



"A Community of Opportunity and Learning"

BOARD OF EDUCATION REGULAR MEETING
ROOSEVELT ADMINISTRATIVE OFFICES

May 19, 2025

5:30 p.m.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 – Public Participation at Board Meetings

AGENDA

I. Regular Business

A. ROLL CALL

B. PLEDGE OF ALLEGIANCE

Presenting Colors – NHS JROTC – Iralyn Bland, Aveyana Gavin-Smith, Alexis Kemp, Emma Ray

Commander - Sophia Wingrove

Deputy - Natasha Starkey

C. RECOGNITIONS

1. Wildcat Spotlight – NHS JROTC

The Newark High School Air Force JROTC was noted as "A Distinguished Unit with Merit", the highest recognition possible at their annual inspection in March of this year. Additionally, the Color Guard demonstration for the HQ Inspector was perfect (100 out of 100).

2025 National Champion Air Force Color Guard – Iralyn Bland, Aveyana Gavin-Smith, Alexis Kemp, Emma Ray, Tori Rolf

2025 Air Force JROTC Cadet Leadership Award of the Year – Aveyana Gavin-Smith

2. In Memoriam

Former Board member Tim Carr, represented by wife, Lora and children, Andrew and Allyson

D. RESOLUTION TO FILL BOARD VACANCY

Whereas a vacancy has been caused on the Governing Board by reason of the passing of Tim Carr effective April 28, 2025.

Whereas this Governing Board of Education has the legal authority to fill a vacancy for the unexpired term thereof;

Now, therefore, be it resolved by a majority vote of all the remaining members of the Governing Board of the Newark City Schools that Joe Quackenbush be and hereby is, appointed to serve as a member of the Governing Board of this Board of Education for the unexpired term, ending on December 31, 2027.

E. ADMINISTRATION OF OATH OF OFFICE TO NEWLY APPOINTED BOARD MEMBER

I, Joe Quackenbush, do solemnly swear that I will support the Constitution of the United States and Constitution of the State of Ohio; and that I will faithfully and impartially discharge my duties as a member of the Board of Education of the Newark City School District, Licking County, Ohio, to the best of my ability, and in accordance with the laws now in effect, hereafter to be enacted, during my continuance in said office, and until my successor is elected and qualified.

F. APPROVAL OF OFFICIAL ORGANIZATIONAL BUSINESS

1. Board Committee Assignments

Daniel Hunt will represent NCS as C-Tec Board Member through December of 2025, filling the seat of Tim Carr.

G. COMMUNICATIONS FROM THE FLOOR – AGENDA ITEMS ONLY

II. Treasurer's Recommendations

A. APPROVAL OF BOARD MEETING MINUTES

-Appendix II.A

It is recommended the minutes of the following board meetings be approved, as shown in the appendix.

Regular Meeting – April 14, 2025
Special Meeting – April 24, 2025
Special Meeting – May 9, 2025
Special Meeting – May 12, 2025
Special Meeting – May 13, 2025

B. APPROVAL OF APRIL 2025 FINANCIAL REPORTS

It is recommended the financial statements, including investments, interest earned in the amount \$159,620.58 and payment to vendors be approved as presented to the Board.

C. APPROVAL OF FIVE-YEAR FORECAST

-Appendix II.C

It is recommended the Board of Education approve the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education and Workforce.

D. APPROVAL OF FY24 SUPPLEMENTAL PERMANENT APPROPRIATION RESOLUTION

BE IT RESOLVED by the Board of Education of the Newark City School District, Licking County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows;

<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
003	Permanent Improvement	\$374,657.76
499	State Grant	\$25,522.53

TOTAL CHANGES \$400,180.29

III. Superintendent's Recommendations

A. PERSONNEL

1. Retirements and Resignations

-Appendix III.A.1

It is recommended the retirements and resignations listed below be accepted.

