

**Indian Creek Local School District
Board of Education Meeting Minutes**

April 17, 2025

Regular Meeting

Location: Indian Creek Middle School

Time: 6:00 P.M. - 7:08 P.M.

Public Meeting (5:30 P.M.): A public meeting was held at 5:30 P.M. to discuss the retire/rehire of Todd Herman. No members of the public attended, and the meeting was closed at 6:00 P.M. prior to the regular meeting.

1. Call to Order

The regular meeting of the Indian Creek Local School District Board of Education was called to order by Dr. Figel at 6:00 P.M. on April 17, 2025, at Indian Creek Middle School.

2. Pledge of Allegiance

Dr. Figel led the Pledge of Allegiance.

3. Roll Call

Members Present: Dr. Figel, Mr. Cowser, Mr. Bove, Mr. Speece

Members Absent: Dr. Starkey

Absent at Roll Call, Later Arrived: None

4. Reading, Approval, and Signing of Minutes

#33-04-25

Mr. Speece moved and Mr. Cowser seconded the motion to approve the minutes from the previous meeting.

Vote on Motion: Dr. Figel, yes; Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes.

Motion Approved: 4-0

5. Bills, Financial, and Bank Reconciliation

#34-04-25

Mr. Bove moved and Mr. Cowser seconded the motion to approve the bills, financial report, and bank reconciliation for the month of March 2025.

Vote on Motion: Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes.

Motion Approved: 4-0

6. Introductions and Recognition of Guests

Reno Contipelli from the School Boards Association presented service awards:

- Dr. Starkey: 30-year service award
- Mr. Bove: 20-year service award

Public Participation: None

Reports:

- **I.C.E.A.:** No report.
- **O.A.P.S.E.:** No report.
- **Principal/Administrative Council:** No report.
- **Food Service Director:** No report.

7. Communications

Dr. Figel announced the passing of Mrs. Fortunato, a long-time teacher, and expressed condolences on behalf of the Board.

Executive Session

#35-04-25

Dr. Speece moved and Mr. Bove seconded the motion to enter executive session to discuss:

1. Employment, compensation, and personnel matters of public employees.

Resolution: The Board, by a majority of the quorum present, declared its intention to hold an executive session for the items listed above.

Vote on Motion: Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes.

Motion Approved: 4-0

Time: 6:08 PM

Executive session ended, and the meeting resumed at 6:47 PM.

8. Old Business

None.

9. New Business

#36-04-25

Dr. Figel moved and Mr. Bove seconded the motion to approve items A through D.

A. Bills to Be Considered - The Treasurer presented the following invoices for payment, noting improper procedures:

Vendor	Amount	Description	Noted in Review	Status
Columbia Gas Co.	\$3,134.64	Natural Gas for CCE	Yes	Improper
AI Learning	\$20,000.00	AI Training	Yes	Improper
AI Learning	\$5,000.00	AI Training	Yes	Improper
USCORE Fundraising	\$6,753.00	Fundraising Items - Baseball	Yes	Improper
Scholastic Book Fair	\$7,677.49	Fundraiser	Yes	Improper

B. Agreement - OMERESA - CrowdStrike

The Superintendent recommended entering into a contract with OMERESA for CrowdStrike software to provide endpoint security, threat intelligence, and cyberattack protection.

C. Student Activity Organizations

The Treasurer recommended approval of The Ink Society (ICHS, 200-929P) for the 2024-2025 school year, following submission of their organization philosophy per Board Policy IGDG.

D. Board Policy Change

The Superintendent recommended revising Board Policy KGAC (Use of ICHS Auditorium).

Accept Addenda

#37-04-25

Dr. Figel moved and Mr. Speece seconded the motion to accept an addendum to include items D through G under Personnel.

Vote on Motion: Mr. Bove, yes; Dr. Figel, yes; Mr. Cowser, yes; Mr. Speece, yes.

Motion Approved: 4-0

Personnel

#38-04-25

Dr. Figel moved and Mr. Bove seconded the motion to approve items A through G under Personnel.

A. Non-Renewal - Personal Service Contracts

The Superintendent recommended the non-renewal of the following personal service contracts for the 2024-2025 school year:

