

MINUTES OF THE PATERSON BOARD OF EDUCATION REGULAR MEETING

May 15, 2024 – 6:06 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Manuel Martinez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Khalifah Shabazz-Charles, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Oshin Castillo-Cruz
Comm. Valerie Freeman
Comm. Eddie Gonzalez
Comm. Della McCall

Comm. Joel Ramirez
Comm. Mohammed Rashid
Comm. Nakima Redmon
Comm. Kenneth Simmons, Vice President

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Regular Meeting
May 15, 2024 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

Update on Goals

Dr. Laurie Newell: We had started discussing the goals and updates. We have invited back Dr. Shawn Joseph to give us an overview of the organization of the school district.

Dr. Shawn Joseph: Thank you for having me back just to give you a very brief update and let you know that the work has started in Paterson and we're excited. We launched the survey about a week ago and currently about 40% of teachers have completed it,

which is outstanding, so we know we will have some good generalizability. We plan on continuing with the survey through next Friday because we want to get as many people as possible. The more participants we have, the better the data will be for us. Currently with 849 of your 2,125 teachers taking the survey we know we have good data there. Also, going through the rest of the staff we have great turnout. I think this feedback is going to be important as a baseline as we look to conduct a review and provide supports. Last time I talked with you about the student achievement piece, we said we had to survey. You have an opportunity to get data. We do have the data and we've been working with your IT department. They have the data necessary to do the analyses on your student growth so we will have that ready. I had touched base with Ms. Tsimpedes and we're going to follow up. Hopefully I'll be in the district next week to start doing the academic components. Toni Williams has been in the district all last week looking at operations and working with your staff. Your staff has been very gracious and supportive. I get the sense with the survey data that people want to get it right. They want their voices heard and they want to collectively come together to move the district forward. Operations is well underway. Human resources have also begun, and we will connect with your Family and Community Engagement group hopefully by the end of this week. If I'm able to share my screen, I can just walk us quickly through the outcomes of the other areas that we have discussed. We want to do a review of your family engagement in addition to the curriculum and instruction to look at your current communication vehicles, websites, newsletters, direct mail, opportunities for family involvement, and committees. We'd like to also speak with parents and principals to look at what we can be doing better. I know from listening to Board meetings that family engagement is a priority of the district. We want to be able to offer advice and opportunities for you to really bring families in and active. As we look at human resources, we will be looking at a number of areas, including your policies and procedures, recruitment and hiring practices, employee satisfaction and engagement, workforce planning, and then making recommendations for training and development along with how you all go about handling employee relations and grievances. We will be in the district in the process of setting up focus groups now and working with your head of human resources to pull that together. You will have a report looking at those areas. We will also be looking in the area of operations. In operations we're looking at facilities management, transportation, food services procurement, inventory management, and technology infrastructure. Finally, we will be exploring your special education and Gifted & Talented units. The ultimate goal is to give you that baseline data to see where you are. Once you have where you are, as a Board and Superintendent team, you can start identifying those key performance indicators that you're going to monitor and also as you start aligning your budgets to the work and putting work plans together. We can help you streamline those processes. What you focus on you will get results on, but the reality is you probably have more needs than resources. That's the work of the Board and the Superintendent, the governance team, to come together to say what are we going to do first, second, and third, and how we're going to show that we're making progress and making the work more public. We're looking forward to supporting that endeavor. This work is hard, it's complex, and it's going to take time. If you confront the brutal facts of your reality and put plans and resources in place, you will see improvement over time. We're looking forward to supporting that work. The good news of today is we're up and running. I can answer any questions at this time.

Comm. Martinez: Thank you, Dr. Joseph. I'll open up the floor to any Commissioners or anyone else who would like to ask any questions at this time. The floor is open.

Comm. Rashid: Dr. Joseph, excellent presentation. I appreciate it. Thank you so much.

Dr. Joseph: Thank you.

Comm. Martinez: There's a lot to unpack here. We look forward to it all unfolding in real time and for the responses and actions that we need to take so we can start to implement them as quickly as possible. If there are no other questions, I'll turn it back over to Madam Superintendent. Dr. Joseph, thank you very much.

Dr. Newell: Thank you so much, Dr. Joseph.

Fund Balance Review

Mr. Richard Matthews: Thank you, Dr. Newell. Good evening, Commissioners. As Dr. Newell said, I'm going to go through a fund balance review. Over the past couple years, I would do this three times a year. I would do it two times before the final audit was done. We really didn't have audited numbers. The one that I'm doing today, we actually have the final 2022-2023 numbers and then we have our 2023-2024 projections. Tonight, I'm going to give you that projection and discuss some of the important factors regarding the fund balance review. It's giving you a projection of how we're going to land for fiscal year 2023-2024. We've gone through 10 months of the year and we've got a pretty good handle on what's being spent and what will be spent for the balance of the year. Our projection is based on 10 months of spend. One of the things we want to do in terms of managing future budgets is make sure that we maintain an unassigned fund balance at appropriate levels. We're going to show you some historical trends on fund balance over the last couple years. In some past years, which are not going to be in my presentation, we overspent more than we took in. In the last couple years, we have been doing a lot better and growing our fund balance and other reserves. This is going to be the numbers. I've gone back to 2020-2021. The 2022-2023 are the final numbers. That's how we ended the year in 2022-2023. \$608 million and we spent \$589 million. That was a difference of \$19 million between the revenues and appropriations. We grew our fund balance to \$92 million at the end of 2022-2023. These are final audited numbers. For 2023-2024, my projection is that we're going to take in \$639 million. We're going to spend \$630 million. This is based on 96% spend. As you go through a budget year, you can't spend dollar for dollar. We try to steer around 96% spend every year because we have to have money for future budgets. Our projection for this year is that we're going to be spending 96% of our number, which is going to be an \$8 million differential from the revenues. Our fund balance will grow by \$8 million. You see we're projecting that we're going to have \$8 million in capital reserve. We're going to have the \$35 million in excess surplus. The net is that the unassigned fund balance will be at \$12 million. That \$12 million is 2% of our appropriations for the year. When the auditors finally go through their audit at the end of the year, they're able to sometimes add more money to the unassigned fund balance for things like excess aid that doesn't get spent. Sometimes the unassigned fund balance will be above the 2%. Right now, my projection for 2023-2024 is that we will be at the 2% unassigned fund balance, which will be at \$12 million. Fund balance will be at \$101 million at the end of 2023-2024. That is my projection. For the last couple years we have been plus or minus 1% or 2%. We have been coming in pretty close on the conservative side. I'm saying worst case scenario for 2023-2024 we should have \$12 million of unassigned fund balance and a differential of \$8 million. Some of the things we deal with during the course of the 2023-2024 school year, we've talked about charter schools. During the year we get a projection when we get our state aid. That

number is the \$147 million that we budget. During the course of the year there are reconciliations and different enrollment numbers. Sometimes our budget number for charter school is higher than our original budgeted number. Transportation during 2023-2024 continues to grow. There are unbudgeted emergent needs that are not part of the capital budget during the course of the year. For this year, the sub-costs have been excessive and special education out-of-district. As we close out our budget year, there have been a lot of referrals to out-of-district schools so that number has grown by a significant amount of money. Those are the things that we have to balance out, that are not in the budget. We have to manage through and make sure we can end the year at a point where we're not overspending the amount that we have taken in. The projection is including all these different challenges for 2023-2024. As I said, we're going to grow it by \$8 million. In summary, our projection is based on 96% spend. I'm calling it a favorable position because we're growing our fund balance year over year. There's \$8.6 million in terms of 2023-2024. As we get closer to the end of the year, this number can change, but I can't see it changing much because we only have another six weeks of spend for the year. I'm saying we're going to land worst case scenario at \$8.6 million of increase to our fund balance. Are there any questions?

Comm. Martinez: Thank you, Mr. Matthews. I'll entertain any questions from any Commissioners.

Comm. Simmons: For newer Board members who are grasping this whole budget concept, can you explain to them what the unassigned fund balance means and why we want to grow it?

Mr. Matthews: Unassigned is not earmarked for anything. It's your cushion for operations in case you actually overspend your budget. I don't want to go back to 2015, 2016, and 2017, but a lot of those years we were overspending our budget. That unassigned is in case something was to happen that's really drastic to the district that's over and beyond our regular budgeted numbers. We would be able to tap into that unassigned number, but that number should never be touched. If you recall, when we were looking at balancing the budget for 2024-2025, we looked at different scenarios of 0%, 1%, and 2%. To get our budget balanced, we had to tap into the unassigned number and that's not something you should ever do. People do it. We've never done it here in Paterson. I think that prudent financial management says you should never really tap into that number. It's unassigned, but it's your cushion for anything that happens that's really bad to the district. I'm going to call it a cushion that should never be touched. It's a protection. It's a security blanket in case something drastic was to happen in the district. We have these things that happen in the course of a year. We were able to address out-of-district tuition within the existing budget, but we never had to tap into the unassigned number, which is really a safety net.

Comm. Martinez: Any other questions? Mr. Matthews, thank you for your presentation.

REPORT OF THE SUPERINTENDENT

Dr. Newell: The Department of Early Childhood, headed by Dr. Holtje, collaborated with Paterson Alliance to host a Preschool Awareness Day yesterday at Madison Avenue Baptist Church. The purpose of the event was to spread the word that any child in Paterson that turns three or four years of age before October 31 is entitled to attend preschool for free. It was a great event. Kudos to the team! We had 20 different preschool centers and about 20 community vendors onsite to provide information and services to families. We also discussed the importance of school attendance. That is

so critical. We have to get even our youngest students to know the value of coming to school every day. Health services were provided, and they enjoyed some fun and entertainment. Fortunately, the weather held up. There was music, cotton candy, snow cones, face painting, games, and giveaways. Everyone had a lovely time. Kudos to the team for putting that together! I'm also happy to announce that on Thursday, June 6, Paterson Public Schools together with New Jersey School Boards Association, NJSBA, will be hosting a live virtual community forum/Board meeting. It will focus on enhancing the district's current strategic plan. The forum is going to provide the opportunity to update the community on where we are, what our strengths are, what our accomplishments are, and some of the challenges that we have been experiencing in the district and talk about the priorities for the future. We would like as many individuals as possible to hear the information that will be presented. Please mark your calendars for June 6 from 5:30 to 7:30. The Department of Communications will start advertising and sending out a lot of information. Last week, the Board was notified of the forum by email, but my office will be reaching out to each Board member personally to confirm your attendance. We have invited key stakeholders in Paterson, so I look forward to an informative and lively discussion. More information will be coming about some of the work that we have already started. You've heard from our goals, Credit Recovery, and from Dr. Joseph on the goals that we're working towards in the district. That concludes my report, President.

REPORT OF THE BOARD PRESIDENT

Comm. Martinez: I want to announce something that was already shared internally with all the Commissioners and with Madam Superintendent. On Friday, June 14, from 6:30 to 9:30 p.m. at the Charles J. Muth Museum at the historic Hinchliffe Stadium we will be hosting our first Youth Poetry Evening, specifically targeting our young people in the district. It should have gone out to the assistant superintendents down to the principals to cast a large net to encourage our young people to come up with original pieces around sportsmanship, the history of Paterson, the history of the Negro leagues, and anything pertaining to athletics, disciplines, and motivation. It's exciting any time that we have the opportunity to engage young people in their artistic endeavors. It's something really special for me. I would encourage all district folks, Board members, assistant superintendents, or any of you who are artistically or linguistically gifted to come to the mic and share something. I could be a personal story. It could be a poem of some sort or something you would like to share about your experience in the City of Paterson. There will be some little giveaways and such for some of the better pieces that are performed that evening. We just encourage as many young people to come out, participate, and enjoy a nice evening of fellowship at the Charles J. Muth Museum. That is my report and I'm hoping that everybody will immediately get their pens and pads out and start working on some stuff that they will share that evening. I look forward to seeing you all there.

PUBLIC COMMENTS

It was moved by Comm. Simmons, seconded by Comm. McCall that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners, Dr. Newell, staff, and members of the community. Thank you for this opportunity. Dr. Joseph, thank you for today's presentation and the work that you have put into it to get us the results so far. I am looking forward to seeing the full report. Paterson Education Fund would welcome the

opportunity to cohost a public forum so that we can bring this to the parents and the broader community and start thinking about possible community solutions. Mr. Matthews, thank you for your presentation regarding the fund balance. It's like having a savings account or not having a savings account, so that when things go wrong you either have the resources to get through it or not. It's really important that we pay attention to that fund balance. To the Board, Mr. Matthews has been actively attending meetings in Trenton trying to get more resources for Paterson children. I wanted to thank him for that activism and encourage you and other members of the community to join us in this advocacy. We're not always in the same spaces, but I do hear when he's attended a meeting from some other folks who are advocates. Our 50-Book Club celebration will be on June 6 from 5:00 to 7:00 p.m. I realize that is now in conflict with the New Jersey School Boards forum. However, I do want to invite you to stop in and congratulate the students. This event is only open to elected officials, members of the Board, the City Council, educators, administrators, children, and their family that read 50 books. Finally, our Jazz Brunch will be on Saturday, June 15, 2:00 to 5:00 at the Berkeley College Woodland Park Campus. We're honoring two Paterson teachers, Dwayne Beckford and administrator Nakia Wimberly, who head up our 21st Century after-school program at Senator Frank Lautenberg and School No. 15. I do hope you will join us. Information is on our Facebook page. There are other honorees as well and you'll see that when you check out the information. Thank you so much.