Certificated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Allen, Catherine	Gifted Int. Spec. (Retirement)	06/30/25
Bidwell, Courtney	CC Int. Spec. – Carson (Resignation)	08/01/25
Bradford, Lori	Title I – Legend (Retirement)	06/01/25
Bradley, Monroe	AFJROTC - NHS (Retirement)	06/01/25
Bradshaw, Laurie	Grade 6 - Wilson (Retirement)	06/01/25
Cleland, Jackson	Vocal Music Wilson/McGuffey (Resignation)	08/01/25
Cole, Jane	Grade 5 - Cherry Valley (Retirement)	06/01/25
Curnutte, Kathryn	Spanish – NHS (Resignation)	08/01/25
Justus, Sandra	Grade 6 - Liberty (Retirement)	06/01/25

(Retirements and Resignations Cont'd)

King, Tod	Grade 7 - Liberty (Retirement)	06/01/25
Lawrence, Nathaniel	Grade 8 - Wilson (Resignation)	08/01/25
O'Dell, Kimberly	English Teacher - NHS (Retirement)	06/30/25
Oravec, Kristi	MD Int. Spec – Hillview (Retirement)	06/01/25
Pfister, Cindy	Library/Media Spec.-Liberty (Retirement)	06/01/25
Stewart, Brianna	Pre-K Teacher Little Learners (Resignation)	08/01/25
Sutton, Mary	CC Int. Spec - Carson (Retirement)	06/01/25
Talbott, Melinda	Health/PE - Liberty (Retirement)	06/01/25
Webster, Regina	Family Consumer Science NHS (Resignation)	08/01/25
Wilson, Susan	Title RR Teacher Cherry Valley (Retirement)	06/01/25
Woodford, Justin	Pre-K Teacher Little Learners (Resignation)	08/01/25

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Atwell, Eileen	Secretary Registration K-8 (Retirement)	06/30/25
Blosser, Lori	Secretary Sp. Ed (Resignation)	06/30/25
Gleeson, Susan	Cashier (Retirement)	06/01/25
Hill, Debbie	Payroll (Resignation)	09/30/25
Lane, Mark	Custodian I (Retirement)	06/30/25
Richards, William	Bus Aide (Retirement)	06/01/25
Russell, Michael	Mechanic (Resignation)	06/30/25
Slone, John	Custodian II (Resignation)	04/30/25

(Retirements and Resignations Cont'd)

Thomas, Julie	Behavior Specialist (Retirement)	06/30/25
Walker, Alecia	Ortho Aide (Resignation)	06/30/25
Worley, Dawn	Secretary (Retirement)	06/30/25

2. Leaves of Absence -Appendix III.A.2
It is recommended the leaves of absence listed below be accepted.

Certificated (Unpaid)

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Ash, Anthony	61st Day Guest Teacher - LMS	02/17/25 -05/23/25
Kent, Amanda	61st Day Guest Teacher - John Clem	05/10/25-05/23/25
Young, Alisha	Grade 4 - Legend	04/02/25-04/17/25

Classified (Unpaid)

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Swick, April	Breakfast Cashier	04/22/25-05/06/25
Swick, April	Cashier	04/22/25-05/06/25
Westbrook, Connie	Custodian I	05/05/25-05/16/25

Classified – Paid Administrative Leave

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Lorenz, Kenneth	Custodian II	05/07/25-05/09/25

3. Appointments and Assignments
It is recommended the appointments and assignments listed below be approved.

Certificated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Blume, Abigail	Soc.Studies-NCS Digital BA / 1 year experience (Per Article 30D of the Master Contract)	2025-2026	\$48,552.64
Ebright, Kelsey	Math - NHS 5 YR / 2 years experience (Per Article 30D of the Master Contract)	2025-2026	\$52,784.30
Kashner, Garrett	Math – NHS BA / 0 years experience (Per Article 30D of the Master Contract)	2025-2026	\$48,552.64

(Appointments and Assignments Cont'd)

Pilya, Jessica	Visual Arts - NHS BA / 1 year experience (Per Article 30D of the Master Contract)	2025-2026	\$48,552.64
Potts, Brianna	Int. Spec. - NHS MA / 4 years experience (Per Article 30D of the Master Contract)	2025-2026	\$61,024.88
Stevens, Nichole	Int. Spec. - NHS MA / 10 years experience (Per Article 30D of the Master Contract)	2025-2026	\$76,619.63
Willis, Chastity	1st Grade - McGuffey 5 YR / 10 years experience (Per Article 30D of the Master Contract)	2025-2026	\$70,601.78

Classified:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Snow, Stacy	Exempt Sec. Fine Arts	05/12/25	\$23.65
Speakman, Brycen	Custodian II	04/28/25	\$17.55 (+.40)

*Official employment for all of our new hires is contingent upon the satisfactory completion of pre-employment drug testing, the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate or license from the Ohio Department of Education.

4. Supplemental Contracts:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>John Clem</u>			
Kemmenoe, John Paul	What's Up Clem	2024-2025	\$750.00
Kilhefner, Christina	Intervention Coord.	2024-2025	\$750.00

5. Salary and/or Position Adjustments

It is recommended the salary/position adjustment listed below be approved.

