

# **CHUALAR UNION ELEMENTARY SCHOOL DISTRICT**

**DISTRICT BOARD ROOM #29**

**24285 LINCOLN ST., CALIFORNIA 93925**

## **MINUTES**

**Regular Board Meeting**

**7:00 PM**

**(Closed Session 6 - 7 pm)**

**March 12, 2025**

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**The Board will meet in person at Chualar School.**

All comments received by this time will be submitted into the record by the Board President or presiding officer. Please include your name and agenda item that you wish to comment on in the subject line of your email. If you wish to submit a public comment on more than one agenda item, please send a separate email for each item on which you are commenting. Please be aware that all written public comments, including your name and email address, may become public information. Send your comments to:

[mcontreras@chualarUSD.org](mailto:mcontreras@chualarUSD.org) no later than March 11, 2025, at 12:00 p.m.

Public comments may be made during the public comment portion of the meeting. There will be a 2-minute limit for individuals. There is no ceding of one's time to other individuals. Efforts will be made by staff to read the comments received into the record, but it cannot be guaranteed that written comments received by email will be read, nor that there will be enough time to read all the comments.

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1. Opening Business

1.1 Call to Order Time 6:15 pm

1.2 Pledge of Allegiance

1.3 Roll Call

|                                  |                                |
|----------------------------------|--------------------------------|
| Martha Gallegos, Board President | Trustee Area #3 <u>Present</u> |
| Esperanza Rangel, Board Clerk    | Trustee Area #3 <u>Present</u> |
| Itzel Sanchez, Board Member      | Trustee Area #2 <u>Absent</u>  |
| Domingo Rangel, Board Member     | Trustee Area #3 <u>Present</u> |
| Mayra Gomez, Board Member        | Trustee Area #1 <u>Absent</u>  |

1.4 Adoption of Agenda

*Changes, additions (based on Provision of Emergency/Urgency), and approval of the Agenda as presented.  
2/3 vote required if any item is added to the Agenda.*

1.4.1 Changes to the Agenda      -Move item 8.A Measure J Citizens' Bond Oversight  
Committee-Applicant Appointment to 8.C

1.4.2 Additions to the Agenda      -Add 8.A Miguel Rodriguez, Isom Advisors,  
Summary of Bond Sale

1.4.3 Adoption of the Agenda

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees adopts the agenda as presented.

Adoption of Agenda A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel, to adopt the agenda as presented. The motion passed by a 3-0-2 vote. All in favor.

## 2. Identify Closed Session Topics of Discussion

Public Comment Period for Closed Session Items: General public comment on any closed session item that will be heard. Members of the public are welcome to participate as permitted by law. Persons wishing to be heard by the Board shall complete the available form and submit it to the Board Secretary prior to the meeting. The time of presentation is limited to two (2) minutes.

### 2.1 Personnel

#### 2.1.1 Public Employee Discipline/Dismissal/Release/Complaint/Employment/ Evaluation

## 3. Adjourn to Closed Session

Time: 6:20 pm

The Board of Trustees will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Government Code Section 3549.1, 54956.7 through 54957.7, and Education Code Section 35146.

### RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees Adjourns to Closed Session.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

## 4. Reconvene to Open Session

Time: 7:13 pm

### RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees Reconvenes to Open Session.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

5. Report out of Closed Session:  
Nothing to report

6. **PUBLIC HEARING 7:05 PM AND COMMENT REGARDING THE  
CALIFORNIA TEACHER'S ASSOCIATION "SUNSHINE" PROPOSAL REGARDING THE COLLECTIVE  
BARGAINING AGREEMENT NEGOTIATIONS, 2024-2025**

Opened 7:14 pm

No public comments

closed at 7:25 pm

Articles to Bargain:

Article IV : Salary

4.1

Modify the existing salary schedule to include a percentage increase equal to the same percentage increase in state, federal, and local funded revenue.

Modify the existing salary schedule to compete with similar districts to retain and attract the best educators.

Modify the existing hourly rate to compete with similar districts to retain and attract the best educators.

Modify the existing hourly rate for all after school activities.

Modify the existing combo, BCLAD, and MA stipend to compete with similar districts to retain and attract the best educators.

Modify the existing in-house teacher substitute rate.

Modify Saturday Academy and summer school Instruction rate to retain and attract in house teachers.

4.12

Propose new language to reimburse for after school or Saturday trainings and mandated parent or school meetings (ex. mandated reporter and sexual harassment trainings and CPR certification)

4.14

Propose new language for compensating teachers who have to move classrooms and provide janitorial services to help move furniture and large items.

Article V : Health and Welfare Benefits

5.1 a.

District fully-cover health and welfare benefits for employees enrolled in the 80% plan to retain and attract the best educators.

