

ALBEMARLE SCHOOL Classified Salary Scale

For VRS-INELIGIBLE Employees Only

Effective July 1, 2025 through June 30, 2026

		Generally Advertised Hiring Range								
		Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%			Up to Midpoint	Maximum
		education & experience meets the position's minimum requirements	1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager			significant education & experience beyond requirements; requires County Exec. approval or Superintendent approval w/School Board notification	
Note: Final salary determination is based on internal equity & market competitiveness										
Grade		Minimum	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Maximum	
Broadband 2	29	\$ 65.63	\$ 68.91	\$ 72.19	\$ 75.47	\$ 78.76	\$ 85.32	\$ 105.00		
	28	\$ 61.34	\$ 64.41	\$ 67.47	\$ 70.54	\$ 73.61	\$ 79.74	\$ 98.13		
	27	\$ 57.33	\$ 60.20	\$ 63.06	\$ 65.93	\$ 68.80	\$ 74.53	\$ 91.72		
	26	\$ 53.57	\$ 56.25	\$ 58.93	\$ 61.61	\$ 64.28	\$ 69.65	\$ 85.72		
Broadband 1	25	\$ 50.07	\$ 52.57	\$ 55.08	\$ 57.58	\$ 60.08	\$ 65.09	\$ 80.10		
	24	\$ 46.79	\$ 49.13	\$ 51.47	\$ 53.81	\$ 56.15	\$ 60.83	\$ 74.87		
	23	\$ 43.74	\$ 45.93	\$ 48.11	\$ 50.30	\$ 52.49	\$ 56.85	\$ 69.96		
	22	\$ 40.87	\$ 42.91	\$ 44.96	\$ 47.00	\$ 49.04	\$ 53.13	\$ 65.39		
	21	\$ 38.19	\$ 40.10	\$ 42.01	\$ 43.92	\$ 45.83	\$ 49.65	\$ 61.11		
	20	\$ 35.70	\$ 37.49	\$ 39.27	\$ 41.06	\$ 42.84	\$ 46.41	\$ 57.11		
	19	\$ 33.36	\$ 35.03	\$ 36.70	\$ 38.36	\$ 40.03	\$ 43.37	\$ 53.38		
	18	\$ 31.18	\$ 32.74	\$ 34.30	\$ 35.86	\$ 37.42	\$ 40.54	\$ 49.89		
	17	\$ 29.14	\$ 30.60	\$ 32.05	\$ 33.51	\$ 34.97	\$ 37.88	\$ 46.62		
	16	\$ 27.23	\$ 28.59	\$ 29.95	\$ 31.31	\$ 32.68	\$ 35.40	\$ 43.57		
	15	\$ 25.46	\$ 26.73	\$ 28.01	\$ 29.28	\$ 30.55	\$ 33.09	\$ 40.72		
	14	\$ 23.79	\$ 24.98	\$ 26.17	\$ 27.36	\$ 28.55	\$ 30.93	\$ 38.06		
	13	\$ 22.23	\$ 23.34	\$ 24.45	\$ 25.56	\$ 26.68	\$ 28.90	\$ 35.57		
	12	\$ 20.78	\$ 21.82	\$ 22.86	\$ 23.90	\$ 24.94	\$ 27.01	\$ 33.24		
	11	\$ 19.88	\$ 20.87	\$ 21.87	\$ 22.86	\$ 23.86	\$ 25.85	\$ 31.81		
	10	\$ 19.03	\$ 19.98	\$ 20.93	\$ 21.88	\$ 22.84	\$ 24.74	\$ 30.44		
	9	\$ 18.21	\$ 19.12	\$ 20.03	\$ 20.94	\$ 21.85	\$ 23.67	\$ 29.13		
	8	\$ 17.43	\$ 18.30	\$ 19.17	\$ 20.04	\$ 20.92	\$ 22.65	\$ 27.87		
	7	\$ 16.68	\$ 17.51	\$ 18.35	\$ 19.18	\$ 20.02	\$ 21.69	\$ 26.69		