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Campbell, Krysta	Literacy/Title I	25-26	\$84,855.77
	John Clem		
Hart, Bethany	MA/ 16 yrs experience to MA+30 / 16 yrs experience		
	MD Int. Spec - McG	25-26	\$58,797.70
Keaser, Mariah	5 YR/3 yrs experience to MA/3 yrs experience		
	Grade 1 - CV	25-26	\$58,797.70
	5 YR/3 yrs experience to MA /3 yrs experience		

(Salary and Position Adjustments Cont'd)

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Davis, Kimberly	Van Driver	04/28/25	\$18.89
Dunn, Jeramiah	Bus Driver	04/14/25	\$21.75

6. Substitutes

It is recommended the substitutes listed below be approved for the 2024-2025 school year.

Certificated – Daily Rate \$130.00

Irby, Curtis
Kennard, Jill

Classified

Aides

Betts, Michelle
Bowman, Thomas
Brown, Robin
Clark, Karlee
Karl, Dorothy
Lemay, Cassy
Miller, Angela
Schultz, Samuel
Wright, Dennis

Custodian I

Themar, Patrick

Custodian II

Farley, Lori
Themar, Patrick

Food Service

Smith, Trisha

Secretary (Exempt)

Brandenburg, Myra

7. Substitutes

It is recommended the substitutes listed below be approved for the 2025-2026 school year.

Certificated – Daily Rate \$130.00

Daniels, Cheyenne
Irby, Curtis
Kennard, Jill

Classified

Aides

Armstrong, Sierra
Bowman, Thomas
Clark, Karlee
Devary, Hope

Betts, Gregory
Brooks, Christin
Coey, Meghan
Dial, Dorothy

Betts, Michelle
Brown, Robin
Dagois, Noah
Dunlap, Terie

(Substitutes Cont'd)

Edwards, Devynn
Fee, Shirley
Holbrook, Dawn
Kaercher, Jeanne
Maidel, Bruce
Miller, Vicki
Noel, Jean
Powers, George
Riley, Debra
Schultz, Samuel
Stoneburner, Lorraine
Wilson, Rebecca

England, Susan
Friend, Kate
Hoyt, Douglas
Kreager, Laurie
Martin, Angela
Moran, Amberlyn
Norris, Angela
Rector, Jeffrey
Roberts, Julie
Sorenson, Hans
Vieira, Sharyn
Wright, Dennis

Evans, Vanessa
Heminger, Neveah
Karl, Dorothy
Lemay, Cassy
Miller, Angela
Morton, Shelly
Norris, Sakara
Rice, Tiffany
Royster, Eric
Staggenborg, Mary
Vinning, Marie
Young, Karen

Bus Driver

Gossard, Pat
Henry, Peter
Pape, Michael
Vansoter, Troy

Custodial Stocker

Disbennett, Adam
Powell, Steve

Food Service

Bare, Tracy
Decker, Sharon
Jackson, Louise
Mix, Kathy
Saad, Rebecca
Scott, Rebecca

Secretarial

Clay, Tonya
Deedrick, Valerie
Ford-Klingensmith, Brenda
Hunt, Theresa
Kelley, Pam
Lollo, Mary
Scott, Rebecca
Tangey, Cathy

Custodian I

Disbennett, Adam
Hartman, Theodore
Hartman-Bell, Christopher
Knipp, Harley
Powell, Steve
Themar, Patrick
Walker, Frank
Wamer, Ryan

Secretary (Exempt)

Brandenburg, Myra
Burden, Stephanie
Vandine, Julie
White, Kathy

Custodian II

Baumgartner, Christina
Disbennett, Adam
Dutcher, Jayme
Farley, Lori
Gwynn, Shannon
Hartman, Theodore
Hartman-Bell, Christopher
Jerles, Dennis
Knipp, Harley
Penrose, Mary
Powell, Steve
Themar, Patrick
Walker, Frank
Wamer, Ryan

8. Volunteers

It is recommended the volunteers listed below be approved for the 2024-2025 school year.

