Dieringer School District

Student Rights, Responsibilities and Regulations

This publication contains rights, responsibilities and regulations for students who attend a Dieringer District school. These rules and regulations have been established so a student can be assured an educational setting in which to learn with as few disruptions as possible. If you have questions regarding this publication, please contact the principal at your child's school.

Student Rights

Due Process

Students may be subject to discipline, suspension or expulsion, including emergency expulsion, for violating District and school rules, regulations and policies. The procedures for appealing these actions are found in DSD Policy 3241 and WAC Chapter 392-400. In general, these require student discipline to be administered fairly and equitably and with due process considerations.

Freedom of Expression

1. Students are entitled to express their personal opinions verbally, symbolically and in writing. Student expression may not contain language or ideas of such a nature that it is reasonably probable the expression will create hostility or violent or unlawful behavior, be libelous, slanderous, profane, vulgar or obscene, or materially and substantially interfere with the educational process. Student expression may not attack ethnic, religious, disabled, gender or racial groups.
2. School-sponsored student publications and presentations are not public forums. School officials may review and exercise editorial control over school-sponsored student publications and presentations.
3. To prevent interference with the school program, non-school publication and distribution of leaflets and handbills require the principal to determine the time and place of distribution and to clarify student responsibility for content.
4. Student groups which are not authorized by the Associated Student Body may conduct meetings during non-instructional time by submitting an application to the school principal. School personnel may not participate in the meeting and nonstudents may not initiate, direct, control or regularly attend the meeting.
5. Freedom of peaceful assembly is regulated in time and place by the building principal. Demonstrations which interfere with the operation of the school or classroom are prohibited. Classroom attendance takes precedence over freedom to assemble.
6. Distribution of unlawful materials in school buildings or on the grounds is prohibited.
7. Any violation by any student(s) of the limitations of freedom of expression may subject the student to disciplinary action. DSD 3220

Search and Seizure

A student shall be free from searches by school officials of his/her clothing and other personal property unless there are reasonable grounds to believe the search is necessary to yield evidence of a student's violation of the law or school rule. Student lockers, desks and other storage areas remain the property of the District and school officials retain the right to inspect lockers, desks or other storage areas assigned to students. No right nor expectation of privacy exists for any student, and these areas may be inspected or searched by school authorities at any time without

prior notice and without reasonable suspicion that the search will yield evidence of a student's violation of the law or a school rule. Any container(s) found as a result of a search of a locker, desk or other storage area may be searched if there is reasonable suspicion the container(s) holds evidence of a student's violation of the law or school rule. A principal or designee may not subject a student to a strip search or body-cavity search as those terms are defined in RCW 10.79.070.

Illegal items, such as drugs, drug paraphernalia, firearms, weapons or other possessions reasonably determined to be a threat to the safety or security of others, may be seized by school authorities. Items which are used to disrupt or interfere with the educational process may be temporarily removed from student possession. DSD 3230

Prohibition of Harassment, Intimidation and Bullying

All students are protected from discrimination and harassment on the basis of race, sex, religion, national origin and disability under Title VI, Title IX and Section 504 of the Rehabilitation Act of 1973. Copies of the District's policies against discrimination are available upon request. DSD 3207

Relations with Law Enforcement, CPS and County Health Department

On occasion it is necessary for law enforcement officers or Child Protection Service (CPS) authorities to interview students or take them into custody during the school hours. In such instances the District will act in accordance with DSD 4310.

Student Responsibilities

This section contains the written rules of conduct developed by the superintendent in accordance with DSD 3240. In addition to these rules and regulations, each school in the District may provide additional rules and procedures, not in conflict with those stated herein, regarding student conduct and the administering of corrective action applicable to that school.

Any conduct which materially and substantially interferes with the educational process is prohibited. The following list of offenses generally describes such conduct, but is not intended to be exclusive. Each is specifically prohibited on school grounds, on school sponsored transportation, at school events off school grounds, and off school grounds if the conduct materially and substantially affects the educational process or District operations.

*Exceptional Misconduct- Conduct marked with an asterisk (*) is designated as exceptional misconduct and has been judged, following consultation with an ad hoc citizens committee, to be (a) a first-time offense that is so serious in nature and/or so serious in terms of the disruptive effect upon the operation of the school, or (b) is of such frequent occurrence, notwithstanding past attempts to control such misconduct with other forms of corrective action, that students may be subject to suspension (short or long-term). Such misconduct may also result in an expulsion or emergency expulsion under the circumstances enumerated in DSD 3241.

