

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
Oakland, New Jersey 07436  
**BUDGET PUBLIC HEARING/REGULAR PUBLIC MEETING MINUTES**

April 28, 2025  
Indian Hills High School Cafeteria  
*Action to authorize Executive Session*  
Anticipated Public Session, 8:00 P.M.

**1. Call to Order - Roll Call 6:11 PM**

   Absent Ms. Ansh  
    Mr. Bogdansky  
    Mr. DeLaite\*

   Absent Ms. Kiel  
    Mr. Kinney  
    Ms. Koulikourdis\*\*

   Mr. Valenti  
    Ms. Mariani, Vice Pres.  
    Ms. Souders, President

\*(Arrived 6:33 PM)

\*\* (Arrived 6:30 PM)

**2. Closed Session 6:11 PM**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 28th day of April 2025 at 6:11 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Valenti Seconded: Mr. Kinney

   Absent Ms. Ansh  
    Mr. Bogdansky  
  X    Mr. DeLaite\*

   Absent Ms. Kiel  
    Mr. Kinney  
  X    Ms. Koulikourdis\*\*

   Mr. Valenti  
    Ms. Mariani, Vice Pres.  
    Ms. Souders, President

\*(Arrived 6:33 PM)

\*\* (Arrived 6:30 PM)

Closed session was concluded at 7:22 PM, at which time the Board recessed and subsequently reconvened into public session at 8:00 PM.

### 3. Board President’s Announcement 8:00 PM

The meeting was called to order by the Board President at 8:00 P.M. Ms. Souders thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

### 4. Roll Call

<u>  </u> Absent Ms. Ansh	<u>  </u> Absent Ms. Kiel	<input checked="" type="checkbox"/> <u>  </u> Mr. Valenti
<input checked="" type="checkbox"/> <u>  </u> Mr. Bogdansky	<input checked="" type="checkbox"/> <u>  </u> Mr. Kinney	<input checked="" type="checkbox"/> <u>  </u> Ms. Mariani, Vice Pres.
<input checked="" type="checkbox"/> <u>  </u> Mr. DeLaité	<input checked="" type="checkbox"/> <u>  </u> Ms. Koulikourdis	<input checked="" type="checkbox"/> <u>  </u> Ms. Souders, President

### 5. Pledge of Allegiance

Ms. Souders led the Pledge of Allegiance.

### 6. Board President’s Report

Micaela Chamberlin- Ramapo High School- Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Madelyn Kincl-Indian High School Alternate Representative- Ms. Kincl introduced herself and noted that Ms. Admani was competing in the DECA competition in Orlando, Florida. Ms. Kincl updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

The Board President thanked the student representative and introduced Mr. Mathew Lee, Field Representative from the NJSBA.

*Matthew Lee, NJSBA-Governance/Ethics Training-* Mr. Lee provided a training presentation to the Board members on Governance/Ethics.

The Board President also report on the following:

- Flow Roundtable and the topics discussed
- Discussed the Board Attorney interview process

- Referred to the budget questions asked at the last meeting, noting responses were provided by email and would be read during the Interim SBA’s report.
- Recognized the retirement of IHHS’s school nurse.

## 7. Superintendent’s Report

Ms. DeMarco

- Thanked all for their attendance and the student representative for her reports
- Highlighted the following:
  - The recent roundtable meeting with FLOW borough officials
  - The Budget and the focus on the following initiatives:
    - Block Scheduling
    - Later start time & unit lunch
    - Curriculum alignment & homegrown professional development
    - Data driven strategies
    - Boosting test performance & readiness
    - Expansion of pathways & real-world learning
- Various agenda items

## 8. Interim Business Administrator’s Report

Ms. Zeno responded to the questions asked by the public in regard to the 2025-2026 School Year Budget.

## 9. Public Hearing/Public Comment 9:10 - 9:36 PM

Motion made by Bogdansky, seconded by Koulikourdis, to Open Public Hearing/Public Comment

<input type="checkbox"/> Absent Ms. Ansh	<input type="checkbox"/> Absent Ms. Kiel	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Mariani, Vice Pres.
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders, President

Members of the public commented as follows:

- On the budget questions answered. Referred to budget and surplus and balance sheets
- Thanked the business office and commented on the budget, historical excellent audit outcomes, interest income and maintaining a 2% tax levy.
- Referred to prior audits, funds spent on students, and referred to Banked Cap.
- Referred to Banked Cap not needing to be used.
- Commented on enrollment disparity.
- Highlighted the activities during the upcoming Relay for Life May 16th.
- Request the Board waive custodial fees for the Relay for Live event.
- Thanked the administration and board.
- Commented on frivolous lawsuits resulting in high legal expenses.

Roll Call to Close Public Hearing/Public Comment 9:37 PM

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Absent Ms. Ansh          | <input type="checkbox"/> Absent Ms. Kiel             | <input checked="" type="checkbox"/> Mr. Valenti             |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney       | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite   | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President  |

**10. Board Committee Reports**

**Athletics, Arts, Extracurriculars & Communications** - The committee will meet on May 15, 2025

**Education & Personnel** - The committee will meet on May 6, 2025

**Finance & Facilities** - The chair reported that the committee met on April 9, 2025 and highlighted the following:

- Solutions Architect met with the committee
- Presentation from Director of Technology regarding an upcoming equipment upgrade
- Food Services
- Later start time for transportation
- Questions related to budget
- Clarified how funds collected from laptop insurance- offset salaries and supplements expenses such as replacements

**Negotiations** - The committee will meet on May 27, 2025

**Policy** - The chair reported that the committee met on April 10, 2025 and highlighted the following:

- First Reading and Second reading of policies on this agenda

**11. Open Board Discussion**

Motion made by Mariani, seconded by Bogdansky to waive the custodial fees for the Relay for Life event on May 16, 2025:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Absent Ms. Ansh          | <input type="checkbox"/> Absent Ms. Kiel             | <input checked="" type="checkbox"/> Mr. Valenti             |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney       | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input checked="" type="checkbox"/> Mr. DeLaite   | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President  |

**Board Member Comments:**

- Funds are dedicated to student achievement not on a political platform
- Assured all that the board is moving forward in a fiscally responsible manner
- Commended Superintendent DeMarco’s transparency and forward momentum
- Referred to the district logo’s quote

### 12. Action Items

Move to approve the following Meeting **Minutes**:

- April 7, 2025 Closed & Regular
- April 21, 2025 Closed

Motion by Ms. Souders, seconded by Ms. Koulikourdis

	Yes	No	Abstain	Absent
Ms. Ansh				X
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Kiel				X
Mr. Kinney	X			
Ms. Koulikourdis*	X		See below	
Mr. Valenti	X			
Ms. Mariani, Vice President	X			
Ms. Souders, President	X			

\*Ms. Koulikourdis Abstained on the April 7, 2025 minutes

### 13. Personnel

Motion by Ms. Souders, seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P3 , as described below:

P1. Move to approve the following:

<b>A. ADMINISTRATION</b>
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	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Darren Groh	Appoint	Director of Curriculum Instruction, & Articulation		District	N/A	\$202,000	M. Quackenbush	07/01/25-06/30/26
b.	Darren Groh	Appoint	Affirmative Action Officer		District	N/A	N/A	M. Quackenbush	04/01/25-06/30/25

c.	Darren Groh	Appoint	Title IX Officer		District	N/A	N/A	M. Quackenbush	04/01/25-06/30/25
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**B. INSTRUCTIONAL**

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Jean Mastrangelo	Appoint	Substitute	N/A	District	N/A	\$140/ Diem		2024-25
b.	Employee # 6487	Amend paid leave	Art Teacher		IHHS			Utilizing Personal & Sick time	From 04/30/25-06/30/25 To 04/25/25-06/30/25
c.	Kimberly DeGooyer	Amend	Leave Replacement Teacher, Art	N/A	IHHS	BA+15/ Step 1	\$309.04 / Diem		From 04/30/25-06/30/25 To 04/25/25-06/30/25 (with two transition days week of 04/21/25)
d.	Employee # 6625	Approve Unpaid FMLA (Maternity)							09/01/25-09/05/25
e.	Employee # 6625	Approve Unpaid CRLOA (Maternity)							09/06/25-09/30/25
f.	Susan Confrancisco	Appoint	Coord. of ESY	N/A		N/A	\$3,900	Not to exceed 12 days	06/30/25-07/17/25
g.	Marla Burns	Appoint	Coord. of ESY	N/A		N/A	\$2,600	Not to exceed 8	07/21/25-07/31/25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
								days	
h.	Sol Margulies	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2024-25

