

**MINUTES OF THE PATERSON BOARD OF EDUCATION  
SPECIAL MEETING**

June 25, 2024 – 5:30 p.m.  
Remote Meeting (via Zoom)

Presiding: Comm. Manuel Martinez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools  
Dr. Rodney Henderson, Deputy Superintendent  
Khalifah Shabazz-Charles, Esq., General Counsel  
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman  
\*Comm. Eddie Gonzalez  
Comm. Della McCall  
Comm. Joel Ramirez

Comm. Mohammed Rashid  
Comm. Nakima Redmon  
Comm. Kenneth Simmons, Vice President

Absent:

Comm. Oshin Castillo-Cruz

Comm. Martinez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting  
June 25, 2024 at 5:30 p.m.  
Remote  
90 Delaware Avenue  
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

**RESOLUTIONS FOR A VOTE:**

**Resolution No. 1**

WHEREAS, the Paterson Public School District approves payment for the list of bills dated through 6/25/2024 in the amount of \$11,444,117.10, beginning with check number 243648 and ending with check number 243951, along with direct deposit number beginning with 2118 and ending with 2130; and

WHEREAS, the Paterson Public Schools also approve Health Benefits Wire in the amount of \$5,696,985.65, for the grand total of \$17,141,102.75; and

WHEREAS, that in accordance with Board policy 6470 (Payment Claims) the Superintendent is authorized to approve all invoices for June-July that will be presented to the Board at the next scheduled Board meeting for ratification; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A.18A:19-2.

## **Resolution No. 2**

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the June 25, 2024 Board Meeting.

### **PERSONNEL**

**F.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### **A. POSITION CONTROL ABOLISH/CREATE**

**A1.** Reclassify Secretary Specialist **PC# 6065** to Food Services Special Assistant and eliminate PC#'s **6017** and **6030** to offset additional expense for Special Assistant.

#### **B. SUSPENSIONS- N/A**

#### **C. RESIGNATION/ RETIREMENT**

#### **D. TERMINATIONS**

#### **E. NON-RENEWAL**

#### **F. LEAVES OF ABSENCE**

### **G. APPOINTMENT**

	<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
<b>G1</b>	Adams	Felicia	MLK	Teacher Preschool Special Education	\$74,185.00	filling vacancy
<b>G2</b>	Barroso	Katia	PS 8	Teacher Grade 2 Bilingual	\$66,685.00	filling vacancy
<b>G3</b>	Batista	Karelyn	PS 5	Cafeteria Monitor	\$12,104.00	filling vacancy
<b>G4</b>	De Lima	Patricia	Special Services Dept@Central Office	Teacher Social Worker - PT	\$38,142.00	filling vacancy
<b>G5</b>	Gause	Tajah	MLK	Personal Aide to Student JD5251942	\$44,615.00	filling vacancy
<b>G6</b>	Lee	Rolando	PS 13	Teacher Grade 6-8 Social Studies	\$71,585.00	filling vacancy
<b>G7</b>	Mendez	Claris	Facilities Department	Facilities Operations Accountant	\$62,000.00	filling vacancy
<b>G8</b>	Toporivska	Alina	P.A.C.E.	Teacher of ESL	\$68,035.00	filling vacancy
<b>G9</b>	Watson	D'Andrea	Early Childhood Dept @Central Office	Teacher Preschool Intervention+ Referral Specialist	\$63,190.00	filling vacancy

### **H. TRANSFERS**

	<b>Last Name</b>	<b>First Name</b>	<b>School/Location</b>	<b>Title</b>	<b>Salary</b>	<b>Reason</b>
<b>H1</b>	Addison	Tonia	PS 20	Instructional Aide/SPED Autism w/ Valdez	no change	internal transfers
<b>H2</b>	Aguirre	Sandra	PS 20	Instructional Aide/SPED Autism w/ Silvestri	no change	internal transfers
<b>H3</b>	Ahmed	Fataha	PS 5	Instructional Aide Kindergarten w/ Chowdhury	no change	internal transfers
<b>H4</b>	Alvarez	Shirley	PS 26	Instructional Aide Kindergarten w/ Gundlach	no change	internal transfers
<b>H5</b>	Anderson	Helene	PS 20	Instructional Aide/SPED Autism w/ Patterson	no change	internal transfers
<b>H6</b>	Ashkar	Bayan	PS 5	Instructional Aide Kindergarten w/ Win	no change	internal transfers
<b>H7</b>	Baldwin	Rose	PS 5	Instructional Aide	no	internal

