

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
April 24, 2025

I. CALL TO ORDER – 7:32 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:33 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:33 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. March Student Shout Outs:

Kindergarten: Max Hirschhorn, Asha Rai, Tom Yoskovitz

Grade 1: Bryce Baldomero, Billie Doris, Emily Francisco, Asha Gibson, Hannah Kim, Samhita Sharma, Dimitris Vattes, Albert Wang

Grade 2: Rafael Srugo

Grade 3: Lizzie Baldino, Leela Berkelbach, Fiona Brennan, Zachary Cohen, Gavin Fleischer, Irene Hong, Logan Leyvi, Marianthy Rivera, Nico Urrego, Dean Yoskovitz, Mila Zaretsky

Grade 4: Jaclyn Adler, Callista Chan, Arin Chung, Angelina Doris, Charlotte Griffin, Sandrine Ng, Abigail Samples, Alyssa Yung

Grade 5: Aarian Rao

Mr. Wolford - these last two months we are jam packed with events including: NJSLA testing, Philadelphia & Frost Valley trips, Art Show, end of the year concerts and class shows, field day, and finally graduation.....

A lightning detection system upgrade is being worked on by the Northern Valley districts. The AI Plan is being finalized and will be presented at the next meeting.

At the June meeting we will review the finalization of the 5-year strategic plan. A state of the district will be presented to the Board.

b. **2025-2026 Budget Presentation** - Mr. Lane & Mr. Wolford

PowerPoint presentation on file in the Board Office for public review and posted on the district website.

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

a. **Enrollment Report to Date - 508**

b. **Emergency & Crisis Situations Drill Record: March**

Fire Drill: March 25, 2025

Security Drill: March 10, 2025

Administrator in charge: Mr. Paul Wolford

MINUTES:

c. Approval of meeting minutes from the March 12, 2025 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- d. 2024-2025 Statement of Assurance Concerning Lead in School Drinking Water
- e. 2025-2026 County, District, School (CDS) Certification

f. HIB Report for March, 2025:

Reported Cases: 0

Number of Cases Open: 0

Number of Cases Closed: 0

D. Egan Moved, D. Maniscalco Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through f.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised 2024-2025 District Calendar.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
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**HAWORTH BOARD OF EDUCATION
MINUTES - 4-24-25**

**Haworth, NJ
Page 4**

1.	May 28, 2025	Gr. 8	Pomona, NY	\$22.00	A. Kosakowski
2.	May 28 - May 30, 2025	Gr. 7	Claryville, NY	\$435.00	M. Rucereto

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 Jump Start Program dates of August 18 - August 29, 2025 (Monday - Friday from 9:00 a.m. to 12:00 p.m.)

- ELA: August 18 - August 22, 2025
- Math: August 25 - August 29, 2025

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 Summer Academic Enrichment dates of August 11 through August 28, 2025 (Monday - Thursday, 9:00 a.m. - 12:00 p.m.)

D. Egan Moved, D. Maniscalco Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. through d.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or

**HAWORTH BOARD OF EDUCATION
MINUTES - 4-24-25**

**Haworth, NJ
Page 5**

training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Kevin Lane & Donald Turner	May 21, 2025	2025 ESCNJ Vendor Expo	Edison, NJ	\$0

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Senior Service/Work-Based Learning dates of May 19 through June 18, 2025 with the following students from Northern Valley Demarest High School:

- Ava Buckley - Mr. Doran
- Marco DeCroce - Mrs. Ferrara
- Luana Pascali - Mrs. Kosakowski
- Aiden Hwang - Mrs. Winik
- Alea Zirin - Mr. DeFelice
- Junta Tanti - Mr. Nasta
- Marisa Samperi - Mrs. Eisberg
- Maya Gueguen - Ms. Foote
- Kailey Attali - Mrs. Talty
- Tomir Sawicki - Mrs. Blauvelt
- Charlie Brennan - Ms. Taveras
- Katie Arefiev - Mr. Rucereto
- Ethan Lopez - Mrs. Martell
- Kaitlyn Montello - Ms. Robson
- Lisa Nazipov - Mr. Talty
- Sophia Pulver - Mrs. Homan
- Michael Steffin - Mrs. Carr
- Isabella Sun - Mrs. Cohen

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following stakeholders to serve on the district Affirmative Action Team and authorizes this team to conduct a needs assessment and develop a Comprehensive Equity Plan:

- Nancy Polifroni, RN - Affirmative Action Officer
- Paul Wolford - Superintendent
- Jo Winik - HTA President/Staff Member
- Kristi Giambona - Human Resources Officer
- Stacey Wunsch - Community Member

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Anne

**HAWORTH BOARD OF EDUCATION
MINUTES - 4-24-25**

**Haworth, NJ
Page 6**

Marie Dunn and Jina Choi to provide supplemental home instruction for Student ID# 5701021495, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, not to exceed 10 total hours per week.

