REGULAR MEETING – BOARD OF EDUCATION – MAY 21, 2025

IX. Personnel

A. Certified

1. Appointment of Regents Review Class Teacher (Middle School)
2. Appointment of 6th Period Class Teachers
3. Notice of Tenure
4. Recall to Tenured Position
5. Appointment of Supervisors for Summer Academic Program and Extended School Year Special Education Program
6. Appointment of Teachers for Summer Academic Program
7. Appointment of Teachers for Extended School Year Special Education Program
8. Appointment of Substitute Teachers for Summer Academic Program and Extended School Year Special Education Program
9. Appointment of Speech Teacher for Extended School Year Special Education Program
10. Appointment of Part Time Teaching Assistants for Summer Academic Program
11. Appointment of Part Time Teaching Assistants for Extended School Year Special Education Program
12. Resignations
13. Appointment of Teacher

1. Appointment of Regents Review Class Teacher (Middle School)
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regents Review Class Teacher effective o/a June 1, 2025 through June 18, 2025, as specified below. (salary as per contract)

   Name:
   Subject: Living Environment
   Hours: Up to 15 Hours

2. Appointment of 6th Period Class Teachers
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below. (salary as per contract, prorated)

   Name:
   Assignment: ICT Math
   Building Assignment: Middle School
   Schedule: 1 period, every day
   Effective: 5/12/25-6/27/25

   Name:
   Assignment: ICT Living Environment
   Building Assignment: Middle School
   Schedule: 1 period, every day
   Effective: 5/12/25-6/27/25

   Name:
   Assignment: Academic Concepts
   Building Assignment: Middle School
   Schedule: 1 period, every day
   Effective: 5/12/25-6/27/25

   Name:
   Assignment: ICT Science 8
   Building Assignment: Middle School
   Schedule: 1 period, every day
   Effective: 5/12/25-6/27/25

   Name:
   Assignment: ICT Social Studies 8
   Building Assignment: Middle School
   Schedule: 1 period, every day
   Effective: 5/12/25-6/27/25

3. Notice of Tenure
   Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educators and administrators, who are found to be efficient and satisfactory pursuant to Education Law §3012:

Name:
Tenure Area: Secondary Principal
Building Assignment: High School
Tenure Date: 7/1/25

Name:
Tenure Area: Coordinator of English Language Arts
Building Assignment: District
Tenure Date: 7/1/25

Name:
Tenure Area: Elementary
Building Assignment: Deasy School
Tenure Date: 11/3/25

Name:
Tenure Area: Family & Consumer Sciences
Building Assignment: Middle School
Tenure Date: 11/8/25

4. Recall to Tenured Position

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be recalled to a full-time (1.0) position as a teacher in the Physical Education tenure area for the Glen Cove City School District, pursuant to §2510 of the New York State Education Law, as specified below. (Salary as per contract)

Name:
Tenure Area: Physical Education
Building Assignment: Deasy / Gribbin Schools
Schedule & Step: MA, Step 3
Tenure Date: 8/31/27

Comments: is replacing who retired. Also, qualifies for Jarema Credit in accordance with New York State Education Law; therefore, Probationary Appointment ends on 8/31/27. **

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

5. Appointment of Supervisors for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Supervisors for the Summer Academic Program and Extended School Year Special Education Program, effective July 1-July 2, 2025; July 7, 2025 through August 18, 2025, as specified below. (salary at the curriculum writing hourly rate as per contract, up to 6 hours per day)

6. Appointment of Teachers for Summer Academic Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Teachers for the Summer Academic Program, effective July 2, 2025; July 7, 2025 through August 7, 2025, as specified below. (salary at the curriculum writing hourly rate as per contract, up to 3.75 hours/day)

7. Appointment of Teachers for Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Teachers for Extended School Year Special Education Program, effective July 2, 2025; July 7, 2025 through August 15, 2025, as specified below. (salary prorated at the *Summer School Rate* as per Appendix F, number 13, "Summer School", in the GCTA Contract)

   – Program 5 hours per day
   – Program 2.5 hours per day

8. Appointment of Substitute Teachers for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Substitute Teachers for the Summer Academic Program and Extended School Year Special Education Program, effective July 2, 2025; July 7, 2025 through August 15, 2025, as specified below. (salary at the curriculum writing hourly rate as per contract)

9. Appointment of Speech Teacher for Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Speech Teacher for Extended School Year Special Education Program, effective July 2, 2025; July 7, 2025 through July 31, 2025, as specified below. (salary at the curriculum writing hourly rate as per contract, hours will be determined based on need)

10. Appointment of Part Time Teaching Assistants for Summer Academic Program

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistant for the Summer Academic Program, effective July 2, 2025; July 7, 2025 through August 7, 2025, as specified below. (salary-hourly rate as per contract, up to 3.75 hours/day)