It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Martinez presented the minutes of the following meetings and asked if there were any questions or comments on the minutes:

- a. April 17, 2024 (Workshop)
- b. April 24, 2024 (Regular)

It was moved by Comm. Redmon, seconded by Comm. Simmons that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-62)

Resolution No. I&P-1

WHEREAS the New Jersey Department of Labor and Workforce Development is requesting Continuation Funding for employment and training services for youth and has issued a continuation of funding to the Paterson Public School District's Paterson Adult School in the amount of \$690,910 as a provider of out-of-school youth services, and

WHEREAS the Paterson Adult School is currently operating the New Jersey Youth Corps program with funding from the New Jersey Department of Labor and Workforce

Development in order to assist young adults (ages 16-25) who have dropped out of High School in successfully transitioning to employment, college, or additional training by obtaining a state-issued high school diploma or HSE, by receiving career counseling and employability skills instruction and by engaging in meaningful community service activities, and

WHEREAS the Paterson Adult School wishes to continue operating a New Jersey Youth Corps program, and

WHEREAS there are no matching fund requirements within this grant; and

WHEREAS, increasing student achievement through effective academic program is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools and creating and sustain partnerships with community organizations, agencies and institutions is Goal 3 of Priority 3; and,

WHEREAS The Assistant Superintendent for School Administration will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; now

BE IT RESOLVED that permission is granted to the Paterson Adult School for a Continuation Grant for New Jersey Youth Corps funding being offered by the New Jersey Department of Labor and Workforce Development for the project period July 1, 2024, through June 30, 2025, in the anticipated amount of \$690,910.

Resolution No. I&P-2

WHEREAS, this supports Paterson-Promising Tomorrow Strategic Plan, Goal 4: Social - Emotional Learning: to create a culture that recognizes the need to educate the whole child by meeting their social, emotional, academic and physical needs

WHEREAS, the New Jersey Child Assault Prevention (NJ CAP) program is a statewide initiative, supported and funded through the NJ Department of Children and Families, that seeks to strengthen families and communities by providing comprehensive prevention education workshops in New Jersey's schools for children, parents, and staff on the topics of bullying, sexual abuse, harassment, and assault awareness and prevention; And

WHEREAS, the NJ CAP program model is designed to incorporate age-appropriate sexual abuse and bullying prevention and awareness education into the New Jersey Student Learning Standards and to provide relevant training to school personnel, as required by Erin's Law (N.J.S.A. 18A:37-4.5) and the Ant-Bullying Bill of Rights Act (N.J.S.A. 18A:37-13.1 et seq.) for grades PreK-6; And

Therefore, Be It Resolved, that the Board of Education approves the District's application for a grant from the New Jersey Child Assault Prevention (NJ CAP) program, and authorizes the Superintendent to accept the grant, if awarded, and to take any and all action necessary to effectuate it for Grades PreK-6 at no cost to the District.

Resolution No. I&P-3

WHEREAS, the New Jersey Department of Education (NJDOE) provides grant funds to school districts through its Wrap Around Services Enhancement initiative to help families offset cost-sharing for before-school, after school during the 2023-2024 school year, or summer 2024 child care program;

WHEREAS, the District is responsible for administering these grant funds and disbursing same to eligible private preschool providers and Head Start Programs in an aggregate amount not to exceed \$343,622;

WHEREAS, each grantee is a private preschool provider or Head Start Program that provides a comprehensive preschool educational program for the District's preschool students under an annual contract that was approved on or about June 15, 2023 (I&P-17); and

WHEREAS, each grantee will be required to sign a written grant agreement with the District and to use all proceeds strictly in accordance with the agreement's express terms and conditions.

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the NJDOE Wrap Around Services Enhancement Grant during the 2023-2024 school year, and authorizes grant agreements with and disbursements to the private preschool providers listed below for the purpose of running an in-person summer program for approximately 345 children who are currently PreK Paterson children for the period covering July 8, 2024 through July 26, 2024, in a total amount not to exceed \$343,622.

<u>NJ DOE Summer Provider</u>	Total Grant Award
BJ III	\$ 29,880
Calvary	\$ 14,940
El mundo del Nino	\$ 14,940
Friendship Corner 2	\$ 14,940
Gilmore I	\$ 29,880
Gilmore 2	\$ 14,940
Gilmore 3	\$ 14,940
Hogar	\$ 29,880
IEP	\$ 29,880
La Vida Too	\$ 14,940
Memorial Day I	\$ 29,880
Memorial Day 2	\$ 44,820
Omega	\$ 29,880
PDC 100	\$ 14,940
YMCA	\$ 14,940

Resolution No. I&P-4

WHEREAS, the participation in the Full Service Community Schools (FSCS)/21st Century Community Learning Center (CCLC) and other Community Summer Programs at Schools 1, 2, 4, 6, 10, 13, 15, 16, 18, ATM, EHS, IHS, JAT and JFK supports the District Strategic Plan Paterson: A Promising Tomorrow Goal Area #1: Teaching & Learning; and

WHEREAS, the PPS District Summer Programs at ATM, and the 21st Century Community Learning Centers (CCLC) Programs at schools 2 and 16 will run from July 8 – August 1, 2024 with 4 hours of additional instruction per day. The focus of the High School programs will be credit recovery, college and career readiness, and mentoring at a cost to the FSCS grant of up to and not to exceed \$16,000. The focus of the 21CCLC Programs will be Math and ELA intervention, ESL intervention for identified students, STEAM enrichment, field trips and recreation at a cost to the 21st CCLC grant of up to and not to exceed \$66,925;

WHEREAS, the Summer Bridge/Orientation Programs at Schools 10, 16, JAT, EHS, and IHS will target Kindergarteners (Schools 10 & 16), 6th graders (JAT) and 9th graders (EHS & IHS). The focus of the program will be to prepare students for schoolwide expectations and provide support skills for students at a cost to the FSCS grant of up to and not to exceed \$24,480; and

WHEREAS, the Community Summer Programs at Schools 1, 4, 10 13 & 18 will be run by the Boys & Girls Club. PEF will host a 21CCLC program at School 13 for School 6 students and at School 15 for grades 3-5. St. Paul's CDC will host a Summer ELL program at School 15 for grades 3-5, Youth Consultation services will host a 21CCLC Program at EHS, and NJCDC will host a 21CCLC Program for IHS and JFK at JFK at no cost to the district; and

School Location	Program	Responsible Organization	Summer School dates	Days of the week	start	end	Est. # of kids	Grade Levels
District Programs								
2	21 CCLC	PPS	July 8 - August 1	M-TH	8:15 AM	1:00 PM	60	3-8
16	21CCLC	PPS	July 8 - August 1	M-TH	8:15 AM	1:00 PM	60	3-8
ATM	FSCS	PPS	July 8 - August 1	M-TH	10:00 AM	2:00 PM	15	9-12
Bridge/Orientation Programs								
10	Kinder Bridge	FSCS	August 27 - 29	Tue-TH	8:00 AM	2:00 PM	45	K
16	KINDER BRIDGE	PPS/Oasis	August 27 - 29	M-TH	8:00 AM	2:00 PM	45	K
EHS	Summer Bridge	FSCS	August 27 - 29	Tue-TH	8:00 AM	2:00 PM	45	9
IHS	Summer Bridge	FSCS	August 27 - 29	Tue-TH	8:00 AM	2:00 PM	75	9
JAT	Summer Bridge	FSCS	August 27 - 29	Tue-TH	8:00 AM	2:00 PM	45	8

Community Programs								
1	B&G Club 21CCLC	Boys and Girls Cub	July 1 - August 15	M-TH	8:00 AM	5:30 PM	60	K-5
4	B&G Club 21CCLC	Boys and Girls Cub	July 1 - August 15	M-TH	8:00 AM	5:30 PM	80	K-8
6 @School 13	PEF 21CCLC	Paterson Education Fund	July 8 - August 2	M-TH (Virtual Fri)	8:00 AM	1:00 PM	45	3-5
10	B&G Club	Boys and Girls Cub	July 1 - August 8	M-TH	8:00 AM	5:30 PM	60	K-8
13	B&G Club	Boys and Girls Cub	July 1 - August 8	M-TH	8:00 AM	5:30 PM	60	K-8
15	PEF 21CCLC	Paterson Education Fund	July 8 - August 2	M-TH (Virtual Fri)	8:00 AM	1:00 PM	45	3-5
15	ELL ASP	St. Paul's CDC	July 8 - July 31	M-TH	8:00 AM	1:00 PM	45	3-5
18	B&G Club 21CCLC	Boys and Girls Cub	July 1 - August 15	M-TH	8:00 AM	5:30 PM	60	k-8
EHS	YCS 21CCLC	Youth Consultation Services	July 8 - August 1	M-TH	10:00 AM	2:00 PM	40	9-12
IHS @ JFK	21CCLC	NJCDC	July 1 - July 31	M-TH Field Trip Fri	8:00 AM	2:00 PM	25	9-12
JFK	21 CCLC	NJCDC	July 1 - July 31	M-TH Field Trip Fri	8:00 AM	2:00 PM	60	9-12

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves of the following Summer Programs from June - August 2024 for District 21CCLC Programs at Schools 2, 16, funded by the 21CCLC Grant at \$66,925, the ATM Summer Program funded by the 2022 FSCS Grant at \$16,000, Summer Bridge/Orientation Summer Programs at School 10, 16, JAT, EHS and IHS funded by the 2022 and 2023 FSCS Grants at a total cost of \$24,480, and the Summer Community Programs at no cost to the district.

Resolution No. I&P-5

STRATEGIC PLAN, Goal Area #3: Communications & Connections, Goal Statement: To establish and grow viable partnerships with parents, educational institutions, and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication and continue to improve clear and accurate internal and external communication with all stakeholders.

WHEREAS, the Paterson Public School District is committed to providing School Health Services for the 2024-2025 school year to all students in a safe and sanitary environment, and

WHEREAS, the Paterson Public School District recognized the need for School Health Services, for the 2024-2025 school year, district wide, and its positive impact on the health of our students and their ability to learn, and

WHEREAS, the Paterson Public School District requires the highest quality of School Health Services available for students in the 2024-2025 school year according to N.J.A.C.6A:16-2.1(b), and

WHEREAS, the District has determined to acquire such services through a fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(1);

BE IT RESOLVED, that the Paterson Board of Education approves the contract with Aveanna/Loving Care Healthcare for the 2024-2025 school year (September 1, 2024 - June 30, 2025), at a cost not to exceed \$400,000.00.

Resolution No. I&P-6

WHEREAS, The Paterson Public School District: A Promising Tomorrow Strategic Plan Goal 1: Teaching and Learning: To create a student-centered learning environment to prepare students for career college readiness and lifelong learning necessitates building positive peer culture and climate and

WHEREAS, The Paterson Public School District: A Promising Tomorrow Strategic Plan Goal 3: Communications and Connections: To establish viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs advance student achievement and enhance communication necessitates the formation of new and innovative community-based partnerships and

WHEREAS, The Friends of Yogi, Inc. has developed the BaseBuild Program to support exploration and interest in STEM related fields and

WHEREAS, the proposed partnership with the Friends of Yogi Inc. will allow for programming to be provided to students at International High School and Paterson STEAM HS via field trips during the school year as well as a summer program for students and

BE IT THEREFORE RESOLVED, that the Paterson Public Schools Board of Education approves the partnership with the Friends of Yogi Inc. during the 2023-2024 and 2024-2025 school years.

Resolution No. I&P-7

WHEREAS, establishing and growing viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication is Goal #3 of the Paterson - A Promising Tomorrow Strategic; and

WHEREAS, Passaic County Community College (PCCC) is pursuing a seven (7) year GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) which is discretionary grant program funded by the U.S. Department of Education and administered by New Jersey Higher Education. Its goal is to increase the number of low- income students who are prepared to enter and succeed in postsecondary education, And;

WHEREAS, PCCC will continue partner with the district to assure that the GEAR UP Cohort (JAT Class of 2026) receive synchronously and asynchronously the following supports: Academic instruction inclusive of AVID, tutorial support, college and career exposure, individual, group and career counseling, life skills training, Standardize Test Preparation, educational field trips, college tours/fairs, cultural/social activities, parent and student workshops, workshops, award ceremony and exposure to the college campus; And;

WHEREAS, through this partnership with PCCC, Paterson Public Schools (JAT Class of 2026) students will partake in a Saturday Program Academy synchronously and asynchronously will provide transportation allowances and breakfast/lunch for years 2-6 for the Saturday Program.

WHEREAS, PCCC will also collaborate with Paterson Education Fund and Oasis to provide workshops guiding the GEAR UP Cohort (JAT Class of 2026) families on the development of educational plan for their children and will implement a variety of volunteer opportunities.

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts that Paterson Public Schools partner with PCCC to continue the GEAR UP Grant with an award amount of approximately \$1.2 million over the entire grant cycle. In year 1 of the grant, PPS will upfront costs for AVID training and materials. In Year 1, PPS will a lot space in JAT building for full-time grant Coordinator and host after school program space. District commitment is listed per partner match form for the GEAR UP grant.