Exceptional Misconduct

1. *Commission or Participation in Criminal Acts- Commission or participation in criminal acts on or about school or at all school-sponsored activities or functions is prohibited and will be referred to the appropriate legal authority for disposition. Disciplinary action may be taken by school authorities whether or not criminal charges result. DSD 3240
    a. Arson- intentionally setting a fire.
    b. Assault- physical threats or violence performed on a person.
    c. Burglary-unlawful entry into a school facility with intent to perform theft or vandalism.
    d. Drugs and alcohol- possession, use, or sale of dangerous drugs, narcotics or alcohol on school property or at school-sponsored activities or functions.
    e. Explosives- possession of explosive devices or materials on or about school property and at school-sponsored activities and functions; or threats, stated or implied, to place explosive materials or devices on or about school property.
    f. Extortion- blackmail or coercion-obtaining money, property or favor by violence or threat of violence performed against persons or by forcing another to perform and act against his will by force or threat of force.
    g. Dangerous weapons- illegal possession or use of firearms, knives, clubs or other implements that could be used as weapons, on or about school property or at school property or at school-sponsored activities or functions.
    h. Larceny- theft of property of another student, school employee or the District.
    i. Malicious mischief-intentional damage to property of another student, employee or the District.
    j. Trespassing- being present in an unauthorized place or refusing to leave when ordered to do so.
    k. Unlawful interference- interfering with any district employee in the proper conduct of his responsibilities by force or threat of force.

2. *Damages or Destruction of Private Property- Students who intentionally or with gross carelessness cause or attempt to cause damage to or steal or attempt to steal valuable property at school or school-sponsored events will be subject to suspension or expulsion from school. DSD 3240

3. *Damage or Destruction of School Property- Any student who intentionally damages any District property shall be subject to suspension or expulsion from school. The parent or guardian of the student shall be liable for the payment of damages. DSD 3240

4. *Dissemination of inappropriate message or images- Dissemination of inappropriate messages or images, including transmitting, viewing, or possessing images of a sexually explicit nature but not limited to. This includes both the initiation and/or participation in such an activity.

5. *Drugs/Alcohol- Any student who (a) illegally uses, possesses, sells or is under the influence of drugs, alcohol, controlled or mood altering substances; (b) illegally uses, possesses, sells or is under the influence of medication which is not prescribed for his/her use by a licensed doctor; or (c) illegally uses, possesses sells or gives to another, drug paraphernalia on school property or at a school-sponsored activity or event will be disciplined. Such discipline may include participation in intervention activities, referral to a law enforcement agency when appropriate, and/or suspension or expulsion from school. DSD 3240

6. *Electronic Communication System Computer Technology Internet- Computers and the network are District property and must be used appropriately. Equipment and network are subject to monitoring to assure appropriate use.

   Computer Misuse of substantial nature, including but not limited to, Damage any part of the computer system by attempting to harm, modify, or destroy computer hardware, software, or the data of fellow students.

   a. Send, receive or display offensive, inappropriate, or sexually explicit materials
   b. Use obscene language
   c. Use other people's passwords
   d. Harass, insult or attack others
   e. Seek to receive or provide unauthorized access to resources
   f. Trespass in files and/or folders of others
   g. Violate copyright laws and/or plagiarize the materials of others,
   h. Steal equipment or software,
   i. Intentionally waste resources,
   j. Use a Network computer for commercial purposes, personal gain and fraud.
   k. Stealing, hacking, deleting, interfering with, or copying software, systems, or programs.
   l. Transmitting a virus or other material that is wholly inconsistent with the fundamental values of public school education.
   m. Changing of school, District, or student records without authorization.
   n. Accessing a district or teacher's computer without authorization.
   o. Using a proxy site or other Internet site from a District computer to deliberately evade District filters.
   p. Send or share photos, videos or personal information of other students or staff member

7. *Extortion, Assault or Causing Physical Injury- A student will not extort anything, threaten injury or attempt to cause physical injury or intentionally behave in such a way as could reasonably be expected to cause physical injury to any person. DSD 3240

8. *False Alarms/Fire Apparatus- Setting off false alarms, discharging or stealing fire extinguishers or damaging alarm systems is prohibited.

9. *Fighting - The act of quarreling involving bodily contact is prohibited.

10. *Fireworks/Explosives- including the possession, handling or transmission of any form of firework and/or explosive, chemical or incendiary device. These devices include, but are not limited to, firecrackers, sparklers, smoke bomb or stink bomb, cherry bomb, M80, bottle rocket, other explosive, incendiary or poison gas, or gas pen/gas pencil.

11. *Firearms- A student carrying a firearm on to or possessing a firearm on school premises shall be expelled from school for not less than one-year (RCW.28A.600.010 and 28A.600.420). DSD 3240

12. *Forgery- The act of fraudulently using the name of another person or falsifying times, dates, grades, addresses or other data is prohibited.

