



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, March 12, 2025

6:30 pm

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A. Call to order: Board President Vyskocil called the meeting to order at 6:32 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke
Board Members Excused: All present
School Choice Advisory Representative: Matthew Rotter - excused
Other Present: Kurt Weyers, Keith Lucius, Tammy Nicholson, Andy Bake, Dirk Ribbens, Nick Senger, Tom Schmitt, Scott Truskowski, Michael Heim, Jen Layden, Kirstin Turnbull, Francine Cook

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved by Anderson, seconded by VandeWalle to adopt the agenda as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

F. Citizens and/or delegations:

1. Public Forum – Any citizen and/or delegations: Senator Jamie Wall (1241 Lawe Street; GB) introduced himself as the area’s newly elected representative and spoke about the importance of public education.

G. Consent Agenda: Moved by Anderson, seconded by Garrigan to approve Consent Agenda items 1-5 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion Carried 5:0

- 1. Minutes of the regular meeting held on Wednesday, February 12, 2025
- 2. Staffing: hirings, resignations, retirements, leave of absences
- 3. The schedule of checks written 02/04/25 to 03/03/25
- 4. There was 1co-curricular approved
- 5. Budget Financial Reports for January

H. Superintendent’s Report (Staff/Student Recognition)

• **AHS Activities over the last couple of weeks**

Solo Ensemble Band:

- **State Bound Soloists:** Emma Lemke, Ella Schmelzer, Andrew Shelly, Sophie Vogels, Charming Xiong, Indi Beylon, Michael Hill, Ryan Lai, Thomas Pfeifer
- **Ensembles:** Jaguar Jazz, Jazz Lab, Wind Ensemble Percussion, Flute Choir, Clarinet Choir, Sax Choir, Sax Quartet, Woodwind Quintet

State Bowling representatives (bowling 3/8): Aashirya Gorantla, Brynn Slawik, Haley Rymer, Emma Taylor

AC Wrestling: Jonah Leisgang 2nd Team; Kolby Hockers Honorable Mention

AC Girls BBall: Gianna Guarascio 1st Team; Addy Phipps 2nd Team; Olivia Raye All Defensive Team

AC Boys Basketball: Amari Allen 1st Team; Carson Dohgru 2nd Team; Elijah Fenner 2nd Team; All Defensive Team Amari Allen

State Swim results:

- Boys took 5th as a team.
- 200 free relay: Ryan Jadin, Trevor Dietzler, Anthony Hendrickson, Andrew Hodek
- 200 medley relay: Alexander Smits, Anthony Hendrickson, Trevor Dietzler, Tommy McNicoll
- 400 free relay: Tommy McNicoll, Alexander Smits, Andrew Hodek, Ryan Jadin
- 200 free: Andrew Hodek,
- 200 medley: Alexander Smits
- 50 free: Ryan Jadin
- 100 butterfly: Anthony Hendrickson
- 100 free: Ryan Jadin, Tommy McNicoll
- 500 free: Parker Bohm, Alexander Smits, Andrew Hodek
- 100 breaststroke: Anthony Hendrickson
- **AHS Band to Perform in St. Patrick's Day Parade in New York City:** The Ashwaubenon High School Band will perform in the St. Patrick's Day Parade on March 17, 2024, marking their sixth appearance in this famous event. Students will also attend a New York Philharmonic performance. the Broadway production of The Outsiders, tour the Statue of Liberty, the 911 Museum and Memorial, and spend time at the Museum of Natural History. The choir members will accompany the band, perform at the Statue of Liberty, and participate in a clinic with current Broadway cast members. Schneider Trucking has once again donated semi-transportation to and from New York City. The generosity of Schneider helped make the trip more accessible to students by lowering the overall cost.
- **AHS Alternative Pathways:** Great news from the high school on Thursday, March 6, 2025. We had our first alternative graduation pathway student complete all of their academic competencies. The last requirement that they will need to complete to earn their AHS diploma via competencies is work/volunteer hours. Great work by Ms. Schneider and the high school team to help this student and other students in the near future complete their own pathway. Well done.
- **AHS DECA Program Presentation:**
 - Book Collaborative Project - Amrusha Prathigudupu and Jacob Kahkola
 - Deca Nationals Team - Akshath Yadawad and Kaeden Tingley (Ryan Lai)
- **Girls Basketball:** AHS Senior Girls Basketball Player Gianna Guarascio became the all-time leading scorer in Ashwaubenon School District History. Gianna passed Katy Harty and eclipsed the 1000 point milestone!
- **Dance Team:** State Champs D2 Kick; Runner-up D3 Pom; 5th Place D2 Jazz; Drew Meinel and Rodney Anderson co-coaches of the Year in the WACPC; dance team members: McKenna Ambrose, Hayley Arendt, Kaila Bellue, Madelyn Clark, Kennadi Comer, Adriana Crone, Jasmyn Demerath, Aubrey Early, Mylah Escoto-McKinney, Elyse Haworth, Sienna Kiewiz, Natalie Lancelle, Karaleigh Lemens, Mya Monahan, Megan Parsons, Aralyn Ruffin, Abrielle Shavlik, Ava Smith, Savannah Smith, Lindsey Thede, Lilly Wallenfang
- **Taste of Ashwaubenon:** The 2025 Taste of Ashwaubenon is being held on Monday, March 17th at Stadium View. This is the biggest fundraiser of the year for the Jaguar Backers. Please take some time to support our Jaguar Backers and our students by attending the Taste of Ashwaubenon.
- **Jaguar Excellence Awards:** 161 Jaguar Excellence awards were handed out for the month of February. This brings our total to 725 for the school year.

I. Discussion/Presentation Items:

J. Action Items:

1. **10-year Facilities Improvements Summary and Plan:** Tom Schmitt presented the 10-year Facility Improvements Plan. He stated as part of the District's Strategic Plan Pillar 5 – Allocation of Resources, he took a different approach in sharing this year's Facilities Improvements Summary and Plan. Schmitt gave the board an overview of all the individual building improvements that have been accomplished from

2015 to present. Schmitt spoke about the impact deferring maintenance projects has overtime. He explained how facility improvement funds are sourced (Fund 10, 46 and 49). Schmitt reviewed the priority and non-priority projects planned for the next 3 years. Priority projects are roofing, boilers and parking lots. All other projects are considered non-priority. Schmitt reminded the board that they are not approving any dollar amounts tonight. They are simply reviewing and approving the proposed projects and plan as presented.

Moved Garrigan, seconded by VandeWalle to approve the 10-year Facilities Improvements Plan as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

2. **2025-26 Technology Budget and 5-year Technology Plan:** Scott Truskowski presented the 2025-26 Technology Budget and 5-year Plan. He explained what is included in each of the budget categories and the 25-26 budget plan in each area. He spoke about the current lawsuit involving E-rates and the impact this lawsuit could have on the District's "Hardware" costs/reimbursements in future budgets. The board inquired why E-rate reimbursement requests vary so much. He explained that only certain items can be reimbursed so it is dependent on what is purchased in a given year. The board inquired if the district would be joining the Powerschool Breach lawsuit being initiated by another district. Lucius stated that the information breach is not to the degree other district's experienced (SSN numbers, etc.). At this point, there is no value in joining this lawsuit. The district will continue to monitor everything on this end. Truskowski presented a 5-year budget plan that averages approximately \$746,000 a year. He reminded the board that he is sharing the overall plan for review and approval and that they are not committing to any dollar amounts at this time.

Moved VandeWalle, seconded by Garrigan to approve the 25-26 Budget Plan and 5-year Technology Plan as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

3. **Bylaw and Policy Updates - second read:** Policy 8395 was presented to the board for a second read and approval. The board had no additional changes to the policy. Moved by VandeWalle, seconded by Anderson to approve the changes to Policy 8395 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0
4. **Early College Credit Program and Start College Now Requests:** Ribbens presented the Fall 2025 requests for ECC/SCN. The board asked what course NA stands for on the request list. NA is the nursing assistant program. Ribbens stated this is still the most highly requested program for ECC/SCN. The board questioned a student's ability to take so many courses (i.e. there seem to be a high number of course requests per student). Ribbens reminded the board that not every course is available for the student to take and they are only allowed a certain number per semester. Students will request more knowing that courses often are not available or do not work out with their scheduled.

Moved by Anderson, seconded by VanDeKreeke to approve the ECC/SCN Fall 2025 as presented. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

K. Board & Superintendent Communications:

- VanDeKreeke asked for an update on the parking lot usage during the NFL Draft. Senger explained that the district will have 5 parking lots available for parking. Approximately 35 groups are needed to cover the parking lots and time slots. So far, he has 20 groups signed up. All the money collected will be divided between the groups participating. There will be no overnight parking. The district is planning on charging \$60 per day per car. The district is registered as a parking area for the Draft.

L. Future Board Meetings & Topics:

- The next board meeting is scheduled for Wednesday, April 9, 2025, at 6:30 pm in the District Office.

- Taste of Ashwaubenon is scheduled for Monday, March 17, 2025 at the Stadium View.

M. Adjournment: Moved Anderson, seconded by VandeWalle to adjourn the meeting at 8:11 pm. Aye 5 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 5:0

Respectfully submitted,



Brett VandeWalle



Minutes for Board of Canvassers Meeting
To Be Held in the District Office Board Room
1055 Griffiths Lane
Ashwaubenon, WI 54304
(Phone: 920.492.2900)

Thursday, April 3, 2025

3:30 p.m.

- A. Call to order:** Board President Jennifer Vyskocil called the meeting to order at 3:40 pm.
- B. Roll call:** Jennifer Vyskocil, Kurt Weyers, Andrew Bake, Jennifer Bower
- C. Canvassing of Ballots:** The Board of Canvassers made up of Vyskocil, Weyers and Bake certified the *Tabular Statement of the Board of Canvassers, Summary of Statement of the Board of Canvassers,* and the *Certificate of the Board of Canvassers* for the April 1, 2025, school board election.

The Board certified that the greatest number of votes for the April 1, 2025 election were received by Michelle Garrigan and Brett VandeWalle. Moved by Bake, seconded by Weyers to certify that Michelle Garrigan and Brett VandeWalle received the highest number of votes in the April 1, 2025, school board election. Aye 3, Nay 0. Motion carried 3:0

- D. Adjournment:** Motioned by Weyers, seconded by Bake to adjourn the meeting at 3:57 pm. Aye 3; Nay 0. Motion carried 3:0