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret the retirement of Judith Powers, Classroom Aide, effective June 30, 2025.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Michelle Wochinger as a Pre-K Classroom Aide for the 2025-26 school year, at an annual salary of \$22,500.00, benefit eligible.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Susan Struss as a Part Time Classroom Aide for the 2025-26 school year, at an annual salary of \$25,000.00, not benefit eligible.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Aiden Jackson as summer custodial help at a rate of \$15.00 per hour, not to exceed 20 hours per week, not benefit-eligible.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Melissa Rinaldi as an Elementary Teacher for the 2025-26 school year, at a salary of \$74,189.00 (MA, Step 8), benefit eligible.

D. Krasny Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a through i.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of March 1, 2025 to March 31, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	03/15/2025	\$371,613.94
Board Share - FICA	03/15/2025	\$7,184.00
State Share - FICA	03/15/2025	\$19,545.55
	TOTAL:	\$398,343.49

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	03/30/2025	\$335,515.79
Board Share - FICA	03/30/2025	\$4,638.77
State Share - FICA	03/30/2025	\$19,488.22
	TOTAL:	\$359,642.78

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of April, 2025.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of February, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Educational Services Commission of New Jersey for up to 5 hours per week of individual instruction for student ID #5701021495, at a rate of \$90.00 per hour.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Realtime to provide the systems for Student & Staff Management for the 2025-26 school year, at an annual cost of \$13,444.73, plus service fees as applicable.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christopher Hunninghake, Science Education Consultant to provide staff professional development for grade levels 4-8 staff called "The Fundamentals of the NGSS" on 4 full days during the 2025-26 school year, at a rate of \$10,200.00.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves a 1:1 Aide from Region III (3/3/25-6/30/25) for student ID #8247384878 for a total cost of \$22,575.75.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and the Haworth School District for the 2025-2026 school year.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following revised 2025-26 budget resolution:

BE IT RESOLVED by the Haworth Board of Education, that the Board, upon recommendation of the Business Administrator, approves the following resolution regarding Employee Travel and Related Expenses:

WHEREAS, school district policies 4131/4131.1, 4133, 4231/4231.1 and bylaw 9250 regarding travel reimbursement and related expenses and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year.

WHEREAS, in the 2024-2025 school year the district established the school district maximum in the sum of \$15,000 in consideration of the state sanctioned reimbursable mileage rate of \$0.47.

NOW, THEREFORE BE IT RESOLVED, that the Haworth Board of Education hereby establishes the school district travel maximum for the 2025-2026 Tentative Budget in the sum of \$20,000 in consideration of the new state sanctioned mileage reimbursement rate of \$0.70; and

**HAWORTH BOARD OF EDUCATION
MINUTES - 4-24-25**

**Haworth, NJ
Page 9**

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following revised 2025-26 budget resolution:

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$672,359.00 for other capital project costs of the turf field and security projects. The total cost of these capital projects is projected to be \$725,000 and a withdrawal from the Capital Reserve – Other Capital Projects in the amount of \$672,359.00 has been designated to partially fund these expenditures, with the remaining balance to be covered by the district's operating account. These expenditures are for construction elements or projects that exceed the facilities efficiency standards established by the Commissioner of Education, as necessary to achieve the New Jersey Student Learning Standards.

Mr. Lane explained that Items i. and j. were revised because the county wanted additional wording added for more specific public resolutions.

C. Russell Moved, D. Egan Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 3232	Tutoring Services	Revised	Recommended	April 24, 2025	

P. Wolford explained that this change allows for private teacher tutoring, with the only exception being that the students current classroom teacher cannot tutor the student privately.

D. Egan Moved, D. Krasny Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XIV. a. through j.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 8:33 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 8:34 p.m. NO PUBLIC COMMENT

XX. CLOSED SESSION

D. Egan Moved, D. Krasny Seconded
All in favor

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Thursday, April 24, 2025 pursuant to Sections 7 & 8 of the Open Public

Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately 15 minutes for the purpose of discussing personnel. Action will not be taken in public after the executive session.

XXI. MOTION TO ADJOURN

D. Egan Moved, D. Krasny Seconded
All in favor

ADJOURNMENT: 9:00 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary