



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Wednesday, April 9, 2025

6:30 p.m.

- A. Call to order:** Board President Vyskocil called the meeting to order at 6:31 pm
- B. Roll call:**
 - Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
 - Board Members Excused: All present
 - School Choice Advisory Representative: Matthew Rotter
 - Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Kris Hucek, Jason Fisch, Doug Pieschek, Brian Carter, Pete Marto, Nick Senger, Drew Meinel, Rodney Anderson, Ashley Shimanek, Francine Cook
- C. Declaration of quorum:** Quorum present
- D. Pledge of allegiance:** The pledge was recited
- E. Adoption of Agenda:** Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
- F. Citizens and/or delegations:**
 - 1. Public Forum** - no topics presented
- G. Board Appointments:**
 - 1. Board Appointments**
 - a. **AHS Graduation** - Sunday, June 8, 2025, at 1:30 pm (Vyskocil, VanDeKreeke)
 - b. **8th Grade Graduation** - Wednesday, June 4, 2025, at 6:30 pm (Anderson, VandeWalle, VanDeKreeke, Vyskocil)
 - c. **5th Grade Graduation**
 - 1. Valley View - Friday, May 30, 2025, at 1:30 pm (Garrigan, Rotter, VanDeKreeke, Vyskocil)
 - 2. Pioneer - Thursday, May 29, 2025, at 6:00 pm (Vyskocil, VanDeKreeke)
 - d. **WASB Convention** - January 21-23, 2026 (Garrigan, Vyskocil, Anderson)
 - e. **CESA 7 Meeting** - Wednesday, May 14, 2025 at 6:30 pm (VanDeKreeke)
- H. Consent Agenda:** Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0
 - 1. Minutes of the regular meeting held on Wednesday, March 12, 2025
 - 2. Minutes of the Board of Canvassers meeting held on Thursday, April 3, 2025
 - 3. The schedule of checks written 3/04/25 to 03/31/25
 - 4. Staffing: hirings, resignations, retirements, leave of absences
 - 5. Board financial reports for February
- I. Superintendent's Report**

- **Special Recognition**
 - **School Board Elections:** Please join me in congratulating Ms. Michelle Garrigan and Mr. Brett VandeWalle on being elected to the Ashwaubenon School Board. We truly appreciate Michelle's and Brett's dedication and commitment along with their servant leadership to our school district.
 - **Ashwaubenon School District Art Show:** The Ashwaubenon School District Art Show was held at the PAC on Tuesday, April 8th through Thursday, 10th, from 3:30-6:30 each evening. Closing reception was on Thursday, April 10th, from 5:00-6:00 pm.
 - **AHS National Honor Society:** 44 current NHS members introduced 42 new NHS members in the annual induction ceremony, under the leadership and direction of Kortney Lemens and Nadine Mathu. Congratulations to our new National Honor Society inductees.
 - **AHS AP Exams and ACT:**
 - 206 AHS students, or just over 20% of the school, are signed up to take at least one AP test this spring, with many taking two or more AP tests. Students who receive a score of 3 or better can receive college credit for the class.
 - The District is in need of adults to help proctor AP tests on the following dates: May 6, 7, 8, 9, 12, 13, 14, 16. If anyone is willing and interested, please let Dirk Ribbens know.
 - **Jaguar Excellence Awards:** For the month of March, 86 Jaguar Excellence awards were awarded.

J. Discussion Items:

1. **Bylaw and Policy Updates - first read:** Weyers presented the latest policy updates for a first read. These policies will be brought back to the Board in May for a second read and approval. Questions/Recommendations presented:
 - a. "Personal property" should be better defined in policy 3281. Weyers explained the need for this wording as there are times that the District requires personal property be removed for health and safety reasons. He gave the need to remove items during Covid. Providing a list or examples can be interrupted by some as the complete list.
 - b. Policies 3230 and 4230 referenced in policies 3214 and 4214 need to be reviewed for gift amounts referenced in policies 3214 and 4214.
2. **Elementary Strategic Plan Updates:** Andy Bake reminded the Board of the District's focus for the 2024-25 school year. He spoke about the implementation of Act 20 and how 24-25 is the year of learning and collecting of baseline data for this program. Brian Carter, Pete Marto, Doug Pieschek and Jason Fisch provided the Board with an update on the progress of their individual building goals for the 2024-25 school year. Buildings are focusing on Pillar 2: Safe, Inclusive Learning Environments and Pillar 3a: High Expectation for All. They spoke about test results from the fall compared to current scores. The stated that beyond the state required testing, teachers are continually doing assessments with their students throughout the year.

K. Action Items:

1. **Dance Trip 2026:** Nick Senger presented the 2026 Dance Trip to Orlando Florida. The team is requesting the Board approve their trip from February 13-15, 2026. This would include the absence from school for no more than 4 days and a substitute for the coach/teacher for these days. The team would compete in the NDA Nationals. This is a change in event due to a conflict with the State competition. This is 100% covered by fundraising. The Ashwaubenon held competition raises a majority of the money needed. The Board questioned this being a yearly versus every other year trip and the cost to families. Senger and Meinel explained that some clubs participate in annual events and are completely self-funded. Dancers fundraise for 100% of the costs. Meinel stated that in order to build a name and remain competitive, annual participation in and event like NDA or DTU is necessary. The number of days being requested

for this trip is less. With this competition being held in February, the dance season will end a little earlier.

Moved Anderson, seconded by VandeWalle to approve the 2026 Dance Trip as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

2. **Extended Contracts:** Keith Lucius presented the Extended Contracts. These are hours requested for summer work completed by people in these roles. Half of the time requested will be time off and the other half additional pay. Extended Contracts are presented to the Board annually for approval.

Moved Anderson, seconded by VanDeKreeke to approve the extended contracts as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

L. Board & Superintendent Communications:

- VanDeKreeke asked for an update on NFL Parking. Senger was thanked for all his work in coordinating the sale of parking for the Draft.
- Senger gave an update on last weekends prom.

M. Future Board Meetings & Topics:

- The May regular board meeting is scheduled for Wednesday, May 14, 2025, at 6:30 pm in the District Office Board Room.

N. Adjournment: Moved VanDeKreeke, seconded by Anderson to adjourn the meeting at 8:06 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