11. Appointment of Part Time Teaching Assistants for Extended School Year Special Education Program

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Teaching Assistant for Extended School Year Special Education Program, effective July 2, 2025; July 7, 2025 through August 15, 2025, as specified below. (salary-hourly rate as per contract)

    – Program 5 hours per day
    – Program 5 hours per day
    – Program 5 hours per day
    – Program 2.5 hours per day

12. Resignations

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

    Name:
    Position: Assistant Principal
    Building Assignment: High School
    Effective: 6/30/25 (end of day)

    Name:
    Position: Coordinator of Instructional Technology
    Building Assignment: District
    Effective: 7/3/25 (end of day)

13. Appointment of Teacher

    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a tenured teacher for the Glen Cove City School District as specified below.

    Name:
    Position: World Language – Spanish Teacher
    Building Assignment: High School
    Schedule & Step: MA 45, Step 30
    Effective: 7/1/25

    Certification: Spanish 7-12 Permanent Certificate

    Comments: is replacing who retired.

REGULAR MEETING – BOARD OF EDUCATION – MAY 21, 2025

IX. Personnel

B. Classified

1. Appointment of School Nurse for Summer Academic Program and Extended School Year Special Education Program
2. Appointment of Office Monitors for Summer Academic Program and Extended School Year Special Education Program
3. Appointment of Monitors for Summer Academic Program
4. Appointment of Monitors for Extended School Year Special Education Program
5. Appointment of Security Guards for Summer Academic Program and Extended School Year Special Education Program
6. Appointment of BOCES Secondary Summer School Program Security Guards
7. Appointment of Per Diem Security Guards for Summer Academic Program and Extended School Year Special Education Program
8. Salary Step Corrections
9. Salary Correction
10. Request for Leave of Absence
11. Resignations

1. Appointment of School Nurse for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as School Nurse for the Summer Academic Program and Extended School Year Special Education Program, effective July 1-July 2, 2025; July 7, 2025 through August 18, 2025, as specified below. (salary-hourly rate as per contract, up to 5 hours/day)

2. Appointment of Office Monitors for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Office Monitors for the Summer Academic Program and Extended School Year Special Education Program, July 1-July 2, 2025; July 7, 2025 through August 18, 2025, as specified below. (salary-hourly rate as per contract, up to 5 hours per day, split where indicated*)

3. Appointment of Monitors for Summer Academic Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Summer Academic Program, effective effective July 2, 2025; July 7, 2025 through August 7, 2025, as specified below. (salary-hourly rate as per contract, up to 3.75 hours per day)

4. Appointment of Monitors for Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Extended School Year Special Education Program, July 2, 2025; July 7, 2025 through August 15, 2025, as specified below. (salary-hourly rate as per contract)

   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 5 hours per day
   - Program 2.5 hours per day

5. Appointment of Security Guards for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Security Guards for the Summer Academic Program and Extended School Year Special Education Program, effective July 1-July 2, 2025; July 7, 2025 through August 18, 2025, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

6. Appointment of BOCES Secondary Summer School Program Security Guards

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Security Guards for the BOCES Secondary Summer School Program, effective July 8, 2025 through August 20, 2025. (salary as per contract, prorated)

7. Appointment of Per Diem Security Guards for Summer Academic Program and Extended School Year Special Education Program

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Security Guards for the Summer Academic Program and Extended School Year Special Education Program, effective July 1-July 2, 2025; July 7, 2025 through August 18, 2025, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

8. Salary Step Corrections

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the salary step for the following named persons be corrected as specified below.

   Name:
   From: Step 17, Level 5
   To: Step 20, Level 5
   Effective: 7/1/25

   Name:
   From: Step 12, Level 4
   To: Step 13, Level 4
   Effective: 7/1/25

   Name:
   From: Step 15, Level 4
   To: Step 19, Level 4
   Effective: 7/1/25

9. Salary Correction
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the salary for the following named person be corrected as specified below. (See attached contract)

   Name:
   Effective: 7/1/25

10. Request for Leave of Absence
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

    Name:
    Position: Night Cleaner
    Building Assignment: High School
    Effective: 4/14/25-o/a 7/11/25

    Comments: is requesting a medical leave of absence.

11. Resignations
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

    Name:
    Position: Compliance Monitor
    Building Assignment: Deasy School
    Effective: 5/14/25 (end of day)

    Name:
    Position: Lunch Monitor
    Building Assignment: Deasy School
    Effective: 5/27/25 (end of day)

REGULAR MEETING – BOARD OF EDUCATION – May 21, 2025

IX. Personnel

C Non-Classified

1. Appointment of Payroll Consultant

1. Appointment of Payroll Consultant

   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Payroll Consultant for the Glen Cove City School District as specified below. (Please see attached agreement)

   Name:
   Building: Thayer House
   Effective: 5/22/25-9/30/25