

2025-2026 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

Effective July 1, 2025 - June 30, 2026

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For Employees in the Virginia Retirement System (VRS) ONLY								
Step0	\$ 57,449.00	\$ 60,421.50	\$ 61,828.00	\$ 63,234.50	\$ 39.62	\$ 41.67	\$ 42.64	\$ 43.61
Step1	\$ 58,203.00	\$ 61,204.50	\$ 62,625.50	\$ 64,061.00	\$ 40.14	\$ 42.21	\$ 43.19	\$ 44.18
Step2	\$ 58,957.00	\$ 62,002.00	\$ 63,437.50	\$ 64,887.50	\$ 40.66	\$ 42.76	\$ 43.75	\$ 44.75
Step3	\$ 59,725.50	\$ 62,785.00	\$ 64,249.50	\$ 65,714.00	\$ 41.19	\$ 43.30	\$ 44.31	\$ 45.32
Step4	\$ 60,508.50	\$ 63,611.50	\$ 65,090.50	\$ 66,584.00	\$ 41.73	\$ 43.87	\$ 44.89	\$ 45.92
Step5	\$ 61,291.50	\$ 64,438.00	\$ 65,931.50	\$ 67,439.50	\$ 42.27	\$ 44.44	\$ 45.47	\$ 46.51
Step6	\$ 62,089.00	\$ 65,264.50	\$ 66,787.00	\$ 68,309.50	\$ 42.82	\$ 45.01	\$ 46.06	\$ 47.11
Step7	\$ 62,886.50	\$ 66,120.00	\$ 67,657.00	\$ 69,208.50	\$ 43.37	\$ 45.60	\$ 46.66	\$ 47.73
Step8	\$ 63,698.50	\$ 66,990.00	\$ 68,541.50	\$ 70,107.50	\$ 43.93	\$ 46.20	\$ 47.27	\$ 48.35
Step9	\$ 64,539.50	\$ 67,831.00	\$ 69,426.00	\$ 71,035.50	\$ 44.51	\$ 46.78	\$ 47.88	\$ 48.99
Step10	\$ 65,380.50	\$ 68,744.50	\$ 70,339.50	\$ 71,949.00	\$ 45.09	\$ 47.41	\$ 48.51	\$ 49.62
Step11	\$ 66,221.50	\$ 69,643.50	\$ 71,253.00	\$ 72,862.50	\$ 45.67	\$ 48.03	\$ 49.14	\$ 50.25
Step12	\$ 67,106.00	\$ 70,542.50	\$ 72,181.00	\$ 73,819.50	\$ 46.28	\$ 48.65	\$ 49.78	\$ 50.91
Step13	\$ 67,976.00	\$ 71,456.00	\$ 73,123.50	\$ 74,776.50	\$ 46.88	\$ 49.28	\$ 50.43	\$ 51.57
Step14	\$ 68,846.00	\$ 72,369.50	\$ 74,051.50	\$ 75,762.50	\$ 47.48	\$ 49.91	\$ 51.07	\$ 52.25
Step15	\$ 69,745.00	\$ 73,312.00	\$ 75,037.50	\$ 76,748.50	\$ 48.10	\$ 50.56	\$ 51.75	\$ 52.93
Step16	\$ 70,644.00	\$ 74,283.50	\$ 76,009.00	\$ 77,734.50	\$ 48.72	\$ 51.23	\$ 52.42	\$ 53.61
Step17	\$ 71,572.00	\$ 75,240.50	\$ 76,995.00	\$ 78,749.50	\$ 49.36	\$ 51.89	\$ 53.10	\$ 54.31
Step18	\$ 72,485.50	\$ 76,226.50	\$ 77,995.50	\$ 79,779.00	\$ 49.99	\$ 52.57	\$ 53.79	\$ 55.02
Step19	\$ 73,442.50	\$ 77,212.50	\$ 79,010.50	\$ 80,808.50	\$ 50.65	\$ 53.25	\$ 54.49	\$ 55.73
Step20	\$ 74,385.00	\$ 78,227.50	\$ 80,040.00	\$ 81,852.50	\$ 51.30	\$ 53.95	\$ 55.20	\$ 56.45
Step21	\$ 75,356.50	\$ 79,228.00	\$ 81,069.50	\$ 82,940.00	\$ 51.97	\$ 54.64	\$ 55.91	\$ 57.20
Step22	\$ 76,328.00	\$ 80,257.50	\$ 82,128.00	\$ 83,998.50	\$ 52.64	\$ 55.35	\$ 56.64	\$ 57.93
Step23	\$ 77,343.00	\$ 81,316.00	\$ 83,186.50	\$ 85,086.00	\$ 53.34	\$ 56.08	\$ 57.37	\$ 58.68
Step24	\$ 78,343.50	\$ 82,360.00	\$ 84,259.50	\$ 86,202.50	\$ 54.03	\$ 56.80	\$ 58.11	\$ 59.45
Step25	\$ 79,344.00	\$ 83,433.00	\$ 85,390.50	\$ 87,304.50	\$ 54.72	\$ 57.54	\$ 58.89	\$ 60.21
Step26	\$ 80,373.50	\$ 84,520.50	\$ 86,492.50	\$ 88,464.50	\$ 55.43	\$ 58.29	\$ 59.65	\$ 61.01
Step27	\$ 81,446.50	\$ 85,608.00	\$ 87,609.00	\$ 89,610.00	\$ 56.17	\$ 59.04	\$ 60.42	\$ 61.80
Step28	\$ 82,490.50	\$ 86,724.50	\$ 88,740.00	\$ 90,770.00	\$ 56.89	\$ 59.81	\$ 61.20	\$ 62.60
Step29	\$ 83,578.00	\$ 87,841.00	\$ 89,914.50	\$ 91,944.50	\$ 57.64	\$ 60.58	\$ 62.01	\$ 63.41
Step30	\$ 84,651.00	\$ 89,001.00	\$ 91,074.50	\$ 93,148.00	\$ 58.38	\$ 61.38	\$ 62.81	\$ 64.24
Step31	\$ 85,738.50	\$ 90,161.00	\$ 92,263.50	\$ 94,351.50	\$ 59.13	\$ 62.18	\$ 63.63	\$ 65.07
Step32	\$ 86,855.00	\$ 91,306.50	\$ 93,452.50	\$ 95,584.00	\$ 59.90	\$ 62.97	\$ 64.45	\$ 65.92