Respectfully submitted,



Brett VandeWalle

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
312		03/12/2025		CORP MASTERCARD	0.00
312		03/12/2025		CORP MASTERCARD	0.00
313		04/12/2025		CORP MASTERCARD	28,866.85
313		04/12/2025		CORP MASTERCARD	0.00
313		04/12/2025		CORP MASTERCARD	0.00
2510		04/05/2025		NICOLET BANK	233,448.70
2511		04/05/2025		WI DEPT OF REVENUE	41,573.54
2512		04/20/2025		NICOLET BANK	227,872.94
2513		04/20/2025		WI DEPT OF REVENUE	39,428.58
2514		04/20/2025		WI DEPT OF REVENUE	658.78
2516		04/23/2025		WI RETIREMENT SYSTEM	292,001.76
2517		04/23/2025		VISION SERVICE PLAN	3,480.63
2518		05/05/2025		NICOLET BANK	232,176.79
2519		05/05/2025		WI DEPT OF REVENUE	38,805.76
19250		04/01/2025		SALVESON-KREPLINE, TYLER	-60.00
19331		04/04/2025		HELGESON TROY	85.00
19332		04/04/2025		KRIESE, BRIAN	130.00
19333		04/04/2025		VISTE, JOSHUA	130.00
19334		04/07/2025		OLSEN TOBY	85.00
19335		04/07/2025		VANLANEN, ROGER	85.00
19336		04/08/2025		BECHER RICHARD	65.00
19337		04/08/2025		CRAIG, MARK	75.00
19338		04/08/2025		GERHARTZ, CLETE	130.00
19339		04/08/2025		HEGLUND, TROY	65.00
19340		04/08/2025		MILNER, KEVIN	75.00
19341		04/08/2025		SANCHEZ, ALEXANDER	130.00
19342		04/08/2025		WAZNY CHRISTOPHER	85.00
19343		04/10/2025		LEMMENS, KEVIN	65.00
19344		04/10/2025		LEMONS, GARY	85.00
19345		04/10/2025		TSCHIMPERLE, PAT	85.00
19346		04/10/2025		VANDE HEI, BRYAN	65.00
19347		04/14/2025		BECHER, JASON	65.00
19348		04/14/2025		BENESH, GREG	60.00
19349		04/14/2025		BEYER JON	75.00
19350		04/14/2025		SWIATNICKI, RON	75.00
19351		04/14/2025		VANDE HEI, BRYAN	65.00
19352		04/14/2025		WEHLAGE ANDREW	60.00
19353		04/15/2025		COPELAND, JOSHUA	85.00
19354		04/15/2025		GERHARTZ, CLETE	70.00
19355		04/15/2025		OTTENS, ROD	70.00
19356		04/17/2025		BROWN, FARAH	120.00
19357		04/17/2025		DAYTON, KENNETH	85.00
19358		04/17/2025		GANNON III, EDWARD	65.00
19359		04/17/2025		HEGLUND, TROY	65.00
19360		04/17/2025		MILNER, KEVIN	120.00
19361		04/17/2025		PETHKE, WALLY	85.00
19362		04/21/2025		BINS, BOB	110.00
19363		04/21/2025		PARKOVICH, BRUCE	110.00
19364		04/22/2025		BROWN, FARAH	60.00
19365		04/22/2025		LEWAREN, TIM	60.00
19366		04/22/2025		OLSEN TOBY	75.00
19367		04/22/2025		VANLANEN, ROGER	75.00
19368		04/28/2025		HEGLUND, TROY	65.00
19369		04/28/2025		OSTROWSKI WILLIAM	85.00
19370		04/28/2025		PREY, JAMIE	85.00
19371		04/28/2025		TAYLOR JAMES	65.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
19372		04/29/2025		THILLMAN PETER	85.00
19373		04/29/2025		WENDORFF JAMES	130.00
19374		04/29/2025		WILSON, JASON	130.00
19375		05/02/2025		BECHER RICHARD	65.00
19376		05/02/2025		VANDE HEI, BRYAN	65.00
19377		05/02/2025		JENDE, JEFFREY	130.00
19378		05/02/2025		JOHNSEN-DUQUAINE, CODY	85.00
19379		05/02/2025		VISTE, JOSHUA	130.00
19380		05/05/2025		BROOKFIELD CENTRAL HIGH SCHOOL	25.00
19381		05/05/2025		DE PERE HIGH SCHOOL	540.00
19382		05/05/2025		FISCHER, ZACHARY	85.00
19383		05/05/2025		KAUKAUNA HIGH SCHOOL	125.00
19384		05/05/2025		KRAUSE, ROBIN	85.00
19385		05/05/2025		PREBLE HIGH SCHOOL	140.00
19386		05/05/2025		RIPON COLLEGE	700.00
19387		05/05/2025		SHEBOYGAN NORTH HIGH SCHOOL	440.00
19388		05/05/2025		STEVENS POINT HIGH SCHOOL	300.00
32955		04/07/2025		PINE & ROBIN, LLC	-3,096.00
33032		03/31/2025		EMBELLISHED APPEARANCE	-150.00
33231		04/02/2025		BAY PORT BASKETBALL CLUB	350.00
33232		04/02/2025		COOTWAY, CURT	417.04
33233		04/02/2025		HILGEMANN, LINDSEY	270.00
33234		04/02/2025		HUNDSRUCKER, SANDY	150.00
33235		04/02/2025		KOBUSSEN BUSES LTD	713.01
33236		04/02/2025		KWIK TRIP	200.00
33237		04/02/2025		MELOTTE DISTRIBUTING INC	363.60
33238		04/02/2025		NEENAH BOYS BASKETBALL	150.00
33239		04/02/2025		ST NORBERT COLLEGE MUSIC DEPT	360.00
33240		04/02/2025		VALUE HOLIDAYS	45,862.69
33241		04/09/2025		DECA	540.00
33242		04/09/2025		DISCOUNT DANCE LLC	2,971.02
33243		04/09/2025		KIRST, MARK	365.12
33244		04/09/2025		PETTY CASH ASHWAUBENON HIGH SCHOOL	6,000.00
33245		04/09/2025		PINE & ROBIN, LLC	3,096.00
33246		04/09/2025		RUSH MEDIA CO., LLC	525.00
33247		04/09/2025		WINGERT, RAELYNN	666.00
33248		04/09/2025		ZEAL, TARA	1,492.34
33249		04/16/2025		FORTUNE TALENT INC	650.00
33250		04/16/2025		FOX CITIES EMBROIDERY INC	1,248.00
33251		04/16/2025		ONEIDA HOTEL	9,390.15
33252		04/16/2025		RIDDELL ALL AMERICAN SPORTS	7,500.00
33253		04/17/2025		HARTFORD GOLF CLUB	2,000.00
33254		04/17/2025		LINKSIDE GRILL	1,000.00
33255		04/23/2025		BROWN COUNTY GOLF COURSE	1,100.00
33256		04/23/2025		COOTWAY, CURT	725.24
33257		04/23/2025		FOX CITIES EMBROIDERY INC	256.91
33258		04/23/2025		JIMMY O'S GOLF SHOP	500.00
33259		04/23/2025		MALVITZ, TASHA	39.87
33260		04/23/2025		MARTIN, FREDERICK	232.00
33261		04/23/2025		MELOTTE DISTRIBUTING INC	371.45
33262		04/23/2025		SEITZ, CRAIG	362.44
33263		04/23/2025		WEDDLE, BRENDA	142.00
33264		04/30/2025		BAY PORT HIGH SCHOOL	1,250.00
33265		04/30/2025		EXPLORICA BY WORLDSTRIDES	1,235.00
33266		04/30/2025		MELOTTE DISTRIBUTING INC	48.58
33267		04/30/2025		TEAM APPAREL & SPECIALTIES INC	334.00