13. *Our Schools Protect Students from Harassment, Intimidation, and Bullying (HIB)

Schools are meant to be safe and inclusive environments where all students are protected from Harassment, Intimidation, and Bullying (HIB), including in the classroom, on the school bus, in school sports, and during other school activities. This section defines HIB, explains what to do when you see or experience it, and our school's process for responding to it.

What is HIB?

State law defines HIB in RCW 28A.600.477(5)(b)(i) as "any intentional electronic, written, verbal, or physical act including, but not limited to, one shown to be motivated by any characteristic in RCW 28A.640.010 and 28A.642.010 (discrimination based on a protected class) or other distinguishing characteristics, when the intentional electronic, written, verbal, or physical act:

(A) Physically harms a student or damages the student's property;
(B) Has the effect of substantially interfering with a student's education;
(C) Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
(D) Has the effect of substantially disrupting the orderly operation of the school"

HIB may involve an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated. HIB is not allowed, by law, in our schools.

How can I make a report or complaint about HIB?

Talk to any school staff member (consider starting with whoever you are most comfortable with!). You may use our district's reporting form to share concerns about HIB but reports about HIB can be made in writing or verbally. Your report can be made anonymously, if you are uncomfortable revealing your identity, or confidentially if you prefer it not be shared with other students involved with the report. No disciplinary action will be taken against another student based **solely** on an anonymous or confidential report.

If a staff member is notified of, observes, overhears, or otherwise witnesses HIB, they must take prompt and appropriate action to stop the HIB behavior and to prevent it from happening again. Our district has a HIB Compliance Officer, Dr. Paula Dawson, Superintendent, P:253-862-2537, Civilrightscoordinator@dieringer.wednet.edu, that supports prevention and response to HIB.

What happens after I make a report about HIB?

If you report HIB, school staff must attempt to resolve the concerns. If the concerns are resolved, then no further action may be necessary. However, if you feel that you or someone you know is the victim of unresolved, severe, or persistent HIB that requires further investigation and action, then you should request an official HIB investigation.

Also, the school must take actions to ensure that those who report HIB don't experience retaliation.

What is the investigation process?

When you report a complaint, the HIB Compliance Officer or staff member leading the investigation must notify the families of the students involved with the complaint and must make sure a prompt and thorough investigation takes place. The investigation must be completed within 5 school days, unless you agree on a different timeline. If your complaint involves circumstances that require a longer investigation, the district will notify you with the anticipated date for their response.

When the investigation is complete, the HIB Compliance Officer or the staff member leading the investigation must provide you with the outcomes of the investigation within 2 school days. This response should include:

- A summary of the results of the investigation
- A determination of whether the HIB is substantiated
- Any corrective measures or remedies needed
- Clear information about how you can appeal the decision

What are the next steps if I disagree with the outcome?

For the student designated as the "targeted student" in a complaint:
If you do not agree with the school district's decision, you may appeal the decision and include any additional information regarding the complaint to the superintendent, or the person assigned to lead the appeal, and then to the school board.

For the student designated as the "aggressor" in a complaint:
A student found to be an "aggressor" in a HIB complaint may not appeal the decision of a HIB investigation. They can, however, appeal corrective actions that result from the findings of the HIB investigation.

For more information about the HIB complaint process, including important timelines, see the Report a Concern page on the district's website, or the district's HIB Policy 3207 and Procedure 3207P.

Our School Stands Against Discrimination

Discrimination can happen when someone is treated differently or unfairly because they are part of a **protected class**, including their race, color, national origin, sex, gender identity, gender expression, sexual orientation, religion, creed, disability, use of a service animal, or veteran or military status.

What is discriminatory harassment?

Discriminatory harassment can include teasing and name-calling; graphic and written statements; or other conduct that may be physically threatening, harmful, or humiliating. Discriminatory harassment happens when the conduct is based on a student's protected class and is serious enough to create a **hostile environment**. A hostile environment is created when conduct is so severe, pervasive, or persistent that it limits a student's ability to participate in, or benefit from, the school's services, activities, or opportunities.

To review the district's Nondiscrimination Policy 3210 and Procedure 3210P, visit dieringer.wednet.edu.

What is sexual harassment?

Sexual harassment is any unwelcome conduct or communication that is sexual in nature and substantially interferes with a student's educational performance or creates an intimidating or hostile environment. Sexual harassment can also occur when a student is led to believe they must submit to unwelcome sexual conduct or communication to gain something in return, such as a grade or a place on a sports team.

Examples of sexual harassment can include pressuring a person for sexual actions or favors; unwelcome touching of a sexual nature; graphic or written statements of a sexual nature; distributing sexually explicit texts, e-mails, or pictures; making sexual jokes, rumors, or suggestive remarks; and physical violence, including rape and sexual assault.