				Kindergarten w/ Parker	change	transfers
<b>H8</b>	Barroso	Katia	PS 8	Teacher Grade 4 Bilingual	no change	internal transfer
<b>H9</b>	Bernal	Mercy	PS 8	Teacher Kindergarten Bilingual	no change	internal transfer
<b>H10</b>	Brooks	Juliet	PS 20	Instructional Aide/SPED BD w/ Pearson	no change	internal transfers
<b>H11</b>	Bustios	Silvana	PS 20	Instructional Aide/SPED Autism w/ English	no change	internal transfers
<b>H12</b>	Castano	Debra	PS 8	Teacher Grade 1 Bilingual	no change	internal transfer
<b>H13</b>	Clarke	Leon	PS 20	Instructional Aide /SPED BD w/ Kishon	no change	internal transfers
<b>H14</b>	Competiello	Michael	PS 8	Teacher Special Education Resource	no change	internal transfer
<b>H15</b>	Diaz	Mercedes	PS 26	Instructional Aide Kindergarten w/ Castrignano	no change	internal transfers
<b>H16</b>	Ellis	Jacqueline	PS 27	Instructional Aide w/ Pavey	no change	internal transfers
<b>H17</b>	Fender	Kallief	PS 20	Instructional Aide/SPED BD w/ Watt	no change	internal transfers
<b>H18</b>	Gundlach	Rachel	PS 26	Teacher Kindergarten	no change	internal transfers
<b>H19</b>	Gynegrowski	Angelica	PS 26	Teacher Grade 5	no change	internal transfers
<b>H20</b>	Hansford	Shakia	PS 27	Teacher Kindergarten	no change	internal transfers
<b>H21</b>	Hill	Shelumiel	PS 20	Instructional Aide/SPED Autism w/ Wallace	no change	internal transfers
<b>H22</b>	Insight Sub	Sub PC#	PS 27	Instructional Aide w/ Hansford	no change	internal transfers
<b>H23</b>	Kelley	Arlethia	PS 21	Instructional Aide Kindergarten	no change	internal transfers
<b>H24</b>	Lardiere	Rachel	PS 26	Teacher Grade 5	no change	internal transfers
<b>H25</b>	Latini	Kim	PS 26	Teacher Grade 6 Language Arts	no change	internal transfers
<b>H26</b>	Leprotto	Jenny	PS 20	Instructional Aide/SPED BD w/ Watt	no change	internal transfers
<b>H27</b>	Lima	Laiza	PS 21	IA Kinder Bilingual	no change	internal transfers
<b>H28</b>	MaGuire	Brittany	School # 12	Teacher Grade 4 Math	no change	Right size
<b>H29</b>	Milano	Lissett	PS 26	Instructional Aide Preschool w/ Bukhari	no change	internal transfers

<b>H30</b>	Moreno-Robles	Emilia	PS 5	Instructional Aide Kindergarten w/ Almaita	no change	internal transfers
<b>H31</b>	Parker	Tara	PS 5	Teacher Kindergarten	no change	internal transfers
<b>H32</b>	Pauldo Jr.	Donell	PS 26	Instructional Aide w/ Alcalde-Guardia	no change	internal transfers
<b>H33</b>	Punjabi	Pooja	PS 5	Teacher Grade 3	no change	internal transfers
<b>H34</b>	Ramos	Evelyn	PS 20	Instructional Aide/SPED BD w/ Tetro	no change	internal transfers
<b>H35</b>	Redmond	Craig	PS 20	Instructional Aide/SPED BD w/ Tetro	no change	internal transfers
<b>H36</b>	Rodriguez	Betsy	PS 8	Teacher Grade 3 Bilingual	no change	internal transfer
<b>H37</b>	Rodriguez	Lillian	PS 20	Instructional Aide Kindergarten w/ Encinas	no change	internal transfers
<b>H38</b>	Sagesse	Gina	PS 8	Teacher Special Education/SLD	no change	internal transfer
<b>H39</b>	Simon	Letitia	PS 20	Instructional Aide/SPED BD w/ Pearson	no change	internal transfers
<b>H40</b>	Taveras	Alba	PS 20	Instructional Aide/SPED Autism w/ Patterson	no change	internal transfers
<b>H41</b>	Thompson	Deirdre	PS 20	Instructional Aide/SPED BD w/ Kishen	no change	internal transfers
<b>H42</b>	Torres	Jeanette	Newcomers HS	Teacher ESL	no change	transfer
<b>H43</b>	Vasquez	Monica	PS 5	Instructional Aide Kindergarten Bilingual w/ Carbonell	no change	internal transfers
<b>H44</b>	Walker	Lennie	PS 20	Instructional Aide/SPED BD w/ Akinwole	no change	internal transfers
<b>H45</b>	Wilder	Cara	PS 27	Teacher Grade 3	no change	internal transfers
<b>H46</b>	Wright	Matthew	PS 21	Teacher Gr. 6/7 Math	no change	internal transfers

#### **I. RECALL FROM RIF**

#### **J. LEAVE REPLACEMENT**

#### **L. STIPENDS**

**L1.** To compensate **Tara Patula** and **Artim Mahmudi** for cafeteria supervision from September 5, 2023 – June 27, 2024. Request to compensate **Kenneth Tutt** for cafeteria supervision from September 5, 2023 – March 29, 2024. Request to compensate **Chester Klutkowski** for cafeteria supervision from April 8, 2023 – June 27, 2024.