CHECK NUMBER	CHECK COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
111121		04/10/2025		MOHNEN-CARTER, BAILY	-3.00
111129		04/10/2025		SMITH, HOLLY	-3.00
111165		04/10/2025		ANDERSON, LISA	-12.00
111199		04/10/2025		HUGHES, ARTHUR	-32.00
111282		04/10/2025		ROTTER, AMANDA	-20.00
111393		04/10/2025		BRAHMOTRI, PARIJA	-67.00
111577		04/10/2025		CAMP, DANIELLE	-11.00
111689		04/10/2025		GRUBBS, ALEXANDRA	-12.60
112440		04/01/2025		BARLOW PLANETARIUM	96.00
112441		04/01/2025		YOUTH ALIVE	1,500.00
112442		04/02/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112443		04/03/2025		UNCLE MIKE'S BAKE SHOPPE LLC	798.75
112444		04/07/2025		BADER, SANDRA	640.00
112445		04/07/2025		BROWN COUNTY TREASURER	149.71
112446		04/07/2025		CENGAGE LEARNING	50.00
112447		04/07/2025		DENNEE, WILLIAM	150.00
112448		04/07/2025		FITE, JOSH	172.97
112449		04/07/2025		GRAINGER INC	26.95
112450		04/07/2025		GT CONSORTIUM OF CESA 7	108.00
112451		04/07/2025		KHROME AGENCY	3,250.00
112452		04/07/2025		LAMAR COMPANIES	400.00
112453		04/07/2025		LEARNING A-Z INC	135.00
112454		04/07/2025		LEARNING WITHOUT TEARS	4,066.92
112455		04/07/2025		LIFE'S A STITCH	5,990.00
112456		04/07/2025		LUECK, DANNY	150.00
112457		04/07/2025		METRO SALES INC 130415	860.62
112458		04/07/2025		MORRISSEY, KIRA	250.00
112459		04/07/2025		NORTHERN TELEPHONE & DATA CORP	312.50
112460		04/07/2025		OVERDRIVE INC	3,682.00
112461		04/07/2025		PEGUERO ALMONTE, RISSEL	1,190.00
112462		04/07/2025		PRIMEX WIRELESS INC	12,098.20
112463		04/07/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,486.50
112464		04/07/2025		SAUVE, GREG	150.00
112465		04/07/2025		SEASONAL HARVEST LLC	2,419.65
112466		04/07/2025		THOR, TRUMAN	350.00
112467		04/07/2025		ZIMONICK BROTHERS PRODUCE INC	594.90
112468		04/09/2025		UW MADHATTERS	1,500.00
112469		04/10/2025		DOMNICK, RAY	350.00
112470		04/10/2025		PETTY CASH / DISTRICT OFFICE	600.00
112471		04/10/2025		SAM'S CLUB/SYCHRONY BANK	487.96
112472		04/14/2025		BRICKHOUSE SCHOOL SERVICES	170.50
112473		04/14/2025		BROWN COUNTY PORT & RESOURCE RECOVERY	226.60
112474		04/14/2025		CENTRAL RESTAURANT PRODUCTS	77.78
112475		04/14/2025		COMPLETE OFFICE OF WISCONSIN	27.63
112476		04/14/2025		CRISIS PREVENTION INSTITUTE INC	2,049.00
112477		04/14/2025		DICHRAFF, KATIE	80.75
112478		04/14/2025		FILLMYRECIPE LLC	283.70
112479		04/14/2025		FOLLETT SOFTWARE LLC	7,295.40
112480		04/14/2025		GRAINGER INC	177.41
112481		04/14/2025		GREEN BAY CITY TREASURER	417.00
112482		04/14/2025		H-LOUIS, KEYSHA	136.25
112483		04/14/2025		HEARTLAND BUSINESS SYSTEMS LLC	161.25
112484		04/14/2025		HOPE SQUAD INC	1,200.00
112485		04/14/2025		JF AHERN CO	370.00
112486		04/14/2025		KLAVEKOSKE, CONNOR	690.00
112487		04/14/2025		KOZICKE, KADEN	139.43

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112488		04/14/2025		KUEHN PRINTING	124.00
112489		04/14/2025		LIGHTHOUSE PRODUCTIONS	5,426.01
112490		04/14/2025		MENARDS GREEN BAY EAST	89.64
112491		04/14/2025		METRO SALES INC 130415	257.53
112492		04/14/2025		NATURE'S BEST FLORAL	137.50
112493		04/14/2025		NELL'S NEW HAIR LLC	253.50
112494		04/14/2025		NEW ZOO & ADVENTURE PARK	215.00
112495		04/14/2025		NEWCOMERS SERVICE	90.00
112496		04/14/2025		ROUTE 41 PIZZA LLC - DOMINO'S	2,476.50
112497		04/14/2025		SAMENS, LINDA	31.25
112498		04/14/2025		SEASONAL HARVEST LLC	630.00
112499		04/14/2025		TABWRITE LLC	220.00
112500		04/14/2025		ZUENGLER, JOELLE	1,504.99
112501		04/16/2025		ASHWAUBENON EDUCATION FOUNDATION	10.00
112502		04/16/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112503		04/21/2025		3RD MILLENNIUM CLASSROOMS	225.00
112504		04/21/2025		APPERSON	161.75
112505		04/21/2025		ASCD	119.00
112506		04/21/2025		ASHWAUBENON BOWLING ALLEY	583.50
112507		04/21/2025		BETTER DAYS MENTORING LLC	1,297.50
112508		04/21/2025		CENTRAL RESTAURANT PRODUCTS	52.12
112509		04/21/2025		COMPLETE OFFICE OF WISCONSIN	147.75
112510		04/21/2025		DOMINOS PIZZA	530.43
112511		04/21/2025		EDGEWOOD PRESS INC	1,238.00
112512		04/21/2025		ENDERLE, ANNA	105.84
112513		04/21/2025		FLINN SCIENTIFIC INC	365.11
112514		04/21/2025		FORK FARMS	1,649.75
112515		04/21/2025		GBASO INC	250.00
112516		04/21/2025		GRAINGER INC	791.68
112517		04/21/2025		HOWARD SUAMICO SCHOOL DISTRICT	557.00
112518		04/21/2025		KROMM, CALEB	109.00
112519		04/21/2025		LAMPINEN, ANDREA	131.25
112520		04/21/2025		MARCO'S PIZZA	453.94
112521		04/21/2025		METRO SALES INC 130415	214.56
112522		04/21/2025		OVERDRIVE INC	2,500.00
112523		04/21/2025		PARAGON DEVELOPMENT SYSTEMS	744.50
112524		04/21/2025		PEASE, TOM	650.00
112525		04/21/2025		PEGUERO ALMONTE, RISSEL	660.00
112526		04/21/2025		RAYNIER, JANESSA	131.25
112527		04/21/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,486.50
112528		04/21/2025		SCHOLASTIC BOOK FAIRS - 04	1,609.49
112529		04/21/2025		SEASONAL HARVEST LLC	739.20
112530		04/21/2025		STOTTS, STUART	750.00
112531		04/21/2025		STREICH EQUIP CO INC	47,030.84
112532		04/21/2025		UHLIG, CARRIE	110.00
112533		04/21/2025		WI DEPT OF JUSTICE	84.00
112534		04/21/2025		WISDAA	60.00
112535		04/21/2025		ZIMONICK BROTHERS PRODUCE INC	960.15
112536		04/23/2025		MADISON NATL LIFE INSURANCE CO	1,919.80
112537		04/23/2025		MADISON NATL LIFE INSURANCE CO	9,481.45
112538		04/23/2025		METLIFE	12,093.85
112539		04/28/2025		APPLETON AREA SCHOOL DISTRICT	180.00
112540		04/28/2025		ASHWAUBENON WATER & SEWER UTILITY	4,698.16
112541		04/28/2025		BIG APPLE BAGELS	303.29
112542		04/28/2025		CELLCOM GREEN BAY MSA	1,047.35
112543		04/28/2025		CELLCOM GREEN BAY MSA	247.70

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112544		04/28/2025		COMPLETE OFFICE OF WISCONSIN	29.61
112545		04/28/2025		DAUL, PAMELA	131.25
112546		04/28/2025		EIFLER, STEVEN OR LISA	131.25
112547		04/28/2025		ELEVATE 97	749.00
112548		04/28/2025		HOWARD SUAMICO SCHOOL DISTRICT	660.00
112549		04/28/2025		JUMP AROUND EVENT RENTALS	580.00
112550		04/28/2025		METRO SALES INC 130415	51.92
112551		04/28/2025		NIXON COMPANY, THE	150.50
112552		04/28/2025		NORTH AMERICAN MONTESSORI CENTER	545.00
112553		04/28/2025		NSIGHT TELS SERVICES	1,385.97
112554		04/28/2025		PETTY CASH / DISTRICT OFFICE	2,500.00
112555		04/28/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,560.75
112556		04/28/2025		SCHOLASTIC BOOK FAIRS - 04	946.22
112557		04/28/2025		SEASONAL HARVEST LLC	4,462.65
112558		04/28/2025		ZIMONICK BROTHERS PRODUCE INC	921.75
112559		05/01/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112560		05/05/2025		ASHWAUBENON SWIM CLUB	800.00
112561		05/05/2025		BRICKHOUSE SCHOOL SERVICES	936.82
112562		05/05/2025		CENTRAL RESTAURANT PRODUCTS	1,357.41
112563		05/05/2025		FRANK, DENISE	11.16
112564		05/05/2025		GRAINGER INC	422.72
112565		05/05/2025		JEFF'S PIANO SALES & SERVICE	200.00
112566		05/05/2025		JOACHIM, NICOLE	20.00
112567		05/05/2025		LEE, JANE	16.00
112568		05/05/2025		METRO SALES INC 130415	592.21
112569		05/05/2025		NATIONAL RAILROAD MUSEUM INC	1,100.00
112569		05/16/2025		NATIONAL RAILROAD MUSEUM INC	-1,100.00
112570		05/05/2025		RIVERA, ACUZENA	8.00
112571		05/05/2025		SANTOS, JAZMIN	6.00
112572		05/05/2025		SEASONAL HARVEST LLC	341.75
112573		05/05/2025		STADIUM VIEW SPORTS BAR & GRILL	3,754.15
112574		05/05/2025		WILD, JENNIFER	50.00
112575		05/05/2025		YELLS, JANE	71.54
112576		05/05/2025		ZIMONICK BROTHERS PRODUCE INC	416.35
112577		05/05/2025		HERITAGE HILL STATE PARK	1,172.00
112578		05/05/2025		NATIONAL RAILROAD MUSEUM INC	1,020.00
242501459		04/02/2025		BSN SPORTS LLC	3,228.50
242501460		04/02/2025		GLOBAL RECOGNITION INC	2,350.00
242501461		04/02/2025		LACHANCE, KRISTEN	627.08
242501462		04/02/2025		MEINEL, ANDREW	352.00
242501463		04/02/2025		PENZA, KEVIN	48.95
242501464		04/02/2025		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	256.50
242501465		04/07/2025		ALPHA BAKING COMPANY	362.48
242501466		04/07/2025		AMAZON CAPITAL SERVICES	1,138.89
242501467		04/07/2025		BELLIN HEALTH	21,477.30
242501468		04/07/2025		BIRDSEYE DAIRY INC	186.38
242501469		04/07/2025		CAMERA CORNER INC	59.00
242501470		04/07/2025		CINTAS CORPORATION	337.79
242501471		04/07/2025		DEMCO INC	199.28
242501472		04/07/2025		FOLLETT CONTENT SOLUTIONS LLC	1,374.39
242501473		04/07/2025		INFO MART INC	84.00
242501474		04/07/2025		KAY DISTRIBUTING INC	165.00
242501475		04/07/2025		LAFORCE HARDWARE INC	123.00
242501476		04/07/2025		LAMERS BUS LINES INC	107,483.56
242501477		04/07/2025		MARCO	222.27
242501478		04/07/2025		MENARDS INC - DEPERE	356.39

CHECK COMMENT	CHECK	COMMENT	
NUMBER	DATE	VENDOR	AMOUNT
242501479	04/07/2025	MENARDS INC	86.78
242501480	04/07/2025	PATTERSON, DEBRA	10.00
242501481	04/07/2025	PEPSI COLA OF GREEN BAY	1,771.32
242501482	04/07/2025	PERFORMANCE FOODSERVICE	13,013.01
242501483	04/07/2025	QUILL CORP	57.30
242501484	04/07/2025	RATZ, DAWN	89.85
242501485	04/07/2025	SEYMOUR, PAUL	485.47
242501486	04/07/2025	STATE OF WISCONSIN - DEPT OF ADMIN	19,959.00
242501487	04/07/2025	SUPERIOR CHEMICAL COMPANY	147.11
242501488	04/07/2025	TURNBULL, KRISTIN	311.48
242501489	04/07/2025	VILLAGE OF ASHWAUBENON	600.00
242501490	04/07/2025	WI PUBLIC SERVICE CORP	82.02
242501491	04/07/2025	TRUE NORTH ENERGY	5,985.00
242501492	04/09/2025	WI PUBLIC SERVICE CORP	37,796.81
242501493	04/09/2025	BSN SPORTS LLC	337.00
242501494	04/09/2025	HEYRMAN & GREEN BAY BLUE	71.05
242501495	04/09/2025	LACHANCE, KRISTEN	108.00
242501496	04/10/2025	TRUE NORTH ENERGY	3,802.50
242501497	04/14/2025	AMA INC	655.79
242501498	04/14/2025	AMAZON CAPITAL SERVICES	202.86
242501499	04/14/2025	AMERICAN WELDING & GAS INC	1,110.81
242501500	04/14/2025	BIBLIOTHECA, LLC	2,213.40
242501501	04/14/2025	BIRDSEYE DAIRY INC	18.45
242501502	04/14/2025	CAMERA CORNER INC	749.53
242501503	04/14/2025	CARRICO AQUATIC RESOURCES INC	350.00
242501504	04/14/2025	DEHNEL, LYNN	314.46
242501505	04/14/2025	FISCHER, JOHN	160.76
242501506	04/14/2025	FISHER, SHANA	196.24
242501507	04/14/2025	FOLLETT CONTENT SOLUTIONS LLC	4,893.65
242501508	04/14/2025	FOX SPECIALTY CO LLC	212.20
242501509	04/14/2025	GFL ENVIRONMENTAL USA INC	3,172.26
242501510	04/14/2025	GOPHER	410.17
242501511	04/14/2025	HERALD, KATHERINE	79.38
242501512	04/14/2025	JOHNSON & JONET MECHANICAL CONTRACTORS I	2,976.60
242501513	04/14/2025	JW PEPPER & SONS INC	27.99
242501514	04/14/2025	LAMERS BUS LINES INC	4,163.25
242501515	04/14/2025	MACHT VILLAGE PROGRAMS LLC	17,109.00
242501516	04/14/2025	MARCO	230.18
242501517	04/14/2025	MENARDS INC	347.71
242501518	04/14/2025	MULTI MEDIA CHANNELS LLC	434.44
242501519	04/14/2025	OLIVER, JACQUELINE	28.57
242501520	04/14/2025	POOL WORKS INC	15,207.48
242501521	04/14/2025	QUILL CORP	111.19
242501522	04/14/2025	SHERWIN WILLIAMS COMPANY	21.37
242501523	04/14/2025	SWANSON, MISHELLE	355.33
242501524	04/14/2025	VAN'S FIRE AND SAFETY INC	884.01
242501525	04/14/2025	VANDEN HOOGEN, ALISSA	32.81
242501526	04/14/2025	VOS ELECTRIC INC	293.20
242501527	04/14/2025	WEX BANK	303.69
242501528	04/14/2025	WI PUBLIC SERVICE CORP	2,170.71
242501529	04/15/2025	ST JOHN THE BAPTIST	1,647.60
242501530	04/16/2025	LEMENS, CORTNEY	16.25
242501531	04/16/2025	PENZA, KEVIN	247.42
242501532	04/16/2025	WP BEVERAGES LLC - PEPSI COLA OF GREEN B	2,640.89
242501533	04/16/2025	RELIANCE TRUST COMPANY - ASHWAUBNEON 403	15,141.48
242501534	04/16/2025	RELIANCE TRUST COMPANY - ASHWAUBENON 457	12,779.07

