

**MINUTES OF THE PATERSON BOARD OF EDUCATION
REGULAR MEETING**

March 20, 2024 – 6:07 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Manuel Martinez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Bryant Horsley, Esq., Souder, Shabazz & Woolridge, LLP

Comm. Oshin Castillo-Cruz
Comm. Eddie Gonzalez
Comm. Della McCall
Comm. Joel Ramirez

Comm. Mohammed Rashid
Comm. Nakima Redmon
Comm. Kenneth Simmons, Vice President

Absent:

Comm. Valerie Freeman

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
March 20, 2024 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Good evening, everyone. As many of you know, it is Women's History Month. In honor of women's history, some of our schools have orchestrated events and invited me and other members of staff to participate in them. On Friday, March 15, I had the honor of going to School No. 20 to participate in a panel discussion on women's history. Students and staff gathered for the discussion and allowed me to share some of my story as well as my experiences as a woman in education and a Superintendent.

This morning, I visited School No. 28 where I participated in another panel discussion. This time, I was given the opportunity to respond to questions that were submitted by the students. A few of the questions that I was asked were, "What is the most significant achievement for women in history?" and "How can we empower and support the next generation of women and girls?" I was very impressed with the depth of the questions that were asked, and I think everyone enjoyed the meaningful discussions that we had. After leaving School No. 28, I went over to School No. 2 for another event in connection with Women's History. I was invited there by Dr. Serrano to speak to our students about the challenges I've faced in my career, the things I've accomplished, and the goals I have set for myself. Moving on, I would like to congratulate the Dr. Hani Awadallah cheerleaders on winning the Cheerleading Championship. This is the fifth year in a row, and they really knocked it out of the park. They were excellent and this was a part of the Taub Doby program that they have. Our youngsters were amazing, fifth year in a row. Finally, I wanted to report that the Taub Doby NCAA Basketball Championship game was a tremendous success. Deputy Superintendent Rodney Henderson and I traveled to Barclay Center in Brooklyn, NY where the game was played yesterday. The two competing teams were the Panthers at Dr. Martin Luther King, Jr. Elementary and the Lions from Paterson Charter School for Science and Technology. The Panthers and their cheerleaders did an excellent job representing Paterson Public Schools. I was very happy to see the way our children and students performed. I was also happy with the final score of the game. Our Panthers defeated the Lions 36-31. I think even more important than the score of the game is that our children got the opportunity to play in the Barclay Center, home of the Brooklyn Nets. It was wonderful to see how all the adults came together to make this such a momentous occasion and opportunity for our youngsters to play in such a grand event and affair. I hope that playing on this large stage has inspired each of them to continue chasing their dreams of playing basketball on the biggest stage, the NBA. After speaking with some of them, that is what they wanted to do. A special thanks to Assemblyman Benjie Wimberly for orchestrating the event, Principal Dr. Jaylyn Lyde, the staff at MLK, and all of the other adults who were instrumental in making this happen, including our Assistant Superintendent Mr. David Cozart and team for the work they do in support of our student athletes. I have to say we here in Paterson have some of the best students and the best talent, and I love when we get the opportunity to showcase that talent. That ends my report. Thank you.

Comm. Martinez: Thank you, Madam Superintendent. I second that. We always agree and say that our students don't lack talent. What we lack are opportunities. When given those opportunities, they always raise the bar and achieve. Kudos to them and to everyone involved.

REPORT OF THE BOARD PRESIDENT

Comm. Martinez: I have no report to share.

PUBLIC COMMENTS

It was moved by Comm. Simmons, seconded by Comm. Ramirez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Mr. President, Commissioners, Dr. Newell, staff, and community. Thank you for this opportunity. Today, I had the privilege of going to Trenton and addressing the assembly budget committee and bringing word from Paterson. Before I get into that, I do want to thank you for passing the preliminary

budget. I know it's preliminary and I know that the tax increase is burdensome for some, and that is some of what I shared. It's amazing that we finally have full funding for the first time from the state since 2010. As you know, we stopped counting a couple years ago. We were already at \$300 million short funded. It's good to have the state funding. I expressed that we're finally looking at things that are normal for everybody else, such as working science labs and high-quality professional development for our educators. There are things that we just couldn't afford over the last 14 years and so I do want to say to you and to the public this is not extra money. This is money that the Supreme Court said we needed in 2008 and we have not gotten the full funding, except for the first two years. I also asked for them to take a look at the school funding formula because it is time for an assessment to be done and to allocate some monies so they can do the adequacy report. It is burdensome to increase local taxes as required by the formula to meet our expenses, 8% last year and 5% this year. I'm happy to report that I saw folks from our PTO also there to testify on behalf of Paterson's school budget and children. We also pled with them to fund the Schools Development Authority. They have appropriated much less than is needed. There is over \$1 billion worth of work that is on the current plate of the SDA and their need is \$500 million in order to just meet next year's facilities' needs, of which many Paterson schools are included. Again, I encourage you to add your voice to the advocacy. There will be opportunities to meet with legislators. Assemblyman Wimberly was there and very welcoming. He reiterated Paterson's plea. If anyone needs further information, please do contact me. Thank you so much.

Mr. G.E. Soriano: Good evening, ladies and gentlemen of the Board. How's everybody doing tonight? I stand before you tonight with a heavy heart filled with frustration, disappointment, and a burning desire for change. For two long years the parents of the district have pleaded, begged, and fought for a simple yet profound tradition, the right for our children to graduate with dignity wearing a cap and gown. Time and time again, our voices have fallen on deaf ears. We have been sidelined, ignored, and brushed aside. Our requests for change have been met with empty promises and hollow reassurances. The policies remain unchanged despite our relentless efforts to bring attention to its flaws. I remember vividly the last time this issue was addressed was back in 2021 when Comm. Hodges and the Board made the decision to deny our children this fundamental tradition. Yet they allowed the cap and gown for yearbook pictures, a contradiction that defies all logic and reason. If the cap and gown holds no academic significance, as Comm. Hodges claimed, why would it be allowed in the yearbook? It's kind of like a slap in the face to every parent who dreams of seeing their child walk proudly across the graduation stage. I speak, not only as a concerned parent, but as a witness to the power of tradition and the importance of celebrating our children's achievements. I've watched my own children walk those milestone aisles from kindergarten to college. I felt the pride, joy, and overwhelming sense of accomplishment that comes with seeing your child succeed. Now as my son prepares to graduate from the eighth grade, I refuse to let him be denied this rite of passage. Please, it's time for the Board of Education to listen to the voices of the majority, not just the select few. It's time to stop dragging your feet and start taking some action. We've waited patiently for the last two years and still we are no closer to a resolution. We were promised answers, but all we've received is silence. Tonight, I urge you to please break the silence. I urge you to make a decision, not for the sake of politics or convenience, but for the sake of our children and community. It's time to right this wrong, rectify this injustice, and give our children the opportunity they deserve to graduate with honor and dignity. I thank the Commissioners who have championed this cause and brought it to light once again. Now it's time for all of you to stand up and be counted. It's time to put aside our personal agenda and...

Ms. Greta Mills: Hello, everyone. How are you today? I hope everybody is doing well. The last couple of days I've had to talk to a few teachers through the phone or coming to my room who have been very distraught, crying, and upset about the way things are being handled and the way children are talking to them and cursing them out. If I was on this meeting and I was over here calling you all kinds of names and cursing you out, you would mute me and you would put an end to it. They have to go through this on a daily basis, students who think it's okay to curse you out and parents coming in and thinking it's okay to curse you out. We have to do better to take care of the teachers who are in the building. I also spoke about parking and now I see you have the article about more students coming into the building. You only added 22 teachers when you had over 900 students coming in. That's not equating. It's too many kids in one classroom. We have to make the classroom sizes smaller. I want to speak on the laptops because I know you guys are supposed to be ordering them. I think you need to give the teachers some laptops. I know some schools are charging over \$200 for laptops and others \$60. Where are the laptops for the students when they break? The teachers should have at least five so that when the laptop breaks they will have something to fall back on. I'm not sure where the money goes or how that's supposed to go, especially since every year every school gets a budget. You're supposed to be ordering new laptops for the students. Why is it that they can't get the laptop replaced without having to pay for it? I'm not quite sure. Please do something about the behavior. There are too many kids in one classroom and kids are very low. We can't have that many students in one class. Please address the issue of so many students being in a classroom with one teacher. Thank you.

Ms. Safa Ahmad: Good evening, everyone. All parents want to see different milestones for our children, kindergarten graduation, eighth grade graduation, high school, college, and so on. When I talk to my children from a young age, I tell them they're going to grow up to be an engineer, doctor, and lawyer. I make them reach for the stars. In no way do they think they will stop at eighth grade. Life is not promised for anybody. What if, God forbids, something happens to me, and I die and never get the chance to see my child in a cap and gown? Us parents are the ones who have always paid for the caps and gowns. The district never paid for them. Why do they have the right to take this away from us? The district always had a strict policy on uniforms. When you take away the cap and gown, the kids are no longer in uniform. You have children who can't afford dressy pants, shirts, and dresses. Having the cap and gown for everyone is uniform. They all look great and the same. Please vote for this tonight and let it pass. It means a lot to all the eighth graders who are going to graduate this year. We have high hopes for that. Thank you very much.

Ms. Carolina Franco: Hello, everyone. My name is Carolina Franco. I'm a mother of two kids and I already had one kid graduate from School No. 16 two years ago. I want to state my opinion in Spanish because we have many Spanish speakers here. (Comments in Spanish: I want to support all the people who have spoken about the caps and gowns, especially Mr. Soriano. My opinion will be brief and an example. An entire uniform for boys and girls for graduation costs approximately \$100. The cap and gown rental does not exceed \$30. Really, I don't understand why the need for this discussion. If we want to support the financial situation of families, it's obvious that they would spend more money purchasing as opposed to renting. Besides, the tradition of having cap and gown photos is very beautiful. Concerning the person who spoke previously, they are saying something very true. Schools are very strict when it comes to uniforms. Why can't the students attend their eighth-grade graduation with this beautiful, simple, and formal attire for their photos? They have allowed it for the yearbook. Why not for graduation day? That's my opinion.)

Ms. Rocio Pena: Good evening, everyone. Thank you for the opportunity to be able to speak to you all this evening. I'm with Mr. Soriano. I'm a parent from Alexander Hamilton. I'm very frustrated, but I'm happy to hear that the topic for the caps and gowns is back on the table to vote on. I think it's very insensitive of certain members who have not put it back on for voting. As a parent, we all want our children to soar high. We have to vote on it. That's my opinion. We have tons of parents who don't understand. My other concern is these meetings have to be translated. I'm especially speaking for the Spanish-speaking parents. I attended several meetings, and I didn't see any translation. We need to inform parents more so that the Board can see all the parents who want the caps and gowns. If you want to see parents in your meetings, then get the necessary tools for parents to understand what is going on in the schools. Inform them. I think that's the main thing that we need to do. I spoke to several parents and a lot of them don't understand why it was even voted out in the first place. I spoke to one of the Commissioners with regard to that concern and I haven't gotten any information back. At the last meeting, I saw a lot of Board members who didn't even seem interested in the cap and gown topic. I was very disappointed to see that, especially because the Paterson parents voted for you all. During these meetings you should also make a big effort not to text while we're trying to speak or while you're having meetings. You're looking at other things instead of paying attention and seeing what's going on. Look very interested in our concerns as parents. That's all I have to say. I know I'm speaking about different areas, but we voted for you all. The children need you. The parents need you. We need to bring back the caps and gowns. That's it. Thank you.

It was moved by Comm. Castillo-Cruz, seconded by Comm. Redmon that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

Comm. Martinez: Before we move on, I want to take a quick moment to address what seems to be the overwhelming topic during public portion, the caps and gowns. It is my belief in my conversations with other Board members that no one is against bringing back the notion of caps and gowns. What needs to be adhered to is a process in order for us to get here. We went through the brief historical context of how we arrived at where we currently are. Because it never came out of committee from last year up until now, it never made it to the floor for a vote. It's that simple. It never came out of committee, never made it to agenda, and we never voted on it. That is the sole reason why it hasn't been addressed. I take responsibility for my part over the last three months as President of this Board for not bringing this to the table. I take this responsibility. I'll take that squarely on the chin. But in order for this to happen, this has to go procedurally through committee and to the Board meeting for a vote. We did our diligence, and it requires two readings, which we can do in April. We intend to do that in April. To imply that we're somehow against this and don't want to see this happen for personal or political reasons, that couldn't be further from the truth. What do we as a Board stand to gain by not allowing this? How is that a gain for us in any political or personal way? It doesn't. This is the danger that we run into when we do things a certain way. Now it seems in the public's view that this Board is clashing against each other, that we're working against each other, and that we're doing political and personal things against each other. That is just simply not true. If we want to get this done, we have to do it accordingly through process, and we will do that through process and we will get it done. Again, this speaks to the danger because the public perception is that this Board is not agreeing and doing things. We all know that's not true. If we want to get this done, we will do it according to the process and we can go from there. We will have this readdressed in April. We will go through our first and second readings and we will address it accordingly.

Comm. Castillo-Cruz: I do want to be fair, and I have to make this observation. I know you have been the Board President for the last three months. However, if we're going to be fair, we have to do it across the Board. We are nine Board members. Not one Board member has brought this up in the last few months. Not placing blame on anyone. There's a lot going on in the district. Not to justify not moving forward on it, but there are nine of us. No one has brought this to the table in the last few months. No one has sent any communication in the last few months. We are a collective Board. We can't leave everything on you or on one committee. Sometimes we have to remind each other of things. At least since September after I came back from maternity leave, I have not heard anyone bring this up for it to be put forth as a resolution. On another note, as we're being fair, we also have to be fair across the Board. We can vote in April, and I have a question for Madam Superintendent. Once we vote, we have to go into public hearing and wait 28 days or so to take another vote. Madam Superintendent, if everything were to go well and we make this vote in April, do we have time to order these caps and gowns and have them ready for graduation? If the answer is no, I want us to be very clear so that we're not setting a false expectation for our parents.

Dr. Newell: We did look into it. I had someone on the team and as we get closer to the date it eats away at the time. The answer will be contingent on when this can be passed. I did speak with a cabinet member on the team. They spoke with someone, and we would be able to do it in this time period, which is now March. If we go through the second reading and what needs to be done for April, let me go back to the vendor and see, given that shortened time, if they can still fulfill that commitment.

Comm. Castillo-Cruz: I know there is a cost. Do we know approximately what the cost is of the caps and gowns? On a regular cycle, when do we start making these orders?

Dr. Newell: At the time when the pricing was checked, it was about \$15-\$20. That's given at this time period. Rush order could be something completely different. We will go back to the vendor and put some stipulations in terms of timelines to let you know what that would look like.

Comm. Castillo-Cruz: Fantastic. Thank you.

Comm. Gonzalez: I'm glad the parents are on, and I just want to clarify a couple of things. Correct me if I'm wrong, Dr. Newell and also our legal team. To Comm. Castillo-Cruz' point about the issue not being brought up, that's a yes and a no. Maybe it hasn't been brought up to you personally. Maybe you don't know about it. I personally have brought it up numerous times face-to-face with some Commissioners who were on the policy committee at that time. I'm on the policy committee now and we have yet to have a meeting, which is why I'm bringing it up publicly now. I've brought it up more than half a dozen times throughout the year. At the last meeting I brought it up to the individual specifically after our meeting and they even confirmed that they do recall that we did have that discussion. You probably weren't part of that discussion, but that discussion had been requested. Out of respect for those members on the policy committee at that time from the previous group of folks, and some of them are not here now, we trust that they say they're going to put it up to have it discussed. This was after the June policy meeting that took place. It didn't go through from the committee. That was when I had my surgery so during that time, I didn't hear that. Since then, it has been discussed numerous times. I've discussed it with folks that were still on the policy committee, and it has been said that they were going to look at it several times. Every single time I spoke about it that was the impression and out of respect there was no need for communication because you take people's word that it was going to be

placed on the committee to be discussed and brought back. That being the case, realizing that never happened and then in January we did the new reorganizing. Now that I'm on the committee and a few other members are on the committee that's coming up to a vote. Secondly, in the last meeting where we just raised taxes 5% we did hear about this from parents after our swearing in last January, 14 months ago. Since then, parents have always advocated for this, as you heard today. This is not a new topic. It's not a big topic. I don't think that certain Board members who are not on anymore were the driving force behind not having this. I wasn't on the Board when this policy was taken off. As parents have mentioned, I had the pleasure of having caps and gowns. I think we all had that pleasure. Hearing the parents is what we should be doing. For the past 13 months that's what I've been hearing more than any other topic. This is something that has been driven by parents. Somebody has to push this forward. In the last Board meeting when we raised taxes on the Paterson residents, I did not vote in favor of it. If we're raising taxes and having the taxpayers pay this additional \$3.4 million, we should at least listen to the community and do whatever we have to do and expedite what they're requesting. They're the ones who voted us in to do this job. I'm not saying that anyone on this current Board is not in favor of it, but this is the issue when we talk about policy and procedure. We discussed and agreed that we were going to have a policy meeting prior to this meeting so that today we could vote on it. It would expedite the process. You just heard Dr. Newell say that the longer we wait, the harder it is to get this done. We were supposed to have a policy meeting yesterday and it was canceled and postponed for tomorrow. Today we have this meeting where we should have voted on it and had that discussion. If that gets passed tomorrow, we have to wait until the April meeting. This is the problem that I have and why I get so animated with how we operate. I was going to propose that we vote on it today and we can do this. In fact, I believe our in-house legal counsel had addressed this in the last meeting as it relates to that second hearing. There's no policy that says we have to have a second hearing. We can bypass that second hearing. That's written in the notes if you looked at it from all the responses and comments made. Our in-house legal says that in case of an emergency, and I believe this is an emergency because of the timing issue, we don't need a second hearing and we can actually pass a motion today and get put this to vote. If it votes up, great! If it votes down, great! Let's put this to rest. It's not a big issue. We can get this done today. I'm going to propose that as a motion when we get to that.

Comm. Simmons: We did do our due diligence. What legal counsel said was she had to check to see if we could bypass a second reading. We cannot forgo the second reading. The policy committee meeting was cancelled for two reasons. Policy isn't every month. When we receive the policy alerts, those have to go out to the administration and the staff that governs those areas. That alert then has to come back. Cheryl then has to get that stuff ready and then we typically schedule our meeting once that's ready. None of that stuff is ready, which is part of the reason it was cancelled. The second part is because we cannot forgo that second reading. General Counsel did advise that we cannot.

Mr. Horsley: Comm. Gonzalez said there was a written opinion on it. I'd like to look into that. If we are going into closed session, I'd like to discuss the topic then. We did review the Board's bylaws related to policies and the circumstances under which you can waive the second reading or must have it. If we can discuss that in closed session, I'd prefer that.

Comm. Redmon: To give clarity to what was just said a few minutes ago, each Commissioner on this Board got the minutes and also the timeline. When this was first addressed by the public, it was addressed by February of last year. Then it was

brought back again in April and was reported out in our June meeting. Each member of this Board has gotten a written clarification of this topic. It's now our due diligence to make sure that we move forward. We can't keep saying that this was not addressed. This was addressed and was presented to the public. Each Board member sitting here was in that meeting. When it was addressed to the public, it was read out from the committee report. Each Board member that was on the Board at that time was in this meeting. Nobody missed that meeting. It was addressed to the public. I wanted to make sure that is clear. We did discuss and did our due diligence as a committee. It never left committee, but we reported it back out to all nine members of the Board at that time. I don't have an issue with this topic being brought forward, but it has to be done correctly and right. We can't just jump the gun and say we want to put a motion on the floor and do it. We want to make sure that we have legal advice, which we did for the last meeting, and then move forward. If it's voted up or down, that's the pleasure of this Board. I just want to make sure that one point is clear, and we are not telling the public false narratives. Each person on this Board has gotten those minutes because I made sure I requested it at the last meeting when this topic was brought up. I know each one of us got the email. I just wanted to make sure that the public knows that this has been discussed and brought back in front of this Board. I don't have any issues with it being brought forward for a vote, but we have to do it properly. That's my only suggestion at this point.

Comm. Gonzalez: I just want to make some clarifying points to the comments that were made. The issue that was brought up in reference to when this happened and was brought up is accurate. It happened in June. What I'm talking about is conversations after that. Members, including yourself, had said that it would be brought back into the policy for discussions after that meeting. We were in front of so many individuals that specifically requested that this be put on and discussed so it could be approved. That was done in my presence personally. That comes after that last June meeting. I'm not talking about the June meeting that you're speaking of. What you're saying was discussed with other Board members in policy and it never came out of policy. The report came out after. Many months after that, prior to the November election when we went to Atlantic City for our School Boards Association meeting, this particular discussion happened. It was promised that this would be looked at back then. That's already more than seven months. That's what I'm referencing and that comes after your June policy meeting when it was reported out. I just want to clarify that. I'm not saying that anybody on this Board today is going to vote against it, but I'm going to put a motion. If I get a second or not, it's fine, but I'm going to put a motion to have this expedited. I brought it up in Monday's meeting to avoid this very thing. I wanted a policy meeting prior to this so we could vote on it today and not postpone it one extra month. I am going to put it as a motion. If I get a second, we will just take a vote on it. It's as simple as that. It's literally a few words that need to be removed from the policy that says caps and gowns are prohibited. Remove that and it becomes allowable like it was prior. That's all we need to do. If we get the votes for it, that's fine. We pass it and that gives Dr. Newell and her staff the ability to do what they have to do to begin the process. Even if there is a second reading, it doesn't hold us up from moving forward with speaking to folks and getting things organized and ready to go. I do not want to wait another month because that's almost guaranteeing that it's going to be an impossible thing to do, like it was last year when we discussed it around this time. Again, I think they said the cost was \$30 for a cap and gown. It's cheaper than buying one new shirt for graduation. This is economically feasible for parents to pay for. In addition to that, they have always paid for it and they want it. That being said, I still want to propose that at some point today.

Comm. Martinez: It's frustrating because it's being pitted that Board members are for this and certain are against this, which is not the case. This is the dangerous slope that we walk on when we do things this way. To try to say that a conversation that took place offline in a casino convention setting in November is the reason why, that was five months ago. If that conversation happened in November in Atlantic City between colleagues, how come it wasn't brought to the public's attention until five months after? Then you put it on the floor in such a way that makes it look like the Board is not in agreement and you had conversations with Board members who didn't keep their word and told you things and never lived up to it, that was five months ago in Atlantic city and we're hearing about it on March 17 or last week. Then you drop that on us like we're somehow negligent. If you had a conversation with Board members in Atlantic City in November, how come you or anyone else followed up in November, December, January, or February to say how can we revisit this and get this done? You bring it up in a public forum less than a week ago and make it seem like we're against this. No one is against this. It needs to be done the right way. That's all anyone is trying to say. This is what happens when things get done this way. Now it seems like Board members are working against each other and all of these things. It's a hysteria that's being caused unnecessarily.

Comm. Simmons: You stole some of my thunder. I was one of the people who had the conversation. However, that was in October and I'm not even sure if we had another policy meeting after that. I know we did have discussions with the policy chair and it wasn't going to come out of committee. That was just the agreement of the committee at the time. It didn't come out of committee. It is March. We just reorganized in January. We got our committee assignments in February. We're having a policy meeting this month. Even if we had the policy meeting yesterday, we would not be able to vote on it today. We still have to have a second reading. It still takes us into April.

Comm. McCall: I think that we should take the advice of legal who says that they believe we should take this into a closed session. We're really not getting anywhere. We're still going back-and-forth. I think there are so many other pressing situations that we have on the agenda. We do have an executive session that we have to go into. I don't think it's fair to the public or our colleagues here to keep going back-and-forth. It is an issue that we need to talk about. It is something that we need to get to the parents ASAP. Again, I'm very hopeful and I believe that as a body we can resolve this situation and get it done in enough time where the Superintendent can call and say, "I need to know if you can hold this price and give us a month to get back to you." We do enough business with these companies and vendors that I'm pretty sure we can work out something, whether we come to an agreement, or the policy stays the same. I hope that we can move on right now because we have so much other stuff to do. I know I don't want to seem like I'm putting a halt to it because I'm not. I'm just saying the reason we pay these lawyers to be here with us at these meetings is so that they can advise us. We've got some advisement from the attorney. Let's take some notice to that and let's move on from this point. We're just going back saying the same stuff and we have so much more to do. I just wanted to say that. I trust that we all have the same heart and agenda and it's all about our kids. Can we just move forward right now? I don't know if the lawyer is going to tell us we can or not. Let's go find out what we can and can't do and not have this in a public forum. Thank you.

Comm. Martinez: I think at this time it would be best that we just continue with the agenda. When we get into executive session, we can discuss this privately and see what legal advice we're given. We will revisit the conversation then.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. February 7, 2024 (Workshop)
- b. February 14, 2024 (Regular)

It was moved by Comm. McCall, seconded by Comm. Redmon that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-61)

Resolution No. I&P-1

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the socials, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, Goal statement 1: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication

WHEREAS, the Paterson Public School District desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$100,000 to carry out a project to install an artificial in-filled grass surface/field turf at Eastside High School.

Be it therefore RESOLVED, (1) that the Paterson Public School District does hereby authorize the application for such a grant; and, (2) recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Paterson Public School District and the New Jersey Department of Community Affairs.

Be it RESOLVED, that the persons whose names, titles, and signatures appear below are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith:

Laurie W. Newell, Ph.D, Superintendent of Schools
Richard L Matthews, Business Administrator
David Cozart, Assistant Superintendent for School Administration

Resolution No. I&P-2

WHEREAS, The NJDOE supports local education agencies' (LEAs) efforts as they respond to students' increased academic needs and the necessity to accelerate learning by proposing a state-supported tutoring initiative. This has become a priority strategy as high-impact tutoring is an effective, research-based method LEAs can use to optimize learning acceleration.

WHEREAS, the overarching goal of the Expanding Access to Computer Science High School Courses program is to expand high school students' access to high-quality, standards-based computer science education. A second goal is to expand high school students' opportunities to participate in high-quality advanced computer science courses. To achieve these goals, the grant program provides funding directly to local education agencies (LEAs) to develop and implement one or more new high-quality computer science education courses aligned with the New Jersey Student Learning Standards in Computer Science (NJSLS-CS). The new courses developed must be available for student enrollment in the 2024-2025 academic year.

WHEREAS, Paterson Public Schools which has more than one high school that currently teaches computer science courses will apply up to \$40,000 to develop and implement one advanced computer science courses course in Cybersecurity or Artificial Intelligence (AI).

WHEREAS, as part of the program, grantees will also organize and host one or more outreach events for elementary or middle school students to expose young women, Black or African American students, Hispanic students, and students from other underrepresented populations to computer science. The students enrolled in the high schools' new computer science courses will participate in the event by sharing artifacts of their experience and serving as near-peer role models to the younger students; and

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district applies for the Expanding Access to Computer Science High School Courses (June 1, 2024, to February 28, 2025) for a total award amount of \$40,000.

Resolution No. I&P-3

WHEREAS, The NJDOE supports local education agencies (LEAs) efforts as they respond to students' increased academic needs and the necessity to accelerate learning by proposing a state-supported tutoring initiative. This has become a priority strategy as high-impact tutoring is an effective, research-based method LEAs can use to optimize learning acceleration.

WHEREAS, With the adoption of the 2020 New Jersey Student Learning Standards (NJSLS) that integrate Climate Change Education, New Jersey became the first state in the nation to require the teaching of climate change across multiple content areas and the 2023 NJSLS in ELA and Math identify the standards through which climate change topics could be integrated as an interdisciplinary, authentic learning experience within these content areas. Collectively, these initiatives are designed to prepare students to understand how and why climate change happens, the impact it has on our local and global communities, and how to act in informed and sustainable ways.

WHEREAS, the initiative will expand equitable access to high-quality, standards-based climate change education for K-12 students and encourage student-centered experiential learning opportunities and engagement in location- based climate change

solutions. To further their standards-based climate change education initiatives, local education agencies (LEAs) will plan, coordinate, and execute an interdisciplinary, project-based unit plan and a corresponding student-led community resilience project focused on climate action and solutions in the students' local community.

WHEREAS, the grant program is a 12-month. The project period will be from June 1, 2024, to May 31, 2025. The NJDOE expects to make up to 80 awards where applicants may each apply for up to \$31,875.

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district applies for the Expanding Access to Climate Change Education and the New Jersey Student Learning Standards (NJSLS) through Interdisciplinary Learning and Community Resilience (June 1, 2024- May 31, 2025) for a total award amount of \$31,875.

Resolution No. I&P-4

WHEREAS the district's Five-Year Strategic Plan's Goal Area #1: Teaching and Learning, to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning.

WHEREAS, The NJDOE supports local education agencies (LEAs) efforts as they respond to students' increased academic needs and the necessity to accelerate learning by proposing a competitive grant with the College Board; and

WHEREAS, in adherence to Governor Murphy's Fiscal Year 2024 State Budget, \$300,000 has been allocated to support local educational agencies (LEAs) to establish a section(s) of the Advanced Placement - African American Studies (AP AAS) course. This grant opportunity coincides with The College Board's recent announcement to expand the current Advanced Placement (AP) course options to include African American Studies. To support the successful launch of the AP AAS course in New Jersey, this grant program will award up to thirty \$10,000 awards to provide LEAs with the necessary funding. Funding can include but is not limited to teacher training, purchasing of high-quality resources and materials, enrichment opportunities for students, and student testing fees.

WHEREAS, this grant program will award up to thirty \$10,000 awards to provide LEAs the necessary funding to support a successful launch of the AP AAS course in New Jersey. All LEAs serving students in grades 9-12 in New Jersey are eligible for funding if they currently participate in the AP AAS pilot program or intend to open a section of AP AAS in the 2024-2025 school year.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district apply for the AP African American Studies grant program for the amount not to exceed \$10,000 which will be from April 1, 2024-December 30, 2024.

Resolution No. I&P-5

WHEREAS, The Paterson Public School District; A Promising Tomorrow Strategic Plan Goal 3: Communications and Connections: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication necessitates the innovative and strategic partnerships and

WHEREAS, The PSE&G Foundation grant program will support Green Team Activities and achieving certification for STEAM High School in the Sustainable Jersey for Schools Program and

WHEREAS, The PSE&G Foundation - Sustainable Jersey grant program will provide the opportunity to improve the learning environment, health, and quality of life for all school stakeholders;

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education authorizes the application for the PSE&G Foundation - Sustainable grant and commits to support its ongoing implementation in Paterson Public Schools for the 2024-2025 School Year.

Resolution No. I&P-6

WHEREAS the Paterson Public School Adult School program accepts the continuation of funding from the Passaic County Workforce Development Board (WID) for a grant entitled Workfirst New Jersey TANF/GA/SNAP Program and has issued a solicitation to the Paterson Public School District's Paterson Adult School as a provider of adult services in the amount of \$200,000 for the period starting July 1, 2023, and ending June 30, 2024, and

WHEREAS, the Grant Program is a competitive grant made possible under the Workforce Innovation and Opportunity Act of 2014, and is administered by Passaic County Workforce Development Board (WID), and

WHEREAS there is a matching funds requirement in the minimum amount of \$70,201 that has been identified within the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Grant, and

WHEREAS, Priority 1, effective academic programs include high quality teachers extending learning opportunities to increase student achievement in the areas of mathematics, language arts, science, social studies, and technology with career and life skills attainment, and

WHEREAS the Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner, now

BE IT RESOLVED that permission is granted to the Paterson Adult School to respond to the RFP from the Passaic County Workforce Development Board (WID), to operate a General Assistance and TANF Programs for the WorkFirst New Jersey Program under the Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Program for the project period from July 1, 2023, to June 30, 2024, in the amount of \$200,000.

Resolution No. I&P-7

WHEREAS, approving the acceptance the NJCCIC grant awarding the District seventy CrowdStrike licenses supports the 2019-2024 Strategic Plan Paterson-A Promising Tomorrow Together We Can Goal Area#1: Teaching & Learning Objective 5: Increase educator's capacity to utilize technological resources and strategies to prepare students to become future-ready leaders; and

WHEREAS CrowdStrike is a highly regarded, top-tier antivirus solution that is well known in the industry; and

WHEREAS, the Department of Technology was awarded 70 CrowdStrike licenses via an NJCCIC grant at a cost of \$0 for the initial year; and

WHEREAS, the District will take on a portion of the cost Year 2 through Year 4 as shown, after the initial zero cost 1st year; and

Coverage Yr	#Endpoints Requested	Cost per Endpoint	State Share per Endpoint	State Share Subtotal	Local Entity Cost Share Per Endpoint	Local Entity Cost Share Subtotal
Year 1	70	\$57.00	\$57.00	\$3,990.00	\$0.00	\$0.00
Year 2	70	\$57.00	\$45.60	\$3,192.00	\$11.40	\$798.00
Year 3	70	\$57.00	\$39.90	\$2,793.00	\$17.10	\$1,197.00
Year 4	70	\$57.00	\$34.20	\$2,394.00	\$22.80	\$1,596.00
Totals	70	\$228.00	\$176.70	\$12,369.00	\$51.30	\$3,591.00

WHEREAS, Crowdstrike antivirus software will provide advanced security on District servers;

THEREFORE, BE IT RESOLVED that the Paterson Public Schools District authorizes the acceptance of the NJCCIC Grant award of seventy CrowdStrike licenses at no cost for the initial school year, with a total cost of amount not to exceed \$3,591.00 (as shown on table) for Year 2 through Year 4.

Resolution No. I&P-8

WHEREAS, the Paterson Public School District recognizes our proud tradition and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment; by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, the district's Five Year Strategic Plan- Goal Area #1: Teaching and Learning is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning.

WHEREAS, the Planetarium at P-Tech High School will be provided a NASA-sponsored grant, through the New Jersey Space Grant Consortium at Rutgers of \$3000.00.

WHEREAS, funds bestowed to the Planetarium program will be used toward additional planetarium and planetarium programming enhancements (i.e. Visual Displays, window treatments, equipment, consumable materials, etc..).

