KENTON COUNTY BOARD OF EDUCATION 2026

187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	51,232	53,555	58,486
1	52,056	54,555	59,544
2	52,878	55,554	60,603
3	53,700	56,552	61,660
4	54,524	57,550	62,718
5	55,346	58,551	63,775
6	56,169	59,549	64,834
7	56,992	60,548	65,891
8	57,814	61,547	66,948
9	58,637	62,547	68,007
10	59,460	63,545	69,064
11	60,282	64,544	70,122
12	61,105	65,543	71,180
13	61,928	66,542	72,237
14	62,750	67,542	73,295
15	63,691	68,629	74,470
16	64,631	69,715	75,646
17	65,571	70,802	76,821
18	66,511	71,890	77,996
19	67,451	72,977	79,171
20	68,392	74,064	80,347
21	69,333	75,151	81,522
22	70,273	76,238	82,698
23	71,329	77,590	84,108
24	72,387	78,941	85,518
25	73,445	80,292	86,928
26	74,502	81,644	88,339
27	75,561	82,996	89,749
28	76,618	84,347	91,159
29	77,677	85,699	92,570
30	78,734	87,051	93,981

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

37,042

34,478

RANK IV

RANK V

KENTON COUNTY BOARD OF EDUCATION

CERTIFIED SALARY INDEX AS OF JULY 1, 2025

DAYS WORKED POSITION

ADMINISTRATI	VE POSITIONS:					
230 Days	Chief Academic Officer	1.85				
230 Days	Chief Operations Officer	1.85				
230 Days	Assistant Superintendent	1.77				
230 Days	Director	1.55				
230 Days	Assistant Director	1.40				
230 Days	High School/IGNITE Principal	1.75				
230 Days	High School/IGNITE Assistant Principal	1.50				
230 Days	Middle School Principal	1.65				
230 Days	Middle School Assistant Principal	1.40				
230 Days	Preschool - 8th Grade Principal	1.75				
230 Days	Preschool - 8th Grade Assistant Principal	1.40				
230 Days	Elem. Principal->850 (RR)	1.57				
230 Days	Elem. Principal <850	1.55				
220 Days	Elem. Assistant Principal	1.30				
205 Days	Virtual Learning Supervisor	1.19				
Up to 100 Days	Interim Assistant Principal	1.30/1.40/1.50				
COUNSELOR POSITIONS: Counselors High School 1.19						
205 Days	Counselors High School	1.17				
205 Days	Counselors Middle School	1.17				
205 Days						
195 Days	Counselors Elementary	1.08				
INSTRUCTION	AL SUPPORT POSITIONS:					
220 Days	Academic Program Consultant	1.25				
230 Days	Coordinator	1.30				
205 Days						
200 Days	School Psychologists	1.19				

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative positions on or after July 1, 2025.