**Account#** 15.120.100.101.027.056.0000.000

Not to exceed: \$6,000.00

**L2.** Action is requested to stipend one (1) Instructional Assistant for School #12 Summer School Program from July 8, 2024 through July 25, 2024 (Mondays through Thursdays) as follows: **Luisana Bermudez PC# 5453.**

1 Instructional Assistant x \$25 an hour x 12 days x 6 hrs (8:15 am – 2:45pm) = \$1,800.00

**Account#** 20.487.100.106.653.057.1650.001 Up to and not to exceed: \$1,800.00

**L3.** Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to hire one part time program Supervisor **Susan Ronga** from July 1, 2024 – June 30, 2025, at \$55 per hr. (days and hrs will vary) according to the grant guidelines and procedures for the 2024-2025 continuation of the Paterson Adult & Continuing Education programs.

**Account#** 20.621.200.110.410.053.000.0000.001 Not to exceed: \$2,750.00

**L4.** Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to hire one part time Grant Coordinator **Randa Saleh** from July 1, 2024 – June 30, 2025, at \$45 per hr. (days and hrs will vary) according to the grant guidelines and procedures for the 2024-2025 continuation of the Paterson Adult & Continuing Education programs.

**Account#** 20.621.200.110.410.053.000.0000.001 Not to exceed: \$10,710.00

**L5.** Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to hire one part time Fiscal Coordinator **Ellen Volkomer** from July 1, 2024 – June 30, 2025, at \$60 per hr. (days and hrs will vary) according to the grant guidelines and procedures for the 2024-2025 continuation of the Paterson Adult & Continuing Education programs.

**Account#** 20.621.200.110.410.053.000.0000.001 Not to exceed: \$9,000.00

**L6.** State grant funds to re-employ 6 part time teachers/crew for the New Jersey Youth Corps Program from July 1, 2024 – June 30, 2024 for 5 hrs/day, at \$35/hr. (hrs and days will vary) according to the guidelines and procedures of the State grant program 2024-2025 continuation of funds for the New Jersey Youth Corps Program. See attached listing.

1. **Kristina Labita**
2. **Cheryl Maas**
3. **Michael McMahon**
4. **Kenneth Reilly**
5. **Randa Saleh**
6. **Diana Scimeca**

**Account#** 20.606.100.101.410.053 Not to exceed: \$19,592.00

**L. STIPENDS / CONT.**

**L7.** Action is requested to stipend five (5) Nurses for the 2024 Summer School Program K-5 LitCamp from July 8, 2024 through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday. See attached list. ESSRER III Funding.

5 Nurses x \$75.00 an hour x 5.25 hours per day x 16 days = \$31,500.00

	NAME
1.	Bailey, Janae
2.	Barcelos, Leah
3.	Dryden-Reaves, Denise
4.	Dudley, Martha
5.	Keeling, Brianna
	<b>SUBSTITUTE</b>
	Del Orbe, Willy

**Account#** 20.437.200.100.653.057.1650.001      Not to exceed: \$31,500.00

**L8.** Action is requested to stipend two (2) Student Assistant Coordinators for the 2024 Summer School Program from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday, to support the program. See attached list.

2 Student Coordinators x \$35 per hour x 5.25 hours per day x 16 days = \$5,880.00

	NAME
1.	Bush, Alvin
2.	Glover, Tayron
	<b>SUBSTITUTE</b>
	Black, Darryl

**Account#** 20.487.200.100.653.057.1650.001      Up to and not to exceed: \$5,880.00

**L9.** Paterson Adult School funds to employ seven (7) part time Teachers and three (3) Substitute Teachers if needed for the Summer Program from July 1, 2024 – August 5, 2024 for 20 days, 4 hrs/day, at \$35/hr. (hrs and days could vary) According to the guidelines and procedures of Paterson Adult & Continuing Education Programs for 2024-2025 continuation of programs. See attached listing.