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Employee # 7056	Approve	Paid leave					Utilizing Personal & Sick time	04/06/25-04/15/25
			Unpaid FMLA						04/16/25-05/02/25
b.	Employee # 5421	Approve	Paid leave					Utilizing Personal & Sick time	02/27/25-03/31/25
		Approve	Unpaid FMLA						04/01/25-05/16/25
c.	Harry Romano	Appoint	Paraprofessional Aide/ Coach Baseball	N/A	RHS	N/A	N/A		2024-25
f.	Dennis Ledermann	Appoint	Custodial /Maintenance	N/A	District	Step 9	\$80,276	N/A	07/01/25-06/30/26

P2. Move to accept **retirement**, with regret, effective June 30, 2025, as follows:

*WHEREAS, Lisa Haas-Wasserman has dedicated herself to the Ramapo Indian Hills Regional High School District for 17 years, 5 years and as a Substitute School Nurse and 12 years as a Full-time School Nurse, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Lisa Haas-Wasserman has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Lisa Haas-Wasserman in recognition of her exemplary service to our school district.*

- P3. Move to approve the following mentor-novice teacher pairings for the 2024-2025 school year

Novice Teacher	Mentor Teacher	Building & Subject Area Assignment	Certification
Kimberly DeGooyer	Lauren Smalley	IHHS, Art Leave of Absence Replacement Teacher	CEAS, Art

#### 14. Education

Motion by Ms. Souders, seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E5, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Passaic County Community College	Robotics	05/06/25	\$705.26
Passaic County Community College	Robotics	05/08/25	\$705.26
Boardwalk Hall, Atlantic City, NJ	Wrestling	03/05/25- 03/08/25	0
Faubourg Restaurant, Montclair, NJ	French Club	06/03/25	0
The Broadway Theatre, NYC	English H & AP	06/05/25	0

- E2. Move to approve the Agreement between Bayada Home Health Care, Inc. and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services for Student 428574 at \$68.00 per hour for an RN or LPN. Effective April 29, 2025 - June 30, 2025.

- E3. Move to approve the Agreement between Proximity Learning and the Ramapo Indian Hills Regional High School District Board of Education to provide Home Instruction Services for Student 428355 at \$4,799.99, effective February - June 2025.
- E4. Move to approve, pursuant to N.J.A. C 6A:7, Managing for Equity in Education, the Board of Education authorizes completion of the district's three year Comprehensive Equity Plan (CEP) for the years 2025-28.
- E5. Move to approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Staffing Consultant Services for the Autism Program in the amount of \$323,783.00. Effective September 1, 2025 - June 30, 2026.

### 15. Operations

Motion by Ms. Souders, seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP4 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Oakland Recreation	Girls FLOW Flag Football: Athletic Field; May 4, 11, 18 & June 1, 8, 2025; 12 - 1:30 P.M.
NJ Dance to Inspire	Dance Recital: Auditorium and Cafeteria/Classroom; Dress Rehearsal: June 27, 2025; 4 - 8 P.M. & Show Day: June 28, 2025; 1 - 7 P.M.
Spanish Tennis Training, LLC.	Summer Tennis Camp: Tennis Courts & Portable Toilet; July 7 - August 8, 2025 (Monday - Friday); 8 A.M. - 12 P.M.
Danielle McCarten's Flag Football Academy	Youth Football Camp: Athletic Field (Gymnasium if rain); July 29-31, 2025; 8 A.M. - 12 P.M.