Our schools do not discriminate based on sex and prohibit sex discrimination in all of our education programs and employment, as required by Title IX and state law.

To review the district's Sexual Harassment Policy 3205 and Procedure 3205P, visit dieringer.wednet.edu.

What should my school do about discriminatory and sexual harassment?

When a school becomes aware of possible discriminatory or sexual harassment, it must investigate and stop the harassment. The school must address any effects the harassment had on the student at school, including eliminating the hostile environment, and make sure that the harassment does not happen again.

What can I do if I'm concerned about discrimination or harassment?

Talk to a Coordinator or submit a written complaint. You may contact the following school district staff members to report your concerns, ask questions, or learn more about how to resolve your concerns.

Concerns about discrimination:
Civil Rights Coordinator: Dr. Paula Dawson, Superintendent
Dieringer School District Office
1320 178th Ave E, Lake Tapps, WA 98391
Civilrightscoordinator@dieringer.wednet.edu
P: 253-862-2537

Concerns about sex discrimination, including sexual harassment:
Title IX Coordinator: Tyler Borden, Assistant Principal
North Tapps Middle School

20029 12th St E, Lake Tapps, WA 98391
TitleIXcoordinator@dieringer.wednet.edu
P: 253-862-2776

Concerns about disability discrimination:
Section 504 Coordinator: David Uberti, Principal
North Tapps Middle School
20029 12th St E, Lake Tapps, WA 98391
Section504coordinator@dieringer.wednet.edu
P: 253-862-2776

Concerns about discrimination based on gender identity:
Gender-Inclusive Schools Coordinator: Dr. Paula Dawson, Superintendent
Dieringer School District Office
1320 178th Ave E, Lake Tapps, WA 98391
Civilrightscoordinator@dieringer.wednet.edu
P: 253-862-2537

To submit a written complaint, describe the conduct or incident that may be discriminatory and send it by mail, fax, email, or hand delivery to the school principal, district superintendent, or civil rights coordinator. Submit the complaint as soon as possible for a prompt investigation, and within one year of the conduct or incident.

What happens after I file a discrimination complaint?

The Civil Rights Coordinator will give you a copy of the school district's discrimination complaint procedure. The Civil Rights Coordinator must make sure a prompt and thorough investigation takes place. The investigation must be completed within 30 calendar days unless you agree to a different timeline. If your complaint involves exceptional circumstances that require a longer investigation, the Civil Rights Coordinator will notify you in writing with the anticipated date for their response.

When the investigation is complete, the school district superintendent or the staff member leading the investigation will send you a written response.
This response will include:
• A summary of the results of the investigation
• A determination of whether the school district failed to comply with civil rights laws
• Any corrective measures or remedies needed
• Notice about how you can appeal the decision

What are the next steps if I disagree with the outcome?

If you do not agree with the outcome of your complaint, you may appeal the decision to Superintendent Dr. Paula Dawson and then to the Office of Superintendent of Public Instruction (OSPI). More information about this process, including important timelines, is included in the district's Nondiscrimination Procedure (3210P) and Sexual Harassment Procedure (3205P).

I already submitted an HIB complaint – what will my school do?

Harassment, intimidation, or bullying (HIB) can also be discrimination if it's related to a protected class. If you give your school a written report of HIB that involves discrimination or sexual harassment, your school will notify the Civil Rights Coordinator. The school district will investigate the complaint using

both the Nondiscrimination Procedure (3210P) and the HIB Procedure (3207P) to **fully resolve your complaint**.

Who else can help with HIB or Discrimination Concerns?

Office of Superintendent of Public Instruction (OSPI)

All reports must start locally at the school or district level. However, OSPI can assist students, families, communities, and school staff with questions about state law, the HIB complaint process, and the discrimination and sexual harassment complaint processes.

OSPI School Safety Center (For questions about harassment, intimidation, and bullying)
- Website: ospi.k12.wa.us/student-success/health-safety/school-safety-center
- Email: schoolsafety@k12.wa.us
- Phone: 360-725-6068

OSPI Equity and Civil Rights Office (For questions about discrimination and sexual harassment)
- Website: https://ospi.k12.wa.us/policy-funding/equity-and-civil-rights
- Email: equity@k12.wa.us
- Phone: 360-725-6162

Washington State Governor's Office of the Education Ombuds (OEO)

The Washington State Governor's Office of the Education Ombuds works with families, communities, and schools to address problems together so every student can fully participate and thrive in Washington's K- 12 public schools. OEO provides informal conflict resolution tools, coaching, facilitation, and training about family, community engagement, and systems advocacy.
- Website: www.oeo.wa.gov
- Email: oeoinfo@gov.wa.gov
- Phone: 1-866-297-2597