Akey, Ellen	Backes, Tayler	Baker, Jeffrey
Baker, Joshua	Baker, Stephanie	Barcus, Raymond
Barker, Debbie	Black, Kalima	Borders, Kyle
Borges, Amber	Bowman, Sparkles	Bradler, Sarah
Bradley, Misty	Carrelli, Josephine	Chance, Erica
Coleman, Amelia	Collins, Brandon	Collins, Tiffanni
Conley, Emily	Conley, Kellie	Conley, Ronald
Crabtree, Nicholas	Cramer, Catherine	Darrah, Lisa
Devries, Julianna	Devries, Melissa	Dickinson, Katlin
Disbennett, Latasha	Doyle, Sarah	Dyar, Courtney
Dzierwa, Leana	Embree, Allison	Epperson, Candace
Fenton, Andrew	Frazier, Karen	Fulton, Ashley
Fulton, Joshua	Gartner, Christine	Gilkey, Kayla
Grady, Jenara	Granata, Brittany	Griffith, Ashley
Hall, Ashton	Harp, Courtney	Harriman, Abbie
Harriman, Tyler	Hartshorn, Travis	Herta, Brandon
Hill, Tommie	Karcher, Sherman	Kennedy, Meredith
Kerns, Courtnee	King, Elizabeth	King, Lynn
Koches, Shelby	Koski, Troy	Lake, Dona
Landis, Amy	Marstella, Jennifer	Martin, Garrett
McKenna, Sarah	Metz, Shannon	Mitzel, Alisia
Mitzel, Ward	Moses, Roger	Nelson, Kelly
Neville, Emily	Northrup, Joseph	Ogilvie, Noel
Pettet, Marcia	Poland, Richard	Ramsey, Allie
Ray, Robert	Reimer, Andy	Richards, Justin
Robinson, Nancy	Rodgers, Rhonda	Rovnak, Naomi
Scisciani, Dakotah	Scott, Brandon	Scott, Traci
Shaw, Amy	Shigler, Erica	Smith, Kelsea
Stanley, Shelly	Steen, Tara	Stout, Skye
Street, McKenzie	Thornsberry, Lyssa	Tigner, Connor
Walls, Lisa	Wamack, Kara	Watts, Kourtney
Waugh, Ashley	Webster, Christi	White, Eric
Willey, Tabetha		

A Call to College – Reality Store Volunteers

Barker, Caileigh	Barnes, Fran	Bayles, Traci
Bear, Kati	Boamah, Francis	Brown, Angela
Butler, Mark	Butler, Mark	Cannon, Mara
Debolt, Jade	Demarest, Phill	Downes, Marcia
Doyle, Gina	Evans, Megan	Foltz, Yew Lin
Franklin, Judy	Franks, Devan	Green, Rachel
Grossett, Darcy	Hall, Hunter	Henry, Brittany
Holtzleiter, Diana	Houser, Michael	Kellett, Lauren

(Volunteers Cont'd)

Klauder, Anne	Klauder, John	Krupp, Roxy
Kulbago, Alli	Kutz, Paddy	Lillibridge, Josey
Long, Heather	Mapes, Aimee	Markley, Ashley
McKenney, Katie	McManus, David	Menzer, Cynthia
Menzer, Drew	Menzer, Zac	Milatovich, Des
Nichols, Misty	Overholt, Janice	Pavone, Karen
Peck, Beverly	Ralston, Rory	Schmitt, Logan
Siegfried, Krista	Strausbaugh, Amanda	Strawn, Christina
Stuart, Ryan	Tieman, Clark	Uible, John
Varner, Ginger	Varney, Kate	Vermillion, Emily
Wagener, Keifer	Wollard, Cindy	Yoder, Jillian

9. Other

a. Contract Status-Second Limited One Year for 2025-2026

Bissel, Pacie	Black, Sarah
Blevins, Noel	Bodyke-Hedrick, Shayla
Brown, Ashley	Cooksey, Nathan
Delio, Michelle	DePage, Traci
Evans, Parker	Falgout, Sarah
Farley, Meghan	Figgins, Trey
Foley, Caitlyn	Fraizer, Erin
Fuller, Felicia	Gaines, Paula
Hively, Kyle	Hoar, Melissa
Jarrett, Riley	Jerles, Judi
Johnson, Tanner	Krumm, Josiah
Marshall, Brooklyn	McComb, Makenzie
McGinty, Vanessa	McMahon, Lauren
Miller, Madelene	Palmisano, Isabella
Sharpe, Lisa	Sjostrand-Barrett, Caitlin
Speitel, Julia	Stevenson, Michelle
Wallace, Emily	Watson, Rachel
Welly, Hannah	Wood, Ian
Yardley, Elizabeth	Zellar, Tricia

b. Contract Status- Limited Two Year 2025-2026 , 2026-2027

Agler, Kimberly	Anderson, Amanda
Boehmer, Trisha	Bouldry, Catherine
Brandon, Denise	Brown, Laura
Compton, Grace	DeHart, Melissa
Eyerman, Christi (Part Time)	Glosser, MacKenzie
Hersey, Gretchen	Holmberg, Joseph
Lillo, Jacqueline	Matthews, Victoria
Murphy, Kevin	Perkins, Taylor
Randolph, Sandra	Renzi, Paul
Robberts, Dakota	Roberts, Kristin

