



# Community Meeting

*Update*  
April 2021



# Welcome on Behalf of the School Board and Superintendent!



**Donald E. Fennoy II, Ed.D.**  
*Superintendent of Schools*

## The School District of Palm Beach County School Board



High-performing A-rated District



# Community Meeting Goals

## 1. Share brief updates on:

- Development of next Strategic Plan
- Focus on equitable outcomes for every student
- New Mission and Vision
- Portrait of a Graduate

## 2. We're Listening!

- Please email any questions or feedback to [StrategicPlan@palmbeachschools.org](mailto:StrategicPlan@palmbeachschools.org)

# Phase 1 Feedback Survey



## We're Listening

March 22 - April 9, 2021

**Thank you for your participation!**  
**Over 28,000 Responses Received**  
**Results Coming May 5**

Students, parents, community members, and District employees are encouraged to participate before the survey closes on April 9. Surveys are available in English, Spanish, Haitian-Creole, and Portuguese.

Please visit [PalmBeachSchools.org](https://PalmBeachSchools.org) to access the survey and share your feedback!





# What is a Strategic Plan?

A **strategic plan** defines what we need to prioritize when it comes to student outcomes and organizational success. It serves as our “North Star” by providing a **clear and structured path to reaching long term goals/priorities.**

## 2016 - 2021 Long Term Outcomes

**Increase reading on grade level by 3rd grade**



**GOAL: 75%**

**Ensure high school readiness**  
Including:  
Academic achievement, behavior and engagement



**GOAL: 75%**

**Increase the high school graduation rate**



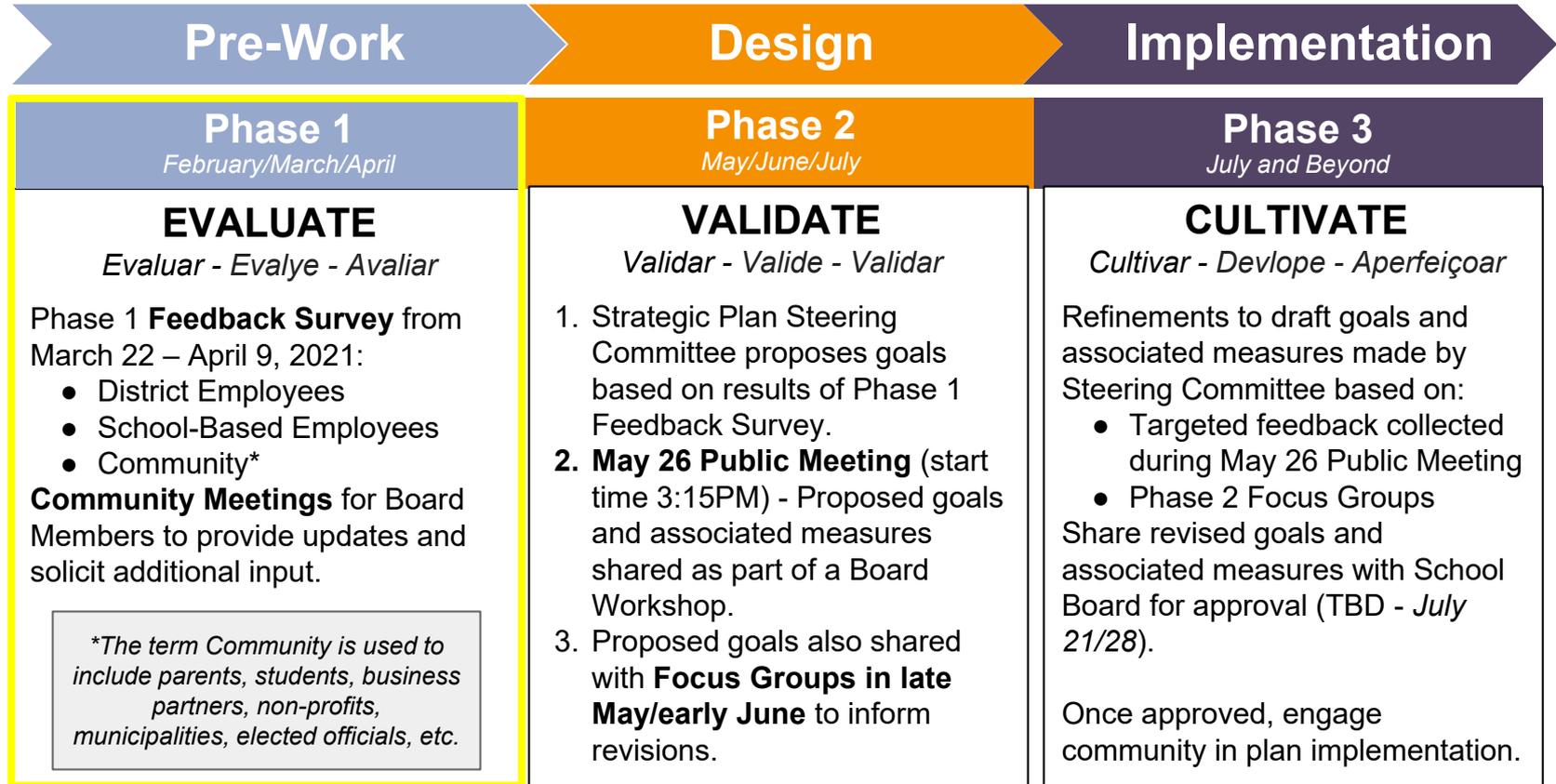
**GOAL: 90%**

**Foster post-graduate success**  
Including:  
High school scholars, dual-enrollment degrees, industry certifications, college enrollment and persistence, military enlistment



**GOAL: 75%**

# Involving the Community



# Our Approach to the Next Strategic Plan



*In order to get different results, you have to do things differently.*

**Strategic Plan Focus:  
Equitable Outcomes  
for Every Student**

# Why Focus on Equity?



*Using the “Curb Cut Effect” as a model for understanding.*