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
311		02/12/2025		CORP MASTERCARD	0.00
312		03/12/2025		CORP MASTERCARD	25,779.92
312		03/12/2025		CORP MASTERCARD	0.00
2501		03/05/2025		BANK FIRST	77,522.15
2501		03/05/2025		NICOLET BANK	154,390.51
2502		03/05/2025		WI DEPT OF REVENUE	39,513.33
2503		03/20/2025		NICOLET BANK	252,019.46
2504		03/20/2025		WI DEPT OF REVENUE	39,230.49
2505		03/20/2025		WI DEPT OF REVENUE	658.78
2508		03/25/2025		WI RETIREMENT SYSTEM	286,625.84
2509		03/25/2025		VISION SERVICE PLAN	3,480.63
33096		03/03/2025		PATINO, ALICIA	-262.70
33187		03/05/2025		KWIK TRIP	400.00
33188		03/05/2025		LAFLEUR, HEATHER	30.00
33189		03/05/2025		MELOTTE DISTRIBUTING INC	1,376.30
33190		03/05/2025		OWEN-HILL, ASHLEY	28.46
33191		03/05/2025		PATINO, ALICIA	262.70
33192		03/05/2025		PIZZA PROS LLC	15,000.00
33193		03/05/2025		SHIMANEK, ASHLEY	84.00
33194		03/05/2025		VANDEYACHT, KIM	90.00
33195		03/06/2025		CHRISTIANSSEN KYLE	93.93
33196		03/06/2025		JANDRIN, MARK	93.93
33197		03/06/2025		KRAMER, BRETT	98.70
33198		03/06/2025		MILLIREN, DANIEL	98.70
33199		03/06/2025		PFLUGER MATTHEW	98.70
33200		03/06/2025		PIVONKA, CASEY	93.94
33201		03/12/2025		AMBROSE, KRISTEN	55.98
33202		03/12/2025		ANDRESEN, SCOTT	119.80
33203		03/12/2025		ARNESON CHRISTOPHER	99.53
33204		03/12/2025		BAY BUS LLC	1,750.00
33205		03/12/2025		CALMES, DENISE	42.40
33206		03/12/2025		CORNERSTONE COMMUNITY CENTER	5,965.00
33207		03/12/2025		DEMERATH, AIMEE	795.00
33208		03/12/2025		EARLY, MEGAN	532.52
33209		03/12/2025		GIBEAULT, MAGGIE OR JUSTIN	198.00
33210		03/12/2025		HURD, JOHN	3,354.10
33211		03/12/2025		HYVEE	35.04
33212		03/12/2025		JANDRIN, MARK	99.54
33213		03/12/2025		LAFLEUR, HEATHER	30.99
33214		03/12/2025		LASEE, MELANIE	39,500.00
33215		03/12/2025		MANGIN, JASON	99.53
33216		03/12/2025		PIZZA PROS LLC	6,057.89
33217		03/13/2025		ZEAL, TARA	990.00
33218		03/19/2025		ASHWAUBENON BOWLING ALLEY	531.00
33219		03/19/2025		ASHWAUBENON GIRLS YOUTH BASKETBALL	137.84
33220		03/19/2025		EXPLORICA BY WORLDSTRIDES	200.00
33221		03/19/2025		FOX CITIES EMBROIDERY INC	1,040.00
33222		03/19/2025		GREEN BAY DISTILLERY	1,560.11
33223		03/19/2025		HOFFMAN, WAYNE	99.00
33224		03/19/2025		JAKEL, STEPHANIE	18.04
33225		03/19/2025		SCHAEUBLE, MITCH	720.00
33226		03/19/2025		SHAWANO JAZZ FOUNDATION	800.00
33227		03/19/2025		THEDE, HOLLY	62.84
33228		03/19/2025		WI DECA/ICDC 2025	4,375.00
33229		03/19/2025		WINGERT, RAELYNN	4,000.00
33230		03/20/2025		BAY PORT DECA	125.00
111991		03/18/2025		MARCUS BISTROPLEX - EVENTS OFFICE	-840.00
112292		03/07/2025		METLIFE	-12,226.26
112311		03/18/2025		NOETIC LEARNING	-316.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112327		03/04/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112328		03/04/2025		CLOSE TO YOU INC	2,500.00
112329		03/04/2025		PETTY CASH / DISTRICT OFFICE	175.00
112330		03/05/2025		QPR INSTITUTE	295.00
112331		03/07/2025		METLIFE	12,226.26
112332		03/10/2025		APPERSON	111.60
112333		03/10/2025		ASCI INC	2,080.80
112334		03/10/2025		BIEBELS CATERING & RENTAL	285.38
112335		03/10/2025		BORNSHLEGEL, EMILY	53.71
112336		03/10/2025		COMPLETE OFFICE OF WISCONSIN	85.36
112337		03/10/2025		ENDERLE, ANNA	7.49
112338		03/10/2025		GRAINGER INC	619.88
112339		03/10/2025		MANCI, MARISSA	20.00
112340		03/10/2025		METRO SALES INC 130415	318.23
112341		03/10/2025		NATURE'S BEST FLORAL	171.99
112342		03/10/2025		POLK, ANTWON	20.00
112343		03/10/2025		RIEMER MICHELLE	291.50
112344		03/10/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,486.50
112345		03/10/2025		SEASONAL HARVEST LLC	1,511.90
112346		03/10/2025		SHIMANEK, ASHLEY	202.28
112347		03/10/2025		ST NORBERT COLLEGE	1,000.00
112348		03/10/2025		TENNESSEN, JACK OR NICOLE	9.25
112349		03/10/2025		UW MILWAUKEE	300.00
112350		03/10/2025		UW STEVENS POINT	500.00
112351		03/10/2025		ZIMONICK BROTHERS PRODUCE INC	719.55
112352		03/10/2025		PARKER JOHN'S BBQ & PIZZA	395.82
112353		03/11/2025		CLOSE TO YOU INC	6,400.00
112354		03/12/2025		NEW FESTIVAL OF MUSIC LTD	1,497.50
112355		03/17/2025		BETTER DAYS MENTORING LLC	3,040.50
112356		03/17/2025		BURTON, ASHANTAE	15.50
112357		03/17/2025		CAR-X TIRE & AUTO #1758	1,098.51
112358		03/17/2025		CEC	3,130.91
112359		03/17/2025		CELESTIAL SOUND	618.80
112360		03/17/2025		COMMUNITY INSURANCE CORP	25.00
112361		03/17/2025		COMPLETE OFFICE OF WISCONSIN	3.15
112362		03/17/2025		FOSTER & FOSTER CONSULTING ACTUARIES INC	980.00
112363		03/17/2025		GRAINGER INC	36.68
112364		03/17/2025		GREEN BAY CITY TREASURER	417.00
112365		03/17/2025		HURD, JOHN	850.00
112366		03/17/2025		KHROME AGENCY	3,500.00
112367		03/17/2025		LIGHTHOUSE PRODUCTIONS	2,008.00
112368		03/17/2025		MARTIN SYSTEMS, INC.	90.00
112369		03/17/2025		PLANK ROAD PUBLISHING COMPANY PRINTABLES	230.86
112370		03/17/2025		INK LLC	304.50
112371		03/17/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,354.50
112372		03/17/2025		SAM'S CLUB/SYCHRONY BANK	228.81
112373		03/17/2025		SCHOLASTIC INC	998.78
112374		03/17/2025		SEASONAL HARVEST LLC	1,361.65
112375		03/17/2025		ULINE	129.35
112376		03/17/2025		UW GREEN BAY	772.67
112377		03/17/2025		ZIMONICK BROTHERS PRODUCE INC	775.50
112378		03/18/2025		MARCUS CORPORATION	840.00
112379		03/18/2025		NOETIC LEARNING	316.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112380		03/18/2025		PETTY CASH / DISTRICT OFFICE	350.00
112381		03/18/2025		ASHWAUBENON EDUCATION FOUNDATION	10.00
112382		03/18/2025		WI SUPPORT COLLECTION TRUST FUND	594.50
112383		03/24/2025		BARLOW PLANETARIUM	504.00
112384		03/24/2025		BLS BACKLINE SERVICES	750.00
112385		03/24/2025		CELLCOM GREEN BAY MSA	1,491.34
112386		03/24/2025		CELLCOM GREEN BAY MSA	247.70
112387		03/24/2025		CHARTER COMMUNICATIONS	237.16
112388		03/24/2025		CONRAD LUMBER	1,416.45
112389		03/24/2025		GEZELLA, MIKE	120.00
112390		03/24/2025		GRAINGER INC	192.00
112391		03/24/2025		JEFF'S PIANO SALES & SERVICE	200.00
112392		03/24/2025		KHROME AGENCY	2,960.00
112393		03/24/2025		KRUEGER, SUE	45.00
112394		03/24/2025		LIBRARYPASS INC.	2,200.37
112395		03/24/2025		LIGHTHOUSE PRODUCTIONS	800.00
112396		03/24/2025		MIKE'S MUSIC & SOUND	217.40
112397		03/24/2025		MULLOY, GARY	540.00
112398		03/24/2025		MULLOY, PAULA	585.00
112399		03/24/2025		OVERDRIVE INC	110.21
112400		03/24/2025		REFRIGERATION SERVICES OF GREEN BAY INC	6,013.75
112401		03/24/2025		ROUTE 41 PIZZA LLC - DOMINO'S	1,470.00
112402		03/24/2025		SAVVAS LEARNING COMPANY LLC	172.26
112403		03/24/2025		SEASONAL HARVEST LLC	4,239.30
112404		03/24/2025		SOQUET, CAL	180.00
112405		03/24/2025		SOQUET, MARLENE	225.00
112406		03/24/2025		SUPREME SCHOOL SUPPLY	268.31
112407		03/24/2025		UHLIG, CARRIE	110.00
112408		03/24/2025		UNIFIED SCHOOL DISTRICT OF DE PERE	3,000.00
112409		03/24/2025		US POSTAL SERVICE - BMEU	1,200.00
112410		03/24/2025		VELICER, TED	120.00
112411		03/24/2025		VILLAGE ROASTERS	959.00
112412		03/24/2025		VITRANO, NICK	440.00
112413		03/24/2025		WALLACE, BRIAN	120.00
112414		03/24/2025		WI DEPT OF JUSTICE	56.00
112415		03/24/2025		ZIMONICK BROTHERS PRODUCE INC	726.30
112416		03/25/2025		MADISON NATL LIFE INSURANCE CO	1,936.04
112417		03/25/2025		MADISON NATL LIFE INSURANCE CO	9,481.45
112418		03/25/2025		METLIFE	12,146.06
112419		03/31/2025		APPLETON AREA SCHOOL DISTRICT	180.00
112420		03/31/2025		ASHWAUBENON WATER & SEWER UTILITY	2,196.80
112421		03/31/2025		BEDNARZ, KRISTEN	20.00
112422		03/31/2025		BROWN, KATHRYN	20.00
112423		03/31/2025		BUSINESS RADIO LICENSING	125.00
112424		03/31/2025		EXPRESS EMBROIDERY INC	388.00
112425		03/31/2025		EXTREME ENTERTAINMENT	435.00
112426		03/31/2025		GNOME GAMES	300.00
112427		03/31/2025		GREEN BAY EAST HIGH SCHOOL	475.00
112428		03/31/2025		LIGHTHOUSE PRODUCTIONS	1,690.00
112429		03/31/2025		METRO SALES INC 130415	47.35
112430		03/31/2025		MORING, KRISTINE	9.00
112431		03/31/2025		NICKERSON, MICHAEL	40.00
112432		03/31/2025		NORTHERN METAL & ROOFING CO INC	309.78
112433		03/31/2025		NSIGHT TELSVCES	1,383.95
112434		03/31/2025		SCHOOL HOUSE	47.41
112435		03/31/2025		SEASONAL HARVEST LLC	1,121.00

