

Regular Monthly Board Meeting: May

Date: Wednesday - May 14, 2025

Time: 4:00 pm - 5:30 pm

Location(s): 606 Central Ave SW Albuquerque, NM 87102, OR

<https://us02web.zoom.us/j/5706969183> passcode 716824

1. **CALL TO ORDER** (in accordance with the Open Meetings Act)
2. **ROLL CALL** *5 minutes*
 - ___ Daniel Gutierrez, Board Chair, Executive and Finance Committee
 - ___ Julianna (Jules) Salinas, Board Vice Chair, Executive & Audit Committee, Parent
 - ___ Kelly Callahan, Board Secretary, Executive & Audit Committee
 - ___ Brian Kennedy, Board Treasurer, Finance Committee, Parent
 - ___ Angelica Maestas, Entrepreneurial Committee
 - ___ Theresa Torres, Entrepreneurial Committee
 - ___ Melissa Sawyer
 - ___ NO Adam Tafoya
 - ___ Quorum
3. **Action: APPROVAL OF AGENDA**
 - a. **MOTION:** To approve May Board Meeting Agenda
4. **Finance Committee Report Out** (5 minutes)
 - a. [Finance Committee Meeting](#): April for May Board 2025 (*Brian & Daniel*)
 - b. [Financial Statement Reports - as of March 31, 2025](#)
 - c. Payroll & Accounts Payable:
 - i. Payment Vouchers
 - ii. Monthly Financial Statement Reports
 - iii. Bank reconciliation
 - iv. Journal entries
 - v. Budget Adjustment Requests
5. **Consent Agenda & Board Discussion Items** (15 minutes)
 - a. [April 2025 SPECIAL Board Meeting Minutes](#) 04/23/25
 - b. [POLICY Heritage Appreciation and Cultural Diversity](#) (Affirms Siembra's commitment to honoring students' cultural backgrounds by supporting the wearing of



tribal or cultural regalia at graduations and school events, fostering an inclusive and respectful environment.)

- c. [POLICY_Compensation Advancement](#) (Outlines how Siembra implements salary increases, including criteria such as licensure and degree advancement, budgetary considerations, and adherence to a salary schedule)
- d. [POLICY_Staff transportation of students](#) (Outlines when and how staff may transport students, requiring supervisor approval, parental consent (for minors), and safe, authorized vehicles. Non-compliance may lead to disciplinary action.)
- e. [POLICY_School Chromebook and Internet Use](#) (The policy outlines how students should responsibly use school Chromebooks and internet, including what's allowed, what's not, and what happens if rules are broken.)

Action: APPROVAL OF CONSENT AGENDA

MOTION: To approve the consent agenda item a-e

- 6. **Public Input** (capped at 3 minutes per public member or 15 minutes total)
 - [Sharde McClure](#)
- 7. **Facilities Finance Discussion –**
 - a. [Building Hope Presentation](#) (15 minutes)
 - b. [HJ Sims Presentation](#) (15 minutes)
- 8. **Board Strategy: Board Training, Board Development & Discussion** (30 minutes)
 - a. Charter Renewal application update
 - b. Review [Bylaw Revision](#)
 - c. New Term Elections & Removal for Board Members:
 - i. Discuss [Governing Board Recruitment Tool](#)

ACTION ITEM: Officially re-elect Kelly Callahan (first year of her third term) and Daniel Gutierrez (first year of his second term) and removal of Adam Tafoya.

9. Leadership Update

- a. Graduation Update: May 29th

10. Items for Future Agendas (Board Chair)

- a. Year-End Report Out
- b. Facilities (monthly)
- c. Policy Work (monthly)

11. Upcoming Board Meetings (Board Chair)

- a. June Board Meeting: Wednesday, 06/04/2025 @ 4 PM





SIEMBRA LEADERSHIP
HIGH SCHOOL

- b. May Entrepreneurial Committee Meeting: Tuesday, 05/27/2025 @ 4 PM
- c. May Finance Committee Meeting: Wednesday, 05/28/2025 @ Noon
- d. May Executive Committee Meeting: Monday, 05/27/2025

12. **ADJOURNMENT**

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Siembra Leadership High School Administration at 505-570-3213 at least forty-eight hours before the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Siembra Leadership High School Administration at 505-570-3213 if a summary or other type of accessible format is needed.