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501535		04/16/2025		WEA TSA TRUST	73,550.97
242501536		04/17/2025		TRUE NORTH ENERGY	4,950.00
242501537		04/21/2025		A1 ELEVATOR INC	4,758.00
242501538		04/21/2025		ACP DIRECT	4,067.00
242501539		04/21/2025		ALPHA BAKING COMPANY	309.38
242501540		04/21/2025		AMAZON CAPITAL SERVICES	70.38
242501541		04/21/2025		AMERICAN WELDING & GAS INC	922.98
242501542		04/21/2025		BIRDSEYE DAIRY INC	401.02
242501543		04/21/2025		BLICK ART MATERIALS	1,580.78
242501544		04/21/2025		CESA 6	5,294.63
242501545		04/21/2025		CINTAS CORPORATION	337.79
242501546		04/21/2025		COMPASS GROUP	75,594.08
242501547		04/21/2025		CONRADT, BRENDA	83.73
242501548		04/21/2025		CONSTELLATION NEWENERGY-GAS DIV LLC	37,602.46
242501549		04/21/2025		DILLENBERG, AMY	27.98
242501550		04/21/2025		FOLLETT CONTENT SOLUTIONS LLC	20,618.67
242501551		04/21/2025		FOX SPECIALTY CO LLC	841.70
242501552		04/21/2025		HALLAM, DIANN	12.53
242501553		04/21/2025		HEYRMAN & GREEN BAY BLUE	5,477.85
242501554		04/21/2025		HOME TEAM SPORTS & APPAREL INC	2,352.00
242501555		04/21/2025		HUCEK, KRISTINE	148.93
242501556		04/21/2025		INFO MART INC	486.00
242501557		04/21/2025		KAY DISTRIBUTING INC	266.90
242501558		04/21/2025		LAFORCE HARDWARE INC	234.59
242501559		04/21/2025		LAMERS BUS LINES INC	100,602.84
242501560		04/21/2025		MARCO	1,112.88
242501561		04/21/2025		MENARDS INC - DEPERE	368.63
242501562		04/21/2025		MENARDS INC	38.09
242501563		04/21/2025		MEYER, MCKENNA	22.12
242501564		04/21/2025		PATZKE, JULIE	19.90
242501565		04/21/2025		PEPSI COLA OF GREEN BAY	1,491.26
242501566		04/21/2025		PERFORMANCE FOODSERVICE	20,376.06
242501567		04/21/2025		PRAIRIE FARMS DAIRY, INC	7,675.39
242501568		04/21/2025		REFLECTIONS SCHOOL PROGRAM LLC	5,662.50
242501569		04/21/2025		SEYMOUR, PAUL	1,042.84
242501570		04/21/2025		STAPLES BUSINESS CREDIT	53.56
242501571		04/21/2025		SULLIVAN, EVAN	215.00
242501572		04/21/2025		UNITED MAILING SERVICES INC	307.66
242501573		04/21/2025		USIC LOCATING SERVICES INC	62.54
242501574		04/21/2025		VILLA REAL	471.60
242501575		04/21/2025		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	249.30
242501576		04/23/2025		AMENSON, MARY	59.00
242501577		04/23/2025		LAMERS BUS LINES INC	650.00
242501578		04/28/2025		ALPHA BAKING COMPANY	347.71
242501579		04/28/2025		AMAZON CAPITAL SERVICES	336.47
242501580		04/28/2025		AMERICAN WELDING & GAS INC	989.29
242501581		04/28/2025		BATTERIES PLUS LLC	15.36
242501582		04/28/2025		BIRDSEYE DAIRY INC	453.37
242501583		04/28/2025		CAMERA CORNER INC	2,350.00
242501584		04/28/2025		CDW GOVERNMENT	34,118.56
242501585		04/28/2025		CHARTER COMMUNICATIONS	237.16
242501586		04/28/2025		CINTAS CORPORATION	337.79
242501587		04/28/2025		DEMCO INC	155.66
242501588		04/28/2025		ELMSTAR ELECTRIC CORPORATION	23,582.00
242501589		04/28/2025		HANSEN, COREY	239.00
242501590		04/28/2025		HOME TEAM SPORTS & APPAREL INC	298.43