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
112436		03/31/2025		ST NORBERT COLLEGE	714.77
112437		03/31/2025		SUMMIT COMMERCIAL FITNESS	10,498.00
112438		03/31/2025		SWANK MOTION PICTURES INC	1,103.00
112439		03/31/2025		ZIMONICK BROTHERS PRODUCE INC	614.45
242501299		03/04/2025		TRUE NORTH ENERGY	2,160.00
242501300		03/05/2025		BSN SPORTS LLC	1,925.00
242501301		03/05/2025		QUILL CORP	26.50
242501302		03/05/2025		TRUE NORTH ENERGY	3,037.50
242501303		03/05/2025		WIAA	1,264.60
242501304		03/05/2025		WP BEVERAGES LLC - PEPSI COLA OF GREEN B	755.32
242501305		03/10/2025		ALPHA BAKING COMPANY	401.85
242501306		03/10/2025		AMAZON CAPITAL SERVICES	195.25
242501307		03/10/2025		AMERICAN WELDING & GAS INC	1,110.81
242501308		03/10/2025		BAKE, ANDREW	61.32
242501309		03/10/2025		BATTERIES PLUS LLC	7.68
242501310		03/10/2025		BELLIN HEALTH	25,620.34
242501311		03/10/2025		BIRDSEYE DAIRY INC	235.30
242501312		03/10/2025		CDW GOVERNMENT	759.60
242501313		03/10/2025		CESA 7	2,694.70
242501314		03/10/2025		CINTAS CORPORATION	337.79
242501315		03/10/2025		DEMCO INC	530.24
242501316		03/10/2025		FIRST SUPPLY LLC- GREEN BAY	39.03
242501317		03/10/2025		FOX SPECIALTY CO LLC	175.48
242501318		03/10/2025		GFL ENVIRONMENTAL USA INC	3,172.26
242501319		03/10/2025		INFO MART INC	44.00
242501320		03/10/2025		JW PEPPER & SONS INC	308.36
242501321		03/10/2025		KAY DISTRIBUTING INC	399.00
242501322		03/10/2025		LAMERS BUS LINES INC	109,249.86
242501323		03/10/2025		MARCO	413.03
242501324		03/10/2025		MENARDS INC - DEPERE	1,189.26
242501325		03/10/2025		NASSCO INC	305.70
242501326		03/10/2025		PEPSI COLA OF GREEN BAY	2,196.00
242501327		03/10/2025		PERFORMANCE FOODSERVICE	11,591.67
242501328		03/10/2025		QUILL CORP	225.76
242501329		03/10/2025		RUPP-KILGORE, ROBERT	170.36
242501330		03/10/2025		SCHOOL SPECIALTY LLC	50.90
242501331		03/10/2025		STATHAS, SHERYL	39.09
242501332		03/10/2025		WI COUNCIL OF ADMIN OF SPEC SRV LTD	930.00
242501333		03/10/2025		WI PUBLIC SERVICE CORP	43,705.03
242501334		03/10/2025		WI SCHOOL MUSIC ASSN INC	1,614.00
242501335		03/10/2025		WILS	2,138.09
242501336		03/12/2025		BELLIN HEALTH	200.00
242501337		03/12/2025		BSN SPORTS LLC	5,787.63
242501338		03/12/2025		DECLEENE, CHASE	29.43
242501339		03/12/2025		GLOBAL RECOGNITION INC	1,140.00
242501340		03/12/2025		LAMERS BUS LINES INC	3,249.61
242501341		03/12/2025		MATHU, NADINE	10.88
242501342		03/12/2025		MEINEL, ANDREW	100.19
242501343		03/12/2025		WIAA	9,117.34
242501344		03/13/2025		TRUE NORTH ENERGY	1,350.00
242501345		03/17/2025		ACUTRANS	112.86
242501346		03/17/2025		ALPHA BAKING COMPANY	393.05
242501347		03/17/2025		AMAZON CAPITAL SERVICES	322.70
242501348		03/17/2025		AMERICAN WELDING & GAS INC	1,270.18
242501349		03/17/2025		BAER PERFORMANCE MARKETING	3,182.50
242501350		03/17/2025		BIRDSEYE DAIRY INC	336.43

CHECK COMMENT	CHECK	COMMENT		
NUMBER	DATE	VENDOR		AMOUNT
242501351	03/17/2025	BLICK ART MATERIALS		996.38
242501352	03/17/2025	CDW GOVERNMENT		394.60
242501353	03/17/2025	CINTAS CORPORATION		608.58
242501354	03/17/2025	EDWIN C GAROT CO INC		1,460.00
242501355	03/17/2025	FOX SPECIALTY CO LLC		21.24
242501356	03/17/2025	INFO MART INC		24.00
242501357	03/17/2025	JW PEPPER & SONS INC		34.50
242501358	03/17/2025	KAY DISTRIBUTING INC		206.50
242501359	03/17/2025	KOPP, AMY		68.00
242501360	03/17/2025	KOZICKE, KADEN		111.51
242501361	03/17/2025	LAMERS BUS LINES INC		7,008.07
242501362	03/17/2025	MARCO		68.86
242501363	03/17/2025	MENARDS INC - DEPERE		179.82
242501364	03/17/2025	MENARDS INC		76.75
242501365	03/17/2025	MILLER, ERIC		46.04
242501366	03/17/2025	OBERSTADT, MEGAN		21.49
242501367	03/17/2025	PEPSI COLA OF GREEN BAY		1,518.53
242501368	03/17/2025	PERFORMANCE FOODSERVICE		16,319.05
242501369	03/17/2025	PRAIRIE FARMS DAIRY, INC		11,712.22
242501370	03/17/2025	RATZ, DAWN		245.00
242501371	03/17/2025	RIEDERER, SHARON		7.73
242501372	03/17/2025	RIO GRANDE		311.85
242501373	03/17/2025	SCHABOW, STACIE		45.00
242501374	03/17/2025	SIEBERT, ROBIN		200.44
242501375	03/17/2025	STAPLES BUSINESS CREDIT		148.45
242501376	03/17/2025	THOMPSON, DOUGLAS		120.00
242501377	03/17/2025	USIC LOCATING SERVICES INC		62.54
242501378	03/17/2025	VAN'S FIRE AND SAFETY INC		50.49
242501379	03/17/2025	WILS		4,552.91
242501380	03/17/2025	ZIONS BANCORPORATION		504,875.00
242501381	03/17/2025	TRUE NORTH ENERGY		4,860.00
242501382	03/18/2025	BICOASTAL PRODUCTIONS LLC		5,500.00
242501383	03/18/2025	RELIANCE TRUST COMPANY - ASHWAUBNEON 403		14,477.78
242501384	03/18/2025	RELIANCE TRUST COMPANY - ASHWAUBENON 457		12,347.66
242501385	03/18/2025	WEA TSA TRUST		74,229.61
242501386	03/19/2025	BSN SPORTS LLC		2,280.00
242501387	03/19/2025	GLOBAL RECOGNITION INC		247.00
242501388	03/19/2025	HOME TEAM SPORTS & APPAREL INC		334.21
242501389	03/19/2025	LASEE, MELANIE		46.42
242501390	03/19/2025	STROUD, DAVID		170.95
242501391	03/19/2025	TRUE NORTH ENERGY		900.00
242501392	03/19/2025	WIAA		5,459.47
242501393	03/24/2025	ALBRENT, DANIEL		131.71
242501394	03/24/2025	ALPHA BAKING COMPANY		386.94
242501395	03/24/2025	AMAZON CAPITAL SERVICES		170.90
242501396	03/24/2025	BAER PERFORMANCE MARKETING		3,980.00
242501397	03/24/2025	BANKS, LEIGH		58.40
242501398	03/24/2025	BIRDSEYE DAIRY INC		142.79
242501399	03/24/2025	CDW GOVERNMENT		548.26
242501400	03/24/2025	CESA 6		5,294.63
242501401	03/24/2025	CESA 7		50.00
242501402	03/24/2025	CINTAS CORPORATION		67.00
242501403	03/24/2025	CLEMENT, JESSICA		55.86
242501404	03/24/2025	COMPASS GROUP		74,401.20
242501405	03/24/2025	DECLLENE, AUTUMN		208.64
242501406	03/24/2025	DEMCO INC		334.40

CHECK NUMBER	COMMENT	CHECK DATE	COMMENT	VENDOR	AMOUNT
242501407		03/24/2025		ENTERPRISE RENT-A-CAR	217.95
242501408		03/24/2025		FOLLETT CONTENT SOLUTIONS LLC	520.49
242501409		03/24/2025		FOOTE, CARLA	230.98
242501410		03/24/2025		GOPHER	1,836.27
242501411		03/24/2025		GREEN BAY AREA PUBLIC SCHOOLS	10,825.04
242501412		03/24/2025		HEID MUSIC CO	145.44
242501413		03/24/2025		JW PEPPER & SONS INC	54.49
242501414		03/24/2025		KAY DISTRIBUTING INC	201.00
242501415		03/24/2025		LAMERS BUS LINES INC	19,367.40
242501416		03/24/2025		MACHT VILLAGE PROGRAMS LLC	25,301.50
242501417		03/24/2025		MARCO	1,050.84
242501418		03/24/2025		MARQUARDT, DEREK	89.95
242501419		03/24/2025		NICHOLSON, TAMMY	472.34
242501420		03/24/2025		OBERSTADT, MEGAN	358.00
242501421		03/24/2025		PASQUALUCCI, ANDREA	69.15
242501422		03/24/2025		PAVLIK, JANIS	67.63
242501423		03/24/2025		PERFORMANCE FOODSERVICE	11,083.76
242501424		03/24/2025		QUILL CORP	30.87
242501425		03/24/2025		REFLECTIONS SCHOOL PROGRAM LLC	8,074.50
242501426		03/24/2025		RENNING LEWIS & LACY SC	704.50
242501427		03/24/2025		RIEDERER, SHARON	7.45
242501428		03/24/2025		RIO GRANDE	48.50
242501429		03/24/2025		SCHROEDER, AMANDA	182.00
242501430		03/24/2025		SEVEN UP BOTTLING CO INC	58.00
242501431		03/24/2025		STATE OF WISCONSIN - DEPT OF ADMIN	3,700.00
242501432		03/24/2025		UNITED MAILING SERVICES INC	352.43
242501433		03/24/2025		VAN'S FIRE AND SAFETY INC	253.26
242501434		03/24/2025		VILLA REAL	684.00
242501435		03/24/2025		VOS ELECTRIC INC	152.21
242501436		03/24/2025		WEX BANK	885.76
242501437		03/24/2025		ZARNOTH BRUSH WORKS INC	652.60
242501438		03/31/2025		TRUE NORTH ENERGY	1,170.00
242501439		03/31/2025		ALPHA BAKING COMPANY	357.69
242501440		03/31/2025		AMAZON CAPITAL SERVICES	1,009.43
242501441		03/31/2025		BIRDSEYE DAIRY INC	597.67
242501442		03/31/2025		BLICK ART MATERIALS	1,301.69
242501443		03/31/2025		CARRICO AQUATIC RESOURCES INC	3,068.72
242501444		03/31/2025		CESA 7	2,694.70
242501445		03/31/2025		CINTAS CORPORATION	337.79
242501446		03/31/2025		FIRST SUPPLY LLC- GREEN BAY FOLLETT	276.24
242501447		03/31/2025		CONTENT SOLUTIONS LLC	1,911.22
242501448		03/31/2025		FOX SPECIALTY CO LLC	200.95
242501449		03/31/2025		KAY DISTRIBUTING INC	326.00
242501450		03/31/2025		LAMERS BUS LINES INC	467.98
242501451		03/31/2025		MARCO	1,906.68
242501452		03/31/2025		MENARDS INC - DEPERE	196.59
242501453		03/31/2025		NASSCO INC	257.84
242501454		03/31/2025		PEPSI COLA OF GREEN BAY PERFORMANCE	3,004.58
242501455		03/31/2025		FOODSERVICE	13,877.87
242501456		03/31/2025		QUILL CORP	36.91
242501457		03/31/2025		SCHOOL SPECIALTY LLC	9,616.06
242501458		03/31/2025		WILS	6,200.58