1. **Yesenia Acosta**
2. **Vilma Carranza**
3. **Jorge Cruz**
4. **Paul Fontanella,**
5. **Caterina Hunter**
6. **Jose Rivera**
7. **Lorraine Zoeller**  
**Linda Cobb** (Substitute)  
**Reggie Hall** (Substitute)  
**Nicholas Toscano** (Substitute)

**Account#** 20.621.100.101.410.053 = \$16,800

**Account#** 20.605.100.101.410.053 = \$4,830      Not to exceed: \$21, 630.00

#### **L. STIPENDS / CONT.**

**L10.** Action is requested to stipend two (2) Program Coordinators for the 2024 Summer School Program from July 8, 2024, through August 1, 2024., from 7:45 a.m. – 1:15 p.m., Monday through Thursday, to assist in collecting registration forms, create rosters per

school site, monitor instruction, and will collect data to analyze for reports for program effectiveness. See attached list. ESSER III Funding.

2 Program Coordinators x 10 hours – Five (5) hours prior to program start date and five (5) hours after end of program (Window: July 1, 2024 – August 5, 2024) x \$40.00 per hour = \$800.00

2 Program Coordinators x \$40.00 an hour x 5.50 hours per day x 16 days = \$7,040.00

	NAME
1.	Olsen, Nicole
2.	Rodriguez, Giovanna
	<b>SUBSTITUTES</b>
	Avella, Herlan
	Correa, Jose
	Jones, Latoya
	Piliere, Alexis
	Ranger Dobbs, Boblyn
	Schnorr, 'Kathleen
	Velasco-Rosado, Cinthya
	Ventura, Jorge

**Account#** 20.487.200.100.653.057.1650.001 Up to and not to exceed: \$7,840.00

**L11.** Action is requested to stipend twelve (12) Teachers for the 2024 Summer STEAM Program – Grades 6<sup>th</sup> – 8<sup>th</sup> from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday. Teachers will receive three (3) hours of Professional Development date to be determined. See attached list.

12 Teachers x \$35.00 an hour x 5.25 hours per day x 16 days = \$35,280.00

12 Teachers x \$35.00 an hour x 3 hours of Training (PD) = \$1,260.00 (Training)

	NAME
1.	Albanese-Benevento, Katherine
2.	Hearns, Kenya
3.	Kaminski, Patricia
4.	Lachapel, Jose
5.	Lipari, Karen
6.	Mahmudi, Artim
7.	Meyer, Kevin
8.	Murphy, Laurene
	<b>SUBSTITUTES</b>



	Alpaca Moscaza, David
	Amador, Thomas
	Awad, Nour
	Barone, Ronald
	Bello, Elizabeth
	Capers, Sonja
	Douglas, Shaun
	Escorcia, Sobeida
	Gaines, Marla
	Hansen, Alexander
	Kyle , Rawya
	Lombardo, Irina
	Lopez, Jose
	Mahler, Sara
	Mangani, Daniel
	Medina-Cruz, Lorena
	Migliori, Christine
	Mohamed Khan, Hanaa
	Mostafa, Sarah
	Stoev, Emily
	Taglieri, Joseph
	Toomey, Chris
	VanderVeen, Glenn

**Account#** 20.487.100.101.653.057.1650.001 Up to and not to exceed: \$36,540.00

**L12.** Action is requested to stipend eight (8) Lead Teachers for the 2024 Summer K-5 LitCamp Program from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:15 p.m., Monday through Thursday, to oversee the program. See attached list.

8 LitCamp Program Lead Teachers x 10 hours – Five (5) hours prior to the program start date and five (5) hours after end of program (window: July 1, 2024 – August 5, 2024) x \$40 per hour = \$3,200

8 LitCamp Program Lead Teachers x \$40 per hour x 5.50 hours per day x 16 days = \$28,160.00

	<b>Name</b>
1.	Blue-Gaskin, Yolanda
2.	Fulmore, Anita
3.	Hernandez, Anel
4.	Kevin, Flynn
5.	Lobosco, Nicole
6.	Raditch, Jonathan
7.	Rivera, Nanci
8.	Rogoff, Justin
	<b>Substitutes</b>
	Barber, Angel

	Campo, Bertha
	Correa, Jose
	Cotto, Florita
	Darden, Samantha
	Edwards, Asha
	James, Melissa
	Latini, Kim
	Lipscomb, Cynthia
	Olivera, Cecilia
	Pesci, Dina
	Ranger Dobbs, Boblyn
	Reyes, Amy
	Rivera, Sandralis
	Rodriguez, Giovanna
	Schnorr, Kathleen
	Serrano, Vanessa
	Reyes, Amy
	White, Kelli
	Williams, Maggie

**Account#** 20.487.100.101.653.057.1650.001 Up to and not to exceed: \$31,360.00

**L13.** Action is requested to stipend one (1) Lead Teacher for the 2024 Summer STEAM Program from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:15 p.m., Monday through Thursday, to over see the program. See attached list.