Name	Position
Angela Bell	ICHS Head Varsity Cheerleader Coach
Robbie Bodo	ICHS 9th Grade Football Coach
Gary Bracone	ICHS Girls Softball Coach
John Brettell	ICMS 7th Grade Football (1/2), Boys Basketball (1/2)
Andrew Connor	Football Equipment (1/2), ICHS Head Football Coach
Mike Conrad	ICMS 7th Grade Football, 8th Grade Boys Basketball
Randy Cottis	ICHS Varsity Baseball Assistant
Jayson Daugherty	ICHS Cross Country, Indoor Track, Head Track Coach
Nick Dondzila	ICMS 8th Grade Football (1/2), Wrestling Coach
Clay Edgerly	ICMS 7th Grade Boys Basketball (1/2)
Danielle Feist	ICMS Track Assistant
Art Fowler	ICMS 8th Grade Football (1/2)
Trevor Francis	ICHS Assistant Boys Soccer Coach
Courtney Hatcher	ICMS Girls 7th Grade Basketball
Doug Karas	ICHS Assistant Football Coach
John Kuczykowski	ICHS Girls Softball Coach
Daniel Lawrence	ICHS Girls Soccer Coach
Deneen Mitchell	ICMS Assistant Cheer Coach
Mentha Moore	ICHS Majorette Line Instructor
Janna Olesky	ICHS Swim Coach
Tera Parrish	ICMS 7th Grade Volleyball, 8th Grade Girls Basketball
Monica Pendleton	ICHS Boys Tennis Coach, Girls Tennis Coach
Joe Pulver	ICMS 7th Grade Football (1/2), ICHS Varsity Assistant Boys Basketball
Joe Ribar	ICHS Varsity Girls Assistant Coach
Sam Robinson	ICHS Assistant Varsity Football Coach
Mike Seevers	ICHS Track Assistant
Tyler Smith	ICMS Assistant Track Coach
Nicholas Spencer	ICHS Assistant Wrestling Coach
Dylan Stickler	ICMS 9th Grade Football (1/2)
Tiffany Taylor	ICHS Assistant Cheerleader Coach
Ron Tweedy	ICHS Varsity Assistant Girls Basketball
Andy Waggoner	ICHS Assistant Varsity Football Coach, 9th Grade Boys Basketball
Austin Walters	ICHS Assistant Football Coach (1/2), Boys Varsity Basketball Assistant
Mike Wilson Jr	ICHS Assistant Football Coach (1/2)
Tom Winland	ICMS 7th Grade Football (1/2), ICHS Varsity Assistant Boys Basketball

B. Non-Renewal of Volunteers

The Superintendent recommended the non-renewal of the following volunteers for the 2024-2025 school year:

- Shannon Starr
- Ryan Starkey
- Brandon Starkey

C. Modification to Resignation - John Wardle

The Superintendent recommended modifying John Wardle's resignation date (Custodian, ICMS) from May 26, 2025, to May 16, 2025.

D. Resignation - Certified

The Superintendent recommended accepting the resignation of Lindsay McAfee, 3rd Grade Teacher at Cross Creek Elementary, for personal reasons, effective at the end of the 2024-2025 school year.

E. Resignation - Classified

The Superintendent recommended accepting the resignation of Lori Orban, Secretary - ICHS, effective May 31, 2025, to accept another position in the district.

F. Employment - Classified

The Superintendent recommended approving the employment of Lori Orban as Secretary to the Superintendent, ICBO, 8 hours per day, 5 days per week, 40 hours weekly, 260 days per year, pro-rated.

G. Employment - Classified

The Superintendent recommended approving the following individuals for inclusion on the Classified Substitute list:

- Crystal Byard, Cafeteria (pending satisfactory completion of pre-employment documents and checks)
- Davina Evans, Cafeteria, Secretary (pending satisfactory completion of pre-employment documents and checks)

Vote on Motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Speece, yes; Mr. Cowser, yes.

Motion Approved: 4-0

13. Report of Board Liaisons

- **Student Achievement:** Mr. Bove provided a brief update, noting the band trip to Florida.
- **Legislative:** Dr. Starkey was absent, no report.

14. Report of Board Advisory Committees

- **Spring Athletic Board:** Mr. Cowser and Mr. Speece reported no updates.

15. Report of JVS Representative

Mr. Cowser reported that Ted Goreman was hired as the new Superintendent for the JVS, effective July 2025. Strolls Architect presented a renovation proposal, but JVS has not made a decision, as a bond issue would be required.

16. Report of Treasurer/CFO

Adam Lewis provided a brief update on revenues and expenses.

17. Report of Assistant Superintendent

Mr. Belt reported on summer projects, progress on the new building, and updates on bus transportation.

18. Report of Superintendent

The Superintendent provided updates on upcoming events:

- Reverse Raffle
- High School drama production, "Shrek," on May 4, 2025
- Scholars Banquet on May 18, 2025

19. Adjournment

#39-04-25

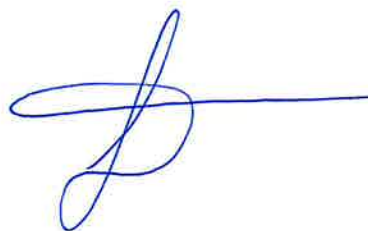
Dr. Figel moved to adjourn.

Vote on Motion: All yes.

Time: 7:08 P.M.

ATTEST:


Board President


Treasurer