Totals for checks

2,232,337.30

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	General Fund	594,131.69	80.00	363,782.46	1,179,798.69
21	Gifts & Donations	1,759.00	0.00	150,007.79	151,766.79
27	Special Education	104,676.14	0.00	50,889.38	197,086.00
39	Referendum Approved Debt Srvc	0.00	0.00	504,875.00	504,875.00
50	Food Service	13,432.53	78.46	107,493.66	126,420.80
80	Community Service Fund	7,164.26	239.64	19,637.22	27,695.04
81	Ashwaubenon PAC	4,725.90	0.00	37,938.18	44,694.98
***	Fund Summary Totals ***	725,889.52	398.10	1,234,623.69	2,232,337.30

***** End of report *****

APPOINTMENTS

PROFESSIONAL / ADMINISTRATION STAFF - HIRES

Name	FTE	Position	School	Compensation	Effective Date	Reason for request
Kuhn, Silvia	1.0 FTE	Cross Categorical Instructor	Parkview	Step 8 Lane F Lifetime License	Start of the 2025-26 School Year	This position is due to a staff retirement.
Nooyen, Samuel	.50 FTE	Physical Education Instructor	AHS	Step 5 Lane A Provisional License	Start of the 2025-26 School Year	This position is due to a staff retirement. Sam is currently employed with a .50 FTE. With this additional position, he will become full-time.
Nazario, Frances	1.0 FTE	Spanish/EL Instructor	Parkview	Step6 Lane A Provisional License	Start of the 2025-26 School Year	Frances is currently employed in this role for the 2024-25 school year, but as a limited term instructor. This hire will place her with a regular contract.
Van Lankveldt, Nathaniel	1.0 FTE	Marketing/Business Education Instructor	AHS	Step 5 Lane A Provisional License	Start of the 2025-26 School Year	This position is due to a staff retirement.
Cullen, Rebecca	1.0 FTE	Marketing/Business Education Instructor	AHS	Step 8 Lane F Lifetime License	Start of the 2025-26 School Year	This position is due to a staff vacancy.
Tietyen, Eric	1.0 FTE	Science	AHS	Step 8 Lane J Lifetime License	Start of the 2025-26 School Year	This position is due to a staff retirement.
Manuel, Annika	1.0 FTE	German Instructor	AHS	Step 5 Lane A Provisional License	Start of the 2025-26 School Year	This position is due to a staff retirement.

RESIGNATIONS/RETIREMENTS/LAYOFFS

NON-TEACHING STAFF - RESIGNATIONS/RETIREMENTS/LAYOFFS

Name	FTE	Position	School	Notes
Doherty, Barbara	1.0 FTE	Administrative Associate – Bookkeeper	DO	Retirement is effective August 31, 2025. Barb has been with the District for almost 19 years.

February Financials

For February in Fund 10, there are a couple of difference that I want to highlight. On the revenue side, local sources continue to be above the expected amount. This is related to interest income being higher than expected. When the budget was planned, I was expecting interest rates to fall faster than what has happened, so interest income is expected to exceed the budget at year end. Based on the current economic forecast, it looks like rates will stay higher than expected, so I expect that variance to grow more this spring. On the expenditure side, the report shows actual expenditures to be close to budget. Salaries look to be close to expected percentages. Benefits are a little higher than I would expect, health insurance actual claims continue to be higher than expected. Based on actual health insurance claims, the 16.5% premium increase seems to be justified and I would expect another smaller increase needed for next year. Other insurance (liability, property...) is also tracking above expected. This is related to deductibles around a water leak at Valley View earlier this year. Hopefully that account will not see additional costs this year.

In Fund 27, actuals are close to what I would expect. Revenue is tracking a little below expected. Some of the difference is most likely getting claims on Federal grants that have been claimed, but not yet received. I feel that we will be close to budget on revenue. In expenditures, similar to Fund 10 benefits are tracking above expected due to health insurance cost. While there is a projection of expenditures tracking above budget, the difference is projected to be less than \$200,000.

Please let me know your thoughts and ideas on how the financial reports can be improved. These reports are intended to provide the Board with an update on the current year financial situation for the District. I appreciate your thoughts on what would be valuable to see on a monthly basis. This report will be included in the April Board meeting consent agenda.

Ashwaubenon School District
Monthly Financial Report
 Month to Date totals for February 2025

Fund 10-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Property tax	17,042,448	17,079,022	12,513,272	73.42%	12,069,365	70.67%
Local sources	489,715	360,500	345,189	70.49%	419,567	116.38%
Open enrollment	10,470,388	10,962,900	-	0.00%	-	0.00%
Transit of Aid	27,144	21,749	23,957	88.26%	17,629	81.06%
Equalization Aid	10,819,158	10,917,731	4,327,663	40.00%	4,367,092	40.00%
State Sources	2,411,691	2,478,757	(1,220)	-0.05%	38,476	1.55%
Federal Sources	776,960	439,695	279,630	35.99%	235,109	53.47%
Other Sources	31,770	5,000	22,444	70.64%	52,232	1044.64%
	42,069,275	42,265,354	17,510,935	41.62%	17,199,469	40.69%
Fund 10-Expenditure						
Salary	19,913,631	20,534,847	10,505,783	52.76%	11,076,099	53.94%
Benefits	9,449,562	9,998,191	4,610,339	48.79%	5,576,936	55.78%
Purchased Services	6,332,091	5,883,938	2,662,661	42.05%	2,568,412	43.65%
Supplies	815,986	1,246,122	542,794	66.52%	679,732	54.55%
Equipment	442,984	598,900	407,888	92.08%	357,838	59.75%
Cash-Flow Borrowing	1,817	15,000	1,817	100.00%	-	0.00%
Insurance	90,898	115,000	90,873	99.97%	117,965	102.58%
Interfund	3,794,397	3,820,335	200,000	5.27%	-	0.00%
Other	55,865	56,464	49,504	88.61%	55,023	97.45%
	40,897,231	42,268,796	19,071,659	46.63%	20,432,005	48.34%