1 STEAM Program Lead Teacher x 10 hours – Five (5) hours prior to program start date and five (5) hours after end of program (Window: July 1, 2024 – August 5, 2024) x \$40.00 per hour = \$400.00

1 STEAM Program Lead Teacher x \$40.00 an hour x 5.50 hours per day x 16 days = \$3,520.00

	NAME
1.	Grevesen, Michele
	<b>SUBSTITUTES</b>
	Bacchus, Sham
	Blue-Gaskin, Yolanda
	Capers, Sonja
	Correa, Jose
	Cotto, Florjta
	Darden, Samantha
	Gurrieri, David
	Powell, Nina
	Raditch, Jonathan
	Ranger Dobbs, Boblyn
	Reyes, Amy
	Rivera, Nanci

	Royster, Wanda
	Schnorr, Kathleen
	Torres, Quana
	Willis, Wynter

**Account#** 20.487.100.101.651.057.1650.001 Up to and not to exceed: \$3,920.00

**L. STIPENDS /CONT.**

**L14.** Action is requested to stipend 12 Instructional Assistants for the 2024 Summer STEAM Program – Grades 6<sup>th</sup> – 8<sup>th</sup> from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday. See attached list.

12 Instructional Assistants x \$25.00 an hour x 5.25 hours per day x 16 days = \$25,200.00

	<b>NAME</b>
1.	Ammar, Mervat
2.	Byrne, Sydia
3.	Cobb, Donna
4.	Crawford, Lydeasha
5.	Douglas, Latoya
6.	Faradin, Naadirah
7.	Farnese, Alexa
8.	Gonzalez, Norma
9.	Pinchom, Anna
10.	Shah, Hiren
11.	Tobler, Betsaida
12.	Williams, Solaadeen
	<b>SUBSTITUTES</b>
	Austin, Ronnie
	Baez, Laris
	Brown, Denise
	Estevez Morel, Miriam
	Gerald, Rashaun
	Habib, Shahadiar
	Holmes, Keica
	Ibrahimi, Havishe
	Jimenez, Jessica
	Lopez-Callegari, Belitza
	McClam, Sara
	Noble, Shirley
	Patterson, Tommie
	Reed, Janet
	Ruiz, Edgar
	Santos, Gabriela
	Ventura, Sandra

**Account#** 20.487.100.106.653.057.1650.001 Up to and not to exceed: \$25,200.00

**L. STIPENDS /CONT.**

**L15.** Action is requested to stipend one (1) Teacher for the 2024 Summer School Program Write On Sports from July 8, 2024 through July 25, 2024, from 8:00 a.m. – 3:30 p.m., Monday through Thursday. Teacher will receive six (6) hours of Professional Development date(s) to be determined. See attached list.

1 Teacher x \$35.00 an hour x 7.50 hours per day x 12 days = \$3,150.00

1 Teacher x \$35.00 an hour x 6 hours of Training (PD) = \$210.00 (training)

NAME
Thomas, Kahlil
SUBSTITUTES
Albanese-Benevento, Katherine
Alpaca Moscaza, David
Amador, Thomas
Capers, Sonja
Crawford, Constance
Douglas, Shaun
Escorcia, Sobeida
Gaines, Marla
Hall, Reggie
Lachapel, Jose
Lombardo, Irina
Mangani, Daniel
Medina-Cruz, Lorena
Mejia, Israel
Migliori, Christine
Mostafa, Sarah
Stoev, Emily
Taglieri, Joseph
Tetteh, Ebenezer
Toomey, Chris
VanderVeen, Glenn

**Account#** 20.487.100.101.655.057.1650.001 Up to and not to exceed: \$3,360.00

**L. STIPENDS /CONT.**

**L16.** Action to stipend eight (8) Instructional Assistants for the 2024 Summer School Program K-5 LitCamp from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday. See attached list.

8 Instructional Assistants x \$25.00 an hour x 5.25 hours per day x 16 days = \$16,800.00

	<b>NAME</b>
1.	Correa, Lorna
2.	Galvan, Margarita
3.	Ibrahimi, Havishe
4.	Quintero, Carmen
5.	Reed, Janet
6.	Reyes, Jesmarie
7.	Rios, Edwin
8.	Ventura, Sandra
	<b>SUBSTITUTES</b>
	Ammar, Mervat
	Arslanbeck, Mayada
	Ashkar, Bayan
	Austin, Ronnie
	Aziz, Farhana
	Begum, Fatheha
	Burgess, Devon
	Byrne, Sydia
	Castaneda, Daisy
	Chowdhury, Ambia
	Cobb, Donna
	Crawford, Lydeasha
	Douglas, Latoya
	Faradin, Naadirah
	Farnese, Alexa
	Fonder, Paula
	Gerald, Rashaun
	Gonzalez, Norma
	Habib, Shahadiar
	Hanson, Karen
	Holmes, Keica
	Jimenez, Jessica
	Johnson, Theresa
	Kishen, Ephraim
	Lopez-Callegari, Belitza
	Mahan , Brittany