Resolution No. I&P-8

WHEREAS, the Paterson Public Schools Strategic Plan, Goal Area #1: Teaching & Learning, seeks to provide students the opportunities to have real world experiences via internships, work/independent studies and exposure to a variety of post-secondary institutions;

WHEREAS, music education is an integral part of students' preparation for career and college that ignites and strengthens students' interest in learning through collaboration while simultaneously fostering creativity, critical thinking and communications skills;

WHEREAS, the vocal music department at Kean University has offered to provide two in-school residencies to the vocal music students at School 24/Fine & Performing Arts Program Rosa L. Parks School of Fine & Performing Arts;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves that the District participate in this partnership, effective 5/15/2024 through 6/30/2024, at NO COST TO THE DISTRICT.

Resolution No. I&P-9

WHEREAS, In Paterson: A Promising Tomorrow Strategic Plan 2019-2024, Goal 1: Teaching and seeks to empower educators to integrate the arts into all areas of learning by utilizing community partnerships and Goal 3 focuses on establishing viable partnerships with education institutions and community organizations to support PPS educational programs;

WHEREAS, research supports the idea increased student engagement enhances academic, personal and artistic success and is dependent on strong community relationships and participation;

WHEREAS, the Make Music Paterson event planned for on Friday, June 21, 2024 will provide all of the students and staff of Paterson Public Schools, as well as the City of Paterson, with the opportunity to attend and participate in various music-based activities, including but not limited to a concert at Hinchliffe Stadium;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the collaboration of Paterson Public Schools, the City of Paterson, and Make Music 2024 on June 21, 2024 AT NO COST TO THE DISTRICT.

Resolution No. I&P-10

WHEREAS, The Paterson Public Schools District Strategic Plan, Goal #1, Objective 3 focuses on "[creating] a student-centered learning environment to prepare students for career, college readiness, and lifelong learning- [by integrating] art and music in all schools," and Goal # 3 aims at "[increasing] partnerships with institutions to support the students of Paterson Public Schools"

WHEREAS, The Paterson Public School District and School 16 are committed to building partnerships to close resource gaps and provide students with access to extracurricular activities such as music programs; and School 16 only has one music teacher to service about 860 students so students have limited access to music education

WHEREAS, Paterson Public School Number 16 and Paterson Music Project (PMP) will establish a partnership in which PMP will utilize the school facilities for students from various school who are enrolled in their program, cover the After School and Saturday cost of security and chief custodian, and provide School 16 students with opportunities to join their music program at no cost to the students.

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the implementation of PMP at School 16 at no additional cost to the district.

Resolution No. I&P-11

WHEREAS, goal number one of the Department of Early Childhood Education is to maintain and promote high standards of achievement for all students, and DECE goal number two is to promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all, and is aligned to the District's Strategic Plan Goal Area Number 1-Teaching and Learning, Goal Area Number 3—Communications & Connections, and Goal Area Number 4 Social/Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1, is to create high-quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 3, objective number 5, is to continue to improve clear and accurate internal and external communication with all stakeholders;

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1, is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional; academic and physical needs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves entering into a contract with Teaching Strategies, LLC for the purchase of digital curriculum resources for the 2024-2025 school year, at a total cost not to exceed \$218,064.00.

Resolution No. I&P-12

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for RFP-438-25, Editing Software Application for the 2024-2025 school year. Six (6) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which one (1) vendor(s) responded and proposal is on file in the Purchasing Department; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on March 13, 2024. Sealed proposal was opened and read aloud on April 9, 2024 at 14:00 am in the Conference Room, 4th floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #1: Teaching & Learning; and

WHEREAS, based on the recommendation of the Evaluation Committee Members, it is recommended that this contract be awarded for RFP-438-25, Editing Software Application to Notable, Inc. dba: Kami, based on 18A:18A- 4.5; and;

NOW THEREFORE BE IT RESOLVED, that the Paterson Board of Education approves the awarding of the contract for Editing Software Application, RFP 438-25 to Notable, Inc. dba: Kami, located at 8605 Santa Monica Blvd., PMB 57387, West Hollywood, CA, 90069-4109 for the 2024-2025 school year(s), at a cost not to exceed \$56,206.50.

Resolution No. I&P-13

WHEREAS, Strategic Plan, Facilities Goal Area #2: To enhance and maximize learning opportunities provided by first class facilities and technological improvements that prepare students for 21st century learning; and

WHEREAS, Paterson Public Schools Department of Early Childhood Education is required to maintain, service and provide supplies for the Automated External Defibrillator machines (AED) at all State Mandated Preschool Provider Centers; and

WHEREAS, all preschool provider locations have received a (AED) machine in each building in accordance to Janet's Law C.18.A:40-41A thus, there is a need for the upkeep and maintenance of the AED equipment; and

THEREFORE BE IT RESOLVED, that the Paterson Board of Education approve the contract with School Health Corporation for AED machine maintenance services for all State Mandated Preschool Provider Centers for a period of one year beginning August 31, 2024 through August 30, 2025. Not to exceed \$3630.

Resolution No. I&P-14

Recommendation/Resolution: to comply with purchasing laws for Student Medical Screening/Substance Intervention Assessments, RFP-499-25, for 2024-2025, 2025-2026, 2026-2027 school years, pending the availability of funds and satisfactory performance; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, on the Authorization of the Business Administrator the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document was solicited for Student Medical Screening/Substance Intervention Assessments, RFP-499-25, for the 2024-2025, 2025-2026, 2026-2027 school years. Four (4) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, out of which two (2) vendors responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on February 15, 2024. Sealed proposals were received and opened on March 8, 2024, at 11:00 a.m. at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503, via livestream (Zoom) by the Purchasing Department; and

WHEREAS, this award is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #4: Social Emotional Learning, Goal Statement: Build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services; and

WHEREAS, based on the recommendation of the Evaluation Committee Members from Student Support Services, Purchasing and the attached bid summary, it is recommended that this contract be awarded for Student Medical Screening/Substance Intervention Assessments, RFP-499-25, for the 2024-2025, 2025-2026, 2026-2027 school years, pending the availability of funds and satisfactory performance to Care Plus Bergen dba Bergen New Bridge Medical Center, 230 E. Ridgewood Avenue, Paramus, New Jersey 07652, based on 18A:18A-4.5; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Care Plus Bergen dba Bergen New Bridge Medical Center be awarded a contract for Student Medical Screening/Substance Intervention Assessments, RFP-499-25, for the 2024-2025, 2025-2026, 2026-2027 school years, pending the availability of funds and satisfactory performance, at a cost not to exceed \$100,000.00 annually.

Resolution No. I&P-15

WHEREAS, The Department of Early Childhood Education's (DECE) goal number 1: will work to maintain and promote high standards of achievement for all students, and DECE goal number 2: will promote accessibility to research and resources to assure quality professional development that is on-going and systematic for all, and is aligned

to the District's Strategic Plan Goal Area Number 1-Teaching and Learning & Goal Area Number 4-Social/Emotional Learning;

WHEREAS, The District's Strategic Plan Goal Area Number 1, objective number 1 is to create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote lifelong learning;

WHEREAS, The District's Strategic Plan Goal Area Number 4, objective number 1 is to create a culture that recognizes the need to educate the whole child by meeting their social/emotional, academic and physical needs;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education support and approve entering into a contract with Teaching Strategies, LLC during the 2024-2025 school year for online assessment portfolios; agreement to provide 3426 preschool children's portfolios at \$15.01 each for an amount not to exceed \$51,424.26.

Resolution No. I&P-16

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2023 through June 30, 2024 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	Account Number	Total Tuition <u>Not to Exceed</u>
Deron School (The)	RSY	1	43	\$393.00	11.000.100.566	\$16,900.72
Deron School (The)	RSY/1.1 Aide	1	43	\$225.00	11.000.100.566	\$9,675.00
FedCap School	RSY/1.1 Aide	1	128	\$274.00	11.000.100.566	\$35,072.00
FedCap School	RSY	1	71	\$467.00	11.000.100.566	\$33,157.00
New Beginnings	RSY	1	53	\$432.00	11.000.100.566	\$22,896.00
New Jersey Elks (NJEDDA)	RSY	1	210	\$427.05	11.000.100.566	\$89,680.50
Ranch Hope, INC. Strange School	RSY	1	14	\$480.00	11.000.100.566.	\$6,720.00

Reed Academy	RSY	1	45	\$613.55	11.000.100.566	\$27,609.75
Shepard Prep HS	RSY/1.1 Aide	1	41	\$176.26	11.000.100.566	\$7,226.66
St. Joseph's School for the Blind	RSY	1	106	\$507.23	11.000.100.566	\$53,766.38
YCS – George Washington	RSY/1.1 Aide	1	144	\$225.00	11.000.100.566	\$32,400.00
YCS – George Washington	RSY	1	65	\$449.00	11.000.100.566	\$29,185.00
YCS – George Washington	RSY	1	48	\$449.00	11.000.100.566	\$21,552.00
					Total:	\$385,841.01

Resolution No. I&P-17

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, homeless children from Paterson who temporarily reside outside the city are eligible to enroll in the public schools of another school district pursuant to the Stewart B. McKinney-Vento Homeless Assistance Act, which is codified at 42 U.S.C. §§ 11431, et seq.;

WHEREAS, the District is required to pay tuition and transportation costs to boards of education of receiving districts where homeless children from Paterson are enrolled, according to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.3; and

WHEREAS, the District intends to enter into tuition contracts with various boards of education that enroll students who lived in Paterson before becoming homeless and enrolling in the receiving district's schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following McKinney-Vento tuition contracts with receiving districts, effective July 1, 2023 through June 30, 2024:

School District Name	Number of Students	Daily Tuition Rate	Extraordinary Services (1:1 Aide)	Total School Days	Total Payment <u>Not to Exceed</u>
Galloway Township Public Schools (REVISED - Gen. Ed.)	1	\$88.93	\$0.00	21	\$1,867.53
Galloway Township Public Schools (REVISED - Sp. Ed.)	1	\$142.78	\$11,666.76 (\$416.67 x 28 days)	78	\$22,803.60
Passaic Board of Education	1	\$111.69	\$0.00	180	\$20,103.00
Passaic Board of Education	1	\$112.30	\$0.00	180	\$20,214.00
Passaic Board of Education	1	\$111.69	\$0.00	174	\$20,103.00
Passaic Board of Education	1	\$112.30	\$0.00	166	\$18,866.40
Passaic Board of Education	1	\$105.87	\$0.00	166	\$17,573.00
				TOTAL:	\$121,530.53

Resolution No. I&P-18

Recognizing our proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career and to build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services. Goal Area #1: Teaching & Learning Objectives: Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning. Goal Area #4: Social- Emotional Learning Objectives: Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic and physical needs. Develop K-12 age-appropriate mental health curriculum activities to empower students by increasing their self-esteem, confidence and character development through Mindfulness and Social Emotional Learning and Character Education.

WHEREAS, The Norman S. Weir's Annual Comer Culminating Activity (Educational Arts Festival) features educational games, (Parent & Teacher staffed), basketball, arts and crafts, and activities for gross and fine motor skills, muscular tone and strength, motor planning, sequencing and speed of movements, sensory integration and frequency.

WHEREAS, Social emotional learning (SEL) is a crucial part of an educational environment where students feel safe and confident to explore, grow, and succeed.

WHEREAS, Our students-both general education and special education students experienced the stress and anxiety of schools shutting down for over a year.

WHEREAS, Learning to cope with stress is a normal part of healthy development however, Covid-19 has created excessive, prolonged stress which can be debilitating. It is now more important than ever that schools help them develop ways to cope with their own stress, emotions, feelings, and behaviors.

WHEREAS, Research has shown that students who develop ways to cope with stress, emotions, feelings, and behaviors in different situations are likely to do better academically.

WHEREAS, An additional Certificate of Liability Policy is granted by Aspen, Preferred Mutual and Serious American Ins. Co., Foundation Risk Partners and is in force.

~~WHEREAS, General Counsel has reviewed the contract, and~~

THEREFORE BE IT RESOLVED, that Norman S. Weir School be permitted to hold an outdoor school-wide Social Emotional Learning Activity which includes writing thoughtful sidewalk messages with positive and kind quotes with chalk which promotes kindness, empathy and compassion for others; walk and talk activity building conversation skills providing practice with turn-taking, active listening and empathy while improving relationship skills; a birdwatching activity to help build attention skills while also practicing mindfulness and coping strategies; poetry and mindfulness yoga activities on June 6th, rain dates June 13th, or 14th. And further Norman S. Weir be permitted to hire Party Perfect Rentals at a flat fee of \$8507.50 for a full day of educational games and activities. The funds for this event are generated by school fundraising, plant sales, school store sales and will not be encumbered by the Board of Education, and be it

FINALLY RESOLVED, that Norman S. Weir School be permitted to hire Party Perfect Rentals and ensures that the Paterson Board of Education complies with New Jersey procurement laws.

Resolution No. I&P-19

Recommendation/Resolution: Recognizing our proud traditions and diverse community and partnerships, the mission of the Paterson Public School District is to provide an academically rigorous, safe and nurturing educational environment; by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career and to build the capacity of all stakeholders to address the social and emotional needs of the students and staff through professional development, instruction and support services. Teaching & Learning Objectives: Create high quality opportunities for educators to deliver research-based strategies that will ignite motivation and promote life-long learning. Social-Emotional Learning Objectives: Create a culture that recognizes the need to educate the whole child by meeting their social emotional, academic, and physical needs.