KENTON COUNTY BOARD OF EDUCATION

CERTIFIED SALARY INDEX AS OF JUNE 30, 2018

Name	DAYS WORKED POSITION		YEARS OF ADMIN. EXPERIENCE					
230 Days	Dillo Wolds	10011101	0-3	4-9	10-14	15-19	20+	
230 Days	ADMINISTR	ATIVE POSITIONS:	_					
230 Days			1.77	1.78	1.79	1.80	1.81	
230 Days			1.55	1.56	1.57	1.58	1.59	
1.77 1.78 1.79 1.80 1.81		Assistant Director	1.45	1.46	1.47	1.48	1.49	
230 Days High School Assistant Principal 1.50 1.51 1.52 1.53 1.54		High School Principal	1.77	1.78	1.79	1.80	1.81	
230 Days Middle School Principal 1.62 1.63 1.64 1.65 1.66			1.50	1.51	1.52	1.53	1.54	
230 Days Middle School Assistant Principal 1.45 1.46 1.47 1.48 1.49 230 Days Preschool - 8th Grade Principal 1.77 1.78 1.79 1.80 1.81 230 Days Preschool - 8th Grade Assistant Principal 1.45 1.46 1.47 1.48 1.49 230 Days Elem. Principal > 850 (RR) 1.57 1.58 1.59 1.60 1.61 230 Days Elem. Principal > 850 (RR) 1.53 1.54 1.55 1.56 1.57 220 Days Elem. Assistant Principal 1.28 1.29 1.30 1.31 1.32 122 Days Head Teacher - Diversion Program 1.08 1.09 1.10 1.11 1.12 1.12 1.22 1.23 1.25 Days Counselors High School 1.17 1.18 1.19 1.20 1.21 1.22 1.23 1.25 Days Counselors Middle School 1.17 1.18 1.19 1.20 1.21 1.22 1.21 1.25 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 1.12 1.12 1.13 1.35 1.36 1.37 1.36 1.37 1.36 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 1.30 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 1.30 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 1.42 1.43 1.44 1.42 1.43 1.44 1.42 1.43 1.44 1.42 1.43 1.44			1.62	1.63	1.64	1.65	1.66	
230 Days		*	1.45	1.46	1.47	1.48	1.49	
230 Days Preschool - 8th Grade Assistant Principal 1.45 1.46 1.47 1.48 1.49 230 Days Elem. Principal ->850 (RR) 1.57 1.58 1.59 1.60 1.61 230 Days Elem. Principal <850			1.77	1.78			1.81	
230 Days Elem Principal >850 (RR) 1.57 1.58 1.59 1.60 1.61			1.45	1.46				
230 Days Elem. Principal <850 1.53 1.54 1.55 1.56 1.57		Elem. Principal->850 (RR)	1.57	1.58	1.59			
220 Days Elem. Assistant Principal 1.28 1.29 1.30 1.31 1.32 192 Days Head Teacher - Diversion Program 1.08 1.09 1.10 1.11 1.12 COUNSELOR POSITIONS: 205 Days Counselors High School 1.19 1.20 1.21 1.22 1.23 205 Days Counselors Middle School 1.17 1.18 1.19 1.20 1.21 205 Days Preschool - 8th Grade Counselor 1.17 1.18 1.19 1.20 1.21 205 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 INSTRUCTIONAL SUPPORT POSITIONS: 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35		Elem. Principal <850	1.53	1.54	1.55			
192 Days Head Teacher - Diversion Program 1.08 1.09 1.10 1.11 1.12		Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32	
COUNSELOR POSITIONS: 205 Days Counselors High School 1.19 1.20 1.21 1.22 1.23 205 Days Counselors Middle School 1.17 1.18 1.19 1.20 1.21 205 Days Preschool - 8th Grade Counselor 1.17 1.18 1.19 1.20 1.21 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 220 Days Curricultant 1.45 1.46 1.47 1.48 1.49 230 Days		Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12	
205 Days Counselors High School 1.19 1.20 1.21 1.22 1.23 205 Days Counselors Middle School 1.17 1.18 1.19 1.20 1.21 205 Days Preschool - 8th Grade Counselor 1.17 1.18 1.19 1.20 1.21 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 195 Days Coursiculum Strength 1.33 1.34 1.35 1.36 1.37 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 200 Days Curriculum & Instruction Consultant II </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
205 Days Counselors Middle School 1.17 1.18 1.19 1.20 1.21 205 Days Preschool - 8th Grade Counselor 1.17 1.18 1.19 1.20 1.21 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 INSTRUCTIONAL SUPPORT POSITIONS: 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 220 Days Title I Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44			1.19	1.20	1.21			
205 Days Preschool - 8th Grade Counselor 1.17 1.18 1.19 1.20 1.21 195 Days Counselors Elementary 1.08 1.09 1.10 1.11 1.12 INSTRUCTIONAL SUPPORT POSITIONS: ESL Consultant 1.33 1.34 1.35 1.36 1.37 220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days		Counselors Middle School	1.17	1.18	1.19	1.20	1.21	
1.08 1.09 1.10 1.11 1.12		Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21	
INSTRUCTIONAL SUPPORT POSITIONS:		Counselors Elementary	1.08	1.09	1.10	1.11	1.12	
220 Days ESL Consultant 1.33 1.34 1.35 1.36 1.37 220 Days Title I Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35 1.36 1.37 210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator II 1.12 1.13 1.14 1.15 1.16		ONAL SUPPORT POSITIONS:						
220 Days Title I Consultant 1.33 1.34 1.35 1.36 1.37 230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35 1.36 1.37 210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16			1.33	1.34	1.35			
230 Days Lead Consultant 1.45 1.46 1.47 1.48 1.49 230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35 1.36 1.37 210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Title I Consultant	1.33	1.34	1.35	1.36		
230 Days Curriculum & Instruction Consultant IV 1.40 1.41 1.42 1.43 1.44 220 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35 1.36 1.37 210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Lead Consultant	1.45	1.46	1.47			
220 Days Curriculum & Instruction Consultant III 1.33 1.34 1.35 1.36 1.37 210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44	
210 Days Curriculum & Instruction Consultant II 1.27 1.28 1.29 1.30 1.31 200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37	
200 Days Curriculum & Instruction Consultant I 1.21 1.22 1.23 1.24 1.25 230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30		
230 Days Coordinator V 1.40 1.41 1.42 1.43 1.44 220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16			1.21	1.22	1.23	1.24	1.25	
220 Days Coordinator IV 1.33 1.34 1.35 1.36 1.37 210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16			1.40	1.41	1.42			
210 Days Coordinator III 1.26 1.27 1.28 1.29 1.30 200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Coordinator IV	1.33	1.34	1.35			
200 Days Coordinator II 1.19 1.20 1.21 1.22 1.23 190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Coordinator III	1.26	1.27	1.28			
190 Days Coordinator I 1.12 1.13 1.14 1.15 1.16		Coordinator II	1.19	1.20	1.21	1.22	1.23	
110 111 110 111 111 111		Coordinator I	1.12	1.13	1.14	1.15	1.16	
			1.10	1.11	1.12	1.13	1.14	

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.