U.S. Department of Education, Office for Civil Rights (OCR)

The U.S. Department of Education, Office for Civil Rights (OCR) enforces federal nondiscrimination laws in public schools, including those that prohibit discrimination based on sex, race, color, national origin, disability, and age. OCR also has a discrimination complaint process.
- Website: https://www.ed.gov/
- Email: ocr@ed.gov
- Phone: 800-421-3481

Our School is Gender-Inclusive

In Washington, all students have the right to be treated consistent with their gender identity at school. Our school will:
- Address students by their requested name and pronouns, with or without a legal name change
- Change a student's gender designation and have their gender accurately reflected in school records
- Allow students to use restrooms and locker rooms that align with their gender identity
- Allow students to participate in sports, physical education courses, field trips, and overnight trips in accordance with their gender identity
- Keep health and education information confidential and private
- Allow students to wear clothing that reflects their gender identity and apply dress codes without regard to a student's gender or perceived gender
- Protect students from teasing, bullying, or harassment based on their gender or gender identity

To review the district's Gender-Inclusive Schools Policy 3211 and Procedure 3211P, visit dieringer.wednet.edu. If you have questions or concerns, please contact the Gender-Inclusive Schools Coordinator: Dr. Paula Dawson, Superintendent, P: 253-862-2537.

For concerns about discrimination or discriminatory harassment based on gender identity or gender expression, please see the information above.

14. *Hazing- Students shall not participate, conspire to participate, or conspire for others to participate in hazing or harassing acts that injure, degrade or disgrace, or tend to injure, degrade or disgrace other individuals.

15. *Inappropriate Display of Affection- Overt displays of affection or sexually-oriented actions which violate standards of acceptable social conduct are prohibited.

16. *Gang Activity or Association- The Board of Directors will endeavor to provide a safe educational environment free of unnecessary disruption and intimidation for all students. A balance will be maintained between basic student rights and freedoms and the need to limit the expression of those freedoms to the extent necessary to ensure the safety of students and faculty and to preserve an appropriate educational environment for students.
    Persons joined together to promote or participate in illegal activities may cause substantial disruption of the educational process and injury and/or intimidation of students and staff. The existence of groups of persons formed for the promotion of illegal activity on school property or at school activities or events is a violation of District policy. The use of colors, insignia, dress or symbols either of tangible personal property, a distinctive form of grooming or a manner of dress to create a reasonable belief by a student or staff member that a student is a member of a group of persons that promotes illegal activity and/or has the purpose of promoting racial bias is disruptive to the educational process and is, therefore, prohibited.
    Any person or persons who act in such a way as to initiate, advocate or promote activities which threaten the safety or well-being of persons or property on school grounds or which disrupt the school environment will be subject to disciplinary action consistent with District disciplinary policies and regulations. DSD 3240

17. *Non-Compliance– All students will obey the written rules and regulations established for the orderly operation of the schools. Further they will comply with reasonable requests and directives of District personnel. Students will follow the required courses of study and submit to reasonable corrective action by the District and its representatives for violations of District policies, regulations and rules. DSD 3240

18. *Threats- Direct or indirect communications that are threatening in nature, written or verbal that implies physical harm towards another person, group of people or the school are unacceptable. This includes but is not limited to email, voice messages, texting and webpage postings.

19. *Use or Possession of Tobacco and Tobacco Products- Use of tobacco and tobacco products by students is not permitted on school property or at school-sponsored activities or events. Tobacco products and delivery devices include, but are not limited to, cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, nicotine, electronic smoking/vapor devices, "vapor pens," non-prescribed inhalers, nicotine delivery devices or chemicals to help people quit using tobacco, devices that produce the same flavor or physical effect of nicotine substances; and any other smoking equipment, device, material or innovation, whether or not currently in use for tobacco consumption. DSD 4215

20. *Weapons and Dangerous Instruments- Use, possession or transmission of any weapon or object that could reasonably be considered a weapon by any student on school property or at a school-sponsored activity, event or function is prohibited. DSD 3240

Other Misconduct

1. Alteration of Records- Falsification, alteration, or destruction of any school record or any communication between home and school is prohibited.

2. Failure to Attend- Students will attend regularly scheduled classes on time unless officially excused. DSD 3121

3. Cheating- Intentional deception in the preparation or completion of any school assignment, assessment, examination or project, or in the conduct of any school-related activity is prohibited, along with the aiding and abetting of such behavior by others.