- OP2. Move to approve the annual health insurance rates for SHIF/ Aetna, BeneCard Services and Delta Dental for the period July 1, 2025 - June 30, 2026 as follows:

<i>Plan</i>	<i>Single</i>	<i>Member &amp; Spouse</i>	<i>Family</i>	<i>Parent &amp; Child</i>
Aetna Open Access 10	\$17,052.00	\$36,864.00	\$44,148.00	\$24,852.00
Aetna Open Access 15	\$15,804.00	\$35,172.00	\$40,896.00	\$23,340.00

Aetna NJEHP	\$14,796.00	\$31,968.00	\$38,292.00	\$21,552.00
Aetna GSHP	\$13,116.00	\$28,320.00	\$33,912.00	\$19,092.00
BeneCard Prescription Drug	\$ 2,733.12	\$ 5,783.76	\$ 5,783.76	\$ 3,390.12
BeneCard Prescription Drug - NJ Educators & GSHP Plan	\$ 2,463.48	\$ 5,213.16	\$ 5,213.16	\$ 3,055.80
Delta Dental	\$ 572.28	N/A	\$ 1,511.40	N/A

OP3. Move to amend the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows and the **Request to Waive** the Facilities Use Fee for the Athletic Fields and Snack Stand at \$3,400.00.

<i>From Indian Hills High School To Ramapo High School</i>	
American Cancer Society	Relay for Life of FLOW: Athletic Field & adjoining fields, Press Box, Concession Building, PA System and outlets, Field Lights, XL Trash Cans and Supplies, Portable Lavatories and Supplies; May 16, 2025 - 9 A.M. through May 17, 2025; - 7 A.M.

**16. Finance**

Motion by Ms. Souders, seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F13, as described below:

F1. The Superintendent recommends approval to adopt the **Budget for SY 2025-2026** <https://resources.finansite.net/images/v1743017128/rihorg/b1hpde86rk3vsnj0vn3t/2025-2026DOEApprovedBudget.pdf>

**BE IT RESOLVED** that the budget be approved for the SY 2025-2026 using the SY 2025-2026 state aid figures as approved by the Executive County Superintendent of Schools, as follows:

2025-2026	General Fund	Special Revenue	Debt Service	Total
Appropriations	\$69,008,000	\$ 731,825	\$ 1,605,425	\$71,345,250
Revenues	\$69,008,000	\$ 731,825	\$ 1,605,425	\$71,345,250
Taxes to be Raised	\$57,739,764	N/A	\$ 1,605,425	\$59,345,189

F2. **BE IT RESOLVED** that the Board of Education includes in the final budget a surplus appropriation in the amount of \$1,767,930.

- F3. **BE IT RESOLVED** that the Board of Education includes in the Budget a **maximum travel expenditure**. The maximum travel expenditure amount for SY 2024-2025 is \$90,000, of which, \$32,013.84 has been spent through February 1, 2025 and \$23,391.26 is encumbered as of February 28, 2025.
- F4. **WHEREAS**, The Board of Education recognizes school staff and Board members will incur **travel expenses** related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
- WHEREAS**, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and
- WHEREAS**, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and
- WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.3 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;
- NOW BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.3 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and
- BE IT FURTHER RESOLVED**, the Board of Education includes in the budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$90,000 for all staff and board members for SY 2025-2026. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.
- F5. **BE IT RESOLVED** that included in the general fund appropriations, budget line 620 is a **withdrawal** from **Capital Reserve** – Other Capital Projects - in the amount of \$3,000,000 for Other Capital Project costs related to district Health and Safety improvements, such as: HVAC improvements and roof rehabilitation and/or replacement as needed at each High School.
- F6. **BE IT RESOLVED** that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$824,500 **withdrawal** from the **Maintenance Reserve** Account for use on required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5.
- F7. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **March 2025**, including a cash report for that period, be approved by the Board and ordered filed.  
[Report of Board Secretary March 2025](#)  
[Report of Cash Reconciliation March 2025](#)  
[Report of Cash Summary March 2025](#)

F8. Move that the Committed **Purchase Order Report** for the month of **March 2025** in the amount of \$325,881.27 having been audited by the Interim Business Administrator, be approved by the Board.

[Report of Committed Purchase Orders March 2025](#)

F9. Move to authorize **approval of bills** drawn on the current account on **April 22, 2025**, in the total amount of \$3,542,356.90 for materials received and/or services rendered, including the April 15, 2025 payroll, having been audited by the Interim Business Administrator be approved by the Board.