WHEREAS Social emotional learning (SEL) is a crucial part of an educational environment where students feel safe and confident to explore, grow, and succeed.

WHEREAS, Students at Roberto Clemente both general education (Kindergarten) and bilingual students (1st Grade) use observations to describe patterns of what plants and animals (including humans) need to survive.

WHEREAS, the administration and the school staff at Roberto Clemente work in close collaboration with parents and community to ensure the well-begin and the academic progress of all the students at the school

WHEREAS, Research has shown that students who develop ways to cope with stress s, emotions, feelings, and behaviors in different situations are likely to do better academically.

THEREFORE, BE IT RESOLVED, that the Paterson Public School District Board of Education acknowledges and accepts the generous donation of \$1400 grant to cover bus fees by The Field Trip NJ Fund, at no cost to the district. Students will attend a field trip to the Bergen County Zoo.

Resolution No. I&P-20

WHEREAS, Eastside High School's JROTC program supports the ideals of teamwork and organizational strategies as they relate to improving a student's understanding and appreciation of leadership principles; and as such has participated in many previous Leadership Camp opportunities to promote the same at Fort Dix, New Jersey;

WHEREAS, Eastside High School's JROTC program seeks to travel for a total of two hours from Eastside High School to Fort Dix, New Jersey on Monday, June 24, 2024, and remain for a total of five (5) days with a return on Friday, June 28, 2024, in order to participate in the JROTC Leadership Camp at a total cost of \$1,350 for student registration and \$600 for student camp fees [30 cadets at \$25 each]). Overall, adult supervision from EHS includes a total of four (4) staff members and 30 students, ages 15-17, male and female, that is reflective of the JROTC program community; All 30

cadets will return via commercial bus on Friday June 28, 2024, and arrive back to EHS at approximately 3:00PM.

WHEREAS, Eastside High School's JROTC summer camp experience is part of a comprehensive event that is well-organized and executed by over 50 full-time professional and experienced instructors and volunteers from across the state of New Jersey who will serve as chaperones and activity monitors during the entire program. Instructors and chaperones will accompany, supervise, and train students at all times, including but not limited to travel, lunch, dinner, program activities, and night hours where a selected group of instructors will serve as hallway and room monitors. All students will sleep in a multiple-occupied room with doors open and night lights on; and

WHEREAS, Eastside High School's JROTC program encourages equity among cadet students; a female chaperone will help monitor and mentor male and female cadets from various schools during program activities and night hours including sleep time. For this reason, this female chaperone is paid a \$1,000 stipend.

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the field trip experience to Leadership Camp at Fort Dix, NJ for a group of 30 students (an overall total of \$1,350 for both registration and camp fees) from Eastside High School's JROTC program, and their chaperone (including female chaperone stipend of \$1,000) on June 24-June 28, 2024.

Resolution No. F-21

WHEREAS the Paterson Public School approves payment for the list of bills dated through 5/15/2024 in the amount of \$ 13,277,950.37 beginning with check number 242539 and ending with check number 242756 along with direct deposit number beginning with 2069 and ending with 2079; and

WHEAREAS the Paterson Public Schools also approve **Health Benefits Wire** in the amount of \$3,500,000.00 for the grand total of \$ 16,777,950.37 and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-22

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of March 2024, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2023-2024 school year budget, for the month of March 2024, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget

managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-23

WHEREAS, the School Business Administrator, pursuant to 18A: 17-9, has prepared and presented the Board Secretary Report, A-148, for the month of March 2024, and

WHEREAS, the School Business Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Reconciliation Report, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for March 2024 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending March 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-24

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of March 2024, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for March 2024 and acknowledges agreement with the March 2024 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending March 2024, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-25

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 4/15/24 in the grand sum of \$13,333,674.99 beginning with check number 1018749 ending with check number 1018942 direct deposit number D003605853 and ending with D003610534.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks dated 4/15/24 in the grand sum of \$23,842.08 an adjustment run beginning with check number 1018943 ending with check number 1018946.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 4/30/24 in the grand sum of \$13,242,664.99 beginning with check number 1018947 ending with check number 1019166 and direct deposit number D003610535 and ending with D003615069.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-26

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to extend the contract for Grant Writer Services, RFP-437-23 for the 2024-2025 and 2025-2026 school year.

WHEREAS, at the board of education meeting of May 18, 2022, resolution number F-37, a contract was approved by the board, for the 2022-2023 and 2023-2024 school years awarding a contract for Grant Writer Services, RFP-437- 23, to Bruno Associates; and

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, Bruno Associates has agreed to extend the contract with the District with no increase in price. There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 1: Teaching and Learning; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the extension of the contract to Bruno Associates for the 2024-2025 and 2025-2026 school years, for the not-to-exceed amount of \$80,000.00 annually & pending budget approval.

Resolution No. F-27

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive goods and/or services; and

WHEREAS, the district's original vendor for its website, Blackboard, Inc., has been acquired by Active Internet Technologies, D/B/A Finalsity and now is completing the current three-year contract, of which the second year begins on July 1, 2024, and ends on June 30, 2025, and

WHEREAS, the district will convert to Finalsity's platform by June 30, 2025, and

WHEREAS, the district is in need of a more user-friendly and distinctive web platform for its website and for its 45 schools, and

NOW THEREFORE, BE IT RESOLVED, that the Board of Education supports the above-mentioned recommendation that Active Internet Technologies, D/B/A Finalsity, 655 Winding Brook Drive, Glastonbury, CT 06033, be recommended for Web Development & Redesign based on 18A:18A- 4.5, in the amount of, not to exceed \$100,000 during the 2024-2025 school year.

Resolution No. F-28

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Facilities Department determined that the district has a need for Garbage Collection and Disposal, PPS-243-25 during the 2024-2025, 2025-2026, 2026-2027 school year and provided the specifications for this formal public bid process; and

WHEREAS, bid specifications were emailed to approximately thirty (30) contractors (the list is available for review in the Purchasing Department), of which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Herald News on March 21, 2024. Sealed bids were opened and read aloud on April 11, 2024 at 11:00AM in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, it is therefore recommended that the bid for "Garbage Collection and Disposal, PPS- 243-25, be awarded to the lowest responsive and responsible bidder(s) during the 2024-2025, 2025-2026, 2026-2027 school year to the following vendor(s):

FILCO CARTING CORP. 161 McKinley Street Closter, NJ 07624

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that FILCO CARTING CORP. be awarded a contract

for "Garbage Collection and Disposal, PPS-243-25 during the 2024-2025, 2025- 2026, 2026-2027 school year(s).

NOT TO EXCEED \$
\$ 1,157,930 PER YR; \$ 3,473,790 FOR 3 YEARS – FOR COLLECTION

Resolution No. F-29

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Facilities Department determined that the district has a need for Garbage Disposal, PPS-243-25 during the 2024-2025, 2025-2026, 2026-2027 school year and provided the specifications for this formal public bid process; and WHEREAS, bid specifications were emailed to approximately thirty (30) contractors (the list is available for review in the Purchasing Department), of which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Herald News on March 21, 2024. Sealed bids were opened and read aloud on April 11, 2024 at 11:00AM in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, it is therefore recommended that the bid for "Garbage Collection and Disposal, PPS- 243-25, be awarded to the lowest responsive and responsible bidder(s) during the 2024-2025, 2025-2026, 2026-2027 school year to the following vendor(s):

FILCO CARTING CORP. 161 McKinley Street Closter, NJ 07624

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that FILCO CARTING CORP. be awarded a contract for "Garbage Collection and Disposal, PPS-243-25 during the 2024-2025, 2025- 2026, 2026-2027 school year(s).

NOT TO EXCEED \$
\$ 350,000 PER YR; \$1,050,000 FOR 3 YEARS – FOR DISPOSAL

Resolution No. F-30

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Facilities Department determined that the district has a need for GLASS SUPPLIES & RELATED SERVICES (T&M), PPS-206-25 during the 2024-2025, 2025-2026 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, bid specifications were emailed to approximately twenty (20) contractors (the list is available for review in the Purchasing Department), of which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Herald News on March 25, 2024. Sealed bids were opened and read aloud on April 11, 2024 at 11:00AM in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, it is therefore recommended that the bid for GLASS SUPPLIES & RELATED SERVICES (T&M), PPS-206-25, be awarded to the lowest responsive and responsible bidder(s) during the 2024-2025, 2025-2026 school year to the following vendor(s):

GLASSTECH SPECIALIST, INC. 2300 S. Clinton Avenue S. Plainfield, NJ 07080

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

NOW THEREFORE, BE IT RESOLVED that the District Superintendent supports the above mentioned recommendation that GLASSTECH EPECIALIST, INC. be awarded a contract for GLASS SUPPLIES & RELATED SERVICES (T&M), PPS-206-25 during the 2024-2025, 2025-2026 school year(s). NOT TO EXCEED \$ 500,000 ANNUALLY

Resolution No. F-31

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Director of Facilities determined that the District has a need for right to know compliance services and provided the technical specifications for the bid process for the 2024-2025, 2025-2026 school years; and

WHEREAS, eleven (11) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which five (5) vendors responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on February 15, 2024. Sealed bids were opened and read aloud on March 8, 2024, at 12:00 pm at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department, via Zoom (Virtual); and

WHEREAS, as per the attached bid summary, the Departments of Facilities and Purchasing recommend that the bid for Right to Know, PPS-196-25, be awarded to the lowest, responsive, and responsible bidder for the 2024-2025, 2025-2026 school years to the following vendor:

Rullo & Juillet Associates, Inc. 878A-1 Pompton Avenue Cedar Grove, New Jersey 07009

WHEREAS, the awarding of this contract is in line with the Paterson - A Promising Tomorrow Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning; now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Rullo & Juillet be awarded a contract for Right to Know, PPS-196-25, for the 2024-2025, 2025-2026 school years not to exceed \$19,898.00 annually.

Resolution No. F-32

WHEREAS, Paterson Public Schools (the "District") has a need to purchase specialized software to comply with NJSIAA/Big North Athletic Conference requirements relating to sportsmanship. The QwikCut Video & Analytics software is the approved vendor for the 2024-2025 NJSIAA sponsored athletic programs. It provides Eastside High School and John F. Kennedy High School coaches and athletes an opportunity to use video and data to gain insights on their competitor analytics to support competition.

WHEREAS boards of education may use competitive contracting in lieu of public bidding to purchase or license proprietary computer software designed for board of education purposes pursuant to N.J.S.A. 18A:18A-4.1 and N.J.A.C. 5:34-9.1;

WHEREAS, the District has determined to acquire such software through a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(19);

WHEREAS, QwikCut Video & Analytics has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes the Superintendent to enter into a contract with QwikCut Video & Analytics for the purchase of proprietary software, in an amount not to exceed \$25,000.00 for the 2024-2025 school year.

Resolution No. P-33

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024

which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the May 15, 2024 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Reclass **PC# 805** from IA Kindergarten to Personal Aide as a result of the Kindergarten classroom being rightsized. Deactivate sub **PC# 10198** which is assigned to **H.W. 5245644**.

A2. Action is requested to reclassify **PC# 5102** from Coordinator of Academic Services and Special Programs to Supervisor of World Language (School Based).

A3. Action to reassign the following substitute PC# for a Personal Aide Sub **PC# 10878** to be reassigned from Student **Z.R., #5252213** at Dale Ave., student no longer eligible for services to Student **A.J., #5227897** Student attends Alexander Hamilton Academy. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A4. Action is requested to re-assign the following sub PC#'s:
Sub **PC# 10730** to Student **MA 5251546** at MLK - previous student assigned to this # (**IM 5210043**) now has a permanent aide. Sub **PC# 10886** to Student **MA 5257270** at PS#9 (female aide requested). Previous student assigned to this number (**MG 5263527**) moved to Wayne NJ. As per IEP compliance.

A5. Action to split **PC# 2940**, Teacher Nurse at School #1 (1.0) to School #1 (.51), School #26 (.49) effective immediately. **G. Beckmeyer** filling this position on a separate PTF.

A6. Action requested to convert **PC# 254** from Behavioral Disabilities (BD) class at School 20 to Language Arts and Learning Disabilities Class (LLD) at AHA.

A7. Action is requested to create a sub PC# for the following students:

JC 5257237 at MLK **PC# 10940**

AK 5255765 at MLK **PC# 10941**

AG 5237181 at AHA **PC# 10942**

Assign **Katib Garam PC# 3555** to Student **IM 5210043** at Rosa Parks High School. As per IEP compliance.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A8. Action to reassign the following substitute PC# for a Personal Aide Sub **PC# 10879** to be reassigned from student **R.B., ID# 5253242** at Dale Ave., Student no longer eligible for 504 services to Student **T.P., ID# 5254154** Student attends School 1. Effective immediately. Required by code: Section 504 of the Rehabilitation Act of 1973.