	McClam, Sara
	Medina, Valentina
	Murphy, Kamala
	Nales, Luisa
	Noble, Shirley
	Omer, Hassnaa
	Ortega, Lisbeth
	Otubanjo, Aderonke
	Pena Alvarez, Karolin
	Pllaha, Marsela
	Rahman, Shayla
	Ramirez, Steffani
	Shah, Hiren
	Tait, Mark
	Tapia, Bienvenida
	Thompson, Deirdre
	Tobler, Betsaida
	Walker, Lennie
	Williams, Solaadeen

**Account#** 20.487.100.106.653.057.1650.001 Up to and not to exceed: \$16,800.00

**L. STIPENDS /CONT.**

**L17.** Action to stipend 114 Teachers for the 2024 Summer School Program K-5 LitCamp from July 8, 2024, through August 1, 2024, from 7:45 a.m. – 1:00 p.m., Monday through Thursday. All eligible to be hired. Teachers will receive three (3) hours of Professional Development date to be determined. See attached list.

114 Teachers x \$35.00 an hour x 5.25 hours per day x 16 days = \$335,160.00

114 Teachers x \$35.00 an hour x 3 hours of Training (PD) = \$11,970.00 (Training)

	<b>Name</b>
1.	Almonte, Jose
2.	Amil, Maria
3.	Andersen, Mary
4.	Anton, Lauren
5.	Aschenbach, Tracy
6.	Awad, Nour
7.	Barone, Denise
8.	Basuf. Hala
9.	Basyurt, Clara
10.	Battista, Dan
11.	Bauch, Lisa
12.	Bauernschmidt, Deidre
13.	Best, William
14.	Brooks, Millie
15.	Brown, Bree

16.	Bueno, Stephanie
17.	Callegari , Regina
18.	Campagna, Priscilla
19.	Campo, Bertha
20.	Campos, Jessica
21.	Canario Padilla, Dalissa
22.	Capers, Sonja
23.	Carcich, Natasha
24.	Casale, Alexandra
25.	Chavis-Ferrer, Lauren
26.	Cole Jones, Tonia
27.	Coleman, Tiffanie
28.	Colon, MariaElena
29.	Consiglio, Dawn
30.	Cordova, Evelyn
31.	Daly, Marjorie
32.	Delacruz, Ana
33.	Delgado, Rosaly
34.	DeLillo, Karen
35.	Dias, Melaika
36.	Doud, Kathryn
37.	Drakeford, Raven
38.	Ehrenberg, Dawn
39.	Fabian, Vianel
40.	Farrell, Christopher
41.	Fatiregun, Falilat
42.	Ferreras-Arroyo, Ihonils
43.	Fontanez, Fabiola
44.	Garcia Moles, Marisol
45.	Giarrusso, Colleen
46.	Goldfond, Alyssa
47.	Guzman, Marcie
48.	Habib, Shahadiar
49.	Hammam, Ineam
50.	Harris, Shadiki
51.	Harris, Stanley
52.	Herbert, Jannelle
53.	Inestroza, Paula
54.	James, Melissa
55.	Jones, Allison
56.	Jones, Joselyn
57.	Kashem, Shakila
58.	Kearney, Cassandra
59.	Khalifa, Norhan
60.	Kubis, Brad

61.	Kurury, Shahinur
62.	LaFlesh, Nicola
63.	Latini, Kim
64.	Laws, Daryl
65.	Lipon, Rodrigo
66.	Lipscomb, Cynthia
67.	Lopez, Jose
68.	Mahler, Sara
69.	McCaffrey, Mary
70.	McCann, Katelyn
71.	McCubbin, Linda
72.	Mejia, Israel
73.	Menchon, Norma
74.	Miraglia-Malkin, Rosalba
75.	Mitchell, Dennis
76.	Moncrieffe, Sophia
77.	Morillo , Betsaida
78.	Musallam, Marcel
79.	Naqi, Saira
80.	Navarro, Neicy
81.	Nesa, Fatema
82.	Nunez, Catherine
83.	O'Hare, Jennifer
84.	Pardo-Jose, Marisel
85.	Patouhas , Jacqueline
86.	Pavey, Kathleen
87.	Picinic, Margaret
88.	Price-Munson, Stacey
89.	Puente, Natalie
90.	Randolph-Hammond, Andrea
91.	Reid-Addison, Nadine
92.	Robles, Yulisa
93.	Rodriguez, Ayana
94.	Rodriguez, Betsy
95.	Rodriguez, Sonaly
96.	Rosa, Cathy
97.	Rosenberg, Jill
98.	Royster, Jennifer
99.	Rugel, Mary Ann
100.	Sanchez, Cayetana
101.	Sembler, Michelle
102.	Sloan, Tammy
103.	Taveras, Lisbeth
104.	Tellez , Maureen