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501591		04/28/2025		KASTER, MEEGAN	215.56
242501592		04/28/2025		KAY DISTRIBUTING INC	413.92
242501593		04/28/2025		LAMERS BUS LINES INC	2,374.90
242501594		04/28/2025		LASEE, MELANIE	230.63
242501595		04/28/2025		LOTTO, PAUL	7.96
242501596		04/28/2025		MARQUARDT, DEREK	19.98
242501597		04/28/2025		MENARDS INC - DEPERE	855.64
242501598		04/28/2025		MENARDS INC	165.07
242501599		04/28/2025		MULTI MEDIA CHANNELS LLC	38.00
242501600		04/28/2025		NASSCO INC	814.10
242501601		04/28/2025		NAZARIO, FRANCES	8.00
242501602		04/28/2025		OFFICE ENTERPRISES INC	267.68
242501603		04/28/2025		PENZA, KEVIN	49.60
242501604		04/28/2025		PEPSI COLA OF GREEN BAY	1,602.28
242501605		04/28/2025		PERFORMANCE FOODSERVICE	13,998.50
242501606		04/28/2025		RENNING LEWIS & LACY SC	91.50
242501607		04/28/2025		SCHOOL SPECIALTY LLC	11,086.79
242501608		04/28/2025		WI PUBLIC SERVICE CORP	344.22
242501609		04/29/2025		TRUE NORTH ENERGY	4,230.00
242501610		04/30/2025		BSN SPORTS LLC	664.32
242501611		04/30/2025		HOME TEAM SPORTS & APPAREL INC	2,580.02
242501612		04/30/2025		PENZA, KEVIN	33.28
242501613		05/05/2025		ACUTRANS	172.77
242501614		05/05/2025		ALPHA BAKING COMPANY	407.60
242501615		05/05/2025		AMAZON CAPITAL SERVICES	705.44
242501616		05/05/2025		AUTOMATED LOGIC CONTRACTING SERVICES INC	9,734.28
242501617		05/05/2025		BIRDSEYE DAIRY INC	60.96
242501618		05/05/2025		CARRICO AQUATIC RESOURCES INC	8,620.01
242501619		05/05/2025		CDW GOVERNMENT	410.00
242501620		05/05/2025		CESA 7	2,694.70
242501621		05/05/2025		CINTAS CORPORATION	337.79
242501622		05/05/2025		COMPASS GROUP	598.50
242501623		05/05/2025		H J MARTIN & SON INC	14,695.00
242501624		05/05/2025		HUCEK, KRISTINE	139.22
242501625		05/05/2025		INFO MART INC	48.00
242501626		05/05/2025		JOHNSON & JONET MECHANICAL CONTRACTORS I	2,863.61
242501627		05/05/2025		KASTER, MEEGAN	107.15
242501628		05/05/2025		KAY DISTRIBUTING INC	223.44
242501629		05/05/2025		LAFORCE HARDWARE INC	1,322.57
242501630		05/05/2025		LAMERS BUS LINES INC	5,056.26
242501631		05/05/2025		MARCO	295.16
242501632		05/05/2025		MENARDS INC - DEPERE	321.76
242501633		05/05/2025		MENARDS INC	203.47
242501634		05/05/2025		MULTI MEDIA CHANNELS LLC	38.00
242501635		05/05/2025		NICHOLSON, TAMMY	1,220.82
242501636		05/05/2025		PACKERLAND GLASS INC	645.00
242501637		05/05/2025		PEPSI COLA OF GREEN BAY	1,678.38
242501638		05/05/2025		PERFORMANCE FOODSERVICE	9,995.09
Totals for checks					2,291,297.54

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	1,018,855.76	90.39	596,685.20	1,615,631.35
21	Gifts & Donations	262.98	750.00	156,067.25	157,080.23
27	Special Education	187,392.31	0.00	31,505.47	218,897.78
50	Food Service	24,031.41	-9.85	149,005.85	173,027.41
80	Community Service Fund	5,499.74	0.00	89,722.88	95,222.62
81	Ashwaubenon PAC	8,803.96	0.00	22,634.19	31,438.15
***	Fund Summary Totals ***	1,244,846.16	830.54	1,045,620.84	2,291,297.54

***** End of report *****

APPOINTMENTS

PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective Date	Reason for request
Younger Ryczkowski, Kaitlin	1.0 FTE	Library Media Specialist/Technology Integration Coach	Pioneer/ Valley View	Step 7 Lane F Lifetime License	Start of the 2025-26 school year	This position is due to a staff vacancy.
Davis, Alissa	1.0 FTE	Associate Principal	Parkview	Salary as negotiated	Start of the 2025-26 school year	This position is due to a staff transfer.
Nowak, Katie	1.0 FTE	Cross Categorical, Limited Term Instructor	TBD – based on student need	Step 5 Lane A Provisional License	Start of the 2025-26 school year	This position is due to student needs.
Sievert, Ryan	1.0 FTE	Social Workers	AHS	Step 7 Lane F Lifetime License	Start of the 2025-26 school year	This position is due to a staff vacancy.
Heinz, Erika	1.0 FTE	Grade 7 – ELA Instructor	Parkview	Step 8 Lane F Lifetime License	Start of the 2025-26 school year	This position is due to a staff vacancy.
Augustian, Olivia	1.0 FTE	Grade 7 – ELA Instructor	Parkview	Step 5 Lane A Provisional License	Start of the 2025-26 school year	This position is due to a staff vacancy.

NON-TEACHING STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective	Reason for request
Prahl, Dan	1.0 FTE	Administrative Associate – Accounting Specialist	DO	2 nd Year Level pay scale	Start of the 2025-26 school year	The position is due to a staff vacancy.

RESIGNATIONS/RETIREMENTS/LAYOFFS

NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Coady, Grace	1.0 FTE	Educational Associate – Attendance Clerk	AHS	Resignation is effective the end of the 2024-25 school year.

RESCIND RESIGNATION

PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	Explanation
Graef, Joellen	Rescinding the retirement request of Joellen Graef, which was approved by the Board of Education at their 1/8/25 board meeting, effective for the end of the 2024-2025 school year. Joey will transfer to the full time Grade 8 instructor position at Parkview Middle School as of the 2025-2026 school year and has asked to rescind her retirement request.

March Financials

Fund 10 has a couple of difference that I want to highlight. On the revenue side, local sources continue to be above the expected amount. This is related to interest income being higher than expected. When the budget was planned, I was expecting interest rates to fall faster than what has happened, so interest income is expected to exceed the budget at year end. Based on the current economic forecast, it looks like rates will stay higher than expected, so I expect that variance to grow more this spring. Overall revenues are on a similar pace to last year, so I expect a small positive variance in revenue in Fund 10. On the expenditure side, the report shows actual expenditures as a similar percentage of budget compared to last year. Salaries look to be close to expected percentages. Benefits are a little higher than I would expect, health insurance actual claims continue to be higher than expected. Based on actual health insurance claims, the 16.5% premium increase seems to be justified and I would expect another increase needed for next year. If the high claims do not slow down soon, we will be looking at a similar health premium increase. Other insurance (liability, property...) is also tracking above expected. This is related to deductibles around a water leak at Valley View earlier this year. Hopefully that account will not see additional costs this year.

In Fund 27, actuals are close to what I would expect. Revenue is tracking a little above expected. I am forecasting a positive variance of approximately \$100,000-\$150,000 in State Handicapped Aid. As you may know, this State Aid is a large topic in State budget discussion each year. For 2024-25 the State increased the percentage of reimbursement of previous year qualified expenditures, but they did not fully fund that percentage. So, I did not increase our State Sources budget. It looks like the State will not fully fund the increase, but they appear to be funding more than I had in the budget. In expenditures, similar to Fund 10 benefits are tracking above expected due to health insurance cost. While there is a projection of expenditures tracking above budget, the difference will be partially offset by the revenue variance.

Please let me know your thoughts and ideas on how the financial reports can be improved. These reports are intended to provide the Board with an update on the current year financial situation for the District. I appreciate your thoughts on what would be valuable to see on a monthly basis. This report will be included in the April Board meeting consent agenda.

Ashwaubenon School District
Monthly Financial Report
 Month to Date totals for March 2025

Fund 10-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Property tax	17,042,448	17,079,022	12,513,272	73.42%	12,069,365	70.67%
Local sources	489,715	360,500	377,907	77.17%	455,831	126.44%
Open enrollment	10,470,388	10,962,900	-	0.00%	-	0.00%
Transit of Aid	27,144	21,749	24,427	89.99%	17,629	81.06%
Equalization Aid	10,819,158	10,917,731	7,032,453	65.00%	7,096,525	65.00%
State Sources	2,411,691	2,478,757	1,558,464	64.62%	1,593,667	64.29%
Federal Sources	776,960	439,695	377,868	48.63%	276,600	62.91%
Other Sources	31,770	5,000	20,801	65.47%	52,455	1049.09%
	42,069,275	42,265,354	21,905,193	52.07%	21,562,070	51.02%
Fund 10-Expenditure						
Salary	19,913,631	20,534,847	12,218,902	61.36%	12,876,806	62.71%
Benefits	9,449,562	9,998,191	5,290,918	55.99%	6,327,190	63.28%
Purchased Services	6,332,091	5,883,938	2,817,819	44.50%	2,852,901	48.49%
Supplies	815,986	1,246,122	565,620	69.32%	744,257	59.73%
Equipment	442,984	598,900	408,192	92.15%	359,606	60.04%
Cash-Flow Borrowing	1,817	15,000	1,817	100.00%	15,614	104.09%
Insurance	90,898	115,000	90,873	99.97%	117,990	102.60%
Interfund	3,794,397	3,820,335	200,000	5.27%	-	0.00%
Other	55,865	56,464	49,731	89.02%	59,777	105.87%
	40,897,231	42,268,796	21,643,873	52.92%	23,354,140	55.25%

Fund 27-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Transfer from Fd 10	3,794,397	3,820,335	-	0.00%	-	0.00%
Transit of Aid	44,556	35,000	26,429	59.32%	2,282	6.52%
State Sources	1,495,747	1,467,396	1,090,604	72.91%	1,151,883	78.50%
Federal Sources	1,066,460	1,152,778	481,601	45.16%	477,171	41.39%
Other Sources		-	-	-	-	-
	6,401,159	6,475,509	1,598,635	24.97%	1,631,336	25.19%
Fund 27-Expenditure						
Salary	3,724,081	3,866,929	2,247,917	60.36%	2,424,720	62.70%
Benefits	1,858,742	1,711,859	1,021,114	54.94%	1,304,833	76.22%
Purchased Services	758,064	804,012	473,314	62.44%	430,391	53.53%
Supplies	57,231	89,710	47,898	83.69%	45,269	50.46%
Equipment	650	0	-	0.00%	-	0.00%
Other	2,391	3,000	789	33.00%	1,040	34.67%
	6,401,159	6,475,509	3,791,033	59.22%	4,206,253	64.96%



Discussion Item: 1

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	District Thrive Update
Requested By:	Andy Bake and Kristin Turnbull
Attachments:	None
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	In accordance with state law, the Ashwaubenon School District has had a gifted & talented program (formerly known as GLOBE, currently known as THRIVE) for many years. As approved by the board last year, we have shifted from programming for academically gifted learners only to including talent development for a wider range of learners- including all five recognized areas of giftedness. THRIVE Coach Kristin Turnbull will provide the board with an update of programming for the 2024-25 school year, our first year since making changes.
Recommendation:	This is a discussion item. No action is necessary.



Discussion Item: 2

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	High School At Risk/Alternative Diploma update
Requested By:	Dirk Ribbens, Kurt Weyers
Attachments:	
Financial and/or Staffing Implications:	Continued staffing
Funding Source:	Existing staffing funding
Explanation:	We are near the end of our second year with a new philosophy and schedule for high school At Risk student programming, and we are near the end of the first year of our Alt graduation diploma work with credit-deficient seniors. We would like to give an update to the board.
Recommendation:	Presentation and discussion



Discussion Item: 3

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	Review of Parkview and AHS Strategic Plans
Requested By:	Andy Bake and secondary administrators
Attachments:	Building Strategic Plans: Parkview , Ashwaubenon High School
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	The Strategic Planning Retreat took place on August 14-15, 2024 and during that time each building created Strategic Plans for the 2024-25 School Year. The Parkview and AHS principals will be providing an overview of progress made towards goal achievement at this point in the year.
Recommendation:	This is a discussion item. No action is necessary.

Action Item: 1

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	Second reading and approval of policy updates
Requested By:	Kurt Weyers
Attachments:	Policies
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p><u>Policy 1100 - District Organization:</u> This policy has been clarified and previous optional language regarding consultants has been moved to new Policy 8125 - Consultants. Recommended for consistency with other policies.</p> <p><u>Policy 1130 / 3230 / 4230- Ethics and Conflict of Interest:</u> These policies have been revised for consistency, incorporating restrictions on the supervision of a relative, and includes options involving outside employment or consulting. The revisions are recommended for broader application and consistency with other policies. Per board discussion in April, letter F was added to policy 1130 to include a monetary value to a gift or unsolicited item. This same wording was added to policy 3230 and 4230.</p> <p><u>Policy 1241 - Non-Renewal or Termination of the District Administrator's Contract:</u> The title of the policy has been modified to more accurately reflect that the content specifically references the non-renewal or termination of the District Administrator. In addition, the policy has been modified to incorporate language consistent with the nonrenewal statute and references Policy 3140 as applicable to other administrators.</p> <p><u>Policy 2210 - Curriculum Development:</u> This policy has been revised by removing language that is part of the education outcome goals and expectations included in Section 118.01 of the Wisconsin statutes and not the curriculum standards as outlined in PI 8 of the Administrative Code. The appropriate language is included in Policy 2131 - Educational Outcome Goals and Expectations. The legal citations have been updated to accurately reflect the curriculum standards in PI 8. This revision is recommended to accurately reflect the curriculum standards.</p> <p><u>Policy 2270 - Religion in the Curriculum:</u> This policy is revised to add legal citations and to reflect the annual notice requirement in the law.</p> <p><u>Policy 2271.01 - Start College Now Program:</u> The policy is updated to reflect that, in addition to any tuition cost, the law requires that the District pay the costs of course fees and books to the same extent that a student who is attending the technical college and who is a resident of this State would be charged. This revision is recommended.</p> <p><u>Policy 2416 - Student Privacy and Parental Access to Information:</u> This policy is updated to improve the arrangement of the policy provisions to be more user-friendly, and to update parental notification requirements.</p>

Policy 2464 - Advanced Learning Instruction ("Gifted and Talented") (Replacement)

This policy replaces the existing policy to account for significant revisions. The replacement policy includes new provisions, based on State-based statutory language and administrative regulations from the Wisconsin Department of Public Instruction. This policy was developed with the assistance of the Wisconsin Association for Talented and Gifted (WATG). Adoption of this replacement policy is recommended.

Policy 3214 / 4214- Staff Gifts (Replacement): These policies have been updated and restructured to present the more common scenarios involving gifts to or from staff. Recommended but not required.

Policy 3281 - Personal Property of Staff Members: Language has been added to this policy authorizing administration to require removal of inappropriate personal property from District premises. Recommended for confirmation of such authority.

Policy 4124 - Notice of Reasonable Assurance of Employment: This language in this policy has been modified to be more consistent with State statute. Recommended for consistency with statute.

Policy 5330 - Administration of Medication/Emergency Care: This policy is revised to include the ability to access emergency medical information forms, health plans, or 504 Plans when a student participates in a school event that is not on District premises.