Fund 27-Revenue	2023-24	2024-25	2023-24		2024-25	
	Actual-Audited	Budget	Act - YTD	% of Act	Act - YTD	% Budget
Transfer from Fd 10	3,794,397	3,820,335	-	0.00%	-	0.00%
Transit of Aid	44,556	35,000	4,737	10.63%	2,282	6.52%
State Sources	1,495,747	1,467,396	872,483	58.33%	921,506	62.80%
Federal Sources	1,066,460	1,152,778	470,392	44.11%	389,303	33.77%
Other Sources		-	-	-	-	-
	6,401,159	6,475,509	1,347,612	21.05%	1,313,091	20.28%
Fund 27-Expenditure						
Salary	3,724,081	3,866,929	1,932,508	51.89%	2,087,615	53.99%
Benefits	1,858,742	1,711,859	882,293	47.47%	1,144,526	66.86%
Purchased Services	758,064	804,012	415,591	54.82%	384,272	47.79%
Supplies	57,231	89,710	45,787	80.01%	40,514	45.16%
Equipment	650	0	-	0.00%	-	0.00%
Other	2,391	3,000	789	33.00%	1,040	34.67%
	6,401,159	6,475,509	3,276,968	51.19%	3,657,967	56.49%

Discussion Item: 1

Ashwaubenon School Board

Meeting Date:	April 9, 2025
Issue:	First reading of policy updates
Requested By:	Kurt Weyers
Attachments:	Policies
Financial and/or Staffing Implications:	None at this time
Funding Source:	None at this time
Explanation:	<p><u>Policy 1100 - District Organization:</u> This policy has been clarified and previous optional language regarding consultants has been moved to new Policy 8125 - Consultants. Recommended for consistency with other policies.</p> <p><u>Policy 1130 / 3230 / 4230- Ethics and Conflict of Interest:</u> These policies have been revised for consistency, incorporating restrictions on the supervision of a relative, and includes options involving outside employment or consulting. The revisions are recommended for broader application and consistency with other policies.</p> <p><u>Policy 1241 - Non-Renewal or Termination of the District Administrator's Contract:</u> The title of the policy has been modified to more accurately reflect that the content specifically references the non-renewal or termination of the District Administrator. In addition, the policy has been modified to incorporate language consistent with the nonrenewal statute and references Policy 3140 as applicable to other administrators.</p> <p><u>Policy 2210 - Curriculum Development:</u> This policy has been revised by removing language that is part of the education outcome goals and expectations included in Section 118.01 of the Wisconsin statutes and not the curriculum standards as outlined in PI 8 of the Administrative Code. The appropriate language is included in Policy 2131 - Educational Outcome Goals and Expectations. The legal citations have been updated to accurately reflect the curriculum standards in PI 8. This revision is recommended to accurately reflect the curriculum standards.</p> <p><u>Policy 2270 - Religion in the Curriculum:</u> This policy is revised to add legal citations and to reflect the annual notice requirement in the law.</p> <p><u>Policy 2271.01 - Start College Now Program:</u> The policy is updated to reflect that, in addition to any tuition cost, the law requires that the District pay the costs of course fees and books to the same extent that a student who is attending the technical college and who is a resident of this State would be charged. This revision is recommended.</p> <p><u>Policy 2416 - Student Privacy and Parental Access to Information:</u> This policy is updated to improve the arrangement of the policy provisions to be more user-friendly, and to update parental notification requirements.</p>

Policy 2464 - Advanced Learning Instruction ("Gifted and Talented") (Replacement)

This policy replaces the existing policy to account for significant revisions. The replacement policy includes new provisions, based on State-based statutory language and administrative regulations from the Wisconsin Department of Public Instruction. This policy was developed with the assistance of the Wisconsin Association for Talented and Gifted (WATG). Adoption of this replacement policy is recommended.

Policy 3214 / 4214- Staff Gifts (Replacement): These policies have been updated and restructured to present the more common scenarios involving gifts to or from staff. Recommended but not required.

Policy 3281 - Personal Property of Staff Members: Language has been added to this policy authorizing administration to require removal of inappropriate personal property from District premises. Recommended for confirmation of such authority.

Policy 4124 - Notice of Reasonable Assurance of Employment: This language in this policy has been modified to be more consistent with State statute. Recommended for consistency with statute.

Policy 5330 - Administration of Medication/Emergency Care: This policy is revised to include the ability to access emergency medical information forms, health plans, or 504 Plans when a student participates in a school event that is not on District premises.

Policy 5341 - Emergency Medical Authorization (Rescind): This policy is rescinded because its contents are fully incorporated into Policy 5330 - Administration of Medication/Emergency Use. Rescinding this policy is recommended to avoid confusion and duplication, as well as to remove a misleading reference to parental consent to provide emergency care to a student, which is not required by law.

Policy 5411 - Third Grade Promotion and Retention: At Risk Students (New)

In 2023, Wisconsin enacted Act 20 to strengthen early literacy efforts. As part of this law, school districts must implement a policy for promoting students from third to fourth grade, following the model provided by the Department of Public Instruction (DPI). Neola, with legal guidance, has developed a policy in compliance with Act 20 and the DPI model. While districts are required to adopt this policy by July 1, 2025, enforcement can be delayed until September 1, 2027. Adopting this policy is required to maintain statutory compliance.

Policy 5512 - Use of Tobacco and Nicotine by Students: The policy revision added is a more descriptive policy position to promote respect for Native American ceremonial tobacco usage. These recommendations are not required.

Policy 5611 - Due Process Rights (Rescind): This policy is rescinded because its contents are already included in the more applicable Policy 5610 - Suspension and Expulsion. Rescinding this policy does not diminish any student rights, but rather eliminates the potential for two (2) separate policies to become inconsistent over time and as a result impair students' and school officials' efforts to apply the student and parental rights associated with the disciplinary process.

