

Bradley County Board of Education Regular Meeting
September 12, 2017 5:30 PM
Administrative Office Building

Attendance Taken at 5:30 PM:

Present Board Members:

Vicki Beaty
Ted Bryson
Dianna Calfee
Rodney Dillard
Jerry Frazier
Amanda Lee

Absent Board Members:

Nancy Casson

1. 4:30 New Teacher/Retiree Recognition
2. 5:30 Call to Order-Chairman Dillard
3. Invocation - Steve Smartt, Senior Pastor, Westwood Baptist Church
4. Pledge to Flag

Discussion:

The pledge to the flag was led by Amanda Lee, 6th district Board member.

5. Election of Officers

5.a. Election of Board Chairman

Order #5291 - Motion Passed: Dr. Cash asked for nominations for the position of Board Chairman. Ted Bryson nominated Rodney Dillard. She asked for any other nominations and there were none. The nomination passed with a motion by Ted Bryson.

5 Yeas - 1 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	No
Amanda Lee	Yes

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5.b. Election of Vice Chairman

Order #5292 - Motion Passed: Mr. Dillard opened the floor for nominations for Vice Chair. Vicki Beaty nominated Amanda Lee for the position. There were no other nominations from the floor. The nomination passed with a motion by Vicki Beaty.

5 Yeas - 0 Nays - 1 Abstained.

Vicki Beaty	Yes
Ted Bryson	Abstain
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

5.c. Election of Chairman Pro-Tem

Order #5293 - Motion Passed: Amanda Lee nominated Vicki Beaty for the position of Chairman Pro-Tem. There were no other nominations. The nomination passed with a motion by Amanda Lee.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

5.d. Election of Tennessee Legislative Network (TLN) Representative

Order #5294 - Motion Passed: Mr. Dillard opened the floor for nominations for the Tennessee Legislative Network (TLN) Representative. Jerry Frazier nominated Ted Bryson. The nomination passed with a motion by Jerry Frazier.

4 Yeas - 2 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	No
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	No

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6. Consent Agenda

Order #5295 - Motion Passed: Motion to approve Consent Agenda passed with a motion by Dianna Calfee and a second by Jerry Frazier.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

6.a. Meeting Agenda

6.b. Minutes

6.c. Field Trips

6.c.1. BCHS-Atlanta, GA

6.c.2. LFMS-Flowood, MS

6.c.3. LFMS-Auburn, AL

6.c.4. LFMS-Ashville and Charolette, NC

6.d. Policy Review

6.d.1. Policy 2.800-Expenditure of Funds-2nd reading

6.d.2. Policy 2.803-Salary Deductions-2nd reading

6.d.3. Policy 5.117-Teacher Tenure-2nd reading

6.d.4. Policy 5.501-Complaints and Grievances-2nd reading

6.d.5. Policy 6.402-Physical Examinations and Immunizations-2nd reading

6.e. WVHS Disposal

7. Persons Requesting to Address the Board on Agenda Items

Discussion:

No one signed up to address the Board.

8. Board of Distinction Presentation by Julie Bennett, TSBA Southeast District Director and Board Chair of Marion County Board of Education

Discussion:

Julie Bennett had a family emergency and was not able to attend the Board meeting to present the plaque. The Board of Distinction plaque will be presented to the Board at the TSBA Fall District meeting Thursday night. Mrs. Beaty showed the audience the plaque and explained that this is the third plaque the Board has received with three different Boards. The Board must jump through a few extra hoops to be designated as a Board of Distinction. She thanked the Board members for their hard work to receive this honor. Chairman Dillard also recognized Mrs. Beaty for her hard work. She took charge of all the items for this project.

9. Director of Schools Report

Discussion:

Dr. Cash had great news and shared it with the Board. TAVVSS scores came in today and we have 5's overall for the district.

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9.a. Lease Agreement - Westmore Church of God for GOAL

Discussion:

Mr. Bennet prepared a lease agreement for Westmore Church of God and GOAL. Dr. Cash made a recommendation that the Board accept the lease agreement.

Order #5296 - Motion Passed: Dr. Cash made a recommendation to accept the lease agreement prepared by Scott Bennett, Board Attorney, for Westmore Church of God and GOAL which passed with a motion by Ted Bryson and a second by Amanda Lee.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

9.b. Lease Agreement - PIE Center

Discussion:

Dr. Cash ask that the recommendation for the Master Lease be postponed until a later meeting. She just received it from Mr. Bennett and has not had the time to go through it nor has the Board. The Board should have time to review the Master lease, Tranco lease, and addendums at the same time. Dr. Cash told the Board that she will email them out to the Board. Chairman Dillard also told the Board to email questions or recommendations to he and Dr. Cash.

9.c. Architect Recommendation for GOAL

Discussion:

The architects for GOAL Academy and the PIE Center will work together on this project. Because they will be in the same building, everything will need to flow together, Dr. Cash explained to the Board.

