of this is to make sure the social/emotional needs of our students are maximized and met so they can have student achievement. The third goal is organizational efficiency and effectiveness. It's making sure that we're providing excellent support and services to all our schools, students, staff, parents, and the larger Paterson Public Schools community. The objective for this goal is to look to see what are the current professional learning opportunities and professional development offerings that we are providing to all staff and what does that look like. We want to be maximizing our resources to make sure that we are developing our leaders and enforcing and enhancing their capacity. As we pour into our leaders, they can then pour into our students to have high student academic achievement so we can have a successful outcome for our graduates. We also want to identify the levels of performance for each department and see how things are working across the organization, looking at what our expectations are for leadership development and creating a pipeline for instructional leaders for the classroom, schools, and the district on a whole. Finally, we want to really support the recruiting and retention of highly effective staff, bringing more staff in, and pouring into our staff members to make sure that we accelerate the academic performance of all students. The fourth goal is community connections and public relations. This is to establish trust and confidence by creating opportunities to listen and learn from all the stakeholders and everyone under the umbrella of Paterson Public Schools. Communicating and understanding and ownership of the district's mission and vision as an organization that is really dedicated to making sure that we provide what is optimal and best in terms of educational opportunities for every child. We will be working hard on establishing positive, professional and collaborative relationships with all stakeholders, be they internal or external, and really just reconnecting with stakeholders to make sure that they're active supporters and participants in the achievement and success of the Paterson Public Schools community. That will be done through engaging different parent organizations, working closely with students, hearing

the voices, and having strong collaborative relationships to make sure that we're supporting the well-being and welfare of the whole child. Finally, I think part of making sure that we have positive news and promoting Paterson Public Schools is to recognize the accomplishments of our students, staff, parents, and anyone affiliated with the larger community of Paterson Public Schools. Goal #5 is the finance, operations, and facilities. We will be making sure that everything that we do is done with discipline fiscally to ensure that the district's financial standing is and remains strong. One of the things that's critical is to really see the facilities plan, make sure it accommodates the population for the district over the next five years, establish a clearly articulated facilities priority listing of our capital improvement projects, develop a comprehensive school-based plan that ensures the safety and security for all students, and to make sure that it's well articulated and everybody understands. The final slide is the vision and expectation of this 100-day entry plan is that the work will be focused and systematic. We will be looking at different data systems to make sure that we're in alignment. There will be frequent reporting out to the Board. We will be committed to families and children first. We will not pivot from the purpose of our work. Thank you.

Comm. Redmon: Thank you, Dr. Newell. Do we have any questions from Board Commissioners?

Comm. Hodges: I think we need to find a way of making clearer how the parents connect to meetings. There's a change in how we make parents aware of where the meetings are and how they can get on and participate. We will discuss this in technology. They shouldn't have to scroll through a number of pages in order to find out how to get on to speak, and you do right now. We need to streamline that because I got calls tonight. I couldn't get on myself. I had to go online and find out. We need to fix that.

Comm. D. Martinez: I have a concern about the communication with the Board and the Superintendent. I know you sent an email last week about how we should be communicating with you and the staff. I have concerns with the process. I'm trying to understand why you want it this way. I feel like it's not an efficient way to communicate. We get a lot of calls from parents, staff, or other constituents regarding issues that are happening within the schools. The first person I'm going to present it to will be the Superintendent. In past procedure, we would not go through Cheryl to address things directly with you. At the end of the day, you are our only employee. We mentioned this before. We hold the Superintendent accountable for anything that happens within the district. It's not appropriate for us to go directly to any staff, whether it's a principal or teacher, regarding an issue. It's unethical. We would get into so much trouble and it's not following the order. I think that having direct communication and access to you will better build the relationship between the Board and the Superintendent. As far as district information, absolutely that's something that I already follow, and I think all Board members follow that. If I want to know if we have an existing policy, I'm going to go to Cheryl for that. If I need to request a meeting with an assistant superintendent, sometimes I will go straight to that person. I'm part of certain committees and there's information that I'm going to need regarding the consent agenda so I'm going straight to that assistant superintendent. If there's a concern that you have with Board members reaching out to assistant superintendents, I would like to have that clarified because that's something that I have done. I want to understand the email that was sent. I'm okay with the other stuff. That's something that we've all followed. I don't agree with the communication between the Superintendent and the Board. We should have direct communication with you. I will respect your time if we need to meet with you. We have to respect that you're not going to be readily available and that's understandable. If I call you and you're not available, I understand that. But there should be a timely fashion

where responses should be taking place and I don't think the Board should be going through Cheryl or the Board Secretary for that matter for any issues if you're present. It's not even about who has the power or not. It's just helping us build that relationship with you. It's better that way in order for all of us to be able to get comfortable with one another.

Dr. Newell: Absolutely and by no means did sending out that email have anything to do with power. I was actually thinking how to make things more efficient. You and I have not had our meeting, but the one thing I will tell you is I take the input and if I can improve and refine a process, I'm very open to doing that. I have been very transparent with the other Board members. As matter of fact, one of the things I have said is I report to the collective Board. I don't think I have wavered from that. When I have met with every single Board member here it is clear and understood that the collective Board is my employer. One of the things that I want to do is make sure that the communication is clear and transparent. I take that feedback. I will go back and look at the memo that was sent. I appreciate you stepping forward and providing that feedback. I had not heard it from others directly. I'm open to reviewing it and giving you further feedback about my thoughts on things. Not at all was it meant to limit communication. When I look at the amount of work that's needed to be done in the district, some of the things I look at is how we can be more efficient in the way we do certain things and that is what that was stemming from.