4. Closed Campus- Dieringer School District will have a closed campus requiring all students to remain on the school grounds from time of arrival until officially excused. DSD 3242

5. Conduct at Off-campus School-sponsored Events- The student's attendance at evening and weekend school-sponsored events is conditioned upon his/her observances of school policies, regulations and rules. DSD 3240

6. Cumulative Violations- Students who consistently violate various school policies, rules and regulations will be subject to suspension. DSD 3240

7. Dress and Physical Appearance- Students' appearance should be neat and clean. Dress and appearance which cause disruption of the educational process or present health or

safety problems will not be permitted. Gang apparent colors and insignias, etc., are prohibited within the school setting. DSD 3121

8. Disruption- Disruption of the educational processes will not be permitted. DSD 3240

9. False Accusations/Defamation- Students shall not make untrue charges of wrongful conduct or other defamatory statements.

10. Gambling- The act of risking or betting something of value on the outcome of an event, a game of chance, etc., is prohibited.

11. Profanity and Vulgarity– The use of vulgar or profane language by students on school property or at school-sponsored activities or events is prohibited. DSD 324

Electronic Devices- Students may possess personal communication devices including but not limited to pagers, beepers and cellular phones on school property or a school-sponsored or school-related activities provided that such devices do not pose a threat to academic integrity, disrupt the learning environment or violate privacy rights of others. All telecommunications/electronic devices may not be in visible sight or operated during school hours (bell to bell). Telecommunications/electronic devices may be displayed and/or operated only before the first bell and after the last bell of the regular school day, unless an emergency situation exist that involves imminent physical danger or a school administrator authorizes the student to do otherwise. DSD 3245

Disciplinary Action- Disciplinary action includes those measures authorized by the Board of Directors and employed by school personnel to ensure that appropriate levels of order and discipline essential to effective teaching and learning are maintained. Emphasis is placed on the student's responsibility for self-control and self-management; however, discipline, emergency removal, short-term suspension, long-term suspension and expulsion will be imposed when the need for such action is indicated. DSD 3241

Discipline- Discipline will mean all forms of corrective action other than suspension or expulsion. Corrective action will be imposed for cause and with due process. As provided in statute, teachers, administrators and other designated employees have the responsibility and authority to discipline students for disruptive or disorderly conduct at school, school-sponsored activities or events. Students in transit in any district vehicle are subject to this authority. DSD 3241

Emergency Removal- A student may be removed immediately from a class, subject or activity by a certificated teacher and be sent to the principal or designee, provided the teacher has reason to believe the student's presence poses an immediate and continuing danger to the student, other students or school personnel or an immediate and continuing threat of substantial disruption of the class, subject, activity or educational process (WAC 180-40-290). DSD 3241

Short-term Suspension- Means a denial of attendance at any single subject or class or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District and any combination of the foregoing, for a stated period of time greater than one class or activity, but not to exceed ten consecutive calendar days. A suspension may include a denial of admission to or entry upon real and personal property that is owned, leased, rented or controlled by the District (WAC 180-40-205, 245, 255). DSD 3241

If dissatisfied with the results of the conference with the building administrator, the student, parent or guardian may appeal the decision to the superintendent/designee upon two (2) days prior written notice, the student, parents or guardian may present a written and/or oral grievance to the Board of Directors at its next regular meeting. The Board will respond within ten school business days after the meeting.

Long-term Suspension- Means denial of attendance at any single subject or class or at any full schedule or type of activity conducted by or on behalf of the District, and any combination of the foregoing for a stated period of time in excess of ten consecutive days. A suspension also may include a denial of admission to or entry upon on real or personal property that is owned, leased, rented or controlled by the District (WAC 180-40-205, 245, 255). DSD 3241

Expulsion- Expulsion is the denial of attendance at any single subject or class, or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District, and any combination of the foregoing for an indefinite period of time. An expulsion also may include a denial of admission to or entry upon real or personal property that is owned, leased, rented or controlled by the District.

Students may be expelled from school only upon the action of the Board and it will be their duty to expel students for misconduct when other disciplinary actions have failed to bring about proper conduct. All cases of students recommended for expulsion will be referred to the superintendent in accordance with Dieringer school district policy 3241. (RCW28A.58.010, WAC 180-40-205, 275, 280, 285)

Emergency Expulsion- Emergency expulsion will mean a denial of attendance at any single subject or class, or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District and any combination of the foregoing, for an indefinite period of time.

Emergency expulsion may also include a denial of admission to or entry upon real or personal property that is owned, leased, rented or controlled by the District (WAC 180-40-205 (5)).