A9. Action is request to deactivate the following PC#'s:

5242, 6838, 6841, 6843, 6844, 6845, 6846, 6848, 6850, 6859, 6871, 6872, 6886, 6891, 6892, 6893, 6894, 6896, 6899, 6900, 6902, 6903, 6904, 6907, 6909, 6910, 6911, 6912, 6953, 6957, 6961, 6810, 6842, 6847, 6853, 6927

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

C1. At the recommendation of the Assistant Superintendent for Human Resources/Labor Relations and Affirmative Action, Luis M. Rojas Jr., approves the below Certificated employee listing of Resignation/Retirement/Terminated/ Deceased, with the respective effective dates for the 2023-2024 school year. **(57) employees**

EMPLOYEE NAME	LOCATION	TITLE	TERM DATE	TERM REASON
Actable, Donna	705	Supervisor Of Early Childhood/Community And Parent Involvement	JUL-01-2024	Retirement
Ames, Bessie	010	Teacher Grade 3	JUL-01-2024	Retirement
Armout, Joseph	036	Teacher Special Ed Resource	JUL-01-2024	Resignation
Avino, James	077	Teacher English	JUL-01-2024	Retirement
Baltimore, Ronald	010	Teacher Music	MAY-18-2024	Resignation
Butcher, Dorian	006	Teacher Grade 5	JUL-01-2024	Retirement
Cahill, Charmaine	705	Teacher Preschool Intervention & Referral Specialist	MAY-15-2024	Resignation
Carnero, Lillian	018	Teacher Nurse	JUN-30-2024	Resignation
Chapman, John	052	Teacher Music	JUL-01-2024	Retirement
Chowhan, Mary	307	Teacher Math	JUL-01-2024	Retirement
Colon, Nylda	015	Teacher Special Ed Lld	JUL-01-2024	Retirement

Constable, Nancy	028	Teacher Music	JUL-01-2024	Retirement
Davis, Luis	307	Teacher Math	JUL-01-2024	Retirement
Dumicic, Sabrina	015	Teacher Grade 1	JUN-29-2024	Resignation
Espinal, Kiara	008	Teacher Grade 1	JUN-29-2024	Resignation
Fede, Michael	309	Teacher Special Ed Resource	JUL-01-2024	Retirement
Ferreri, Vilma	025	Teacher Bilingual	JUL-01-2024	Retirement
Guerschanik, Claudia	307	Teacher	APR-13-2024	Resignation
Haglund, Judy	705	Teacher Preschool Intervention & Referral Specialist	JUL-01-2024	Retirement
Hickmon, Helen	051	Teacher Reading Recovery	JUL-01-2024	Retirement
Hipkins, Therese	051	Teacher Phys Ed/Health	JUL-01-2024	Retirement
Holsworth, Denise	018	Teacher Special Ed Resource	JUN-30-2024	Resignation
Hoover, Nora	410	Principal	MAY-01-2024	Retirement
Jatovsky, Marcy	301	Teacher Music	JUN-01-2024	Retirement
Johnson, Gina	010	Teacher Sac	JUN-01-2024	Retirement
Jones, Gavin	002	Teacher Grade 6-8 Math	JUN-15-2024	Resignation
Kaplan, Maya	028	Teacher Special Ed. Sld	JUL-01-2024	Resignation
Krapohl, Cheryl J	307	Teacher English	JUL-01-2024	Retirement
Laureano, Crystal	307	Teacher Guidance Counselor	JUN-22-2024	Resignation
Lomax, Nancy	001	Teacher Art	JUL-01-2024	Retirement
Martinez, Olga	309	Teacher Special Ed Cog. Mod.	JUL-01-2024	Retirement
Mathews, Ann	075	Teacher Grade 1	JUL-01-2024	Retirement
Molano, Jorge	307	Teacher Phys Ed/Health	JUN-30-2024	Resignation
Moody, Zatiti	307	Principal Of Operations	JUL-01-2024	Resignation
Morris, Ann	307	Teacher Math	JUL-01-2024	Retirement
Moten, Haniyfa	655	Teacher Psychologist	MAY-04-2024	Resignation
Mroz, Susan	033	Teacher Special Ed Md	JUL-01-2024	Retirement
Mustafa, Bassima	009	Teacher Grade 8 Social Studies	JUL-01-2024	Retirement
Nissan, Lauren	041	Teacher	APR-16-2024	Resignation
Oblige, Connie	004	Teacher Grade 7-Math	MAY-01-2024	Retirement
Orishak, Stacey	410	Teacher Esl	JUN-29-2024	Resignation
Osoria, Jorge	307	Principal Of Instruction	JUL-07-2024	Resignation
Pereira, Dolores	034	Teacher Esl	JUL-01-2024	Retirement
Pini, Christine	015	Teacher Nurse	JUL-01-2024	Retirement
Pio, Michele	034	Teacher Library Media Spec	JUL-01-2024	Retirement
Pizarro, Rafaela	309	Teacher Preschool	JUL-01-2024	Retirement
Rose, Emily	055	Teacher Ib Library Media Specialist	JUL-01-2024	Retirement
Rosenthal, Yma	005	Teacher Special Ed Resource	JUL-01-2024	Resignation

Ross, Maria	006	Teacher Bilingual/EsL	JUL-01-2024	Retirement
Seaborn, Lindsay	030	Teacher Preschool Special Education	JUN-29-2024	Resignation
Sherwood, Allyson	012	Teacher Grade 4 Math	JUN-30-2024	Resignation
Slockbower, Lories	307	Teacher English	JUL-01-2024	Retirement
Tomlinson, Venita	021	Teacher Library Media Spec	JUL-01-2024	Retirement
Walsh, Maryann	006	Teacher Grade 4	JUN-08-2024	Resignation
Willemssen, William	309	Teacher Special Ed Resource	JUL-01-2024	Retirement
Zaki, Noah	007	Teacher ESL	JUN-29-2024	Resignation
Zimmer, Eileen	307	Teacher Math	JUL-01-2024	Retirement

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Biswas	Lopamudra	Accountability Dept.	Coordinator of Performance Evaluation	\$54,000.00	filling vacancy
G2	Clark	Varshawn	MLK	Teacher Guidance Counselor	no change	appointment
G3	Fernandez	Eliza	PS 15	Cafeteria Monitor	\$12,104.00	filling vacancy
G4	Holmes	Shannea	Human Resources	Substitute Secretary	\$110.00 daily (per diem)	filling vacancy
G5	Lopez	Samantha	JFK High School	Athletic Treasurer	\$7,293 stipend	filling vacancy
G6	Marte	Christian	School #21	Teacher Phys Ed/Health	\$61,420.00	filling vacancy
G7	Martinez	Tana	JFK High School	School Treasurer	\$7,293 stipend	filling vacancy
G8	McCabe	Ornela	Special Services Dept @ Central Office	Teacher Preschool Special Ed Resource	\$73,285.00	filling vacancy
G9	Rivera	Abigail	Food Services	Substitute Cafeteria	\$15.13	filling

			Department	Worker	hourly	vacancy
G10	Rivera	Antonio	Food Services Department	substitute Cafeteria Worker	\$15.13 hourly	filling vacancy
G11	Roed	Richard	Food Services Department	Cafeteria Manager	\$30,359.00	filling vacancy
G12	Tanner	Sabrina	Dept. of Technology	Fiscal Monitor	\$58,000.00	appointment
G13	Valenzuela	Lady	Food Services Department	Substitute Cafeteria Worker	\$15.13 hourly	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Acevedo	Carolina	Academic Services Department	Pathway Associate Supervisor	no change	transfer PC
H2	Ahmed	Fataha	PS 5	Instructional Aide w/ Tahmina Chowdhury	no change	internal transfer
H3	Ashkar	Bayan	PS 5	Instructional Aide w/ Lilia Win	no change	internal transfer
H4	Baldwin	Rose	PS 5	Instructional Aide w/ Nadia Almaita	no change	internal transfer
H5	Bermudez	Luisana	PS 12	Instructional Aide w/ Davis-Pierre	no change	internal transfer
H6	Centeno	Laura	Academic Services Department	Supervisor of School Based Phys Ed/Health	no change	transfer PC
H7	Defreese	Ayanna	Academic Services Department	Pathway Associate Supervisor	no change	transfer PC
H8	Hernandez	Edwin	Academic Services Department	Pathway Associate Supervisor	no change	transfer PC
H9	Inoa	Lourdes	EWK	Personal Aide w/ HW 5245644	no change	rightsizing
H10	Lopez	John	Academic Services Department	Pathway Associate Supervisor	no change	transfer PC
H11	Martin-Conyers	Anissa	PS 12	Teacher Grade 5	no change	internal transfer
H12	Mc Laughlin	Viveca	PS 12	Teacher Grade 4	no change	internal transfer
H13	McDonald	Cheryl	School # 28	Cafeteria Monitor	no change	transfer
H14	Scala	David	Academic Services Department	Pathway Associate Supervisor	no change	transfer PC
H15	Vasquez	Monica	PS 5	Instructional Aide w/ Zinelfi Carbonell	no change	internal transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Provide payment to **Mrs. Julista Batista** guidance counselor for the Summer 2024-2025 school year. Summer stipend for scheduling 25 hours at \$35 per hr. for a total amount of \$875.00.

Account# 15.000.218.104.084.053.000.000

Not to exceed: \$875.00

L. STIPENDS (CONT.)

L2. PTF is being submitted to hire **Marcela Dow, Concetta Yakimik, Dandan Riwa, Bidita Chakraborty, Niechette Charles, Basani Itani, Dalal Abussai, Estime Carlo.**

Staff will work 3:25pm-4:25pm Monday through Thursday. The program has a total allocation of 80 Hours, staff will follow the weekly schedule as detailed by school administration. **Account#** 20.378.100.101.830.053.0000.001 Not to exceed: \$2,800.00

L3. Requested to compensate **Artim Mahmudi** and **Tamara Robinson** for the final session of Big Brothers Big Sisters on April 9, 2024. Total cost is \$350.00.

\$175.00 each teacher (4 hours each). Board approved Program on 10/18/2023 I&P-5

Account# 15.421.100.101.027.053.0000.000

L4. Action is requested to pay an hourly stipend for the 21st CCLC After School Programming at School 2 and 16 for one (1) additional substitute teachers from March 2024 - June 2024, for the hours and stipend rates listed below.

1 Substitute Teacher: **Donato Morgese**

8 Teachers x \$35/hr x 450 hours = \$126,000 Posting # 9668

Account# 20.474.100.101.815.053.0000.001 Not to exceed: No additional funds

L5. Action is requested to stipend one (1) Lead Teacher and six (6) Teachers from Mondays through Fridays from April 15th through May 31st 2024 as follows:

Giovanna Rodriguez (Lead Teacher)

Alexandra Reed, Karin Campo, David Macaluso

Cesar Lopez, Juana Hichar, Issaic Mendoza

6 Teachers x \$35.00 an hour x 30 days x 2 hours a day = \$12,600.00

1 Lead Teacher x \$40.00 an hour x 30 days x 2.5 hours a day = \$3,000.00

Account# SIA Funds 20.238.100.101.653.083.1051.001

Up to and not to exceed: \$15,600.00

M. AMENDMENTS

M1. Action is requested to amend PTF#24-1191 to stipend the following staff members 200 hours each of additional compensation to cover multiple CST vacancies to maintain District compliance from 4/1/24 - 6/30/24.

Melissa Barbi, Ryan Benford, Gina Doick, Danelle Perrone-Nelson & Alex Tahbez

5 x 200 hrs = 1000 x \$35.00 = \$35,000.00

Account# 11.000.219.104.749.053

Not to exceed: \$35,000.00

M2. Action to amend **PTF# 24-1416** to stipend four (4) additional tutors for the 2023-2024 NJ High Impact Tutoring Afterschool/Saturday Program as follows:

1. **Bulaclac, Fe**
2. **Canaro Padilla, Dalissa**
3. **Feliz, Jeanette**
4. **Owsik, Larissa**

Teachers who will work as tutors afterschool will be compensated at a rate of \$35.00 an hour x 28 Instructional Days x 1.25 hours per day.

4 Tutors x \$35.00 an hour x 28 Instructional Days x 1.25 hours per day = \$4,900.00

Account# 20.455.100.101.650.083.0000.001

Not to exceed: \$4,900.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for two (2) employees for sick/vacation days due to: resignation/retirement/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 5/1/2024

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

May 2024

Name	Hire date	Title	Loc	Term. Date	Term. reason	Vacation	Sick/ Personal	Salary	Daily Rate	Total
Hoover, Nora	9/1/1984	Principal	410	5/1/2024	Retirement		90	\$179,727.00	\$748.86	\$67,397.63
Oblige, Connie	4/26/1999	Teacher	004	5/1/2024	Retirement		55.25	\$106,367.00	\$531.84	\$29,383.88
									TOTAL	\$96,781.51

Account# 11.000.291.299.690.058.0000.000

Not to exceed \$ 96,781.51

O2. Process payments for the attached list as outlined in the negotiated agreement between the District and the Non-Bargaining contract for the Vacation Day Buy-Back program. Payments due on May 31, 2024.

Last Name	First Name	ID#	Location	Non-Barg	Buy-Back Days	Daily Rate	Total to be Paid
Solis	Ramon	119117	643 Network Tech	X	10	\$326.77	\$3,267.70
							\$3,267.70

Account# 11.000.291.290.690.055.000.00

Not to exceed: \$3,267.70

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

R1. Action to implement the sidebar agreement between the Paterson School District and the Paterson Education Association, increasing the Certificated staff member hourly

rate to \$75 per hour for Nurses, Speech Therapists, Occupational Therapists, Physical Therapists and Guidance Counselors as a result of shortages associated with the extended school year program. The sidebar shall go into effect on July 1, 2024 and cease on August 31, 2024.