(Contracts Cont'd)

Robinson, Melanie
Stillion, Michelle
Watson, Micah
Whalen, Emma
Williams, Parker

Smith, Kayla
Thompson, Jennifer
West, Cynthia
Whalen, Mary
Wright, Meghan

c. Contract Status – Limited Three Year 2025-2026, 2026-2027, 2027-2028

Abel, Lisa
Altizer, Abby
Ball, Ryli
Baughn, Rachel
Biehle, Kristen
Bowen, Susan
Brown, George
Carey, Jennifer
Clark, Abigail
Cowan, Mary
Davies, Shannon
Eifert, John
Esh, Kate
Everhart, Rachel
Fry, Elizabeth
Haas, Hunter
Hardy, Matthew
Hendrickson, Allison
Holland, Jessica
Howison, Jennifer
Jhordan, Maurice
Johnston, Luke
Kaufman, Alyssa
Kilhefner, Christina
King, Tyler
Kovach, Alexander
Kuhn, Sarah
Lilly, Jenna
Maerhofer, MacKensie
Mann, Morgan
Matheny, Ross
Metzger, McKelle
Moore, Allison
Morrison, Sarah
Nilo, Caleb
Olejarczyk, Michelle
Pontones, C. Elaine
Pyle, Andrea
Robison, Kimberly

Adkins, Shannon
Annarino, McKenzie
Barnette, Robert
Bell, Michelle
Black, Madeline
Brooks, Christina
Brown, Robert
Carter, Erin
Collins, Laurena
Darfus, Joshua
Douglas, Lauren
Elliott, Sarah
Evans, Adam
Facemire, Matthew
Griley, Kelsey
Hamilton, Cheryl
Heidenreich, Sara
Hock, Cary
Howiler, Stephanie
Irons, Taoni
Johnson, Robert
Kaiser, Nicholas
Kaufman, Christina
King, Thomas
Kohl, Mara
Kreager, Molly
Leonard, Elizabeth
Lopez, Lindsay
Mankin, Rachel
Marks, Stephen
Merriam, Jennifer
Moncsko, Haley
Moore, Emily
Mullins, Danielle
Nixon, Meagan
Poelking, Julie
Prazer, Amy
Riley, James
Rock, Kathleen

(Contracts Cont'd)

Rudd, Ashley	Schultz, Lori
Scott, Kayleigh	Shaw, Amy
Shields, Jennifer	Shroyer-Gordon, Janelle
Simmons, Stephanie	Sites, Amy
Smith, Carol	Smith, Erin
Smith, Keri	Smith, Marissa
Smith, Samantha	Snow, Kylie
Spiaggi, Carrie	Stevens, Julia
Stewart, Chelsea	Stine, Elizabeth
Taylor, Kimberly	Taylor, Samantha
Thompson, Athena	Travis, Craig
Tyndall, Kathryn	Waldren, Randa
Weaver, Gabriel	Williamson-Cline, Amanda
Wiseman, Elizabeth	Wood, Laurie
Young, Alisha	

- d. Limited one year – Retire/Rehire 2025-2026
Petrey, Jeffrey (Part-Time)

- e. Continuing Contracts

<u>Name</u>	
Abbott, Margaret	Amore-Reed, Faith
Clark, Lauren	Cooperrider, Tosha
Doyle, Sarah	Dunlap, Dennis L.
Dyar, Courtney	Lyle, Dona
Malanowski, Kristyn	Mundziak, Sarah
Powers, Amber	Schneider, Alexandra
Smith, Courtney	Smith, Melissa
Welsh, Jennifer	

- f. Approval of Administrative Contracts

It is recommended the Board of Education approve the following administrative contracts:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
<u>204 Days</u>			
Stokes, Jennifer	Dean of Students John Clem/CV	08/01/25	2 year
<u>214 Days</u>			
Bowens, Juakita	Coord. of Structured Literacy	08/01/25	2 year
Derr, Renee	Asst. Principal NHS (revision to reflect current contract)	08/01/25	1 year
Dusenberry, Douglas	Dean of Students Heritage	08/01/25	1 year