Order #5297 - Motion Passed: Dr. Cash made a recommendation to hire Michael Brady Architect firm for the build out of GOAL Academy in the PIE Innovation Center passed with a motion by Ted Bryson and a second by Vicki Beaty.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

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10. TN Work Ethic Diploma-Annie White and Arlette Robinson

Discussion:

Annie White, Program Manager for Pathways Southeast TN, and Arlette Robinson, CTE Director for Bradley County Schools presented to the Board a new program for CTE students. TN Work Ethic Diploma. Ms. White has been meeting with local industry employers to find out what certifications and what type of skills were lacking. She had one employer that told her to put down her pencil and listen. He told her that if the schools sent them students that come to work every day on time and drug free, they would do the rest of the training. She told the Board that this really changed her direction. Students really need employability skills. The northeast region developed the TN Work Ethic Diploma and is sharing it with the southeast region. Employers and educators came together and came up with the 14 standards that they feel are missing when it comes to the workforce. The students will achieve 20 points during their senior year and they will receive a seal for their diploma. The seal will guarantee them an interview with the employers that are listed in the documentation. Over 300 students graduated with this diploma in the first year in the northeast region. Ms. White wrote a grant that will let them purchase the seals, lapel pins, and a website for students, career coaches, and industry to verify the information. Ms. White and Mrs. Robinson ask the Board for approval of this program.

Order #5298 - Motion Passed: motion to begin the TN Work Ethic Diploma program for the High Schools in Bradley County Schools passed with a motion by Jerry Frazier and a second by Ted Bryson.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

11. GAPP Update and Approval of 2018 Student Exchange-Lisa Eulo and Lisa Wiley

Discussion:

Lisa Eulo, German Teacher from Walker Valley High School, showed the Board pictures of the 2017 visit to Cleveland by the German students and the return trip of Bradley County / Cleveland students to Germany. It was enjoyed by all. They are looking forward to GAPP 2018.

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Order #5299 - Motion Passed: recommendation to continue the GAPP program into 2018 passed with a motion by Dianna Calfee and a second by Vicki Beaty.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

12. Lake Forest Middle School Update - Cason Conn, TriCon

Discussion:

Cason Conn, TriCon Project Manager, gave an update to the Board on Lake Forest Middle School. They are 65% complete on the walls, 35% on the roofing, and 60% on the plumbing and electrical in the walls. Everything is going really well. Weather has been really tough on them. Based on the number of weather days they are right where they need to be but would really like some crisp autumn days. The first coat of paint is on and the second coat will go on after they have climate control. They are getting as much started as possible. Mr. Conn said that working with Lewis Group and Lake Forest Staff has been awesome. The most stressful part of the project is building next to students but there have not been any problems. Amanda Lee asked what the estimated completion date is. When students show up with lunch boxes in the fall Mr. Conn told them. He went on to tell the Board that they should be under roof by mid-November and under climate control by February or March. We know school must start next year and I am watching it closely. There is a great deal of work that can't begin until school is out this year. Doug Caywood thanked Mr. Stevenson and Dr. Cash for coming to the Knoxville office to get the interior palette picked out.

13. Extended Contract Proposal - Danny Coggin

Discussion:

Danny Coggin, Secondary Instructional Supervisor, presented the Extended Contract program to the Board. The criteria for distribution and the amount of money is the same as last year. Extended Contracts are used for the betterment of our kids. Allotments are based on school populations. Dr. Cash explained that the money was approved in the budget so there is no action needed. They just wanted the Board to see what it looked like when it was rolled out to the schools.

14. Resolutions for TSBA Leadership Conference

Discussion:

This is on the agenda for discussion purposes Chairman Dillard told the Board. Mrs. Calfee sent a resolution to the Board from the Athens Board on vouchers. Athens is just trying to get the word out that vouchers will come back up this year and public schools should join together against vouchers. The TSBA Fall District meeting is Thursday and that would be a good time to talk about this.

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Mrs. Beaty suggested getting several Boards together with the legislators for discussions about upcoming legislations.

15. Policy Review-Vicki Beaty

Order #5300 - Motion Passed: motion to accept the recommended changes to policies 4.210, 4.301, 4.402, 4.600, 4.700, 6.304 and 6.305 on 1st reading passed with a motion by Dianna Calfee and a second by Jerry Frazier.

6 Yeas - 0 Nays.

Vicki Beaty	Yes
Ted Bryson	Yes
Dianna Calfee	Yes
Nancy Casson	Absent
Rodney Dillard	Yes
Jerry Frazier	Yes
Amanda Lee	Yes

15.a. Policy 4.210-Credit Recovery-1st reading

15.b. Policy 4.301-Interscholastic Athletics-1st reading

15.c. Policy 4.402-Instructional Supplies-1st reading

15.d. Policy 4.600-Grading System-1st reading

15.e. Policy 4.700-Testing Programs-1st reading

15.f. Policy 6.304-Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation-1st reading

15.g. Policy 6.305-Student Concerns, Complaints, and Grievances-1st reading

16. Announcements - The Board will be attending the 2017 TSBA Fall District Meeting on Thursday, September 14th. The October Board meeting is scheduled for Thursday, October 5th. There will be no work session in October.

17. Agenda Items for the Next Board Meeting

18. Adjournment

Rodney Dillard, Chairperson

Dr. Linda Cash, Director of Schools