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the NASA-sponsored grant, through the New Jersey Space Grant Consortium at Rutgers of \$3000.00 to be used toward additional planetarium and planetarium programming enhancements.

Resolution No. I&P-9

WHEREAS, School No. 28/PAGT will partner with the Community Foundation of New Jersey to serve its students with opportunities for real-world experiences while participating in the Winter4Kids Ski Program over the course of a six-week program.

WHEREAS, The Community Foundation of New Jersey will lead the students of School No. 28/PAGT to develop habits of lifelong, high-quality outdoor exposure through the Winter4Kids Ski Program.

WHEREAS, on behalf of the Anonymous Fund, the Trustees of the Community Foundation of New Jersey have sent a grant in the amount of \$21,033.00 to School No. 28/PAGT in order to make the Winter4Kids Ski Program a reality for our students by subsidizing the cost of 51 youth who participated in this program.

WHEREAS, School No. 28/PAGT and The Community Foundation of New Jersey have partnered to bring this successful program to our school community for the benefit of its students and look forward to the ongoing partnership.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the partnership with School No. 28/PAGT and The Community Foundation of New Jersey and approves the issued grant to subsidize the students' cost. NO COST TO DISTRICT.

Resolution No. I&P-10

WHEREAS, New York Life's Grief-Sensitive Schools Initiative was created to address the gap in grief support in schools by providing resources and tools for school communities to support grieving students and their families.

WHEREAS, School No. 28/PAGT has partnered with New York Life Foundation and the Grief- Sensitive Schools Initiative to serve the students and families of School No. 28/PAGT.

WHEREAS, New York Life's Grief-Sensitive Schools Initiative will lead the students of School No. 28/PAGT to receive support with resources and tools to support them and their families.

WHEREAS, on behalf of New York Life's Grief-Sensitive Schools Initiative, a grant in the amount of \$500.00 was given to School No. 28/PAGT in order to make the Grief-Sensitive Schools Initiative a reality for our students and families.

WHEREAS, School No. 28/PAGT and New York Life's Grief-Sensitive Schools have partnered to bring this successful program to our school community for the benefit of its students and look forward to the ongoing partnership.

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the partnership with School No. 28/PAGT and New York Life Program/Grief-Sensitive Schools Initiative, and approves the issued grant. NO COST TO DISTRICT.

Resolution No. I&P-11

WHEREAS, the Paterson Public Schools Strategic Plan, Goal Area #1: Teaching and Learning is to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning;

WHEREAS, the Savvas World Language materials provides a comprehensive program for all middle and high school students taking Spanish as a World Language in Paterson Public Schools, And;

WHEREAS, the Savvas materials will allow for print and digital access to engage in deeper learning of the content with access to interactive assignments, learning support and assessments featuring adaptable, interactive, and equitable learning opportunities to support reading, writing and critical thinking skills in Spanish available 24/7 via the digital platform beginning full implementation September 2024 through June 30, 2030, And;

WHEREAS, the materials used have been curated to ensure inclusivity in content and in alignment with NJSL, And:

WHEREAS, according to 18A:18A-5(5). Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated, and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding for: Library and educational goods and services;

THEREFORE BE IT RESOLED, that the Board of Education approves the purchasing of Savvas for grades 6-12 district wide for 6 years of Auténtico Level 1, Auténtico Level 2, Auténtico Level 3, Auténtico Level A, Auténtico Level B, Abriendo Paso Lectura, AP Spanish Prep for Language Exam and Realidades 4 at a cost not to exceed \$541,426.25.

Resolution No. I&P-12

WHEREAS, The Paterson Public Schools Strategic Plan, Goal Area #1: Teaching and Learning is to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning;

WHEREAS, the Vista French Language materials provides a comprehensive program for all high school students taking French as a World Language in Paterson Public Schools, and;

WHEREAS, the Vista materials will allow for print and digital access to engage in deeper learning of the content with access to interactive assignments, learning support and assessments featuring adaptable, interactive, and equitable learning opportunities to support reading, writing and critical thinking skills in French available 24/7 via the digital platform beginning full implementation September 2024 through June 30, 2030, and;

WHEREAS, the materials used have been curated to ensure inclusivity in content and in alignment with NJSL, and;

WHEREAS According to 18A:18A-5(5). Exceptions to requirement for advertising. Any contract, the amount of which exceeds the bid threshold, shall be negotiated, and awarded by the board of education by resolution at a public meeting without public advertising for bids and bidding for: Library and educational goods and services; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education supports the above-mentioned recommendation that Vista Higher Learning be awarded a contract for

Daccord French Resources for grades 9-12 district-wide for a 6-year license for level I and II at a cost not to exceed \$45,445.30.

Resolution No. I&P-13

WHEREAS, increasing student achievement through effective academic programs is GOAL 1 of Priority 1 of the Strategic Plan for Paterson Public Schools creating and sustaining partnerships with community organizations, agencies, and institutions is GOAL 3 Priority 3.

WHEREAS, School 24 wishes to partner with Rutgers Cooperative Extension to implement the SNAP Gap Year 2 Project, an initiative that will help food security researchers understand why families whose children qualify for SNAP and free and reduced meals are not enrolled in those food assistance programs;

WHEREAS, School 24 agrees to assist Rutgers Cooperative Extension in organizing promotional events for this initiative and, in exchange, School 24 will receive up to \$25,000 in grant funds from the Rutgers Cooperative Extension.

WHEREAS, School 24 will use the grant funds to provide SNAP Gap materials, supplies, food, incentives, and services to support the promotional events and to provide stipends for additional staff as needed to host the Bloom With Knowledge community event. The remaining funds will be used to provide stipends for the administration team who will complete interviews with the Rutgers team, submit required documents, and serve as site coordinators for this entire project.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves this partnership with Rutgers Cooperative Extension, and authorizes the Superintendent or designee to take all action necessary to effectuate it.

Resolution No. I&P-14

WHEREAS, Girls on the Run inspires girls in grades 3-5 and Heart and Sole is for girls grade 6-8 to develop confidence and other important life skills through dynamic lessons, goal setting and teamwork. Girls on the Run is a physical activity-based positive youth development program designed to enhance girls' social, emotional, and physical skills. The program emphasizes developing confidence, character, caring and contribution in young girls through lessons that incorporate running and other physical activities. Girls on the Run combines both life skills learning and physical activity.

WHEREAS, School 20 would like an opportunity to continue its partnership with Girls on the Run and create their own chapter. The mission of Girls on the Run is to build emotional skills, fitness and create relationships between girls in the program and their coaches. The program will be held at School 20 March 5, 2024 - May 21, 2024, on Tuesday and Thursday from 3:15 pm - 4:45 pm.

WHEREAS, the program is designed to for ten female students in grades 3-5 at a cost of \$2,250.00. School 20 will pay \$500.00 from their school student activity account and the remaining balance will be paid in the form of scholarships from the Girls on the Run organization. They will utilize three board approved volunteers to serve as coaches.

WHEREAS, the Board in collaboration with school 20 has determined this program will benefit the girl's social, emotional, and physical well-being.

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public School District will support School 20's desire to create a chapter of the Girls on the Run. The total cost to the district will \$500.00 from the school's student activity fund and the cost of custodial and security services.

Resolution No. I&P-15

WHEREAS, providing students with internship opportunities and learning opportunities supports the District Strategic Plan -- Paterson, A Promising Tomorrow in Goal area #3 Communication and Connections and in Goal Area #4 Social and Emotional Learning; and

WHEREAS, Teen Leaders Influencing Neighbors with Knowledge of Sexuality (Teen LINKS) is Planned Parenthood of Metropolitan New Jersey's (PPMNJ's) paid peer education internship for high school students in 10th-12th grade; and

WHEREAS, Up to twelve students combined from JFK, EHS, IHS, and ATMA will be trained in sexual health peer education, advocacy and community action through a week-long summer training and part-time summer program segment. The students will educate their peers during the school year through interactive and innovative community workshops, tabling, and social media campaigns on topics including: Healthy Relationships, Consent, Reproductive Anatomy, Puberty and Hygiene, LGBTQ+ Inclusivity, Birth Control, Sexually Transmitted Infections (STDs), Self-Esteem and Body Image, Peer Pressure, Internet Literacy and Safety, Teen Pregnancy and Parenting; and

WHEREAS, The Full Service Community Schools Treatment Coordinator at each participating high school will serve as the school's advisor to the program and coordinate programming between the Teen Links program and the students under the supervision of the school administration; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the Teen Links Program in partnership with Planned Parenthood of Metropolitan New Jersey from April 2024 – March 2025 at no cost to the district.

Resolution No. I&P-16

WHEREAS, the Strategic Plan for Paterson Public Schools, Paterson - A Promising Tomorrow, supports the Full Service Community Schools and the community-based partnerships under Goal Area #1 Teaching & Learning: To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning and under Goal Area #3 Communications & Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, the Full Service Community Schools Program is authorized by sections 4621-4623 and 4625 of the Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act (ESEA), supports the planning, implementation, and operation of full-service community schools that improve the coordination, integration, accessibility, and effectiveness of services for children and families, particularly for children attending high-poverty schools; and

WHEREAS, the Full-Service Community Schools (FSCS) program, which is funded under FIE, encourages coordination of academic, social, and health services through partnerships between (1) Public elementary and secondary schools (2) the schools' local educational agencies (LEAs); and (3) community-based organizations, nonprofit organizations, and other public or private entities; and

WHEREAS, the purpose of this funding opportunity is to provide comprehensive academic, social, and health services for students, students' family members, and community members that will result in improved educational outcomes for children; and

WHEREAS, Paterson Public Schools applied for and was awarded by the Department of Education to receive the 2022 Full Service Community Schools Program Grant within which Paterson Education Fund (PEF) was identified as the community partner for Alonzo T. Moody Academy and Oasis was identified as the community partner for School 16. Health n Wellness, Inc. was selected to provide student health, wellness, and counseling services as previously board approved; and

WHEREAS, after Year 1(January - December 2023) of grant implementation, School 16 and Alonzo T. Moody Academy have the opportunity to utilize carryover funds to support additional and increased student and family services during Year 2 (January - December 2024); and

WHEREAS, the following services will increase under the 20% allowance by the respective RFPs where noted. School 16 in partnership with Oasis will expand services by \$25,310, in accordance with RFP-484-22, to add additional youth development specialists and accommodate for staff yearly increments. Health N Wellness will expand services by \$5,000, in accordance with RFP-479-24, to add funding for treatment coordination. Metis Associates, the external evaluator, will expand services by \$8,000, in accordance with RFP-470-24, to accommodate for increased reporting requirements and advisory participation. William Paterson University with increase by \$500 to add one intern to the Cultural Adjustment Program for students at School 16; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of the utilization of carryover funds from the 2022 Full Service Community Schools Grant for School 16 and the Alonzo T. Moody Academy in the amount \$38,810 during Year 2 January 2024 - December 2024.

Resolution No. I&P-17

WHEREAS, the participation of Full Service District and Community Partner Staff at the 2024 National Community Schools and Family Engagement Conference supports the Paterson - A Promising Tomorrow District Strategic Plan in Goal Area #3 Communications and Connections: To establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, six Full Service District and seven community partner staff members will participate in a variety of workshops at the conference focused on implementing Full Service strategies including early learning to youth leadership, family engagement to parent advocacy, place-based systemic solutions, state- wide strategies; and

WHEREAS, the conference will provide attendees with the opportunity to network with other community schools and learn new skills, build new relationships, and return with tools and inspiration to increase equity and opportunity through community schools; and

WHEREAS, the 2024 National Community Schools and Family Engagement Conference is located in Atlanta, GA and will take place May 28 – 31, 2024. With travel date of May 27, 2024 for the Project Director who is required to attend a pre-conference session and the travel date of May 28, 2024 for 12 people. The Full-Service Federal Grants provide funding for attendance at conference and professional development opportunities, including the National Community Schools and Family Engagement Conference; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of Full-Service District and community partner staff members to attend the National Community Schools and Family Engagement Conference 2024 funded by the Full-Service Federal Grants and at no cost to the District and not to exceed \$33,517.12.

Resolution No. I&P-18

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2023, through June 30, 2024 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Account Number	Total Tuition <u>Not to Exceed</u>
BCSS-Brownstone School	RSY	1	86	\$360.00	11.000.100.566	\$30,960.00
BCSS-visions Paramus Middle School	RSY	1	96	\$355.00	11.000.100.566	\$34,080.00
Broadstep Academy	RSY	1	96	\$339.79	20.250.100.566	\$64,843.20
Broadstep Academy	RSY/Aide	1	96	\$130.00	20.250.100.566	\$12,480.00
Celebrate the Children	RSY/Aide	13	107	\$175.00	20.250.100.566	\$243,425.00
Celebrate the Children	RSY/Aide	1	93	\$175.00	20.250.100.566	\$16,275.00
Celebrate the Children	RSY/Aide	1	89	\$175.00	20.250.100.566	\$15,575.00
Chancellor Academy	RSY	1	84	\$435.92	11.000.100.566	\$36,617.28

Commission for the Blind and Visually (The)	RSY	1	10 mos.	\$220.00	11.000.216.320	\$2,200.00
Essex Valley School	RSY	1	94	\$455.00	20.250.100.566	\$42,770.00
Essex Valley School	RSY	1	84	\$455.00	11.000.100.566	\$40,040.00
FedCap School	RSY	1	89	\$467.00	20.250.100.566	\$41,563.00
FedCap School	RSY	1	135	\$467.00	20.250.100.566	\$63,045.00
Felician School	RSY/1.1 Aide	1	101	\$245.00	20.250.100.566	\$24,745.00
Felician School	RSY	2	82	\$343.40	20.250.100.566	\$56,317.60
Felician School	RSY/1.1 Aide	1	82	\$264.00	20.250.100.566	\$21,648.00
Holmstead School	RSY	1	190	\$351.08	11.000.100.566	\$66,705.20
Mountain Lakes – Lake Drive	RSY/1.1 Aide	1	90	\$196.44	11.000.100.562	\$17,679.92
Mountain Lakes – Lake Drive	RSY/1.1 Aide	1	84	\$196.44	11.000.100.562	\$16,501.28
New Jersey Elks (NJEDDA)	RSY	2	103	\$427.05	20.250.100.566	\$87,972.30
New Jersey Elks (NJEDDA)	RSY	1	103	\$190.00	20.250.100.566	\$19,570.00
North Hudson Academy (Increase Tuition Contract)	RSY	1	85	\$11.84	11.000.100.566	\$1,007.01
North Hudson Academy	RSY	1	88	\$313.57	11.000.100.566	\$27,594.16
St. Joseph's School for the Blind	RSY	1	210	\$507.00	11.000.100.566	\$106,470.00
Windsor Learning Center	RSY/1.1 Aide	1	123	\$230.00	11.000.100.566	\$28,290.00
Windsor School	RSY/1.1 Aide	1	100	\$230.00	11.000.100.566	\$23,000.00
YCS-George Washington School	RSY	1	11	\$449.00	11.000.100.566	\$4,939.00
YCS-George Washington School	RSY	1	98	\$449.00	11.000.100.566	\$44,002.00
YCS- Sawtelle Learning Center	RSY	1	94	\$396.81	11.000.100.566	\$37,300.14
YCS- Sawtelle Learning Center	RSY/1.1 Aide	1	94	\$225.00	11.000.100.566	\$21,150.00
					Total:	\$1,248,765.09

Resolution No. I&P-19

WHEREAS, the Board of Education (Board) previously adopted Resolution #I&P-54 & I&P-14 on 8/16/2023 & 11/15/2023, approving various tuition contracts with out-of-district schools for students with disabilities for the 2023-2024 school year; and

WHEREAS, several of the previously approved tuition contracts were later revised based on changes in the student's Individualized Education Plans (IEPs), including dates of attendance, related services, and/or Extended School Year services; and

WHEREAS, the District must now enter into amended tuition contracts to reflect the changes described herein; and

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following amended tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2023 through June 30, 2024 (including ESY), at an annual cost not to exceed the amounts listed:

<u>School Name</u>	<u>Student ID</u>	Previously Approved Tuition <u>Total</u>	Amended Tuition Total Not <u>to Exceed</u>	<u>Account Number</u>
High Point School	5204073	\$74,570.08	\$66,682.86	11.000.100.566
North Jersey Elks (NJEDDA)	5227995	\$89,680.50	\$50,818.95	11.000.100.566
		Total:	\$117,501.18	

Resolution No. I&P-20

WHEREAS, the districts' 5 Year Strategic Plan: Paterson- A Promising Tomorrow's Goal 1 is to create a student- centered learning environment to prepare students for career, college readiness and lifelong learning, and;

WHEREAS, field trips afford students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations:

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2023-2024 school year.

Resolution No. I&P-21

Whereas, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. The International High Globe Trotters Club serves the purpose of sponsoring various co-curricular activities that promote an understanding of global culture, study of world languages, and geography through "learn by living it" experiences that cannot replicated in the classroom, and

Whereas, the Globe Trotters Club supports the ideals of a multicultural society and an appreciation for travel as a means of furthering an understanding of global prospective; International High School has sponsored trips to Ireland (2009, Madrid, Spain (2011), Rome, Italy (2012), Iceland (2016), China (2018), Europe (2023), and Japan (2023) and

Whereas, the Students from the Paterson Public Schools and International High School are seeking to travel to London, Paris, and Berlin for ten (9) days. The mode of transportation will be an approved airline; this field experience will be opened to students of the Paterson Public Schools and International High School. The population of students will consist of no more than 12 students male and female, ages 14-18 that is reflective of the various racial/ethnic groups in the Paterson Public Schools, and

Whereas, there will be one adult chaperone for every six (6) students. The students will be assigned four (4) to a room. Chaperones will accompany and supervise students during breakfast, lunch, dinner and through the duration of all field tours. Chaperones will rotate the supervision of students during overnight hours through the duration of the field experience, and

Whereas, each student will pay a total of \$4191 which includes transportation, 9 nights stay, and two meals per day. There will be no additional expense to the district, as students and their parents/guardians will incur the cost of this field trip experience and offset costs by various means of fundraising activities that are within the parameters of the district/guidelines, and

BE IT FURTHER RESOLVED that the Paterson Public Schools District Board of Education approves the field trip experience to Italy and Spain from April 18, 2025-April 27, 2025 for no more than 12 Paterson Public School students ages 14-18.

Resolution No. I&P-22

WHEREAS, the mission vision, goals, and objectives of the Five-Year Strategic Plan "Paterson-A Promising Tomorrow." Recognizing traditions and diverse community partnerships. The Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment; by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career. Goal Area #

WHEREAS, the Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

WHEREAS, the District is committed to exposing student-athletes to opportunities that can further their personal, athletic and social development in various areas, therefore, the team requests that the Board support the efforts of student participation in this trip which will assist in team building and the efforts of promoting good health, physical fitness positive leadership and sportsmanship.

WHEREAS, the proposed trip in which students voluntarily take part will include daily participation in track relay events held at the University of Pennsylvania, Franklin Field, 233 South 33rd St., Philadelphia, P.A.

WHEREAS, transportation to and from The Penn Relays Carnival held at the University of Pennsylvania, Franklin Field, Philadelphia, P.A. and the Staybridge Suites, Mount Laurel, New Jersey will be provided by Aldin Transportation,

WHEREAS, that the Board of Education shall remit payment as part of the District's regular bill list, upon the submission and approval of invoice and proper execution by Aldin Transportation and Staybridge Suites through district vouchers and other

documents which may be required by the proper fiscal management of the public school district; and

1. Hotel cost, \$1,683.40/Account # 15-402-100-500-051-000-0000-000
2. Transportation cost, \$4,000 (1bus/round trip)/ Account # 15-000-270-512-051-000-0402-000
3. Total cost: \$5,683,40

BE IT FURTHER RESOLVED, which the Board of Education approves the overnight field trip to the Penn Relays Carnival to be held April 25, 2024, through April 27, 2024. It is affirmed that the coaching staff is paid as per P.E.A. contract, as this is a part of their regular coaching assignment. They are as follows: Head Coaches Edward Hamilton and Chamekea Davis Assistant Coaches, Morris Mckenzie, Chaheen Payne.

Resolution No. I&P-23

WHEAREAS, The Paterson Public Schools is committed to providing student enrichment through various programs, initiatives and wishes to provide students with the opportunity to learn beyond the traditional school atmosphere; and

WHEAREAS, the Running of Penn Relays have been in existence since 1895 and is the longest uninterrupted collegiate track meet in the country; and

WHEAREAS, this year the Penn Relays will have more than 22,000 entries, about half of whom will be high scholars and then three- day attendance is likely to top 1100,000 for the fourth year in a row: and

WHEAREAS, our school desires to compete in interscholastic sports, which foster the positive values of sportsmanship and teamwork through fair play.

WHEAREAS, John F. Kennedy track team has received plagues for winning the boys and girls meets at the Penn Relay events.

BE IT RESOLVED that the Board of Education shall remit payment as part of the district's regular bill list upon submission and approval of invoice and proper execution by John F. Kennedy Athletics Department through the district voucher and other documents which may be required by the proper fiscal management of public-school district; and

1. Bus Cost not to exceed \$4000.00 Aldin Transportation (account# 15.000.270.512.307.000.0000.000)
2. Hotel Cost, \$ (12 Athletes 5 coaches) 4/25/2024-4/27/2024 Athletes and coaches will be staying at the Residence Inn Mount Laurel, 100 Bishops Gate Blvd. Mount Laurel, NJ 08054

To be charged to the JFK Athletic Account managed by the athletics treasurer.

Resolution No. O-24

WHEREAS, The Paterson Public Schools District Strategic Plan Goal 1, Objective 1 addresses the Creation of "high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning" and Goal 4, Objective states "Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs"

WHEREAS, The Paterson Public School District and School 16 are committed to providing staff with ongoing professional development that focus on Teaching Standard 4 - Implementing effective differentiation strategies and supporting diverse learner; Teaching Standard 3 - Implement culturally relevant pedagogy; and School 16 has been identified as a targeted school by NJDOE based on the low performance of African-Americans/Black students

WHEREAS, Elimu for Liberation LLC is able to provide effective professional development in culturally relevant and culturally responsive teaching, anti-racist education and the experiences of diverse/multicultural students, in particular African descendants (including Afrolatinos).

WHEREAS, Paterson Public School Number 16 has designated SIA funds to provide all staff with on- going professional development that focuses on culturally responsive teaching and anti-racist education

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the purchasing of professional development services provided by Elimu for Liberation LLC to School Number 16 for the SY 2023-2024 not to exceed \$10,000.

Resolution No. O-25

WHEREAS, it is the mission of the District, as per the 2019-2024 Strategic Plan, A Promising Tomorrow, to provide an academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career; and

WHEREAS, building capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services is Goal # 4: Social - Emotional Learning of the Strategic Plan; and

WHEREAS, the District will contract with QBS, whom represents that it is fully licensed and qualified to provide professional development services on Mental Health First Aid in Youth and Adults, to certify District Administration, Child Study Teams, Guidance Counselors, Teachers, Personal Aides, and Security as instructors, and will maintain all necessary licenses, approvals, and certifications. The training is not to teach stakeholders how to treat or diagnose mental illness and addictions, instead it will train stakeholders how to offer initial supports until the appropriate professional help is received; and

NOW, THEREFORE, BE IT RESOLVED, that the District approves an agreement to provide payment to QBS for providing professional development to recertify 5 District staff members to certify District Stakeholders as instructors in recognizing the existence of mental illness and addictions and develop Mental Health Action Plans to support individual(s) who may be in crisis toward resources that can support treatment and recovery. Staff will participate in a 1-day training series that will support in understanding different types of mental illnesses and addictions, educating on the negative stigma of mental health, and how to support someone in crisis. The District Instructors will provide training throughout the District and Community.

April 9, 2024 – June 30, 2024
5 staff members @ \$700 = \$3,500.00

Resolution No. O-26

Whereas, creating a student-centered learning environment to prepare students for career, college readiness, and lifelong learning through teaching and learning is Goal 1 of the Strategic Plan for Paterson Public Schools. Teachers are required to have International Baccalaureate training to have access to the curriculum and maintain IB authorization. This serves the purpose of providing rigorous instruction that challenges students of all ability levels.

Whereas, The New Jersey Department of Education stipulates that teachers receive high quality, relevant and timely professional learning experiences, both individualized and collaborative, that is integral to the educator life cycle and necessary for continued professional growth. Educators engage in sustained professional learning to refine and expand their practice to help students perform at higher levels.

Whereas, New Jersey teachers must earn at least 20 hours of professional development annually, in accordance with N.J.A.C. 6A:9C- 3.4. The 20 hours include formal courses (regular or online) and conferences. These experiences include, but are not limited to, workshops, seminars, institutes, and/or other such programs. And

Whereas, The International Baccalaureate Organization requires all teachers to participate in the most up to date IB workshops for each subject areas.

THEREFORE, IT BE RESOLVED that the Paterson Board of Education approves the virtual/online training for (2) English teachers teacher to attend the category 2 IB language and literature training, (1) Science teacher to attend IB physics category 2 training, (1) science teacher to attend IB Biology training category 2, (2) science teachers to attend IB Environmental Systems and Societies training category 2, (2) math teachers to attend category 2 IB math applications training, and two administrators to attend IB Cohort expansion training category 3 at a cost not to exceed \$4500 for the 2023-2024 school year.

Resolution No. O-27

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2023-2024 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with Gloucester County Special Services School District and the District agrees to the terms of the contract for the 2023-2024 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2023-2024 SY with the Commissions listed, as follows:

Hammonton Board of Education

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Gloucester County Special Services School District and to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2023-2024 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705156850000000000	\$ 10,000.00 Estimated
Regular Education Account #110002705136850000000000	\$ 10,000.00 Estimated
Estimated cost for the 2023-2024 SY	\$ 20,000.00

Resolution No. O-28

WHEREAS, approving the following route for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for Paterson pupils to out of district special needs/regular education programs and to various other in district schools for the 2023-2024 SY, and

WHEREAS, the Paterson Public School District has agreed to jointure with Gloucester County Special Services School District and the District agrees to the terms of the contract for the 2023-2024 SY, now therefore

BE IT RESOLVED, that the Paterson Public School District ratifies the action of the Superintendent approving the following jointure contract for the 2023-2024 SY with the Commissions listed, as follows:

Winslow Township School District

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED, this resolution, to jointure with Gloucester County Special Services School District and to transport regular and special needs pupils to their respective schools in and an out of the district for regular and special needs pupils for the 2023-2024 SY, shall take effect with the approval signature of the Superintendent.

Special Education Account # 110002705156850000000000 \$ 10,000.00 Estimated
Regular Education Account #110002705136850000000000 \$ 10,000.00 Estimated
Estimated_cost for 2023-2024 SY \$ 20,000.00

Resolution No. O-29

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2023-2024 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to various schools listed below that are in district and out of district students. This shall take effect for the 2023-2024 school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
CITY WIDE	SCHOOL 16	PS16WQ	\$372.00	40	\$14,880.00
CITY WIDE	BCSS SPRINGBOARD NORTH	SPRGW1Q	\$336.00	48	\$16,128.00
J. CARPIOLIN	SCHOOL 12, STARS ACADEMY	MCV38Q	\$360.00	49	\$17,640.00
J. CARPIOLIN	JOHN F. KENNEDY	JFKB1	\$296.00	74	\$21,904.00
ROYAL	SCHOOL 18, CALVARY BAPTIST, DALE	MCV39Q	\$299.00	74	\$22,126.00
TOTAL					\$92,678.00

Resolution No. O-30

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operation, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2023-2024 school year for special needs students and regular education students; and

WHEREAS the solicitation was made by a public notice advertisement in the Herald News on Thursday, December 21st, 2023. Sealed bids were opened and read aloud on

Wednesday, January 10th, 2024, at 10:00 a.m. during a Zoom meeting. WHEREAS the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2023-2024 school year, using PPS Bid#558-24 be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications.

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated listed below. This shall take effect with the approval signature of the Superintendent. The approximate cost for the PPS Bid#558-24 for the list below is \$107,193.00 of contractors and routes for the 2023-2024 school year.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
AMERICAN STAR	EDWRAD W. KILPATRICK	EWKS4	\$393.00	89	\$34,977.00
AMERICAN STAR	SCHOOL8 EL MUNDO DE	MCV37	\$399.00	94	\$37,506.00
	NINO PATERSON FAMILY				
R&MAY TRANS	EHS, SCHOOL19, SCHOOL 21	MCV30	\$390.00	89	\$34,710.00
TOTAL					\$107,193.00

Resolution No. O-31

WHEREAS, ratifying the addendum to add additional mileage for routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional mileage for routes listed below providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify additional mileage for routes listed below providing transportation for a student outside of Paterson for the remainder of the 2023-2024 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Mileage Cost	# of Days	Total Cost
AMERICAN STAR	J.F.K, SCHOOL 2, SCHOOL 9	MCV18	\$ 20.00	94	\$ 1,888.00
SISTERS TRANS	J.F.K. SCHOOL 27	MCV2	\$473.62	79	\$37,415.00
YORK TRANS	NJEDDA ELEMENTARY	NJES1	\$ 11.94	89	\$ 1,062.66
TOTAL					\$40,365.66

Resolution No. O-32

WHEREAS, ratifying the addendum to add an additional 1:1 aide for routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding an additional 1:1 aide for routes listed below providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify an additional 1:1 aide for routes listed below providing transportation for a student outside of Paterson for the remainder of the 2023-2024 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Additional Aide Cost	# of Days	Total Cost
AKA	SCHOOL 7	PS7S2	\$39.99	3	\$ 119.97
AMERICAN STAR	SCHOOL 28	PS28S6	\$48.00	74	\$3,552.00
AMERICAN STAR	MARTIN LUTHER KING JR.#30	RUTS1	\$48.00	180	\$8,640.00
AMERICAN STAR	MARTIN LUTHER KING JR.#30	RUTS4	\$48.00	180	\$8,640.00
AMERICAN STAR	MARTIN LUTHER KING JR.#30	RUTS4	\$48.00	131	\$6,288.00
AMERICAN STAR	SCHOOL 8, EL MUNDO DE NINO	MCV37	\$40.00	93	\$3,720.00
FYFA	SCHOOL 12	MCV22	\$42.00	88	\$3,696.00
SISTERS	J.F.K.	MCV2	\$29.00	83	\$2,407.00
TASNEEM	BROADSTEP ACADEMY	BROQ	\$48.00	37	\$1,776.00
TOTAL					\$38,838.97

Resolution No. O-33

WHEREAS, ratifying the addendum to add additional days for routes listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors adding additional days for routes listed below providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify additional days for routes listed below providing transportation for a student outside of Paterson for the remainder of the 2023-2024 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Additional Days Cost	# of Days	Total Cost
NJ TRANS	SCHOOL 12, PATERSON	MCV23Q	\$289.00	22	\$ 6,358.00
	DAYCARE 100, ANNA IANDOLI ELC				
SAFE GUARD	DCF BERGEN	DCFB1Q	\$271.00	22	\$5,962.00
				TOTAL	\$12,320.00

Resolution No. O-34

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the district has a need for Student Transportation Services School Related Activities for Field Trips, Athletics & On-Call Transportation Services of *PPS-550-24*, for the 2023-2024 school year; and

WHEREAS, recommends renewal for Student Transportation Services - School Related Activities for Field Trips, Athletics & On-Call Transportation Services, of *PPS-550-24*, be awarded to the lowest responsive/responsible bidder, for the 2023-2024 school year, to the following vendor(s): Aldin Transportation, Joshua Tours and Madison Coach,

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded renewal of these contracts have complied with all Affirmative Action requirements.

THEREFORE, BE IT RESOLVED that the Superintendent supports the bid recommendation award the bid for Student Transportation Services - School Related Activities for Field Trips, Athletic & On-Call Transportation Services, of *PPS-550-24*, for the 2023-2024 school year, as follows: See Attached

Aldin Trans Corp. 575 Preakness Avenue Paterson, NJ 07502	Joshua Tours 204 Myrtle Avenue Passaic, NJ 07055	Madison Coach 395 Pleasant Valley Way West Orange, NJ 07052
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Resolution No. O-35

WHEREAS, the Board of Education and the Superintendent of Schools to support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established, or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations completed to this date for the month of November 2023, in which there were a total of **59 incidents reported, 23 Founded, 36 Unfounded** bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. O-36

WHEREAS, the Board of Education and the Superintendent of Schools to support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established, or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations completed to this date for the month of December 2023, in which there were a total of **34 incidents reported, 15 Founded, 19 Unfounded** bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school administrator's decision in accordance with the law.

Resolution No. O-37

WHEREAS, the Board of Education and the Superintendent of Schools to support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12. A safe and caring environment in school is necessary for pupils to learn and achieve high academic standards, and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator shall report the results of each investigation to the board of education no later than the date of the regularly scheduled board of education meeting following the completion of the investigation, and

WHEREAS, the chief school administrator's report also shall include information on any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established, or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing, to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB investigations completed to this date for the month of January 2024, in which there were a total of **24 incidents reported, 5 Founded, 19 Unfounded** bullying incidents requiring consequences, and

BE IT FURTHER RESOLVED, that the Board of Education affirms the chief school

administrator's decision in accordance with the law.

Resolution No. O-38

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Dori Christmas	Kennedy Center Arts Integration Professional Development for Educators	March 21, 2024	\$50.00 (registration)
Communication Arts Teacher/RPHS	Newark, NJ		
Nahmir Glass	Kennedy Center Arts Integration Professional Development for Educators	March 21, 2024	\$50.00 (registration)
Communication Arts Teacher/RPHS	Newark, NJ		
Denise Pelosi	Kennedy Center Arts Integration Professional Development for Educators	March 21, 2024	\$50.00 (registration)
Art Teacher/School 5	Newark, NJ		
Bernie Visto	Kennedy Center Arts Integration Professional Development for Educators	March 21, 2024	\$50.00 (registration)
Teacher/Rosa Parks School of Fine & Performing Arts	Newark, NJ		
Thomas Zemon	Kennedy Center Arts Integration Professional Development for Educators	March 21, 2024	\$50.00 (registration)
Drama Teacher/RPHS	Newark, NJ		
Tamisha McKoy	20 th Annual School Counselor Conference	April 19, 2024	\$49.28 (registration, transportation)
Director of Guidance & Counseling K-12	Union, NJ		

Oshin Castillo-Cruz	NALEO 41 st Annual Conference	June 18-20, 2024 (traveling June 17, 2024)	\$3,421.75 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		
Eddie Gonzalez	NALEO 41 st Annual Conference	June 18-20, 2024 (traveling June 17, 2024)	\$3,457.75 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		
Joel D. Ramirez	NALEO 41 st Annual Conference	June 18-20, 2024 (traveling June 17, 2024)	\$3,437.75 (registration, transportation, lodging, meals)
Board Member	Las Vegas, NV		

***FOR RATIFICATION**

Total Number of Conferences: 9

Total Cost: \$10,616.53

Resolution No. F-39

BE IT RESOLVED, that the list of bills and claims dated through March 20, 2024, beginning with check number 241629 and ending with check number 241895, along with direct deposit number 1998 through 2007, in the amount of \$17,697,129.14, and wires in the amount of \$9,836,931.00, for a total amount of \$29,534,060.14; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-40

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of January 2024, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2023-2024 school year budget, for the month of January 2024, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-41

WHEREAS, the School Business Administrator, pursuant to 18A: 17-9, has prepared and presented the Board Secretary Report, A-148, for the month of January 2024, and

WHEREAS, the School Business Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended,

and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Reconciliation Report, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for January 2024 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending January 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-42

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of January 2024, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for January 2024 and acknowledges agreement with the January 2024 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending January 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-43

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 2/15/24 in the grand sum of \$13,194,082.22 beginning with check number 1018197 and ending with check number 1018298 direct deposit number D003582259 and ending with D003590747.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 2/29/24 in the grand sum of \$13,866,092.78 beginning with check number 1018299 and ending with check number 1018425 and direct deposit number D003590748 and ending with D003595594.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-44

WHEREAS, The Paterson Public Schools District caused an annual audit of the district's accounts and financial transactions to be conducted by a public school accountant for the 2022-2023 fiscal year pursuant to NJSA18A: 23; and

WHEREAS, said "Annual Comprehensive Financial Report" and "Auditor's Management Report" for the fiscal year ended June 30, 2023, were filed in duplicate with the Office of the Commissioner on February 1, 2024, pursuant to NJSA 18A: 23-3; and

WHEREAS, a presentation of the audit with discussion of the district's fiscal status, audit findings and recommendations was made to the Board and public by members of the audit firm of Wielkott & Co., P.A., at the board meeting of February 7, 2024; and

WHEREAS, the presentation included a public discussion of the audit results including the district's overall financial position, reserved, unreserved and excess surplus fund balances, funding of worker's compensation and compensated absences, food services' operations and the seven (7) audit findings and seven (7) recommendations, that are addressed in the Corrective Action Plan; and

WHEREAS, that the annual audit and CAP for the year ended 2023 be accepted and placed on file. The audit report is included in the financial section, of the Annual Comprehensive Financial Report, and that the following corrective action plan be implemented:

AUDIT FINDINGS AND RECOMMENDATION	CORRECTIVE ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
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<p>Finding 2023-001: The Net Payroll Account has negative reconciled balance as of June 30, 2023. This was mostly due to stale dated checks, which need to be cancelled.</p> <p>Recommendation: More care be taken to ensure sufficient funds are available prior to the issuance of checks.</p> <p>Finding 2023-002: There were instances in which information entered into the student applications for NTE Homeless Reimbursement Aid did not agree to the supporting documentation used to prepare the NTE Homeless Reimbursement workpapers.</p> <p>Recommendation: The district should review the individual student on-line forms prior to final submission of the NTE Homeless Reimbursement application to ensure the forms are complete and the information agrees to the supporting documentation.</p> <p>Finding 2023-003: There were instances in which contracts for out-of-district tuition were missing required signatures.</p> <p>Recommendation: More care be taken to ensure all tuition contracts contain all required signatures.</p>	<p>More care be taken to ensure sufficient funds are available in book balance prior to the issuance of checks.</p> <p>The district will review the individual student on-line forms prior to final submission of the NTE Homeless Reimbursement application to ensure the forms are complete and the information agrees to the supporting documentation.</p> <p>More care be taken to ensure all tuition contracts contain all required signatures.</p> <p>A memo at the beginning of each school year will be sent to Principals and Treasurer reminding them of required documentation. Included will be the districts tax exemption form. Also, in reviewing the Student Activities books the</p>	<p>Review and reconcile book balances to bank balances and clear prior year stale dated checks from bank listing at year end to ensure available funds for all district accounts.</p> <p>McKinney Vento Team will review each individual application prior to any submission. The review process will be completed by no less than two parties within the department prior to submission. All data will be reconciled between the student information system, internal spreadsheet database, and internal applications prior to submissions.</p> <p>Signature lines will be identified, highlighted, and flagged for signature. Contracts will be reviewed prior to submission to the Superintendent for board approval.</p> <p>-Send out Beginning of Year Memo -Send out tax exemption form with clear details. -Review books for all backup documentation. Follow</p>	<p>Katori Walton, Comptroller</p> <p>Cheryl Coy, Assistant Superintendent of Special Education and Services</p> <p>Cheryl Coy, Assistant Superintendent of Special Education and Services</p> <p>Kennia Fulgencio, Supervisor of Accounting</p>	<p>June 30, 2024</p> <p>Will be an on-going process to ensure accuracy of annual data submissions.</p> <p>Will be an on-going process to ensure accuracy of contract submissions.</p> <p>Will be an on-going process.</p>
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<p>Finding 2023-004: There were instances in which invoices/supporting documentation for items purchased was not provided for review at the time of audit and in some instances, sales tax was paid.</p> <p>Recommendation: The District should ensure that all invoices/supporting documentation is available for review at the time of audit and the sales tax exemption be enforced pursuant to N.J.S.A. 54:B32B-1. Any reimbursements made by the district should be net of the sales tax.</p> <p>Finding 2023-005: There were instances in which valid New Jersey Household Information Survey Forms required to support the number of students reported as low income were not available for audit.</p> <p>Recommendation: The district should maintain the completed valid New Jersey Household Information Survey Forms.</p> <p>Finding 2023-006: There</p>	<p>Accounting Department will make sure all backup documentation is provided and no sales tax is included. Following up with the Principal and Treasurer is required.</p> <p>During the Household survey collection period, send reminders to schools to verify that all surveys have been accounted for at their location and sent to the MIS Department. Work with schools to verify that the lunch status for those students qualifying through the Household survey form that are entered into the student information system matches the count of the forms being sent to MIS department. Update training documentation to reinforce only entering a lunch status for those students who qualify through the Household Survey process. The MIS department will continue to ensure that all forms are accounted for and stored in a secure location.</p> <p>There needs to be additional training provided to make sure the ASSA workpaper data is being accurately entered so that it matches what is reported in the ASSA Data Listing. Each school needs to identify the person(s) responsible for their section of the ASSA</p>	<p>up with the school Principal when needed.</p> <p>The MIS Department will continue emphasize during the yearly Household Survey Training sessions the importance of making sure all students who qualify through the Household survey process has a valid, completed form prior to entering the information into the student information system. Weekly email reminders will be sent out to the designated staff as a reminder to maintain accurate lunch status information in the SIS with the household survey as the backup and to send all valid, completed forms to the MIS Department.</p> <p>The MIS Department will send out communications to identify responsible parties for completing the ASSA workpapers. Once those people are identified, the department will conduct training on how to complete the ASSA workpaper information.</p>	<p>Lenny Moore, Director of Management Information Systems</p> <p>Lenny Moore, Director of Management Information Systems</p>	<p>The Household Survey process starts in August each year. The training for the designated point people occurs at the end of August through mid-September. All training documentation will be updated to reflect the corrective action plans and ready to turnkey during those training sessions.</p> <p>The ASSA data collection period starts in August/September each year. The training for completing the ASSA workpapers can occur mid-September once each school designates their point person. All training documentation will be updated to reflect the corrective action plans and ready to turnkey during those training sessions.</p>
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<p>were instances in which the workpapers provided by the District were not in agreement with what was reported on the 2023-2024 ASSA Data Listing. The following errors were noted in the following categories: On Roll Register (3), On Roll Special Education (-3), Resident Low Income (11), Resident LEP Low Income (6), Resident LEP Not Low Income (4). In addition, our test work revealed errors in the following categories: On-Roll Special Education (10), Resident LEP Low Income (51), Resident LEP Not Low Income (3), Resident Low Income (23).</p> <p>Recommendation: The District should update workpapers to reflect correction made during the review process prior to entering the counts into the ASSA Data Listing to ensure the workpapers agree to what is reported.</p> <p>Finding 2023-007: There were ineligible students included in the 2022-23 District Report of Transported Resident Students (DRTRS). The following errors were noted:</p> <p>a. There was (1) student included in the 2022-23 DRTRS Summary Line</p>	<p>workpapers so that the proper training can be provided. There should also be ongoing weekly communications with each school's registrar or secretary reminding them the importance of re-printing and sending the latest register summary to the MIS Department for any updates to students enrolled prior to the snapshot date (usually 10/15).</p> <p>The Transportation Team will ensure dates are followed and data is checked before entering into the DRTRS.</p> <p>All applications will be properly marked and match the DRTRS report. Data for DRTRS will be checked before submission.</p>	<p>The MIS Department will send out reminders to secretaries and registrars that any changes to register information done after the snapshot date (usually 10/15) but prior to the end of November should be reported to the department. The registers should be updated to reflect the change as well as any changes on the ASSA workpapers, with all updated registers sent to the MIS Department.</p> <p>The transportation Team will utilize the routing system, Transfinder, to input data. Data will then be checked to ensure dates are input and accurately used to complete the DRTRS.</p> <p>The transportation Team will utilize the routing system, Transfinder, to input data. Data will then be checked to ensure all ineligible students are removed from DRTRS.</p>	<p>Lisa Vaineri-Marshall, Director of Student Assignment Services and Transportation/Theresa Alfonso, Deputy Director of Transportation</p> <p>Assignment Services and Transportation/Theresa Alfonso, Deputy Director of Transportation</p> <p>Assignment Services and Transportation/Theresa Alfonso, Deputy Director of Transportation</p>	<p>Beginning 2/7/2024 and ongoing</p> <p>Beginning 2/7/2024 and ongoing</p> <p>Beginning 2/7/2024 and ongoing</p>
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<p>#A7 whose B6T application was received by the district after October 14, 2022.</p> <p>b. There was (1) student included in the 2022-23 DRTRS Summary Line #A7 whose B6T application deemed the student as "ineligible" to receive transportation services.</p> <p>c. There were (8) students included in the 2022-23 DRTRS Summary Line #A8 and (1) student included in the 2022-23 DRTRS Summary Line #B1 who did not have Specialized Transportation Services noted on their IEP on or before October 14, 2022. Recommendation: The District should ensure that documentation is accurately maintained and up to date prior to entering the counts for DRTRS.</p>	<p>The special education department will implement a process for all applications for transportation to be cross-checked by the CST and Supervisors.</p>	<p>The CST and Supervisors in the Special Education Department will cross-check the application for transportation against the related services page developed in the IEP.</p>		
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NOW, THEREFORE, BE IT RESOLVED, that the Paterson Public Schools Board of Education accepts and approved the "Corrective Action Plan" for the fiscal year ended June 30, 2023; and,

BE IT FURTHER RESOLVED, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with two copies of the ACFR Synopsis, two copies of the Corrective Action Plan and certified board minutes adopting the above items; and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-45

Whereas, Paterson Public Schools (the "District") has a need for professional audit services; and

Whereas, the District has determined to acquire such services through a non-fair and open contract in accordance with N.J.S.A.19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A.18A:18A-5(a)(1); and

Whereas, Wielkots & Company, LLC has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract; and

Whereas, Wielkots & Company, LLC will be performing the year end June 30, 2024 audit; and

Now, Therefore, Be It Resolved that the Board of Education authorizes the Superintendent to enter into a contract with Wielkots & Company, LLC to provide professional audit services, in an amount not to exceed \$130,000 for the 2024-2025 school year.

This resolution shall take effect immediately.

Resolution No. F-46

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the socials, emotional and academic needs of our students as we prepare them for post-secondary education and career."

WHEREAS, Our Paterson-A Promising Tomorrow, the Five-Year Strategic Plan Goal Area #3: To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public School educational programs advance student achievement and enhance communications.

WHEREAS, Extra Duty Solutions is the City of Paterson Police Department vendor, contracted to provide off duty police services city wide. The Paterson Public Schools District including Eastside High School, and John F. Kennedy High School events are required to utilize their vendor to secure police services.

BE IT RESOLVED; The Paterson Public Schools District will enter a contract with Extra Duty Solutions 4000 Rt. 66, Suite 123A, Tinton Falls, NJ 07753, to provide off duty police services rendered by the Paterson Police Department for services provided February 5, 2024, thru June 30, 2024. The vendor will receive payments from (3) three Paterson Public School District funding locations: (District Security Office, EHS and JFK). The hourly rate will be \$46.00 per hour. The district shall not be responsible for any administrative fees under the terms of this contract and per the Shared Service Agreement with the Paterson Police Department.

Resolution No. F-47

WHEREAS Our mission states, "Recognizing our proud traditions, diverse community, and partnerships, the mission of the Paterson Public School District provides an academically rigorous, safe and nurturing educational environment by meeting the

socials, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Our Paterson-A Promising Tomorrow, the Five-Year Strategic Plan Goal Area #3: To establish viable partnerships with parents, educational institutions, and community organizations to support Paterson Public School educational programs advance student achievement and enhance communications.

WHEREAS, Extra Duty Solutions is the City of Paterson Police Department vendor, contracted to provide off duty police services city wide. The Paterson Public Schools District including Eastside High School, and John F. Kennedy High School events are required to utilize their vendor to secure police services.

BE IT RESOLVED; The Paterson Public Schools District will enter a contract with Extra Duty Solutions 4000 Rt. 66, Suite 123A, Tinton Falls, NJ 07753, to provide off duty police services rendered by the Paterson Police Department for services provided July 1, 2024 - June 30, 2025. The vendor will receive payments from (3) three Paterson Public School District funding locations: (District Security Office, EHS and JFK). The hourly rate will be \$46.00 per hour. The district shall not be responsible for any administrative fees under the terms of this contract and per the Shared Service Agreement with the Paterson Police Department.

Resolution No. F-48

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Business Administrator determined that the District has a need for Health/Medical Supplies, PPS-107-25 during the 2024-2025, 2025-2026 school years and provided the specifications for this formal public bid process; and

WHEREAS, fourteen (14) vendors were e-mailed bid specifications (the list is available for review in the Purchasing Department), which four (4) vendors responded to the District's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on February 2, 2024. Sealed bids were opened and read aloud on February 15, 2024, at 10:00a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department which resulted in the following:

Catalog/Website Discount for the 2024-2025, 2025-2026 school years:	
Vendor	Catalog Discount
School Health Corp.	13%
Medco Supply	Upto 25%
BSN Sports	10%
Henry Schein	18%

WHEREAS, as per the above summary, the Departments of Nursing Services and Purchasing recommends that the bid for Health/Medical Supplies and Related, PPS-107-25 be awarded to the following vendors, on a discounted catalog basis, for the 2024-2025, 2025-2026 school years:

School Health Corp. 5600 Apollo Dr. Rolling Meadows, IL 60008 13% Catalog/ Website Discount	Medco Supply 28100 Torch Parkway, Suite 700 Warrenville, IL 60555 Up to 25% Catalog/ Website Discount	BSN Sports P.O. Box 7726 Dallas, Texas 75209 10% Catalog/ Website Discount	Henry Schein, Inc. 135 Duryea Road Melville, New York 11747 18% Catalog/ Website Discount
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WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; To create a student-centered learning environment to prepare students for career, college readiness and lifelong learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that the vendors above be awarded contracts for Health/Medical Supplies and Related, PPS- 107-25, on a catalog discount basis, for the 2024-2025, 2025-2026 school years at a not to exceed amount of \$200,000.00, in total, annually, pending budget approval.

Resolution No. F-49

WHEREAS, the Business Administrator has acknowledged the need for a declaration of emergency submitted to the County Office on January 18, 2024, SAGE Building - Newcomers High School and PACE Continuing Education Program-Passaic Valley Commission-Broken Water Main; and

WHEREAS, water was discovered coming into the lower-level boiler room through the foundation wall of the building. As a result of the water infiltration the low-pressure boiler and controls were submerged and no longer operational. Therefore, the building is without a heating system and the average outside temperature was 18 degrees that day.

WHEREAS, an outside HVAC vendor was brought in to install a new burner assembly and control box. The vendor AME still needs to replace computerized monitoring system.

BE IT RESOLVED, the Paterson Public Schools approves the declaration of emergency and the contracting of plumbing services to restore sanitary services to the building.

NOW, THEREFORE, BE IT FURTHER RESOLVED, this resolution shall take effect immediately.

Resolution No. P-50

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the March 20, 2024 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Reclassify **PC# 1176** from IA Kindergarten at School # 8 to Personal Aide.

A2. Action to transfer vacant **PC# 2723**, Teacher ESL at School #18 to School #6 as a Teacher ESL.

A3. Reclassify **PC#1833** from Teacher STEM to Teacher Technology.

A4. Reclassify **PC#420** from Teacher Bilingual Grade 1 to Teacher Bilingual/ESL.

A5. Action requested to create a sub **PC# 10913** for an Instructional Aide for the PSD class at EWK teacher **Ms. Park**. An additional aide is required to satisfy student/teacher ratio due to an exception to class size NJDOE request for approval.

A6. Action is requested to create sub PC#'s:

ZAL 5248932 at Dale Ave (female aide requested) **PC# 10909**.

VRC 5244805 at Dale (female aide requested) **PC# 10910**.

SG 5264669 at PS#9 **PC# 10911**.

Transfer **PC# 10879** from PS#1 to Dale for student **RB 5253242**.

A7. Action is requested to transfer PAs

Alicia Addison, PC#1869 from a Student **KB #2063233** (graduated) to a student **MO #5204903** (as per the IEP). **Imon Alam, PC# 1692** from a student **CC# 5208272** (no PA is needed at this time) to student **GR# 5207540** (as per the IEP). **Kim McEachern, PC# 1252** from student **JFH #2061838** (placed in the OOD School) to a student **JN #2058102** (as per the IEP). Action requested to deactivate **PC# 10004** assigned to **JN# 2058102** and **PC# 10208 MO# 5204903**.

A8. Action requested to create a sub **PC# 10912** for an Instructional Aide for the 3-5LLD class at School 26, teacher **Mr. Chestnut**. An Instructional Aide is required to satisfy student/teacher ratio due to an exception to class size NJDOE request for approval.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A9. Action is requested to reassign:

Sub PC# 10701 to students **LRG 5236769** and **JB 5239102** at NSW (students are in the same class-previous student assigned to this number is now in a residential placement). Sub **PC# 10137** to student **IFW 5263389** at PS# 20 (previous student assigned to this number has left the district). Create Sub **PC# 10907** for student **AAR 5244537** at PS#16.

A10. Two (2) new construction courses are being onboarded for the 2024-2025 school year and courses will be double periods with an expected enrollment of 95 students. Reclassify **PC# 2826** from Teacher of Language Arts to Teacher of ESL Instruction. Our current enrollment of 600 ESL students requires us to hire two (2) additional ESL Teachers to fulfill course request requirements.

Reclassify **PC# 2404** from Teacher of Biology to Teacher of World Language (Spanish). Based on current enrollment of 1,800 our projected Spanish course requests will exceed the limit of our current sections. – gave to sue 3/1/24

A11. Action to reassign the following substitute **PC# 10871** for a Personal Aide to be reassigned from Student **A.C., #5251169** at School 13, student no longer enrolled in district to Student **J.T., #5250973** Student attends School 5. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A12. Create new location 708 for Assistant Superintendent for School Administration and place **Melissa Espana**, Assistant Superintendent for School Administration **PC# 7951** & **Jannet Vilchez**, Confidential Secretary **PC# 2623** into new location 708.

A13. Action requested to create a sub **PC# 10914** for an Instructional Aide for the PSD class at EWK, Teacher **Ms. Penkalski**. An additional aide is required to satisfy student/teacher ratio due to an exception to class size NJDOE request for approval.

A14. Action is requested to create Sub PC#'s for the following:

RB 5256007 at PS# 7- **10915**. **AP 5203981** at STEAM Academy - **10916**.

JEP 5266951 at PS# 25 - **10917**. **AT 5251994** @ PS# 16 - **10918**.

KF 5215007 at Josheph A. Taub - **10919**. **AZ 5256860** at PS# 25 - **10920**.

Transfer Sub **PC# 10264** from PS# 24 to PS# 16 for student **AC 5258928**.

Transfer Sub **PC# 10011** from NRC to PS# 16 for student **IMT 5257375**.

Transfer Sub **PC# 10901** from PS# 18 to PS# 21 for student **MLS 5234744**.

A15. Action requested to assign sub **PC# 10921** to preschool student **NFA #5262619** at School 16.

A16. Reclassification of **PC# 362** 6-8 Language Arts/SS Teacher to **PC# 362** Grade 3 Self Contained.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of

Resignation/Retirement/Terminated/Deceased, with the respective effective dates for the 2023-2024 school year (s). **(33) employees**

Certificated Retirements/Resignations/Deceased/Terminated				
Name	Location	Title	Term. Date	Reason
Acosta-Asmar, Wanda	013	Teacher	12/23/223	Resignation
Adams, Philomena	066	Teacher	1/1/2024	Retirement
Afanador, Marisol	021	Teacher	2/1/2024	Retirement
Beach, Jamil	030	Teacher	1/5/2024	Resignation
Berg, Donna	034	Teacher	2/1/2024	Retirement
Capeles, Deborah	025	Teacher	1/27/2024	Resignation
Carolan, Melissa	051	Teacher	12/31/2023	Resignation
Dairi, Bassam	301	Teacher	12/12/2023	Deceased
Davidson, Mercedes	003	Teacher	12/16/2023	Resignation
Ferrante, Peter	075	Teacher	1/20/2024	Resignation
Fettinger, Tanner	013	Teacher	1/20/2024	Resignation
Foster, Lariter	670	Nurse	1/27/2024	Resignation
Franco, Joanne	670	Teacher	1/1/2024	Retirement
Grieco, Patricia	007	Teacher	1/1/2024	Retirement
Hammond, Doreen	052	Teacher	2/1/2024	Retirement
Hapward, Marc	020	Teacher	2/1/2024	Resignation
Horta, Christina	410	Teacher	12/13/2023	Resignation
Houthuysen, Glenn	027	Teacher	1/1/2024	Retirement
Huamanchumo, Eloy	051	Teacher	2/1/2024	Retirement
Huryk, James	033	Teacher	12/31/2023	Resignation
kasich, John	013	Teacher	2/11/2024	Resignation
Malzone, Diane	052	Teacher	1/1/2024	Retirement
Mazokh, Narina	025	Teacher	12/16/2023	Resignation
Mccabe, Ornela	655	Teacher	1/13/2024	Resignation
Mcshane, Joanne	009	Teacher	1/1/2024	Retirement
Paizis, Jakob	021	Teacher	12/23/2023	Resignation
Petretti, Dante	036	Principal	2/1/2024	Retirement
Polhill, Naeemah	004	Teacher	1/2/2024	Resignation
Salazar, Boris	021	Teacher	12/30/2023	Resignation

Samuel, Ashley	051	Teacher	2/1/2024	Resignation
Serrano, Michelle	005	Teacher	2/1/2024	Retirement
Towli, Alexander	030	Teacher	2/1/2024	Retirement
Wilson, Patricia	005	Teacher	1/15/2024	Termination

C. RESIGNATION/ RETIREMENT (CONT.)

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of

Resignation/Retirement/Terminated/Deceased, with the respective effective dates for the 2023-2024 school year (s). **(33) employees**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Aburoumi, Ghadir	007	Cafeteria Monitor	12/7/2023	Resignation
Aquino, Rafaela	021	Lead Monitor	1/1/2024	Retirement
Arias, Luchy	021	Cafeteria Monitor	12/23/2023	Resignation
Basilicato, Richard	060	I.A	1/1/2024	Retirement
Burgos, Teresa	311	Food Serv. Employee	2/1/2024	Retirement
Canto, Dory	618	Payroll Coordinator	1/1/2024	Retirement
Cevallos, Gina	025	Secretary	1/1/2024	Retirement
Espitia Castiblanco, Maria	312	Food Service Substitute	1/2/2024	Resignation
Genao, Alba	015	Personal Aide	2/1/2024	Retirement
Hall, Lena Mae	311	Food Service Employee	2/1/2024	Retirement
Humphrey, Ronald	021	Security Supervisor	2/1/2024	Retirement
Lara Zapata, Juana	311	Food Service Employee 3.75	1/22/2024	Resignation
Martin, April	055	School Secretary	2/1/2024	Retirement
Medina, Alicia	311	Food Service Employee	1/1/2024	Retirement
Mercedes, Leidy	008	Cafeteria Monitor	1/20/2024	Resignation
Mitchel, Alba	018	Secretary	1/1/2024	Retirement
Obando, Nury	312	Food Service Substitute	1/23/2024	Resignation
Oliver, Eric	683	Security Officer	1/1/2024	Retirement
Orellana, Ricardo	010	I.A	1/1/2024	Retirement
Peralta, Belkys	311	Food Service Employee	1/2/2024	Resignation
Pimentel Peralta, Claritza	311	Food Service Employee 3.75	1/22/2024	Resignation
Pleasant, Robert	004	Security Supervisor	1/1/2024	Retirement
Ramos, Williams	055	I.A	2/1/2024	Retirement
Rivera, Digna	309	I.A	1/1/2024	Retirement
Rodriguez De Hidalgo, Emelinda	311	Food Service Employee 3.75	1/22/2024	Resignation

Segura, Yubelkis	311	Food Service Employee	1/3/2024	Resignation
Staton, Sherman	030	Personal Aide	2/1/2024	Retirement
Vargas, Carlos	036	Custodial Worker	1/1/2024	Retirement
Waker, Elridge	055	I.A	12/10/2023	Deceased
Weaver, Lisa	060	Secretary	1/1/2024	Retirement
Wheeler, Shirley	311	Food Service Manager	1/1/2024	Retirement
Williams, Benard	030	I.A	12/31/2023	Resignation
Yancey-James, Kim	060	Personal Aide	1/12/2024	Resignation

D. TERMINATIONS

D1. Action to terminate **Helena Plaskon (PC# 6741)** effective February 14, 2024 for conduct unbecoming.

E. NON-RENEWAL

F. LEAVES OF ABSENCE

F1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2023-2024 school year. **(37) employees**

Certificated Paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Abayhan, Seyhan	705	Teacher	Paid Caregiver Loa 2/5/24-3/8/24
Acosta, Tracy	655	Supervisor SPED	Unauthorized out 1/31/24-On
Batista, Julissa	084	Teacher	Mat. Using Days 2/5/24-2/20/24
Bostick, Vernita	054	Teacher	Med. Using Days 2/15/24-3/28/24
Carranza, Vilma	410	Teacher	Med. Using Days 1/22/24-3/1/24
Collucci, Aileen	026	Teacher	Med. Using Days 2/14/24-3/26/24
Coughlin, Meghan	313	Teacher	Med. Using Days 12/20/23-1/11/24
DeGraw, Rachel	030	Teacher	Mat. Using Days 1/8/24-3/8/24
Draheim, Mary Ellen	024	Teacher	Unauthorized Paid Leave 1/17/24-1/25/24
Dransfield-Horn, Frances	301	Vice-Principal	Med. Using Days 1/8/24-4/5/24
Durham, Wilbert	307	Supervisor of Athletics	Med. Using Days 1/26/24-2/19/24
Earl, Nicole	313	Teacher	Med. Using Days 9/1/23 -1/9/24
Garcia, Geannette	309	Teacher	Paid Caregiver Leave 1/2/24-1/5/24
Giglio, Grace	075	Principal	Intermittent Med. Using Days 1/2/24-6/30/24
Gordon, Rhonda	010	Teacher	Paid Loa 12/12/23-12/29/23
Guzman, Louisa	027	Teacher	Med. Using Days 2/12/24-2/26/24
Hackett, Natalie	060	Principal	Med. Using Days 1/2/24-3/1/24
Herrera, Araseli	041	Teacher	Paid Loa 12/12/23-On
Javier, Geraldine,	027	Teacher	Mat. Using Days 2/2/24-2/15/24

Marcelin-Belfils, Patricia	012	Teacher	Med. Using Days 12/22/23-2/12/24
Marchena, Ivette	066	Teacher	Med. Using Days 1/8/24-1/19/24
Mathews, Ann	075	Teacher	Med. Using Days 1/22/24-2/4/24
Matthews, Ann	075	Teacher	Med. Using Days 12/13/23-1/19/24
Mickens, Lonnie	051	Teacher	Med. Using Days 2/2/24-5/1/24
Moody, Zatiti	307	Principal Of Operations	Med. Using Days 12/1/23-2/28/24
Nolton, Gail	655	Teacher	Med. Using Days 12/11/23-1/10/24
Norman, Michael	018	Teacher	Paid Caregiver 1/22/24-3/31/24
Pio, Michele	034	Teacher	Med. Using Days 1/8/24-3/1/24
Pizarro, Rafaela	309	Teacher	Med. Using Days 1/25/24-2/9/24
Queen, Talena	051	Teacher	Paid Caregiver Loa 2/8/24-2/26/24
Radoian, Michael	034	Teacher	Med. Using Days 1/16/24-4/16/24
Reilly, Michael	410	Teacher	Unauthorized Med. Using Days 1/29/24-2/15/24
Rieder, Kimberly	650	Supervisor Of School Based Literacy	Med. Using Days 12/12/23-1/1/24
Samuel, Ashley	051	Teacher	Unauthorized Med. Using Days 1/17/24-1/30/24
Smallher, Joseph	313	Teacher	Med. Using Days 1/2/24-2/24/24
Vargas, Shea	036	Teacher	Maternity Using Days 1/28/24-4/26/24
Walker, CJ	077	Teacher	Paid caregiver 12/18/23-3/26/23

F. LEAVES OF ABSENCE (CONT.)

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 school year. **(26) employees**

Certificated Unpaid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Alcalde Guardia, Grace	026	Teacher	Unpaid FMLA/Medical 1/24/24-2/9/24
Aziz, Nadiyyah	004	Teacher	Unauthorized Unpaid 1/22/24-On
Caiazza, Luisa	316	Teacher	Unpaid FMLA/Medical 1/3/24-2/9/24
Corio, Jasmine	075	Teacher	Unpaid FMLA/Childcare 1/1/24-3/22/24
Daly, Victoria	027	Teacher	Unpaid FMLA/Childcare 12/18/23-2/2/24
Dargal, Mustapha	650	Supervisor of Bilingual	EXT. Unpaid Loa 2/7/24-3/6/24
Desino, Gina	075	Teacher	Unpaid FMLA/Caregiver 1/24/24-2/9/24
Digiacomio, Helida	020	Teacher	Unpaid FMLA/Medical 1/9/24-2/14/24
Digiacono, Helida	026	Teacher	Unpaid FMLA/Medical 1/9/24-2/14/24
Espinal, Aury	051	Teacher	Unpaid FMLA/Medical 12/18/23-2/16/24
Flores, Katrese	028	Teacher	Unpaid Maternity 12/13/23(.5)-1/18/23

Foster, Lariter	670	Teacher Nurse	Unpaid FMLA/Maternity 1/8/24-3/29/24
Kasich, John	013	Teacher	Unauthorized unpaid Loa 12/11/23-On
Kordecki, Amanda	013	Teacher	Unpaid Medical Leave 2/2/24-2/19/24
Le Grand Chritsmas, Dori	052	Teacher	unpaid FMLA/Medical 11/27/23-1/5/24
Morales, Mary jo	024	Teacher	Unpaid FMLA/Childcare 1/29/24-4/19/24
Nolton, Gail	655	Teacher	Unpaid FMLA/Medical 1/11/24-1/26/24
Ortiz, Milagros	034	Teacher	Unpaid FMLA/Medical 1/15/24-2/15/24
Otero, Miguel	309	Teacher	Unpaid Loa 1/13/24-4/21/24
Patel, Jennie	410	Teacher	Unpaid FMLA/Medical 12/11/23-1/31/23
Pavone, Alicia	655	Directo of SPED	EXT. Unpaid FMLA/Childcare 2/5/24-3/24/24
Rauf, Purvi	077	Teacher	Unpaid Loa 11/27/23-6/30/23
Ravelo, Camila	301	Teacher	Unpaid FMLA/Childcare 1/17/24-3/28/24
Ruddy, Dana	020	Teacher	Unpaid FMLA /Maternity 1/1/24-3/25/24
Smith, Gerogette	013	Teacher	Unpaid FMLA/Caregiver 1/1/24-2/29/24
Stein, Jayme	053	Teacher	Ext. Unpaid FMLA/Maternity 1/5/24-4/5/24

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Noncertificated employee listing of Paid Leave with the respective effective dates for the 2023-2024 school year. **(25) employees**

Noncertificated Paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Arrieta, Lourdes	311	Food Serv. Employee	Med. Using Days 2/13/24-4/18/24
Berrio, Doris	311	Food Service Manager	Paid Caregiver Leave 12/4/23-3/1/24
Brevard, Louvenia	060	Personal Aide	Unauthorized Paid Loa 12/1/23-On
Burgos, Teresa	311	Food Serv. Employee	Med. Using Days 1/16/24-1/31/24
Cepero, Ofelia	311	Food Serv. Employee	Med. Using Days 1/2/24-5/17/24
Chowdhury, Manna	010	I.A	Unauthorized Med. Using Days 1/2/24-On
Colon, Tairis	670	Admin Assistant	Unauthorized Med. Using Days 1/31/24-On
Consoli, Nicholas	077	I.A	Med. Using Days 1/2/24-3/22/24
Fashah, Gassan	680	Maintenance Worker	Med. Using Days 12/12/23-1/15/23
fontin, Nadia	027	I.A	Med. Using Days 1/30/24-4/30/24
Gonzalez, Efrain	075	Custodial	Med. Using Days 12/11/23-3/11/24
Grecco, Nicholas	680	Maintenance	Med. Using Days 1/5/24-3/29/24