R2. Changes in these positions warrant the modifications to better align program responsibilities as described below: **Diana Scimeca PC# 5264.**

From: 50% distribution of funding in 20.606.100.101.410

30% distribution of funding in 20.451.100.101.410

20% distribution of funding in 20.607.100.101.410

To: 100% distribution of funding in 13.602.100.101.410

This will align program staff in a more efficient way for grant and program responsibilities.

R. MISCELLANEOUS (CONT.)

R3. Changes in these positions warrant the modifications to better align program responsibilities as described below: **Cheryl Mass PC# 5026.**

From: 100% distribution of funding in 13.602.100.101.410

To: 50% distribution of funding in 20.621.100.101.410.

30% distribution of funding in 20.451.100.101.410

20% distribution of funding in 20.607.100.101.410

This will align program staff in a more efficient way for grant and program responsibilities.

R4. Changes in these positions warrant the modifications to better align program responsibilities as described below: **Lorraine Zoeller PC#5215.**

From: 100% distribution of funding in 20.621.100.101.410

To: 50% distribution of funding in 20.621.100.101.410

50% distribution of funding in 20.606.100.101.410

This will align program staff in a more efficient way for grant and program responsibilities.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Y1. Action to compensate Donna Gilmore \$190.26, Carla Prosperi \$123.79, Latoya Jones \$124.08, and Dayna-Marie Zisa \$149.46 in full and final settlement of Grievance 23-27 for mileage expenses not previously paid out.
Account# 11.000.230.820.604.000.0000.000

Resolution No. P-34

WHEREAS, in regard to the District's needs for the fiscal year commencing July 1, 2024 the District's health insurance broker CBIZ has solicited and obtained proposals for health insurance administrative services pertaining to medical provider networks from various insurance carriers pursuant to a request for proposals; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) provides that a contract may be negotiated and awarded by resolution at a public meeting and without public advertising for bids if the services are "unspecifiable services which cannot reasonably be described by written specifications"; and

WHEREAS, medical provider networks in the industry are pre-established and unique for each provider and their content cannot reasonably be altered materially for the District by way of response to fully or predominantly written specifications; and

WHEREAS, CBIZ has reported to the District that proposals were requested from administrators/carriers identified as Horizon, Aetna, United HealthCare and Amerihealth Administrators, each of whom offered their unique networks; and

WHEREAS, Horizon is the incumbent, having provided services pursuant to a current three- year agreement expiring June 30, 2025 (which contains a termination-without-cause provision); and

WHEREAS, proposals were submitted to the District by Horizon and Aetna; and

WHEREAS, CBIZ has evaluated the submitted proposals submitted; and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternatives; and

WHEREAS, the Board has considered the proposals; and

WHEREAS, Horizon's proposal would be to amend its three year agreement for the third year, July 1, 2024 through June 30, 2025, to include enhancements benefiting the District including no increase in administrative fees, a reduction in the advanced deposit, an improved discount guarantee to 65% with more dollars at risk, a reduction in out-of-network savings charges, and an additional flexible credit; and

WHEREAS, CBIZ has provided the District with the following information regarding the District's administrative costs relating to the proposed amendment to the Horizon agreement for the period effective July 1, 2024 through June 30, 2025: Horizon administrative fees will be \$1,451,296 (based on a projected 2,957 employees); Horizon will be reducing the District's working capital funding requirement to \$3,000,000 which is an decrease of \$689,000; the performance guarantee places 27.5% of the administrative fees at risk to Horizon; the discount guarantee places up to 25% of the administrative fee at risk to Horizon; Horizon will reduce the percentage of savings

taken for out of network claims to 25%; Horizon will offer wellness credit up to a maximum of \$50,000 annually and an additional \$50,000 flexible credit; and the District's fixed costs exclude any commission or compensation to CBIZ in relation to the Horizon agreement; and

NOW, THEREFORE BE IT RESOLVED, that the District, upon approval of forms by special counsel, is authorized to enter into the proposed amendment submitted by Horizon Blue Cross Blue Shield of New Jersey, amending terms effective July 1, 2024 for the third year of the District's three-year agreement, for the District's medical provider network.

Resolution No. P-35

WHEREAS, in regard to the District's needs for the year commencing July 1, 2024 the District's health insurance broker CBIZ has solicited and obtained proposals for dental insurance from various insurance carriers pursuant to a request for proposals; and

WHEREAS, the purchase of dental insurance without competitive bidding is authorized by N.J.S.A. 18A:18A-5(a)(10), subject to compliance with its requirements; and

WHEREAS, the District requested the evaluation be conducted based on a fiscal year effective July 1, 2024.

WHEREAS, CBIZ has reported to the District that proposals were submitted from carriers identified as Delta Dental of New Jersey, Horizon Blue Cross Blue Shield of New Jersey, MetLife, and Aetna; and

WHEREAS, CBIZ has evaluated the proposals submitted; and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternatives; and

WHEREAS, CBIZ has provided the District with the following information regarding the District's costs relating to a one-year the Delta Dental agreement for its Flagship plans, effective July 1, 2024 through June 30, 2025, and a three-year agreement for the PPO plans effective July 1, 2024 through June 30, 2027. The estimated annual premium expense for the Flagship plans will be \$286,322 based on 533 enrolled employees and the estimated expense for the PPO plans will be \$2,562,687 based on 2,480 employees; the District's premium includes commission or compensation to CBIZ in in the amount of 3% of premium or approximately \$85,470 annually.

WHEREAS, Delta Dental is the current provider to the district of dental insurance, with a contract in place until December 31, 2024; and

WHEREAS, CBIZ has recommended that the District accept the one-year proposal for the flagship plans and the three-year proposal for the PPO plans from Delta Dental given its costs and the alternatives and the District's prior acceptable experience with Delta Dental Plan; and

NOW, THEREFORE BE IT RESOLVED that the District is authorized by the Board to enter into a one-year (flagship) and three-years (PPO) contracts effective July 1, 2024 with Delta Dental Plan on the terms identified above provided that the precise form of the entire contract is provided promptly by Delta Dental to the District and submitted to

the District's counsel for prior review, and that Delta Dental meets all contracting requirements imposed by law.

Resolution No. P-36

WHEREAS, in regard to the District's needs for the year commencing July 1, 2024 the District's health insurance broker CBIZ has solicited and obtained proposals for vision from various insurance carriers pursuant to a request for proposals; and

WHEREAS, the purchase of vision insurance without competitive bidding is authorized by N.J.S.A. 18A:18A-5(a)(10), subject to compliance with its requirements; and

WHEREAS, the District requested the evaluation be conducted based on a fiscal year effective July 1, 2024.

WHEREAS, CBIZ has reported to the District that proposals were submitted from carriers identified as Vision Service Plan, Horizon Blue Cross Blue Shield of New Jersey, Aetna, Delta Dental, MetLife, EyeMed, Humana, National Vision Administrators; and

WWHEREAS, CBIZ has evaluated the proposals submitted; and

WHEREAS, CBIZ has provided guidance to the District for the consideration of the alternatives; and

WHEREAS, CBIZ has provided the District with the following information regarding the District's costs relating to the Vision Service Plan Agreement, effective July 1, 2024 through June 30, 2026: Vision Service Plan's insured premium will decrease by 2.38% based on all plans currently offered; estimated annual premium expense will be \$311,431 based on 2,978 employees enrolled; the District's premium includes commission or compensation to CBIZ in the amount of 3% of premium or approximately \$9,342.92 annually; and

WHEREAS, the Vision Service Plan is the District's current plan, under a contract ending December 31, 2024; and

WHEREAS, CBIZ has recommended that the District accept the two-year proposal from Vision Service Plan given its costs and the alternatives and the District's prior acceptable experience with Vision Service Plan; and

WHEREAS, the precise form of the Vision Service Plan proposed two-year agreement effective July 1, 2024 has not yet been provided for review by the District; and

NOW, THEREFORE BE IT RESOLVED that the District is authorized by the Board to enter into a two-year contract effective July 1, 2024 with Vision Service Plan on the terms identified above, provided that the precise form of the entire contract is provided promptly by Vision Service Plan to the District and submitted to the District's counsel for prior review, and that Vision Service Plan meets all contracting requirements imposed by law. Approved at the May 15, 2024 Board Meeting.

Resolution No. P-37

WHEREAS, Paterson Public Schools ("PPS"), at 90 Delaware Avenue, Paterson, NJ 07503 provides insurance protection to its covered employees, including health coverage from Horizon Blue Cross Blue Shield and

WHEREAS, PPS has contracted with Health Equity to provide the employees with HSAs for the calendar year 2025 (health savings accounts) enrolled in Horizon HDHP a checking account held in the of Paterson City Board of Education for PPS'S use in transferring any employee HSA payroll deduction contributions and the \$300.00 employer annual contribution per enrolled employee to the employee's HSAs, and

WHEREAS, the Payroll Agency account set up for the Paterson City Board of Education at TD Bank is account number xxxxxx3065 and

WHEREAS, PPS expects a reduction in the health and prescription insurance coverage costs for employees enrolled in the high deductible plans, and

WHEREAS, there are no fees to be paid PPS to TD Bank for maintenance of the Paterson City Board of Education account number xxxxxx3065

NOW THEREFORE, BE IT RESOLVED, in accordance with the Horizon provisions, PPS will fund the HSAs, of employees enrolled in Horizon high deductible plans with \$300.00 annually per employee and use TD Bank for Horizon Blue Cross Blue Shield and use account xxxxxx3065 to transfer such amounts and any employee payroll contributions to the individual employee HSA accounts. Approved at the May 15, 2024 Board Meeting

Resolution No. P-38

WHEREAS, Paterson Public Schools ("PPS"), at 90 Delaware Avenue, Paterson, NJ 07503 provides insurance protection to its covered employees, including health coverage from Horizon Blue Cross Blue Shield and

Whereas, CBIZ is the appointed Broker of Record for Employee Health Benefits for the 2024-2025 school year; and

Whereas, EBIX will administer the District's Employee Wellbeing Program for 2024 and 2025 in order to properly compensate District employees in accordance with Wellness Program criteria; and funded by PPS. The Horizon Wellness credit is used to fund the administration of the program. Employee and spouse are entitled to a \$250 direct deposit payment for completing the program.

NOW THEREFORE BE IT RESOLVED, The Paterson Board of Education accepts the Employee Wellbeing Program administered by EBIX in accordance with CBIZ, the district's Broker for Employee Health Benefits adopted in the May 15, 2024 Board Meeting.

Resolution No. P-39

WHEREAS the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS the Paterson Public School District recognizes the need to obtain various grievance arbitrators required by the eight (8) Collective Bargaining Agreements currently in effect within the District; and

WHEREAS the cost for arbitrations (arbitrator fees and travel expenses) are split cost between the District and the Association; and

NOW THEREFORE BE IT RESOLVED, The Paterson Board of Education, awards the below grievance arbitrators from July 1, 2024 through June 30, 2025 the ability to perform the services of Fact Finder/grievance arbitrators as described below
Approved at the May 15, 2024 board meeting.

James W. Mastriani (Not to exceed \$17,000)

Conduct grievance/arbitration hearings.

The board shares half of the payments for arbitrations \$900.00 each review party's submittal and testimony \$9000 each, additionally reimburse travel expenses estimated at \$60.00 per visit (split cost).

\$2,000.00 ½ \$1000.00

Martin F. Scheinman (Not to exceed \$17,000)

Conduct grievance/arbitration hearings.

The board shares half of the payments for arbitrations \$900.00 each review party's submittal and testimony \$9000 each, additionally reimburse travel expenses estimated at \$60.00 per visit (split cost). \$3600.00 ½ \$1800

Resolution No. P-40

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for 2024.2025 approved at the May 2024 Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)

Lincoln Investment Planning (Endorsed by all Unions)

Metropolitan Life Insurance Company (Endorsed by all Unions)
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
USAA Investment Management (Not endorsed by PEA)
VALIC (Endorsed by all Unions)
Great American Life (Not Endorsed by PEA)

Resolution No. P-41

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 457b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for:
Approved May 15, 2024 Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
VALIC (Endorsed by all Unions)

Resolution No. P-42

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; and

WHEREAS, the Paterson Public School District recognizes the need to obtain various grievance arbitrators required by the eight (8) Collective Bargaining Agreements currently in effect within the District; and

WHEREAS, the cost for arbitrations (arbitrator fees and travel expenses) are split cost between the District and the Associations; and

Therefore, Be it Resolved the School District of the City of Paterson, awards the below grievance arbitrator for the 2024.2025 School Year ability to perform the services of grievance arbitrator as described below

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Assistant Superintendent for Human Resources adopted in the May 15, 2024 Board Meeting.

Patricia Taylor Todd (Not to exceed \$12,000)

Conduct Grievance/Arbitration Hearings

Board shares half of the payments for arbitrations \$900.00 each, additionally reimburse travel expenses estimated at \$60.00 per visit (split cost). Other ordinary/customary fees as applicable not to exceed the total cost allotted above.