Policy 5341 - Emergency Medical Authorization (Rescind): This policy is rescinded because its contents are fully incorporated into Policy 5330 - Administration of Medication/Emergency Use. Rescinding this policy is recommended to avoid confusion and duplication, as well as to remove a misleading reference to parental consent to provide emergency care to a student, which is not required by law.

Policy 5411 - Third Grade Promotion and Retention: At Risk Students (New)

In 2023, Wisconsin enacted Act 20 to strengthen early literacy efforts. As part of this law, school districts must implement a policy for promoting students from third to fourth grade, following the model provided by the Department of Public Instruction (DPI). Neola, with legal guidance, has developed a policy in compliance with Act 20 and the DPI model. While districts are required to adopt this policy by July 1, 2025, enforcement can be delayed until September 1, 2027. Adopting this policy is required to maintain statutory compliance.

Policy 5512 - Use of Tobacco and Nicotine by Students: The policy revision added is a more descriptive policy position to promote respect for Native American ceremonial tobacco usage. These recommendations are not required.

Policy 5611 - Due Process Rights (Rescind): This policy is rescinded because its contents are already included in the more applicable Policy 5610 - Suspension and Expulsion. Rescinding this policy does not diminish any student rights, but rather eliminates the potential for two (2) separate policies to become inconsistent over time and as a result impair students' and school officials' efforts to apply the student and parental rights associated with the disciplinary process.

Policy 5710 - Student Complaints (Rescind): This policy is rescinded to avoid confusion regarding sources of student opportunities to raise concerns or complaints through appropriate channels. The concept of student participation in improving the educational environment is important. This policy identifies those sources, but inadvertently creates the impression of a separate complaint procedure created by this policy. Policy 9130 - Public Requests, Suggestions, or Complaints is the comprehensive policy for addressing any issues not addressed by another specific policy such as nondiscrimination or harassment among others. Similar to the rescinding of Policy 5611 - Due Process Rights, this policy serves to create possible confusion as to the proper procedure to follow in the

	<p>event of a student complaint. Such confusion reduces the students' access to consistent predictable ameliorative procedures to address any complaints.</p> <p><u>Policy 6231 - Budget Implementation:</u> This policy is revised to clarify language regarding fund balance expenditures consistent with current practices. Recommended but not required.</p> <p><u>Policy 6235 - Fund Balance:</u> This policy is updated to include additional rationale and options for a District's management of fund balances. Recommended but not required.</p> <p><u>Policy 6620 - Petty Cash:</u> This policy has been updated and simplified. Recommended but not required.</p> <p><u>Policy 7410 - Maintenance:</u> Terminology in this policy has been updated and clarified. Recommended but not required.</p> <p><u>Policy 7430 - Safety Standards:</u> This policy has been revised to clarify what information is required to be reported to the Board. Recommended for consistency with statutory requirements.</p> <p><u>Policy 7440 - Facility Security:</u> The revisions to this policy clarify law enforcement contact and remove optional language. Recommended for clarity in application.</p> <p><u>Policy 7540.03 - Student Technology Acceptable Use and Safety</u> <u>Policy 7540.04 - Staff Technology Acceptable Use and Safety:</u> These policies are updated to reflect new requirements by the FCC in a District's Acceptable Use Policy. These changes are recommended for legal compliance if the District receives Federal E-Rate funds through the Universal Service Program.</p> <p><u>Policy 8120 - Volunteers:</u> This policy is revised to clarify options regarding volunteer background checks and statutory requirements to conduct background checks on Board members who volunteer.</p> <p><u>Policy 8125 - Consultants (New):</u> This new policy is added to provide clear direction from the Board to administration regarding the scope of authority and process to engage a variety of educational consultants that provide services to support the schools' programming. Adoption of this policy is recommended.</p> <p><u>Policy 8305 - Information Security:</u> This policy revision provides cross-references to related policies, and includes additional language regarding limitations on the public discussion of cyber-security measures. These revisions are recommended, but not required.</p>
<p>Recommendation:</p>	<p>Second read and final approval.</p>

Action Item: 2

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	Open Enrollment Requests to attend Ashwaubenon Schools (IN Applications)
Requested By:	Kurt Weyers/Keith Lucius
Attachments:	Recommendations and summaries for students requesting to attend Ashwaubenon Schools.
Financial and/or Staffing Implications:	2024-25 regular education(1 FTE) per pupil amount: \$8962 2024-25 regular education (0.6 FTE) per pupil amount: \$5377 2024-25 students with disabilities (1 FTE) per pupil amount: \$13,814
Funding Source:	Open enrollment funds come from the district from which the student exits.
Explanation:	267 applications were filed through open enrollment for the 2025-26 school year requesting to <u>attend</u> Ashwaubenon schools. Administration is requesting that 214 of these applications are approved and 53 denied. Reasons for denial include: <ul style="list-style-type: none"> • application was incomplete • student has special education needs; no special education space; no waitlist • student has special education referral; no special education space; no waitlist • student has an expulsion history • No open seats in grade/school; all available open seats filled with applicants; no waitlists
Recommendation:	Recommending the board approve 214 open enrollment in applications and deny 53 applications

Action Item: 3

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Issue:	Open Enrollment Requests to attend a school outside the Ashwaubenon District (OUT Applications)
Requested By:	Kurt Weyers / Keith Lucius
Attachments:	Recommendations and summaries for students requesting to attend a school outside the Ashwaubenon District.
Financial and/or Staffing Implications:	2024-25 regular education(1 FTE) per pupil amount: \$8962 2024-25 regular education (0.6 FTE) per pupil amount: \$5377 2024-25 students with disabilities (1 FTE) per pupil amount: \$13,814
Funding Source:	Open enrollment funds come from the district from which the student exits.
Explanation:	46 applications were filed through open enrollment (38 students) for 2025-26 school year requesting to <u>leave</u> the Ashwaubenon School District. Administration is requesting that 44 of these applications are approved and 2 of these applications are denied. <ul style="list-style-type: none"> • Duplicate application - Applicant is already open enrolled out to the non-resident district • Application is incomplete
Recommendation:	Recommending the approval of 44 open enrollment out applications and denial of 2 applications.

Action Item: 4

Ashwaubenon School Board

Meeting Date:	May 14, 2025
Topic:	Raptor Visitor Safe & Emergency Management Suite
Requested By:	Tammy Nicholson & Brian Carter
Attachments:	Raptor Visitor Safe & Emergency Management Suite Information
Financial and/or Staffing Implications:	\$28,018 Year 1 \$14,185.50 recurring cost
Funding Source:	District Funds
Explanation:	<p>The District Crisis Team is looking for approval to add the Raptor Visitor Safe system to increase security at the building level. Each individual who enters the building will present identification that will be scanned to do a brief background check and print out a badge with the individual's name and picture. This will allow staff to track who is in the building during the school day.</p> <p>The District Crisis Team is also looking for approval to add the Raptor Emergency Management Suite. This system will allow staff to notify the office of an emergency, track students during a drill/emergency, track emergency drills and simplify the reunification process.</p>
Recommendation:	Approve the proposal to move forward with the Raptor Visitor Safe and Emergency Management Suite.