		Worker	
Hernandez, Aida	002	I.A	Med. Using Days 1/2/24-4/8/24
Ludena, Rosa	311	Food Serv. Employee	Paid Caregiver 1/16/24-1/29/24
Matute-Cordero, Jessica	311	Food Serv. Employee	Unauthorized Med. Using Days 1/2/24- 1/19/24
McKay, Monique	707	Admin. Assistant	Med. Using Days 12/5/24-1/27/24
Morgan, Kathy	026	Secretary	Paid Caregiver 12/12/23-12/31/23
Owens, Annette	052	Registrar	Med. Using Days 2/5/24-3/15/24
Rojas, Rosa	033	I.A	EXT. Med. Using Days 1/29/24-2/9/24
Rosa, Carlos	055	I.A	Med. Using Days 11/27/23-1/4/24
Salazar, Paola	028	I.A	Unauthorized Paid Loa 12/12/23-12/31/23
Serrano, Eveline	316	Secretary	Med. Using Days 1/16/24-2/2/24
Staton, Sherman	030	Personal Aide	Unauthorized Med. Using Days 1/16/24- 1/31/24
Vargas, Carlos	036	Chief Custodial	Unauthorized Loa 11/15/23-On
Wadell, Mitchell	030	I.A	Unauthorized Med. Using Days 1/30/24- 2/15/24

F. LEAVES OF ABSENCE (CONT.)

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 school year (s). **(15) employees**

Non Certificated Unpaid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Alvarez Edwards, Yomiri	008	Cafeteria Monitor	Unpaid Medical 1/22/24-3/4/24
Burke, Olivia	066	I.A	Unpaid FMLA/Maternity 1/1/24-6/14/24
Calatayud, Evelyn	311	Food Service Manager	EXT. Unpaid FMLA/Caregiver 2/12/24- 3/31/24
Jones, Karen	302	Security Officer	Unpaid FMLA/Medical 1/3/24-3/26/24
Mapp, Neil	680	Chief Officer of Facilities	Unpaid FMLA/Medical 1/30/24-2/19/24
Mason, Charday	002	I.A	Unauthorized Unpaid Leave 1/16/24- 2/23/24
McCombs-Re'Voal, Sharon	051	School Secretary	Unpaid FMLA/Medical 1/2/24-1/30/24
Rondon, Rockalina	028	I.A	Unpaid Loa 12/6/23-3/1/24
Rosa, Carlos	055	I.A	Unpaid FMLA/Medical 1/5/24-3/29/24
Rosario, Yulenny	005	Cafeteria Monitor	Unauthorized Unpaid 1/2/24-On
Salazar, Paola	028	I.A	Unpaid FMLA/Medical 1/8/24-1/31/24
Samuels, Quashon	030	Personal Aide	Unpaid FMLA/Medical 1/2/24-1/16/24
Sanchez, Diana	005	Lead monitor	Unauthorized Unpaid 1/2/24-1/8/24
Segura De La Rosa,	311	Food Service Employee	Unpaid 12/12/23-1/2/24

Yubelkis			
Worthington, Richard	643	Pc Technician	EXT. Unpaid FMLA/Caregiver 1/5/24-3/4/24

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2023-2024 school year (s). **(47) employees**

Certificated Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Acosta, Karina	410	Teacher	Unpaid FMLA/Maternity 11/20/23-12/8/23	12/11/2023
Alves, Grace	007	Teacher	Med. Using Days 12/4/23-1/1/23	1/2/2024
Aramayo, Monica	052	Teacher	Unpaid FMLA/Medical 10/2/23-12/8/23	12/11/2023
Berardo, Brooke	020	Teacher	Paid Caregiver Loa 12/4/23-12/11/23	12/12/2023
Cascio, Elizabeth	041	Teacher	Med. Using Days 11/30/23-1/1/24	1/2/2024
Centeno Laura	051	Teacher	Unpaid FMLA/Childcare 11/27/23-12/8/23	12/11/2023
Coughlin, Meghan	313	Teacher	Med. Using Days 12/20/23-1/11/24	1/8/2024
Daly, Victoria	027	Teacher	Unpaid FMLA/Childcare 12/18/23-2/2/24	2/5/2024
Draheim, Mary Ellen	024	Teacher	Unauthorized Paid Leave 1/17/24-1/26/24	1/29/2024
Dunham, Celeste	002	Teacher	Unpaid FMLA/Medical 11/15/23-12/11/23	12/12/2023
Earl, Nicole	313	Teacher	Med. Using Days 9/1/23 -1/9/24	1/10/2024
Feltey, Tara	309	Teacher	Unpaid FMLA/Medical 12/13/23-12/19/23	1/2/2024
Garcia, Geannette	309	Teacher	Paid Caregiver Leave 1/2/24-1/5/24	1/8/2024
Goncalves Daisy	055	Teacher	Unpaid FMLA/Childcare 12/4/23-12/8/23	12/11/2023
Gordon, Rhonda	010	Teacher	Unpaid FMLA/Medical 12/12/23-12/29/23	1/3/2024
Herrera, Araseli	041	Teacher	Paid Loa 12/12/23-1/9/24-1/9/24	1/10/2024
Ileiwat, Amal	051	Teacher	Med. Using Days 11/27/23-12/11/23	12/12/2023
Le Grand Christmas, Dori	052	Teacher	Unpaid FMLA/Medical 11/27/23-1/5/24	1/8/2024
Lorenzo, Teresa	307	Teacher	Unauthorized Paid Loa 1/5/24-1/19/24	1/22/2024
Manu, Justin	075	Teacher	Unpaid FMLA/Childcare 10/2/23-12/25/23	1/2/2024
Martinez, Nancy	316	Teacher	Unauthorized Paid Loa 1/2/24-1/10/24	1/11/2024
Mathews, Ann	075	Teacher	Med. Using Days 1/22/24-2/4/24	2/5/2024
McGuire, Natalie	009	Teacher	Unpaid FMLA/Medical 11/16/23-1/4/24	1/5/2024
Mooney, William	052	Teacher	Unauthorized paid 1/10/24-1/23/24 &	1/31/2024

			Unpaid 1/24/24-1/30/24	
Nolton, Gail	655	Teacher	Unpaid FMLA/Medical 1/11/24-1/26/24	1/29/2024
Norman, Christina	003	Teacher	Paid Caregiver 10/23/23-1/19/24	1/22/2024
Obando, Diana	307	Teacher	Unauthorized Paid Loa 1/2/24-1/11/24	1/12/2024
Otero, Miguel	309	Teacher	Unpaid Loa 1/13/24-1/31/24	2/1/2024
Paez, Andres	301	Teacher	Unpaid FMLA/Childcare 11/20/23-1/19/24	1/22/2024
Patel, Jennie	410	Teacher	Unpaid FMLA/Medical 12/11/23-1/31/23	1/2/2024
Pina, Kelly	010	Teacher	Unauthorized Med. Using Days 1/18/24-1/26/24	1/29/2024
Pizarro, Rafaela	309	Teacher	Med. Using Days 12/6/23-12/31/23	1/2/2024
Reyna, Norys	018	Teacher	Paid Caregiver Loa 12/14/23-1/21/24	1/22/2024
Rieder, Kimberly	650	Supervisor Of School Based Literacy	Med. Using Days 12/12/23-1/1/24	1/2/2024
Rodriguez, Valentina	021	Teacher	Unpaid FMLA/Childcare 9/1/23-1/5/24	1/8/2024
Rose, Sophia	309	Teacher	Unauthorized Med. Using Days 1/16/24-2/2/24	2/5/2024
Rothstein, Sherri	036	Teacher	Med. Using Days 12/4/23-1/26/24	1/29/2024
Royster Goodman, Fredick Allen	009	Teacher	Unauthorized Med. Using Days 11/28/23-12/10/23	12/11/2023
Salas Serrada, Jorge	024	Teacher	Unauthorized Med. Using Days 1/2/24-1/9/24	1/10/2024
Toomey-Tomaschek, Kathleen	002	Teacher Nurse	Med. Using Days 12/4/23-1/5/24	1/8/2024
Valdez, Rosa	020	Teacher	Unauthorized Paid Loa 11/6/23-12/10/23	12/11/2023
Velock, Janine	027	Teacher	Med. Using Days 10/3/23-12/31/23	1/2/2024
Veloz, Noreen	015	Teacher	Unauthorized Med. Using Days 11/2/23-12/31/23	1/2/2024
Verrico, Dan	051	Teacher	Med. Using Days 12/1/23-12/10/23	12/11/2023
Waker, Victoria	013	Teacher	Unauthorized Med. Using Days 12/11/23-1/2/24	1/3/2024
Welker, Dawn	655	Occupational Therapist	Unpaid FMLA/Medical 1/29/24-2/4/24	2/5/2024
Wood, Judith	003	Teacher	Unpaid FMLA/Medical 11/27/23-1/5/24	1/8/2024

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective

effective dates for the 2023-2024 school year (s). **(31) employees**

Noncertificate Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Aly, Manar	313	I.A	Unpaid FMLA/Medical 1/9/24-1/16/24	1/17/2024
Begum, Fatheha	002	Personal Aide	Paid Caregiver Loa 12/7/23-1/10/24	1/11/2024
Brevard, Louvenia	060	Personal Aide	Unauthorized Paid Loa 12/1/23-12/11/23	12/12/2023
Castillo, Vanessa	004	I.A	Unauthorized Unpaid Loa 1/22/24-1/26/24	1/29/2024
Chowdhury, Manna	010	I.A	Unauthorized Med. Using Days 1/2/24-1/16/24	1/17/2024
Consoli, Nicholas	077	I.A	Med. Using Days 1/2/24-1/31/24	2/5/2024
Faddoul, Faeda	041	Personal Aide	Med. Using Days 11/13/23-1/1/24	1/2/2024
Fadel, George	060	Personal Aide	Unpaid FMLA/Medical 12/4/23-12/15/23-cut full check for 12/31/23	12/18/2023
Fashah, Gassan	680	Maintenance Worker	Med. Using Days 12/12/23-1/15/23	1/17/2024
Howard-Black, Bridget	020	Personal Aide	Unauthorized paid Loa 11/27/23-12/6/23	12/7/232
Ludena, Rosa	311	Food Serv. Employee	Paid Caregiver 1/16/24-1/29/24	1/31/2024
Matute Cordero, Jessica	311	Food Service Employee	Unauthorized Med. Using Days 1/2/24-1/19/24	1/22/2024
McCombs-Re'Voal, Sharon	051	School Secretary	Unpaid FMLA/Medical 1/2/24-1/30/24	2/1/2024
McKay, Monique	707	Admin. Assistant	Med. Using Days 12/5/24-1/27/24	1/30/2024
Medrano, Dora	311	Food Service Employee	Med. Using Days 1/2/24-1/22-24	1/24/2024
Merino, Alvaro	060	Personal Aide	Unpaid FMLA/Caregiver 11/18/23-12/18/23	1/2/2024
Miranda, Maria	311	Food Service Employee	Med. Using Days 12/4/23-1/31/24	2/5/2024
Montero, Rosa	015	Cafeteria Monitor	Unauthorized Paid Loa 1/16/24-1/23/24	1/24/2024
Morgan, Kathy	026	Secretary	Paid Caregiver 12/12/23-12/31/23	1/2/2024
Oriz, Aidin	865	Senior Specialist	Unauthorized Paid Leave 1/16/24-1/24/24	1/25/2024
Pierce, Sharice	026	School Secretary	Unauthorized Unpaid Loa 11/27/23-1/31/23	1/2/2024
Reyes De Urena, Olga	311	Food Service Employee	Unauthorized Med. Using Days 12/13/23-12/31/23	1/2/2024
Salazar, Paola	028	I.A	Unpaid FMLA/Medical 1/8/24-1/31/24	2/1/2024
Samuels, Quashon	030	Personal Aide	Unauthorized Unpaid Medical 1/17/24-1/29/24	1/30/2024
Scott, Ian	051	Parent Coordinator	Unauthorized Med. Using Days 12/8/23-12/17/23	12/18/2023
Serrano, Eveline	316	Secretary	Med. Using Days 1/16/24-2/2/24	2/5/2024
Silvestre Mercedes,	311	Food Service	Unauthorized Med. Using Days 12/18/23-	1/16/2024

Leida		Employee	1/11/24	
Vesgas, Yolanda	307	Food Service Employee	Family Caregiver 12/1/23-1/2/24	1/3/2024
Walker, Claudia	077	FSCS	Family Caregiver 10/1/23-12/31/23	1/3/2024
Williams Young, Pamela	028	I. A.	Unauthorized Paid Loa 1/5/24-1/10/24 & Unpaid 1/11/24-1/12/24- Days will be on the Dock Report.	1/16/2024
Williams, Tammy	723	Director	Med. Using Days 11/30/23-12/13/23	12/14/2023

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Alhattab	Ruba	Eastside High School	Teacher ESL	\$60,735.00	filling vacancy
G2	Altous	Khaled	IHS (.6) and Rosa Parks HS (.4)	Teacher ESL	\$61,885.00	filling vacancy
G3	Bailey	Janae	School #26	Teacher Nurse	\$85,180.00	filling vacancy
G4	Balbi	Brian	PACE	ESL/GED Tutor	\$22 hour	filling vacancy
G5	Beckmeyer	Gianna	School #1	Teacher Nurse	\$84,880.00	filling vacancy
G6	Bolivar Jinete	Tania Alexandra	School #8	Personal Aide	\$35,076.00	filling vacancy
G7	Burton - Kahandaliyanage	Sarah	Eastside High School	Math Teacher	\$63,740.00	filling vacancy
G8	Bustillos	Daniel	Facilities Department	Special Asst. to Manager of Sector Sup.	\$85,000.00	filling vacancy
G9	Cook	Walter	Alonzo T Moody Academy	Teacher Special Ed Resource	\$85,780.00	filling vacancy
G10	Cruz	Michael	PS 19	Custodial Worker - Chief A	\$47,215.00 + \$700 stipend = \$47,915	filling vacancy
G11	Dutta	Shipra	EHS	Biology Teacher	\$60,735.00	filling vacancy
G12	Elmonayery	Mariam	Eastside High School	Teacher ESL	\$61,235.00	filling vacancy
G13	English	William	PS 20	Teacher of Students with Autism	\$61,735.00	filling vacancy
G14	Farid	Mohammad	Technology	Field Support Technician	\$65,000.00	appointment
G15	Feliciano	Jessica	Academic	Supervisor School-	\$85,901.00	filling

			Services	Based Bil/ESL/WL		vacancy
G16	Jacobs	Lindsey	PS 21	Security Supervisor	\$66,000.00	appointment
G17	Marquez	Joshua	MLK	Personal Aide w/ JD 5251942	\$30,476.00	filling vacancy
G18	Matthews	Jameel Q.	PS 12	Teacher - Social Studies	\$61,235.00	filling vacancy
G19	Mia	MD	IHS	IA Special Ed/ SLD	\$37,626.00	filling vacancy
G20	Mustafa	Nisreen	Special Services/SS Services CST	Social Worker	\$62,735.00	filling vacancy
G21	Riecken	Susan	PS 8	Teacher - Art	\$84,880.00	filling vacancy
G22	Robinson	Orlando	Office of Security	Lead Security supervisor	\$82,000.00	appointment
G23	Ronga	Susan	410 Adult School	Director of Paterson Adult & Continuing Education Program	\$123,100 + \$5,900 long = \$ 129,000 total	appointment
G24	Seeback	Heather	John F. Kennedy HS	Teacher Phys. Ed/Health	\$71,955.00	filling vacancy
G25	Thomas	Shellie	Young Men's Leadership Academy	Teacher Grade 3-5 SS/Science	\$61,235.00	filling vacancy
G26	Webb	Porvorrice	School 20	Lead Cafeteria Monitor	\$21,755.00	appointment
G27	Williams	Neville	Purchasing Dept	Part Time Purchasing Coordinator	75.00 hourly rate	filling vacancy
G28	Zaki	Asser	PS 9	Security Supervisor	\$70,000.00	appointment

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Avila	Mayra	Human Resources	Human Resources Coordinator	no change	transfer
H2	Aviles	Loida	Roberto Clemente	Teacher Kindergarten Bilingual	no change	transfer
H3	Bacote	Shaniqua	School #2	Teacher Special Ed Resource	no change	rightsizing
H4	Benitez	Julie	Dr. Frank Napier School	Teacher Grade 5	no change	transfer
H5	Bryan	Amoura	Dr. Napier	Teacher Special Ed LLD	no change	rightsizing
H6	Cadet	Patricia	Eastside High School	ESL Teacher	no change	transfer

H7	Carmichael	Aleisha	Human Resources	Human Resources Customer Service Representative Front Desk Agent	no change	transfer
H8	Caro	Mariana	School # 24	Teacher Bilingual/ESL	no change	rightsizing
H9	Colli	Louis	Dr. Hani	Teacher Technology	no change	rightsizing
H10	DiMaria	Maryann	School # 5	Teacher Grade 5	no change	rightsizing
H11	Dortrait	Carmen	PS 19	Chief B	\$57,265.00 + \$700 stipend = \$57,965.00	transfer
H12	Eatman	Kenneth	School #6	Teacher Math Intervention	no change	transfer
H13	Fazlioski	Ibraim	Repairs and Maintenance Department	Chief Custodian B Floater	no change	transfer
H14	Geron	James	School # 6	Teacher Grade 6 ELA	no change	internal transfer
H15	Gil	Felix	Norman S. Weir	Teacher Grade 6-8 Social Studies	no change	rightsizing
H16	Gipson	Kenneth	STARS	Personal Aide	no change	transfer
H17	Gradski	Timothy	JFK	Chief Custodian C	no change	transfer
H18	Keenan	Joseph	Dr. Napier	Teacher Grade 6-8 Social Studies	no change	rightsizing
H19	Kelly	Nicki	School # 18	Teacher Grade 4	no change	rightsizing
H20	Kinchen	Ilesha	School #24	Personal Aide w/ ZB 5227328	no change	transfer
H21	Kosak	Sharon	School #15	Teacher Kindergarten	no change	transfer
H22	McGuire	Natalie	School # 12	Teacher Grade 4 Math	no change	rightsizing
H23	Pickett	Lauren	School # 18	Teacher Sped. Resource	no change	rightsizing
H24	Ramirez	Hepthe	Dr. Hani	Personal Aide w/ GKC 5265136	no change	transfer
H25	Ravenda	Daniel	School #6	Teacher Special Ed Resource	no change	internal transfer
H26	Seaborn	Lindsey	MLK	Teacher Preschool Special Ed	no change	transfer
H27	Taglieri	Joseph	Rosa Parks HS	Teacher English	no change	rightsizing
H28	Tutt	Kennith	School # 20	Teacher Grade 3	no change	rightsizing
H29	Walsh	Maryann	School # 6	Teacher Grade 4	no change	internal transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
J1	De La Cruz	Jose	Newcomers/Adult	Guidance	\$61,835.00	Leave

			School	Counselor		Replacement
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K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. PTF is being submitted for the JFK CTSO advisors for the Marketing and Education and Training Pathways. PTF to hire **Diana Brow** as the DECA advisor for the 23-24SY at the contracted rate of \$1,649. PTF to hire **Mary Kane Malone** as the ACTE advisor for the 23-24SY at the contracted rate of \$1,649.

Account# 15.000.221.102.307.053.0000.000 Not to exceed: \$3,298.00

L2. PTF is being submitted for the Perkins funded CTSO advisors for the Logistics and Accounting pathways. PTF to hire **Ryan Martin** as the FBLA advisor for the 23-24SY at the contracted rate of \$1,649. PTF to hire **Nicole Capouet** as the Skills USA advisor for the 23-24SY at the contracted rate of \$1,649.

Account# 20.378.100.101.830.053.0000.001 Not to exceed: \$3,298.00

L3. Action is requested to pay **Jeanette Feliz** for 1 hour per week for 35 weeks at \$35 an hour for the Digital Newsletter Climate & Culture Club from February 12, 2024 through June 21, 2024. **Account#** 15.120.100.101.006.053.000.000 Not to exceed: \$1,225.00

L4. Action is requested to pay **Jonathan Raditch** for 1 hour per week for 35 weeks at \$35 an hour for the Afterschool/Saturday Detention/Behavior Modification from February 12, 2024 through June 21, 2024.

Account# 15.120.100.101.006.053.000.000 Not to exceed: \$1,225.00

L. STIPENDS / CONT.

L5. Request approval to hire **James Magazine** as Head Softball Coach / **JobID: 9817** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,828.00

L6. Request approval to hire **Morris McKenzie** as an Assistant Boy's Track Coach / **JobID: 9821** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,748.00

L7. Request approval to hire **Brandon Pilgrim** as a Head Girl's Flag Football Coach / **JobID: 9861** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$4,473.00

L8. Request approval to hire **Nikki Smith** as an Assistant Girl's Flag Football Coach / **JobID: 9859** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$2,973.00

L9. Request approval to hire **Curtis R. Guillian** as an Assistant Boy's Outdoor Track Coach / **JobID: 9821** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$5,683.00

L10. Request approval to hire **Chamekea Davis** as Head Girl's Outdoor Track Coach / **JobID: 9814** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,828.00

L11. Request approval to hire **Kaliem Brown** as an Assistant Baseball Coach / **JobID: 9820** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$5,683.00

L12. Request approval to hire **Chaheen Payne** as an Assistant Girl's Outdoor Track Coach / **JobID: 9822** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$6,748.00

L13. Request approval to hire **Mikal Gamble** as Head Strength & Conditioning Coach / **JobID: 9816** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$2,848.00

L. STIPENDS / CONT.

L14. Request approval to hire **Christopher Ziolkowski** as an Assistant Boys Volleyball Coach / **JobID: 9831** beginning March 14, 2024 through June 9, 2024. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$5,683.00

L15. Action is requested to stipend the following teachers.

Shelton Prescott, Andrew Mira, Ani Silvani and Clerance Pierce to support the before school safety procedures. Staff will work .30 hours a day five days a week. In addition, the below staff members should be listed as substitutes in the event of one of the above teachers cannot work: **Mark Fischer, Marquette Burgess.**

2/8/23 Amend PTF to add **Samantha Lopez** to the morning staff.

Account# 15.000.221.102.307.053.0000.000 Not to exceed: \$5,950.00

L16. Approval requested to compensate teacher who has volunteered to teacher a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Eastside Educational Campus. **Liz Lopez PC# 2336**

Effective January 8, 2024 and will end on June 26, 2024. Covering vacant **PC# 2967** Teacher Bilingual Math. **Account#** 15.240.100.101.051.000

L17. To compensate **Matthew Vargas** an annual stipend of \$3,000 as Snow Brigade Leader and **Michael Molina** an annual stipend of \$1,000 as Snow Brigade Assistant per PCMA contract, Article XV. The District will provide payment by April 30th, of each year.
Account# 11.000.262.100.680.053 Not to exceed: \$4,000.00

L18. PTF is being submitted to hire **Marcela Dow, Concetta Yakimik, Dandan Riwa, Bidita Chakraborty, Niechette Charles, Basani Itani, Dalal Abussai, Estime Carlo.** Staff will work from 3:25 p.m. – 4:25 p.m. Monday through Thursday. The program has a total allocation of 200 hours, staff will follow the weekly schedule as detailed by school administration. A total of 4 staff members will work daily for a total of 16 hours a week. Program will run once it is board approved and end in June or when the funds are used.
Account# 20.378.100.101.830.053.0000.001 Not to exceed: \$7,000.00

L19. Approval requested to compensate teacher to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Eastside Educational Campus effective February 8, 2024 and will end on June 26, 2024. **Nancy Elmanfalouty PC# 1906**

L20. Action is requested to pay (2) teachers **Jonathan Raditch** and **Jeanette Feliz** for 1 hour per week for 35 weeks at \$35 and hour for the Wilson Academic Support.

L21. Action is requested to stipend **Cynthia Velasco**, on Mondays, Tuesdays, Wednesdays, and Thursdays, from 3:10 p.m. – 4:30 p.m., between November, 2023 through May, 2024, as a Lead Teacher for one hundred and twenty-five (125) hours at a rate of pay of \$40.00 an hour for School No. 16 After School Program. (SIA funding)
1 Lead Teacher x 125 hours x \$40.00 per hour = \$5,000.00
Account# 20.238.100.101.653.083.1016.001 Up to and not to exceed: \$5,000.00

L. STIPENDS / CONT.

L22. Request approval of the 2024 coaching assignments beginning March 14, 2024 through June 9, 2024.

School Code	Name	Step	Position	Salary
051	Agyeman, Nana	02	Head Tennis	\$8,468
051	Almonte, Jose	02	Assistant Baseball	\$6,748
051	Balsamo, Salvatore	02	Head Golf	\$6,394
051	Black, Robert	02	Head Volleyball	\$9,848
051	Dickerson, Leslie	02	Assistant Softball	\$6,748
051	Favors, James	01	Assistant Softball	\$6,215
051	Guilliam, Shari	01	Assistant Softball	\$6,215
051	Hagedorn, Jay	02	Assistant Volleyball	\$6,748
051	Hamilton, Edward	02	Head Track & Field (Boys)	\$9,828
051	Rojas, Jose Ralph	02	Head Baseball	\$9,828
051	Sangster, Roger	02	Assistant Track & Field	\$6,748
051	Wirkmaa,	02	Assistant Baseball	\$6,748

	Christopher			
			Total	\$90,536.00

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$90,536.00

L23. To pay two teachers, **Nalan Musa** and **Joyce Waweru** to supervise students during the Girl Scouts S.T.E.M. in Action. Date: February 10, 2024

Time: 8:30 a.m. – 5:30 p.m. 2 Teachers at \$35 per hour for 9 hours = \$630.00

Account# 15.421.100.101.054.053.0000.000

Not to exceed: \$630.00

L24. This action is requested to compensate teachers who teach a sixth period. This action is required as a part of the negotiated PEA contract. This action is required in order to fulfill the need for all students to meet their HS requirements. The eight teachers are listed:

1. **Winston Persad – PC# 7**
2. **Daoud Hussein – PC# 904**
3. **James Avino – PC# 2748**
4. **Mary Rhodes – PC# 3511**
5. **Juan Griles – PC# 1511**
6. **Hortencia Lopez – PC# 1041**
7. **Percy Crisp – PC# 2423**
8. **Ysabel Casillas – PC# 2252**

L25. PTF is being submitted for the JFK Beyond the Bell program at JFK High School. PTF to hire **Ricardo Llanos, Cara Centirone, Estrella Tavarez, Brynisha Petty, Diane Pires, Tara Fuesko, Kathleen Johnson, Brynisha Petty, Coleen Lopez, Danielle Dimarco**. A total of 4 hours will be worked every day 2 afterschool and 2 before school following the weekly schedule determined by school administration. Program not to exceed \$8,400.00

Account# 15.000.221.102.307.053.0000.000

Not to exceed: \$8,400.00

L26. Authorization to provide stipends for four (4) Science Teacher Liaisons to meet and assist students with their STEAM Symposium projects for 15 hours from 2/07/24 to 4/24/24. Posting # 9729. (4 Teachers x \$35/hour x 15 hours = \$2,100.00)

Louis Sayad (Steam HS)

Joyce Waweru (P-Tech)

Kathleen Sayad (JKF)

Meri Todhe (Steam HS)

Account# 11.000.221.110.739.03.0000.000

Not to exceed: \$2,100.00

L. STIPENDS /CONT.

L27. As per article XV of the PCMA contract, the District shall supply a \$450 allowance per year to purchase appropriate uniforms for each employee. Contractual obligation to new hires if employment started prior to April 1st. Employee: **Wallington Santana**
Appointment Date: January 16, 2024

Account# 11.000.291.290.627.000

Not to exceed: \$450.00

L28. Credit Recovery Saturday Bootcamp: Request to compensate administrator (**Dr. Nellista Bess**) to provide supervision during the scheduled Saturday programs. Credit Recovery Saturday Bootcamp and Saturday Detention is scheduled to run exclusively on Saturdays for 9 weeks, starting from March 9, 2024, through May 19,

2024. Sessions will be held for 3 hours on Saturdays from 9:30 a.m. to 12:30 p.m. Staff will be compensated for 36 hours each at a rate of \$50.00 an hour for a total of \$1,800.00. The total amount will not exceed \$1,800.00. **Account#** 15.000.240.103.053.053.0000.000

L29. Action is requested to pay Supervisors (at a rate of \$40 p/h) to write curricula as per the attached chart and hours. Curricula written will be: Kindergarten ELA, Grade 1 ELA, Kinder. Public Speaking, Grade 1 Public Speaking, Grade 2 ELA, Grade 6 ELA, Grade 2 Public Speaking, Grade 6 Public Speaking, Grade 3 ELA, Grade 4 ELA, Grade 3 Public Speaking, Grade 4 Public Speaking, Grade 5 ELA, Grade 7 ELA, Grade 5 Public Speaking, Grade 7 Public Speaking, Grade 8 ELA, Grade K-6 Handwriting, Foundations of Writing Literature, Public Speaking Half Year, Public Speaking Full Year, Grade 9 ELA, Grade 9 Honors, Grade 10 ELA, Grade 10 Honors, Publication and Production, Mass Media, Yearbook Design and Production, English III, English III Honors, English IV, English IV Honors, Strategic Reading I and Strategic Reading II, Creative Writing, Grades K-8 Social Studies, Grades K-8 Financial Literacy, Composition, Grades K Math, Grade 1 Math, Grade 2 Math, Grade 3 Math, Grade 4 Math, Grade 5 Math, Grade 6 Math, Business Math, Grade 7 Math, Pre-Algebra, Grade 8 Math, Statistics, Statistics Honors, Algebra I, Algebra I Honors, 10 Credit Algebra, Geometry, Geometry Honors, Precalculus, Precalculus Honors, AP PreCalculus, Algebra II, Algebra II Honors, Calculus, Calculus Honors, AP Calculus , Foundation of Visual Art, Drawing Painting and Illustration, Commercial Advertising Design, Digital Medial Design and Production

Supervisor	# Hours
Linda LeProtto	40
Janiki Watley	40
Julie Joseph	40
Amanda Kopesky	40
Kim Rieder	40
Jason Rieder	40
Thomas Easterbrook	40
Kelly Charles	40
Diana Slopey	40
Veronica Moran	40
Rosemarie Chromey	40
Eric Larro	40
Latoya Watt	55
Michelle VanHoven	20

Account# 11.000.221.110.650.053.0000.000

Not to exceed: \$22,200.00

L. STIPENDS /CONT.

L30. Action is requested to stipend (33) Teachers to complete the Sheltered Instruction Professional Development, consisting of fifteen (15) hours from February through May 2024. Please see attached spreadsheet.

33 Teachers x 15 hours x \$35 an hour = \$17,325.00

	Name	Title	Location
1.	Paez, Aimee	Teacher of Special Education	School 7
2.	Banks-Watson, Sheri	Teacher of grade 2	School 7
3.	Selino, Janette	Teacher of Technology	JATS
4.	Storch, Debra	Teacher of Arts	School 20
5.	Ford, Raquel	Teacher of Arts	School 21
6.	Ganz, Samantha	Teacher of Music	School 18
7.	Helmy, Ayah	Teacher of English	JFK
8.	Feliz, Jeanette	Teacher of Language Arts	School 6
9.	Baykal, Baki	Teacher of Special Education	DHA
10.	Nunez, Catherine	ESL Teacher - Limited CE	School 15
11.	Coleman, Tiffanie	Teacher Language Arts	DHA
12.	McCombs, Tonya	Teacher of Technology	School 2
13.	Doud, Katryn	Teacher Grade 1	School 9
14.	Mickey, Katherine	Grade 8 Language Arts	School 9
15.	Williams, Joseph	Teacher of Special Education	MLK
16.	Hanna, Marian	Teacher of Special Education	School 9
17.	Thomas, Sharell	Teacher Grade 1	School 6
18.	Scott, Latoria	Teacher of Special Education	School 10
19.	Friedman, Melissa	Teacher Grade 4	School 9
20.	Llinas, Joanna	Teacher Grade 1	School 9
21.	Daly, Marjorie	Teacher Grade 2	Roberto Clemente
22.	Said, Evan	Teacher Special Education	DHA
23.	Mustafa, Bassima	Teacher of Health	School 9
24.	Chakraborty, Bidita	Teacher Biology	School 10
25.	Karcher, Deirdre	Teacher Grade 1	School 7
26.	Simmons, Charlene	Teacher Biology	JFK
27.	Perez, Iris	Teacher Grade 1	School 10
28.	Clark, Kristin	Teacher Grade 1	School 18
29.	Norton, Joanna	Teacher Special Education	NSW
30.	De la Cruz, Ana	Teacher Kindergarten	School 10
31.	Bland, Jodi	Teacher Grade 5	School 10
32.	Turner, Sharhonda	Teacher Kindergarten	School 6
33.	Giarusso, Colleen	Teacher Grade 3	DHA

Account# 20.231.200.100.653.074.000.001

Not to exceed: \$17,325.00

M. AMENDMENTS

M1. To amend the IB Common planning **PTF #24-531** from 150 hours to 50 hours at a rate of \$35 per hour not to exceed \$1,750.

Huashu Jin, Douglas Rayot, Ryan Cohen, Turkan Sezen, Michael Pustilnik,

Ana Alea, Erin Jerman, Martha Cruz, Digna Perez, Ivan Rosa, Chris Wirkmaa
Account# 15.000.218.104.055.053.0000.000 Not to exceed: \$1,750.00

M2. To amend **PTF#24-026** to add **Yessenia Camacho Diaz** to work as a Bus Monitor/Aide from October 1, 2023 to June 30, 2024 at the stipend rate of \$25.00 per hour.

Account# 11.000.270.107.685.062 Not to exceed: \$48,000.000

M3. To amend **PTF#23-2076** to add the following staff to work in Central Registration during busy seasons July 1, 2023 through June 30, 2024 at the rate of \$17.50 an hour. Not to exceed \$8,000.00. **Tana Martinez, Rosa G. Alonso**

Account# 11.000.218.105.871.051 Not to exceed; \$8,000.00

M4. Action is requested to amend **PTF# 24-613** to add one (1) substitute 21st CCLC Steam Coach from February 2024-June 2024, for up to and not to exceed 120 hours at \$35/hour. Posting # **9675 Tara Parker.**

Account# 20.474.200.100.815.053.0000.001 Not to exceed: No additional funds needed

M5. Action to amend **PTF# 22-915** to reflect **Amaris Abreu** resignation effective November 19, 2021 rather than a termination.

M6. Action is requested to amend **PTF# 24-1140** for School No.18 - After School Professional Learning Community (PLC), twice (2) a month, during December, 2023 to May, 2024, from 3:11 p.m. – 4:11 p.m., to charge stipend for sixteen (16) Teachers to the correct account number as follows:

Account# 20.238.200.100.653.074.1018.001

not Account#20.238.200.100.653.074.1025.001

Sixteen (16) Teacher x \$35.00 per hour x 12 hours = \$6,720.00

Account# 20.238.200.100.653.074.1018.001 Up to and not to exceed: \$6,720.00

M7. Action is to amend the salary distribution accounts for **Nicole Sweeney**, Full Service Community Schools Site Coordinator located at Eastside High School, from January 2024 - June 2024.

.5 Dodge Grant 20.023.221.110.815.000.2002.003

.5 2023 FSCS Grant 20.460.200.100.815.000.0000.001

M. AMENDMENTS (CONT.)

M8. Action is requested to amend **PTF# 24-1084, 24-1175, 24-1243** for the 2023-2024SY After School Program for Students in Grades 2-8 Lead Teachers (In Person) to assist in providing instruction to our students during the after school program under ESSER III Funding. (See attached lists)

Program will commence December, 2023 through May, 2024, at various schools, not to exceed one hundred (100) hours per Lead Teacher at a rate of \$40.00 per hour and Principals at a rate of \$50.00 per hour.

Additionally, each Lead Teacher and/or Principal will be compensated for two (2) hours of Professional Development at a rate of \$40.00 per hour for Lead Teachers and \$50.00 per hour for Principals. Date: TBD.

Lead Teachers – Rate of Pay: \$40.00 per hour

Principals – Rate of Pay: \$50.00 per hour

Location	Full Name	Date Comp.
STEAM	Garrabrant, Kenneth	12/5/2023
9	James, Melissa	11/22/2023
20	Janvier, Jhonny	11/22/2023
3 @ MLK	Flynn, Kevin	12/04/2023
26	Latini, Kim	11/16/2023
1	Lovell, Nicole	12/11/2023
JAT	Malc, Alexandra	12/06/2023
RC	Naveira, Bridget	12/11/2023
9	Nocella, Amanda	11/21/2023
7	Olsen, Nicole	11/16/2023
27	Perez, Jeimy	12/06/2023
24	Rivera, Sandralis	11/28/2023
27	White, Kelli	11/29/2023
15	Williams, Magalys	11/26/2023
19	Willis, Wynter	12/13/2023
7	Zisa, Dayna	12/13/2023
4	Powell, Lois	1/16/2024
10	Vaughan, Lolita	1/10/2024
3 @ MLK	LaGrone, Daniel	1/03/2024
NRC	Bacchus, Sham	1/19/2024
28	Carrasquillo, Shiela	1/19/2024
JAT	Selino, Janette	11/21/2023
21	Riviello, Joanne	
21	Woods, Richele	

Account# 20.490.100.101.653.083.1650.001 Up to and not to exceed: \$300,000.00

N. ATTENDANCE INCENTIVES

N1. Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA, PPA & PFSA, for the Perfect Attendance Incentive Program. Please see attached roster.

Perfect Attendance 10 & 12 Months 1st Semester							
LAST NAME	First Name	Location	Union (PEA, PFSA, PCMA)	Calendar Group	Position	Amount	A or D (Approved or Denied)
Abada	Lamine	School No. 25	PEA	10	IA	\$500.00	A

Abada	Yacine	Technology Dept	Non-barg	12	Director	\$500.00	A
Abdelghafar	Howayda	School No. 25	PEA	10	IA	\$500.00	A
Abdelhady	Eman	School No. 9	PEA	10	IA	\$500.00	A
Abdelhafez	Amal	Kennedy HS	PEA	10	Teacher	\$500.00	A
Abdollahi	Jafar	Eastside HS	PEA	10	Teacher	\$500.00	A
Abdulsamad	Monia	NRC	PEA	10	Teacher	\$500.00	A
Acevedo	Javier	School No. 2	PEA	10	Teacher	\$500.00	A
Acosta	Elizabeth	School No. 2	PEA	10	IA	\$500.00	A
Addison	Alicia	International HS	PEA	10	IA	\$500.00	A
Addison	Tonia	School No. 20	PEA	10	IA	\$500.00	A
Afonso	Teresa	Transportation	Non-barg	12	Deputy Director	\$500.00	A
Agama	Roman	P-TECH	PEA	10	PA	\$500.00	A
Akilli	Gozde	School No. 9	PEA	10	Teacher	\$500.00	A
Alam	Mahmuda	Kennedy HS	PEA	12	School Secy	\$500.00	A
Alam	Imon	International HS	PEA	10	PA	\$500.00	A
Albanese	Jeanne	School No. 9	PEA	10	Teacher	\$500.00	A
Albritton	Michelle	School No. 12	PEA	10	Teacher	\$500.00	A
Alexandris	George	DFN #4	PEA	10	Teacher	\$500.00	A
Alford	Brenda	Eastside HS	PEA	12	School Secy	\$500.00	A
Allan	Rocio	School No. 5	PEA	10	IA	\$500.00	A
Allen	Charlene	School No. 12	PEA	10	Teacher	\$500.00	A
Almaita	Nadia	School No. 5	PEA	10	Teacher	\$500.00	A
Almonte	Charitin	Kennedy HS	PFSA	10	Café Worker	\$200.00	A
Alpaca	David	School No. 24	PEA	10	Teacher	\$500.00	A
Alvarez Clark	Alysia	School No. 24	PEA	10	Teacher	\$500.00	A
Ammar	Lila	School No. 16	PEA	10	IA	\$500.00	A
Anderson	Megan	School No. 24	PEA	10	Teacher	\$500.00	A
Anderson	William	School No. 12	PEA	10	Teacher	\$500.00	A
Anderson	Helene	School No. 20	PEA	10	IA	\$500.00	A
Anderson	Kelly	School No. 18	PEA	10	Teacher	\$500.00	A
Anton	Laurene	School No. 13	PEA	10	Teacher	\$500.00	A
Anyakoha	Chinyere	School No. 25	PEA	10	Teacher	\$500.00	A
Arellano	Elizabeth	School No. 7	PEA	10	IA	\$500.00	A
Arias	Angela	Joseph Taub	PFSA	10	Café Worker	\$200.00	A
Ashkar	Bayan	School No. 5	PEA	10	IA	\$500.00	A
Ashley	Steven	School No. 20	PEA	10	Teacher	\$500.00	A
Assal	Victoria	School No. 24	PEA	10	Teacher	\$500.00	A
Avella Jr.	Herlan	Eastside HS	PEA	10	Teacher	\$500.00	A
Aziz	Farhana	School No. 30	PEA	10	IA	\$500.00	A
Baca	Amanda	School No. 16	PEA	10	Teacher	\$500.00	A
Badawy	Nahed	Superintendent's	Non-barg	12	Acting	\$500.00	A

		Office			Superintendent		
Badilla	Maria	Newcomers	PEA	10	Teacher	\$500.00	A
Bai	Zoubida	Dale Avenue	PEA	10	IA	\$500.00	A
Bajramoski	Emin	RC	PCMA	12	Custodian	\$250.00	A
Baldecchi	Alexa	Dale Avenue	PEA	10	Teacher	\$500.00	A
Bancroft	Mary Jo	School No. 2	PEA	10	Teacher	\$500.00	A
Barca	JoAnn	School No. 1	PPA	12	Principal	\$500.00	A
Barone	Ronald	School No. 18	PEA	10	Teacher	\$500.00	A
Barone	Denise	School No. 18	PEA	10	Teacher	\$500.00	A
Barreto	Ruben	School No. 30	PEA	10	PA	\$500.00	A
Barreto	Belen	NRC	PEA	10	Teacher	\$500.00	A
Bashkanji	Rezkallah	School No. 9	PEA	10	Teacher	\$500.00	A
Basile	Codi	School No. 9	PEA	10	Teacher	\$500.00	A
Battista	Dan	School No. 5	PEA	10	Teacher	\$500.00	A
Baykal	Baki	DHA	PEA	10	Teacher	\$500.00	A
Beauchamp	Veronica	School No. 15	PEA	10	Teacher	\$500.00	A
Bell	Amy	School No. 30	PEA	10	Teacher	\$500.00	A
Belliard	Rosa	STEAM	PFSA	10	Café Worker	\$200.00	A
Bello	Elizabeth	NRC	PEA	10	Teacher	\$500.00	A
Bernal	Catherine	School No. 9	PEA	10	Teacher	\$500.00	A
Bernal	Catalina	School No. 9	PEA	10	Teacher	\$500.00	A
Bernstein	Robyn	Joseph Taub	PEA	10	Teacher	\$500.00	A
Biddle	Allison	Dale Avenue	PEA	10	Teacher	\$500.00	A
Bido	Kozeta	Joseph Taub	PEA	10	Teacher	\$500.00	A
Bien Aime	Edred	International HS	PEA	10	Teacher	\$500.00	A
Black	Maria	School No. 6/APA	PEA	10	Teacher	\$500.00	A
Borbon	Juana	School No. 15	PEA	10	Teacher	\$500.00	A
Brandt	Jason	Kennedy HS	PEA	10	Teacher	\$500.00	A
Brizan	Roseann	School No. 20	PEA	10	Teacher	\$500.00	A
Brun	Sherly	School No. 30	PEA	10	Teacher	\$500.00	A
Burgess	Alvin	School No. 21	PEA	10	Teacher	\$500.00	A
Bushka	Alba	School No. 28	PEA	10	Teacher	\$500.00	A
Bustios	Silvana	School No. 20	PEA	10	IA	\$500.00	A
Cabrera	Rosa	School No. 2	PEA	10	IA	\$500.00	A
Calle	Stephanie	School No. 16	PEA	10	Teacher	\$500.00	A
Campbell	Chantelle	Office of Funded	Non-barg	12	Program Advisor	\$500.00	A
Campo	Vanessa	School No. 15	PEA	10	Teacher	\$500.00	A
Campo	Karin	Eastside HS	PEA	10	Teacher	\$500.00	A
Caraballo	Ivette	School No. 24	PEA	10	Teacher	\$500.00	A
Carcich	Natasha	Academic	PEA	10	Teacher	\$500.00	A

		Services					
Cardona	Ruth	School No. 30	PEA	10	IA	\$500.00	A
Carhuallanqui	Rosa	Newcomers	PEA	10	IA	\$500.00	A
Carnicella	Robert	School No. 27	PEA	10	Teacher	\$500.00	A
Carriero	Domenico	School No.9	PPA	12	Principal	\$500.00	A
Cartagena	Deyanira	School No. 18	PPA	12	Principal	\$500.00	A
Cepeda Guzman	Rafaelina	Eastside HS	PEA	10	Teacher	\$500.00	A
Chakraborty	Bidita	Kennedy HS	PEA	10	Teacher	\$500.00	A
Chapman	Jody	School No. 9	PEA	10	Teacher	\$500.00	A
Chauana	Milagros	AHA	PFSA	10	Cook Manager	\$200.00	A
Chiclayo	Segundo	Eastside HS	PEA	10	Teacher	\$500.00	A
Choudhury	Nazneen	School No. 2	PEA	10	IA	\$500.00	A
Clark	Kristin	School No. 18	PEA	10	Teacher	\$500.00	A
Clark	Rashanda	Early Childhood	PEA	10	Teacher	\$500.00	A
Clark	Rashanda	Early Childhood	PEA	10	Teacher	\$750.00	Buy back adjustment
Clarke	Leon	School No. 20	PEA	10	IA	\$500.00	A
Clements	Michelle	STEAM	PEA	10	Teacher	\$500.00	A
Clifford	Charnell	School No. 24	PEA	10	IA	\$500.00	A
Coldiron	Carmen	DHA	PEA	10	Teacher	\$500.00	A
Colli	Louis	NRC	PEA	10	Teacher	\$500.00	A
Consiglio	Dawn	School No. 18	PEA	10	Teacher	\$500.00	A
Cooper	George	DHA	PEA	10	Teacher	\$500.00	A
Copello	Diana	School No. 15	PEA	10	Teacher	\$500.00	A
Cordova	Evelyn	School No. 24	PEA	10	Teacher	\$500.00	A
Cordova	Shavelle	School No. 28	PEA	10	IA	\$500.00	A
Coronado Guzman	Eulogia	Eastside HS	PEA	10	Teacher	\$500.00	A
Coronel	Elma	School No. 2	PEA	10	IA	\$500.00	A
Cortoreal	Maria	Dale Avenue	PFSA	10	Café Worker	\$200.00	A
Cosme	Gloria	School No. 30	PEA	10	IA	\$500.00	A
Cotto	Florita	School No. 24	PPA	12	Principal	\$500.00	A
Cox	Rosie	School No. 13	PEA	10	IA	\$500.00	A
Crandol	Tiffany	Eastside HS	PEA	10	Teacher	\$500.00	A
Crocker	Jennifer	DHA	PEA	10	Teacher	\$500.00	A
Cruz	Stephanie	Central Registration	Non-barg	12	Coordinator	\$500.00	A
Cruz	Martha	International HS	PEA	10	Teacher	\$500.00	A
Cruz	Magdalena	STEAM	PFSA	10	Café Worker	\$200.00	A
Cruz	Jorge	PACE	PEA	10	Teacher	\$500.00	A

Cuellar	Yessica	School No. 15	PEA	10	IA	\$500.00	A
Cummings	Ben	Dale Avenue	PEA	10	Teacher	\$500.00	A
Dandan	Riwa	Kennedy HS	PEA	10	Teacher	\$500.00	A
Daniels	Robin	School No. 20	PEA	10	Teacher	\$500.00	A
Darden	Samantha	School No. 13	PEA	10	Teacher	\$500.00	A
David	Udeme	School No. 7	PEA	10	Teacher	\$500.00	A
Davino	Karen	School No. 25	PEA	10	Teacher	\$500.00	A
Davis	Deidre	School No. 15	PEA	10	Teacher	\$500.00	A
Davis-Pierre	Sharon	School No. 12	PEA	10	Teacher	\$500.00	A
DeFreese	Ayanna	Eastside HS	Non-barg	12	Supervisor	\$500.00	A
Del Orbe	Willy	School No. 5	PEA	10	Teacher	\$500.00	A
DeLaCruz	Estefany	Eastside HS	PEA	10	Teacher	\$500.00	A
DelConte	Andrew	International HS	PEA	10	Teacher	\$500.00	A
Delgado	Rosaly	School No. 21	PEA	10	Teacher	\$500.00	A
DeLillo	Karen	School No. 19	PEA	10	Teacher	\$500.00	A
Dembowski	Theodore	School No. 28	PEA	10	Teacher	\$500.00	A
DePascale	Cara	NSW	PEA	10	Teacher	\$500.00	A
Dericks	Jaclyn	School No. 28	PEA	10	Teacher	\$500.00	A
Desir	Smith	EWK	PEA	10	IA	\$500.00	A
Dett	Esther	School No. 27	PFSA	10	Café Worker	\$200.00	A
Dias	Melaika	School No. 28	PEA	10	Teacher	\$500.00	A
Diaz	Veronica	Dale Avenue	PEA	10	IA	\$500.00	A
Dittmer	Danielle	DFN #4	PEA	10	Teacher	\$500.00	A
Dixon	Bobbie	Joseph Taub	PEA	10	Teacher	\$500.00	A
Dock	Yolanda	School No. 13	PEA	10	IA	\$500.00	A
Doktor	Malgorzata	Eastside HS	PEA	10	Teacher	\$500.00	A
Dominguez	Katarina	School No. 24	PEA	10	Teacher	\$500.00	A
Dominguez	Yvette	EWK	PFSA	10	Café Worker	\$200.00	A
Doud	Kathryn	School No. 9	PEA	10	Teacher	\$500.00	A
Downs	Christopher	School No. 16	PEA	10	Teacher	\$500.00	A
Drobenak	Dana	School No. 9	PEA	10	Teacher	\$500.00	A
Duran	Diane	School No. 9	PEA	10	Teacher	\$500.00	A
Durkin	Priscilla	International HS	PEA	12	School Secy	\$500.00	A
Dworkis	Ivrielle	School No. 9	PEA	10	Teacher	\$500.00	A
Dwyer	Erin	Dale Avenue	PEA	10	Teacher	\$500.00	A
Eiken	Suzanne	School No. 24	PEA	10	Teacher	\$500.00	A
Elayan	Reem	DHA	PEA	10	IA	\$500.00	A
Elsayed	Eman	School No. 16	PEA	10	PA	\$500.00	A
Elzahaby	Salwa	DHA	PEA	10	IA	\$500.00	A
Encinas	Sarita	School No. 20	PEA	10	Teacher	\$500.00	A
Espinal	Santa	School No.7	PEA	10	Teacher	\$500.00	A
Espinoza	Mauricio	School No. 18	PEA	10	Teacher	\$500.00	A

Esposito	Corey	Kennedy HS	PEA	10	Teacher	\$500.00	A
Estime	Carlo	Kennedy HS	PEA	10	Teacher	\$500.00	A
Estrada	Yolanda	School No. 15	PEA	12	School Secy	\$500.00	A
Evering	Dewitt	School No. 19	PPA	12	Principal	\$500.00	A
Fahmy	Tahia	Eastside HS	PEA	10	Teacher	\$500.00	A
Faradin	Amirah	School No. 16	PEA	10	Teacher	\$500.00	A
Farias	Katia	School No. 2	PEA	10	IA	\$500.00	A
Fender	Kallief	School No. 20	PEA	10	IA	\$500.00	A
Ferlanti	Mark	Kennedy HS	PEA	10	Teacher	\$500.00	A
Fermin	Tania	School No. 18	PEA	10	Teacher	\$500.00	A
Fernandes	Susana	School No. 3	PEA	10	Teacher	\$500.00	A
Ferrante	Keith	Kennedy HS	PEA	10	Teacher	\$500.00	A
Ferreri	Vilma	School No. 25	PEA	10	Teacher	\$500.00	A
Ferreri	Charles	Legal Department	PEA	10	Vice Pres. PEA	\$500.00	A
Ferres	Juana	Early Childhood	Non-barg	12	Enrollment Spec.	\$500.00	A
Fhlerman	Samantha	School No. 9	PEA	10	Teacher	\$500.00	A
Figueroa	Vivian	School No. 2	PEA	10	IA	\$500.00	A
Fiory	Erica	School No. 7	PEA	10	Teacher	\$500.00	A
Fischer	Mark	Kennedy HS	PEA	12	Parent Coordinator	\$500.00	A
Fischer	Matthew	NRC	PEA	10	Teacher	\$500.00	A
Fletcher	Stefani	Eastside HS	PEA	10	Teacher	\$500.00	A
Fonder	Paula	Eastside HS	PEA	10	IA	\$500.00	A
Fonseca	Maria	Kennedy HS	PEA	10	Teacher	\$500.00	A
Fontana	Janet	School No. 24	PEA	10	Teacher	\$500.00	A
Forchette	Chris Ann	School No. 7	PEA	10	Teacher	\$500.00	A
Ford	William	Eastside HS	PEA	10	Teacher	\$500.00	A
Fortney	Kia	School No. 24	PEA	10	Teacher	\$500.00	A
Foy	Jennifer	School No. 19	PEA	10	Teacher	\$500.00	A
Franco	Steve	Eastside HS	PEA	10	Teacher	\$500.00	A
Franklin	Barbara	DFN #4	PEA	10	IA	\$500.00	A
Fratarcangeli	Melissa	School No. 27	PEA	10	Teacher	\$500.00	A
Freeman	Heidi	Eastside HS	PEA	10	IA	\$500.00	A
Friedman	Melissa	School No. 9	PEA	10	Teacher	\$500.00	A
Galan	Paola	School No. 9	PFSA	10	Café Worker	\$200.00	A
Gallina	Dianne	ATMA	PEA	10	Teacher	\$500.00	A
Galvan	Margarita	School No. 15	PEA	10	IA	\$500.00	A
Gamarra	Beatriz	ELC	PFSA	10	Cook Manager	\$200.00	A
Gamble	Elaine	School No. 19	PFSA	10	Cook Manager	\$200.00	A
Garbacki	Malgorzata	School No. 27	PEA	10	Teacher	\$500.00	A

Garcia	Victoria	School No. 18	PEA	10	Teacher	\$500.00	A
Garcia	Rafael	Eastside HS	PEA	10	Teacher	\$500.00	A
Garcia	Anette	Dale Avenue	PEA	10	IA	\$500.00	A
Garcia	Leiby	Food Service	PFSA	10	Café Worker	\$200.00	A
Gee	Quashonda	Eastside HS	PEA	12	Security Guard	\$500.00	A
Genovese	Donna	School No. 28	PEA	10	Teacher	\$500.00	A
Genuardi	Jonathan	School No. 25	PEA	10	Teacher	\$500.00	A
Georgali							A
DiFranco	Simona	School No. 18	PEA	10	Teacher	\$500.00	
Gerald	Rashaun	School No. 24	PEA	10	IA	\$500.00	A
Gethins	Maria	School No. 8	PEA	10	Teacher	\$500.00	A
Gilchrist	Ebony	School No. 28	PEA	10	Teacher	\$500.00	A
Gilchrist	Jaqueline	School No. 2	PEA	10	Teacher	\$500.00	A
Goldfond	Alyssa	School No. 24	PEA	10	Teacher	\$500.00	A
Goldfond	Bradley	STEAM	PEA	10	Teacher	\$500.00	A
Gomez	Jacquelyn	School No. 28	PEA	10	IA	\$500.00	A
Gomez	Aglae	School No. 12	PFSA	10	Café Worker	\$200.00	A
Gomez de Cruz	Rosa	Dale Avenue	PEA	10	IA	\$500.00	A
Gomez Gomez	Cely	School No. 2	PEA	10	PA	\$500.00	A
Gomez Montesino	Carmien	School No. 2	PFSA	10	Café Worker	\$200.00	A
Gonzales Fergesen	Cristeta	School No. 24	PEA	10	Teacher	\$500.00	A
Gonzalez	Norman	School No. 24	PEA	10	IA	\$500.00	A
Gonzalez	Lizbeth	School No. 15	PEA	10	Teacher	\$500.00	A
Gonzalez	Krystle	Joseph Taub	PEA	10	Teacher	\$500.00	A
Gonzalez DeJimenez	Anilda	Dale Avenue	PEA	10	IA	\$500.00	A
Grandalillo	Belkis	School No. 16	PFSA	10	Café Worker	\$200.00	A
Grayson	Terrene	School No. 7	PEA	12	Security Guard	\$500.00	A
Guerrero	Luz	School No. 30	PEA	10	IA	\$500.00	A
Guzman	Elis	DFN #4	PEA	10	Teacher	\$500.00	A
Guzman	Louisa	School No. 27	PEA	10	Teacher	\$500.00	A
Hammam	Ineam	School No. 25	PEA	10	Teacher	\$500.00	A
Hansford	Shakia	School No. 27	PEA	10	Teacher	\$500.00	A
Hardy	Blendia	School No. 6/APA	PEA	10	IA	\$500.00	A
Harris	Shadiki	DFN #4	PEA	10	Teacher	\$500.00	A
Harris	Kelly	School No. 6/APA	PEA	10	Teacher	\$500.00	A
Hartung	Denise	School No. 15	PEA	10	Teacher	\$500.00	A

Hashem	Souhir	School No. 30	PEA	10	IA	\$500.00	A
Hassen	Nahed	School No. 16	PEA	10	Teacher	\$500.00	A
Hazelman	Lynn	Kennedy HS	PEA	10	Teacher	\$500.00	A
Heredi	Alcides	International HS	PEA	10	Teacher	\$500.00	A
Hering	Jeffrey	Eastside HS	PEA	10	Teacher	\$500.00	A
Hermes	Almeida	Kennedy HS	PEA	10	Teacher	\$500.00	A
Hernandez	Veronica	School No. 15	PEA	10	Teacher	\$500.00	A
Herrera	Mercedes	School No. 18	PEA	10	Teacher	\$500.00	A
Hill	Shelumiel	School No. 20	PEA	10	IA	\$500.00	A
Hill	Deborah	School No. 27	PEA	10	IA	\$500.00	A
Hirschfeld	Dana	School No. 24	PEA	10	Teacher	\$500.00	A
Holmes	Walter	School No. 2	PEA	10	IA	\$500.00	A
Huachaca	Hebert	Kennedy HS	PEA	10	Teacher	\$500.00	A
Hussein	Daoud	ATMA	PEA	10	Teacher	\$500.00	A
Ibrahim	Shimaa	School No. 16	PEA	10	PA	\$500.00	A
Ishak	Natasha	Dale Avenue	PEA	10	IA	\$500.00	A
Itani	Basima	Kennedy HS	PEA	10	Teacher	\$500.00	A
Jach	Paul	School No. 19	PEA	10	Teacher	\$500.00	A
Jackson-Barrett	Cynthia	Security office	Non-barg	12	Data Analyst	\$500.00	A
Jacobs	Lindsey	Eastside HS	PEA	12	School Secy	\$500.00	A
Jair	Moustafa	School No. 2	PEA	10	PA	\$500.00	A
James	Cafiean	School No. 15	PEA	10	Teacher	\$500.00	A
Jauregui	Yuly	School No. 7	PEA	10	IA	\$500.00	A
Jerome	Pierre	School No. 6/APA	PEA	10	Teacher	\$500.00	A
Johnson	Ateatha	School No. 28	PEA	10	IA	\$500.00	A
Johnson	Chandra	Rosa Parks HS	PEA	12	School Secy	\$500.00	A
Johnson	Daniel	International HS	PEA	10	Teacher	\$500.00	A
Johnston	Maxine	School No. 15	PEA	10	Teacher	\$500.00	A
Jones	Renay	School No. 28	PEA	10	IA	\$500.00	A
Joven	Gerardo	School No. 24	PEA	10	Teacher	\$500.00	A
Kabkab	Adil	School No. 15	PEA	10	IA	\$500.00	A
Kajajian	Maguie	Parent Resource	PEA	12	Parent Coordinator	\$500.00	A
Kaplan	Sigal	School No. 25	PEA	10	Teacher	\$500.00	A
Karcich	Loralee	DHA	PEA	10	Teacher	\$500.00	A
Kardashinetz	Mary	Eastside HS	PEA	10	Teacher	\$500.00	A
Karsian	Keith	School No. 8	PEA	10	Teacher	\$500.00	A
Kassteen	Tracy	RC	PEA	10	Teacher	\$500.00	A
Kearney Grayson	JoAnne	School No. 16	PFSA	10	Cook Manager	\$200.00	A

Keeling	Danna	School No. 12	PEA	10	Teacher	\$500.00	A
Keeling	Brianna	School No. 6/APA	PEA	10	Teacher	\$500.00	A
Kelley	Arlethia	School No. 21	PEA	10	IA	\$500.00	A
King	Alessandra	School No. 18	PEA	10	Teacher	\$500.00	A
Kishen	Cyndria	School No. 20	PEA	10	Teacher	\$500.00	A
Kline	Wesley	School No. 2	PEA	10	Teacher	\$500.00	A
Kline	Vernon	NRC	PEA	10	IA	\$500.00	A
Klutkowski	Chester	School No. 27	PEA	10	Teacher	\$500.00	A
Kochaniec	Kimberly	School No. 15	PEA	10	Teacher	\$500.00	A
Kohi Kamali	Hora	School No. 21	PEA	10	Teacher	\$500.00	A
Kolldani	Florenca	P-TECH	PEA	10	Teacher	\$500.00	A
Korzinek	Pamela	ATMA	PEA	10	Teacher	\$500.00	A
Korzinek	Brian	ATMA	PEA	10	Teacher	\$500.00	A
Kuday	Lale	School No. 28	PEA	10	Teacher	\$500.00	A
Kyle	Rawya	School No. 24	PEA	10	Teacher	\$500.00	A
Ladson	Regina	School No. 28	PEA	10	Teacher	\$500.00	A
Lake	Paul	School No. 24	PEA	10	Teacher	\$500.00	A
Lantigua	Jacqueline	School No. 15	PFSA	10	Café Worker	\$200.00	A
Lebeda	Charles	School No. 25	PEA	10	Teacher	\$500.00	A
Lee	Linette	School No. 28	PEA	10	Teacher	\$500.00	A
Lee	Sukjin	Joseph Taub	PEA	10	Teacher	\$500.00	A
Lee	Darlene	School No. 27	PEA	10	Teacher	\$500.00	A
Lee-Hall	Ingrid	School No. 12	PEA	10	Teacher	\$500.00	A
Lester	Simon	NSW	PEA	10	Teacher	\$500.00	A
Levine	Michal	School No. 5	PEA	10	Teacher	\$500.00	A
Lewicki	Kendra	School No. 5	PEA	10	Teacher	\$500.00	A
Lighty	Cynthia	School No. 13	PEA	10	Teacher	\$500.00	A
Lilley-Melvin	Antoinette	Joseph Taub	PEA	10	IA	\$500.00	A
Lindsey	Chris	DFN #4	PEA	10	Teacher	\$500.00	A
Lipon	Rodrigo	School No. 13	PEA	10	Teacher	\$500.00	A
Liriano	Lourdes	Kennedy HS	PEA	10	Teacher	\$500.00	A
Liskay Fedo	Kimberly	Academic Services	PEA	10	Teacher	\$500.00	A
Llinas	Joanna	School No. 9	PEA	10	Teacher	\$500.00	A
Lombardo	Tracey	School No. 15	PEA	10	Teacher	\$500.00	A
Lopez	Samantha	Kennedy HS	PEA	12	School Secy	\$500.00	A
Lopez	Cesar	Eastside HS	PEA	10	Teacher	\$500.00	A
Lopez	Natalia	Eastside HS	PEA	10	Teacher	\$500.00	A
Lopez	Jose	Dale Avenue	PEA	10	Teacher	\$500.00	A
Lopez	Maria	DHA	PFSA	10	Café Worker	\$200.00	A
Lopez-	Mical	School No. 15	PEA	10	Teacher	\$500.00	A

Castillo							
Lopez-Castillo	Anny	School No. 28	PEA	10	IA	\$500.00	A
Lora-Jondee	Melinda	EWK	PEA	10	Teacher	\$500.00	A
Lostal	Sevinc	YMLA	PEA	10	Teacher	\$500.00	A
Maas	Cheryl	PACE	PEA	10	Teacher	\$500.00	A
Machin	John	School No. 18	PEA	10	Teacher	\$500.00	A
Mahmudi	Artim	School No. 27	PEA	10	Teacher	\$500.00	A
Marin	Mayra	School No. 24	PEA	10	Teacher	\$500.00	A
Marte	Rosa	School No. 30	PEA	10	IA	\$500.00	A
Martin	Beverly	NRC	PEA	10	Teacher	\$500.00	A
Martin-Conyers	Anissa	School No. 12	PEA	10	Teacher	\$500.00	A
Martinez	Tana	Kennedy HS	PEA	12	School Secy	\$500.00	A
Martinez	Rafael	School No. 16	PCMA	12	Custodian	\$250.00	A
Matias	Johanny	Central Registration	Non-barg	12	Representative	\$500.00	A
Matta	Samah	School No. 25	PEA	10	Teacher	\$500.00	A
McEachern	Kim	International HS	PEA	10	IA	\$500.00	A
McEntee Jr.	John	Legal Department	PEA	10	PEA President	\$500.00	A
McGilloway	Patrick	NRC	PEA	10	Teacher	\$500.00	A
McGrotty	Cecilia	School No. 30	PEA	10	IA	\$500.00	A
Mckie	Sharon	School No. 19	PEA	10	Teacher	\$500.00	A
McMillian	Desarie	School No. 12	PEA	10	Teacher	\$500.00	A
Medina-Cruz	Lorena	School No. 21	PEA	10	Teacher	\$500.00	A
Medina-Cruz	Jacqueline	School No. 9	PFSA	10	Café Worker	\$200.00	A
Medley	Marc	YMLA	PPA	12	Principal	\$500.00	A
Medley	Brenda	Rosa Parks HS	PFSA	10	Cook Manager	\$200.00	A
Meiseles	Randi	School No. 7	PEA	10	Teacher	\$500.00	A
Mendoza	Ysaac	Eastside HS	PEA	10	Teacher	\$500.00	A
Merkel	Glenn	School No. 15	PEA	10	Teacher	\$500.00	A
Meyer	Claudia	School No. 27	PFSA	10	Cook Manager	\$200.00	A
Micale	Margaret	School No. 7	PEA	10	Teacher	\$500.00	A
Michel	Lori	NRC	PEA	10	Teacher	\$500.00	A
Mickey	Katherine	School No. 9	PEA	10	Teacher	\$500.00	A
Mik	Ewa	School No. 16	PEA	10	PA	\$500.00	A
Miranda	Pranvesa	School No. 9	PEA	10	Teacher	\$500.00	A
Mojica	Andrew	Superintendent's Office	Non-barg	12	Confidential Secy	\$500.00	A
Molina Benites	Miriam	School No. 25	PEA	10	Teacher	\$500.00	A

Mon	Suzanne	DFN #4	PEA	10	Teacher	\$500.00	A
Monasterio-Morales	Helen	School No. 25	PEA	10	IA	\$500.00	A
Moncrieffe	Sophia	DFN #4	PEA	10	Teacher	\$500.00	A
Montegudo	Sandra	Dale Avenue	PEA	10	Teacher	\$500.00	A
Montilus	Gary	Joseph Taub	PEA	10	Teacher	\$500.00	A
Moore	Melissa	School No. 15	PEA	12	Security Guard	\$500.00	A
Moore	Sean	Eastside HS	PEA	12	School Secy	\$500.00	A
Moore	Lenny	MIS Department	Non-barg	12	Director	\$500.00	A
Moran	Lisbeth	School No. 21	PEA	10	IA	\$500.00	A
Morgan	Chanese	Kennedy HS	PEA	12	School Secy	\$500.00	A
Moro-Rippcondidi	Barbara	School No. 9	PEA	10	Teacher	\$500.00	A
Moses	Billy	Joseph Taub	PCMA	12	Custodian	\$250.00	A
Mossad	Tereza	Dale Avenue	PEA	10	PA	\$500.00	A
Muniz	Isaac	School No. 9	PEA	10	IA	\$500.00	A
Murphy	Laurene	School No. 28	PEA	10	Teacher	\$500.00	A
Mursel	Shenaj	School No. 5	PEA	10	Teacher	\$500.00	A
Musa	Nurcan	School No. 19	PEA	10	Teacher	\$500.00	A
Mustafa	Nisreen	DFN #4	PEA	10	Teacher	\$500.00	A
Mustafa	Ayman	DHA	PEA	10	Teacher	\$500.00	A
Mustapha	Aderonke	School No. 6/APA	PEA	10	Teacher	\$500.00	A
Nahar	Shamsur	Dale Avenue	PEA	10	IA	\$500.00	A
Naranjo	Gladys	School No. 24	PEA	10	Teacher	\$500.00	A
Navedo	Sandra	School No. 7	PEA	10	IA	\$500.00	A
Naveira	Bridget	NRC	PPA	12	Principal	\$500.00	A
Ndukwe	James	Eastside HS	PEA	10	Teacher	\$500.00	A
Nealy	Nicole	Joseph Taub	PEA	10	IA	\$500.00	A
Nichols	Penny	School No. 2	PEA	10	Teacher	\$500.00	A
Nieves	Edgard	Eastside HS	PPA	12	Principal	\$500.00	A
Nieves	Irsi	EWK	PFSA	10	Café Worker	\$200.00	A
Nizama-Borges	Yris	Dale Avenue	PEA	10	IA	\$500.00	A
Noble	Shirley	Eastside HS	PEA	10	IA	\$500.00	A
Nolan Dixon	Ruthanne	DHA	PEA	10	Teacher	\$500.00	A
Noriega	Juana	School No. 16	PEA	10	Teacher	\$500.00	A
Nyenapo	William	School No. 2	PEA	12	Security Guard	\$500.00	A
Obeidallah	Suha	School No. 9	PEA	10	Teacher	\$500.00	A
O'Connor	Jacqueline	DHA	PEA	10	Teacher	\$500.00	A
Oliva	Rosa	School No. 9	PEA	10	Teacher	\$500.00	A
Olivera	Cecilia	RC	PEA	10	Teacher	\$500.00	A

Olivero	Carolina	Dale Avenue	PEA	10	IA	\$500.00	A
Olulkouch	Yassine	Dale Avenue	PEA	10	IA	\$500.00	A
Omar	Dwayne	MLK	PEA	10	Teacher	\$500.00	A
Omer	Hassnaa	School No. 16	PEA	10	IA	\$500.00	A
Ortega							A
Violante	Lisbeth	Dale Avenue	PEA	10	IA	\$500.00	
Ortiz	Rafaela	School No. 30	PEA	12	School Secy	\$500.00	A
Ortiz	Rafael	School No. 24	PCMA	12	Custodian	\$200.00	A
Ortiz Ramirez	Jose	DHA	PEA	10	IA	\$500.00	A
Osback	Laua	School No. 12	PEA	10	Teacher	\$500.00	A
Osoria	Jorge	Kennedy HS	PPA	12	Principal	\$500.00	A
Ospina	Martha	School No. 28	PEA	10	IA	\$500.00	A
Otubanjo	Aderonke	School No. 2	PEA	10	PA	\$500.00	A
Owens	Shanieya	Eastside HS	PEA	12	School Secy	\$500.00	A
Owsik	Larissa	School No. 13	PEA	10	Teacher	\$500.00	A
Palacio	Luis	NRC	PEA	10	Teacher	\$500.00	A
Palen	Sean	Joseph Taub	PEA	10	Teacher	\$500.00	A
Panagiotidis	Vicky	Rosa Parks HS	PEA	10	Teacher	\$500.00	A
Pardo-Jose	Marisel	School No. 15	PEA	10	Teacher	\$500.00	A
Paredes	Adalgiza	School No. 9	PFSA	10	Cook Manager	\$200.00	A
					Parent		A
Parker	Travis	Parent Resource	PEA	12	Coordinator	\$500.00	
Patouhas	Jacqueline	DFN #4	PEA	10	Teacher	\$500.00	A
Pavey	Kathleen	School No. 27	PEA	10	Teacher	\$500.00	A
Pearson	Tracy	School No. 20	PEA	10	Teacher	\$500.00	A
Pena	Wanda	School No. 28	PFSA	10	Café Worker	\$200.00	A
Peralta-Ramos							A
	Elizabeth	Early Childhood	PEA	10	Teacher	\$500.00	
Perez	Paula	Eastside HS	PEA	10	PA	\$500.00	A
Perez Matos	Rosmeris	Eastside HS	PFSA	10	Café Worker	\$200.00	A
Pesci	Dina	School No. 24	PEA	10	Teacher	\$500.00	A
Petrella	David	Eastside HS	PEA	10	Teacher	\$500.00	A
Phinn	Andy	School No. 9	PEA	10	Teacher	\$500.00	A
Pierce-Harris	Catina	Joseph Taub	PEA	10	IA	\$500.00	A
		School No.					A
Pierson	Yakima	6/APA	PFSA	10	Café Worker	\$200.00	
Pinatell	Mayra	Eastside HS	PEA	10	Teacher	\$500.00	A
Pinkett	Jaden	School No. 15	PEA	10	IA	\$500.00	A
Pinkett	Travelle	Kennedy HS	PEA	10	IA	\$500.00	A
Pllaha	Marsela	School No. 24	PEA	10	PA	\$500.00	A
Podias	Ingrid	Kennedy HS	PEA	10	Teacher	\$500.00	A
Pomales	Rosa	NRC	PFSA	10	Café Worker	\$200.00	A

Porcelli	Michelle	School No. 25	PEA	10	Teacher	\$500.00	A
Powell	Louis	DFN #4	PEA	10	Teacher	\$500.00	A
Prester-Renner	Christopher	School No. 2	PEA	10	IA	\$500.00	A
Price	Dalton	Security office	Non-barg	12	Director	\$500.00	A
Propersi	Carla	School No. 5	PEA	10	Teacher	\$500.00	A
Puente	Natalie	School No. 24	PEA	10	Teacher	\$500.00	A
Punjabi	Pooja	School No. 5	PEA	10	Teacher	\$500.00	A
Pustilnik	Michael	International HS	PEA	10	Teacher	\$500.00	A
Quinter	Andrea	School No. 15	PEA	10	Teacher	\$500.00	A
Quispe	Patricia	Parent Resource	PEA	12	Parent Coordinator	\$500.00	A
Raimondo	Timothy	STEAM	PEA	10	Teacher	\$500.00	A
Ramos	John	HARP Academy	PCMA	12	Custodian	\$250.00	A
Ramos-Pimpsner	Gloria	Kennedy HS	PEA	12	School Secy	\$500.00	A
Rayot	Douglas	International HS	PEA	10	Teacher	\$500.00	A
Reaves	John	School No. 25	PEA	12	Security Guard	\$500.00	A
Reid-Addison	Nadine	School No. 7	PEA	10	Teacher	\$500.00	A
Reiner	Lisa	School No. 8	PEA	10	Teacher	\$500.00	A
Renn	Michael	School No. 5	PEA	10	Teacher	\$500.00	A
Resto	Joshue	School No. 30	PEA	10	IA	\$500.00	A
Reyes	Nyema	School No. 16	PEA	10	Teacher	\$500.00	A
Reyes	Aida	School No. 25	PEA	10	IA	\$500.00	A
Reyna	Ashley	School No. 18	PEA	10	Teacher	\$500.00	A
Rhodes	Mary	ATMA	PEA	10	Teacher	\$500.00	A
Richard	Angel	Kennedy HS	PEA	10	Teacher	\$500.00	A
Ridgway-Stallard	Marie	Rosa Parks HS	PEA	10	Teacher	\$500.00	A
Rimoh	Suzy	YMLA	PEA	10	Teacher	\$500.00	A
Rios	Edwin	School No. 28	PEA	10	IA	\$500.00	A
Ritter	Judy	School No. 20	PEA	10	Teacher	\$500.00	A
Rivers	Andrea	School No. 25	PEA	10	Teacher	\$500.00	A
Robles	Yulisa	School No. 15	PEA	10	Teacher	\$500.00	A
Rodriguez	Miguel	School No. 28	PEA	10	Teacher	\$500.00	A
Rodriguez	Rosemary	P-TECH	PEA	12	School Secy	\$500.00	A
Rodriguez	Joshua	RC	PEA	10	Teacher	\$500.00	A
Rodriguez	Ysabel	Food Service	PFSA	10	Café Worker	\$200.00	A
Rodriguez	Ruth	School No. 20	PFSA	10	Cook Manager	\$200.00	A
Rojas	Jose	Eastside HS	PEA	10	IA	\$500.00	A
Romero	Allyssa	NSW	PEA	10	Teacher	\$500.00	A
Romero	Miguel	School No. 15	PEA	10	Teacher	\$500.00	A

Garcia							
Rooney	Gail	Kennedy HS	PEA	12	School Secy	\$500.00	A
Roque	Lilion	Eastside HS	PFSA	10	Cook Manager	\$200.00	A
Roque	Silvia	Eastside HS	PFSA	10	Café Worker	\$200.00	A
Rosa	Cathy	School No. 15	PEA	10	Teacher	\$500.00	A
Rosa	G'K'Hanique	School No. 28	PEA	10	Teacher	\$500.00	A
Rosa Deventura	Glenis	School No. 18	PFSA	10	Café Worker	\$200.00	A
Rosales	Wendy	School No. 21	PEA	10	Teacher	\$500.00	A
Rosario	Jeimy	School No. 12	PEA	10	Teacher	\$500.00	A
Rosario	Belkis	School No. 26	PFSA	10	Cook Manager	\$200.00	A
Rose	Laurie	School No. 9	PEA	10	Teacher	\$500.00	A
Rugel	Mary Ann	School No. 1	PEA	10	Teacher	\$500.00	A
Rutherford	Kimino	Kennedy HS	PEA	10	Teacher	\$500.00	A
Saadallah	Hicham	Dale Avenue	PEA	10	IA	\$500.00	A
Sabbaghi	Mahboubah	Eastside HS	PEA	10	Teacher	\$500.00	A
Saez	Nilda	School No. 24	PEA	10	Teacher	\$500.00	A
Saleh	Randa	PACE	PEA	10	Teacher	\$500.00	A
Sams	Dawn	YMLA	PEA	12	Security Guard	\$500.00	A
Sams	Alexandra	Dale Avenue	PEA	10	Teacher	\$500.00	A
Sanabria	Susan	Eastside HS	PEA	10	Teacher	\$500.00	A
Sanay Roque	Isabel	Dale Avenue	PEA	10	IA	\$500.00	A
Sanchez	Cayetana	School No. 15	PEA	10	Teacher	\$500.00	A
Sanchez	Maria	Kennedy HS	PEA	12	School Secy	\$500.00	A
Sanchez-Kline	Yomara	School No. 25	PEA	12	School Secy	\$500.00	A
Sangster	Roger	Eastside HS	PEA	10	IA	\$500.00	A
Santaniello	Michelle	School No. 25	PEA	10	Teacher	\$500.00	A
Sarker	Tanmi	School No. 27	PEA	10	IA	\$500.00	A
Sarno	Christine	School No. 28	PEA	10	Teacher	\$500.00	A
Sarwar	Jesmin	Dale Avenue	PEA	10	IA	\$500.00	A
Satchwell	Metesha	School No. 30	PEA	10	Teacher	\$500.00	A
Sayad	Kathleen	Kennedy HS	PEA	10	Teacher	\$500.00	A
Sayad	Louis	STEAM	PEA	10	Teacher	\$500.00	A
Scanlon	Kimberly	School No. 30	PEA	10	Teacher	\$500.00	A
Schiavone	Vincent	School No. 18	PEA	10	Teacher	\$500.00	A
Schroeder	Edward	Rosa Parks HS	PEA	10	Teacher	\$500.00	A
Schwesin	Laurene	School No. 21	PEA	10	Teacher	\$500.00	A
Sen	Tulika	School No. 27	PEA	10	IA	\$500.00	A
Shabbiir	Hadi	Joseph Taub	PEA	10	Teacher	\$500.00	A
Siksniute-Arbuckle	Zibute	School No. 15	PEA	10	Teacher	\$500.00	A
Silaghi	Patricia	School No. 16	PEA	10	Teacher	\$500.00	A

Silvani	Ani	Kennedy HS	PEA	10	Teacher	\$500.00	A
Simmons	Yolanda	Parent Resource	PEA	12	Parent Coordinator	\$500.00	A
Simonetti	Linda	DHA	PEA	10	IA	\$500.00	A
Simpson	Siobhan	School No. 21	PEA	10	Teacher	\$500.00	A
Sims	Responda	School No. 21	PEA	12	School Secy	\$500.00	A
Smith	Tameka	MIS Department	Non-barg	12	Specialist	\$500.00	A
Smith	Lawrence	Eastside HS	PEA	10	Teacher	\$500.00	A
Smith-Rogers	Lataya	School No. 30	PEA	10	IA	\$500.00	A
Solier-Luna	Sergio	School No. 16	PEA	10	Teacher	\$500.00	A
Sosa	Maxima	School No. 28	PEA	10	IA	\$500.00	A
Soto	Ivette	Joseph Taub	PEA	10	Teacher	\$500.00	A
Sparito	Jennifer	School No. 20	PEA	10	Teacher	\$500.00	A
Speizer	Elizabeth	Joseph Taub	PEA	10	Teacher	\$500.00	A
Spencer	Jebarr	School No. 5	PEA	10	IA	\$500.00	A
Standard	Deborah	School No. 27	PEA	10	IA	\$500.00	A
Stephens	Alicia	School No. 30	PEA	10	IA	\$500.00	A
Sterling	Katelyn	School No. 2	PEA	10	Teacher	\$500.00	A
Stetson	Jeri	School No.7	PEA	10	Teacher	\$500.00	A
Stuart	Kaylah	School No. 19	PEA	10	Teacher	\$500.00	A
Stubbs	Mycheel	School No. 2	PEA	10	Teacher	\$500.00	A
Sumter	Stanley	Early Learning Center	PPA	12	Principal	\$500.00	A
Sumter	Deborah	Kennedy HS	PEA	12	School Secy	\$500.00	A
Sweeney	Nicole	Eastside HS	Non-barg	12	Site Coordinator	\$500.00	A
Sykes	Shirley	School No. 10	PFSA	10	Café Worker	\$200.00	A
Talor-Kamara	Akmed	School No. 25	PEA	10	Teacher	\$500.00	A
Tatis-Geiger	Jhilda	School No. 15	PEA	10	Teacher	\$500.00	A
Taveras	Alba	School No. 20	PEA	10	IA	\$500.00	A
Taylor	Erin	School No. 28	PEA	10	Teacher	\$500.00	A
Tejada De La Cruz	Gloria	School No. 27	PEA	10	IA	\$500.00	A
Tennant	Carly	School No. 15	PEA	10	Teacher	\$500.00	A
Thomas	Joseph	Eastside HS	PEA	12	Security Guard	\$500.00	A
Thomas	Debbie	SFLS#6	PEA	10	Teacher	\$500.00	A
Thomas	Nathan	School No. 19	PEA	10	Teacher	\$500.00	A
Thompson	Nicolette	Rosa Parks HS	PPA	12	Principal	\$500.00	A
Tiburcio	Isabelle	School No. 24	PEA	10	Teacher	\$500.00	A
Toor	Sumaira	School No. 9	PEA	10	Teacher	\$500.00	A
Torres	Quana	School No. 2	PEA	10	Teacher	\$500.00	A
Torres	Randy	Technology Dept	Non-barg	12	Technican	\$500.00	A

Torres-Castilo	Teresa	School No. 20	PEA	10	IA	\$500.00	A
Townsend	Tonetta	School No. 30	PEA	10	Teacher	\$500.00	A
Troxler	Devon	Office of Funded	Non-barg	12	Federal Liaison	\$500.00	A
Urena-Falette	Idamis	Transportation	Non-barg	12	Liaison	\$500.00	A
Uribe Tolent	Gennilly	Kennedy HS	PEA	12	School Secy	\$500.00	A
Uter	Patricia	School No. 12	PEA	10	IA	\$500.00	A
Valentin	Luis	Office of Funded	Non-barg	12	Director	\$500.00	A
Van Grouw	Jennifer	EWK	PEA	10	Teacher	\$500.00	A
Vancheri	Michele	School No. 19	PEA	10	Teacher	\$500.00	A
Vaquero Martinez	Erica	School No. 15	PEA	10	Teacher	\$500.00	A
Vasquez	Monica	School No. 5	PEA	10	IA	\$500.00	A
Vasquez	Deyanara	International HS	PFSA	10	Café Worker	\$200.00	A
Verano	Julio	School No. 15	PEA	10	Teacher	\$500.00	A
Vicioso de Lugo	Grace	School No. 30	PEA	10	IA	\$500.00	A
Vilchez	Victor	School No. 25	PEA	10	Teacher	\$500.00	A
Visco	Jade	School No. 18	PEA	10	Teacher	\$500.00	A
Vizcaino	Kathryn	School No. 24	PEA	10	Teacher	\$500.00	A
Wade	Darlene	Joseph Taub	PEA	12	School Secy	\$500.00	A
Walston	Tracey	School No. 24	PEA	10	Teacher	\$500.00	A
Washington	Elisa	NSW	PEA	10	IA	\$500.00	A
Washington	Darryl	NSW	PEA	10	IA	\$500.00	A
Watt	Marion	School No. 20	PEA	10	Teacher	\$500.00	A
Weinstein	Elaine	DFN #4	PEA	10	Teacher	\$500.00	A
Wel	Teodora	School No. 26	PFSA	10	Café Worker	\$200.00	A
Wel	Dinoah	STEAM	PFSA	10	Café Worker	\$200.00	A
White	Kelli	School No. 27	PPA	12	Principal	\$500.00	A
Wilhelmson	Keith	DFN #4	PEA	10	Teacher	\$500.00	A
Willaims Jr.	Joseph	School No. 30	PEA	10	Teacher	\$500.00	A
Williams	Yvette	Eastside HS	PEA	10	Teacher	\$500.00	A
Williams	Kyrie	pc	PEA	10	IA	\$500.00	A
Williams	Barbara	School No. 20	PEA	10	PA	\$500.00	A
Williams- Harris	JoAnn	School No. 20	PEA	12	Parent Coordinator	\$500.00	A
Wilson	Lakeisha	School No. 24	PEA	10	IA	\$500.00	A
Wilson III	Charles	NSW	PEA	10	IA	\$500.00	A
Wimfrey	Brenda	Kennedy HS	PEA	12	Security Guard	\$500.00	A
Winston	Kadedrea	EWK	PEA	10	Teacher	\$500.00	A
Wood	Peter	Joseph Taub	PEA	10	Teacher	\$500.00	A
Wood	Benjamin	DHA	PEA	10	Teacher	\$500.00	A
Workman	Tawanna	School No. 2	PEA	10	Teacher	\$500.00	A

Yabar	Isaac	School No. 18	PEA	12	Chief Custodian	\$250.00	A
Yanson	Edmin	Joseph Taub	PEA	10	Teacher	\$500.00	A
Yarborough	Cassandra	Dale Avenue	PEA	10	Teacher	\$500.00	A
Young	Antoinette	School No. 25	PPA	12	Principal	\$500.00	A
Youssef	Gehan	Joseph Taub	PEA	10	Teacher	\$500.00	A
Zaghba	Mounia	Dale Avenue	PEA	10	IA	\$500.00	A
Zak	Robert	School No. 24	PEA	10	Teacher	\$500.00	A
Zumaran	Armida	School No. 16	PEA	10	IA	\$500.00	A
Zumaran Alayo	Guillermo	School No. 16	PEA	10	Teacher	\$500.00	A
					TOTAL	\$280,100.00	

Account # 11.000.291.290.690.050.000.00

Not to exceed \$280,100.00

O. SICK/VACATION DAY PAY OUT

O1. Process payments for the attached list as outlined in the negotiated agreement between the District and the Non-Bargaining contract for the Vacation Day Buy-Back Program. Payments due on March 29, 2024.

Last Name	First name	Location	NonBarg	Buy-Back Days	Daily Rate	Total to Be Paid
Volkomer	Ellen	690 Dept. of Human Resources	X	10	\$377.00	\$3,770.00
						\$3,770.00

Account# 11.000.291.290.690.055.0000.00

Not to exceed: \$3,770.00

P.WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

Q1. In accordance with the District's health benefit plan, the District administers the Employee Wellness Program. Following the plan, employees are entitled to a payroll direct deposit for themselves and their spouse by completing the program. PPS funds the Wellness Program. See attached list for qualified participants and their monetary reward.

LastName	FirstName	Payment
ABAZA	ZAINAH	500
ABD ELHAFEZ	AMAL	500
ABDELGHAFAR	HOWAYDA	250
ABDELHADY	EMAN	500
ABREU	ANA M	250
ACOSTA-ASMAR	WANDA	250

AFONSO	TERESA	250
AGAMA	ROMAN	250
Al Nasari	Hind	500
Alam	Imon	500
Alam	Khadeja	250
ALFANO	KRISTINE L	250
ALI	SYED MUHAMMAD S	250
ALLAN	ROCIO	250
Allen	Charlene	250
ALVAREZ	LYNDA	500
Alves	Grace	250
ANDERSON	MEGAN	250
ANDERSON	WILLIAM T	250
ANTIGUA	ROSIO	250
ANTON	LAUREN A	250
AQUINO	EILEEN	500
Arslanbeck	Mayada	250
Atalla	Amira	250
AUSTIN-JONES	KIMEKO	500
AVILES	ELIZABETH A	250
AZIZ	FARHANA	500
AZZAM	REEM	500
BALDWIN	SHARON	250
BANCROFT	MARY JO	250
BANDELI	RIMA	500
BARBER	ANGEL	250
BARBIR	LINA	250
BARONE	DENISE	250
BARRETO	BELEN	500
BASHKANJI	REZKALLAH E	250
BASILE	Codi	500
BASUF	HALA	250
Batista	Julissa	500
BELFIELD	ALYSSA	250
BENGTTSSON	BECKY	500
BEST	MICHAEL L	250
BHATTACHARYYA	SRIPARNA	500
BLAND	JODI E	500
BLOEMEKE	STEVEN	250
BOTH	RAFFAELLA	250

BRIZAN	ROSEANN T	250
Brown	Lakeyba	250
BROWN	DENISE S	250
BROWN	MARIA L	250
BRYANT	RENEE M	500
BRYANT	CHIVONNE D	250
Bueno	Carla	250
CALATAYUD	RUTH T	250
CAMPBELL	DAMION	250
Campo	Vanessa	250
CAMPOS	VANESSA	250
CAMPUSANO	JOANI	500
CANALES	RUTH E	250
CANGOZ	FADIME M	500
CANTO	DORY	500
CARDELL	CAROLYN A	250
CARRASQUILLO	SHIELA	250
CASALE	ALEXANDRA	250
Cascio	Elizabeth	500
CASTRO	NANCY	250
CELSO-ALBORNOZ	LAURA	500
CENTENO	LAURA A	250
CESPEDES DELGADO	JACQUELIN	250
CHAPMAN	JODY	250
Chavez	Valeria	250
CHAVIS-FERRER	LAUREN	500
CHICHESTER	ROSEMARY	500
CHOUDHURY	NASIMA P	250
CHOY	MARIA Y	500
CIFELLI	CHRISTINE T	500
CIOCCO	JENNIFER M	500
Clark	Kristin	250
CLEMENTS	MICHELLE	250
COHEN	RYAN L	250
COLLAZO	ENID	500
COLLI	LOUIS	500
COLLINS	SHARON	250
COMPITELLO	JOSEPH	250
COPE	SHAMIKA T	500
COPELLO	DIANA	500
CORDOVA	EVELYN	250

COSBY	RONA P	250
CRUZ	STEPHANIE	500
Cuellar	Yessica	250
DAHAB	THOMAS M	250
DAILEY	CECELIA	250
DALY	MARJORIE C	250
DANIELS	ROBIN	250
DARDEN	SAMANTHA R	250
DAVID	TEMITOPE	250
DECROCE	NADIA	500
Defeis	Anne	250
DEFREESE	AYANNA	250
DELANO	THERESA J	250
DELEON	EFRAIN	500
DELGADO	MARGARITA	500
DENAPLES	MICHELE RENEE	250
DENNIS	HELEN	250
DI PRIMA	DEBRA	250
DIAS	MELAIKA	250
DICHELLIS	ALANA	250
Dinnerman	Steven	500
DORINO	GLORIA	500
DROBENAK	DANA	250
Dworkis	Ivrielle	250
DWYER	ERIN	250
EDWARDS-MCCLAM	ANGELITE	250
ELAYAN	REEM	250
ERMATINGER	JULIA	250
ESPINAL	SANTA	250
ESPINOZA	MAURICIO	250
FAHMY	REHAB H	500
FARIAS	KATIA	500
FERRITO	DIANA	250
FONTANELLA	PAUL	500
FONTIN	NADIA	500
Foy	JENNIFER	250
FRATARCANGELI	MELISSA	250
FREEMAN	HEIDI	250
FRESOLONE	SIBEL	500
FRIEDMAN	MELISSA R	250
FULGENCIO	KENNIA	250

FULLER	MONA	250
Galitz	Bairis	250
GALLINA	DIANNE G	250
GALVAN	MARGARITA	500
GAMARRA	SANTIAGO F	250
GARCIA	GEANNETTE	250
GARY	ANA	250
Gary-Maple	Pamela	500
GENTILUOMO	MELISSA	500
GIGLIO	GRACE M	250
GIL	FELIX E	250
Goncalves	DAISY	250
Gonzales Fergesen	Cristeta	250
GONZALEZ	MICHAEL	500
GONZALEZ	MARIA L	250
GOODWIN	PEGGY	250
GORDON	MICHELE	250
GRANATA	TERESA	250
GUTIERREZ	ROSAICELA	500
GUTIERREZ	ALEIDA	500
GUZMAN	BELKIS	250
Guzman	Izamar	250
HALLIDAY	HANNAH	500
HANEY	TANYA	250
HARILAOU	NIKOLAOS	250
HASSEN	NAHED	250
HERBERT	JANNELLE	250
Heredia	Alcides	500
HERRERA	ARASELI	500
HINDI	MOHAMMAD	250
HIPKINS	THERESE	250
Hobbs	Carolyn	250
HOLDER	CHARLA	250
HUNTER	KHADIJAH	250
INFANTE	YAMIRA	250
INGRAM	SHONTAINE	250
JACH	PAUL R	500
JAMES	DEBORAH	250
JANES	KAREN	500
JIN	HUASHU	500
JOHNSON	KIMBERLY	250

Jonas	Carol	250
JUAN	DANIEL	250
KAJAJIAN	MAGUIE	250
KAPLAN	SIGAL S	500
KAPLAN	MAYA	250
KATIB	GARAM	500
Kaz	Svetlana	250
KEARNEY	CASSANDRA M	250
KELLEY	ARLETHIA	500
KING	ALESSANDRA	500
KITCHELL-RYERSON	LAURIE	250
KOCHANIEC	KIMBERLY A	250
KOPESKY	AMANDA	250
KORZINEK	BRIAN EDWARD	500
KOZAR	RASA	500
KRAPOHL	CHERYL J	250
KUSTIN	JANE	500
LA GALA	RENEE	250
LA SASSA	MARTINE	250
LANDEIRA	PATRICIA V	250
LAROSILIERE	VICTORIA	500
LASSITER	KRYSTAL	250
LEE-HALL	INGRID P	500
LELINHO	KAITLIN	250
LEO	JESSICA M	250
LEPROTTO	GARY A	500
LEPROTTO	JENNY	250
LEVINE	MICHAEL JAY	500
LEWIS FRANCIS	CAMILLE	500
LIGON	SYLVIA E	250
LIRIANO	LOURDES	250
LLANOS	RICARDO	250
LLERENA-FARFAN	MARTHA	250
LLINAS	JOANNA	500
LOBOSCO	NICOLE	250
LOBUE	MARIKA	250
LOCKLEY	JASON	500
LOMBARDO	TRACEY A	500
Lopez	Jose	500
LOPEZ	LILIAN	250
LOVELY	LINDSAY	250

LOZADA	CONNIE	250
LUGO	ELIZABETH	250
LUKER	JACLYN	500
MADERA	GILMA	250
MAHMUDI	ARTIM	500
MAIONE	LAUREN	250
MALONE	ROBIN	250
MARIN	PATRICIA	500
MARTIN-CONYERS	ANISSA M	250
MATARI	MAZUZA	500
MATHIS	NYHA C	250
MAY	KRISTEN	500
MAZOKH	NARINA	500
MCCLAM	SARA DENISE	250
McENTEE	JOHN	500
MCGEE	CAITLIN	250
MCKIE	SHARON	500
MCMILLAN	DESARIE	250
MEDINA-CRUZ	LORENA	500
MEISELES	RANDI	500
MERKERSON	LESLIE RENEE	250
Micale	Margaret	500
MIKHAILOVSKY	TATIANA	250
MILLER	JOYCE M	250
MINADEO	GRETCHEN A	250
MINOVA	PAVLINKA	250
MOJICA	ANDREW	500
MOJICA	ALDO J	500
MOLINA BENITES	MIRIAM	250
MON	SUZANNE	250
MONCRIEFFE	SOPHIA E	500
MONTEAGUDO	SANDRA	250
MONTOYA	IRINA	250
MOORE	MELISSA	250
MORA	JULIO	250
MORALES	YASHIRA	250
MORALES JR.	ENRIQUE	250
MORAN	VERONICA	500
MORGAN	VERONIKA	250
MORRIS	ANN	250
MUNOZ	LLICERDA	250

MUSA	NALAN	250
MUSTAFA	AYMAN	500
MUSTAFA	BASSIMA	250
NALES	LUISA	500
NAQI	SAIRA	500
NORIEGA	JUANA M	500
OBEIDALLAH	SUHA	500
OBLIGE	CONNIE	250
O'CONNOR	JACQUELINE	250
OGUNADE	ADEBIMPE	250
O'HARE	JENNIFER	250
OHRI-XEKA	ENDRITA	500
OLIVERO	CAROLINA	250
OLIVERO	INDHIRA	250
OLSEN	BRIAN	500
OMER	HASSNAA	500
ONWUKA	GLORIA	250
ORTIZ	AIDIN	250
OSBACK	LAURA E	250
OWENS	ANNETTE	250
OWSIK	LARISSA	250
Pakovics	CLAUDIA	250
PALACIO	JOHAN	500
PARAJON	ANA	250
PATANE	LAURA C	250
PATTERSON	KIMEKA	250
PATULA	TARA	500
PAVEY	KATHLEEN	250
PEARSON	HEATHER	500
Pena	Dannay	250
PEREZ	DIGNA S	500
PINI	CHRISTINE	250
POLIZZANO	RACHEL	250
POWELL	LOIS	250
POWELL	ZENA	250
QUEVEDO	JASON	250
RAMOS	OFELIA	250
RENNER	FATIMA	250
REYNOSO	IVETTE	500
RHODES	MARY E	250
RICHARD	ANGEL	250

RIEDER	JASON	250
RITTER	JUDY	500
ROBINSON	TAMARA	250
ROSA	IVAN	250
ROSA	CATHY	250
ROSS	AMANDA LEIGH	250
ROTHSTEIN	SHERRI	250
ROUTE	RITA E	250
RUBISKI	DIANE	250
RUHLE	KATHLEEN A	500
SACCO	JESSICA	250
Sajnoska	Kristina	250
SANCHEZ	CAYETANA	250
SANCHEZ	CYNTHIA	250
SARWAR	JESMIN	250
SCANLON	KIMBERLY	250
SCHIFFRIN	JENNIFER	500
SCHROEDER	LINDSAY	250
Schweighardt	Lynn	500
SCIANNA	LINDSAY S	250
SCOTT	LATORIA M	250
SERRANO	DIANA	250
SEZEN	TURKAN	250
SHIPP	DEBRA L	250
SILVANI	ANI	500
Simmons	Yolanda	250
SIMMONS	KEWANNA	250
SIMS	RESPONDA	250
SINCLAIR	GLADYS	250
Slockbower	Lories	250
SMILEY	ASHONA T	250
SMITH	LA'DONNA	500
SMITH-ROGERS	LATAYA	250
SNYDER	ALLISON	500
SOLIS	CARLA	250
SOMMA	CHRISTINA	500
SPALLINO	APRIL	500
STOEV	EMILY	250
STORCH	DEBRA	250
SYZ	CHUAN-CHU	250
TABAR	YSYS	250

TARHAN	BETUL	500
TAVAREZ	BRENDA	250
THOMPSON	SHAWN	500
TIERNEY	JOSEPH M	500
TOLBERT	JANICE	250
TOOR	SUMAIRA	250
TORRES	ARLENE	250
TOSCANO	NICHOLAS	250
TOUW	APRIL	500
TRONGONE	STEPHEN	250
TUCK	TANISHA E.	250
URENA-FALETTE	IDAMIS	250
VALENTIN JR.	LUIS	250
VAN DALINDA	SHARON	250
VANCHERI	ANTHONY N	500
VANDERSTARRE	MERLYN	250
VANDERVEEN	GLENN	250
VELASQUEZ	MAYRA I	250
VELOZ	NOREEN	500
VILCHEZ	JANNET	500
VILDOSO	MARIA	250
VILLAVICENCIO	ROSA	250
VITALE	NORMA J	500
VOLKOMER	ELLEN	500
WAGONER	RENEE C	250
WALTON	ALICIA	250
WARLICK	STEPHANIE A	500
WARRICK	ADRIENNE L	250
WEAVER	LISA M	250
WECHTLER	MICHELE E	250
WELLINS	KRISTY M	500
WELLS	ANDREW	500
WILHELMSON	KEITH C	500
WILLIAMS	SOLAADEEN J	250
WILSON III	CHARLES E	250
WINSTON	KADEDREA	250
YAR	MEGAN	500
YARBOROUGH	CASSANDRA	250
YEGANEH	HOURY	250
Youssef	Gehan	250
Yparraguirre	Cynthia	250

ZAJMI-BADIVUKU	JEHONA	250
ZENELI	ZENEL	500
ZISA	DAYNA MARIE	250
ZIZZA	MARIA	500
ZUMARAN ALAYO	GUILLERMO E	500
		\$ 126,000.00

Account#11.000.217.270.690.000.0000.000 Wellness Payments not to exceed:
\$126,000

R. MISCELLANEOUS

R1. Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Ayah	Helmy	Cheryl Krapohl	\$550.00	11.140.100.101.690.110
Michelle	Sembler	Suzanne Scheyer	\$550.00	11.130.100.101.690.110
Jackson	Hayes	Jayme James	\$550.00	11.130.100.101.690.110
Janet	Thomas	Sharonda Turner	\$1,000.00	11.130.100.101.690.110
Anthony	Defelice	Stephanie Mearizo	\$550.00	11.130.100.101.690.110
Santa	Espinal	Christine Kober	\$767.00	11.130.100.101.690.110
Santa	Espinal	Aimee Paez	\$233.00	11.130.100.101.690.110
Ebony	Gilchrist	Sheila Carrasquillo	\$1,000.00	11.130.100.101.690.110
Mustapha	Aderonke	Kamila Riccobono	\$1,000.00	11.130.100.101.690.110
Idelisa	Valdez	Claudia Castaneda-Lee	\$1,000.00	11.130.100.101.690.110

R. MISCELLANEOUS (CONT.)

R2. Action to compensate the attached employee \$1,500.00 for the Employee Referral initiative for the 2023-2024 SY. Referred employee has completed the 90 day requirement.