Policy 5710 - Student Complaints (Rescind): This policy is rescinded to avoid confusion regarding sources of student opportunities to raise concerns or complaints through appropriate channels. The concept of student participation in improving the educational environment is important. This policy identifies those sources, but inadvertently creates the impression of a separate complaint procedure created by this policy. Policy 9130 - Public Requests, Suggestions, or Complaints is the comprehensive policy for addressing any issues not addressed by another specific policy such as nondiscrimination or harassment among others. Similar to the rescinding of Policy 5611 - Due Process Rights, this policy serves to create possible confusion as to the proper procedure to follow in the

	<p>event of a student complaint. Such confusion reduces the students' access to consistent predictable ameliorative procedures to address any complaints.</p> <p><u>Policy 6231 - Budget Implementation:</u> This policy is revised to clarify language regarding fund balance expenditures consistent with current practices. Recommended but not required.</p> <p><u>Policy 6235 - Fund Balance:</u> This policy is updated to include additional rationale and options for a District's management of fund balances. Recommended but not required.</p> <p><u>Policy 6620 - Petty Cash:</u> This policy has been updated and simplified. Recommended but not required.</p> <p><u>Policy 7410 - Maintenance:</u> Terminology in this policy has been updated and clarified. Recommended but not required.</p> <p><u>Policy 7430 - Safety Standards:</u> This policy has been revised to clarify what information is required to be reported to the Board. Recommended for consistency with statutory requirements.</p> <p><u>Policy 7440 - Facility Security:</u> The revisions to this policy clarify law enforcement contact and remove optional language. Recommended for clarity in application.</p> <p><u>Policy 7540.03 - Student Technology Acceptable Use and Safety</u> <u>Policy 7540.04 - Staff Technology Acceptable Use and Safety:</u> These policies are updated to reflect new requirements by the FCC in a District's Acceptable Use Policy. These changes are recommended for legal compliance if the District receives Federal E-Rate funds through the Universal Service Program.</p> <p><u>Policy 8120 - Volunteers:</u> This policy is revised to clarify options regarding volunteer background checks and statutory requirements to conduct background checks on Board members who volunteer.</p> <p><u>Policy 8125 - Consultants (New):</u> This new policy is added to provide clear direction from the Board to administration regarding the scope of authority and process to engage a variety of educational consultants that provide services to support the schools' programming. Adoption of this policy is recommended.</p> <p><u>Policy 8305 - Information Security:</u> This policy revision provides cross-references to related policies, and includes additional language regarding limitations on the public discussion of cyber-security measures. These revisions are recommended, but not required.</p>
<p>Recommendation:</p>	<p>Review and bring back to May meeting for second read and final approval.</p>

Discussion Item: 2

Ashwaubenon School Board

Meeting Date:	April 9, 2025
Issue:	Review of Cormier, Pioneer, and Valley View Strategic Plans
Requested By:	Andy Bake and elementary administrators
Attachments:	Building Strategic Plans: Cormier , Pioneer , Valley View
Financial and/or Staffing Implications:	None
Funding Source:	NA
Explanation:	The Strategic Planning Retreat took place on August 14-15, 2024 and during that time each building created Strategic Plans for the 2024-25 School Year. The Cormier, Pioneer, and Valley View principals will be providing an overview of progress made towards goal achievement at this point in the year.
Recommendation:	This is a discussion item. No action is necessary.

Action Item: 1

Ashwaubenon School Board

Meeting Date:	April 9, 2025
Issue:	Dance Trip 2026
Requested By:	Nick Senger, Drew Meinel, Rodney Anderson
Attachments:	
Financial and/or Staffing Implications:	Substitute for Drew Meinel, not more than 4 school days.
Funding Source:	Self-funded, fund raised
Explanation:	<p>The high school dance team is requesting to go to a dance competition in Florida in 2026. The dance team would like to attend the NDA Nationals held in Orlando, FL., February 13th-15th 2026. The students would miss not more than 4 days of school (2 travel days built in). This event would be closer to the WACPC event which would ultimately end the dance team's season in mid-February instead of mid-March. This would not interfere with the end of the quarter or be near the ACT test date. Ultimately the students and families fundraise for this trip. The cost per individual is 1500-1800. This is a more competitive event. We would have more performances that give our team more exposure and competition, which make it a better event.</p>
Recommendation:	The administration is in support of this trip.

Action Item: 2

Ashwaubenon School Board

Meeting Date:	04/09/25
Issue:	Extended Contracts
Requested By:	Jody Smits
Attachments:	Extended Contract cost estimate for the 2025-2026 school year.
Financial and/or Staffing Implications:	The combined estimated financial commitment for the proposed request, based upon the 2024-2025 salary schedule, is \$12,866.
Funding Source:	
Explanation:	Extended contracts allow for the provision of necessary services for the middle and high school Student Services and the high school Work Experience programs. It also allows the School Nurses time to create and update student health plans, inform staff of those student health plans prior to the beginning of the school year and train staff on administration of medication as needed.
Recommendation:	Approved by Administration.

ASHWAUBENON SCHOOL DISTRICT
 Extended Contract Requests for
 2025-2026

Last Name	First Name	Home School	Assignment	Step	Lane	Paid Days Reqstd	Trade off Days Reqstd	Daily Rate/24-25	Salary/24-25	Apprvd for Pay	Apprvd for Pay	License
Cavil	Lori	District-Wide	School Nurse	62,244		4	0	325.88	1,303.54		0.00	RN
Herald	Katherine	District-Wide	School Nurse	59,844		4	0	313.32	1,253.28		0.00	RN
Fitzpatrick	Christina	High School	School Counselor	8	H	5	5	400.21	2,001.05		0.00	Lifetime
Hilbert	John	High School	School Counselor	9	J	5	5	432.57	2,162.85		0.00	Lifetime
VanLaanen	Joy	High School	School Counselor	8	F	5	5	375.09	1,875.45		0.00	Lifetime
Mathu	Nadine	High School	Librarian/Media Specialist	14	I	3	0	456.22	1,368.66		0.00	Lifetime
Lindauer	Jesse	High School	Marketing/Business	8	F	1	0	375.09	375.09		0.00	Lifetime
Breitenfeldt	Kari	Parkview	School Counselor	7	G	3	0	380.40	1,141.20		0.00	Lifetime
Bachman	Lori	Parkview	School Counselor	13	J	3	0	461.54	1,384.62		0.00	Lifetime
Sawaski	Erin	Parkview	Librarian/Media Specialist	7	F	0	6	367.85	0.00		0.00	Lifetime
TOTAL				✓	✓	33	21	\$3,888.17	\$12,865.74	0	\$0.00	✓
Please note, the Step, Daily Rate and Salary are based upon the employee's 2024-2025 current placement.												