105.	Thomas, Monique
106.	Thomas, Nathan
107.	Tiburcio, Isabelle
108.	Toscano, Nicholas
109.	Tutt, Kenneth
110.	Vizcaino, Kathryn
111.	Watson, Lisa
112.	White, Tanya
113.	Williams, Sheree
114.	Wrocenski , Anna
	<b>SUBSTITUTES</b>
	Alpaca Moscaza, David
	Alvarez, Michael
	Anderson, Jacqueline
	Anyakoha, Chinyere
	Bracy, Kathryn
	Carlson, Jennifer
	Castrignano, Joan
	Chapman, Jody
	Cruz, Aracelis
	David, Udeme
	DeNaples, Gina
	Ebanks, Jacqueline
	Faradin, Amirah
	Farnese, Alexa
	Fulmore, Anita
	Flynn, Carly
	Galitz, Bairis
	Goncalves, Daisy
	Gonzalez , Rosalyn
	Guevara, Maritza
	Hearns, Kenya
	Hernandez, Anel
	Hirschfeld, Dana
	Javier, Geraldine
	Jin, Huashu
	Juan, Katarzyna
	Kaplan, Sigal
	Kishen, Cyndria
	Lauria, Gabrielle
	Lombardo, Irina
	Mahmudi, Artim
	McCauley, Morgan
	Mohamed Khan, Hanaa
	Murphy, Laurene

	Mustapha, Aderonke
	Napolitano, Christine
	OJEDA, GWENDOLYN
	Olivares, Paulina
	Paez, Aimee
	Pawlowski, Steven
	Perrotto, Michael
	Pesci, Dina
	Propersi, Carla
	Raditch, Jonathan
	Ravenda, Daniel
	Said, Evan
	Schnorr, Kathleen
	Seeback, Heather
	Severino, Kristen
	Shah, Hiren
	Sterling, Katelyn
	Thompson, Rhonda
	Turrentine, Shanrique
	Walker, Madelynn
	Williams, Brianna
	Windish, Ruth
	Wood, Peter
	Zak, Robert

**Account#** 20.487.100.101.653.657.1650.001 Up to and not to exceed: \$347,130.00

**M. AMENDMENTS**

**N. ATTENDANCE INCENTIVES**

**O. SICK/VACATION DAY PAY OUT**

**P. WITHHOLDING OF INCREMENTS**

**P1.** Action to withhold the increment for **Luisa Caiazza (PC# 577)** for the 2024-2025 SY. Effective July 1, 2024.

**Q. HEALTH BENEFITS**

**R. MISCELLANEOUS**

	Last Name	First Name	School/Location	Title	Salary	Reason
<b>R1.</b>	Orbe	Evelyn	JFK	Teacher World Language	no change	title correction

**S. MISCELLANEOUS (FUNDING.)**

## **T. ADDITIONAL RESPONSIBILITIES**

### **U. Administrative Longevity**

## **V. RESTORE INCREMENTS**

## **W. NEGOTIATIONS**

## **X. JOB DESCRIPTIONS**

## **Y. Grievance Settlements**

### **Resolution No. 3**

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize OMNIA Partners (OMNIA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of custodial supplies and services, as needed, during the 2023-2024 and 2024-2025 school years:

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, cooperative contracts are utilized if a board approved maximum value of purchased orders is reached on a competitive bid award; and

WHEREAS, time and material vendors are non-responsive to requests for service under the time and materials bid awards; and

WHEREAS, a service or materials and equipment is proprietary to a manufacturer for vendor; and

WHEREAS, SUPPLYWORKS, and GRAINGER have been awarded contracts via competitive bidding in the following areas: Cleaning Supplies, Equipment and Custodial Related Services and Solutions, Maintenance, Repair and Operations (MRO) Supplies, Parts, Equipment, Materials, and Related Services; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Area #3, Communications & Connections; and

WHEREAS, the Lead Agencies entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; now

THEREFORE, BE IT RESOLVED, that the Department of Facilities of the School District of the City of Paterson, County of Passaic, State of New Jersey is hereby

authorized to utilize a cooperative pricing agreement for SUPPLYWORKS, and GRAINGER under OMNIA Partners (OMNIA) for the utilization of Cleaning Supplies, Equipment and Custodial Related Services and Solutions, Maintenance, Repair and Operations (MRO) Supplies, Parts, Equipment, Materials, and Related Services contracts for the 2023-2024 and 2024-2025 school years, not to exceed \$500,000 annually.