Last Name	First Name	PC#	Title	Location	Employee Referred
Boines	Wanda	490	Teacher Sped. Resource	Dr. Napier School	Talib Orotiewa

Account# 11.000.251.290.690

S. MISCELLANEOUS (FUNDING.)

S1. To create and fund the position of Full Service Community Schools Lead Coordinator, as required by the **2023 Full Service Community Schools Grant approved by the Department of Education, effective immediately.**

Account# 11.000.221.110.815.000.0000.000 (.5)

20.480.200.100.815.000.0000.000 (.5) Not to exceed: As negotiated by contract

S2. Adult Education State funds to reassign **Christen Apolito** from part-time evening secretary at \$17.50 per hour to part-time paraprofessional at \$24.00/hr grant funds. According to the guidelines and procedures of the Adult Education funds for 2023-2024 continuation of program.

Account# 20.621.100.106.410.053.0000.000

Not to exceed: \$1,920.00

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

X1. 1614 Director of Multilingual Learners, ESL and World Languages

Y. Grievance Settlements

MARCH 20, 2024 ADDENDUM A.
(TO BE APPROVED ON 3/20/24 BOARD MEETING)

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

C. POSITION CONTROL ABOLISH/CREATE

A1. Action requested to create a sub **PC# 10927** for an Instructional Aide for the PSD class at School 21, teacher Ms. Hernandez. An additional Aide is required to satisfy student/teacher ratio due to an exception to class size NJDOE request for approval.

A2. Action is requested to create sub PC#'s for the following students:

HA 526961 at PS# 28 - **10922**. **AA 5251801** at Dale Ave – **10923**.
CL 5267267 at PS# 16 - **10924**. **DC 5263747** at PS#15 - **10925**.
NW 5236172 & TB 5246682 at PS# 4 (students are in the same class and will share aide) - **10926**. Transfer Sub **PC# 10072** to PS# 20 following Student **JS 5246379**.
Assign Sub **PC# 10917** to Student **AP 5263530** at MLK (previous student assigned to this number no longer needs an aide).

A3. Action to reclassify **PC# 125** Teacher of Business Education to Teacher of World Language (Arabic) at John F. Kennedy H.S. Principal is aware.

A4. Action requested to reactivate Sub **PC# 10761** for Student **JAC5232486** at School #2.

A5. Action to reassign the following substitute PC# for a Personal Aide Sub **PC# 10897** to be reassigned from Student **C.L., # 5267267** at School 13. Student no longer eligible for services to Student **A.A.R., # 5267506** student attends Joseph A. Taub School. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A6. Action is requested to deactivate Sub **PC# 10890** assigned to Student **A.G.B., ID# 5206469** located at Eastside High School. Student no longer eligible for 504 services. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A7. Reclass **PC# 3283** from Bilingual/ESL to Teacher Grade 7 Bilingual.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A8. Action is requested to create a sub PC# for the following:

MO 5254533 at PS# 28 **10928**

CFM 5267899 at NRC (female Spanish speaking aide requested) **10929**

KE 5261809 at MLK **10930**, **RGR 5247982** at PS# 24 **10931**

NN 5245612 at PS# 4 **10932**.

D. SUSPENSIONS- N/A

C.RESIGNATION/ RETIREMENT

C1. Request to process payment for one (1) employee(s) for sick/vacation days due to: resignation/retirement/deceased/ RIF. As per contractual agreement. Please see attached roster

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS										
Name	Hire date	Title	Loc	Term. Date	Term. reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Howell,	7/1/200	Mail	627	3/6/202	Decease	29		\$66,565.0	\$277.3	\$8,043.2

Robert o	5	Carrier		4	d			0	5	7
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Account # 11.000.291.299.690.058.0000.000

Not to exceed \$8,043.27

C2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Resignation/Retirement Terminated/Deceased**, with the respective effective dates for the 2023-2024 school year. **(12) employees**

Certificated Retirements/Resignations/Deceased/Terminated				
Name	Location	Title	Term. Date	Reason
Alford, Carolyn	006	Teacher	3/6/2024	Resignation
Arias, Laurie	027	Teacher	3/4/2024	Resignation
Costa-Minch, Ailyn	008	Teacher	3/1/2024	Retirement
Cruz, Edgar	307	Teacher	2/18/2024	Resignation
Eldridge, Brandon	005	Teacher	2/13/2024	Resignation
Gehrmann, Megan	018	Teacher	2/7/2024	Resignation
Kochman, Scott	301	Teacher	3/5/2024	Resignation
Lazier, Aric	005	Teacher	2/11/2024	Resignation
Lomanto, Robert	055	Teacher	3/15/24	Resignation
Nimoh, Marian	002	Teacher	3/16/24	Resignation
Pena, Job	006	Teacher	3/2/2024	Resignation
Tavarez, Rhina	008	Teacher	3/16/2024	Resignation

C.RESIGNATION/ RETIREMENT (CONT.)

C3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Resignation/Retirement Terminated/Deceased**, with the respective effective dates for the 2023-2024 school year. **(4) employees**

Non Certificated Retirements/Resignations/Deceased				
Name	Location	Title	Term. Date	Reason
Adams, Eunice	060	I.A	3/1/2024	Retirement
Howell, Roberto	627	Mail Carrier	3/6/2024	Deceased
Foxworth, Jennifer	041	HSCL	3/14/2024	Resignation
Lizardo Avila, Eliana	006	Cafeteria Monitor	3/16/2024	Resignation

D. TERMINATIONS

D1. Please terminate the following Food Services Cafeteria Substitutes due to job abandonment. **Ana Choque, Ana Pena** and **Gloria Leon**. Effective Day: Immediately.

Account# 19.60.910.310.110.310.000.0000.000

E. NON-RENEWAL**F. LEAVES OF ABSENCE**

F1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 school year (s). **(10) employees**

Non Certificated Unpaid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Calatayud, Evelyn	311	Food Service Manager	DENIED Unauthorized Unpaid Leave 2/20/24-On
Jones, Valerie	004	Secretary	Unpaid FMLA/ Medical 3/4/24-4/5/24
Lee, Renee	028	Secretary	EXT. Unpaid Loa 2/9/24-4/5/24
Mandara, Gary	680	Custodial	DENIED Unauthorized Unpaid Loa 2/26/24-On
Mapp, Neil	680	Chief Officer of Facilities	EXT. Unpaid FMLA/Medical 2/20/24-3/10/24
Mason, Charday	002	I.A	EXT. Unpaid FMLA/Childcare 2/23/24-4/5/24
Mekky, Hanan	027	Personal Aide	Unpaid FMLA/Medical 2/22/24-2/23/24
Meqdadi, Nagham	033	I.A	ADA Unpaid Loa 3/2/24-6/3/24
Rondon, Rockalina	028	I.A	DENIED Unauthorized Unpaid Loa 3/7/24-On
Santana, Yngrid	015	Cafeteria Monitor	Unpaid FMLA/Medical 2/16/24-3/1/24

F. LEAVES OF ABSENCE (CONT.)

F2. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Paid Leave** with the respective effective dates for the 2023-2024 school year. **(23) employees**

Certificated Paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Acosta, Yesenia	051	Teacher	Med. Using Days 2/28/24-3/11/24
Ahn-Murphy, Grace	025	Teacher	Paid Loa 2/15/24-3/4/24
Carranza, Vilma	410	Teacher	EXT. Med. Using Days 3/4/24-3/12/24
Davson, Alan	077	Teacher	Paid Caregiver Loa 2/20/24-6/30/24
Desai, Setal	030	Teacher	Mat. Using Days 3/4/24-6/30/24
Espinoza, Mauricio	018	Teacher	Paid Caregiver Loa 2/23/24-4/26/24
Geron, James	316	Teacher	DENIED Unauthorized Paid Loa 2/7/24-2/16/24
Gruppuso, Susan	010	Nurse	Med. Using Days 1/31/24-2/13/24
Hackett, Natalie	060	Principal	DENIED Unauthorized Med. Using Days 3/4/24-On

Javier, Geraldine	027	Teacher	Paid Loa 2/2/24-2/16/24
Johnson, Jonathan	018	Teacher	DENIED Unauthorized Med. Using Days 3/1/24-3/14/24
Martinez, Olga	309	Teacher	Med. Using Days 2/8/24-2/24/24
Mc Collum, Cedenia	013	Teacher	Paid Caregiver Loa 3/1/24-3/28/24
Moody, Zatiti	307	Principal Of Operations	EXT. Med. Using Days 2/29/24-5/13/24
Nadeau, Sandra	025	Teacher	DENIED Unauthorized Med. Using Days 3/13/24-4/24/24
Pio, Michele	034	Teacher	EXT. Med. Using Days 3/4/24-3/15/24
Robles, Yulisa	015	Teacher	DENIED Unauthorized Med. Using Days 3/4/24-4/12/24
Torres, Amanda	027	Teacher	Unauthorized paid Loa 3/1/24-3/4/24 & Unpaid 3/5/24-On
Tyrell, Sharifa	309	Teacher	Paid Caregiver Loa 2/8/24-2/29/24
Verrico, Dan	051	Teacher	DENIED Unauthorized Med. Using Days 2/26/24-4/4/24
Waker, Victoria	013	Teacher	Paid Childcare 3/11/24-2/20/24
Williams, Bernardette	004	Teacher	Med. Using Days 2/20/24-3/18/24
Wu, Horngyu	077	Teacher	Med. Using Days 2/1/24-3/17/24

F. LEAVES OF ABSENCE (CONT.)

F3. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Unpaid Leave** with the respective effective dates for the 2023-2024 school year. **(20) employees**

EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE
Ahn-Murphy, Grace	025	Teacher	Unpaid FMLA/Medical 3/5/24-4/12/24
Alcalde Guardia, Grace	026	Teacher	EXT. Unpaid FMLA/Medical 2/12/24-3/1/24
Aziz, Nadiyyah	004	Teacher	Unpaid FMLA/Medical 1/22/24-4/19/24
Baker, Corinne	013	Teacher	Intermittent Unpaid FMLA/Caregiver 3/1/24-5/31/24
Batista, Julissa	084	Teacher	Unpaid FMLA/Mat. Childcare 2/21/24-6/30/24
Caiazza, Luisa	316	Teacher	EXT. Unpaid FMLA/Medical 2/12/24-2/29/24
Digiaco, Helida	020	Teacher	EXT. Unpaid FMLA/Medical 2/16/24-3/20/24
Geron, James	316	Teacher	DENIED Unauthorized Unpaid 2/19/24-On
Gordon, Rhonda	010	Teacher	DENIED Unauthorized unpaid 2/14/24-On
Gruppuso, Susan	010	Nurse	Unpaid FMLA/Medical 2/15/24-2/23/24
Halliday, Hannah	027	Teacher	EXT. Unpaid FMLA/Maternity 2/26/24-5/31/24
Javier, Geraldine	027	Teacher	Unpaid FMLA/Childcare 2/19/24-5/15/24
Marcelin-Belfils, Patricia	012	Teacher	EXT. Unpaid FMLA/Medical 2/25/24-6/30/24

Mchuhg, Sarah	018	Teacher	Unpaid FMLA/Maternity 2/12/24-3/29/24
Nanna, Joy	077	Teacher	Unpaid FMLA/Medical 2/22/24-3/12/24
Obeidallah, Dua	307	teacher	Unpaid Loa 2/16/24-2/23/24
Ortiz, Milagros	034	Teacher	EXT. Unpaid FMLA/Medical 2/15/24-4/12/24
Smith, Gerogette	013	Teacher	EXT. Unpaid FMLA/Caregiver 1/25/24-3/31/24
Torres, Amanda	027	Teacher	DENIED Unauthorized Unpaid 3/5/24-On
Williams, Bernardette	004	Teacher	Unpaid FMLA/Medical 3/19/24-4/1/24

F4. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Noncertificated employee listing of Paid Leave with the respective effective dates for the 2023-2024 school year. **(10) employees**

Noncertificated paid Leave			
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE & DATE
Berio, Doris	311	Food Service Manager	Med. Using Days 1/2/24-3/26/24
Gomez, Jacquelyn	028	I.A	Med. Using Days 2/23/24-3/14/24
Mekky, Hanan	027	Personal Aide	Med. Using Days 2/12/24-2/21/24
Meqdadi, Nagham	033	I.A	Med. Using Days 2/5/24-3/2/24
Moretti, Maria	311	Cafeteria Worker	Med. Using Days 3/1/24-3/20/24
Peralta, Katherine	311	Food Services Employee	Mat. Using Days 2/28/24-3/11/24
Perez, Idalia	311	Food Services Manager	Med. Using Days 2/5/24-2/29/24
Petgrave- Tate, Vivian	311	Food Service Employee	Med. Using Days 2/15/24-3/18/24
Sykes, Shirley	311	Food Service Employee	EXT. Med. Using Days 2/27/24-3/25/24
Taveras, Ingrid	311	Cafeteria Worker	DENIED Unauthorized Med. Using Days 3/7/24-3/17/24

F. LEAVES OF ABSENCE (CONT.)

F5. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Certificated** employee listing of **Return to Active Status** with the respective effective dates for the 2023-2024 school year. **(29) employees**

Certificate Return to Active Status				
EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE	RETURN DATE
Acevedo, Carolina	307	Pathway Associate Supervisor	Unpaid FMLA/Maternity 12/1/23-2/23/24	2/20/2024
Alcalde Guardia, Grace	026	Teacher	EXT. Unpaid FMLA/Medical 2/12/24-3/1/24	3/4/2024
Anderson, Jacqueline	015	Teacher	Unpaid FMLA/Medical 2/14/24-2/19/24	2/20/2024

Barber, Angel	004	Teacher	Unpaid FMLA/Medical 2/29/24-2/29/24	3/1/2024
Caiazza, Luisa	316	Teacher	EXT. Unpaid FMLA/Medical 2/12/24-2/29/24	3/1/2024
Collucci, Aileen	026	Teacher	Med. Using Days 2/14/24-3/1/24	3/4/2024
Cornish, Mary	066	Teacher	Unpaid FMLA/Childcare 9/1/23-2/26/24	2/28/2024
Dahab, Thomas	006	Teacher	Med. Using Days 2/5/24-2/16/24	2/20/2024
Dargal, Mustapha	650	Supervisor of Bilingual	EXT. Unpaid Loa 2/7/24-3/6/24	3/7/2024
Davis, Donald	307	Teacher	Med. Using Days 2/16/24-3/1/24	3/4/2024
Desino, Gina	075	Teacher	Unpaid FMLA/Caregiver 1/24/24-2/9/24	2/12/2024
Dubose, Penny	053	Teacher	Med. Using Days 10/25/23-2/26/24	2/27/2024
Durham, Wilbert	307	Supervisor of Athletics	Med. Using Days 1/26/24-2/9/24	2/12/2024
Espinal, Aury	051	Teacher	Unpaid FMLA/Medical 12/18/23-2/16/24	2/20/2024
Gruppuso, Susan	010	Nurse	Unpaid FMLA/Medical 2/14/24-2/23/24	2/26/2024
Guzman, Louisa	027	Teacher	Med. Using Days 2/12/24-2/26/24	2/27/2024
Kordecki, Amanda	013	Teacher	Unpaid FMLA/Medical 2/2/24-2/19/24	2/20/2024
Martinez, Olga	309	Teacher	Med. Using Days 2/8/24-2/24/24	2/26/2024
Obeidallah, Dua	307	Teacher	Unpaid Loa 2/16/24-2/23/24	2/26/2024
Parker, Jody	012	Teacher	DENIED Unauthorized Paid Loa 2/5/24-2/12/24	2/14/2024
Pizarro, Rafaela	309	Teacher	Med. Using Days 1/25/24-2/9/24	2/12/2024
Queen, Talena	051	Teacher	Paid Caregiver Loa 2/8/24-2/26/24	2/27/2024
Regal, Mai	060	Teacher	Unpaid LOA/Childcare 9/1/23-2/19/24	1/29/2024
Reilly, Michael	410	Teacher	DENIED Unauthorized Med. Using Days 1/29/24-2/12/24	2/12/2024
Richard, Angel	307	Teacher	DENIED Unauthorized Paid Loa 2/2/24-2/12/24	2/14/2024
Smallher, Joseph	313	Teacher	Med. Using Days 2/1/24-2/24/24	2/26/2024
Storch, Debra	020	Teacher	DENIED Unauthorized Med. Using Days 2/15/24-2/27/24	2/28/2024
Tyrell, Sharifa	309	Teacher	Paid Caregiver Loa 2/8/24-2/21/24	2/22/2024
Wood, Judith	003	Teacher	DENIED Unauthorized Unpaid 2/5/24-2/28/24	2/29/2024

F. LEAVES OF ABSENCE (CONT.)

F6. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below **Noncertificated** employee listing of **Return to Active Status** with the respective effective dates for the 2023-2024 school year (s). **(13) employees**

Noncertificate Return to Active Status

EMPLOYEE NAME	LOCATION	TITLE	LEAVE TYPE DATE	RETURN DATE
Alvarez Edwards, Yomiri	008	Cafeteria Monitor	Maternity Unpaid 1/22/24-3/4/24	3/5/2024
Colon, Tairis	670	Admin Assistant	Paid Caregiver Loa 1/31/24-2/21/24	2/22/2024
Gonzalez, Zoraida	301	Secretary	Unpaid FMLA/Medical 1/5/24-2/15/24	2/16/2024
Lemon, Annette	311	Food Service Employee	Med. Using Days 11/6/23-2/9/24	2/12/2024
Mekky, Hanan	027	Personal Aide	Unpaid FMLA/Medical 2/22/24-2/23/24	2/26/2024
Perez, Idalia	311	Food Services Manager	Med. Using Days 2/5/24-2/29/24	3/1/2024
Piedrabuena, Sylvia	010	Secretary	DENIED Unauthorized Med. Using Days 2/23/24-3/5/24	3/6/2024
Rojas, Rosa	033	I.A	Med. Using Days 1/29/24-2/9/24	2/12/2024
Santana, Yngrid	015	Cafeteria Monitor	Unpaid FMLA/Medical 2/16/24-3/1/24	3/4/2024
Valdez Brenes, Marjorie	311	Food Service Employee	Med. Using Days 2/7/24-2/19/24	2/20/2024
Van Resalier, Darien	075	Personal Aide	DENIED Unauthorized Med. Using Days 2/5/24-2/16/24	2/20/2024
Waddell, Mitchell	030	I.A	DENIED Unauthorized Med. Using Days 1/30/24-2/9/24	2/12/2024
Zaman, Jakeya	307	I.A	DENIED Unauthorized Med. Using Days 2/22/24-3/5/24	3/6/2024

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Acevedo Garcia	Ana Maria	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G2	Acosta	Pedro	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G3	Alvarado	Jakeline	PS 9	Cafeteria Worker	\$15,524.37	filling vacancy
G4	Amparo	Grace	Dr. Hani Awadallah	Teacher Guidance Counselor	\$65,590.00	filling vacancy
G5	Beach	Teisha	PS 25	School Secretary	\$32,830.00	filling vacancy
G6	Canales	Raul	PS 6	Custodial Worker - Chief B	\$50,265.00 + \$700.00 stipend = \$50,965.00	filling vacancy
G7	Centeno	Laura	Eastside HS	Supervisor School-Based Phys Ed/	\$85,401 + \$2,200 long	filling vacancy

				Health HS	= \$87,601	
G8	Contino	Carl	School #21	Teacher Grade 6-8 Social Studies	\$60,735.00	filling vacancy
G9	Cornejo Diaz	Jesus	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G10	Crespo	Michelle	School # 21	School Secretary	\$40,830.00	filling vacancy
G11	Curasco	Cari	PS 8	Teacher Special Education	\$85,180.00	filling vacancy
G12	Custodio	Zoila	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G13	Davis	Charlie	P-Tech	Security Supervisor	\$65,000.00	filling vacancy
G14	Dominguez	Farides	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G15	Echabarria	Berky	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G16	Gallo	Marilia	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G17	Gonzalez	Bielka	Roberto Clemente	Cafeteria Worker	\$15,524.37	filling vacancy
G18	Hernandez	Christopher	Food Services Department	Truck/Van Driver	\$50,315.00	filling vacancy
G19	Matute	Jessica	PS 9	Cafeteria Worker	\$24,782.96	filling vacancy
G20	Moore	Onya	Human Resources	Substitute Secretary	\$110 per day	filling vacancy
G21	Moses	Amina	Business Department	Accounts Payable Coordinator	\$50,000.00	filling vacancy
G22	Mosley	Joseph	School #5 (.51), School #27 (.49)	Teacher Psychologist	\$61,885 + \$1,000 long = \$62,885	filling vacancy
G23	Nesa	Fatema K.	PS 8	Teacher Grade 3 Self Contained	\$79,618.00	filling vacancy
G24	Oscanoa	Norma	P-Tech	Cafeteria Worker	\$24,782.96	filling vacancy
G25	Pena	Estelina	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G26	Pilar	Anny	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G27	Rahman	Murshida	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G28	Reyes	Alejandra	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G29	Rivers	Veronica T.	Eastside High School	School Secretary	\$46,800.00	filling vacancy

G30	Rodriguez	Elvira	PS 24	Cafeteria Worker	\$15,524.37	filling vacancy
G31	Rosa	Glenis	PS 18	Cafeteria Worker	\$24,782.96	filling vacancy
G32	Salomon	Milagros	PS 24	Cafeteria Worker	\$15,524.37	filling vacancy
G33	Schnorr	Kathleen	JAT	Teacher Special Ed SLLD	\$104,099.00	filling vacancy
G34	Scott	Charmaine	Payroll Dept	Payroll Coordinator	no change	appointment
G35	Silvestre	Joaquina	PS 4	Cafeteria Worker	\$24,782.96	filling vacancy
G36	Tidwell	Stephenie	Academic Services Dept	School-Based Supervisor of Mathematics	\$103,901.00	filling vacancy
G37	Tobias	Nakija	Human Resources	Substitute Secretary	\$110 per day	filling vacancy
G38	Van Bergen	Heather	Academic Services	Supervisor of Mathematics	\$85,401.00	filling vacancy
G39	Vargas	Eugenia	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G40	Veliz Teran de Navarro	Yolanda	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G41	Vilsaint	Charite	Roberto Clemente	Cafeteria Worker	\$24,782.96	filling vacancy
G42	Walker	Claudia	SPED Dept @ Central Office	Teacher Social Worker	80,780 + \$400 CST = \$81,180	filling vacancy
G43	Wilson	Carla	ATMA	Teacher Guidance Counselor	no change	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Brito	Anthony	Security Department	District Security Officer	no change	transfer
H2	Butler	John	Security Department	District Security Officer	no change	transfer
H3	Carter	Shaquetta	Security Department	District Security Officer	no change	transfer
H4	Castellanos	Javier	Security Department	District Security Officer	no change	transfer
H5	Catoe	Jeannette	Security Department	District Security Officer	no change	transfer
H6	DuBose	Penny	Dept. of Nursing Services	Teacher Nurse	no change	transfer
H7	Hyland	LaShonda	Security Department	District Security Officer	no change	transfer

H8	Leon	Washington	NRC	Teacher Grade 7 Bilingual	no change	internal transfer
H9	Maultsby	Marquiese	Security Department	District Security Officer	no change	transfer
H10	Mestanza	Luis	Roberto Clemente	District Security Officer	no change	transfer
H11	Ramirez	Ernesto	Security Department	District Security Officer	no change	transfer
H12	Singh	Tillie	Dr. Napier	Teacher Grade 4	no change	rightsizing
H13	Smentkowski	Jeanean	School # 7	Teacher Grade 4	no change	rightsizing

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action requesting to hire **Waleska Medrano** for the GED Teacher position in the GED AM or PM Program at the Full service Community Center (In-person and/or virtual). Beginning March 1, 2024 – June 30, 2024.

3 days out of the week x \$35 x 3 hours x 20 weeks= \$6,300. Cost not to exceed \$6,300.

Account# 11.800.330.100.765.053

Not to exceed: \$6,300.00

L2. Action requesting to continue one clerical part-time position for **Evelyn Mohamed**.

Position is funded through local/Title I. The part-time position can work up to but not exceed 25 hours per week. \$17.00 per hour; total \$425.00 per week x 17 weeks = \$7,225. Effective date: March 1, 2024 through June 30, 2024, Monday – Friday (9:00 a.m. – 2:00 p.m.) Some Saturdays. Funded and approved through NCLB.

Account# 11.000.211.100.705.000.0000.000

\$7,225 for the year

L3. Action is requested to create a teacher stipend for the teachers who will translate documents from English to Arabic and English to Bengali for school year 2023-2024.

Stipend will be for 10 hours for each master teacher at \$35.00/hr.

20 hours x \$35= \$700.00

Dalia Elmonayery & Farida Asma

2 master teachers x 10 hours each x \$35 = \$700.00

Account# 20.218.200.176.705.053.0000.002

Not to exceed: \$700.00

L4. John F. Kennedy High School / JFK Spring Sports 2024 JV and Varsity Volleyball to hire the following JFK Boys Volleyball Staff. March 15, 2024 – June 15, 2024

Head Coach – **Michelle Howe-Lyde** \$9,828.00 Posting # **9927**

1st Assistant – **Marquette Burgess** \$6,748.00 Posting # **9925**

Account# 15.402.100.100.307.053

Not to exceed: \$16,576.00

L5. Action to compensate **Tiffony Kidd-Schindler**, RN, Nurse Coordinator 10% of her salary (\$10,573.70) through the months of July and August 2024 for working summer.

PC# 630

Account# 15.000.213.100.060

L6. Action to compensate **Rebecca Grassano**, RN, Nurse Coordinator 10% of her salary (\$10,022.50) through the months of July and August 2024 for working summer.

PC# 6794

Account# 11.000.213.100.670.000.0000.000

L7. Action to compensate **Arthur Carpenter**, Teacher Coordinator of Scheduling at Eastside High School, Alonzo T. Moody Academy & New Roberto Clemente for the Summer Hours of July 2024 as follows: For July 2024 at 10% of his 2023-2024 school year salary. To be paid on the 15th and 30th of July as per side-bar agreement.

Account# 15.000.218.104.051.000.0000.000

L. STIPENDS / CONT.

L8. Action to compensate **Gizele Locke**, Teacher Coordinator of Scheduling at International High School & Rosa L. Parks School of Performing Arts for the Summer hours of July 2024 as follows: For July 2024 at 10% of her 2023-2024 school year salary. To be paid on the 15th and 30th of July as per side-bar agreement.

Account# 15.000.211.104.055.000.0000.000

L9. Action to compensate **Kimberly Liskay-Fedo**, Teacher Coordinator of Scheduling at Newcomers High School, John F. Kennedy High School & Joseph A. Taub for the Summer hours of July 2024 as follows: For July 2024 at 10% of her 2023-2024 school year salary. To be paid on the 15th and 30th of July as per side-var agreement.

Account# 15.140.100.101.307.000.0000.000

L10. Action to compensate **Halverie Davis**, Teacher Coordinator of Scheduling at Paterson STEAM High School, Paterson P-Tech & STARS/TIES for the Summer hours of July 2024 as follows: For July 2024 at 10% of her 2023-2024 school year salary. To be paid on the 15th and 30th of July as per side-bar agreement.

Account# 15.140.100.101.307.000.0000.000

M. AMENDMENTS

M1. Amend **PTF# 24-1138**. Action requesting to hire **Miriam Martinez** and **Nesime Dokur** for the Dental Assistant position at the Full Service Community Center, afternoon and weekend hours. Beginning January 2, 2024 – June 30, 2024.

3 days out of the week: \$25 x 12 hours x 30 weeks = \$9,000 per Dental Assistant. Cost not to exceed of \$18,000.

Account # 11.800.350.100.765.053

Account # 11.800.330.100.765.053

Not to exceed: \$18,000.00

M2. Action to amend **PTF # 24-284 Eulogia Coronado-Guzman**, Teacher Math at Eastside High School in **PC# 2250** to change salary/education level from BA to MA, Teacher (PEA) Step 11 at \$65,590.00.

M3. Action requested to amend **PTF# 24-1220** to increase the amount of hours due to the high number of Portfolio Appeals for Multilingual learners that need to be translated. Total stipend amount not to exceed = \$4,375.00
Account# 11.140.100.101.650.053.0000.000

M4. Action to amend **PTF# 24-1272** to adjust the salary of **Nicole Payne**, Principal of ATMA in **PC# 2745** to add \$1,200 to the base amount due to loss of longevity from switching to PPA from Non-Bargaining.

Old Salary: Guide – Non-barg \$157,882 base + \$700 district long + \$4,500 admin long = \$163,082 total

New Salary: Guide – PPS, PrinD, DMA, \$159,082 + \$700 district long + \$3,300 admin long = \$163,082 total

M. AMENDMENTS (CONT.)

M5. Action to amend **PTF# 24-1317 Sarah Burton-Kahandaliyanage**, Math Teacher at EHS in **PC# 2926** to change salary ed. Level from MA to MA+30, Teacher (PEA) Step 10 at \$64,640.00.

M6. Action is to amend **PTF# 24-1053** to amend the number of teachers to 62 Teachers. They will be given a stipend (see attached chart) for the 2023-2024 NJ High Impact Tutoring Afterschool/Saturday Program. The program will begin December 2023 – June 2024. Teachers who will work as tutors after school will be compensated at a rate of \$35.00 x 28 instructional days x 1.25 hrs per day.

Teachers who will work as tutors on Saturdays will be compensated at a rate of \$35 x 4hrs per day x 11 days of instruction.

Stipend for Instructional Preparation – 62 Tutors x 3 instructional preparation hours x \$35 p/h = \$6,510. Stipend for 58 Tutors x 15 PD hrs x \$35 p/h = \$32,025

LAST NAME	FIRST NAME	School
Adams	Ann	RC
Alvarez-Clark	Alysia	24
Anderson	Megan	24
Anton	Lauren	13
Avella	Herlan	EHS
Ayinla-Akinwale	Janet	20
Aziz	Nadiyyah	4
Baldwin	Sharon	10
Barber	Angel	4
Benson	Eric	6
Bland	Jodi	10
Brooks	Millie	6

Byrnes	Karissa	24
Campagna	Priscilla	21
Capers	Sonja	16
Carcich	Natasha	90 Del.
Chowdhury	Tahmina	5
Coleman	Tiffanie	DHA
Delgado	Rosaly	21
Elherawi	Hanan	3 @ MLK
Emery-Allen	Samantha	24
Ferrito	Diana	10
Fogle	Alva	8
Fontanez	Fabiola	NRC
Hernandez	Anel	25
Hirschfeld	Dana	24
Hobbs	Carolyn	EHS
Hull	Caroline	6
Irimia	Michele	MLK
James	Melissa	9
Johnson	Kimberly	10
Joven	Gerardo	24
Khalifa	Norhan	3 @ Dale
Kimble	Andrew	10
Latini	Kim	26
Levendusky	Elaine	MLK
Lighty	Cynthia	13
Lipon	Rodrigo	13
LoManto	Robert	I.H.S.
Maranino	Denise	AHA
Mazzarella	Gina	10
McCauley	Morgan	13
Mursel	Shenaj	5
Nimoh	Marian	2
Ortiz	Milagros	RC
Patouhas	Jacqueline	4
Perez	Iris	10
Sibrian	Adalila	10
Soto	Janett	8
Tellez	Maureen	18
Thomas	Monique	26
Toscano	Nicholas	1
Turrentine	Shanrique	13
Urena	Martha	8

Vildoso	Maria	8
Waker	Victoria	13
Watson	Lisa	24
Williams	Sheree	13
Williams	Conlee	16
Winston	Kadedrea	EWK
Zak	Robert	24
Zimmermann	Christina	21

Account# 20.455.100.101.650.083.0000.001

Not to exceed: \$140,280.00

N. ATTENDANCE INCENTIVES

N1. Process payments for the attached list as outlined in the negotiated agreement between the district and the PEA, NonBarg, PCMA, PPA & PFSA, for the Perfect Attendance Incentive Program. Please see attached roster.