(Admin Contracts Cont'd)

Phillips, Matthew	Dean of Students	08/01/25	3 year
	Wilson		
Powell, Tammy	Asst. Principal	08/01/25	1 year
	NHS		(\$102,000)

224 Days

Fickes, Brent	Principal – Liberty	08/01/25	3 year
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260 Days

Montgomery, Trent	Assistant Treasurer	08/01/25	3 year
Quackenbush, Barbara	Assistant Supt. Of Certificated and Licensed Personnel	08/01/25	3 year
Vaughn, Melinda	Director of Student Services	08/01/25	1 year
Wamer, Marcy	6-12 Curriculum Director	08/01/25	1 year (\$125,000)

261 Days

Johnson, Debbie	Asst. Director of Student Dining	08/01/25	3 year
Mye, Lori	Workforce Dev. Coordinator	08/01/25	3 year
Walcott, Lisa	Asst. Transportation Supervisor	08/01/25	2 year (\$58,710.00)
Workman, Travis	Transportation Supervisor	08/01/25	2 year (\$69,628.00)

- g. Employee Severance Plan Participant Retention -Appendix III.A.9.g
WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, has implemented an Employee Severance Plan™ which was presented to and approved by the Board of Education on March 10, 2025, and

WHEREAS: The ESP – Employee Severance Plan™ document Exhibit A, (attached) states “The District in its sole discretion reserves the right to retain certain Eligible Employees who elect to participate in the Plan for up to one (1) year beyond the Exit Date, based on operational and educational needs of the District. Those retained will still receive the same ESP benefit dollar amount based on his/her resignation or retirement or separation from District service date, and the ESP benefits will commence four (4) months following his/her actual exit date.”

(ESP Cont'd)

BE IT RESOLVED: That Tara Boyer has elected to participate in the Employee Severance Plan™ and in order to maintain the highest educational and operational standards will be retained by the Board of Education as an employee to serve in his/her current position up to July 31, 2026.

The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this resolution.

By Its Board President

Date

and By Its Board Secretary

Date

h. Approval of Administrative Contracts

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
<u>260 Days</u> Quackenbush, Jeffrey	Athletic Director	08/01/25	3 year

B. STUDENTS/CURRICULUM

1. Special Education Contracts

a. New Story

-Appendix III.B.1.a

It is recommended the Board of Education approve the agreements with New Story to provide special education services to Newark students for the 2025-2026 school year, as shown in the appendix.

2. Other

a. Approval of Instructional Fees for Grades K-12 and Pre-School Tuition for the 2025-2026 School Year

-Appendix III.B.2.a

It is recommended the Board of Education approve pre-school tuition and instructional fees for grades K-12 for the 2025-2026 school year, as shown in the appendix.

b. Approval of Graduates from Newark High School and NCS Digital

-Appendix III.B.2.b

It is recommended the list of seniors, as shown in the appendix, be approved for graduation pending completion of graduation requirements and final approval of the building principal.

C. BUSINESS1. Contractsa. Legat

-Appendix III.C.1.a

It is recommended the Board of Education approve the "Proposal to Provide Professional Architectural Services", as shown in the appendix.

b. Settlement Agreement and Release

-Appendix III.C.1.b

It is recommended the Board of Education enter a resolution of settlement with Mr. Ames, as shown in the appendix.

IV. Board Of Education Reports/RecommendationsA. INTENT TO ADOPT BOARD POLICIES

-Appendix IV.A

It is recommended the Board of Education announce its intent to adopt the following policies, as shown in the appendix, and announcement be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from May 20, 2025 through June 9, 2025.

Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
9700	Relations with Special Interest Groups	Revised

B. ADOPTION OF BOARD POLICIES

-Appendix IV.B

It is recommended the Board of Education adopt the Board of Education policies listed below, as shown in the appendix and as announced at the April meeting of the Board of Education.

Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
1613	Student Supervision and Welfare	New

Personnel Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
3213	Student Supervision and Welfare	Revised
4213	Student Supervision and Welfare	Revised

V. Cabinet Member Reports

Barbara Quackenbush, Assistant Superintendent of Certificated and Licensed Personnel

Seth Roy, Communications Coordinator

Gemma Zimmerman, Community Outreach Coordinator

VI. Board Discussion

VII. Communications from the Floor – Non Agenda Items

VIII. Adjournment