#### **Resolution No. 4**

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Executive Director of Facilities Department determined that the district has a need for GIRLS & BOYS BATHROOM RENOVATION AT PS 13, PPS-295-25, during the 2023-2024, 2024-2025 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, bid specifications were emailed to approximately one hundred twenty (120) contractors (the list is available for review in the Purchasing Department), of which three (3) contractors responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Herald News on May 14, 2024. Sealed bids were opened and read aloud on June 11, 2024 at 11:00AM in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, as per the attached bid summary, it is therefore recommended that the bid for GIRLS & BOYS BATHROOM RENOVATION AT PS 13, PPS-295-25, be awarded to the lowest responsive and responsible bidder(s) during the 2023- 2024, 2024-2025 school year(s) to the following vendor(s):

Salazar & Associates, Inc.  
2226 Morris Avenue  
Union, NJ 07083

WHEREAS, the awarding of this contract is in line with Paterson-A Promising Tomorrow Strategic Plan 2019-2024, Goal Area #2: Facilities; To enhance and maximize learning opportunities provided by first-class facilities and technological improvements that prepare students for 21st century learning;

NOW THEREFORE, BE IT RESOLVED, that the Superintendent of Schools supports the above mentioned recommendation that SALAZAR & ASSOCIATES, INC be awarded a contract for GIRLS & BOYS BATHROOM RENOVATION AT PS 13, PPS-295-25, during the 2023-2024, 2024-2025 school year(s).

NOT TO EXCEED \$443,505.00

#### **Resolution No. 5**

WHEREAS, the Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, the Paterson Public School District recognizes the need for obtaining the lowest responsible bid for goods and services; and

WHEREAS, approving the following routes for student transportation services will support Priority 4, efficient and responsive operations, Goal 3, Increase Accountability for Performance; and

WHEREAS, formal public bids were solicited for student transportation services for the 2024-2025 extended school year for special needs students and regular education students; and

WHEREAS, the solicitation was made by a public notice advertisement in the Herald News only Thursday, May 16, 2024. Sealed bids were opened and read aloud on Wednesday, May 29, 2024 at 10:00 a.m. during a Zoom meeting. WHEREAS, the Department of Transportation as per attached bid analysis, recommends that the bid for student transportation services for the remainder of the 2024-2025 extended school year, using PPS Bid#560-25, be awarded to the lowest responsible and responsive bidder; and second and third bidders in the event that the lowest bidder cannot perform as stated in our bid specifications; and

BE IT FURTHER RESOLVED, each vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and

NOW, THEREFORE, BE IT RESOLVED, that this resolution to award contracts to the lowest responsible bidder to transport special needs and regular education students to in-district and out-of-district schools is stipulated on the attached page(s). This shall take effect with the ratification of the Board of Education. The approximate cost for the PPS Bid#560-25 for the route listed below is \$2,964.00, for the 2024-2025 extended school year.

Contractor	School	Route #	Per Diem Cost	# of Days	Total Cost
JOSHUA TOURS	MSU	WOS	\$247.00	12	\$2,964.00
TOTAL					\$2,964.00

**It was moved by Comm. Redmon, seconded by Comm. Simmons that Resolution Nos. 1 through 5 be adopted. On roll call all members voted in the affirmative, except Comm. Ramirez who abstained on Resolution No. 1. The motion carried.**

### **Paterson Board of Education Standing Abstentions**

#### Comm. Oshin Castillo-Cruz

- Self
- City of Paterson
- Transportation (Bus Companies)
- Downtown Special Improvement District
- Celebrate Paterson
- Passaic County
- Passaic County Board of Social Services

Comm. Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Comm. Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Comm. Manuel Martinez

- Self

Comm. Della McCall

- Self
- City of Paterson

Comm. Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

Comm. Mohammed H. Rashid

- Self

Comm. Nakima Redmon

- Self
- Historic Preservation of the City of Paterson
- County of Passaic

Comm. Kenneth Simmons

- Self
- Family

## **PUBLIC COMMENTS**

**It was moved by Comm. Redmon, seconded by Comm. Rashid that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.**

No speakers.

**It was moved by Comm. Redmon, seconded by Comm. McCall that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.**

## **OTHER BUSINESS**

**It was moved by Comm. Redmon, seconded by Comm. Ramirez that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will**

**be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.**

The Board went into executive session at 5:42 p.m.

\*Comm. Eddie Gonzalez joined the meeting at 5:45 p.m.

**It was moved by Comm. Ramirez, seconded by Comm. McCall that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.**

The Board reconvened the meeting at 6:10 p.m.

## **ADJOURNMENT**

**It was moved by Comm. McCall, seconded by Comm. Ramirez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.**

The meeting was adjourned at 6:13 p.m.



---

Mr. Richard Matthews  
Business Administrator/Board Secretary