Comm. Redmon: Any other comments, questions or concerns regarding the 100-day plan or the presentation that we received?

Comm. Gonzalez: It's an ambitious plan. There's a lot to do. 100 days almost doesn't even seem like it's enough time to get half of that stuff ready to go. I want to formally welcome you. This is your first official Board meeting. I did read every single word of your presentation. It's a very thorough one. That's why I say it's very ambitious. It's the right thing to do. It's going to take a lot of support, both from the Board and the staff that's going to have to work with you to get things going prior to the launch in September. There are a lot of things that have to be done in August and making sure schools are ready for September. I think that's paramount to make sure that our schools are ready for September. In the plan I saw a lot of details of a lot of different things which are all important, but one thing I didn't appreciate was the timeline for many of those things and prioritizing which one of those things come first. Some things are pretty obvious. You can't do two and three without doing one. In other cases, it's really prioritizing what's most important so that we can hit the ground running in September. As we go, you identify what are those pressing things that you have to look forward to, such as evaluations of programs, staff, funding for certain initiatives, and the gaps in services, which we have a lot of in the district. You did mention you had 160 vacancies in the school district. To me, that would be a high priority because we can't teach kids if teachers are not in the classroom, so I hope that's a major priority. I would like to see more in the way of a plan with a little bit more detail as to what is the strategy to recruit teachers from out-of-district but also making sure the teachers we currently have remain with us. That's always been a topic of discussion. I think putting that on the front line is important as we begin to get closer to the opening of the new school year.

Comm. M. Martinez: Dr. Newell, I appreciate the ambitious plan. The one thing that I really want to see you focus on is the strategic alignment of professional development, taking a deep dive into the performance of individual schools to determine where they're lacking and aligning the professional development to give them what they need. I think that will serve our district. We have an awesome staff of folks who can lend to that and

bolster that. I look forward to that. I just wanted to throw my two cents in on the bolstering of professional development opportunities districtwide.

Comm. Redmon: Dr. Newell, congratulations and welcome aboard to Paterson Public Schools. I know it's only been two weeks since you've been here. We see that you're moving swiftly and fast into the district. Just to jump back on board with Comm. Dania Martinez, I want to make sure that the email you sent is clear. You are available to all Board members. I will ask Cheryl to make sure that they have your contact information, and they should feel free to call you. I don't want anybody to feel as if you're not present and they can't talk to you or any staff member. We know the policy. The policy is if we're talking to direct staff members we still need to go through Cheryl, but I think each Board member has the opportunity to speak to the Superintendent directly with the issues and we want to make sure they're clear on that. I understand Comm. Martinez felt her way and I want to make sure that everybody feels that they have open communication with you and that you're here for all nine Board members because you answer to this entire body. Welcome aboard.

Dr. Newell: I do get the calls and I do respond. Sometimes it takes a while because I do have a long day, but I have gotten the phone calls and I do respond. Thank you.

Comm. Redmon: I have read your 100-day plan. I have some questions and concerns about it, but I will speak to you directly. I want to make sure everyone has your contact information. I'll have Cheryl disseminate to the Board your direct email and cell phone number.

Comm. Gonzalez: In reference to communication with the Superintendent, I want to be the first to say that I have taken advantage of her number maybe a little bit too much and she has responded every single time. I'm pretty sure the Board is going to have a great relationship with the Superintendent if everything goes as it has been thus far. She's only on the job two weeks.

Dr. Newell: 11 days.

Comm. Gonzalez: And I probably called you at least once every other day. I do want to say that she has returned every call. Obviously, she's busy and would get back to me whenever she could and always has. I just want to put that out there for the record.

Comm. McCall: I approve that message because I have to say for every time I have called to schedule a meeting, whether it was something related to a parent or directly dealing with something that we're passing on from another community partner, she has definitely been there. Thank you, Dr. Newell, for your attention to that.

Comm. Redmon: Thank you, Commissioners. Dr. Hodges is still having technical issues. He said he's going to address his questions with Dr. Newell tomorrow. He also asked for someone from the district to check his device as well. Do we have any other questions, concerns, or comments?

Comm. Freeman: Get ready, get ready, get ready!

Comm. Redmon: I like that, Comm. Freeman. I think we have a lot of work ahead of us and we should be able to start getting ready to move this district forward. Thank you everyone for attending this meeting. I appreciate you taking the time out. You have a wonderful evening and enjoy the rest of your summer until August.

Comm. Simmons: I want to publicly welcome Dr. Newell to the district. I know that these past 11 days have been extremely busy. I hope that as we move forward any of the kinks will get worked out. I'm sure they will, and we will continue to move the district forward.

Comm. Freeman: Accountability, I love it.

ADJOURNMENT

It was moved by Comm. McCall, seconded by Comm. M. Martinez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:53 p.m.

A handwritten signature in black ink that reads "Richard L. Matthews". The signature is written in a cursive style with a small flourish at the end.

Mr. Richard Matthews
Business Administrator/Board Secretary