



Cleburne ISD

Open Enrollment

What's New in 2025

- Telehealth carrier transitioning from MDLIVE to Recuro
- Flexible Spending Account Contribution Annual Limit
- Health Savings Account Contribution Annual Limit
- TRS ActiveCare Medical Updates



Benefits Website

www.mybenefitshub.com/cleburneisd

Scan the QR Code to access your benefits website.



Benefits App

Text BENEFITS to (214) 831-4244



Enrollment Dates:

7/23/2025 - 8/15/2025

Now is the time to make your supplemental benefit elections for a 9/1/2025 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

Contact Us

Our expert team is here to provide clear guidance and personalized support.

Call: (833) 856-5218

Monday – Friday 7AM to 6PM CST

Email: cleburneisd@hps.higginbotham.com

Updates at a Glance

Telehealth

The carrier is transitioning from MDLIVE to Recuro. New, decreased monthly rate.

Flexible Spending Account (F.S.A.)

The 2025-2026 annual limit is \$3,300. You must log in and complete an enrollment walkthrough to continue contributing to your FSA.

Health Savings Account (H.S.A.)

The 2025-2026 annual limit is \$4,300 for individuals and \$8,550 for family coverage. You must be enrolled in the High-Deductible Health Plan to be eligible for HSA enrollment.

Medical with TRS ActiveCare

TBD

2025-2026 TRS ActiveCare Rates

	TRS ActiveCare Primary	TRS ActiveCare Primary+	TRS ActiveCare HD
Employee Only	\$XX	\$XX	\$XX
Employee and Spouse	\$XX	\$XX	\$XX
Employee and Child(ren)	\$XX	\$XX	\$XX
Employee and Family	\$XX	\$XX	\$XX

All plans from the 2024–2025 year, except for FSA, have been carried over to the 2025–2026 plan year. Please log in and complete the enrollment walkthrough to make updates or waive any plans.





Important Tips Before You Begin Enrollment

For Existing Employees

- Have your dependent's SSNs ready, if enrolling
- To change PCP, call TRS-ActiveCare Customer Service at (866) 355-5999
- Update your beneficiaries

For New Employees

- You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
- You will need your dependent's SSN to complete enrollment.
- Have your PCP number ready. To find your PCP Number, click [here](#)
- Know who your beneficiaries are and their information to finalize enrollment.

Enrollment Options

Self-enroll on THEbenefitsHUB or the mobile app. Follow the instructions on the Login page. Proceed step-by-step until you reach the Congratulations page.

Contact the HPS Call Center (833) 856-5218

During Enrollment: July 23 - August 15, 2025

Monday - Friday, 7:00 AM - 6:00 PM / CST

*Calls are recorded. Bilingual Assistance Available

On-Site Enrollment Support

When: July 28th, 2025, 9:00 AM - 4:30 PM

Where: Cleburne ISD Admin Building

*Bilingual Assistance Available

When: July 30th, 2025, 9:00 AM - 4:30 PM

Where: Cleburne ISD Central Office

*Bilingual Assistance Available

When: August 6th, 2025, 9:00 AM - 4:30 PM

Where: Cleburne ISD Central Office

*Bilingual Assistance Available

Login instructions

1. Visit: www.mybenefitshub.com/cleburneisd

2. Select Login

3. Enter your information

Last Name

Date of Birth

Last Four (4) of Social Security Number

NOTE: THEbenefitsHUB uses this information to check behind the scenes to confirm your employment status.

Once confirmed, the Additional Security Verification page will list the contact options from your profile.

Select the Text, Email, Call, or Ask Admin options to receive a code to complete the final verification step. Enter the code that you receive and click Verify.

You can now complete your benefits enrollment!

Bring your smartphone to get logged in.