A student may be expelled immediately by the superintendent or designee in emergency situations; provided, the superintendent or designee has good and sufficient reason to believe the student's presence poses an immediate and continuing danger to the student, other students, school personnel or an immediate and continuing threat of substantial disruption of the educational process. An emergency expulsion shall continue until modified or reversed pursuant to Board regulations (WAC 180-40-295). DSD 3241

Readmission/Re-admittance- A student who has been suspended or expelled, who wishes to

reenter a District school prior to termination of the imposed sanction, or after completion of specified sanction, may be readmitted if the student may reasonably be expected to comply with school regulations upon re-admittance. DSD 3241

*Exceptional Misconduct- Because of the issue of safety and/or the potential of the disruptive effect on the school, violations of these discipline policies (indicated with an asterisk (*) may result in suspension with the student's first offense. DSD 3241

Corrective Action- Corrective action includes those measures authorized by the Board of Directors and employed by school personnel to insure that appropriate levels of order and discipline essential to effective teaching and learning are maintained. Emphasis is placed on the student's responsibility for self-control and self-management; however, discipline, emergency removal, short-term suspension, long-term suspension, emergency expulsion, and expulsion will be imposed when the need for such action is indicated. DSD 3241

Discipline- Discipline will mean all forms of corrective action other than suspension or expulsion. Corrective action will be imposed for cause and with due process. As provided in statute, teachers, administrators and other designated employees have the responsibility and authority to discipline students for disruptive or disorderly conduct at school, school-sponsored activities or events. Students in transit in any district vehicle are subject to this authority. DSD 3241

Emergency Removal- A student may be removed immediately from a class, subject or activity by a certificated teacher and be sent to the principal or designee, provided the teacher has reason to believe the student's presence poses an immediate and continuing danger to the student, other students or school personnel or an immediate and continuing threat of substantial disruption of the class, subject, activity or educational process (WAC 180-40-290). DSD 3241

Short-term Suspension- Means a denial of attendance at any single subject or class or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District and any combination of the foregoing, for a stated period of time greater than one class or activity, but not to exceed ten consecutive calendar days. A suspension may include a denial of admission to or entry upon real and personal property that is owned, leased, rented or controlled by the District (WAC 180-40-205, 245, 255). DSD 3241

If dissatisfied with the results of the conference with the building administrator, the student, parent or guardian may appeal the decision to the superintendent/designee upon two (2) days prior written notice, the student, parents or guardian may present a written and/or oral grievance to the Board of Directors at its next regular meeting. The Board will respond within ten school business days after the meeting.

Long-term Suspension- Means denial of attendance at any single subject or class or at any full schedule or type of activity conducted by or on behalf of the District, and any combination of the foregoing for a stated period of time in excess of ten consecutive days. A suspension also may include a denial of admission to or entry upon on real or personal property that is owned, leased,

rented or controlled by the District (WAC 180-40-205, 245, 255). DSD 3241

Expulsion- Expulsion is the denial of attendance at any single subject or class, or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District, and any combination of the foregoing for an indefinite period of time. An expulsion also may include a denial of admission to or entry upon real or personal property that is owned, leased, rented or controlled by the District.

Students may be expelled from school only upon the action of the Board and it will be their duty to expel students for misconduct when other disciplinary actions have failed to bring about proper conduct. All cases of students recommended for expulsion will be referred to the superintendent in accordance with Dieringer School District policy 3241 and (RCW28A.58.010, WAC 180-40-205, 275, 280, 285).

Emergency Expulsion-Emergency expulsion will mean a denial of attendance at any single subject or class, or at any full schedule of subjects or classes, or at any other type of activity conducted by or on behalf of the District and any combination of the foregoing, for an indefinite period of time.

Emergency expulsion may also include a denial of admission to or entry upon real or personal property that is owned, leased, rented or controlled by the District (WAC 180-40-205 (5)).

A student may be expelled immediately by the superintendent or designee in emergency situations; provided, the superintendent or designee has good and sufficient reason to believe the student's presence poses an immediate and continuing danger to the student, other students, school personnel or an immediate and continuing threat of substantial disruption of the educational process. An emergency expulsion shall continue until modified or reversed pursuant to Board regulations (WAC 180-40-295). DSD 3241

Readmission/Re-admittance- A student who has been suspended or expelled, who wishes to reenter a District school prior to termination of the imposed sanction, or after completion of specified sanction, may be readmitted if the student may reasonably be expected to comply with school regulations upon re-admittance. DSD 3241

Student Medication at School

Washington statute *REQUIRES* school personnel to obtain written authorization and instructions from the parent/guardian and the physician or dentist before administering any drug, whether prescription or over-the-counter, to students. Instructions from the physician or dentist must include the reason medication is to be given during school hours. It is District policy to administer such medication only when failure to receive the medicine may result in the student being unable to attend school and /or to be well enough to participate in learning activities at school Where possible, the physician or dentist should be encouraged to organize medication schedules so it will be unnecessary for the child to take medication at school.

Medication which is to be taken at school must be brought to the office and in the original container with the pharmacist's labels including the child's name, physician's or dentist's name,

medication and dosage.