# Adopting a New Mission and Vision

A new Mission and Vision were needed to serve as a strong foundation for the next strategic plan.

## **New Mission Statement developed by the Board on April 14:**

*The mission of the School District of Palm Beach County is to educate, affirm, and inspire each student in an equity-embedded school system.*

# Adopting a New Mission and Vision

## New Vision Statement developed by the Board on April 14:

We envision...

The School District of Palm Beach County is an educational and working environment, where both students and staff are unimpeded by bias or discrimination. Individuals of all backgrounds and experiences are embraced, affirmed, and inspired. Each and every one will succeed and flourish.

The School District of Palm Beach County will take ownership for students' academic mastery, emotional intelligence, and social-emotional needs by creating environments where students, families, staff, and communities will develop agency and voice.

A joy of learning is fostered in each student and a positive vision for their future is nurtured. Each student's cultural heritage is valued, and their physical, emotional, academic, and social needs are met.

...WE SEE YOU.

# Portrait of a Graduate

Many school systems across the country have engaged their larger community in developing a Portrait of a Graduate, which is a **collective vision meant to articulate the community's aspirations for all students.**

This collective vision will reinvigorate and re-engage students, teachers, and community stakeholders in the District's work.



Please email [StrategicPlan@palmbeachschools.org](mailto:StrategicPlan@palmbeachschools.org) with your thoughts!

# Visit [PalmSeachschools.org](https://www.palmseachschools.org) for more information!

CLICK HERE FOR MORE INFORMATION REGARDING COVID-19 VACCINATION LOCATIONS



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Posted: April 19, 2021

## Carson Scholars Honor Northboro Students

Posted: April 19, 2021

## Group Steps in to Improve Lake Park ES

Posted: April 19, 2021

## Forest Hill H.S. Fraternity Fosters Life & Academic Success

Posted: April 19, 2021

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