Estimated cost \$3600.00 ½ \$1800 parties share

Resolution No. P-43

WHEREAS, the Paterson Public School District ("District") Human Capital Services has determined the need to procure annual software maintenance services for AppliTrack Recruiting from Frontline Technologies Group, LLC; located at 1400 Atwater Dr, Malvern, PA 19355 (PO Box 780577 Philadelphia, PA 19178-0577), and

WHEREAS, Frontline Applitrack has managed attendance and absence management for the district since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from Frontline Technologies constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a (19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3: Communications and Connections: and

NOW THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a (19), the Applicant Tracking, internal employees (Applitrack) annual maintenance agreement with Frontline Technologies located at 1400 Atwater Dr, Malvern, PA 19355, (PO Box 780577 Philadelphia, PA 19178-0577) is approved for the 2024-2025 school year, at the May 15 2024 Board Meeting at the cost of \$11,121.43.

Resolution No. P-44

WHEREAS, the Paterson Public School District ("District") Human Resources Dept. has determined the need to procure annual software services for DocuSign Enterprise Pro, Inc.; located at 221 Main Street, Suite 1000, San Francisco CA 94105, and

WHEREAS, the Dept. of Human Resources is seeking a paperless approach to its current hiring packet and the storage of personnel files in an electronic format; and

WHEREAS, DocuSign for Human Resources connects, automates, and accelerates employee agreement processes. Optimize efficiency, empower remote staff, and enable remote hiring in a digital format: and

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the total procurement cost of services and/or software from DocuSign falls under the legal requirement, therefore are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS, the approving of this agreement is in line with the "A Promising Tomorrow, 5-year Strategic Plan 2019-2024", Goal Area #3- "Communications and Connections"; now

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the agreement with DocuSign, is approved for the 2024-2025 school year, at a cost not to exceed of \$11,000.

Resolution No. P-45

WHEREAS, the Paterson Public School District ("District") Human Resources has determined the need to procure annual software maintenance services for Kronos Workforce Central from SHI International Corp.; located at 290 Davidson Avenue, Somerset, NJ 08873

WHEREAS, Kronos has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from SHI International constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3 : Communications and Connections: and

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the Kronos Workforce Ready and UKG Ready with SHI International located at, 290 Davidson Avenue, Somerset, NJ 08873 is approved for the 2024-2025 school year, at the May 15, 2024 Board Meeting at a cost of \$100,000.

Resolution No. P-46

WHEREAS, the Paterson Public School District ("District") Human Capital Services has determined the need to procure annual software maintenance services for Kronos Workforce Central from SHI International Corp.; located at 290 Davidson Avenue, Somerset, NJ 08873

WHEREAS, Kronos has managed attendance and absence management for the District since 2009

WHEREAS, pursuant to 18A:18A-5a (19) the District is allowed to procure "support and maintenance of proprietary" goods and/or services by resolution at a public meeting without public advertising for bids and bidding; and

WHEREAS, the procurement of services and/or software from SHI International constitutes a proprietary purchase and therefore they are excluded from competitive bidding pursuant to 18A:18A-5a(19); and

WHEREAS: the awarding of this contract is in line with the 5 Year Strategic Plan 2019-2024, Goal Area #3 : Communications and Connections: and

THEREFORE BE IT RESOLVED, pursuant to 18A:18A-5a(19), the Kronos annual equipment support services for Data Collection: In Touch with Kronos Inc. located at, 900 Chelmsford Street Lowell, MA is approved for the 2024- 2025 school year, at a cost of \$48,000 To be approved at the May 15, 2024 Board Meeting.

Resolution No. P-47

TITLE-2023-2024 Research Studies Request
Maryan Al-Houssein: Leveling Up: Students' Perceptions of Digital Game-Based Learning

In accordance with Paterson Public School District policy 9550, all educational research by persons other than district employees must be approved in advance by the Superintendent and Board. Paterson Public School District policy 3245, any research project involving pupils must be approved by the Board; all other research projects involving district personnel, facilities, and/or resources may be approved by the Superintendent.

WHEREAS, A written application for approval must state the purpose of the research, the specific ways in which pupils will be involved, the estimated duration of the project, the persons who will conduct the research project and their relevant affiliations, and any possible benefits to pupils or to the school district.

WHEREAS, Approval will be granted only to those projects that will serve the interests of pupils and the educational program; approval will not be granted to projects that will impede or significantly disrupt the instructional program approved by the Board;

WHEREAS, the sponsoring graduate school and/or organization along with graduate candidate complies with requirements of the Family Educational Rights and Privacy Act (FERPA) and the Protection of Pupil Rights Amendment (PPRA) and will ensure these requirements are followed in the conduct of this research in accordance with the Institutional Review Board (IRB); and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the research studies request through Seton Hall University, Maryan Al-Houssein: Leveling Up: Students' Perceptions of Digital Game-Based Learning during the 2023-2024 school year.

Resolution No. G-48

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires outside counsel; and

WHEREAS, the procurement of legal services from outside counsel is exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A- 5a(1); and

WHEREAS, the procurement of legal services from outside counsel serves the best interests of the District and its students.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the appointment of Special Counsel for the District on the following amended list, pursuant to the terms of a Professional Service Agreement, for the period July 1, 2024 through June 30, 2025:

Adams, Gutierrez & Lattiboudere, LLC, at a rate of \$160 per hour for all attorneys and \$95 per hour for paralegals; for all school law, contract, litigation insurance;

Appruzzese, McDermott, Mastro & Murphy, P.C., at an hourly rate of \$160 for all attorneys and \$115 for paralegals;

Arleo & Donohue, LLC at an hourly rate of \$160 for all attorneys;

Asatrian Law Group, LLC at an hourly rate of \$160 for all attorneys;

Bridges Law Group, LLC at an hourly rate of \$160 for all attorneys;

Buglione, Hutton & DeYoe LLC, at an hourly rate of \$132 for partners, \$120 for associates, and \$85 for paralegals;

Charles Allen Yuen, LLC, at an hourly rate of \$160 for all attorneys and \$70 for paralegals and law clerks;

Chiesa Shahinian & Giantomasi PC, at an hourly rate of \$160 for all attorneys;

O'Toole Scrivo, LLC, at an hourly rate of \$160 for all attorneys;

Robert E. Murray, LLC, at an hourly rate of \$160 for all attorneys and \$50 for paralegals;

Taylor Law Group, LLC, at an hourly rate of \$160 for all attorneys; and

The Murray Law Firm, LLC, at an hourly rate of \$160 for all attorneys.

NOT TO EXCEED \$435,000 ANNUALLY, PENDING BUDGET APPROVAL AND THE AVAILABILITY AND ALLOCATION OF ADEQUATE FUNDING UNDER THE 2024-2025 BUDGET

Resolution No. G-49

WHEREAS, the Paterson Public School District (the "District") has current and emergent legal needs for which it requires legal services from outside counsel;

WHEREAS, legal services are exempt from advertising and bidding requirements under the "professional services" exception to the Public School Contracts Law in N.J.S.A. 18A:18A-5a(1);

WHEREAS, the District wishes to retain the law firm of Arleo & Donohue, LLC to provide specialized insurance coverage counsel; and

WHEREAS, retaining Arleo & Donohue, LLC will serve the best interests of the District.

NOW, THEREFORE, BE IT RESOLVED THAT, the District approves entering into a contract with Arleo & Donohue, LLC until June 30, 2024 at the hourly rate of \$160.00 for all attorneys, for an annual cost not to exceed \$10,000 during the 2023-2024 school year.

Resolution No. I&P-50

WHEREAS, the Department of Family & Community Engagement recognizes our proud traditions and diverse community and partnerships, the mission of the Paterson Public District is to provide an academically rigorous, safe, and nurturing educational environment; by meeting the academic needs of our students as we prepare them for post-secondary education, and career: and

WHEREAS the Every Student Succeeds Act (ESSA) emphasizes parental involvement goals, including enabling parents to participate in school- related meetings and training sessions, training parents to enhance the involvement of others, and ensuring parents are full partners in their child's education; and

WHEREAS the Department of Family and Community Engagement will conduct the annual "Title I Family Breakfast Conference to Support Student Success 2024" on Saturday, June 1, 2024, from 8:00 am - 2:00 pm, in collaboration with stakeholders, resource agencies, and other Paterson Public School departments; and

WHEREAS, the Executive Director of Family and Community Engagement will oversee compliance with the terms and conditions of the "Title I Family Breakfast Conference to Support Student Success 2024", providing Title I training, policy, compliance, education, and discussing strategies for summer learning. This event will be located at Paterson Public Schools International High School 200 Grand Street, Paterson NJ servicing parents throughout Paterson Public Schools K-12th grade population. Given the scope of this "Title I Family Breakfast Conference to Support Student Success 2024", and

NOW, THEREFORE BE IT RESOLVED, that district approves payment of Food Services (\$3,000), Parent Engagement summer packets /pamphlets \$5,900-, Building security \$1,000, Building Custodial \$1,500, and rental for facility events, table, chairs, linen, sound \$ 4,364 in an amount not to exceed \$15,764.00 during the 2023-2024 school year (see attached Program Summary).

Food Services - \$3,000	20-231-200-600-653-080-000-001	Title I Parental Involvement
Building Security \$1,000-	11-000-266-300-683-000-000-000	Local Funding

Building Custodial \$1,500	11-000-262-100-680-051-000-000	Local Funding
Family workshop Speaker - Earl Brown-	N/A	Approved Funds from another Board Action
Parent Engagement summer pk/pamphlets \$5,900 -	20-231-200-600-653-080-000-01	Title I parental Involvement Funds
B-N-T Party Rental (tables,chairs,linen,sound,etc) \$4,364	11-000-211-500-701-000-0000-000	Local Funding

Resolution No. I&P-51

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective April 23, 2024 through June 30, 2024, at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
STAR LIGHT – TM 5217268	\$496	-	46	46	\$22,816.00
Total Cost <i>Not to Exceed:</i>					\$22,816.00

Resolution No. I&P-52

WHEREAS, the District's priority is effective academic programs under the 2019-2024 Strategic Plan. The Department of Special Education has aligned programs to meet this priority. The placement of this student will achieve this priority through implementation of his/her IEP; and

WHEREAS, the District is eligible for State Aid-Chapter 193 Non-public and IDEA Federal funding to provide services to Paterson students attending non-public schools; and

WHEREAS, the District will comply with the terms and conditions of the grants and target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner; and

WHEREAS, the District Legal Counsel has reviewed the contract with Catapult Learning and found the terms to be acceptable as written;

NOW, THEREFORE, BE IT RESOLVED, that the District accepts the Chapter 193 Funding and approve Catapult Learning to provide services for Paterson students attending Non-public schools for the 2023-2024 school year, as listed below, at a total cost not to exceed \$5,968.00.

April 16, 2024 – June 30, 2024
Chapter 193 Services:

***prorated at 30%**

Add't Initial Exam & Class – \$1,326.17 x .30 = \$397.85 x 15 = \$5,967.75 rounding \$.25 = \$5,968.00

Resolution No. O-53

WHEREAS, ratifying the addendum to add additional 1:1 aide and additional mileage for route listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors to add additional 1:1 aide and additional mileage for route listed below providing transportation for a student out of Paterson for the remainder of the 2023-2024 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending the number of days the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution is to ratify adding an additional 1:1 aide and additional mileage for route listed below providing transportation for a student outside of Paterson for the remainder of the 2023-2024 school year. This shall take effect with the ratification of the Board of Education

Contractor	School	Route #	Additional Aide Cost	# of Days	Total Cost
FYFA	SCHOOL 5/ PATERSON FAMILY CENTER	MCV21	\$40.00	51	\$2,040.00

Contractor	School	Route #	Mileage Cost	# of Days	Total Cost
FYFA	SCHOOL 5/ PATERSON FAMILY CENTER	MCV21	\$41.30	8	\$ 330.40

TOTAL \$2,370.40

Resolution No. O-54

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this

section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Felesha Armstrong Vice Principal/New Roberto Clemente	Devon Mattson Leaders2Leaders New Providence, NJ	May 21, 2024	\$170.68 (registration, transportation)
Candice Cotton Teacher Mentor of Culture & Climate/John F. Kennedy H.S.	Boris Lawrence Henson Foundation 2024 Symposium Washington, DC	May 30-June 1, 2024	\$1,573.68 (registration, transportation, lodging, meals)
Kaara Lydner Supervisor of Special Education	Boris Lawrence Henson Foundation 2024 Symposium Washington, DC	May 30-June 1, 2024	\$1,573.68 (registration, transportation, lodging, meals)
Sakena Thompson Program Manager/FSCS	NJSACC Soaring Beyond Expectations Monroe Township, NJ	June 5, 2024	\$106.83 (registration, transportation)
Maureen Bruins Science Teacher/Green Schoolyards Coordinator	National Agriculture in the Classroom Conference Salt Lake City, UT	June 23-28, 2024	\$786.00 (transportation)
Sham Bacchus Principal/New Roberto Clemente	Innovative Schools Summit Las Vegas, NV	July 7-12, 2024	\$4,313.88 (registration, transportation, lodging, meals)
Oshin Castillo-Cruz Board Member	NSBA 2024 CUBE Annual Conference Las Vegas, NV	October 27-30, 2024	\$3,486.56 (registration, transportation, lodging, meals)
Valerie Freeman Board Member	NSBA 2024 CUBE Annual Conference Las Vegas, NV	October 27-30, 2024	\$3,522.56 (registration, transportation, lodging, meals)
Della McCall Board Member	NSBA 2024 CUBE Annual Conference Las Vegas, NV	October 27-30, 2024	\$3,522.56 (registration, transportation, lodging, meals)
Nakima Redmon Board Member	NSBA 2024 CUBE Annual Conference Las Vegas, NV	October 27-30, 2024	\$2,972.56 (registration, transportation, lodging, meals)
Kenneth Simmons Board Member	NSBA 2024 CUBE Annual Conference Las Vegas, NV	October 27-30, 2024	2,942.56 (registration, transportation, lodging, meals)

***FOR RATIFICATION**

Total Number of Conferences: 11

Total Cost: \$24,971.55

Resolution No. F-55

Whereas, The District's priority under the 2019-2024 strategic plan Goal Area #1: Teaching & Learning, to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning,

Whereas, Mrs. Webber will be donating \$1000.00 annually to establish the Brophy Scholarship Fund to be distributed to one graduating senior from John F Kennedy High School annually beginning with the 2023-2024 School year to offset the cost of post-secondary educational plans, And,

Be It Therefore Resolved, that Paterson Board of Education approves the acceptance of a scholarship check, in the amount of \$1000.00 from Mrs. Jean Webber annually for the students a no cost to the district.