Perfect Attendance 10 & 12 Months 1st Semester						
LAST NAME	First Name	Location	Union (PEA, PFSA, PCMA)	Calendar Group	Position	Amount
Ajami	Caroline	036	PEA	10	Teacher	\$ 500.00
Auston	Jennifer	012	PEA	12	Secretary	\$ 500.00
Ayala	Ruben	643	NonBarg	12	Tech Coordinator	\$ 500.00
Basuf	Hala	033	PEA	10	Teacher	\$ 500.00
Bernal	Mercy	008	PEA	10	Teacher	\$ 500.00
Bernard	Erica	021	PEA	10	Teacher	\$ 500.00
Brito	Sujeiry	021	PEA	10	I.A	\$ 500.00
Calamita	Marilyn	655	PEA	10	Teacher	\$ 500.00
Casilla	Ysabel	077	PEA	10	Teacher	\$ 500.00
Castellito	Dana	010	PEA	10	Teacher	\$ 500.00
Chalas	Carmen	021	PEA	12	Secretary	\$ 500.00
Compitello	Joseph	036	PEA	10	Teacher	\$ 500.00
Cope	Shamika	055	PEA	10	Teacher	\$ 500.00
Correa	Jose	003A	PPA	12	Principal	\$ 500.00
Costa	Bela	316	PEA	10	Teacher	\$ 500.00
Council	Lynda	026	PEA	10	Teacher	\$ 500.00
Crincoli	Carmelina	036	PEA	10	Teacher	\$ 500.00
DelValle- Enciso	Lourdes	021	PEA	10	I.A	\$ 500.00
DeNaples	Gina	036	PEA	10	Teacher	\$ 500.00
Diaz	Cresie	066	PEA	12	Secretary	\$ 500.00
Dichellis	Alana	055	PEA	10	Registrar	\$ 500.00

Doer	Jason	054	PEA	10	Teacher	\$ 500.00
Duran	Yadira	036	PEA	10	Teacher	\$ 500.00
Eason	Felicia	036	PEA	10	I.A	\$ 500.00
Ebanks	Jacqueline	052	PEA	10	Teacher	\$ 500.00
Echevarria	Maribel	653	PEA	12	Senior Specialist	\$ 500.00
Ekeh	Emmanuel	055	PEA	10	Teacher	\$ 500.00
Gagliardo	Lisa	036	PEA	10	Teacher	\$ 500.00
Giesler	Patricia	008	PEA	10	Teacher	\$ 500.00
Granata	Teresa	036	PEA	10	Teacher	\$ 500.00
Grindell	Rhonda	033	PEA	10	Teacher	\$ 500.00
Guzman	Izamar	055	PEA	12	Secretary	\$ 500.00
Haddad	Violla	051	PEA	10	Teacher	\$ 500.00
Hall	Regie	052	PEA	10	Teacher	\$ 500.00
Hayes	Jackson	036	PEA	10	Teacher	\$ 500.00
Hunte	Arnim	683	PEA	12	Security Officer	\$ 500.00
Hyland	La Shonda	683	PEA	12	Security Officer	\$ 500.00
Jones	Patricia	036	PEA	12	Secretary	\$ 500.00
Kattaya	Amani	036	PEA	10	Teacher	\$ 500.00
Kimble	Andrew	010	PEA	10	Teacher	\$ 500.00
Lapaix	Kathelin	760	NonBarg	12	Supervisor of Data Management	\$ 500.00
Latunde	Christiana	026	PEA	10	Teacher	\$ 500.00
Luna	Yissel	021	PEA	10	Teacher	\$ 500.00
Maranino	Denise	036	PEA	10	Teacher	\$ 500.00
Martinez	Jessica	036	PEA	12	Security Officer	\$ 500.00
Mattocks	Jahmeelah	010	PEA	10	Teacher	\$ 500.00
Mcleod	Cory	013	PEA	12	Secretary	\$ 500.00
Mears-Greer	Monifa	026	PEA	10	Teacher	\$ 500.00
Medley	Kevin	025	PEA	10	Teacher	\$ 500.00
Medley	Marc	302	PPA	12	Principal	\$ 500.00
Mills	Greta	010	PEA	10	Teacher	\$ 500.00
Miranda	Sulvy	026	PEA	10	Teacher	\$ 500.00
Montero	Natalia	410	PEA	12	Job Developer/Data Management	\$ 500.00
Musallam	Marcel	021	PEA	10	Teacher	\$ 500.00
Ortiz	Rafael	024	PCMA	12	Custodial	\$ 250.00
Perez	Iris	010	PEA	10	Teacher	\$ 500.00
Piedrabuena	Sylvia	010	PEA	12	Secretary	\$ 500.00
Ramos	Minerva	311	PFSA	10	Food Service Manager	\$ 200.00
Reed	Janet	036	PEA	10	I.A	\$ 500.00
Reyes	Josefa	020	PEA	10	Teacher	\$ 500.00
Rodriguez	Ruth	680	NonBarg	12	Operations Business Assistant	\$ 500.00

Rozo-Ospina	Miguel	680	PCMA	12	Custodial	\$ 250.00
Sanchez	Rosario	410	PEA	12	Secretary	\$ 500.00
Scarborough	Tara	021	PEA	10	Teacher	\$ 500.00
Schiller	Robert	036	PEA	10	Teacher	\$ 500.00
Serano	Suzette	084	PEA	10	Teacher	\$ 500.00
Sierra	Andrea	310	NonBarg	12	Food Service Supervisor	\$ 500.00
Smith	Derwin	004	PEA	10	Principal	\$ 500.00
Sweetman	Michelle	655	PEA	10	Teacher	\$ 500.00
Tetteh	Ebenezer	055	PEA	10	Teacher	\$ 500.00
Tierney	Joseph	021	PEA	10	Teacher	\$ 500.00
Vander Pyl	Robert	680	NonBarg	12	Coordinator of Maintenance	\$ 500.00
Vanderlock	Marisa	036	PEA	10	Teacher	\$ 500.00
West Jr.	John	310	PFSA	12	Truck Driver	\$ 250.00
Williams	Lorraine	875	PEA	10	Teacher	\$ 500.00
Wilson	Audrey Michelle	010	PEA	10	Teacher	\$ 500.00
Zaki	Asser	009	PEA	12	Security Officer	\$ 500.00
					TOTAL	\$ 37,450.00

Account # 11.000.291.290.690.050.000.00

Not to exceed \$37,450.00

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for two (2) employees for sick/vacation days due to: resignation/retirement/deceased/RIF. As per contractual agreement. Please see attached roster. Effective 3/01/2024.

New Hires on or after June 8, 2007 will be held to the \$15,000.00 CAP for sick days payments for all groups

Name	Hire Date	Title	Loc	Term. Date	Term. Reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Adams, Eunice	1/5/1998	I.A.	060	3/1/2024	Retirement		12.25	\$57,429.00	\$287.15	\$3,517.
Pleasant, Robert	9/9/2013	Security Supervisor	004	1/1/2024	Retirement		39.5	\$74,621.00	\$310.92	\$12,287.
									Total	\$15,798.90

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$15,798.90

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Hernandez	Daniel	School #5	Teacher Phys	no change	title correction

				Ed/Health		
R2.	Schnorr	Kathleen	JAT	Teacher Special Ed Resource	\$104,099.00	Rescind original appt 12/20/23

R3. Action to de-activate Substitute Secretaries: **Nancy Alessio, Wanda Faulk, Jennifer Gonzalez, Natasha Marie-Johnson, and Miriah Williams** due to inactivity after 1 year.

R4. The New Jersey Department of Education regulations require the assignment of a mentor to all Alternate and Traditional Route Teachers. Payroll deductions should start for the attached novice teachers to fulfill payment due at the end of the mentoring process. The spreadsheet reflects the amount of deductions each provisional teacher needs. These fees are taxable. The fee will be deducted in equal installments starting as soon as possible through June 30, 2024. Please see attached listing.

First Name	Last Name	Cert	Full Amt. Needed	Acct #
Nancy	Elmanfalouty-Akkay	K-6	\$1,000.00	11.130.100.101.690.110
Carl	Hausman	9-12	\$1,000.00	11.120.100.101.690.110
Tara	Dixon	K-6	\$550.00	11.130.100.101.690.110
Abigail	LeGear	K-6	\$550.00	11.140.100.101.690.110
Wafae	Rafi	K-6	\$550.00	11.140.100.101.690.110
Mariana	Caro	K-6	\$1,000.00	11.130.100.101.690.110
Armida	Zumaran	K-6	\$1,000.00	11.130.100.101.690.110
Ahmad	Sharab	9-12	\$1,000.00	11.120.100.101.690.110

R. MISCELLANEOUS (CONT.)

R5. Action requested to compensate the following employees who have been approved for Equivalency retro to February 1, 2024 as part of their negotiated contract. See attached list.

First Name	Last Name	TO LEVEL	TO STEP	New Base Salary	LONG	NEW SAL TOTAL	Difference
Diana	Gerges	Ph.D.	10	\$64,940.00	0.00	\$64,940.00	\$300.00
Matthew	McBride	MA	11	\$65,590.00	0.00	\$65,590.00	\$600.00
Julia	Delellis	MA + 30	17	\$85,780.00	4,500.00	\$90,280.00	\$300.00
Hatice	Bagci-Friedman	MA + 30	13	\$69,655.00	0.00	\$69,655.00	\$300.00
Sophia	Moncrieffe	MA + 30	18	\$102,533.00	5,400.00	\$107,933.00	\$1,566.00

Tayron	Glover	MA + 30	12	\$67,655.00	4,100.00	\$71,755.00	\$900.00
Anny	Vargas	MA + 30	14	\$72,255.00	2,100.00	\$74,355.00	\$900.00
Sydia	Byrne	Asst III	14	\$49,707.00	2,550.00	\$52,257.00	\$4,511.00
Alyssa	Goldfond	BA + 30	7	\$62,540.00	0.00	\$62,540.00	\$300.00
Carly	Tennant	BA + 30	6	\$62,035.00	0.00	\$62,035.00	\$300.00
William	English	Asst Deg	8	\$35,676.00	0.00	\$35,676.00	\$2,800.00
Sheree	Williams	BA + 30	11	\$65,290.00	4,500.00	\$69,790.00	\$300.00
Gabriela	Santos	Asst Deg	5	\$34,476.00	0.00	\$34,476.00	\$625.00
Emily	Stoev	BA + 30	5	\$62,035.00	0.00	\$62,035.00	\$300.00
Vonward	Alford	Asst III	14	\$49,707.00	2,950.00	\$52,657.00	\$2,614.00
Lindsay	Lovely	Asst Deg	8	\$35,676.00	0.00	\$35,676.00	\$625.00
Dennis	Helen	MA + 30	18	\$102,533.00	4,500.00	\$107,033.00	\$1,566.00
						Total Difference	\$18,807.00

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. P-51

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the District intends to participate in The Interlocal Purchasing System (TIPS) contract for Staffing Services to purchase additional temporary staffing services identified as instructional aides and personal aides.

WHEREAS, the District shall join TIPS contract on March 1, 2024 or upon ratification of this resolution by the Board of Education, whichever date is the latter.

WHEREAS, the District shall make a contract award to ESS Northeast LLC pursuant to the proposal submitted in response to TIPS Request for Proposals.

WHEREAS, the District is permitted to join national cooperative purchasing agreements under the authority of N.J.S.A. 52:34-6.2(b)(3).

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Substitute Staffing, to ESS Northeast, LLC: located at 800 Kings Highway N, Suite 405, Cherry Hill NJ 08034, not to exceed \$3,500,000. Submitted at the March 20, 2024 Board Meeting

Resolution No. G-52 was pulled.

Resolution No. I&P-53

WHEREAS, the Paterson Police Department, through its Community Policing Division, wishes to partner with Paterson Public Schools (the "District") to implement its "Bee Program" initiative, which is designed to foster a positive peer culture, promote student engagement and leadership, and reduce occurrences of harassment, intimidation, and bullying;

WHEREAS, this initiative will be carried out at various District schools to provide workshops and seminars for students and families, professional development for staff, and opportunities for relevant community service projects and community forums that are tied to curricular goals;

WHEREAS, this initiative aligns with Goal Areas #3 (Communications and Connections) and #4 (Social-Emotional Learning) of the District's five-year strategic plan for 2019-2024; and

WHEREAS, there will be no cost to the District for implementing this initiative, and the Paterson Police Department will provide an insurance certificate naming the District as an Additional Insured and Certificate Holder.

NOW, THEREFORE, BE IT RESOLVED, that the Board Education authorizes the District to implement the "Bee Program" in collaboration with the Paterson Police Department at various schools for the 2023-2024 and 2024-2025 school years.

Resolution No. I&P-54

WHEREAS, establishing and growing viable partnerships with parents, educational institutions, and community organizations is Goal Area #3 of the District's Five-Year Strategic Plan for 2019-2024;

WHEREAS, the District wishes to contract with St. Joseph's University Medical Center ("SJUMC") to engage one of their full-time physicians as a School Physician for Eastside High School;

WHEREAS, this agreement states that SJUMC will provide an appropriately credentialed physician to provide School Physician services during regular operating hours for a minimum of one day per week, 1-4 hours per day, every week school is open, from September 1, 2024 until June 30, 2025; and

WHEREAS, the District will pay SJUMC for such services a sum not to exceed \$12,000 for the contract term.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves this agreement with St. Joseph's University Medical Center, accepts the terms and conditions as written, and formally authorizes all action to effectuate same during the 2024-2025 school year for at a total annual cost not to exceed \$12,000.

Resolution No. O-55

WHEREAS, the New Jersey Department of Education requires public schools to equip school staff and students with the necessary knowledge and skills to identify, prevent, and respond effectively to human trafficking situations within the school community;

WHEREAS, Connect for Freedom Inc. ("CFF") is a non-profit founded in 2023 to provide K-12 training resources designed to inform, inspire, and motivate education stakeholders to combat human trafficking;

WHEREAS, CFF has offered to partner with the District to provide relevant professional development training and materials, lesson plans for staff, awareness campaigns targeting student and families, and other curricular resources at no cost to the District;

WHEREAS, CFF's training resources are curated from the Federal Homeland Security Agency's Blue Campaign, developed in collaboration with the National Center for Missing & Exploited Children, and aligned with the following New Jersey Student Learning Standards and State laws:

- Personal Safety-2.3.8.PS.1.4.5.6.7; 2.3.12.PS.2.5.7.8.9
- Community Health Services and Support- 2.1.2.CHSS.5; 2.7.8.CJSS.2; 2.1.8.CHSS.4
- Social and Sexual Health: 2.1.2.SSH.3; 2.1.5.SSH.5; 2.1.2.SSH.8
- Consent (N.J.S.A. 18A:35)
- Sexting (N.J.S.A. 18A:35-4.33)
- Sexual Abuse and Assault Awareness and Prevention Education: (N.J.S.A. 18A:35-4.5a)

WHEREAS, the District wishes to partner with CFF under a written agreement to pilot this initiative in one or more elementary schools, with the potential to expand to high schools; and

WHEREAS, this partnership is in the best interests of the District and its students.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves the partnership with Connect for Freedom Inc. for the 2023-2024 and 2024-2025 school years, at no cost to the district, and authorizes the Superintendent to take any action necessary to effectuate it.

Resolution No. F-56

Whereas, the State of New Jersey School Development Authority (NJSDA) has granted the Paterson Public Schools with a FY 24 Emergent Capital Maintenance Needs Grant in the amount of \$3,500,152; and

Whereas, the funds will be used for School 3 Asbestos Abatement services/design and at Eastside High School for its interior corridor doors and cafeteria flooring; and

Whereas, the District will utilize its allocated portion of the Designated Funding to pay for expenses for emergent projects (as defined in N.J.A.C. 6A:26-3.14) and capital maintenance projects or maintenance costs (as defined in N.J.S.A. 18A:7G-3).

Whereas, the funds will be expended within 365 calendar days from receipt. In the event there are unexpended funds after 365 days the District shall notify the NJSDA in writing to determine an appropriate remedy; and

Now Be It Resolved, that the Paterson Public Schools accepts the NJSDA FY 24 Emergent Capital Maintenance Needs Grant in the amount of \$3,500,152 that will be used for the School 3 Asbestos abatement and at Eastside High School for its interior corridor doors and cafeteria flooring.

Resolution No. F-57

WHEREAS, under the Passaic County Municipal Lease Program (as defined herein), various municipalities, local authorities and school districts within the County of Passaic (the "County") and the County (each a "Participant") submit a request (the "Application") to the Passaic County Improvement Authority (the "Authority" or "Lessor") to borrow funds from the Authority (the "Passaic Municipal Lease Program") to finance the lease purchase of certain capital equipment and, if applicable, other personal property (the "Equipment");

WHEREAS, under the Passaic Municipal Lease Program, and pursuant to a "Master Lease Purchase Agreement" entered into by and between the Authority, as lessee, and the Lease Company, as lessor (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Master Lease"), the Equipment will be owned by the Lease Company (as hereinafter defined) and leased to the Authority, which in turn will sublease the Equipment to each Participant, pursuant to a "Sublease Agreement" entered into by and between the Authority, as sublessor, and each Participant, as sublessee (together with any amendments thereof or supplements thereto in accordance with the terms thereof, the "Sublease"); and

WHEREAS, Authority will assign all rights, title and interest to receive lease payments due under the Sublease (as hereinafter defined) to U.S. Bancorp Government Leasing and Finance, Inc. (the "Lease Company") under an Assignment Agreement entered into by and between the Authority, as Assignor, and the Lease Company, as Assignee; and

WHEREAS, under the Master Lease and Sublease, the Participant shall make lease payments directly to the Lease Company;

WHEREAS, the Participant will make lease payments that are subject to annual appropriation of said Participant in an amount sufficient to pay the corresponding lease payments applicable to the Equipment, plus all administrative expenses of the Passaic Municipal Lease Program;

WHEREAS, pursuant to the county improvement authorities law, constituting Chapter 183 of the Pamphlet Laws of 1960 of the State, and the acts amendatory thereof and supplemental thereto, specifically Section 37 thereof (N.J.S.A. 40:37A-80), the County may for the purpose of aiding the Authority in the planning, undertaking, acquisition, construction or operation of a public facility, guaranty the punctual payment of moneys for authorized purposes of the Authority (the "County Guaranty"); and

WHEREAS, in order to implement the County Guaranty, and in accordance with the terms of that certain agreement entitled "Guaranty Agreement" by and between the County and the Authority (the "Guaranty Agreement"), the County intends to appropriate moneys to the

Authority to the extent the lease payments made by the Participant to the Lease Company are not sufficient to make the lease payments required by the Sublease.

NOW THEREFORE BE IT RESOLVED, by the Paterson Board of Education (the “Board”) as follows:

Section 1. The Sublease is hereby approved, and the President, Vice President or Business Administrator of the Board (each, an “Authorized Participant Representative”) is hereby authorized to, and one of such officers shall, execute the Sublease, with such additions, deletions or modifications as such officer(s) of the Participant, the Lessor and Lease Company shall approve, and such approval will be conclusively evidenced by the execution and delivery thereof.

Section 2. The lease payments required by the Sublease are subject to annual appropriation of said Participant in an amount sufficient to pay the corresponding lease payments applicable to the Equipment, plus all administrative expenses of the Passaic County Municipal Lease Program

Section 3. That any Authorized Participant Representative is hereby authorized and directed to execute and deliver any and all documents and instruments and to do and cause to be done any and all acts and things necessary or proper for the execution and delivery of the Sublease and for carrying out the sale, issuance and delivery of the lease obligations, and all related transactions contemplated by this resolution.

Section 4. This Resolution constitutes a declaration of official intent under Treasury Regulation Section 1.150-2. The Board reasonably expects to pay expenditures with respect to the Property prior to the date that Board incurs obligations under the Master Lease, and such expenditures shall not be more than sixty (60) days prior to passing this Resolution. The Board reasonably expects to reimburse such expenditures with the proceeds of obligations to be incurred by the Board under the Master Lease. The maximum principal amount of obligations expected to be issued for payment of the costs of the Property is \$12,295,571.72.

Section 5. The following additional matters are hereby determined, declared, recited and stated:

(a) The maximum amount of the Participant’s lease payments shall not exceed \$2,811,433.03 and the interest rate on said lease obligations shall not exceed 5.4194% per annum;

Average life.....2.644
years
Average
rate.....5.41940000%

Date	Starting Balance	Takedowns	Debt Service	Interest	Principal	Ending Balance
	\$	\$	\$	\$	\$	\$
2/15/2024	-	12,295,571.72	-	-	-	12,295,571.72
	\$	\$	\$	\$	\$	\$
9/15/2024	12,295,571.72	-	2,811,433.03	388,701.96	2,422,731.07	9,872,840.65
	\$	\$	\$	\$	\$	\$
9/15/2025	9,872,840.65	-	2,811,433.03	535,048.73	2,276,384.31	7,596,456.34
9/15/2026	\$	\$	\$	\$	\$	\$

	7,596,456.34	-	2,811,433.03	411,682.35	2,399,750.68	5,196,705.66
	\$	\$	\$	\$	\$	\$
9/15/2027	5,196,705.66	-	2,811,433.03	281,630.27	2,529,802.77	2,666,902.90
	\$	\$	\$	\$	\$	\$
9/15/2028	2,666,902.90	-	2,811,433.03	144,530.14	2,666,902.90	(0.00)
		\$		\$	\$	
Total		12,295,571.72	14057165.16111051	1,761,593.44	12,295,571.72	
	=====	=====	=====	=====		
SuperTRUMP						
12.10 financial						
model						
	Page 1	Ivory Consulting Corporation				

(b) The items to be leased from the Lessor and the Lease Company shall be as set forth in Exhibit A hereto; provided that the President or any authorized representative of the Board (as defined in the Master Lease) may substitute or add items of equipment, with the Lessor's and Lease Company's permission, in accordance with the provisions of the Master Lease and Sublease; and

(c) The lease term applicable to a particular item of leased Equipment shall not exceed the useful life of such item.

Section 6. This resolution shall become effective immediately.

Resolution No. F-58

WHEREAS, the District previously entered into a 5-year shared services agreement with the County of Passaic (the "County"), at no cost to the District, for the delivery, loading, pickup, and storage of rock salt that is purchased by the District from a third party;

WHEREAS, the previous agreement with the County expired on December 1, 2023;

WHEREAS, the District has determined that entering into a new 5-year shared services agreement with the County will result in continued cost savings and will advance the interests of the District and its students by ensuring that rock salt is easily accessible during inclement weather conditions;

WHEREAS, the District is authorized to enter into such agreements pursuant to the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq.; and

WHEREAS, the parties will execute and adopt a written agreement governing their relationship, outlining the terms and conditions of the shared services arrangement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the shared services agreement with the County of Passaic, at no cost to the District, for the delivery, loading, pickup, and storage of rock salt for a 5-year term, beginning on December 1, 2023 and expiring on December 1, 2028, and that the Superintendent is authorized to take any and all action necessary to effectuate it.

Resolution No. F-59

This Memorandum of Understanding ("MOU") is made and entered into by and between the Paterson Police Department (hereinafter referred to as the "Police") and the

Paterson Public School District (hereinafter referred to as the "District") (collectively referred to as the "Parties").

PURSUANT to the Senate and the General Assembly of the State of New Jersey approved P.L. 2017, c. 119, and N.I.S.A. 18A:41-9, effective July 21, 2017, if one school building of a school district is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board of Education and local law enforcement must enter into an MOU which provides law enforcement authorities with the capacity to activate the equipment and view the live streaming video.

WHEREAS, the District presently has installed a security surveillance video system ("hereinafter referred to as the "Video System") to aid in the safety and security of students, staff, and property; which provides, among other things, real-time video feed through each installed camera along with the current ability to access video recordings; and

WHEREAS the Parties recognize that during emergency situations, as defined below, they both will derive substantial benefit from the Police having the ability to access the Video System in order to mutually resolve emergency situations, and to allow for critical decisions to be made using real-time awareness of such situations; and

WHEREAS, the Parties recognize that there are privacy concerns and legal restrictions as to the ability of the Police to access recorded video inasmuch as those video recordings, may be considered "education records" within the meaning of the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g (hereinafter referred to as "FERPA") and/or "student records" within the meaning of the New Jersey Administrative Code, N.J.A.C. 6A:32-2.1; and

WHEREAS, the Parties have certain rights, responsibilities, and obligations, as are more particularly set forth in the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, and other applicable laws and regulations; and

WHEREAS the Parties are in agreement that the Police's ability to access live video feed should be sufficiently detailed in a written agreement; and

NOW, THEREFORE, it is hereby agreed by and between the Parties as follows: that the Board of Education approves the Live Streaming Memorandum of Understanding with the Paterson Police Department and authorizes the Superintendent to take any and all action necessary to effectuate it.

Resolution No. G-60

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires legal services from outside counsel;

WHEREAS, legal services are exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1);

WHEREAS, a Board Resolution was approved on August 16, 2023, authorizing the District to contract with outside counsel for the 2023-2024 fiscal year;

WHEREAS, the District thereby retained several law firms, including the firm of Inglesino, Webster, Wyciskala & Taylor, LLC (IWWT LLC);

WHEREAS, the District's designated and lead attorney of record from IWWT LLC, Nicholas Grieco, Esq. has moved to another law firm, called Chiesa Shahinian & Giantomasi PC (CSG PC);

WHEREAS, for continuity of legal representation, the District now wishes to retain the law firm of CSG PC as outside counsel; and

WHEREAS, retaining CSG PC will serve the best interests of the District.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves entering into a contract with Chiesa Shahinian & Giantomasi PC until June 30, 2024 at the hourly rate of \$160.00 for all attorneys, for an annual cost not to exceed twenty thousand dollars (\$20,000.00) during the 2023-2024 fiscal year.

Resolution No. I&P-61

WHEREAS, Priority I, Goal 1 of the 2019-2024 Strategic Plan of the Paterson Public Schools provides for effective academic programs to increase achievement levels; and

WHEREAS, the district is eligible for receipt of the subgrant award of \$20,000.00 from Health Coalition of Passaic County / Public Health Partners, Phase VII, Community Outreach & Education re: Cover All Kids from March 2024 through June 2024 to facilitate community outreach, educational programming, and NJ Family Care application assistance; and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS, the district will comply with the terms and conditions of the grant and will expend the funds in the most effective and efficient manner; The memorandum of agreement support the partnership of the Paterson Public Schools McKinney Vento Department with HCPC to serve as credible messengers and meet community members where they are, via canvassing, information sessions, tabling events, social media, email and texting campaigns, and more. Partner organizations will also work to refer community members to other social service programs and resources, as needed by June 2024; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance/submission of the sub award of \$20,000.00 to conduct outreach, engage uninsured and/or undocumented families and their children and provide NJ Family Care application assistance, and promote health equity and advancement of trust between immigrant communities and the NJ Family Care program. Services will be invoiced to HCPC for reimbursement up to \$20,000.00 from March 2024 commencing June 2024.

It was moved by Comm. McCall, seconded by Comm. Redmon that Resolution Nos. 1-61 be adopted. On roll call all members voted in the affirmative, except Comm. Ramirez who abstained on Resolution Nos. 53-61. The motion carried.

Paterson Board of Education Standing Abstentions

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation (Bus Companies)
- Downtown Special Improvement District
- Celebrate Paterson
- Passaic County
- Passaic County Board of Social Services

Comm. Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Comm. Mohammed H. Rashid

- Self

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Committee Reports

Facilities

Comm. Martinez: Prior to the start of this meeting, we just received an update from Mr. DaSilva at the SDA regarding several of the options that were given to us regarding the

STEAM School. I know a desire of this Board and community was to have options that included the football field. They did indeed send us three additional options. They sent us four altogether – the first original plus three additional options. They do include the football field. There are modifications to the specs of the designs differing from each option. By Monday each Board member will receive an email with those additional three options for you to review, gather any questions, and do your diligence on. It is timely that we get those questions in and get those discussions going. It is the hope and desire of myself and the folks down at the SDA that we're able to make a decision at the workshop meeting so they can get a clear directive and they can proceed to get the ball rolling on their end. For next steps, on Monday we will get the email outlining all the respective options. If we want to have offline conversations via email, texts, or phone calls regarding any of the options, any way that's best for you to communicate, let's do that. The goal is to get that communication underway as soon as possible so we can come to the table at the April workshop meeting ready to make a decision. We were also updated on a few items that were currently taking place in the district as far as facilities. There was some work to the Rosa Parks HVAC installation which is being continued. At School No. 7 there were some site improvements at the main entrance of the building and some sidewalk work, new curbs, and retaining walls. At New Roberto Clemente the demolition of the existing chiller is taking place. That was the update given to us in facilities. I urge everyone to be on the lookout on Monday for that email with those options and we will continue those conversations as they come to us.

Policy

Comm. Simmons: We are meeting tomorrow.

Technology

Comm. Simmons: We have not met yet, but there are some items that will be covered in executive session.

Governance

Comm. McCall: The committee met last Thursday. We discussed the quality of food because that was an issue that came up. We also talked about having some alternative meals on Fridays for our student body, and also for our students that observe Ramadan. We're looking at the calendar and we feel that this should be done prior to the school term for next year, but we will address that this year. We also want to have items available such as kosher and water for the students who are participating in any type of fasting throughout day. We want to meet with all the vendors and give them our expectations so they can understand what it is that we expect of them, even if it's a general letter or some type of communication. We also want them to give the Board a full presentation, especially when it comes to food. We also talked about some personnel issues that we want to discuss later in a closed session. We talked about Resolution No. G-52 and we said that we would report back after the attorney gave us some advice on what we needed to do, if we needed to do anything. That's it.

OTHER BUSINESS

Comm. Gonzalez: I have a question for the BA in reference to the taxes. Is he on? In the presentation from Monday when the Board passed the 5% increase for taxes, he showed a balanced budget of \$730 million, but the resolution says \$808 million. That's a \$79 million difference. The full presentation was on the \$730 million, which included

the 5% projection along with all the other expenses. When I looked at the resolution that was passed, it says \$808,990,791. Where did we get the additional \$70+ million?

Comm. Castillo-Cruz: Are you referring to his presentation from the workshop?

Comm. Gonzalez: From the meeting we just had. Do you have it in front of you?

Comm. Castillo-Cruz: I'm getting it now.

Comm. Gonzalez: I'm going to put it on the camera. Let me know if you can see it.

Comm. Martinez: That's the one from Monday.

Comm. Gonzalez: The presentation he gave and what we approved are two different things. Page 9 of the presentation says that it's \$730,429,370. That's what the whole budget is based on. That's what his whole presentation was based on. What we approved was a budget of \$808,990,791, which is almost an \$80 million difference. Help me understand that difference. We weren't presented on something that showed \$808 million. It could be something that was added on after. I just need clarity for the \$80 million difference. Was it new money? Was it forgotten about in the last presentation?

Comm. Castillo-Cruz: Was the resolution just including the 5% tax increase total amount?

Comm. Gonzalez: They both included the 5%. I just need some clarification. On Monday when we voted on the tax increase your presentation was around a total budget of \$730 million. That included everything. You had the difference between the 2023-2024 budget and 2024-2025 budget, the difference of \$73 million between the two years. In your full presentation it showed that the \$730 million was the budget. That was the balanced budget that we were discussing. However, the resolution shows a grand total of \$808,990,791.

Mr. Richard Matthews: What you saw there in the resolution was the grant portion. The operating budget was still \$730 million, but the additional money was coming from special revenue funds, like Fund 20 and Title I. The resolution broke out the \$730 million portion. On top of that was the grant portion. That's why the total number is \$808 million.

Comm. Martinez: The difference of the dollars was grant money.

Mr. Matthews: Yes, special revenue. It's totally separate.

Dr. Newell: If you look on page 15, it actually adds in the additional and that's how it comes up to \$808 million. What you're seeing originally is on page 1. Then you see where the additions have been made. That's how you get to \$808 million.

Comm. Gonzalez: I'm sorry. On this presentation, page 15 is charter school numbers.

Dr. Newell: It's the budget that was sent.

Comm. Gonzalez: I'm going off the full presentation.

Dr. Newell: If you look under revenues then, you'll see \$730 million. Where it says 'dollar change'...

Comm. Gonzalez: That's the difference from the prior year.

Dr. Newell: If you look at the revenues and then the grants, that's where the difference comes in. You say you have the full budget of 663 pages. If you can go to page 15, at the very bottom it says \$808 million.

Comm. Gonzalez: Yes. Is that alone from Title I and II down to...?

Dr. Newell: Yes.

Comm. Gonzalez: I'll review this. It just wasn't part of the presentation. I have a lot of questions about what is the actual budget from what was presented versus what we approved. I'll take a look at this during executive session.

Dr. Newell: I have the pages tagged as well.

OTHER BUSINESS

It was moved by Comm. Ramirez, seconded by Comm. Simmons that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 7:19 p.m.

It was moved by Comm. Simmons, seconded by Comm. Ramirez that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 8:25 p.m.

Comm. Martinez: Before we put a motion to adjourn, I'd like to turn it over to Vice President Simmons who will provide a policy update.

Comm. Simmons: As it relates to the cap and gown discussion, the policy committee will meet tomorrow where we will have discussion on that policy. I actually already asked Cheryl to make the change so that we can just move it through the policy committee. Just to give a timeline on how things will progress, the Superintendent is meeting with the principals on Friday. She will broach that discussion there to make sure they can meet timelines in terms of logistics. The policy committee will then bring the item to the workshop meeting in April. At that meeting, we can do first and second readings. We can choose to waive second reading at that meeting. If for whatever reason something happens, we can bring it to the second meeting, which is the following week, and vote on the matter. Once the Superintendent has her conversations with the principals, because there's testing and some other things that principals are responsible for and have to take care of, we will move the item along accordingly.

Comm. Martinez: Madam Superintendent, anything to add on that? Were all bases covered?

Dr. Newell: All bases were covered. Well said. Thank you.

ADJOURNMENT

It was moved by Comm. Simmons, seconded by Comm. Ramirez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:28 p.m.

A handwritten signature in black ink, reading "Richard L. Matthews" with a stylized flourish at the end.

Mr. Richard Matthews
Business Administrator/Board Secretary