

2025 - 2026 Valley Collaborative Salary Schedules

182 day Employment Agreement								
Step	Teacher Bachelor Annual Salary	Teacher Bachelor Per Diem	Teacher Masters Annual Salary	Teacher Masters Per Diem	Therapist (SLP, OT, PT, BCBA, LICSW) Annual Salary	Therapist (SLP, OT, PT, BCBA, LICSW) Per Diem	LPN Annual Salary	LPN Per Diem
1	\$52,010.36	\$285.77	\$57,081.44	\$313.63	\$60,484.15	\$332.33	\$43,914.03	\$241.29
2	\$53,960.76	\$296.49	\$59,222.01	\$325.40	\$62,752.30	\$344.79	\$48,234.92	\$265.03
3	\$55,984.28	\$307.61	\$61,442.81	\$337.60	\$65,105.52	\$357.72	\$50,322.92	\$276.50
4	\$58,083.70	\$319.14	\$63,746.92	\$350.26	\$67,546.98	\$371.14	\$52,445.08	\$288.16
5	\$60,261.84	\$331.11	\$66,137.44	\$363.39	\$70,079.99	\$385.05	\$54,779.98	\$300.99
6	\$62,521.66	\$343.53	\$68,617.58	\$377.02	\$72,707.99	\$399.49	\$56,111.75	\$308.31
7	\$65,022.52	\$357.27	\$71,362.29	\$392.10	\$75,616.31	\$415.47	\$57,342.64	\$315.07
8	\$67,623.42	\$371.56	\$74,216.78	\$407.78	\$78,640.97	\$432.09	-	-
9	\$70,328.36	\$386.42	\$77,185.45	\$424.10	\$81,786.61	\$449.38	-	-
10	\$73,141.50	\$401.88	\$80,272.87	\$441.06	\$85,058.06	\$467.35	-	-
11	\$76,067.15	\$417.95	\$83,483.79	\$458.70	\$88,460.39	\$486.05	-	-
12	\$79,109.85	\$434.67	\$86,823.13	\$477.05	\$91,998.81	\$505.49	-	-
13	\$82,274.23	\$452.06	\$90,296.05	\$496.13	\$95,678.75	\$525.71	-	-