Resolution No. F-56

Recommendation/Resolution: is to renew the contract for Custodial Services (47 Facilities), Bid # PPS-101-23 during the 2024-2025 school(s) year in accordance with N.J.S.A. 18A:18A-42 to ACB Services, Inc.; located at 37 Schoolhouse Road, Cream Ridge, NJ 08541 and

WHEREAS, The Paterson Public School District is allowed to renew contracts according to N.J.S.A.18A: 18A-42; and

WHEREAS, based on the vendor's satisfactory performance during the 2023-2024 school year, the Chief Officer of Facilities and Custodial Services recommends that the bid for Custodial Services (47 Facilities), Bid # PPS-101-23 be renewed during the 2024-2025 school year(s) based on their bid proposal for an optional 1-year extension; and

WHEREAS, the vendor has agreed to extend the contract based on their bid proposal for an optional 1-year extension during the 2024-2025 school year(s);

WHEREAS, the renewing this contract is in line with the "A Promising Tomorrow", the Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities, Objective 4 - Develop a comprehensive preventative maintenance program that is geared towards the long term upkeep of all Paterson Public School facilities; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the renewal of the contract for Custodial Services (47 Facilities) PPS 101-23, to ACB Services, Inc. located at 37 Schoolhouse Road, Cream Ridge, NJ 08541, not to exceed \$11,154,780.00 (Contracted Services) and \$100,000.00 (Additional Services) in the 2024-2025 school year as follows:

Resolution No. F-57

Recommendation/Resolution: is to renew the contract for Custodial Services (6 Facilities Minority Set-Aside), Bid # PPS-101-23SA during the 2024-2025 school(s) year in accordance with N.J.S.A. 18A:18A-42 to Blue Stripe Property Management; located at 108 Grant Avenue, Plainfield, NJ 07060 and

WHEREAS, The Paterson Public School District is allowed to renew contracts according to N.J.S.A.18A: 18A-42; and

WHEREAS, based on the vendor's satisfactory performance during the 2023-2024 school year, the Chief Officer of Facilities and Custodial Services recommends that the bid for Custodial Services (6 Facilities Minority Set-Aside), Bid # PPS-101- 23SA be renewed during the 2024-2025 school year(s) based on their bid proposal for an optional 1-year extension; and

WHEREAS, the vendor has agreed to extend the contract based on their bid proposal for an optional 1-year extension during the 2024-2025 school year(s);

WHEREAS, the renewing this contract is in line with the "A Promising Tomorrow", the Five-Year Strategic Plan 2019-2024, Goal Area #2: Facilities, Objective 4 - Develop a comprehensive preventative maintenance program that is geared towards the long term upkeep of all Paterson Public School facilities; and

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the renewal of the contract for Custodial Services (6 Facilities Minority Set-Aside), Bid # PPS-101-23SA, to Blue Stripe Property at 108 Grant Avenue, Plainfield, NJ 07060, not to exceed \$2,213,760.00 (Contracted Services) and \$100,000 (Additional Services) in the 2024-2025 school year as follows:

Resolution No. F-58

Whereas, the Department of Facilities was instructed to move forward with the Eastside High School Science Labs Renovation project on April 25, 2024 and;

Whereas, the project scope of work includes the renovation of seven science labs over two fiscal years, FY 2023-2024 and FY 2024-2025; and

Whereas, four of the seven labs must be retuned for use for the September 2024 school opening; and

Whereas, partial funding in the amount of \$4 million was transferred to a Facilities account line on April 26, 2024; and

Whereas, all funds allocated to the Eastside H.S Science Labs Renovation project must be encumbered by the end of FY 2023-2024; and

Whereas, quotes were obtained from approved cooperative contractors between April 26 and May 03, 2024 to generate requisitions that would encumber the allocated funding by June 30, 2024; and

Whereas, under the Hunterdon County Educational Services Commission; HCESC-SER- 20F, for general contracting services were solicited from Northeastern Interiors in the amount of \$3,288,033.50; and

Whereas, under the Hunterdon County Educational Services Commission; HCESC-CAT-23- 07 #34HUNCCP, for audio visual equipment and installation services were solicited from Keyboard Consultant Inc. in the amount of \$116,536.00; and

Whereas, under the OMNIA Partners; OMNIA Racine #3341 for HVAC equipment and installation services were solicited from TRANE Company Inc. in the amount of \$608,153.00; and

Whereas, under the Education Services Commission of New Jersey; ESCNJ 22/23-08 furniture fixtures, equipment and installation services were solicited from KI-Krueger International, Inc. in the amount of \$465,559.30; and

Whereas, under the Education Services Commission of New Jersey; ESCNJ 22/23-08 fixed furniture and casework, lab equipment, fume hoods, and installation services were solicited from Nickerson New Jersey Inc. in the amount of \$481,824.49; and

Whereas, additional service quotes will be solicited from approved cooperative contractors for fire alarm, public address system, clock, information technology equipment and services; and

Whereas, the use of the cooperative contacts listed above received Board approval in FY 2023-2024 school year; and

THEREFORE, BE IT RESOLVED that the following contractors; Hunterdon County Educational Services Commission; HCESC-SER-20F, Northeastern Interiors in the amount of \$3,288,033.50; Hunterdon County Educational Services Commission; HCESC-CAT-23-07 #34HUNCCP, Keyboard Consultant Inc. in the amount of \$116,536.00, OMNIA Partners; OMNIA Racine #3341 TRANE Company Inc. in the amount of \$608,153.00; Education Services Commission of New Jersey; ESCNJ 22/23-KI-Krueger International, Inc. in the amount of \$465,559.30; Education Services Commission of New Jersey; ESCNJ 22/23-08 Nickerson New Jersey Inc. in the amount of \$481,824.49; be used to complete the Eastside High School Science Labs Renovation project.

Resolution No. F-59

WHEREAS, Paterson-Promising Tomorrow Strategic Plan, Goal 1: Teaching and Learning to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, and

WHEREAS, The Community Foundation of New Jersey bus grants will be used to support learning trips to Montclair State University/Yogi Berra Museum for both International High School and Paterson STEAM High School, and

WHEREAS, the learning experiences at Montclair State University/Yogi Berra Museum will provide students from International High School and Paterson STEAM High School with opportunities to expand their understanding of engineering principles through STEM related activities and experiences;

THEREFORE BE IT RESOLVED, that the Paterson Board of Education authorizes the acceptance of transportation grants from Community Foundation of New Jersey to offset the cost of the transportation in the amount of \$700 for each school for a total of \$1400 for the 2023-2024 school year.

Resolution No. I&P-60

PURPOSE: Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, to permit the use of the Credit Recovery Platform, RFP-463-21 for the 2023-2024 & 2024-2025 school years.

WHEREAS, at the board of education meeting of May 17, 2023, resolution number 13, a contract was approved by the board, for the 2021-2023 school years awarding a contract for Credit Recovery Platform, RFP-463-21, to Imagine Learning, LLC (formerly known as Edgenuity, Inc.); and contract extension for 2023 - 2025 school years

WHEREAS, the District Administration has deemed the services from the vendor to be "effective and efficient" as required for extension under 18A:18A-42 and that it has also been considered necessary to continue the contracted services by the vendor; and

WHEREAS, There will be no changes to the terms and conditions of the contract and an allowance was made in the RFP specifications for an extension of this contract; and

WHEREAS, the awarding of these contracts is in line with the Five-Year Strategic Plan 2019-2024, Goal Area # 1: Teaching and Learning; now

THEREFORE, BE IT RESOLVED, that the Paterson Public School District approves the use of Imagine Learning, LLC (formerly Edgenuity, Inc.) for the 2023-2024 & 2024-2025 school years, for the not-to-exceed amount of \$112,000.00 annually & pending budget approval.

Resolution No. I&P-61

WHEREAS, Paterson-Promising Tomorrow Strategic Plan, Goal 1, to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning, And

WHEREAS, The Paterson Public Schools District has participated in National History Day for over twenty years. One student from School No. 28 has qualified from the New Jersey State Competition to the National Competition. The advancing student is eligible to attend the National Competition from June 9th-13th, 2024 at the University of Maryland, College Park.

WHEREAS, the New Jersey Student Learning Standards serve as the foundation for all research projects for this competition.

WHEREAS, the competition inspires students to conduct extensive research in the annual theme "Turning Points in History". The research conducted is in one of the five categories: website, exhibits, documentaries, performances, or papers. Students are required to develop complex cognitive skills such as critical thinking, problem solving, and creative thinking skills while creating entries which are judged on both historical quality and clarity of presentation.

THEREFORE BE IT RESOLVED, that Paterson Board of Education approves the student from School No. 28 to attend the 2024 National History Day Competition not to exceed \$1,822.00.

Resolution No. P-62

WHEREAS, the NJDOE will support local education agencies (LEAs) in their efforts to address teacher shortages and the Paraprofessional Program NGO aims to lower entry barriers into teaching for diverse candidates and address teacher shortages by providing tuition support and educational resources for ESPs in areas identified as critically short, such as special education and math.

WHEREAS, the objective of this grant is to enhance minority teacher recruitment and establish effective strategies for their ongoing support and retention, with funding capped at \$250,000.

WHEREAS, the goal of this grant opportunity is to increase the number of minority teacher candidates hired into teaching positions and to identify effective strategies, resources, and best practices that can be implemented by school districts, educator preparation programs, and other organizations to increase the placement, support, and retention of minority teachers.

NOW THEREFORE, BE IT RESOLVED, the Paterson Board of Education approves that the district accepts the Paraprofessional Grant Program: Competitive Division under the Office of Recruitment, Preparation, and Certification for the amount not to exceed \$250,000, which begins on June 1, 2024, and closes on May 31, 2025.

It was moved by Comm. Redmon, seconded by Comm. Simmons that Resolution Nos. 1-62 be adopted.

Comm. Ramirez: I have a quick question with regards to the additional items. Obviously, they're all assigned to a committee with a number, but many of them were just uploaded yesterday. Could we request that the administration be a little bit more diligent in making sure these items make it to committee so we can discuss them in committee prior to them being on the agenda?

Comm. Martinez: That's a fair request. If there's anyone from the administration who can lend a little insight as to some of the content of these items and the rationale for having them put onto the agenda a little bit late in the game.

Ms. Williams: They were uploaded on Friday, but because we needed additional signatures they were re-uploaded yesterday. They were on since Friday.

Comm. Ramirez: They should be going to the committee so the committee can then release them to the full Board.

Comm. Martinez: Understood.

Comm. McCall: I so agree with you, Comm. Ramirez.

Comm. Ramirez: Thank you so much.

On roll call all members voted in the affirmative, except Comm. Ramirez who abstained on I&P-7, I&P-9, and G-48. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation (Bus Companies)
- Downtown Special Improvement District
- Celebrate Paterson
- Passaic County
- Passaic County Board of Social Services

Comm. Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Comm. Mohammed H. Rashid

- Self

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

Committee Reports

Facilities

Comm. Martinez: The facilities committee just met prior to this evening's regular meeting. We discussed the topics for the facilities retreat, which will be taking place on June 10. We went over some of the items that are to be discussed in detail, the long-range facilities plan amongst others. That was the content of today's meeting and putting together the agenda items we will be discussing at the facilities retreat.

Family & Community

Comm. Freeman: I was having trouble getting on so I didn't hear much of what was going on.

Policy

Comm. Simmons: Policy has not met yet.

School Naming

Comm. Gonzalez: We had one meeting. We haven't met in between the workshop and this meeting. We had discussed renaming School No. 24 Maria Magda O'Keefe. A formal application will be submitted to the Board shortly along with some other documentation required by the application as backup.

Technology

Comm. Simmons: The items that we discussed will be discussed in executive session.

OTHER BUSINESS

It was moved by Comm. Ramirez, seconded by Comm. Redmon that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:41 p.m.

It was moved by Comm. Ramirez, seconded by Comm. McCall that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:44 p.m.

ADJOURNMENT

It was moved by Comm. McCall, seconded by Comm. Redmon that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:45 p.m.

A handwritten signature in black ink, reading "Richard L. Matthews". The signature is written in a cursive style with a small flourish at the end.

Mr. Richard Matthews
Business Administrator/Board Secretary