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For VRS-INELIGIBLE Employees Only								
Step0					\$ 37.48	\$ 39.41	\$ 40.32	\$ 41.24
Step1					\$ 37.97	\$ 39.92	\$ 40.84	\$ 41.78
Step2					\$ 38.46	\$ 40.44	\$ 41.38	\$ 42.32
Step3					\$ 38.95	\$ 40.96	\$ 41.91	\$ 42.87
Step4					\$ 39.47	\$ 41.49	\$ 42.46	\$ 43.42
Step5					\$ 39.98	\$ 42.03	\$ 43.02	\$ 43.98
Step6					\$ 40.51	\$ 42.58	\$ 43.57	\$ 44.56
Step7					\$ 41.02	\$ 43.14	\$ 44.15	\$ 45.14
Step8					\$ 41.56	\$ 43.70	\$ 44.71	\$ 45.73
Step9					\$ 42.10	\$ 44.26	\$ 45.30	\$ 46.33
Step10					\$ 42.65	\$ 44.84	\$ 45.89	\$ 46.93
Step11					\$ 43.20	\$ 45.41	\$ 46.47	\$ 47.53
Step12					\$ 43.76	\$ 46.01	\$ 47.08	\$ 48.15
Step13					\$ 44.33	\$ 46.61	\$ 47.69	\$ 48.78
Step14					\$ 44.91	\$ 47.22	\$ 48.32	\$ 49.41
Step15					\$ 45.50	\$ 47.82	\$ 48.94	\$ 50.07
Step16					\$ 46.08	\$ 48.45	\$ 49.58	\$ 50.71
Step17					\$ 46.68	\$ 49.08	\$ 50.22	\$ 51.37
Step18					\$ 47.29	\$ 49.72	\$ 50.87	\$ 52.04
Step19					\$ 47.91	\$ 50.36	\$ 51.54	\$ 52.71
Step20					\$ 48.52	\$ 51.02	\$ 52.20	\$ 53.40
Step21					\$ 49.16	\$ 51.69	\$ 52.89	\$ 54.10
Step22					\$ 49.80	\$ 52.35	\$ 53.58	\$ 54.79
Step23					\$ 50.45	\$ 53.03	\$ 54.26	\$ 55.51
Step24					\$ 51.09	\$ 53.72	\$ 54.97	\$ 56.23
Step25					\$ 51.77	\$ 54.43	\$ 55.68	\$ 56.96
Step26					\$ 52.44	\$ 55.14	\$ 56.41	\$ 57.70
Step27					\$ 53.12	\$ 55.85	\$ 57.15	\$ 58.44
Step28					\$ 53.81	\$ 56.58	\$ 57.90	\$ 59.20
Step29					\$ 54.51	\$ 57.31	\$ 58.64	\$ 59.99
Step30					\$ 55.22	\$ 58.05	\$ 59.41	\$ 60.76
Step31					\$ 55.93	\$ 58.80	\$ 60.17	\$ 61.55
Step32					\$ 56.66	\$ 59.56	\$ 60.96	\$ 62.35

National Board Certified Teacher - Up to \$1000 Annual Supplement