We thank you in advance for your support and cooperation with considering the needs of Chualar Teachers.

Sincerely,

Chualar Teachers Association

7. ADOPTION OF THE CALIFORNIA TEACHER'S ASSOCIATION  
"SUNSHINE" PROPOSAL REGARDING COLLECTIVE BARGAINING AGREEMENT, 2024-2025.

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the California Teacher's Association "Sunshine" Proposal Regarding Collective Bargaining Agreement, 2024-2025."

A motion was made by Trustee D. Rangel, seconded by Trustee E. Rangel. The motion passed by a 3-0-2 vote. All in favor.

8. Presentations / Staff Introduction and Recognition

- A. Miguel Rodriguez, Isom Advisors, Summary of Bond Sale  
Mr. Miguel Rodriguez talked about the recent bond sale. He reported that the sale concluded on March 11, 2025, resulting in \$2.9 million in proceeds. He also noted that the next step for the district is to secure an underwriter.
- B. CPTA - Parent Teacher Association presentation  
Ms. Carruthers, Co-President of the PTA, along with Mrs. Gil and Mrs. Sanchez, shared updates on the various activities and initiatives currently taking place within the Parent Teacher Association.
- C. Measure J Citizens' Bond Oversight Committee-Applicant Appointment  
The following are the persons chosen to be in the committee
  - Rubi Ochoa
  - Adela Garcia Barron
  - Susana Guijarro
  - Ofelia Flores
  - Maria Torres
 The following are chosen as Community at large
  - Rocio Gonzales
  - Rosela Jimenez

9. Oral Comments from the Public

A. Guidelines

Public comments may be made during the public comment portion of the meeting. There will be a 2-minute limit for individuals. There is no ceding of one's time to other individuals. Efforts will be made by staff to read the comments received into the record, but it cannot be guaranteed that written comments received by email will be read, nor that there will be enough time to read all the comments.

Jose Trujillo, he suggested that the bond committee meet more than twice a year, he also was inquiring about getting a teacher for the 5<sup>th</sup> grade.

Rebecca Sanchez, wanted to thanked Mr. Pulido for always supporting the parents. She also suggested we do like something about when it rains all the children get wet when walking towards the cafeteria.

10. Consent Agenda

Action Items included on the Consent Agenda are to be approved by one motion unless a Board Member requests separate action on a specified item. There is not any discussion of these items prior to the vote unless a member of the Board, staff or public requests in writing prior to the meeting specific items to be discussed. It is understood that the administrator recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

10.1 Approval of the Minutes of the Regular Board Meeting of February 19, 2025.

10.2 Approval of Bill of Registers

10.3 Measure J Citizens' Bond Oversight Committee-Applicant Appointment

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approves the Consent Agenda as presented."

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

11. Approval of the FY 2024-2025 Transportation Plan

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the FY 2024-2025 Transportation Plan."

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

12. Approval of the 2024-2025 Second Interim Report

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the FY 2024-2025 Second Interim Report."

A motion was made by Trustee D. Rangel, seconded by Trustee E. Rangel. The motion passed by a 3-0-2 vote. All in favor.

13. Approval of the FY 2025-2026 School Calendar

RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees approve the FY 2025-2026 School Calendar.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

14. PERSONNEL REPORT

1. Consider/Approve Resolution #11/2024-2025 Reducing/Laying Off Certificated Employee Services for the 2025-2026 School Year

RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees approve the Resolution #11/2024-2025 Reducing/Laying Off Certificated Employee Services for the 2025-2026 School Year.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

2. Coach Stipend

RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees approve the new Coach Stipend.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

Beginning in Fiscal Year 2024–2025, the coach’s stipend will be increased to \$1,200 (previously \$900). Coaches who have already received the \$900 stipend will be paid the additional \$300 to reflect the updated amount.

3. Library Technician/Parent and Community Liason Job Description.

RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees approve the Library Technician/Parent and Community Liason Job Description.”

A motion was made by Trustee E. Rangel, seconded by Trustee D. Rangel. The motion passed by a 3-0-2 vote. All in favor.

15. Superintendent's Correspondence

-Steinbeck Young Authors Program

-Protocol for Interdistrict Requests

Mr. Pulido explained to the Board that he makes an effort to meet with parents to understand their reasons for wanting to transfer their children to another district.

-Miscellaneous/Other

We plan to host a LCAP meeting

16. Advance Planning

16.1 Next Regular Board Meeting, April 16, 2025

16.2 Agenda Items for the next Board Meeting (Board Members Only)

-District will "Sunshine" with CTA negotiations

-Select the Bond Architect

-Homeless

17. Adjournment

Time 10:36 pm

There being no further business, this meeting is adjourned.