Authorization for medication forms are available at the school office and in the office of many doctors and dentists. In absence of the required form, a signed authorization from the physician or dentist and the parent may be accepted. Authorization for administration of medication to students shall be for a specific period of time, not to exceed the current school year. DSD 3416

Student Transportation

The purpose of school transportation rules and regulations is to establish standards of behavior that insure the safety and comfort of students riding District vehicles to and from school and school-sponsored activities and events.

No student shall be disciplined nor shall transportation rights be suspended or limited except for sufficient cause and with due process. Only duly authorized school authorities shall discipline or recommend suspension of a student's transportation rights.

Serious cases of misconduct which create unsafe conditions can result in interim suspension of the student's transportation rights. Prior to initiating action which could result in the suspension of student's transportation rights for a period in excess of three days, a student and parent or guardian will be given an opportunity for a fair and impartial hearing, which guarantees protection of the student's procedural rights unless the student and parent or guardian specifically waive this right. Such hearing and review shall be conducted in accordance with District due process. DSD 6605

The following rules and regulations apply to all students using school district transportation to and from school and school-sponsored activities and events:

1. Students shall obey the driver and any aide assigned to the bus by the district. The driver is in full charge of the bus and passengers and shall be obeyed. If an aide is assigned to the bus by the district, he/she shall be responsible for the safe operation of the bus. When transporting classes or teams, the teacher or coach shall be primarily responsible for the behavior of the students. Students shall obey both the driver and the teacher, coach or other staff member.
2. Students shall ride only on their assigned bus unless written permission to do otherwise has been received by school officials.
3. Students shall not be permitted to leave the bus except at their regular stop unless written permission to do otherwise is received by school officials.
4. Students assigned seats shall use only that seat unless permission to change is authorized by the driver.
5. Students shall observe rules of classroom conduct while riding on buses. Noise shall be kept down to avoid distracting the driver. Students shall refrain from the use of obscene language or gestures.
6. Students shall not smoke or ignite lighters or matches on buses.
7. Students shall not eat on buses, except when specifically authorized and supervised by an accompanying teacher, coach or other staff member. Buses shall be kept clean.

8. Students shall not open bus windows without the driver's permission.

9. Students shall not extend any part of their body out of bus windows at any time.
10. Students shall not carry or have in their possession items that can cause injury to passengers on the bus. Such items include, but are not limited to, sticks, breakable containers, weapons or firearms, straps or pins protruding from clothing, large, bulky items which cannot be held or placed between legs, etc. Books and personal belongings shall be kept out of aisles.
11. Students shall not have animals on buses, except a dog providing assistance to a disabled student.
12. Students shall not sit in the driver's seat or to the immediate right or left of the driver.
13. Students shall refrain from talking to the driver unless necessary.
14. Students shall go directly to a seat once inside the bus and remain seated at all times unless the driver instructs otherwise.
15. Students shall get on/off the bus in an orderly manner and shall obey the instructions of the driver or school safety patrolmen on duty. There shall be no pushing and shoving when boarding or leaving the bus. Once off the bus, students shall adhere to rules for pedestrians.
16. Students shall never cross the roadway behind a bus unless they use pedestrian crosswalks or traffic lights.
17. Students shall stand away from the roadway curb when any bus is approaching or leaving a stop.

18. Students going to and from their bus stops where there are no sidewalks shall walk on the left-hand side of the roadway facing oncoming traffic. Students shall go directly to their home after leaving the bus.

19. Students shall use lap belts on buses when available.

20. Students shall follow emergency exit drill procedures as prescribed by the driver.

21. Students shall not tamper with emergency doors or equipment.

22. Parents of students identified as causing damage to buses shall be charged with the cost of the incurred damage. Students causing the damage may be suspended from transportation.

23. Student misconduct shall constitute sufficient reason for suspending transportation privileges.

Note: Any student using District transportation shall obey all state, municipal and District laws, rules, regulations and procedures while loading, unloading or being transported on a District vehicle. Violators may be referred to proper non-school agencies when violations include unlawful acts.

Sexual Harassment

Unwelcome and/or uninvited sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature may constitute sexual harassment.

A student who believes he/she has been subjected to sexual harassment is strongly encouraged to bring this to the immediate attention of a teacher, principal or other staff member, as appropriate,

without fear of reprisal.

Complaints of sexual harassment will be investigated by appropriate personnel. If you have concerns or questions about an investigation please call (253) 862-2537.

Drug-free Schools

Use or possession of illicit drugs and/or unlawful possession or use of alcohol on school property or at school-sponsored events is illegal and harmful.

The Dieringer School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Dr. Michaela Clancy, Executive Director of Student Services: Phone: 253-862-2537.