[Report of Check Summary Register April 2025](#)

F10. Move to approve **transfers** and to authorize the Interim Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **March 2025**.

[Report of Expense Account Adjustment March 2025](#)

F11. Move to approve the following resolution:

Receipt of Certification from Interim Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of **March 31, 2025**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget March 2025](#)

F12. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$203,420.54 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	March 2025 Operations	\$ 201,155.29
Food Services	March 2025 Student Lunches	\$ 2,265.25

F13. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the

school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH25-21	Connie Cheff*	HOSA International Leadership Conference	06/19-06/22/25	\$2,678.43
IH25-23	Dianna Smith	SUPA's Writing 114 Spring Professional Development Seminar	05/09/25	\$48.00
D25-30	Jane Castor	Advanced Google for School Secretaries and Administrative Assistants	06/24-06/26/25	\$180.00
IH25-20	Ashley Murphy**	HOSA International Leadership Conference	06/17-06/22/25	\$2,678.43

\* Rescind- not enough students attending requiring an additional chaperone.

\*\*Amend dates

## 17. Policy

Motion by Ms. Souders, seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Title I Services	R 2415 ☰ R 2415 TITLE I SERVICES (M)
Bomb Threats	R 8420.2 ☰ R 8420.2 Revised
Lockdown Procedures	R 8420.7 ☰ R 8420.7 Revised
Board Member Orientation and Training	P 0144 ☰ P 0144 Revised
Use of Corporal Punishment (Teaching Staff	P 3217

Members)	<a href="#">P 3217 Revised</a>
Use of Corporal Punishment (Support Staff Members)	P 4217 <a href="#">P 4217 New</a>
Remote Public Board Meetings during a Declared Emergency ( <b>ABOLISHED</b> )	P 0164.6 <a href="#">P 0164.6 Current</a>

Motion by Ms. Sounders and seconded by Ms. Koulikourdis, to accept the recommendation of the Superintendent to approve and adopt motion PO1- PO2 as described below:

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
Emergency Virtual or Remote Instruction Program	P 2425 <a href="#">P 2425 Emergency Virtual or Remote Ins...</a>
Emergency Virtual or Remote Instruction Program	R 2425 <a href="#">R 2425 Emergency Virtual or Remote Ins...</a>
Student Health Records	P 5308 <a href="#">P 5308 Revised</a>
Student Health Records	R 5308 <a href="#">R 5308 Revised</a>

**Motion to approve all resolutions, contained in agenda sections as follows: Minutes, Personnel, Education, Finance, and Policy as a Consent vote.**

Moved by Ms. Souders Seconded by Ms. Koulikourdis

	Yes	No	Abstain	Absent
Ms. Ansh				X
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Kiel				X
Mr. Kinney	X			
Ms. Koulikourdis*	X		See Below	
Mr. Valenti	X			
Ms. Mariani, Vice President	X			
Ms. Souders, President	X			

\*Koulikourdis- Abstain 4/7/25 Minutes

**18. Public Comment 9:51 PM- 9:59 PM**

Members of the public commented on:

- Public relation updates, narratives and legal fees.
- Answers provided to the budget questions and referred to the budget projection detail report.
- Made remarks related to Board members and thanked the Superintendent for all her work to unify the district.
- Thanked the Board for waiving the custodial fees for the Relay for Life event.
- Coaching staff and enrollment.

**19. Board Comments**

The Board President noted that the District is laying the foundation to build upon and strengthen the administration’s stability.

**20. Anticipated Future Meeting Dates**

- Monday, May 12, 2025 Regular Public Meeting, Ramapo High School Auditorium.

**21. Adjournment**

Moved by Mr. Bogdansky Seconded: Ms. Mariani adjourned the meeting at 10:01 P.M.

   Absent Ms. Ansh

   Mr. Bogdansky

   Mr. DeLaite

   Absent Ms. Kiel

   Mr. Kinney

   Ms. Koulikourdis

   Mr. Valenti

   Ms. Mariani, Vice Pres.

   Ms. Souders, President

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator